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Contenu archivé

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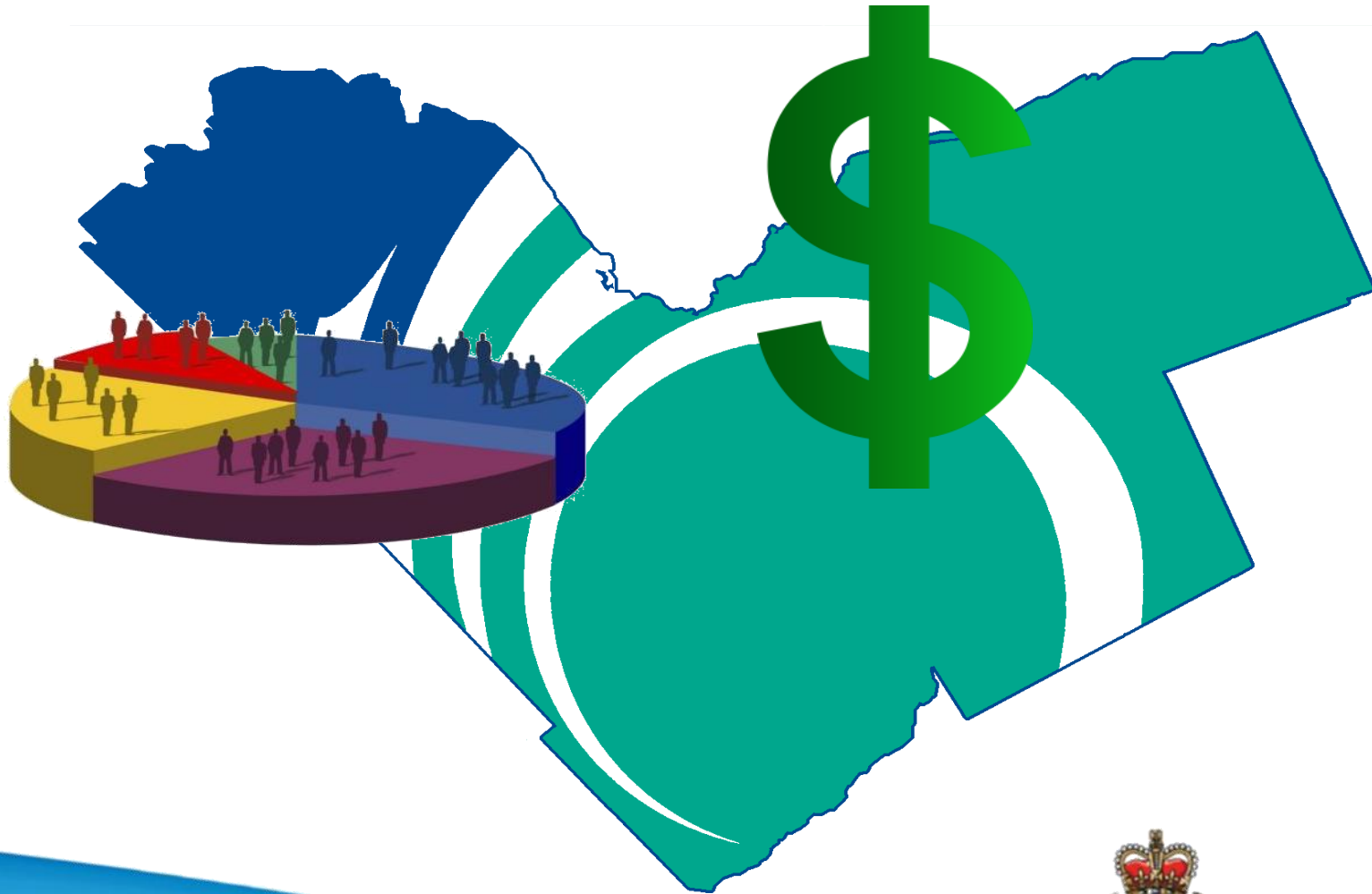
Developing the Next Generation of Police Officers and Leaders



OTTAWA POLICE SERVICE
SERVICE DE POLICE D'OTTAWA

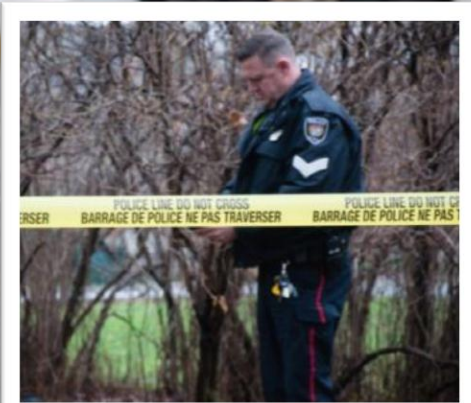
The Trusted Leader in Policing
Le chef de file de confiance dans la police

Challenges

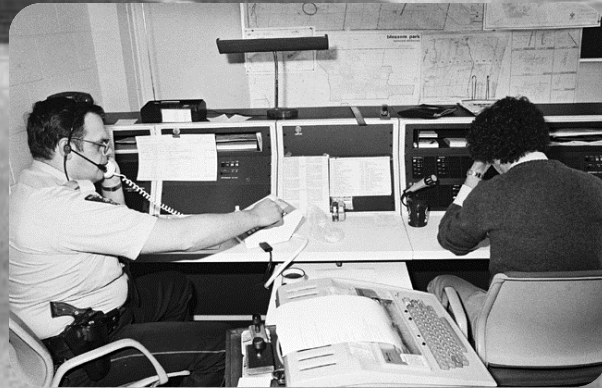




Keeping the Community Safe







Recruitment

Talent Management and Development

Resiliency and Well Being



RECRUITMENT





Your
Community
needs You!

Votre
collectivité
a besoin **de vous!**

Honour
Courage
Service



Honneur
Courage
Service



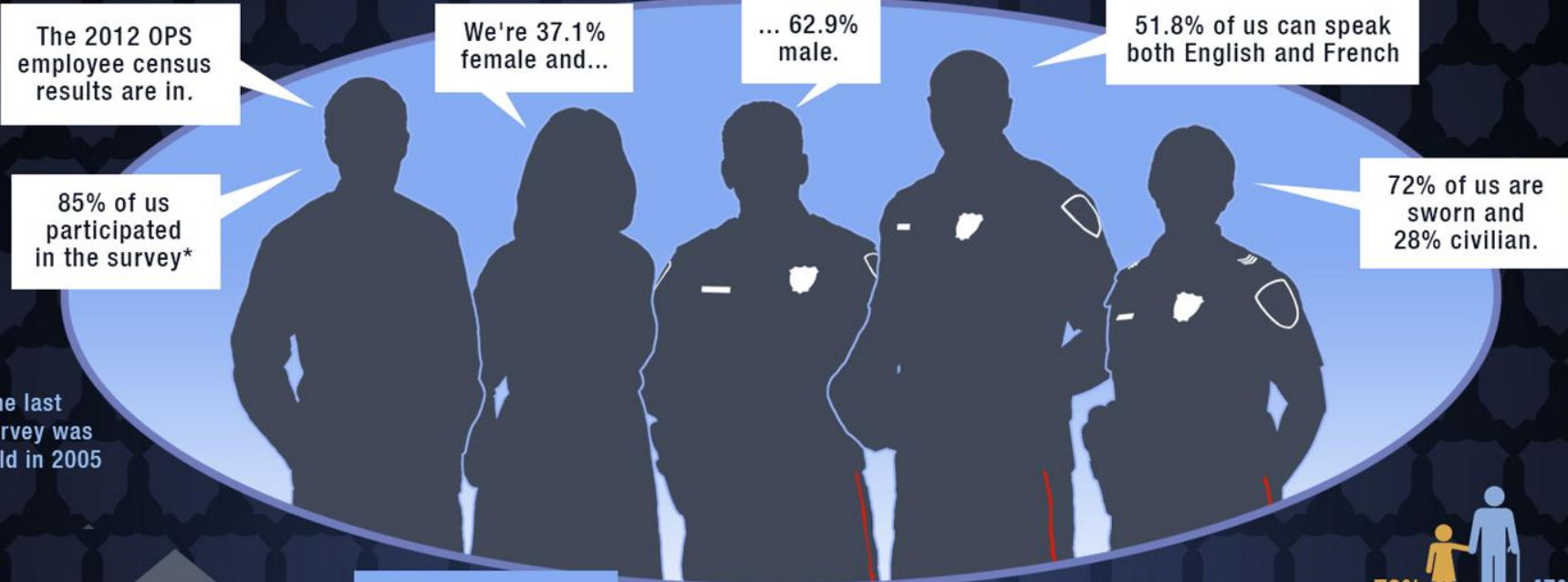






IT'S ALL ABOUT US!

2012 OPS Census Results



*The last survey was held in 2005

460 sworn members hired between 2005 and 2012.



Cantonese, Japanese, Vietnamese, German, Hungarian, Italian, Spanish, Croatian, Arabic, Hindi, Punjabi, Creole...



1 in 10 can converse in a language other than English or French.



More female members on the civilian side. More male members on the sworn side. Number of male civilians has risen.



71.2% have completed college or university.



70% Many of us have dependent children or elderly family members. 45%



61.5% of respondents are married.



Diversity increased from 17.9% to 19.9%

Almost a third are Baby Boomers or older Gen Xers who will retire in the next 10 years.

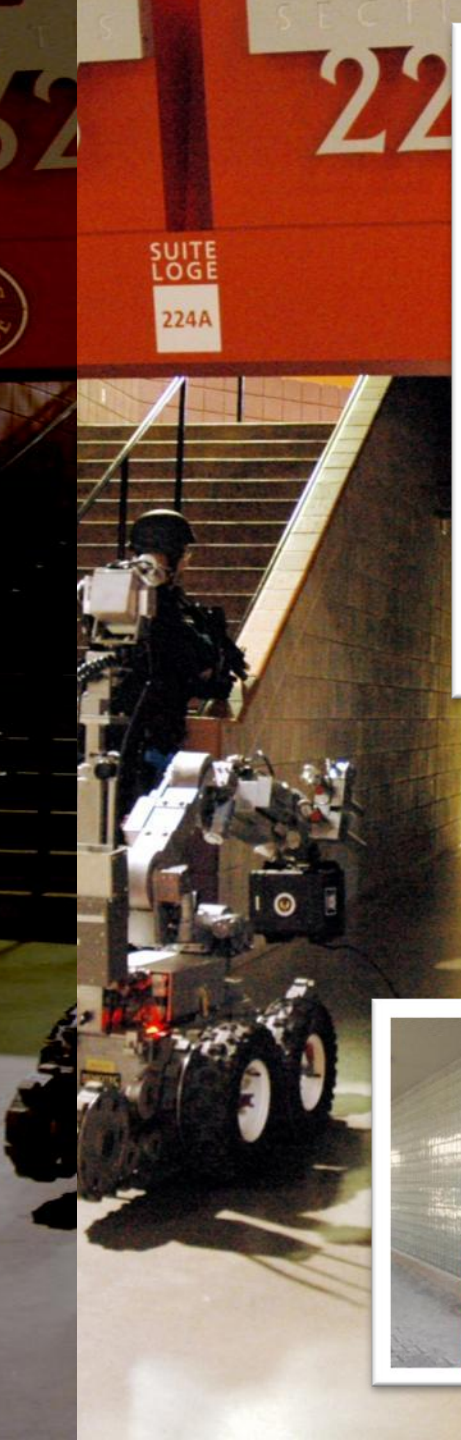


About 40% are in their late 30s and early 40s.



Sworn females grew from 22.8% in 2005 to 23.9% by 2012.

TALENT MANAGEMENT & DEVELOPMENT



Executive Succession Management



Physical Financial Environmental Health Wellness Occupational Sleep Spiritual Earth
Relationship San Emotional Exercise Health Wellness
Foods Service Ways
young steps
Time party cover things just tradition
programs barriers
protect Staying Summer sleeping San
Format Happiness involved
workings
HDI Work introductions on-campus lead happiness
womens' Research planning pattern strengthening resources
spiritually financially safety good options men's Must
also
helpful board environment
interview UC
career-specific Sun Budget
become spending personal practical locations changes
Intellectual Resolutions Better Easy April Management campus Relax Day Resume Social tips Napping Learn Keep Diego Balance Check mood Year's letter cope
require works boost content benefits hints maintaining Month Nutrition practices little means
sexual food
New help stay
diet well dealing
bulletin
night's adults
bulletin
National
incorporate
safely
person
March overcoming Year's letter cope
22nd
Green Friendships



PEER SUPPORT

ottawapolice.ca



the real you 🌸





Conclusion