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WINNIPEG POLICE SERVICE



ANNUAL REPORT 08











VISION

Quality policing with commitment to excellence.

MISSION STATEMENT

To provide a continuously improving police service to the citizens of Winnipeg through ongoing community commitment.

CORE VALUES

Honesty | Being truthful and open in our interactions with each other and the citizens we serve

Integrity | Being above reproach, ethical and doing what is right

Trust | Being honourable and maintaining a high level of trust with each other and the members of our community

Respect | Valuing each other and our citizens by showing understanding and appreciation for our similarities and differences

Accountability | Being conscientious, professional, dependable and accountable for our actions by the citizens we serve

Commitment to Excellence | Adhering to strict standards of conduct and performance in everything we do



MEETING THE STANDARD

CALEA ACCREDITATION RECOGNIZES PROFESSIONAL EXCELLENCE

The WPS successfully passed through the process of re-accreditation by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) in 2008. In addition, the Service received CALEA's Meritorious Award, recognizing the fact that we have achieved accreditation for 15 consecutive years.

To successfully comply with and achieve accredited status, the Service is required to submit an annual accreditation report to CALEA, and once every three years is subject to an in-depth, on-site assessment by representatives of CALEA, who are senior police officials from outside police agencies.

The assessment consists of a formal review of our policies and procedures, an onsite internal review, as well as interviews with members of the public, community groups and organizations. CALEA representatives also observe members of the police service in their daily duties.

The assessment team then submits a report of their assessment to the CALEA Board of Commissioners, and a formal hearing is held to determine if the Service has satisfactorily met all the required standards. The hearing in this latest re-accreditation process took place in Tulsa, Oklahoma in December, 2008.

For major police agencies such as the Winnipeg Police Service, there are approximately 460 standards. The standards address many things including law enforcement roles, responsibilities and relationships; organization, management and administration.

MESSAGE FROM THE CHIEF

On behalf of the men and women of the Winnipeg Police Service, I am proud to present our 2008 Annual Report.

The past year was marked by a tremendous amount of change – change that was definitely evident within our ranks and I hope change that was visible to citizens we serve.

I'm really very proud of the efforts members have put forward and the positive results we're seeing in the relationships members are building with citizens, neighbourhoods and organizations. These relationships are so vitally important to our success as a community.

As noted on the pages that follow, we implemented many new initiatives – most of these resulted from the suggestions of our frontline members. These initiatives affected nearly every corner of our organization including our processes, policies, technology and equipment.

Members had opportunities to share their ideas and concerns in these areas, and many members came forward with valuable suggestions, solutions and practical applications. It is this frontline involvement and ownership of these initiatives that has allowed us to overcome obstacles and to continuously improve as an organization.

One of the greatest indicators that the changes implemented have had a positive impact has been our ability to more effectively and effciently respond to calls for service. Initiatives such as the proactive approach taken by our new Community Support Units, the more effective use of centralized report cars and the expanded use of alternative telephone response played significant roles in helping us significantly reduce the wait times for calls for service.

We are making progress in our efforts to better serve the community – and will continue that forward momentum with the cooperation and support of the community.

Working together we will make our city an even better place to live and work for the citizens of Winnipeg.

* Mc Cardero

Keith McCaskill Chief of Police



NEW DEPUTY CHIEF APPOINTED

On October 28, Shelley M. Hart was appointed Deputy Chief of Police of the WPS.

A 30-year veteran, Hart most recently served as the Inspector of the Criminal Investigations Bureau responsible for the investigation of all major crimes in Winnipeg, including homicide, robbery, drug-related offences, and organized crime. In this capacity, she worked to improve call out procedures and the coordination of investigations, build on the partnership with Winnipeg Crime Stoppers, and enhance cooperation between WPS Units.

She holds certification in human resource management, management development, and public sector management from the University of Manitoba, and in Executive Development in Policing from the Canadian Police College. As an investigator, she has held a wide range of assignments, including uniform patrol, vice, property crimes, robbery/homicide, and traffic.

As a senior officer, Hart has provided leadership in the Duty Office, Traffic Division, Communications Division (911), and Uniform Division #13. From December 2006 to January 2008, she served as the project leader for the City of Winnipeg's 311 initiative.

Hart assumed the role of Deputy Chief effective November 3.

REORGANIZING DIVISIONS TO BETTER SERVE THE COMMUNITY

Effective December 7, the WPS introduced a major organizational change that better aligns the organization to meet the needs of the community. While the changes involved mainly organizational and command structure changes, some existing Units were moved to new or existing Divisions.

The new Community Support Division encompasses:

- Street Crime Unit
- Central Traffic Unit
- All Specialty Units, including Tactical Support, Canine, Bomb, Clan Lab, Crisis Negotiation, Crowd Management, Ground Search and Rescue, Protective Services, and Underwater Search and Recovery
- Community Relations Unit.

This new Division provides a central point of contact for Uniform Patrol and Investigative Unit members seeking operational support during special projects. Typically such projects have proven quite successful for the Service when responding to growing crime trends or special community concerns, whether they are identified through:

- uniform patrol members our most visible members in the community, with some of the best knowledge of the streets they patrol
- CrimeStat trend tracking, or
- community members at large.

While the Division offers frontline members timely support and much needed resources, the support offered by the Division does not end when

the project has been completed and the problem rectified. The Division is positioned to provide important support for the community during and following these investigations, through:

- targeted crime prevention presentations
- Crime Prevention Through Environmental Design (CPTED) assessments of local businesses, and
- assistance with the creation of Neighbourhood Watch and/or Community Foot Patrol programs.

Additionally:

- The Records Division (Division #31) was expanded to better coordinate reporting and records-related functions. Now led by an Inspector, it includes the following Units: Arrest Processing, Court, Central Reading, Centralized Report Cars, Alternative Phone Response and Centralized Service Centre Pool.
- Organizational Development & Support Division (Division #32) was realigned to focus on initiatives for training and development of members as well as the ongoing improvement of the organization itself. Consistent with this philosophy, the Training Academy moved under the Organizational Development Division.

IMPROVING CITY-WIDE COMMUNITY SUPPORT

As part of our ongoing efforts to better serve the public safety needs of Winnipeggers, the Service introduced a number of improvements.

COMMUNITY SUPPORT – A CHANGE IN PHILOSOPHY

The changes reflect a different philosophy, which we are calling Community Support. This philosophy sees more officers on the frontlines and in support of the frontlines, to provide more visible, better service to the public.

COMMUNITY SUPPORT UNITS

The Service established Community Support Units in each of our Uniform Patrol Districts. Staffed with a total of 67 members, these Units took over the "problem solving" that represents much of the Districts' workloads. The Community Support Unit members' main role and responsibility is building relationships with the community through highly-visible foot patrols and other such activities that the public have been telling us they want to see.

ENHANCED RESPONSE TO CALLS FOR SERVICE

When members of the public call for police assistance, those calls can back up in the dispatch queue during busier times such as the summer months. A number of improvements have been established to reduce the number of calls that await response.

CENTRALIZED REPORT CARS

A Centralized Report Car Unit was created to take non-urgent calls for the entire city. Members in this Unit are dedicated to calls such as break-in reports with no suspects in the area and other calls that do not require an immediate or emergency response.

ALTERNATIVE TELEPHONE RESPONSE

The Service expanded the use of Alternative Telephone Response, which reroutes appropriate calls to an in-house police officer rather than tying up two-officer units and vehicles, when the latter are not required in the circumstances of such calls.

TACTICAL SUPPORT TEAM

The Tactical Support Team (TST) provides a safer, more effective way of dealing with calls for service where there is violence, the threat of violence.

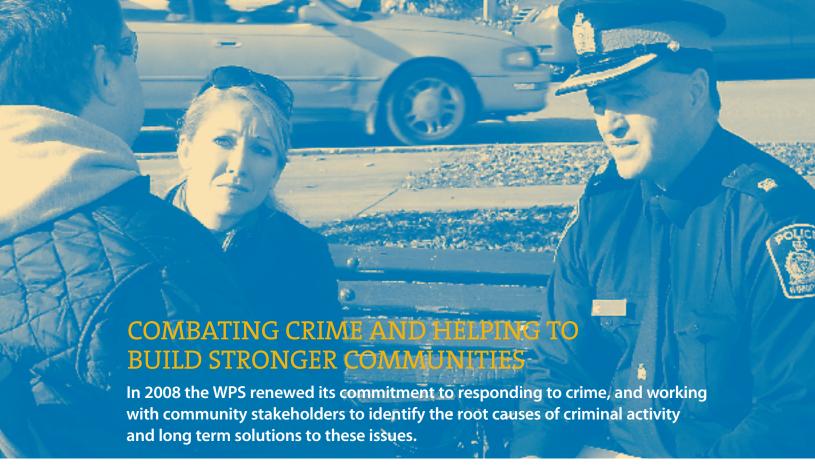
or weapons. The TST consists of highly trained members, supporting uniform and plainclothes units by providing tactical entry in higher-risk events such as search warrants where weapons are believed to be present. TST also supports officers responding to weapons and related calls where there is increased risk of violence. This enables the Service to enhance the safety of responding officers and the public. TST adds to our overall efficiency and effectiveness by performing other police related duties, when they are not in tactical use.

SERVICE CENTRES

The WPS expanded operating hours at Service Centres. They are now open at times more convenient to the public for making non-urgent reports or obtaining information. Most Service Centres are now open from 8:00 am to 9:00 pm, seven days a week. The Public Safety Building Service Centre continues to be open 24 hours a day, 365 days a year. With staffing from a central pool of officers, the Centres are now better equipped to provide consistent, reliable service to the public.

SERVICE CENTRE LOCATIONS:

- Public Safety Building151 Princess Street 986-624624 hours, seven days a week
- 210 Lyle Street 986-60608:00 am 9:00 pm, seven days a week
- 260 Hartford Avenue 986-63138:00 am − 9:00 pm, seven days a week
- ▶ 1750 Dugald Road 986-62628:00 am 9:00 pm, seven days a week
- ▶ 1400 Henderson Highway 986-76848:00 am 9:00 pm, seven days a week
- ▶ 1086 St. Mary's Road 986-7686 8:00 am – 9:00 pm, seven days a week
- 1350 Pembina Highway 986-60428:00 am − 9:00 pm, seven days a week



One of the best examples of how this philosophy is working can be found in the Central Park Revitalization project initiated by Division 11 Community Support Unit (CSU) members. On the fringe of Winnipeg's central business district, this green space, once considered a jewel of the city, had become a magnet for all sorts of crime.

While officers routinely swept in to make arrests, the criminal activity would simply return. A large percentage of the housing surrounding the park was now being occupied by newcomers to our city – and many of these families were not only falling victim to crime but their children were being actively recruited into local gangs.

Looking for longer term solutions to concerns relating to 'at risk youth', drug activity and violence in the Central Park area, CSU members forged relationships with the Immigrant and Refugee Community Organization of Manitoba, Manitoba Housing Authority, Central Neighbourhoods Development Corporation, Manitoba Justice (Public Safety Investigations Unit), North Portage

Development Corporation, Canada Border Services Agency and Downtown BIZ Watch.

The collaborative effort resulted in the Unit leading a well received education and enforcement campaign.

With the support of the Service's Community Relations Unit, Division 11 CSU members hosted educational sessions for area residents. The sessions focused on crime prevention and provided information on what parents could do to help steer their children away from gang life.

CSU members also enlisted the support of members from a variety of areas within the Service, including Districts 1, 3, 6 and East District, the Street Crime Unit, Organized Crime Unit, and the Tactical Support Team to form an investigative team for a month long drug enforcement project in the immediate area.

The project resulted in the execution of seven search warrants and 15 arrests. A total of 87 charges were laid as a result of the project. A collection of narcotics and firearms were also seized.

The WPS is committed to ensuring the needs of this community receive our continued attention and we will dedicate our efforts to forming new relationships and strengthening existing partnerships in the business and residential communities.

STREET CRIME UNIT STRENGTHENS PROACTIVE POLICING

The WPS Street Crime Unit (SCU) continued to have a positive impact in Winnipeg in 2008. Established as a full time Unit in 2006, the Unit provides valuable support to uniform patrol and investigative Units working on projects to address specific concerns.

In 2008, the SCU worked on 277 criminal investigations leading to 1,143 arrests. In the process, the SCU seized:

- ▶ \$2,637,800 in drugs and cash
- ▶ 36 firearms
- **3**3 vehicles
- **)** \$67,872 in property.

When not assisting with such investigations, the SCU continues to be active on Winnipeg streets. They provide a visible police presence in hot spots of criminal activity, conducts active foot patrols, carry out regular spot checks and executes warrants.

Notable occurrences for the SCU in 2008 included:

- ▶ In January, the SCU investigated complaints from the community that a drug house was being operated in the 300 block of Aberdeen Avenue. The SCU, in partnership with members of District 13 and the Manitoba Justice Safer Neighbourhoods Branch, executed a Search Warrant at this location and seized 16 grams of crack cocaine, with a street value of \$600 and cash. Five people were arrested and charged.
- ▶ On January 2, members of the SCU located and arrested an elusive suspect wanted in connection with the highly publicized October 21, 2007 shooting in a crowded downtown nightclub during which innocent bystanders were injured.
- On May 6, the SCU assisted by Selkirk RCMP members as well as the RCMP Emergency Response Team, executed a search warrant at a residence in the R.M. of St. Clements. Two additional warrants were executed by the Unit in the R.M. of Springfield by the SCU with the assistance District 14 and District 16 Uniform members, District 11 Detectives, the Canine Unit, the Tactical Support Team, National Weapons Enforcement Support Team (NWEST) and the Oakbank RCMP. One warrant resulted in the seizure of 16 prohibited weapons including brass knuckles, throwing stars and knives, and the arrest of a 35-year old. The second warrant revealed an active marihuana grow operation, resulting in the seizure of 110 plants with an estimated street value of \$132,000, grow operation equipment, weapons and three stolen snowmobiles.
- On May 21, with the assistance of the Organized Crime Unit, a clandestine laboratory was discovered in an apartment building in the 200 block of Evanson Street. The clandestine lab, which consisted of several different chemicals, filters, glass ware and packaging material, was dismantled.



- On July 3 members of the SCU assisted by the Tactical Support Team and NWEST members executed a search warrant at a residence in the 700 block of Atlantic Avenue. The following firearms and explosives were seized:
 - One AK47 assault rifle and two high capacity magazines
 - One AR15/M16 assault rifle and one high capacity magazine for M16 guns
 - ▶ Two prohibited Sten sub-machine guns and high capacity magazines
 - ▶ A variety of ammunition
 - ▶ More than 35 sticks of shapeable explosives

The SCU's effectiveness corresponds directly with increasing acceptance and support from the community. The SCU received 199 online and phone tips directly from the community in 2008.



PROJECT H₂₃ HALTS MAJOR CARD SKIMMING OPERATION

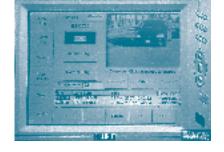
The WPS Commercial Crime Unit and the RCMP "D" Division Commercial Crime Unit worked on Project H23 regarding fraudulent activity involving credit cards, theft of motor vehicles and trafficking of firearms and ammunition.

The primary focus of this integrated effort was an investigation into the "skimming" of payment card data both in Winnipeg and Calgary, the counterfeiting of credit cards, and the retail purchasing of goods using these counterfeited credit cards.

As the investigation progressed, evidence of other crimes was discovered including the involvement of a known street gang. The investigation resulted in more than 300 criminal charges including fraud, theft, arson, illegal firearms possession and trafficking, robbery with a firearm, and conspiracy to commit murder.

The capturing of magnetic strip data and the creation of counterfeit credit cards in Canada is a crime that is measured in the hundreds of millions of dollars annually. The loss attributed to credit cards in this investigation is upwards of \$750,000. It is believed the electronic information seized by our members had a potential to result in a loss to the financial industry in the tens of millions of dollars.

A total of 19 persons from Winnipeg and two from Calgary were arrested in connection with the investigation.



WATSS MAKING A DIFFERENCE IN COMBATING AUTO THEFT

The WPS continued its successful partnership with Manitoba Public Insurance (MPI) and Manitoba Justice (Youth Correctional Services and Prosecutions) in the Winnipeg Auto Theft Suppression Strategy (WATSS). Initiated in 2005, this approach has made significant inroads into the fight against auto theft in Winnipeg.

In 2008, Winnipeg saw a record-breaking 44% reduction in combined auto thefts and attempts as a result of efforts by the WPS and its partners. The number of auto thefts has declined significantly during the past two years. In 2008 there were 3,429 vehicles stolen in Winnipeg as compared to 8,999 in 2006. This amounts to 5,570 fewer stolen vehicles being driven on Winnipeg streets and helps to protect public safety.

On average there were fewer than 10 vehicles stolen per day in 2008, a dramatic decline from 17 per day in 2007 and 24 per day in 2006.

The fight against auto theft is Service-wide and involves members from the Stolen Auto Unit (SAU), Uniform Patrol, Community Support Units, Street Crime Unit, and others. Six SAU members are funded through an agreement with MPI, and in June 2007 the Unit added five members as a result of funding received from the Province of Manitoba. This now allows for full seven-day coverage. In 2008, the first full year of seven-day coverage, the 14-member Stolen Auto Unit made a record 424 arrests. The SAU actively targets known, high risk auto thieves who pose the greatest threat to public safety. These efforts include the detection of new auto theft offences, quickly tracking down offenders with arrest warrants, curfew checks, and investigations.

The SAU also utilizes an Automatic Licence Plate Recognition (ALPR) system to detect stolen vehicles. The ALPR consists of multiple cameras and an onboard computer system installed in an unmarked police unit. Up to 1,000 licence plates can be checked per hour. Funding for the system was granted by the City of Winnipeg in 2007.

Within the WATSS initiative, the youths are divided into four risk categories ranging from Level 1 (at-risk youth) to Level 4 (high risk offenders). At any given time there are approximately 100 Level 4 offenders in the

program. WPS provides the enforcement component for the Strategy and the SAU works closely with Probation Services and two designated Crown Attorneys. The offenders are heavily monitored and if they commit new auto theft offences or breach release conditions, they are arrested and returned to custody. It is common for auto theft to decline significantly following the arrest of one or more active Level 4 offender.

WATSS uses an integrated approach encompassing prevention, intervention, and enforcement efforts. The high level of cooperation and communication between the partners has been noted both locally and outside of Manitoba. In October 2008 the efforts made in Winnipeg received national attention when the Ottawa-based Conference Board of Canada released a study that looked at the dramatic auto theft reductions in Winnipeg. The Strategy was viewed as a model for crime reduction in Canada.

Auto theft is a public safety issue, and having fewer stolen vehicles on Winnipeg streets reduces the potential for serious collisions and injuries. The WPS is committed to creating further reductions in order to protect the safety and property of Winnipeg citizens.



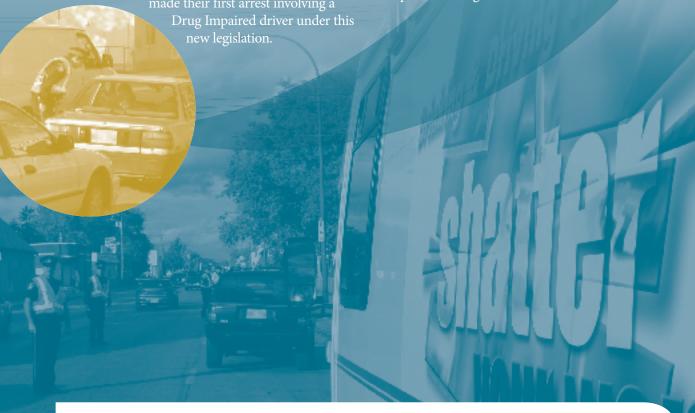
IMPAIRED DRIVING ENFORCEMENT

On July 2, Bill C-2 was proclaimed law. This new law enables police officers to make demands of suspected drug impaired drivers to participate in a series of tests to determine their ability to operate a motor vehicle.

Members of the Winnipeg Police Service have been recognized nationally as leaders in this area. Since 1999 the Winnipeg Police Service has had members trained in Standardized Field Sobriety testing, and qualified as Drug Recognition Experts.

On July 14, Winnipeg Police Service members

Currently, the Winnipeg Police Service has 57 officers trained in conducting Standard Field Sobriety testing and 13 members trained as Drug Evaluation Experts. The Winnipeg Police Service is committed to expanding the number of trained officers to create a greater deterrent to drug impaired driving.



In December, the Winnipeg Police Service conducted one of its most successful Checkstop seasons, arresting 76 impaired drivers, the most impaired drivers since 2004.

The Service was able to successfully maximize the resources available by using an "Area Saturation" approach to identify impaired drivers. Police specifically targeted areas known for impaired drivers and deployed officers in the area to identify and apprehend offenders. This is one way the Winnipeg Police Service is improving efficiency and helping to keep Winnipeg streets safe.



ARSON STRIKE FORCE RECORDS SIX-YEAR HIGH FOR APPREHENSIONS WHILE NUMBER OF INCIDENTS DECLINES

The Arson Strike Force (ASF) comprised of members of the WPS, Winnipeg Fire Paramedic Service and Province of Manitoba's Office of the Fire Commissioner (OFC), recorded 172 apprehensions — its highest number in six years.

This included:

- ▶ 59 offenders ages 4 to 11
- ▶ 74 offenders ages 12 to 17
- ▶ 39 offenders ages 18 and older.

Notably, three youths between the ages of 10 and 14 were arrested in relation to two incidents that resulted in more than \$300,000 in damages to residential buildings and homes under construction. Those arrested indicated they were prepared to set several more fires, which may have resulted in thousands more in fire-related damage occurring.

Since its inception in 1999 the Strike Force has apprehended 1,419 individuals.

The Strike Force's mandate not only includes enforcement but also an aggressive education and awareness campaign. These efforts may in part be credited for noted yearover-year decreases in the number of deliberately set fires relating to dumpsters (garbage bins), garbage, residences, apartments, hotels and vehicles.

The number of deliberately set fires has continued a steady decline since 2001.

Also of note, problematic dumpster and garbage bin fires dropped for a second consecutive year. The ASF credits its close working relationship with City of Winnipeg Water and Waste Department which has made a concerted effort to ensure speedy and efficient garbage removal in areas where garbage bin fires are prevalent.

The ASF continues to work with insurance agencies on fraud-related investigations and continues with members of the Youth Fire Stop Program (the OFC provides this program to the Winnipeg Fire Paramedic Service) for youth involved in fire-related activity.



INTERNET CHILD EXPLOITATION UNIT INTRODUCES NEW SOFTWARE TOOL

Child pornography, also known as child abuse imagery, and the people who collect and trade in these images have become an ever-increasing issue for law enforcement agencies around the world.

The WPS has an Internet Child Exploitation (ICE) Unit to lead these difficult investigations. Since its inception in 2001, members have seized several million images and videos of children being sexually abused.

One of the most important functions of ICE Unit investigators is to view all images and movies of child abuse in order to identify potential victims and categorize the images and movies for court purposes. This has resulted in members spending hundreds of hours viewing images and videos of child abuse as seizures have increased since 2001.

The long-term psycho-emotional repercussions of viewing the violent sexual nature of this material can negatively impact members' personal and professional lives.

In order to retain and attract investigators to the Unit, alternative, cutting edge techniques have been explored to help categorize images of child abuse, and minimize members' exposure to the potentially harmful effects of this important work.

In July of 2007, members of the Unit initiated a trial evaluation of new software developed by a Canadian company, BlueBear Law Enforcement Services.

The software is capable of creating digital hash and image mark values, equivalent to a finger print for

each known image of child abuse, which are then uploaded to a database. The Unit has compiled a database of approximately 12 million such hash values, which has been used to compare all seized images by the ICE Unit.

The software eliminates the task of viewing and categorizing known child abuse images on more than one occasion, which has resulted in the saving of hundreds of officer hours and repeated exposure to these horrendous images. The software has also helped ICE Unit members become more proactive in terms of policing the internet.

The software played a role in the arrest of a 22-year old male in relation to importing and distributing child abuse images. Acting on information received from the National Child Exploitation Coordination Centre in Ottawa, ICE Unit members executed a search warrant at an address in Winnipeg and seized a computer. During this time it was discovered that this male had also committed sexual offences involving local children. This individual was charged with Sexual Assault, Sexual Interference, Possessing Child Pornography, Access Child Pornography, Importing/Distributing Child pornography. He was also charged with two youth charges, Sexual Assault and Sexual Interference.

NORTH END SCHOOL RESOURCE OFFICER PROGRAM EXTENDED TO 2011

The Province of Manitoba committed \$279,260 over three years to extend the highly successful WPS North End School Resource Officer (SRO) program in Winnipeg School Division.

The proactive community-based crime prevention initiative has been in operation since 2002. SROs have worked with students in 15 North End schools to teach crime prevention, safety education and conflict resolution. Officers are based at three high schools and also work with elementary and junior high schools in the communities. Goals over the next three years include enhancing neighbourhood safety, strengthening existing partnerships and adding strategic crime prevention resources.

In addition to providing advice, counseling and mediation services, the officers have held community justice forums, started cadet programs at elementary schools and founded a hockey team at St. John's High School.

The North End School Resource Officer program has resulted in exceptional benefits for students and the community alike, with school suspensions down 40% and dramatically reduced incidents of graffiti, loitering, vandalism, bullying and other violent acts.

Based on the success of the efforts in Winnipeg's North End, the SRO program was expanded to Downtown and south-central Winnipeg schools in October, 2007. An officer now works out of Gordon Bell, Kelvin and Churchill High Schools.



MEET AMARO AND TITUS

The Winnipeg Police Service Mounted Patrol Unit launched a contest on May 7 to find a name for each of our new horses. The contest was open to all Winnipeg resident elementary school students and closed on June 15. The response to the "Name the Horses" contest was impressive with 705 entries of names for the horses being received. Nine-year old Sydney Coutu's entry – AMARO (meaning strong) – and 10-year old Kaiden Garnham's entry – TITUS (meaning giant) – were the successful entries.

IMPROVING SERVICE DELIVERY AND DATA QUALITY ON NON-EMERGENCY CALLS

Members of the Direct Voice Entry (DVE) Unit assumed responsibility for phone reporting as well as accepting stolen vehicle reports from the public in 2007. This process change continued its forward momentum in 2008, with the Unit improving service times and the accuracy of the data collected.

Phone reporting refers to non-emergency calls from the public where a crime has been committed but there is no evidence to be collected or suspects identified for investigators to immediately follow up on. Examples of such crimes could include graffiti vandalism or a bike stolen from a stand in front of a business.

Prompt responses to such calls enable citizens to proceed with insurance claims or repairs while the high quality of data collected enables police investigators to more accurately identify crime trends, so they may follow up with projects to curtail the illegal activities.

Of the approximate 400 phone response reports per week handled by DVE, 97% were processed within

15 hours of the initial call. This is a significant improvement from years prior when such calls had to wait for available police officers to respond which, on average, took about 120 hours.

DVE also processes stolen vehicle reports. Reporting citizens are provided an immediate response and officer safety needs are improved through immediate notification for entry of vehicle onto the Canadian Police Information Centre database.

The Unit's role expanded to include maintenance of recovered stolen vehicle notifications, relieving report car units of this responsibility and increasing report cars' availability to attend calls for service.

IMPROVING IN-CAR COMMUNICATIONS

In 2008, many of our police vehicles were upgraded with new laptops and higher speed modems. As of January 16, 2009, 125 of the 180 mobile laptop equipped units on the streets now have new CF-30 Toughbook laptops and 69 per cent of the vehicle fleet is connected with new high-speed EVDO wireless modems.

The new laptops and faster modems mean that our existing in-car applications can now perform four times faster than with the older technology.

The move to new modems and laptops has also decreased the technical problems causing downtime for police vehicles.





311 PROJECT BUILDS PLATFORM FOR ENHANCED CUSTOMER SERVICE

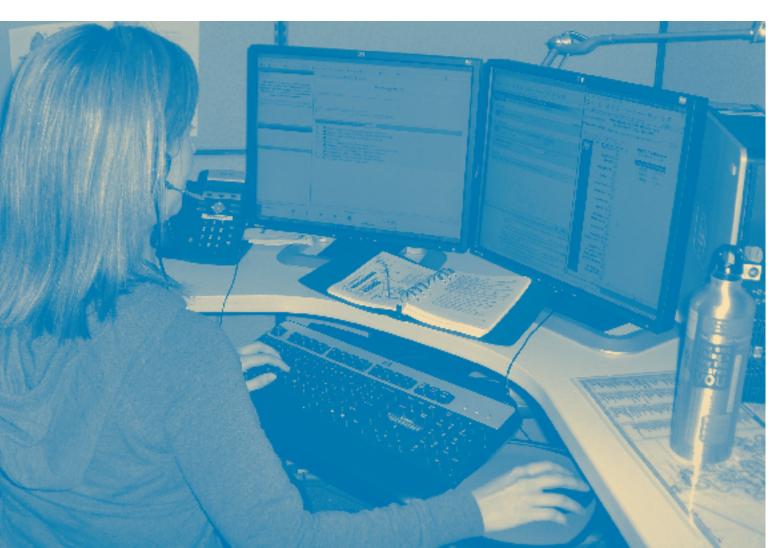
Two WPS members, Shelley M. Hart and Pat de Jong, played leading roles in the three-year project, given their expertise relating to the Service's emergency communications centre and project management. A number of other members/Units also contributed to the project including Maureen Musgrove, the Video Production Unit and the Organizational Development and Support Division.

Operating 24 hours a day, 365 days a year, the 311 Service provides a single point of contact for citizen inquiries regarding City services. The intent is to make it easier than ever for citizens to access information about City services, while decreasing the number of non-police related inquiries handled

through the Winnipeg Police Service Emergency (911) and non-emergency (986-6222) phone lines.

Citizens can reach the 311 Information Centre by dialing 311, by fax at 311, by email at 311@winnipeg. ca or by TTY at 986-1311. Out of town callers can connect toll-free at 1-877-311-4WPG.

In preparing the information for the new 311 Call Centre operators, WPS members completed a review of our web pages (winnipeg.ca/police) to ensure each page's accuracy. During the process, the look of the website was also updated to match the look and feel of web pages implemented across all City departments.



CRIMESTAT UPDATE

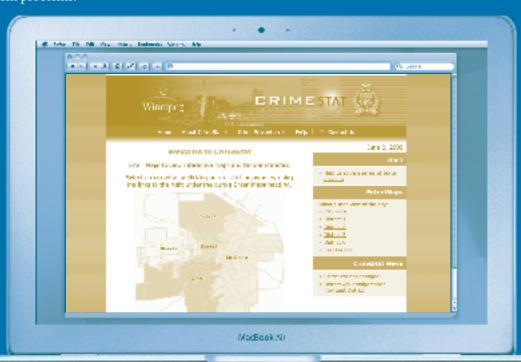
The WPS CrimeStat initiative continues to evolve as a valuable resource for WPS members and the public. The first phase of Web-based public reporting of CrimeStat information was launched February 2, 2007, providing static charts on five major types of crime (Homicide, Robbery, Sexual Assaults, Stolen Vehicles and Break & Enters). The publicly accessible charts consisted of weekly and year-to-date statistics, which were provided in comparison to the same period in the previous year.

The second phase, launched March 16, 2007, saw the addition of district maps where crimes were displayed in the areas of occurrence, allowing for more graphic, week-to-week comparisons.

While the CrimeStat initiative is best known for its publicly accessible web pages, its true power can be found in the way we as an organization use the data compiled. Under the CrimeStat Management & Accountability Model, the Executive Management Team and Divisional Commanders meet bi-weekly to review detailed analysis of crime occurrences and form strategies and plans to attack crime trends early on, before they become long-term problems.

Follow-up meetings gauge the effectiveness of those strategies, as Divisions and Units adjust and enhance plans when necessary to solve more complex problems. Behind the scenes, the Crime Analysis Unit has also taken on a number of specific analytical requests from Units and Divisions. Their analysis enables members to strategically plan the time and location for suppression projects, link multiple crimes together and identify possible suspects in crime sprees.

Upgrades to CrimeStat in 2008 enable WPS members to combine the information in the crime analysis database with the power of mapping technology to assess crime in their respective areas. Members are able to run searches based on data as recent as 12 hours old, based on date ranges, time of day, cruiser car area and neighbourhood using the icons that are now shown on the CrimeStat web site. Links are provided to all files related to the particular incident.



NEW EAST DISTRICT STATION OPENS DOORS

On October 23, Mayor Sam Katz was on hand to officially open the first new police facility built in Winnipeg in more than 40 years. The one storey, 33,000 square foot building is located at 1750 Dugald Road.

Serving former Districts 4 and 5 areas, the station has space for 200 police and civilian staff plus built-in capacity for an additional 40 personnel. This ensures the station will keep pace with the future needs of the Service.

The East District station has enhanced safety features to protect officers and prisoners, and features pleasantly-decorated spaces for meeting with crime victims and witnesses, as well as the latest in energy conservation technology including increased reliance on natural lighting.

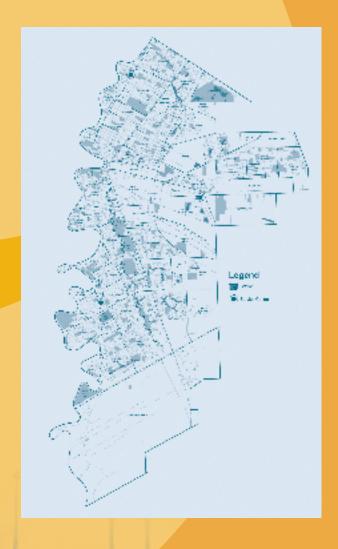
The station design includes improved amenities to enhance the fitness and well-being of shift workers, including a gym and a quiet room.

Approved by Council in 2003, the Four District policing model will eventually reduce the City's police districts from an original six to four, resulting in more efficient deployment of resources.

The project was made possible through a private public partnership that saw the City of Winnipeg partner with Owner/Landlord Huntingdon Real Estate Investment Trust to complete the building.

The project was developed by and is managed by Shelter Canadian Properties.

Number Ten Architectural Group is responsible for the building's design while Bird Construction Company served as lead contractor on the project.







WPS members take great pride in their work. Their commitment to our community often does not end when their shifts do, as many members are active in various community-related initiatives. Following are a few examples from 2008:

4th Annual Winnipeg Police Service Half Marathon – The 4th Annual Winnipeg Police Service Cops for Cancer Marathon was held April 27, with more than \$100,000 raised on behalf of the Canadian Cancer Society. 1,174 individual runners and 223 relay teams completed the race.

Additionally, event organizers partnered with the Point Douglas Residents Association to host the Winnipeg Police Service Point Douglas Fun Run.

The event attracted many local residents – including countless children who came out to run with WPS members.

Habitat For Humanity Women Build – On May 29, approximately 40 female members of the WPS helped provide a new opportunity for a single mother of three in the Maples by donning tool belts and hard hats to start building them a new home.

CopShop – The WPS and St. Vital Centre doubled up on the success of last year's inaugural Cop Shop program on December 19. Sixty students from Winnipeg's inner city were paired with a police officer personal shopper and given a \$200 St. Vital Centre gift card as a reward for specific academic or sports achievements, or because of volunteer efforts that are making a difference in their communities. Last year, 30 students were selected to participate in the program. The event also provided the youngsters with an opportunity to interact with our members away from their regular duties.



LAW ENFORCEMENT TORCH RUN RECORDS 5TH LARGEST INCREASE IN THE WORLD

Manitoba's Law Enforcement Torch Run Campaign was recognized with an award by the international Special Olympics governing body in 2008.

Members of the WPS, RCMP "D" Division as well as the Department of Justice and Department of Corrections pulled together to record the 5th largest increase in funds raised in the world. The annual campaign reached the \$190,000 mark in 2008.

In addition to the actual Torch Run, the 2008 campaign was bolstered by success of the following events:

World's Largest Convoy event conducted in partnership with Winnipeg's trucking community.

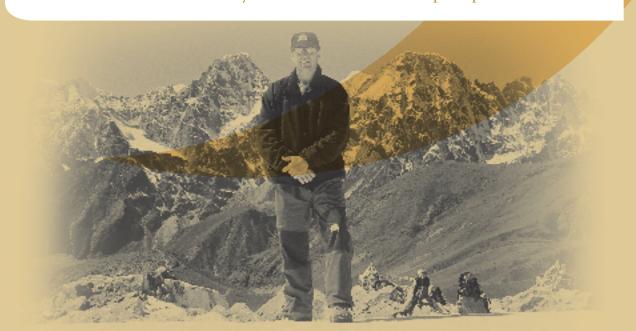
- The Toonies For Torches initiative made possible through a partnership with area Wal-Marts.
- LETR donation cash boxes at McDonald's locations across the province.
- A new Coupon Calendar Campaign operated in partnership with Media Scene.
- ▶ The popular LETR Golf tournament.

In addition to the amazing corporate support the campaign receives from the local business community, the Manitoba campaign benefits greatly from the support of Special Olympics Manitoba which plays an integral role in pulling the numerous LETR special events together.



TRAGIC DEATH OF WINNIPEG POLICE MEMBER

All members of the Winnipeg Police Service were shocked and saddened to learn about the October 6 tragic death of Guy Leveille during his climb on Cho Oyu, the sixth highest mountain in the world. Guy joined the Service on January 23, 1989. During his career as a police officer he spent time in General Patrol, Youth Division and Traffic. In 2002, Guy transferred to the Identification Section where he took on many challenges and quickly became an exceptional Forensic Identification Specialist. He was top in his field, and a mentor sought out for his knowledge, direction and advice. Guy got the "bug" for climbing when he first went to Everest base camp about five years ago. He combined his passion for climbing with helping others, finding a way to make a difference in people's lives. In 2006, Guy climbed mount Ama Dablam on behalf of the Children's Wish Foundation His climb on Cho Oyu raised funds to benefit Nepal orphans.





AWARDS AND HONOURS

FXCFLIENCE IN LAW ENFORCEMENT

Four WPS members were recognized during the 2008 Manitoba Attorney General's Excellence in Law Enforcement Awards On November 21. The Awards honour police officers who have distinguished themselves in the performance of their duties and in their communities.

Deputy Chief Shelley M. Hart most recently served as the divisional commander of the Criminal Investigation Bureau, overseeing the investigation of major crimes including homicide, robbery, organized crime, vice and drugs. The 30-year member has led numerous traffic safety initiatives and is responsible for policies reducing unsafe police pursuits. She co-founded Manitoba Women in Law Enforcement and co-ordinated three provincial conferences.

Sgt. Rodney Hourd, a 22-year member currently assigned to the Organized Crime Unit, has been

involved in more than 100 undercover operations. His expertise helped him develop the WPS undercover techniques course which is now part of the training for officers across the country. His vast experience investigating the illicit drug trade led him to become the coordinator of the WPS Clandestine Laboratory Unit, developing its protocol, standards and strategic partnerships.

Sgt. Rob Riffel has been a WPS member for 18 years. He is an expert on impaired driving investigations and was one of the first WPS officers to be trained in Standard Field Sobriety testing and Drug Recognition expertise. He has trained hundreds of officers and provides leadership in many initiatives aimed at reducing impaired driving.

D/Sgt. Dave Bessason, a 19-year member of WPS, established a police dog breeding program that saved the Service about \$50,000 and has raised 42 puppies, many of which are now working for police services across North America.



17 WING REWARDS WPS EFFORTS

P/Sgt. Kevin Cisaroski was presented with a "Wing Commander's Certificate of Appreciation" by 17 Wing Winnipeg on November 18th. Presented by Colonel S.A. Howden, the Commander of the 17 Wing of the Royal Canadian Air Force, the Certificate of Appreciation recognized Cisaroski for his exemplary attention to duty and professionalism demonstrated during several repatriations and subsequent funerals for Canadian soldiers killed in Afghanistan. P/Sgt. Cisaroski was instrumental in the planning, coordination and execution of police escorts to ensure these Canadian heroes were laid to rest in a fashion commensurate with their sacrifice.

WINNIPEG POLICE SERVICE AWARDS

The Service honoured staff and police members on April 18 for their dedication to duty and their exemplary service at the Annual Awards Day Ceremony.

The following awards were presented:

- 20 Year Police Exemplary Service Medals: 49 police members
- 30 Year Police Exemplary Service Bars: 12 police members; 2 retired members
- ▶ 25 Year City of Winnipeg Service Pin: 36 police members; 4 retired police members; 7 civilian members; 1 retired civilian member
- Staff Exemplary Service Awards: 16 civilian members; 1 retired civilian member
- Certificates of Commendation: 17 police members

JAMES TOAL AWARD OF EXCELLENCE

Cst. Nick Paulet and Cst. Jean Roch were named the co-winners of the 2008 James Toal Award. The Award is presented annually to a WPS officer who has made significant contributions to his/her community, the Service and law enforcement in general. Paulet and Roch are the originators and principle organizers of the Iron Cops team and Winnipeg Police Half Marathon which have become huge successes in building bonds with the community and raising funds under the Cops for Cancer banner. Paulet is also involved in the Service's Crowd Management Unit. In recent years he has also taken an interest in some aspects of planning and administrative roles including being a member of the Hemispheria Planning Group, Charging Bison Planning Group, and the 2006 Grey Cup Planning Group. Roch serves in the Forensic Imaging Section. He is also a member of the Provincial Chemical, Biological, Radiological and Nuclear (CBRN) Response Team and the Clandestine Lab Response Team.

GRAND TOTAL

CRIMINAL CODE OFFENCES BY DISTRICT 1

	Ci	ty of Winnip	eg Totals	Downto	wn Winnipeg	Di	strict 1
	Totals 16	Clearances	2007-2008 % Change	Totals	2007-2008 % Change	Totals ⁸	2007-2008 % Change
CRIMES AGAINST PERSONS ²							
Homicide ³	29	77%	7%	5	67%	20	100%
Attempted Murder ³	26	90%	-4%	2	-75%	11	-8%
Sexual Assault 3,4	630	33%	10%	51	6%	200	19%
Other Sexual Offences 3,4	31	16%	48%	5	400%	13	333%
Assault 3, 4	5,572	66%	12%	652	25%	1,830	13%
Abduction 3, 4	20	29%	300%	1	0%	3	50%
Robbery 3, 4, 17	1,633	29%	-15%	228	-8%	614	-1%
Total	7,941	55%	5%	944	14%	2,691	11%
CRIMES AGAINST PROPERTY 5							
Break & Enter ⁴	5,308	11%	-24%	269	-19%	1,140	-9%
Theft Motor Vehicle (attempted)	3,411	1%	-45%	107	-48%	470	-35%
Theft Motor Vehicle (completed)	3,429	6%	-43%	162	-34%	607	-34%
Total Theft Motor Vehicle ⁴	6,840	4%	-44%	269	-40%	1,077	-35%
Theft - Over \$5,000 4, 11	299	13%	-12%	45	-32%	77	-22%
Theft - \$5,000 or Under 4,11	13,176	13%	-10%	2,017	-28%	3,508	-24%
Have Stolen Goods	365	98%	-17%	38	6%	91	11%
Fraud ⁴	1,288	33%	18%	107	-12%	272	9%
Arson ⁴	293	26%	58%	6	200%	45	29%
Mischief ⁴	15,509	6%	-13%	1,340	-27%	3,176	-25%
Total	43,078	10%	-20%	4,091	-28%	9,386	-23%
OTHER CRIME							
Prostitution ⁴	185	97%	20%	2	NC	91	47%
Firearms/Offensive Weapons ⁴	360	78%	3%	44	19%	108	8%
Other Criminal Code 4,6	5,393	66%	9%	599	12%	1,682	9%
Total	5,938	68%	9%	645	13%	1,881	11%
GRAND TOTAL	56,957	22 %	-15%	5,680	-19%	13,958	-15%
Total Area (square km)	475.20			3.30		14.22	
Events for Service - Dispatched & Police-Initiated 7, 12	154,097		3%			41,982	1%

HIGHWAY TRAFFIC ACT OFFENCES

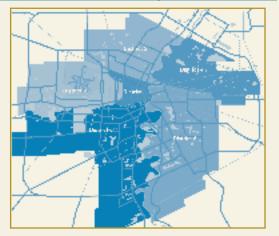
	City of W	innipeg Totals	Down	town Winnipeg	Dis	strict 1
POLICE ISSUED	Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals 8	2007-2008 % Change
Speeding	9,095	4%	1,163	57%	2,667	10%
Disobey Traffic Control Device	5,250	-9%	347	-58%	1,209	-25%
Drive without a Licence	2,170	-13%	157	-1%	384	-4%
Total (includes all HTA Offences)	24,633	-1%	3,108	40%	6,066	7%
PHOTO ENFORCEMENT						
Mobile Photo Radar	118,692	59%				
Intersection Safety Camera (Speeding)	38,620	-24%				
Intersection Safety Camera (Red Light)	10,257	-10%				
Total Intersection Safety Camera	48,877	-21%				
Total	167,569	23%				

19%

192,202

Dis	strict 2	Di	strict 3	District 4 /	East District 10	Dis	trict 5 ¹⁰	Distr	ict 6
Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change
0	-100%	5	-67%	1	0%	2	NC	1	NC
1	NC	12	20%	1	-50%	1	-50%	0	-100%
64	-6%	130	-5%	109	73%	45	-22%	82	5%
3	0%	5	67%	6	0%	1	0%	3	-40%
479	17%	1,441	11%	801	32%	296	-26%	725	10%
3	NC	11	450%	1	NC	0	NC	2	100%
153	6%	409	-19%	195	-26%	71	-59%	191	-14%
703	12%	2,013	2%	1,114	18%	416	-34%	1,004	4%
604	-19%	1,222	-36%	917	-20%	476	-35%	949	-17%
520	-41%	1,082	-53%	598	-39%	274	-41%	467	-47%
512	-45%	927	-49%	562	-41%	301	-49%	520	-37%
1,032	-43%	2,009	-51%	1,160	-40%	575	-45%	987	-42%
61	56%	43	-28%	46	77%	26	-47%	46	-31%
1,845	-8%	2,001	-17%	2,166	17%	1,198	-21%	2,458	13%
53	-27%	68	-41%	63	-6%	27	-34%	63	0%
180	18%	229	9%	218	54%	138	5%	251	23%
24	167%	124	91%	48	33%	19	-14%	33	83%
1,829	-11%	3,435	-15%	2,788	13%	1,308	-34%	2,973	-1%
5,628	-18%	9,131	-29%	7,406	-4%	3,767	-32%	7,760	-8%
3	0%	90	1%	0	NC	0	NC	1	NC
43	30%	100	12%	42	-30%	35	21%	32	-18%
495	7%	1,378	11%	843	34%	307	-23%	688	3%
541	9%	1,568	10%	885	28%	342	-20%	721	2%
6,872	-14%	12,712	- 22 %	9,405	1%	4,525	-31%	9,485	-6%
65.11		65.28		174.37		N/A		156.22	
16,356	4%	38,374	8%	23,414	17%	12,219	-24%	21,752	3%

Dis	trict 2	Di	strict 3	District 4 /	East District 10	Dist	trict 5 ¹⁰	Distr	ict 6
Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change	Totals	2007-2008 % Change
329	-17%	1,808	132%	1,628	13%	637	-49%	2,026	-17%
650	-19%	971	102%	903	-14%	533	-15%	984	-15%
248	-19%	552	30%	490	-12%	190	-53%	306	-24%
2,084	-15%	5,000	67%	4,879	3%	2,171	-38%	4,433	-19%



CRIMINAL CODE OFFENCES BY MONTH 1

CRIMES AGAINST PERSONS ²	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
			_			JUNE
Homicide ³	3	0	6	4	3	1
Attempted Murder ³	5	2	5	0	3	3
Sexual Assault 3, 4	52	53	43	47	50	55
Other Sexual Offences 3,4	1	2	2	1	1	2
Assault 3, 4	417	356	405	408	475	508
Abduction 3,4	1	0	1	1	1	1
Robbery 3, 4, 17	127	120	96	124	129	144
Total	606	533	558	585	662	714
CRIMES AGAINST PROPERTY 5						
Break & Enter ⁴	509	368	315	373	434	468
Theft Motor Vehicle (attempted)	445	334	325	297	310	328
Theft Motor Vehicle (completed)	396	307	273	318	402	293
Total Theft Motor Vehicle ⁴	841	641	598	615	712	621
Theft - Over \$5,000 4,11	29	22	17	20	24	32
Theft - \$5,000 or Under 4,11	972	881	834	1,033	1,217	1,318
Have Stolen Goods	38	23	32	32	35	28
Fraud ⁴	98	78	81	83	238	80
Arson ⁴	3	13	18	40	34	28
Mischief ⁴	1,255	1,019	1,049	1,389	1,445	1,330
Total	3,745	3,045	2,944	3,585	4,139	3,905
OTHER CRIME						
Prostitution ⁴	15	20	4	27	21	11
Firearms/Offensive Weapons ⁴	25	30	25	22	45	35
Other Criminal Code 4,6	471	411	408	421	452	481
Total	511	461	437	470	518	527
GRAND TOTAL	4.862	4.039	3,939	4.640	5,319	5.146

CRIMINAL CODE OFFENCES BY PERSONS CHARGED9



JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	TOTAL
2	1	2	1	3	3	29
1	4	1	0	2	0	26
62	69	55	42	55	47	630
6	3	7	1	3	2	31
540	528	521	531	449	434	5,572
4	3	0	0	1	7	20
175	165	174	139	116	124	1,633
790	773	760	714	629	617	7,941
579	558	457	453	364	430	5,308
264	267	196	180	262	203	3,411
270	317	213	216	239	185	3,429
534	584	409	396	501	388	6,840
34	19	33	35	16	18	299
1,278	1,298	1,306	1,110	1,028	901	13,176
32	30	40	26	29	20	365
99	95	94	114	109	119	1,288
35	27	25	38	25	7	293
1,517	1,474	1,431	1,445	1,217	938	15,509
4,108	4,085	3,795	3,617	3,289	2,821	43,078
26	13	13	11	15	9	185
39	38	26	22	24	29	360
530	496	460	454	419	390	5,393
595	547	499	487	458	428	5,938
5,493	5,405	5,054	4,818	4,376	3,866	56,957

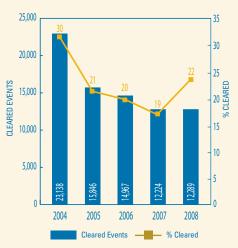
CRIMINAL CODE OFFENCES BY PERSONS CHARGED 9

Crimes Against Persons ²	Adults Charged	Youth Charged
Homicide	22	4
Attempted Murder	27	4
Sexual Assault ⁴	166	36
Other Sexual Offences ⁴	4	0
Assault ⁴	2,879	637
Abduction ⁴	4	0
Robbery ⁴	433	257
Total	3,535	938

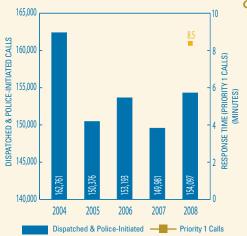
Other Crime	Adults Charged	Youth Charged
Prostitution	175	6
Firearms/Offensive Weapons	221	121
Other Criminal Code 4,6	3,729	729
Total	4,125	856
GRAND TOTAL	11,332	3,747

Crimes Against Property ⁵	Adults Charged	Youth Charged
Break & Enter ⁴	515	399
Theft Motor Vehicle (attempted)	25	61
Theft Motor Vehicle (completed)	138	115
Total Theft Motor Vehicle ⁴	163	176
Theft - Over \$5,000 4,11	42	11
Theft - \$5,000 or Under 4,11	1,380	657
Have Stolen Goods	351	210
Fraud ⁴	467	47
Arson ⁴	28	110
Mischief ⁴	726	343
Total	3,672	1,953

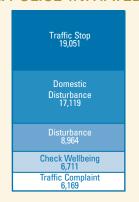
CLEARANCE RATES 1,12



EVENTS FOR SERVICE 12

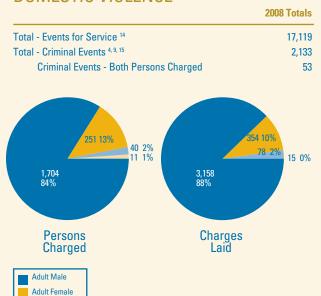


TOP 5 EVENTS FOR SERVICE (DISPATCHED & POLICE-INITIATED)



DOMESTIC VIOLENCE 1, 13

Youth Male
Youth Female



FATAL MOTOR VEHICLE COLLISIONS



MOTOR VEHICLE TRAFFIC OFFENCES 1

	# of Persons Charged	2007 - 2008 % Change
Dangerous Operation Causing Death	2	100%
Dangerous Operation Causing Bodily Harm	7	-30%
Dangerous Operation	65	-27%
Dangerous Operation Evade Police	20	-44%
Impaired Operation Causing Death	2	-33%
Impaired Operation Causing Bodily Harm	9	-25%
Impaired Operation or Over .08	462	-3%
Fail/Refuse to Provide Breath/Blood Sample	14	56%

ALARMS

Alarm Type	2008 Totals Verified Alarms	False Alarms
Business	231	2,811
Residential	66	1,841
Local	14	73
Total	311	4,725

Amount collected from false alarm fines: \$24,972.51

STATISTICAL ENDNOTES

- 1 Criminal Code Offence data is based on Uniform Crime Reporting data submitted to the Canadian Centre for Justice Statistics (CCJS), Statistics Canada, and is not directly comparable to data published on the WPS CrimeStat website.
- 2 Offences listed under Crimes Against Persons are a sampling of violent crimes involving at least one victim.
- 3 Totals reflect number of victims.
- 4 Includes attempted and actual.
- 5 Offences listed under Crimes Against Property are a sampling of crimes where the target is property.
- 6 Other Criminal Code includes kidnapping, hostage taking, criminal harassment, uttering threats, production/distribution of child pornography, explosives causing death/bodily harm, criminal negligence causing death, other related offences causing death, conspire to commit murder, bail violations, disturbing the peace, breach of probation, indecent acts, counterfeiting currency and other violations.
- 7 Calls where a police unit was assigned.
- 8 Downtown Winnipeg statistics are included in District 1 totals.
- 9 Includes events where there is sufficient evidence to lay a charge, but the suspect is processed by other means.
- 10 On October 3, 2008, Districts 4 and 5 amalgamated into the East District. Caution should be exercised in interpreting the comparison data for 2008 with those of other years.

- 11 Theft of motor vehicle statistics are not included in totals.
- 12 On April 20, 2004 the Winnipeg Police Service implemented new records management and computer automated dispatch systems. Caution should be exercised in interpreting the comparison data for 2004 with those of other years.
- 13 Events where the accused and victim are in a current or past domestic relationship.
- 14 Includes criminal, and non-criminal events.
- 15 Events where police confirmed a criminal offence occurred.
- 16 In 2007, the Winnipeg Police Service implemented several process and system changes. Caution should be exercised in interpreting the comparison data for 2007 with those of other years.
- 17 In keeping with the CCJS decision to align the counting method for robbery events with that used for all other violent crimes, the WPS will now count robberies according to the number of victims involved regardless of the number of distinct incidents that occurred, rather than the number of incidents that had taken place. This change will apply to all robbery data from 1998 and forward.

NC = Not Calculable

AUTHORIZED 2008 COMPLEMENT*

Chief of Police	1
Deputy Chief	2
Superintendent	3
Inspector	19
Staff Sergeant	27
Sergeant	86
Patrol/Detective Sergeant	179
Constable	1,011
Total Police Members	1,328
Non sworn (staff) members	367
TOTAL MEMBERS	1,695
81 1 1 . H . H . L . L . L . L . L . L . L . L	

*Includes externally funded positions:

6 police – funded by MPI

113 police – funded by the Province of Manitoba

17 police – funded by the Winnipeg Airport Authority

2 police – funded by the Government of Canada (National Weapons Enforcement Support Team and Community Corrections Officer) 6 police – funding shared by WPS, Winnipeg School Division, and

Province of Manitoba

SWORN (Actual)

Caucasian	1,148	Male	
Aboriginal	148	Female	
Black	24	Total	
Filipino	8		Vincent Co.
East Indian*	16		3
Asian**	14		100
Other	24		19
Total	1,382		6

POLICING PER CAPITA COSTS

Population ^A	658,700
Police Per Residents	1/503
Tax Supported Expenses	\$170,864,652
PER CAPITA COST	\$259.40

A – Statistics Canada 2008 population estimate, based on census data.



CIVILIAN (Actual)

Caucasian	365
Aboriginal	21
Black	6
Filipino	5
East Indian*	1
Asian**	9
Other	7
Total	414
	(a)



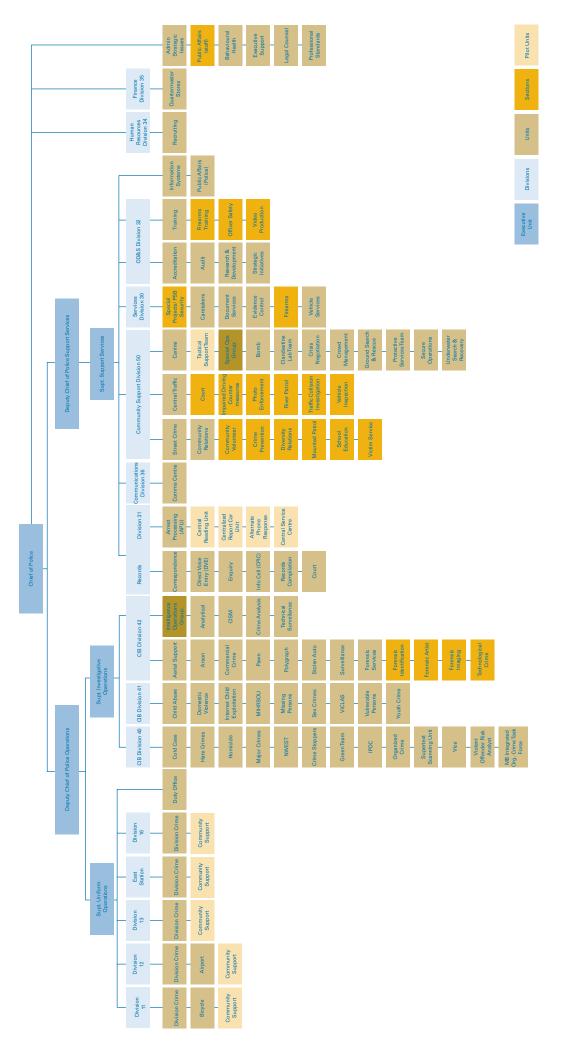
1,185 197 1,382

PROFESSIONAL STANDARDS UNIT FILES INITIATED IN 2008 (Criminal)

Not Sustained 7
Unfounded 2
Abandoned 9
Open 11
Total 29

PROFESSIONAL STANDARDS UNIT FILES INITIATED IN 2008 (Regulatory)

Sustained	6
Not Sustained	5
Informal	4
Unfounded	2
Abandoned	1
Open	8
Total	26







Winnipeg Police Service Public Safety Building P.O. Box 1680 Winnipeg, Manitoba R3C 2Z7 www.winnipeg.ca/police