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# The Future of Policing

Summit on the Economics of Policing January 16<sup>th</sup>, 2013 Ottawa

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SOUTHERN ILLINOIS UNIVERSITY

# SIU DEPARTMENT OF CRIMINOLOGY AND CRIMINAL JUSTICE





## **Futures Studies**

- Considering possible, probable, and *preferable* futures
- "The purpose of futures studies is not to know the future but to make better decisions today."
  - Jerome C. Glenn
- Seeking to identify and pursue preferable futures
- Similar to retirement planning
  - Not answers, but options
  - Yet the longer we put off action, the more constrained our options

## You Have Engaged in Futures Thinking

• Have you ever planned and executed a change in your unit and/or organization?

• Leadership IS futures thinking

# Acceleration of Change: World Population

1 Billion in 1804	
2 Billion in 1927	123 years later
3 Billion in 1960	33 years later
4 Billion in 1974	14 years later
5 Billion in 1987	13 years later
6 Billion in 1999	12 years later
7 Billion in 2011	12 years later

## STEM Compression

- Space
- Time
- Energy
- Matter



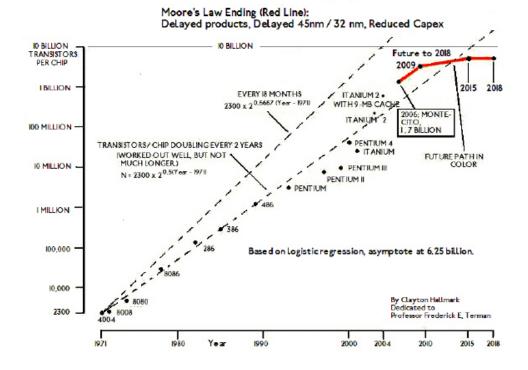


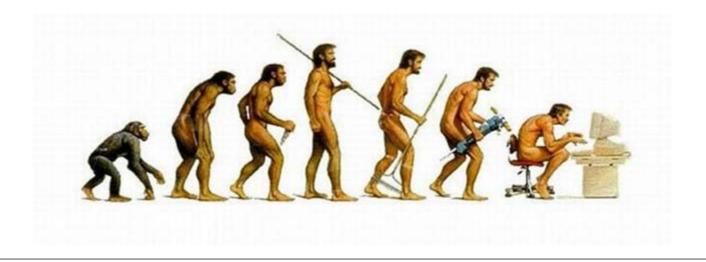
- STEM Compression/Density/Efficiency dr change.
- The third generation rule
- \$74 PC; \$10 robot

# Goal of Futures Thinking

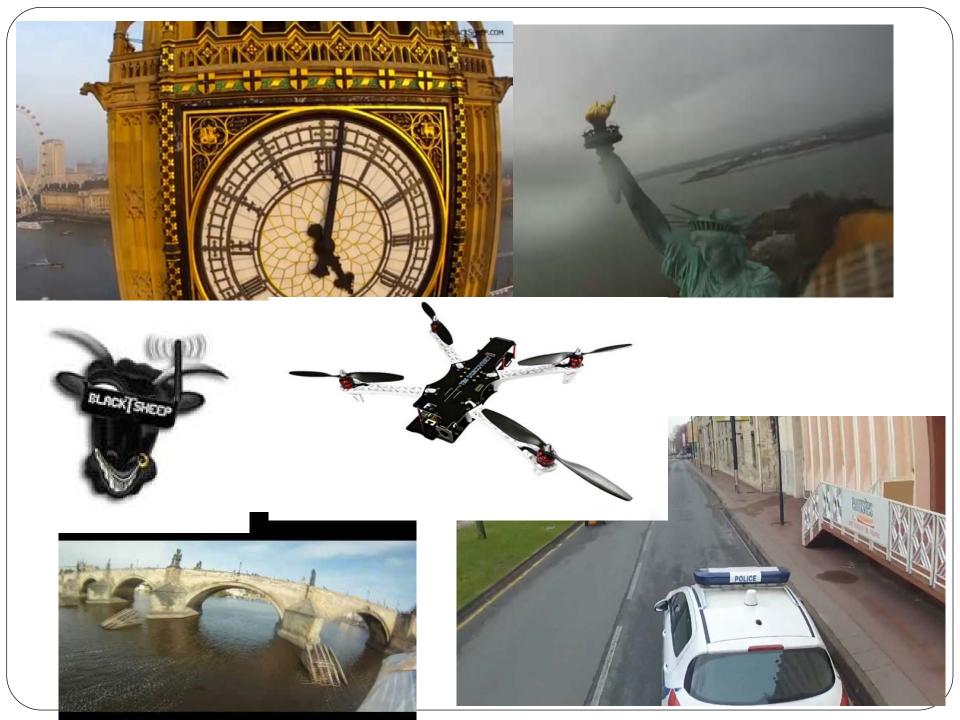
- To think about and understand future operational environments...
- by developing an awareness of possible options, constraints, and opportunities
- ...that will position your organization favorably within that future environment
- ...and allow you to make better decisions and take preferable actions today.

































# WILL BE FREE





















Conformers Involvement Fun Confidence Informality Extreme fun Social		Veterans (1922–1945)	Baby Boomers (1946-1964)	Generation X (1965-1980)	Generation Y (1981–2000)
Nuclear  A dream  A birthright  A way to get  An incredible  Rotary phones One-on-one Write a memo  Put it away	re Values	Conformers		Fun	Confidence Extreme fun
Rotary phones One-on-one Write a memo Put it away	nily		Disintegrating	Latch-key kids	Merged families
One-on-one Write a memo Put it away	ition	A dream	A birthright	A way to get	An incredible
	ling with	One-on-one Write a memo			
	1		W		$\Lambda$

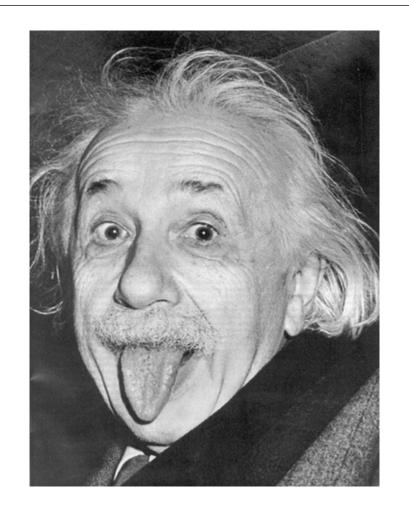
The future always brings challenge and opportunity.

We can always look to the future and see cause for concern and cause for optimism.

We can see wild possibilities and terrifying disaster; the truth (hopefully) lies in between.

## Leading into the Future

- Leadership demands consideration of what lies ahead and what course we should take...to make "better decisions today"
- Leadership development and succession planning
- Harvard Graduate School of Education leadership program
  - Why can't the same be done in policing?



We can't solve problems by using the same kind of thinking we used when we created them.

# **Exploring The Future of Policing**

Founded 1991www.policefuturists.org



• Established 2002 futuresworkinggroup.cos.ucf.edu



- Not answers or definitive futures, but dialog and ideas
  - The mind is not a vessel to be filled but a fire to be kindled (Plutarch)
- Thomas Jefferson
  - "Difference of opinion leads to inquiry and inquiry leads to truth"



• Avoiding the future is not a viable option in the long term.

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