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BOARD OF POLICE COMMISSIONERS

**Thursday, January 15, 2015
9:00 AM**

**Public Session
Bruton/Harwood Room
3rd Floor, Police Service Centre**



Office of the City Clerk

**Public Agenda
Board of Police Commissioners
Thursday, January 15, 2015**

Oath of Office

Appointment of Chairperson and Vice-Chairperson for 2015

Approval of Public Agenda

Minutes of the meeting held on December 17, 2015.

Administration Report

P15-1 Letters of Appreciation and Social Media Feedback

Recommendation

This report be received and filed.

Resolution for Private Session

AT REGINA, SASKATCHEWAN, WEDNESDAY, DECEMBER 17, 2014

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS
HELD IN PUBLIC SESSION

AT 9:00 AM

These are considered a draft rendering of the official minutes. Official minutes can be obtained through the Office of the City Clerk once approved.

Present: Mayor Michael Fougere, in the Chair
Councillor Wade Murray
Commissioner Ron Rasmussen
Commissioner Gordon Selinger

Regrets: Councillor Terry Hincks

Also in Attendance: Committee Assistant, Elaine Gohlke
Solicitor, Katrina Swan
Chief of Police, Troy Hagen
Deputy Chief of Police, Dean Rae
Superintendent, Brent Schmidt
Superintendent, Corey Zaharuk
Inspector, Lauri Morin
Executive Director of Administrative Services, Louise Mohr

APPROVAL OF PUBLIC AGENDA

Commissioner Selinger moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.

ADOPTION OF MINUTES

Commissioner Rasmussen moved, AND IT WAS RESOLVED, that the minutes for the meeting held on November 26, 2014 be adopted, as circulated.

ADMINISTRATION REPORTS

PO14-35 Monthly Crime Statistics – November 2014

Recommendation

This report be received and filed.

Councillor Murray moved, AND IT WAS RESOLVED, that this report be received and filed.

PO14-36 Letters of Appreciation and Social Media Feedback

Recommendation

This report be received and filed.

Commissioner Rasmussen moved, AND IT WAS RESOLVED, that this report be received and filed.

PO14-37 Regina Police Service 2015-2018 Strategic Plan

Recommendation

This report be received and filed.

Commissioner Selinger moved, AND IT WAS RESOLVED, that this report be received and filed.

BOARD SECRETARY REPORT

PO14-38 Consideration of Meeting Dates and Times for 2015

Recommendation

1. That the January 21, 2015 meeting of the Board of Police Commissioners, previously approved on January 22, 2014, be rescheduled to Thursday, January 15, 2015 at 9:00 a.m.
2. That the 2015 meetings of the Board of Police Commissioners be held at 9:00 a.m. on the following dates:

February 12 (Thursday)	August 19
March 18	September 16
April 16 (Thursday)	October 21
May 12 (Tuesday)	November 18
June 17	December 16
July 22	

3. That the first meeting of the Board of Police Commissioners in 2016 be held on Wednesday, January 20, at 9:00 a.m.

Councillor Murray moved, AND IT WAS RESOLVED, that the recommendation contained in the report be concurred in.

COMMUNICATION

PO14-39 2015 CAPG Membership

Recommendation

That the membership with the Canadian Association of Police Governance be renewed for 2015 and the Chief of Police be requested to arrange for payment of the required membership fee.

Commissioner Rasmussen moved, AND IT WAS RESOLVED, that the recommendation contained in the report be concurred in.

RESOLUTION FOR PRIVATE SESSION

Commissioner Rasmussen moved, AND IT WAS RESOLVED, that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the board recess for 20 minutes.

The Board recessed at 9:52 a.m.

Chairperson

Secretary

January 15, 2015

To: Members,
Board of Police Commissioners

Re: Letters of Appreciation and Social Media Feedback

RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters and Social Media feedback are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Bruce Anderson, b-creative group
- Jacob Kehler
- A/Inspector, Loverne Mathews, Winnipeg Police Service
- Aileen Peters
- Lee Garinger, Regina Catholic Schools
- Social Media Feedback [various]

DISCUSSION

Comments pertaining to any specific letter or Social Media feedback are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters and Social Media feedback are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a large initial "T" and "H".

Troy Hagen,
Chief of Police

Boivin, Marie

From: Hagen, Troy
Sent: December-17-14 1:22 PM
To: 'Bruce Anderson, b-creative group'
Cc: Balfour, Amy; Rae, Dean; Jarocki, Michelle; Newell, Ryan; Boivin, Marie
Subject: RE: Strategic Planning follow-up

Hello Bruce,

Thank-you for your kind remarks and I am not surprised by your overall impression of the calibre of our staff. I share your views and it is always great to hear complimentary comments that validate what a great team we have.

From my perspective I very much enjoyed working with you and I appreciated your guidance and expertise in developing a new strategic plan. We are all excited about our new approach and most importantly the plan will be a living document. This was somewhat ground-breaking for us and it was in large measure your experience that contributed to this outcome.

Thank-you -- All the best in 2015 and happy holidays.

Troy

From: Bruce Anderson, b-creative group [<mailto:bruce.anderson@b-creative.ca>]
Sent: December-16-14 5:45 PM
To: Hagen, Troy
Cc: Balfour, Amy; Rae, Dean; Jarocki, Michelle; Newell, Ryan
Subject: Strategic Planning follow-up

Hi Chief Hagen:

I am sending this note to express my thanks and recognize some key people.

I was not completely sure what I was getting into when I agreed to be part of the strategic planning process. Yes, I knew many members and civilians but I was not familiar with the organization. However, the universal welcome and cooperation I felt really set the tone.

You will not be surprised to hear that your staff are highly competent and highly professional, but yet, I would like to acknowledge that is exactly what I experienced. I appreciate your embracing of the entire process and empowering your team to get the work done. When you were not in the room, I assure you, there was no change in their approach to the work - and planning is not the most exciting of work either!

You have a valuable asset in your strategic planning group. Amy, Ryan, and Michelle were wonderful to deal with and did the "heavy lifting" along with Dean, whose "roll-up the sleeves" management style and leadership skills helped make the plan possible. I was delighted to work with such a competent group, one willing to challenge the status quo and produce what I think is a superior product and process.

Going beyond the team, I had terrific cooperation from the Board, executive and management, the larger planning committee, and the RPA.

Thank you for the opportunity.

All the best for the holidays and a very successful 2015.

Bruce

Bruce C. Anderson, MBA, CMC
Managing Partner & Senior Consultant
b-creative group
202 - 1275 Broad Street
Regina, SK CANADA S4R 1Y2



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Bruce's contact info:

Direct Phone (306) 539-6311

Office Phone (306) 585-3948

E-mail: bruce.anderson@b-creative.ca

Our services include:

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- Association Management,
Outsourcing
- Communications, Marketing,
Branding
- Visual Design and Production

For info, visit www.b-creative.ca

Garner, Judy

Subject: FW: Custom Email Form on Regina Police Service Website

Cst. Chris Tunison

-----Original Message-----

From: RPS
Sent: Monday, December 15, 2014 7:55 AM
To: Garner, Judy
Subject: FW: Custom Email Form on Regina Police Service Website

*Dec. 15/14
Cst. Tunison,
Excellent initiative and
police work.
Thank you,
A. Kehler*

From: Jacob kehler <[redacted]>
Sent: December 11, 2014 2:38 PM
To: RPS
Subject: Custom Email Form on Regina Police Service Website

IP Address: 24.72.34.17

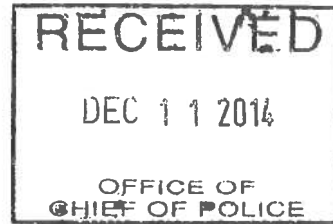
From: Jacob kehler <[redacted]>

Phone: [redacted]
Address: [redacted]

Message Body:

I would just like to thank you for your services, i was selling a snow blower today and a police officer checked in the the odd situation of it being put into the back of a minivan. Thumbs up, you're doing a fine job and it's appreciated. Keep up the good work coppers. Thank you.

--
This mail is sent via contact form on Regina Police Service <http://www.reginapolice.ca/>



Winnipeg Police Service • Service de police de Winnipeg

• "A safer community built on strong, trusting relationships" « Collectivité sécuritaire, fondée sur des rapports solides et de confiance »

2014-12-03

Chief Troy Hagen
Regina Police Service
1717 Osler St.
Regina, SK
S4P 3W3

Dear Chief Hagen,

Last week two of your members, Sergeant Larsen and Stephanie Mansfield, assisted the Winnipeg Police Service Human Resource Division with proctoring a test for a civilian applicant residing in the Regina area who applied for a Research Analyst position with our agency. The testing went perfectly in large part to the assistance of your members.

On behalf of the Winnipeg Police Service I would like to extend our most sincere gratitude to you and your members for their professionalism and willingness to assist our Service.

Their dedication exemplifies a commitment to a high level of customer service that we can all be proud of.

We would also like to extend the offer to assist your Service in any way that we can going forward.

Sincerely,

L. Mathews

Loverne Mathews
Acting Inspector
Winnipeg Police Service
Human Resource Division

*Dec 12/14
Nora + Stephanie,
Helping out in this way
is most appreciated.
Thank-you!
T. Hagen*



Great work

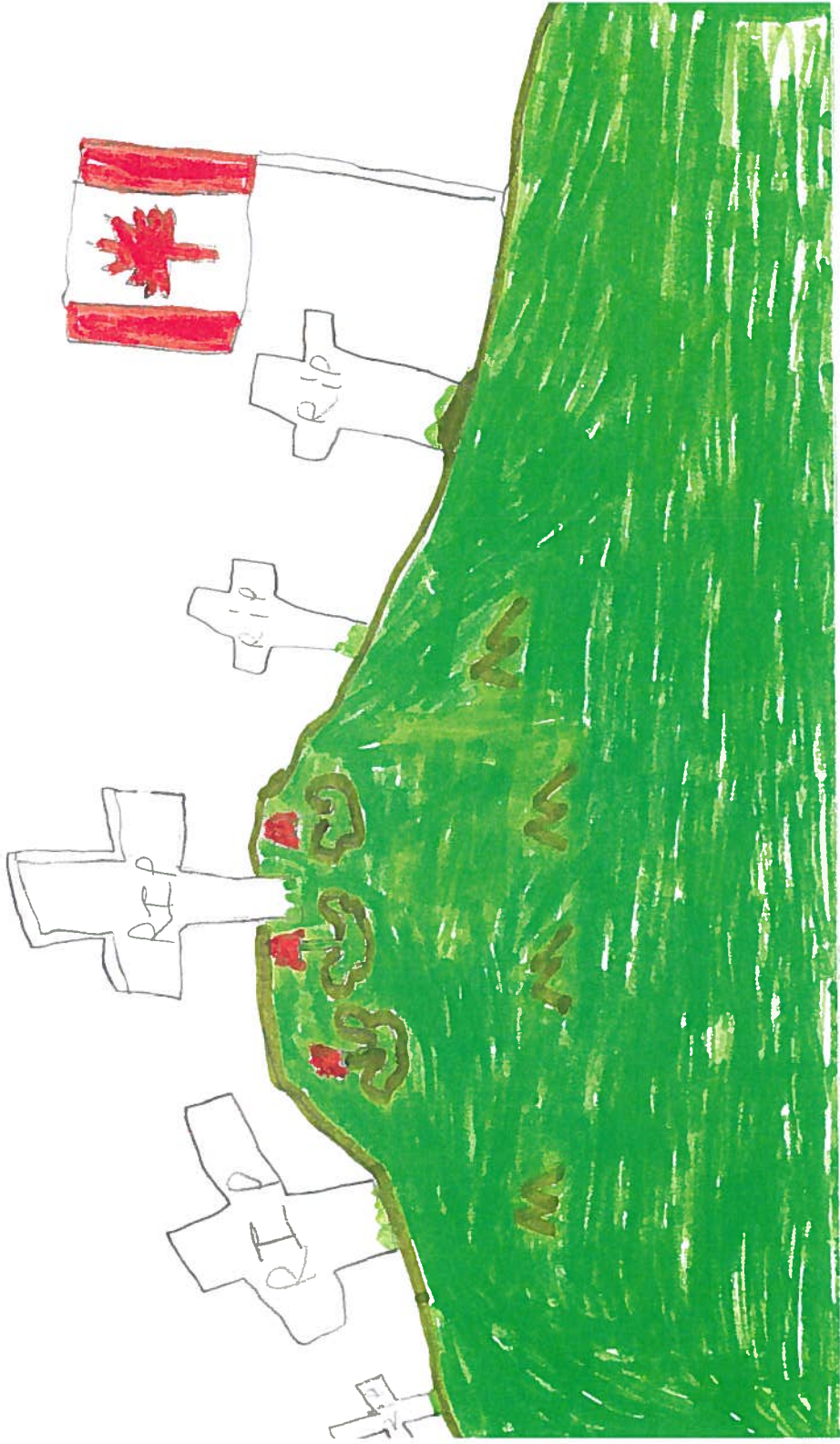
DAVID!

T. NABED

Dear Constable Kliman,

Thank you for taking part
in our Remembrance Day
ceremony. You added meaning
to our special assembly.

Aileen Peters



Dear constable Kliman,

Thank you for your participation in our

Remembrance Day ceremony, you did a beautiful
job. With Appreciation,

Andrew

THANK



YOU!

Dear Constable Kliman,

Thank you for laying the
wreaths at our Remembrance
Day ceremony.

With appreciation

Josh
(56 kids)

Garner, Judy

From: Hagen, Troy
Sent: Monday, January 05, 2015 8:57 AM
To: Chagnon, Pascal
Cc: Zaharuk, Corey; Boivin, Marie
Subject: FW: Compliment
Attachments: Lee Garinger.vcf

Hello Pascal,

The message below speaks to your dedication and excellent work as a school resource officer. I too want to extend my appreciation for all that you do and please know you are making a positive impact with the youth you have contact with.

Troy Hagen

From: Garinger, Lee [mailto:l.garinger@rcsd.ca]
Sent: January-02-15 3:26 PM
To: Hagen, Troy
Cc: Chagnon, Pascal
Subject: Compliment

Good day Chief Hagen,


I wanted to pass along a special acknowledgement of one of your School Resource Officers. Pascal Chagnon has been an asset to our school by coming in and forming relationships with both our Grade 7/8 classes at St. Josaphat. He's extremely knowledgeable, patient, and most importantly, great with the students at this age with the presentations he's conducted. He's a true credit to the Regina Police Service and wanted to let you know how pleased we are with his efforts thus far into this year. Sincerely appreciated!



Selected Feedback received on Facebook and Twitter
December 9, 2014 to January 6, 2015


Facebook

[Redacted] Actions ▾ ×

 [Redacted] December 11, 2014

i just wanna say thanks to the Regina police . for doing your best to keep Regina a safe place for me my sons and my little girl thank from the bottom of my heart [Redacted]

[Redacted] Actions ▾ ×

 [Redacted] Dec 9th 11:37pm

Over the past few months north american police officers have been head lining the news and so many people have gotten onto the bandwagon of bashing police officers. I want to say thank you for all the work Regina City Police do you have a very tough job. You are the fist people called when there is an issue by the same people who hate you. I am proud to have a professional police force in my city and I just wanted to say thank you. You're an asset to our community and I hope you all the best over the Christmas season and into the new year.

Thank you for the wonderful work you all do



Regina Police Service

Posted by Kim Schmidt [?] · December 13 · *

DYK: Today, four of our PSDs (police service dogs) share a birthday. Kruz, Juno and Jax all turned 8. Eko is 2. Happy Birthday, you wonderful crime fighting canines! Hope your handlers give you a nice tasty bone to gnaw on. #k9 #followthepaw

5,824 people reached

Boost Post

Like Comment Share

👍 Carmen Eisnor, Shirley Costron, Robert Ward and 258 others like this.

💬 View 11 more comments



Brenda Krasium Happy birthday to four furry members of the RPS!

Like Reply · December 14 at 9:00am



Jody Stradeski Aw so sweet. Thank you for caring so much for these sweet babies. Happy birthday beautiful animals.

Like Reply · December 14 at 10:11am

On the result of a drug investigation, released Dec. 15, 2014



Regina Police Service shared a link

Posted by Elizabeth Popowich (?) · 21 hours ago *

UPDATE: Drugs and Weapons Seized

Four people, three males and a female, face numerous drugs and weapons charges as the result of an investigation into drug trafficking that resulted in the search of a residence on Castle Place in south Re... See More



UPDATE: Drugs and Weapons Seized

www.reginapolice.ca

Four people, three males and a female, face numerous drugs and weapons charges as the result of an investigation into drug trafficking that resulted in the search of a residence on Castle Place in .

14,080 people reached

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↪ 22 Shares

👍 Andrew Hébert, Helen Lamontagne, Jan Ruse and 100 others like this.

💬 View 16 more comments



Jan Ruse Thanks for all you do to keep our city safe.

Like Reply · 8 hours ago



Deidre Drews Thanks RPS, great work!

Like Reply · 1 · 19 hours ago



Debra Ryan-Welder Great job RPS!

Like Reply · 19 hours ago



Corina Pizarro Thanks for the job well done and keeping us safe.You guys keep safe!!!!!!!

Like Reply · 18 hours ago



Joseph Perez Great Job RPS !!! Kudos to all RPS !!!

Like Reply · 18 hours ago



Phil Blacker Thank you everyone - great job.

Like Reply · 18 hours ago



Patricia Orr police do thare job every day i would like to say thank you for puting youre life on the line for use all once agen thank you

Like Reply · 1 · 17 hours ago



Cindy Bender Howat Thank you RPS!!!

Like Reply · 16 hours ago

Dec. 15th release on charges in Pharmacy B&Es



Regina Police Service shared a link

Posted by Elizabeth Popowich (?) · 17 hours ago · ✖

Two Charged in Connection With Recent Pharmacy B&Es

A 27 year-old male and a 27 year-old female, both of Regina, are facing numerous charges after investigation into recent pharmacy break and enters led to a search warrant executed on a re... [See More](#)

Two Charged in Connection With Recent Pharmacy B&Es

www.reginapolice.ca

A 27 year-old male and a 27 year-old female, both of Regina, are facing numerous charges after investigation into recent pharmacy break and enters led to a search warrant executed on a residence in.

16,800 people reached

Boost Post

Like Comment Share

↪ 40 Shares

👍 Stefanie McEwen, Danielle Girardin-Stephany, Len Zyb and 67 others like this.

💬 View 14 more comments



Morris Woytiuk Well done..thx ..RPS..

Like Reply · 6 hours ago



Chris Munday Great Job RPS!

Like Reply · 2 hours ago

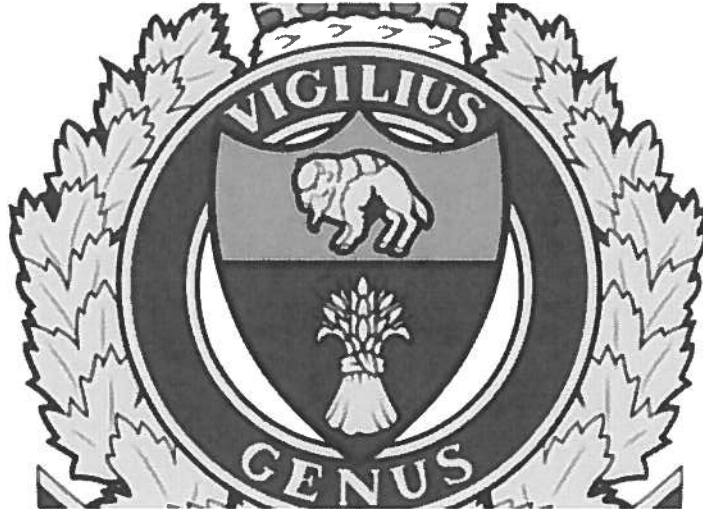


Regina Police Service shared a link

Posted by WordPress [?] 14 minutes ago Edited *

SWAT Team Training Tomorrow (Dec 17)– Urban Environment

The Regina Police Service Special Weapons and Tactics Team (SWAT) will be conducting regular monthly training in Regina tomorrow (Wednesday, December 17, 2014) and wishes to advise th... See More



SWAT Team Training – Urban Environment

www.reginapolice.ca

The Regina Police Service Special Weapons and Tactics Team (SWAT) will be conducting regular monthly training in Regina tomorrow (Wednesday, December 17, 2014) and wishes to advise the public of the location involved so as not to cause any unnecessary alarm. The team will be practicing on the 1300 block of Wascana ...

427 people reached

Boost Post

Like Comment Share

Petroula Lygouriatis likes this.



Tracy Johnson Have fun, Play Safe and Train Hard!

Like Reply 6 minutes ago

Private Message - General



Actions ▾ ✕



Thanks for all the work you do in our city to keep us safe and restore order and peace



Community Cadet Corps Christmas Party – Dec. 17, 2014



Regina Police Service

Like Comment Share Edit 13 hrs

👍 Phyllis Lockert, Paula Meeres and 2 others like this.



Victoria Morin Merry Christmas to you all.

Unlike Reply ↻ 1 18 hours ago

Album Timeline Photos

Posted by Kim Schmidt (?)

Shared with * Custom

📌 Tag This Photo

📍 Edit Location

Dec. 17, 2014



Regina Police Service

Posted by Kim Schmidt (♀) · 13 minutes ago · #

November 2013, a 4 year old Shepherd-Collie cross (Copper) was rescued by Regina Police Service members and when his original owner could not be found, he was adopted by one of our employees. He was found badly injured likely from a MVA, a... See More



503 people reached

Boost Post

Like Comment Share

Ainsley DS, Jody Ramsay, Georgina Schneider and 47 others like this.



Deb Smith Copper is gorgeous!! Thank you RPS!

Unlike Reply 1 10 minutes ago Edited



Laurica Stepan Merry Christmas to Copper, his benefactors and all the RPS.

Unlike Reply 1 5 minutes ago



Wanda Paul What a beauty!

Like Reply 3 minutes ago



Vicki Kaminski Such a handsome boy! Every one that helped you are all truly kind souls!! Merry Christmas everyone and especially to Copper!

Like Reply 2 minutes ago

Dec. 18, 2014



Regina Police Service shared a link
Posted by Elizabeth Popowich (?) · 11 hours ago *

Regina Male Charged in 2012 Aggravated Sexual Assault

A 33 year-old Regina male has been charged in connection with a 2012 investigation into a serious sexual assault committed on a then-24 year-old Regina female. The accused is already on... [See More](#)



Regina Male Charged in 2012 Aggravated Sexual Assault www.reginapolice.ca

A 33 year-old Regina male has been charged in connection with a 2012 investigation into a serious sexual assault committed on a then-24 year-old Regina female. The accused is already on remand, cha

14,576 people reached

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↗ 32 Shares

👍 Kristina Lukey, Bob Westaff, Brandy Tennille and 41 others like this.

💬 View 17 more comments



Chris Munday Good job R.P.S. 1 down and many more to go. Keep up the good work!

Like Reply 8 hours ago



Debra Bowering Thank God,Our streets are a little safer.Hope he goes away for a very long time.Pretty scary going anywhere now a days.Good job guys

Like Reply 8 hours ago

Dec. 18, 2014 – Community Schools Christmas Lunch

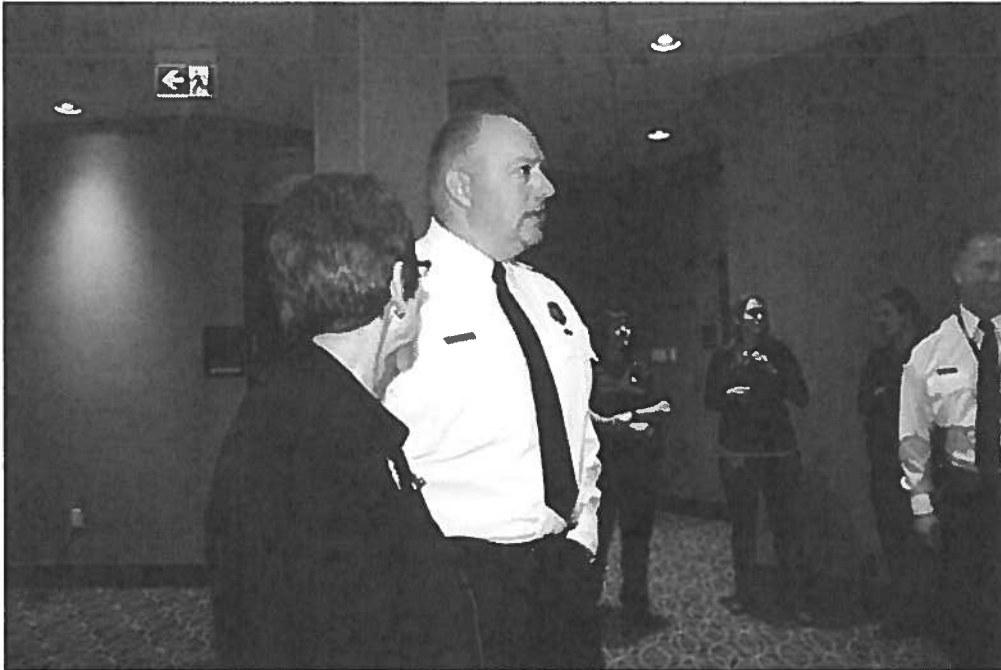


Regina Police Service

Posted by Kim Schmidt (?) 16 hours ago

Community Schools Children's Christmas Lunch (40 photos)

The Community Schools Children's Christmas Lunch was held today at the Double Tree Hotel in Regina. Students & staff from Sacred Heart & Albert Scott schools were treated to a lunch, ice cream & visit from Santa & Mrs. Claus, while being se... See More --- at DoubleTree by Hilton Hotel & Conference Centre Regina



3,200 people reached

Boost Post

Like Comment Share Tag Photos

↪ 1 Share

👍 Donna Stang, Andrew Hodgkinson, Audrey Gabrielle and 71 others like this.



Greg Collins Class act RPS! Thank you all for your service. Be safe and have a very Merry Christmas.

Like Reply 2 hours ago

Dec. 18, 2014 - Recruit Training

Rapid Deployment Training

[Back to Album](#) [My Photos](#)

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Regina Police Service

Recruits learn proper ways to quickly rescue a fallen victim/officer.

[Like](#) [Comment](#) [Share](#) [Edit](#) December 16



Lillian Hardabura-Dar likes this.



Judie J Birns May you never need to use it! Stay safe

[Unlike](#) [Reply](#) [1](#) 13 hours ago

[Album](#) Rapid Deployment Training

Posted by Kim Schmidt (P)

Shared with [* Custom](#)

[Boost Post](#)

[Top This Photo](#)



[Redacted Name]

December 18, 2014

On Tues Morning I had the opportunity to see three of your officers a Sobey's in the South end I shook their hand wished them Merry Christmas and thanked them for their service to our city! I don't know how it made them feel but it made me proud to have these great men protecting us and serving us Thank you to all your members and a Merry Christmas to everyone!

Actions ▾ ×



In light of recent events that happened in Canada and the US I would like to extend my thank you to Regina police for protecting us this year of 2014. Thank you for your hard work and risking your lives to protect us. Thank you for keeping an open channel with citizens despite the backlash received from the media and people at times. This is who we are and I am proud of the service you provide. Please remember that the regular person does admire and appreciate your work very much. Happy holidays and keep up the good work in 2015.



Regina Police Service

Sent by Kim Schmidt [?]

Thank you for your kind words. I will share this with officers tomorrow when I'm at work. Merry Christmas!



Write a reply



Press Enter to send

Reply



Regina Police Service

Posted by Kim Schmidt (?) 5 hours ago *

Saskatchewan Police College Graduation Class No.69 (55 photos)

Graduation on December 19, 2014

Graduates of the Police College in their formal drill ceremony & fitness and control tactics exercises. Graduates are from Regina Police Service, Saskatoon Police Service, Prince Albert Police Service, Estev... See More — at University of Regina



3 316 people reached

Boost Post

Like Comment Share Tag Photos

Kim Rathgeber, Marlene Allayne, Jhun Escasinas and 84 others like this.



Sam Hill Congrats to the new officers, may they have a long and safe career.

Unlike Reply 1 5 hours ago



Laurica Stepan Congratulations to the new officers. I wish you all the best in your careers and the respect you and your uniform so richly deserve. Thank You for your service.

Unlike Reply 1 about an hour ago