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BOARD OF POLICE COMMISSIONERS

**Wednesday, June 25, 2014
9:00 AM**

Bruton Room, 3rd Floor, Police Service Centre



**Public Agenda
Board of Police Commissioners
Wednesday, June 25, 2014**

Approval of Public Agenda

Minutes of the meeting held on May 28, 2014.

Administration Reports

PO14-17 Tamra Keepness Investigation

Recommendation

1. The Board of Police Commissioners increase the current reward for information leading to the recovery of Tamra Keepness from \$25,000 to \$50,000.00 in concert with the 10-year Anniversary of her disappearance.
2. The reward become effective June 25, 2014.
3. The reward expire December 31, 2015.

PO14-18 Employment Equity Plan 2013 Annual Report

Recommendation

This report be received and filed.

PO14-19 Monthly Crime Statistics – May 2014

Recommendation

This report be received and filed.

PO14-20 Letters of Appreciation

Recommendation

This report be received and filed.

Resolution for Private Session

AT REGINA, SASKATCHEWAN, WEDNESDAY, MAY 28, 2014

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS
HELD IN PUBLIC SESSION

AT 9:00 AM

These are considered a draft rendering of the official minutes. Official minutes can be obtained through the Office of the City Clerk once approved.

Present: Mayor Michael Fougere
Councillor Terry Hincks
Councillor Wade Murray
Commissioner Ron Rasmussen
Commissioner Gordon Selinger

Also in Attendance: Committee Assistant, Elaine Gohlke
Chief of Police, Troy Hagen
Deputy Chief of Police, Robert Morin
Superintendent, Lance Dudar
Superintendent, Brent Schmidt
Inspector, Dean Rae
Executive Director of Administrative Services, Louise Mohr

APPROVAL OF PUBLIC AGENDA

Councillor Hincks moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.

ADOPTION OF MINUTES

Commissioner Rasmussen moved, AND IT WAS RESOLVED, that the minutes for the meeting held on April 22, 2014 be adopted, as circulated

ADMINISTRATION REPORTS

PO14-15 Monthly Crime Statistics – April 2014

Recommendation

This report be received and filed.

Councillor Murray moved, AND IT WAS RESOLVED, that this report be received and filed.

PO14-16 Letters of Appreciation

Recommendation

This report be received and filed.

Commissioner Selinger moved, AND IT WAS RESOLVED, that this report be received and filed.

RESOLUTION FOR PRIVATE SESSION

Commissioner Selinger moved, AND IT WAS RESOLVED that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the Board recess for 20 minutes.

The Board recessed at 9:08 a.m.

The media left.

Chairperson

Secretary

June 25, 2014

To: Members,
Board of Police Commissioners

Re: Tamra Keepness Investigation

RECOMMENDATION

1. The Board of Police Commissioners is increasing the current reward for information leading to the recovery of Tamra Keepness from \$25,000 to \$50,000.00 in concert with the 10-year Anniversary of her disappearance.
2. The reward becomes effective June 25, 2014.
3. The reward will expire December 31, 2015.

CONCLUSION

It has been 10 years since the reported disappearance of Tamra Keepness. The Regina Police Service believes that increasing the reward for information about the disappearance of Tamra Keepness, particularly on the 10th Anniversary of her disappearance, may elicit crucial information which may lead to her recovery.

BACKGROUND

Tamra Jewel Keepness was last seen in her home in the 1800 block of Ottawa Street in the evening hours of Monday, July 5, 2004. She was noted missing by family members during the morning hours of Tuesday, July 6, 2004. Since receiving the report of her disappearance at 12:15 p.m. Tuesday, July 6, 2004, the Regina Police Service has conducted a comprehensive search and investigation.

At a special meeting of the Board of Police Commissioners on July 13, 2004, the Board authorized a \$25,000 reward for information leading to the recovery of Tamra Keepness. The closing date for the reward was originally December 31, 2004.

The Board has previously approved the continuance of the reward in each of the subsequent years of 2005 to 2014.

DISCUSSION

The Regina Police Service continues its investigation into the disappearance of Tamra Keepness. However, after thoroughly investigating information received the circumstances surrounding her disappearance have not been determined and Tamra has not been located. The missing person file of Tamra Keepness is currently assigned to the RPS Cold Case Unit where the investigation

into her disappearance continues. New information or corroborating information pertaining to this incident could be pivotal in bringing the investigation to a successful conclusion. In order to encourage people with direct knowledge to come forward, it is recommended the Board of Police Commissioners increase the current \$25,000 reward to \$50,000 for a duration up to and including December 31, 2015. The governance of the reward will continue to be held with the Board. The criteria will then continue as set out from this date through the remainder of 2014 and 2015:

The reward of FIFTY THOUSAND DOLLARS (\$50,000) is to be awarded to the person or persons who in the sole opinion of the Board of Police Commissioners for the City of Regina have submitted information to the Regina Police Service leading directly to the recovery of Tamra Jewel Keepness.

Person(s) criminally responsible for the disappearance of Tamra Jewel Keepness, member(s) of the family of Tamra Jewel Keepness, peace officers and employees of law enforcement or correctional agencies are not eligible to lay claim to the reward or any portion thereof.

In the event that more than one person has submitted information that would entitle them to a share thereof, the reward will be apportioned as deemed just by the Board of Police Commissioners for the City of Regina.

This reward expires December 31, 2015.

The Regina Police Service will review the need to continue the reward beyond 2014 and make recommendations to the Board in December 2015.

RECOMMENDATION IMPLICATIONS

Financial Implications

The Regina Police Service has not specifically set aside \$50,000 in its 2014 and 2015 budgets to cover the expense of a claimed reward. If the reward is claimed, the Regina Police Service will make every effort to manage the expenditure within its 2014 and 2015 budget.

Environmental Implications

None with respect to this report.

Strategic Implications

In concert with publicly recognizing the 10th Anniversary of Tamra's disappearance, the increased reward may elicit information critical to the recovery of Tamra Keepness and to identify those responsible for her disappearance.

Other Implications

None with respect to this report.

COMMUNICATIONS

The increase in offer of a \$50,000 reward will be communicated on the Regina Police Service website.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a prominent initial "T" and "H".

Troy Hagen,
Chief of Police

June 25, 2014

To: Members,
Board of Police Commissioners

Re: Employment Equity Plan 2013 Annual Report

RECOMMENDATION

Receive and file.

CONCLUSION

The Regina Police Service is committed to becoming increasingly reflective of the community it serves.

BACKGROUND

The Saskatchewan Human Rights Commission (SHRC) provides the Regina Police Service with Employment Equity Reporting Guidelines. The SHRC asks sponsors to provide the following information:

1. Workforce data (statistical report); and
2. A brief narrative description of significant actions taken to implement the organization’s equity plan.

These two components constitute the sponsor’s annual monitoring report. Traditionally, sponsors with a year-end of December 31st are asked to provide reports by March 31 of the following year. This year, the SHRC placed a hold on all requests for reports until 2015. However, the Service compiled its Employment Equity Plan 2013 Annual Report for the Board of Police Commissioners (attached).

DISCUSSION

The SHRC posts sponsor reports on its equity site. This promotes the transparency and accountability of equity programs and facilitates information sharing and networking.

Since the inception of the Regina Police Service employment equity plan in 1992, employment equity totals have increased over the years. A comparison of progress from 1992 thru to 2013 along with SHRC 2014 Goals is as follows:

Regina Police Service Employment Equity Statistical Comparison				
Category	1992	2012	2013	SHRC 2014 Goals
Women (in underrepresented occupations)	4.0%	23.4%	25.0%	47.0%
Aboriginal People	3.0%	9.3%	9.3%	13.1%
People with Disabilities	1.7%	4.0%	4.5%	9.7%
Visible Minority	1.2%	5.3%	6.0%	6.6%

*Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation.

In 2013, the Regina Police Service continued to demonstrate management commitment and leadership towards a representative workforce and inclusive work environment. The Regina Police Service's 2011-2014 Strategic Plan continues to support our equity initiatives through Recruiting and Employee Development goals, which will have "...a focus on First Nations and newcomer communities." The Human Resources Section continues to monitor the Regina Police Service workforce demographic analysis and proactively address trends impacting the SHRC 2014 employment equity objectives. The Regina Police Service will continue to focus recruiting efforts on areas to maximize diversity applicants.

The Regina Police Service entered a 20 year agreement with the Saskatchewan Human Rights Commission. In 2012, the Saskatchewan Human Rights Commission extended the agreement indefinitely on the condition that the reporting guidelines were met on an annual basis.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

To continue recruiting qualified personnel who are representative of the community we serve and strive to meet the SHRC 2014 employment equity goals.

Other Implications

None with respect to this report.

COMMUNICATIONS

The attached report will be filed with the Saskatchewan Human Rights Commission after approval by the Board. This report will also be available for viewing by all Regina Police Service employees following its submission to Saskatchewan Human Rights Commission.

Respectfully submitted,



Troy Hagen,
Chief of Police



Regina Police Service

Employment Equity Report

2013



"Working together to keep Regina safe"

Executive Summary

The following report is the Regina Police Service's Employment Equity Annual Report for the year of 2013. It is submitted in accordance with the Employment Equity Reporting Guidelines (SHRC File: A2089) of the Saskatchewan Human Rights Commission.

This report includes the required workforce data (statistical reports) and a narrative report of significant actions taken in 2013 to enhance the organization's equity plan.

The Regina Police Service's Strategic Plan (2011-2014) continues to support, foster and promote a respect for individual rights, freedoms and multicultural diversities within our community and within our workplace. A summary of the objectives set out in this plan are included in this report.



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Part I: Workforce Data

In 1992 the Regina Police Service identified that the demographic of Regina was changing and in order to more effectively provide service it would be beneficial to have a workforce that reflected the community. An agreement was entered with the Saskatchewan Human Rights Commission (SHRC) and since this time, the Regina Police Service has been striving to achieve a representative workforce.

This report complies with the annual reporting requirements for continued approval of this agreement.

In 2013, the following figures were provided by the SHRC as their long term goals:

Women in underrepresented occupations	47.0%
Aboriginal People	13.1%
People with Disabilities	9.7%
Visible Minorities	6.6%

Every year, the Regina Police Service modifies their goals to match those set out by the SHRC.



The table below provides an overview of the Regina Police Service's progress in obtaining the SHRC goals.

	1992	2010	2011	2012	2013
*Women (in under represented occupations)	4.0%	21.9%	23.3%	23.4%	25.0%
Aboriginal People	3.0%	10.4%	9.7%	9.3%	9.3%
**People with Disabilities	1.7%	4.6%	6.1%	4.0%	4.5%
Visible Minority	1.2%	4.8%	5.0%	5.3%	6.0%

*Total female population as shown in Part VI, Table 1 is 40.4%.

**The increase in the People with Disabilities category is a result of more individuals requiring accommodation in the 2013 calendar year. This number fluctuates based on the Service's accommodation needs.

Part II: Strategic Plan

The Regina Police Service's 2011– 2014 Strategic Plan embraces equity initiatives and directives. The Regina Police Service Strategic Plan states support of the Employment Equity Program by "enhancing recruitment of qualified personnel while striving to meet the goals set forth by the Saskatchewan Human Rights Commission (SHRC)". The following initiatives are included in the Strategic Plan under Recruitment and Employee Development (RED).

RED1.1 Continuing to implement the Human Resource Strategic Plan, with a focus on Aboriginal and newcomer communities by clearly defining the recruiting direction of RPS and the community at large.

RED4.4 To deliver cultural training to all staff that is reflective of Regina's diversity. The bi-annual training will include information on Regina's newcomer populations and ensure recommendations from The Commission on First Nations and Métis Peoples and Justice Reform and The Commission into Matters Relating to the Death of Neil Stonechild related to cultural training are reflected in the delivery practice and course content of cultural training offered by the RPS. The recommendations are:

"This Commission recommends that all police services invite members of the First Nations and Métis communities to evaluate the effectiveness of existing cultural awareness programs and implement changes as required." (The Commission on First Nations and Métis Peoples and Justice Reform-Recommendation 5.2)

"That municipal police officers receive in-depth training in race relations. The training should include information about Aboriginal culture, history, societal and family structures. A refresher course

should be provided every three years. It is important that course leaders include Aboriginal peace officers, including members of the RCMP. (The Commission into Matters Relating to the Death of Neil Stonechild-Recommendation 7)

Bi-annual environmental scans are conducted to determine if there are any current issues that can be addressed through training.



Part III: Cultural and Community Diversity Initiatives

The Cultural and Community Diversity Unit of the Regina Police Service is integral in the development and maintenance of community partnerships and initiatives. The unit consists of three sworn members (one Corporal, two Constables) and one civilian member.

The members of this unit sit on many internal and external boards and committees. They work closely with community organizations such as the Open Door Society, Immigrant Women, RTSIS (Regina Treaty Status Indian Services), the Regina Multicultural Council, the Mosque, the Synagogue, University of Regina Pride Centre and SIAST, to name a few. They also assist officers on a daily basis with any challenges they may face in relation to understanding different cultures and traditions. The unit has a strong working relationship with the Newcomer and Aboriginal communities which they continue to maintain as well as developing new connections.

Some of the major initiatives accomplished in 2013 are highlighted below.

Regina Police Service Tipi

In 1997 the Regina Police Service acquired a traditional tipi for use as a cultural bridge between the Service and the community. This tipi is 'sacred' and is only used in accordance with First Nations traditions.

The tipi is utilized to participate in special events in the First Nations Community. In 2013, these events include National Aboriginal Day, Cultural Awareness Night (Pats Hockey) in respect and memory of veteran and Elder Howard Anderson, at the welcome Powwow at the First Nations University of Canada and at Treaty Days in Fort Qu'Appelle.



Regina Welcomes the World Project

In 2012, the Regina Police Service released a set of DVD's as part of a project in partnership with the Regina Open Door Society and Citizenship and Immigration Canada. The project was titled 'Regina Welcomes the World' and details were highlighted in the 2012 report.

In 2013, the Saskatchewan Association of Chiefs of Police honored two of the members of the Cultural and Community Diversity unit with a community award for their involvement with this project.



Chiefs Elder Advisory Council

In 1998, the Chief of Police formed an Elders Advisory Committee. The Council consists of twelve elders who are invited to participate. They are involved in Aboriginal ceremonies and participate in the strategic planning process. The Council provides oversight and guidance in matters relating to Aboriginal culture and ceremony.

Round Dance

In February of 2013, the Regina Police Service hosted the 7th Annual Round Dance. The Round Dance is a social gathering of communities that occurs during the winter months to honour, celebrate and memorialize. The gathering is an interaction between the community and police officers in a traditional setting to demonstrate the Service's willingness to take part in and understand the traditional values of the Aboriginal community.

The 2013 Round Dance had approximately 1200 participants from many Aboriginal communities and the Regina Police Service. Elder Mike Pinay and Preston Littletent were presented with hand drums in honor of their work and commitment to the Round Dance.



Cadet Program

In September 2013, the Regina Police Service continued a partnership with the Wicihitowin Foundation Inc., and the RCMP and delivered the 9th class of Community Cadet Corps (CCC) in North Central Community. There are 19 cadets in the 2013 class.

The CCC was developed by the RCMP and was modeled after the Air/Army Cadet programs. The goal was to provide youth aged 12-18 who are active in school, the opportunity to learn discipline and goal setting. Although there is a strong military component which includes drill and marching, there is also a sport and recreational component which allows for fun, healthy competition, teamwork and common goal setting.

The CCC is targeted to youth who display behaviours which make them more likely to come in contact with the law.

Cultural Relations Officers from the Cultural and Community Diversity Unit provide oversight and leadership to the cadets in this program.



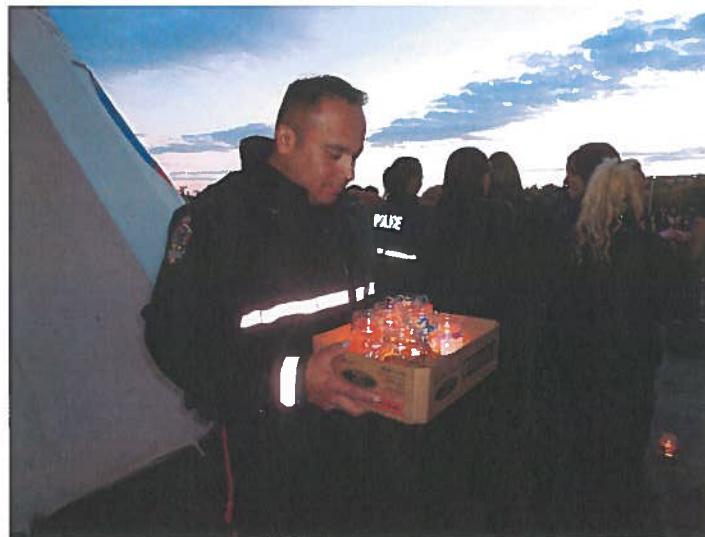
Other Community Events

Each year, the Regina Police Service also participates in many other community events to develop relationships with organizations committed to inclusion. In 2013, these included but were not limited to:

- Members from the Community Services Division participated in the Indian Metis Fellowship Garden Chili Cup.
- Organizational participation in the Imagine....No Bullies campaign
- Organized and participated in the Sisters in Spirit Missing Women's Vigil on October 4, 2013.
- Participation in the First Nations University of Canada Spring Pow Wow.
- Participated in a one day "Aboriginal Students Police Academy" in partnership with the File Hills Qu'Appelle Tribal Council targeting reservations surrounding Regina.
- Participated in an annual event called "CluedInClude" in partnership with the Open Door Society, Regina Treaty Indian Status Services and the Multicultural Council.



- Participated in the University of Regina Pride Week – had information/recruiting booth set up for the week.
- Involved in weekly collaboration with the Regina Multicultural Council and their members.
- Participated in Ramadan meals in Victoria Park.
- Assist with organization of the annual Mosaic Festival and have a increased visual presence during the event.
- Participate in National Aboriginal Day June 21, 2013 event at Wascana Park, Circle Project and the Paul Dojack Youth Centre.
- Partner booth at Regina Police Service Showcase event in May 2013 with the Regina Open Door Society.
- Members provided transportation, mentorship and delivered workshops on hate crimes and bullying at Camp Fyrefly.
- Ongoing meetings with the Islamic Association and their Board and were invited to share information on domestic violence with their women's group.
- Participated in the Grey Cup and Santa Clause Parade with the Regina Police Service float, the Aboriginal Police Preparation Program students from SIAST and the Community Cadet Corps.



Part IV: Recruitment and HR

SPARC

The Saskatchewan Police Aboriginal Recruiting Committee (SPARC) was formed in 2006. It comprised of multi-police and partner agencies committed to implementing diverse and non-discriminatory recruitment and retention practices for police services in Saskatchewan. SPARC works toward identifying barriers to employment, preparing Aboriginal candidates to achieve success in policing careers and establishing police services in Saskatchewan as employers of choice. The Committee anticipates that its practices and goals will serve as a model to increase diversity of all ethnicities, cultures and backgrounds throughout Saskatchewan police services. In 2013, the Committee launched a website and a more rigorous marketing campaign including presence at career fairs and publications to be distributed to potential policing candidates.

SIAS – Aboriginal Police Preparation Program

Through involvement with SPARC, the Regina Police Service has developed a partnership with SIAS and the Aboriginal Police Preparation Program. This program runs for 28 weeks and is offered in Prince Albert, Saskatoon and Regina. Although involvement is focused on the Regina class, recruiting presentations are also made to the Saskatoon and Prince Albert classes.

Along with a similar recruiting presentation, the recruiting officer makes frequent visits to the Regina campus, allowing relationship building with students.

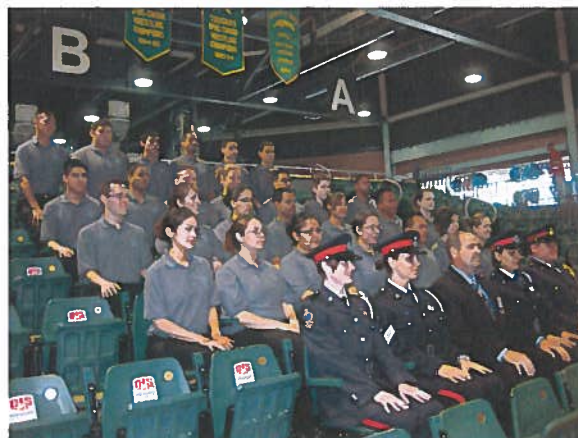
Partnerships

In 2013 informal partnerships were formed through contacts with the Aboriginal Student Employment Centre at the University of Regina and the Saskatchewan Indian Institute of Technology. Recruiting and career presentations were made to classes to inform of all opportunities with the Regina Police Service, to answer questions and provide information. Two of the three summer students hired in 2013 were a result of the connection with the University of Regina Aboriginal Student Employment Centre.

Treaty Four Citizen's Police Academy

In 2013, the Regina Police Service coordinated and delivered the 9th annual Treaty Four Citizen's Police Academy. In partnership with members of SPARC, Aboriginal candidates were invited to participate in a two week workshop held in May at the Saskatchewan Police College. Candidates were required to stay in residence and attend classes and training in an effort to simulate the experience of Police College and increase their knowledge of policing in Saskatchewan. Candidates are identified through contacts in the Aboriginal communities. The Tribal Councils actively support this initiative of promoting policing within the Aboriginal communities and within municipal and RCMP police services.

In 2013, there were twenty seven participants in the Treaty Four Citizen's Police Academy.



Mentorship Program

In September 2008, the Regina Police Service implemented a mentorship program. The mandate of this program is to increase the number of sworn diversity employees within the Service and to provide an opportunity to coach and develop prospective employees to increase the probability of success in being employed. Areas of development include but are not limited to: fitness, report writing, and public speaking. To date the program has mentored six individuals, three of whom are now police members and one of who is a civilian member.

In September 2013, the seventh mentorship candidate was employed and was continuing in the program into 2014.

Summer Students

An Aboriginal/Diversity Summer Student program was implemented in 2004. Initially the program targeted Aboriginal students but in 2011 was expanded to include visible minority candidates as well. Funding is in place for three students for four months each summer. Positions vary on organizational need but generally include entry level clerical or Information Technology positions. Two of the original summer student candidates are now employed full time with the Regina Police Service while several others have remained on as casual employees while they complete their education.

Working Environment

Other continued initiatives include working with and educating employees about the importance of having a work life balance; focus on general physical health and emotional wellness; and the investigation of new human resource initiatives such as sabbaticals, external work exchanges, job shadowing, etc.

Retention and Career Development

All members are encouraged to discuss their career plans with their supervisors. Likewise, supervisors are encouraged to engage their members/staff in career path discussions. Employees may forward requests for training to Human Resources for consideration at any time. In addition, supervisors attach a career path form, completed by the employee, to the employees' annual performance evaluation. The documents are forwarded to Human Resources for tracking and training considerations.



Part V: Going Forward

In 2014 the Regina Police Service will continue to maintain and develop relationships to enhance our diversity, both within our workforce and in the community. Some of the actions planned to assist us in achieving our goals are:

- Continue recruiting efforts in diversity areas by targeting female organized sports teams, diversity career fairs, and outreach to diversity educational and community groups.
- Hosting a female recruiting information night (Blue and Beyond) in April of 2014.
- Continue participating on SPARC.
- Increase our representation at career fairs targeting Aboriginal communities.
- Continue with the "Aboriginal Students Police Academy" in partnership with the File Hills Qu'Appelle Tribal Council targeting reservations surrounding Regina.
- Our School Resource Officer Unit, in partnership with the Open Door Society, Regina Treaty Indian Status Services and the Multicultural Council are organizing a one day workshop to promote integration versus assimilation called CluedInClude, targeting high school students.
- Partner with PRIDE (Centre for Sexuality and Gender Diversity) at the University of Regina on an awareness and education campaign.
- Continue to deliver training in key areas in relation to cultural diversity (topics include: Newcomers to Canada and First Nations in 2014).
- Continue involvement in the Cadet Program, Treaty Four Citizen's Police Academy, Round Dance and all other community events

which the Regina Police Service participates in, as well as seeking new opportunities to expand relationships.

- Continue existing diversity development programs such as the Mentorship and Summer Student programs.
- Planning sessions are underway for the development of the new Strategic Plan.



Part VI: Tables

Table 1: Workforce Analysis (Total Staff)

Regina Police Service
2013 Workforce Analysis
 Actuals as of December 31, 2013

TABLE 1
Total Staff

Occupational Groups	Workforce Analysis of Total Staff by Occupational Groups													
	Total Women			Aboriginal People			People with Disabilities			Visible Minority				
	Total	Female	%	Female	Male	Total	Female	Male	Total	Female	Male	Total	%	
POLICE	392	98	25.0%	11	30	41	9	12	21	1	16	17	4.3%	
CIVILIAN PERMANENT	145	107	73.8%	7	0	7	3	1	4	7	5	12	8.3%	
CIVILIAN NON-PERMANENT	42	29	69.0%	5	1	6	1	0	1	1	5	6	14.3%	
Total	579	234	40.4%	23	31	54	13	13	26	9	26	35	6.0%	

* Police is the only occupational group which meets the SHRC's definition: "Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation."

Table 2: Workforce Analysis (Occupational Groups)

**Regina Police Service
2013 Workforce Analysis
Actuals as at December 31, 2013**

**TABLE 2
Total Staff Breakdown by Occupational Groups**

Occupational Groups	Police													
	Women		Aboriginal People				People with Disabilities				Visible Minority			
	Total	%	Female	Male	Total	%	Female	Male	Total	%	Female	Male	Total	%
CHIEF	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
DEPUTY CHIEF	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
SUPERINTENDENT	2	0.0%	0	1	1	50.0%	0	0	0	0.0%	0	0	0	0.0%
INSPECTOR	8	25.0%	2	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
STAFF SERGEANT	15	13.3%	2	1	2	13.3%	0	1	1	6.7%	0	1	1	6.7%
SERGEANT	62	19.4%	12	8	11	17.7%	1	2	3	4.8%	0	7	7	11.3%
CORPORAL	55	21.8%	12	5	8	14.5%	3	2	5	9.1%	0	2	2	3.6%
CONSTABLE	242	27.3%	66	15	19	7.9%	5	7	12	5.0%	1	6	7	2.9%
SPECIAL CONSTABLE	6	66.7%	4	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Total	392	25.0%	98	30	41	10.5%	9	12	21	5.4%	1	16	17	4.3%
Civilian Permanent														
Occupational Groups	Women		Aboriginal People				People with Disabilities				Visible Minority			
	Total	%	Female	Male	Total	%	Female	Male	Total	%	Female	Male	Total	%
	SENIOR MANAGERS	6	83.3%	0	0	0	0.0%	0	0	0	0.0%	1	0	1
MIDDLE MANAGERS/SUPV.	17	70.6%	2	0	2	11.8%	2	0	2	11.8%	0	0	0	0.0%
PROFESSIONAL	12	66.7%	2	0	2	16.7%	0	0	0	0.0%	0	1	1	8.3%
TECH SUPPORT	12	16.7%	2	0	0	0.0%	0	1	1	8.3%	2	2	4	33.3%
GARAGE/MAINT/EV. MGMT	14	14.3%	2	0	0	0.0%	0	0	0	0.0%	0	1	1	7.1%
CLERICAL ADMIN SUPPORT	60	93.3%	56	2	2	3.3%	0	0	0	0.0%	4	1	5	8.3%
COMM OFFICERS	24	91.7%	22	1	1	4.2%	1	0	1	4.2%	0	0	0	0.0%
Total	145	73.8%	107	7	7	4.8%	3	1	4	2.8%	7	5	12	8.3%
Civilian Non-Permanent														
Occupational Groups	Women		Aboriginal People				People with Disabilities				Visible Minority			
	Total	%	Female	Male	Total	%	Female	Male	Total	%	Female	Male	Total	%
	CLERICAL/ADMIN. SUPPORT	16	93.8%	4	0	4	25.0%	0	0	0	0.0%	0	0	0
COMM OFFICER	5	100.0%	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
MATRON/CLNR/CARETAKER	5	80.0%	0	0	0	0.0%	1	0	1	20.0%	1	0	1	20.0%
CHAPLAIN/ELDER	4	0.0%	0	1	1	25.0%	0	0	0	0.0%	0	3	3	75.0%
MENTORSHIP	1	0.0%	0	0	0	0.0%	0	0	0	0.0%	0	1	1	100.0%
TECH SUPPORT	1	0.0%	1	0	1	100.0%	0	0	0	0.0%	0	0	0	0.0%
GARAGE ATTENDENT	6	33.3%	2	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Total	38	71.1%	27	1	6	15.8%	1	0	1	2.6%	1	4	5	13.2%

* Police is the only occupational group which meets the SHRC's definition: "Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation."

Table 3: Workforce Analysis (Management Staff)

Regina Police Service

Table 3: As at December 31, 2013

WORKFORCE ANALYSIS OF MANAGEMENT STAFF															
Distribution of Equity Group Members at End of Reporting Year															
Occupational Groups	Total	Female Employees		Aboriginal Employees					Employees with Disabilities			Visible Minority Employees			
		Total	%	F	M	T	%	F	M	T	%	F	M	T	%
Senior Managers	18	7	38.8	0	1	1	5.6	0	0	0	0	1	0	1	5.6
Middle Managers	149	38	25.6	9	14	23	15.4	6	5	11	7.4	0	10	10	6.7
TOTAL	167	45	26.9	9	15	24	14.4	6	5	11	6.6	1	10	11	6.6

F = Female M = Male T = Total

*Occupational groups may be established by each sponsor according to its own organizational needs and operations.

NOTES

1. Please count each job incumbent as an employee, whether that person is full-time or part-time, permanent or non-permanent.
2. Please highlight in **bold type** those occupational groups where women represent less than 47 percent of employees in that group.
3. Senior managers consist of Chief Executive Officers, Presidents and Vice-Presidents.
4. Middle managers are managers (other than senior managers) who have managerial or supervisory responsibilities.
5. Senior managers (sworn) consist of the rank of Inspector and above.
6. Middle managers (sworn) consist of the ranks of Corporal to Staff Sergeant.

June 25, 2014

To: Members,
Board of Police Commissioners

Re: Monthly Crime Statistics – May 2014

RECOMMENDATION

Receive and file.

CONCLUSION

The crime statistics for the month of May 2014 reflect a decrease in Crimes Against the Person of (-4.2%) compared to May 2013, while Crimes Against Property show an increase of 1.4% compared to May 2013. Crimes Against the Person and Crimes Against Property show a combined year-to-date increase of 0.2%.

BACKGROUND

Each month, reports providing statistics for the City of Regina are presented to the Board for their review and information. This report will provide statistics for the month of May 2014. The Communications Centre statistics are included showing the total calls for service.

DISCUSSION

Crimes Against Property reflect an increase of 51 reported incidents over 2013, for an overall year-to-date increase of 1.4%. We have seen an increase of 7 reported incidents of Theft Under \$5000 for a 0.5% increase. There are 17 additional reported incidents of Mischief / Wilful Damage for a 1.9% increase year-to-date.

Thefts of Auto rates have increased by 44 incidents for an overall increase of 16.2% in our year-to-date statistics. The Regina Police Service in conjunction with its partners in the Stolen Auto Strategy continues to pay constant attention to this issue.

Crimes Against the Person reflect a year-to-date decrease of (-43) fewer incidents over May 2014 for a (-4.2%) decrease. There were 26 reported Robberies in May for a year-to-date decrease of (-2) incidents or a decrease of (-2.5%).

Overall the Regina Police Service has received an increase of 8 reported incidents of Crimes Against the Person and Crimes Against Property combined in 2014 over 2013 incidents for a 0.2% increase.

There were a total of 5,566 dispatched Calls for Service in May for a year-to-date reduction of (-1.7%) and Alarm Calls for Service show a year-to-date increase of 1.3%.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

None with respect to this report.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is stylized with a large initial "T" and a long, sweeping underline.

Troy Hagen,
Chief of Police



Regina Police Service

Monthly Statistical Extract

Prepared
June 11th

May 2014

Offence	2014	2013	2014	2013	% Change
	May	May	YTD	YTD	
Total Crimes Against the Person ¹	202	232	981	1024	-4.2
Homicide	1	1	3	5	-40.0
Attempt Murder	0	1	3	3	0.0
Sexual Assaults	11	16	63	58	8.6
Sexual Crime - Other	3	2	10	11	-9.1
Assaults - Level I	86	98	430	467	-7.9
- Level II	42	51	227	216	5.1
- Level III	5	8	28	22	27.3
- Other Assaults	8	3	29	26	11.5
Robbery	26	20	77	79	-2.5
Kidnapping / Forcible Confinement	5	1	9	5	80.0
Criminal Harassment / Stalking	0	2	5	8	-37.5
Total Above Person Violations	187	203	884	900	-1.8

*Crimes against person are reported by Report Date

Total Crimes Against Property ¹	967	1093	3594	3543	1.4
Arson	6	12	13	26	-50.0
Total Break and Enter	166	146	472	417	13.2
- Residence	81	66	236	232	1.7
- Business	28	17	91	57	59.6
- Other	57	63	145	128	13.3
Theft of Motor Vehicle	75	82	251	226	11.1
Attempt Theft of Motor Vehicle	11	14	64	45	42.2
Total Theft and Attempt Theft of Motor Vehicle	86	96	315	271	16.2
Theft Over \$5,000	5	2	24	19	26.3
Theft Under \$5,000	395	437	1557	1550	0.5
Mischief / Wilful Damage	239	305	894	877	1.9
Total Above Property Violations	897	998	3275	3160	3.6

*Crimes against property are reported by Occurrence Date

Total Crimes (Person and Property)	1169	1325	4575	4567	0.2
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Other Criminal Code Violations					
Criminal Prostitution	1	17	3	59	-94.9
Vehicles Seized / Prostitution Related	0	0	0	1	-100.0
Controlled Drug & Substances Act	35	64	196	300	-34.7
Criminal Code Traffic ²					
Impaired / Exceed	51	50	244	280	-12.9
Dangerous Drive & Other	179	450	1720	2397	-28.2
Traffic Tickets Issued	2504	4047	11214	13250	-15.4

Calls for Service (Comm Centre)	5566	5819	23090	23491	-1.7
Alarm Calls for Service	577	573	2499	2466	1.3
Other Calls for Service (Reports taken-no dispatch)	1952	2582	9391	10515	-10.7
Total Calls for Service	7518	8401	32481	34006	-4.5

Note 1: Total includes categories not listed below and counts all the victims of violent violations rather than occurrences

Note 2: Excluded "Inspection Tickets" and "24 Hour, 30Day and 90 Day Suspensions"

** Calls For Service are the total number of CAD events generated for police response. CFS totals include CAD events with type code 900 to 963 whether they are dispatched or not.

** Alarms are all CAD events created for police response to alarms defined by the Regina False Alarm Bylaw. Alarm totals are included in Calls for Service totals.



Regina Police Service

Appendix 2
Traffic

May, 2014

	2014 May	2013 May	2014 YTD	2013 YTD	YTD % Change
Tickets Issued					
Traffic Offence Tickets	2504	4047	11214	13250	-15.4
Non-traffic Offence Tickets*	149	182	665	704	-5.5
Total Tickets	2653	4229	11879	13954	-14.9

Cell Phone Charges and Warnings					
Cell Phone Charges (241.1)	36	60	233	334	-30.2
Warning Tickets (for use of cell phone)	0	0	3	2	50.0

Total Warning Tickets	139	190	1195	1209	-1.2
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	2014 May	2013 May	2014 YTD	2013 YTD	YTD % Change
RID Program					
Total RID Phone Calls Received	121	95	436	361	20.8
RID interception occurrence	9	5	51	36	41.7
RID Other immediate Contact**	15	21	44	37	18.9
RID Letters	58	47	174	153	13.7
Percentage of calls with Interventions	67.8%	76.8%	61.7%	62.6%	

<i>RID dispatches(with/without intercept)</i>	84	67	309	247	25.1
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RID Interception Outcomes***					
RID Impaired Occurrences	4	1	27	13	107.7
RID Other Occurrences	3	7	23	28	-17.9
RID Impaired Charges	8	1	51	25	104.0
RID Other Charges	6	7	21	30	-30.0
RID 24 hr, 30 day suspensions	0	2	6	5	20.0
RID Total Charges and Sanctions	14	10	78	60	30.0

*Non-traffic tickets incl. tickets under the Alcohol and Gaming Regulations Act and Municipal Bylaw excluding Municipal Bylaw speeding

**Other contact means the officer has spoken to the driver or owner and the call is unfounded or no related occurrence

***Occurrences are generally an event occurring at the same place and time. Multiple charges can result from a single occurrence



Regina Police Service

May 2014

Appendix 1

Prepared June 11th, 2014

Offence	Reported	Unfounded	Actual	YTD 2014	YTD 2013	% Change
Robbery	6	0	6	16	14	14.3
Robbery - Pursesnatching	0	0	0	2	6	-66.7
Robbery - Commercial	4	0	4	22	18	22.2
Robbery - Financial Institution	0	0	0	1	0	100.0
Robbery - Delivery Person	1	0	1	1	0	100.0
Robbery - Taxi	0	0	0	3	5	-40.0
Robbery - Street	19	1	18	37	39	-5.1
Total Above Violations	30	1	29	82	82	0.0

COMMUNICATIONS CENTRE STATISTICS										
2014 ANNUAL REPORT										
MONTH	* ADMIN CALLS OFFERED	** ADMIN CALLS ANSWERED	***% CALLS ABANDONED	****CALLS FOR SERVICE	911CALLS OFFERED	911 CALLS ANSWERED	% 911 CALLS ABANDONED	****ALARMS		
JANUARY	12750	11975	6	4296	4976	3948	20	503		
FEBRUARY	11653	10955	6	4036	4324	3585	19	491		
MARCH	13182	15076	6	4542	5471	4259	22	451		
APRIL	13092	12216	7	4650	5337	4307	19	477		
MAY	15752	14516	8	5566	6318	5069	19	577		
JUNE										
JULY										
AUGUST										
SEPTEMBER										
OCTOBER										
NOVEMBER										
DECEMBER										
TOTAL	66429	64738	7	23090	26426	21168	20	2499		
AVERAGE	13286	12948	7	4618	5285	4234	20	500		

****CFS exclude Traffic Stops, Traffic Pursuits, Subject Stops, Subject Pursuits, Private Seizures & Test Calls
 *** CFS are based on midnight to midnight
 As of June 1, 2010, the CFS stats DO NOT include 10-10 calls.
 These statistics have been verified and should be used for all public release information.

The 911 calls answered and offered have been changed to exclude 911 test calls

Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:10:13

From: 2014/05/01

To: 2014/05/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillsdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total	
Arson	1	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Assault	4	5	0	0	6	4	16	2	4	1	1	1	2	1	4	5	4	3	0	2	49	4	0	1	4	0	0	2	0	1	7	1	0	1	1	1	0	136
B&E (Business)	0	0	0	0	1	0	2	3	0	0	5	5	0	1	0	1	0	0	0	0	1	3	0	0	0	2	0	0	0	0	0	0	0	3	2	0	0	29
B&E (Garage)	9	3	0	1	2	0	0	3	0	1	2	1	1	0	3	0	0	0	1	0	5	3	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	39
B&E (Other)	0	0	2	0	0	0	0	1	0	0	1	0	0	0	1	0	0	0	0	0	4	2	0	0	2	0	0	0	0	0	1	0	1	2	1	0	18	
B&E (Residence)	4	3	0	0	4	3	10	2	2	1	2	1	1	2	3	0	0	4	0	1	16	1	1	3	8	1	0	0	3	3	1	3	0	0	0	0	1	84
Controlled Drugs	2	0	3	0	3	0	2	0	2	1	0	3	1	1	0	4	1	0	0	0	6	0	0	1	1	0	0	1	0	0	1	0	0	2	0	0	0	35
Crimes Against Property(2150 -2166)	2	6	1	1	4	1	8	2	8	0	1	5	1	2	0	8	1	0	1	1	15	4	1	0	0	1	0	0	2	1	4	1	2	0	0	0	84	
Dangerous Operation	0	0	0	0	3	0	0	0	0	1	1	0	0	0	1	0	0	1	0	2	6	3	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	21
Deprivation of Freedom	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	5
HWY Traffic Violation	2	9	1	2	2	2	6	5	11	0	5	7	0	1	3	8	1	0	1	0	21	7	1	7	2	6	0	1	3	2	6	1	2	3	3	1	132	
Impaired Operation	2	3	2	1	2	1	4	6	2	0	1	2	1	1	1	4	1	0	0	0	10	2	0	1	1	1	0	0	1	0	0	0	2	3	1	1	57	
Municipal ByLaws	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	6
Offensive Weapons	1	0	2	0	2	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Other Crminal Code Traffic	1	4	0	0	3	1	5	1	6	2	1	0	1	2	2	0	3	0	0	0	5	1	0	1	2	1	1	0	2	1	0	0	0	0	1	0	47	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:10:13

From: 2014/05/01

To: 2014/05/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Federal Statute Violations	0	1	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	1	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Other Theft Over	0	1	1	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	5
Other Theft Under	8	8	2	0	7	8	12	2	11	0	3	11	2	7	1	10	0	2	2	2	20	5	2	4	3	1	1	1	2	1	10	0	3	3	4	2	160	
Other Criminal Code (A)	1	5	1	0	5	1	14	3	3	0	0	4	2	0	2	135	4	0	0	0	29	9	0	1	2	0	0	0	0	1	0	0	2	1	0	0	0	225
Other Criminal Code (B)	1	1	0	0	2	0	2	0	1	0	0	1	0	1	0	2	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	15
Property Damage	16	9	2	8	10	3	8	6	22	1	4	8	3	8	24	11	3	1	1	2	41	13	1	0	5	4	1	3	6	0	6	0	3	3	9	3	248	
Prostitution	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Provincial Statutes	0	5	0	0	6	1	43	1	3	0	0	4	3	7	4	37	1	0	1	1	14	1	0	0	0	0	0	0	2	0	2	0	0	2	2	0	140	
Sexual Assault	3	0	0	0	1	0	3	0	0	0	0	0	1	0	0	1	0	0	0	0	4	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	15
Shoplift Under	0	9	5	0	6	0	1	5	2	0	0	8	7	3	0	9	0	0	0	0	4	6	0	0	0	0	0	0	0	0	0	0	0	8	5	0	0	78
Special Inq (8510-8665)	4	9	1	0	5	0	13	5	11	0	2	5	2	4	4	7	1	0	0	0	33	5	0	1	3	1	0	2	1	0	93	2	2	3	5	4	228	
Special Inq (8670-8814)	13	18	5	3	18	5	22	21	34	4	13	14	4	10	12	25	6	1	6	9	60	15	3	13	9	23	1	4	9	7	9	1	21	16	9	2	445	
Theft From Auto Under	17	12	3	1	9	4	4	8	9	2	6	5	2	6	1	7	1	1	5	1	9	7	2	0	2	1	0	1	6	4	15	1	6	7	1	2	168	
Theft of Motor Vehicle VA, VT	7	3	0	2	7	4	4	3	6	0	4	3	1	2	0	1	1	0	2	0	11	3	0	1	3	3	0	1	0	4	1	0	5	1	0	0	83	
Theft of Other Vehicle VM, VO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:10:13

From: 2014/05/01

To: 2014/05/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Violation Causing Death	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Violence/Threat	0	3	0	0	2	0	2	4	2	0	0	1	0	1	1	3	1	1	0	2	8	0	0	0	1	1	0	0	1	1	3	1	0	0	3	0	0	42
Total	98	117	31	19	110	39	183	85	142	14	53	90	35	61	67	282	29	16	20	24	383	98	13	36	52	47	4	16	39	27	161	12	60	55	40	16	2574	

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:31:22

From: 2014/01/01

To: 2014/05/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total	
Arson	1	0	0	0	1	0	2	1	0	0	2	0	0	0	0	0	0	0	0	0	7	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	16	
Assault	30	17	3	2	24	10	80	22	36	10	9	7	6	7	11	32	12	10	8	4	216	34	3	11	18	2	1	4	3	4	21	7	9	4	3	0	680	
Attempt Murder	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
B&E (Business)	1	4	1	0	3	3	4	6	0	0	19	8	0	3	0	1	0	0	0	0	9	7	0	0	1	10	0	0	0	0	1	0	3	6	1	0	91	
B&E (Garage)	13	6	0	1	4	0	2	6	1	3	8	1	1	0	7	0	0	0	3	0	19	5	2	0	3	0	0	1	0	0	0	0	1	0	0	1	88	
B&E (Other)	0	11	3	0	0	1	1	2	2	0	2	2	0	1	3	1	0	0	0	0	10	3	2	0	2	3	0	0	1	1	1	1	4	2	2	0	61	
B&E (Residence)	16	6	2	0	12	4	22	4	16	2	7	12	1	4	9	0	0	7	2	2	55	12	5	6	14	1	0	2	6	7	2	3	4	0	0	3	248	
Controlled Drugs	10	7	6	1	9	1	21	5	18	2	2	4	4	2	12	8	7	0	2	1	41	8	2	1	5	2	0	3	2	0	1	0	3	3	3	0	196	
Crimes Against Property(2150-2166)	10	17	5	3	12	7	39	12	29	1	8	18	5	6	4	24	4	2	5	5	57	19	3	3	9	10	0	4	8	9	13	5	10	8	2	0	376	
Dangerous Operation	0	0	1	0	5	0	5	3	1	1	2	0	0	0	2	0	0	1	0	3	18	5	1	3	4	0	0	0	1	1	1	1	2	2	2	1	66	
Deprivation of Freedom	1	0	0	0	0	1	1	1	0	0	0	0	0	1	0	0	0	0	0	0	6	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	13
Gaming&Betting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
HWY Traffic Violation	36	127	41	5	50	30	66	57	74	6	53	103	15	47	32	69	13	10	15	26	183	62	12	20	29	50	1	10	20	14	153	8	41	54	37	6	1575	
Impaired Operation	8	14	8	3	15	7	25	14	17	3	8	6	1	4	6	15	1	2	2	2	45	10	1	5	4	12	0	4	6	5	0	1	11	16	9	3	293	
Municipal ByLaws	0	0	2	0	5	4	4	2	2	0	4	1	1	0	7	4	0	2	0	1	3	2	0	1	1	0	0	0	0	0	8	2	2	0	0	0	58	
Offensive Weapons	3	3	3	0	3	0	5	8	6	0	1	3	0	0	0	8	0	0	1	1	42	7	0	1	1	0	0	0	0	0	1	0	1	0	1	0	99	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:31:22

From: 2014/01/01

To: 2014/05/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total		
Other Crminal Code Traffic	11	16	4	1	8	2	21	8	18	2	5	4	3	2	8	4	4	0	0	4	33	10	1	3	5	3	2	1	6	2	1	3	6	8	6	2	217		
Other Federal Statute Violations	6	1	0	0	3	0	58	5	6	0	2	1	0	0	0	16	0	1	2	2	30	4	0	2	0	0	0	2	0	0	2	0	0	0	0	0	0	143	
Other Theft Over	0	2	1	0	1	0	2	0	3	0	2	2	0	0	1	1	0	0	0	0	1	0	1	0	0	1	0	0	1	0	1	0	0	2	0	0	22		
Other Theft Under	29	41	10	2	22	20	46	17	42	2	12	60	8	20	11	35	1	2	3	4	92	22	2	5	10	8	1	4	14	4	27	2	15	13	14	2	622		
OtherCrimina ICode (A)	34	20	9	1	32	14	202	26	41	2	17	22	4	5	18	977	6	5	6	1	254	45	0	14	20	3	0	6	3	3	11	0	11	16	4	1	1833		
OtherCrimina ICode (B)	5	2	3	0	2	0	6	3	6	0	1	3	0	2	1	18	1	0	2	1	19	5	1	0	0	1	0	1	1	0	1	0	2	2	0	0	89		
Property Damage	42	53	9	10	34	13	63	22	72	4	38	36	9	35	57	36	6	10	3	5	168	41	4	7	11	15	2	8	13	2	41	7	20	8	29	12	945		
Prostitution	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3	
Provincial Statutes	23	57	2	1	31	36	332	9	31	1	3	16	13	40	15	468	4	3	4	5	148	25	3	2	8	2	0	1	5	3	18	3	6	11	10	2	1341		
Sexual Assault	5	1	0	0	5	1	12	1	6	0	2	0	1	3	0	2	2	0	0	0	16	1	0	1	0	1	0	1	0	0	9	0	2	1	2	2	77		
Shoplift Under	3	25	24	0	13	4	6	27	12	0	2	69	24	6	0	36	0	0	0	1	13	18	0	0	1	1	0	0	1	0	0	0	26	23	0	0	335		
Special Inq (8510-8665)	156	155	59	28	106	60	467	125	203	26	50	88	34	69	85	104	21	24	35	22	679	161	40	36	105	17	3	46	46	27	605	49	70	35	38	24	3898		
Special Inq (8670-8814)	95	162	52	26	141	46	188	121	184	26	103	91	23	60	88	137	37	13	25	39	415	104	22	50	69	165	6	25	49	53	74	12	109	124	46	31	3011		
Str Racing Offences	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
Theft From Auto Over	0	0	0	0	1	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Theft From Auto Under	36	55	4	2	23	11	39	30	48	3	22	28	5	18	21	25	3	7	7	9	65	24	10	2	12	10	1	6	18	13	41	5	20	24	18	5	670		

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

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Community Crime Report Regina Police Service

Date Run: 2014/06/12 10:31:22

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Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total
Theft of Motor Vehicle VA, VT	19	17	1	8	17	8	19	14	16	0	10	12	3	4	4	5	1	4	8	0	64	15	2	6	8	8	0	5	2	9	4	0	10	7	0	0	310
Theft of Other Vehicle VM, VO	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Violation Causing Death	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3
Violence/Threat	10	11	2	0	4	5	18	12	11	1	3	2	1	3	1	13	1	6	6	3	43	7	0	1	2	3	0	1	6	1	4	2	3	2	3	2	193
Total	603	830	256	94	586	288	1758	563	902	96	397	599	162	343	403	2040	125	110	139	141	2755	658	117	180	343	328	17	135	212	159	1042	111	391	372	230	97	17582

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

June 25, 2014

To: Members,
Board of Police Commissioners

Re: Letters of Appreciation

RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- A. Ewing
- Charmaine Panko
- Rose Weisshaar
- Del Anaquod
- Loss Prevention Officer – Walmart SuperCentre
- Paul Boniowsky

DISCUSSION

Comments pertaining to any specific letter are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a large initial "T" and "H".

Troy Hagen,
Chief of Police

LETTERS TO THE EDITOR

June 2
2014

Ranging from school programs to the SWAT team and how to apprehend a criminal, they showed all the toys that come with the job and there was a great display with the police dogs. The children in the audience were amazed.

I think the Regina Police Service has done very well in community relations and it has my highest regard. Thank you, RPS — job well done.
Tom Crosby, Regina

Bravo, city police

I took in the recent Regina Police Service Showcase at the Brandt Centre. Some people have a very bad attitude toward police, which I think is a shame. The people who work for the Regina police are your neighbours and friends. It is a very hard job they do and in the end, they just want to go home like everyone else.

The show was a fantastic example of community relations. It sets the stage for our young to not hate police officers. They are there to help people. We saw a wide range of diversity in what the Regina police have to offer.

The Showcase went well
Thank you well
our members
Thank you

Keep up the greats important work you + God bless!

This expresses our appreciation so well.

Alving

Chief of Police Hagen -

Thank you for supporting our 2014 Law Day events. The hard

work of Insp. Dean Rae, Sgt. Tracey

Dunnigan, Cst. Dale MacArthur,

Cst. Brandi Arnold and Heather

- who set up and accompanied the

tour - was truly appreciated!!

We look forward to working with

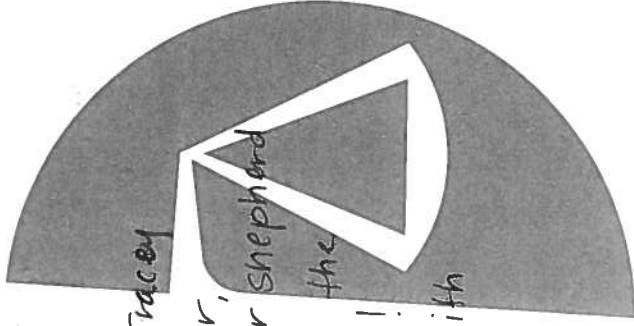
you again next year.

Sincerely,

Charmaine Fanko

2014 Law Day Chair

Tracy
Sgt. Brandi Arnold
Cst. Dale MacArthur
Cst. Heather Shepherd
Insp. Dean Rae
Sgt. Tracey Dunnigan
Cst. Brandi Arnold
Cst. Heather Shepherd
This was a great day
and thank you for
pulling the tour together!
Thank you for
pulling the tour together!
Tracy



Thurs. May 22 / 2014

To Regina Police -

On Wed. a.m. I received a strange phone call - and accidentally gave my name & that I was alone in my house - I was very embarrassed because at 86 yrs. I do not take any chances ever -

My son insisted I phone the police - which I did about 9 pm on Wed. evening I spoke with the lady taking calls and this letter is to thank her so very much. She was attentive and very reassuring - and so very kind.

So a very grateful thanks to her and all who take care of so many problems

Sincerely

Rose Weiskopf

AN OUTSTANDING JOB
CHRISTINA. THANK YOU,
T. NABER

Christina Gottselig

Thank you - First Nations University Ride-Alongs

Anaquod, Del [danaquod@firstnationsuniversity.ca]

Sent: May 22, 2014 11:57 AM

To: RPS

Cc: Wells, Lynn [lwells@firstnationsuniversity.ca]; Tupone, Juliano [jtupone@firstnationsuniversity.ca]

Dear Chief Hagen

I would like to personally thank you and members of your department for my Indigenous Studies students participation in your police ride-along program. The experience was educational and informative and the feedback I received was very positive and generated a greater appreciation for the work that many police officers face in carrying out their duties.

Of the sixteen students who participated in the ride-alongs, all recommended that future classes incorporate the ride-along as a key component of the class. As a side note, a few raised the possibility of joining the police force after graduation and one even applied for a 911 communications position.

✓ In addition, the presentation by Superintendent Dudar was appreciated and generated numerous questions and discussion and his Aboriginal background assisted in opening up the dialogue.

✓ As well, I especially would like to thank Staff Sargent Walker for his coordination of the ride-alongs and accommodating last minute adjustments.

Again thank you.

Del Anaquod

Professor

FNUniv

*26/05/14
Excellent job, done by
All involved!
Thank you,
T. HAGEN*

Great work Kival!
T. Morgan

Constable T. Hackywicz

I would like to share my appreciation for your superior attitude and outstanding manner in dealing with the situation on May 6 2014. It made me feel a whole lot better considering the day I was having.

THANKS!!

Paul Bonikowsky