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# **BOARD OF POLICE COMMISSIONERS**

**Wednesday, December 17, 2014  
9:00 AM**

**Bruton Room, 3rd Floor, Police Service Centre**



**Public Agenda  
Board of Police Commissioners  
Wednesday, December 17, 2014**

**Approval of Public Agenda**

**Minutes of the meeting held on November 26, 2014.**

**Administration Reports**

PO14-35 Monthly Crime Statistics – November 2014

**Recommendation**

This report be received and filed.

PO14-36 Letters of Appreciation and Social Media Feedback

**Recommendation**

This report be received and filed.

PO14-37 Regina Police Service 2015-2018 Strategic Plan

**Recommendation**

This report be received and filed.

**Board Secretary Report**

PO14-38 Consideration of Meeting Dates and Times for 2015

**Recommendation**

1. That the January 21, 2015 meeting of the Board of Police Commissioners, previously approved on January 22, 2014, be rescheduled to Thursday, January 15, 2015 at 9:00 a.m.
2. That the 2015 meetings of the Board of Police Commissioners be held at 9:00 a.m. on the following dates:

February 12 (Thursday)	August 19
March 18	September 16
April 16 (Thursday)	October 21
May 12 (Tuesday)	November 18
June 17	December 16
July 22	



## Office of the City Clerk

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3. That the first meeting of the Board of Police Commissioners in 2016 be held on Wednesday, January 20, at 9:00 a.m.

### **Communication**

PO14-39      2015 CAPG Membership

#### **Recommendation**

That the membership with the Canadian Association of Police Governance be renewed for 2015 and the Chief of Police be requested to arrange for payment of the required membership fee.

### **Resolution for Private Session**





AT REGINA, SASKATCHEWAN, WEDNESDAY, NOVEMBER 26, 2014

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS  
HELD IN PUBLIC SESSION

AT 9:00 AM

**These are considered a draft rendering of the official minutes. Official minutes can be obtained through the Office of the City Clerk once approved.**

Present: Mayor Michael Fougere, in the Chair  
Councillor Terry Hincks  
Councillor Wade Murray  
Commissioner Ron Rasmussen  
Commissioner Gordon Selinger

Also in Attendance: Committee Assistant, Elaine Gohlke  
Chief of Police, Troy Hagen  
Deputy Chief of Police, Dean Rae  
Superintendent, Brent Schmidt  
Superintendent, Corey Zaharuk  
Inspector, Lauri Morin  
Executive Director of Administrative Services, Louise Mohr

APPROVAL OF PUBLIC AGENDA

**Commissioner Selinger moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.**

ADOPTION OF MINUTES

**Councillor Murray moved, AND IT WAS RESOLVED, that the minutes for the meeting held on October 23, 2014 be adopted, as circulated.**

ADMINISTRATION REPORTS

PO14-33 Monthly Crime Statistics – October 2014

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**Recommendation**

This report be received and filed.

**Commissioner Rasmussen moved, AND IT WAS RESOLVED, that this report be received and filed.**

PO14-34      Letters of Appreciation and Social Media Feedback

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**Recommendation**

This report be received and filed.

**Commissioner Selinger moved, AND IT WAS RESOLVED, that this report be received and filed.**

**RESOLUTION FOR PRIVATE SESSION**

**Councillor Hincks moved, AND IT WAS RESOLVED, that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the board recess for 10 minutes.**

The Board recessed at 9:12 a.m.

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Chairperson

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Secretary

December 17, 2014

To: Members,  
Board of Police Commissioners

Re: Monthly Crime Statistics – November 2014

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### RECOMMENDATION

Receive and file.

### CONCLUSION

The crime statistics for the month of November 2014 reflect a year-to-date decrease in Crimes Against the Person of (-1.7%) compared to November 2013, while Crimes Against Property show a year-to-date decrease of (-3.7%) compared to November 2013. Crimes Against the Person and Crimes Against Property show a combined year-to-date decrease of (-3.3%).

### BACKGROUND

Each month, reports providing statistics for the City of Regina are presented to the Board for their review and information. This report will provide statistics for the month of November 2014. The Communications Centre statistics are included showing the total calls for service.

### DISCUSSION

Crimes Against Property reflect a decrease of (-353) reported incidents over 2013, for an overall year-to-date decrease of (-3.7%). We have seen an increase of 37 reported incidents of Theft Under \$5000 for a 0.9% increase. There are (-162) fewer reported incidents of Mischief / Wilful Damage for a (-7.0%) decrease year-to-date.

Thefts of Auto rates have decreased by (-22) incidents for an overall decrease of (-2.8%) in our year-to-date statistics. The Regina Police Service in conjunction with its partners in the Stolen Auto Strategy continues to pay constant attention to this issue.

Crimes Against the Person reflect a year-to-date decrease of (-40) fewer incidents over November 2014 for a (-1.7%) decrease. There were 27 reported Robberies in November for a year-to-date decrease of (-0) incidents or a decrease of (0%).

Overall the Regina Police Service has received a decrease of (-393) reported incidents of Crimes Against the Person and Crimes Against Property combined in 2014 over 2013 incidents for a (-3.3%) decrease.

There were a total of 4698 dispatched Calls for Service in November for a year-to-date reduction of (-2.4%) and Alarm Calls for Service show a year-to-date decrease of (-9.6%).

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

None with respect to this report.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is stylized with a large initial "T" and a long, sweeping underline.

Troy Hagen,  
Chief of Police



# Regina Police Service

## Monthly Statistical Extract

Prepared  
Dec 8th

November 2014

Offence	2014	2013	2014	2013	% Change
	Nov	Nov	YTD	YTD	
<b>Total Crimes Against the Person <sup>1</sup></b>	<b>188</b>	<b>191</b>	<b>2348</b>	<b>2388</b>	<b>-1.7</b>
Homicide	0	1	5	9	-44.4
Attempt Murder	0	1	8	10	-20.0
Sexual Assaults	13	9	131	121	8.3
Sexual Crime - Other	0	3	19	21	-9.5
Assaults - Level I	95	75	995	1063	-6.4
- Level II	30	57	561	532	5.5
- Level III	2	4	68	56	21.4
- Other Assaults	9	2	74	57	29.8
Robbery	27	13	218	218	0.0
Kidnapping / Forcible Confinement	0	0	22	8	175.0
Criminal Harassment / Stalking	0	3	15	20	-25.0
<b>Total Above Person Violations</b>	<b>176</b>	<b>168</b>	<b>2116</b>	<b>2115</b>	<b>0.0</b>

\*Crimes against person are reported by Report Date

<b>Total Crimes Against Property <sup>1</sup></b>	<b>666</b>	<b>719</b>	<b>9236</b>	<b>9589</b>	<b>-3.7</b>
Arson	2	3	49	89	-44.9
Total Break and Enter	124	111	1379	1292	6.7
- Residence	72	65	689	625	10.2
- Business	15	11	178	164	8.5
- Other	37	35	512	503	1.8
Theft of Motor Vehicle	54	52	630	654	-3.7
Attempt Theft of Motor Vehicle	6	12	128	126	1.6
Total Theft and Attempt Theft of Motor Vehicle	60	64	758	780	-2.8
Theft Over \$5,000	4	8	55	60	-8.3
Theft Under \$5,000	307	339	4216	4179	0.9
Mischief / Wilful Damage	136	141	2164	2326	-7.0
<b>Total Above Property Violations</b>	<b>633</b>	<b>666</b>	<b>8621</b>	<b>8726</b>	<b>-1.2</b>

\*Crimes against property are reported by Occurrence Date

<b>Total Crimes (Person and Property)</b>	<b>854</b>	<b>910</b>	<b>11584</b>	<b>11977</b>	<b>-3.3</b>
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<b>Other Criminal Code Violations</b>					
Criminal Prostitution	0	0	6	119	-95.0
Vehicles Seized / Prostitution Related	0	0	0	17	-100.0
Controlled Drug & Substances Act	16	47	457	697	-34.4
<b>Criminal Code Traffic <sup>2</sup></b>					
Impaired / Exceed	29	60	537	679	-20.9
Dangerous Drive & Other	186	357	3658	4617	-20.8
<b>Traffic Tickets Issued</b>	<b>1160</b>	<b>2017</b>	<b>21803</b>	<b>29700</b>	<b>-26.6</b>

<b>Calls for Service (Comm Centre)</b>	<b>4698</b>	<b>4562</b>	<b>55302</b>	<b>56677</b>	<b>-2.4</b>
Alarm Calls for Service	412	483	5369	5937	-9.6
<b>Other Calls for Service (Reports taken-no dispatch)</b>	<b>1942</b>	<b>2012</b>	<b>22151</b>	<b>24300</b>	<b>-8.8</b>
<b>Total Calls for Service</b>	<b>6640</b>	<b>6574</b>	<b>77453</b>	<b>80977</b>	<b>-4.4</b>

**Note 1:** Total includes categories not listed below and counts all the victims of violent violations rather than occurrences

**Note 2:** Excluded "Inspection Tickets" and "24 Hour, 30Day and 90 Day Suspensions"

\*\* Calls For Service are the total number of CAD events generated for police response. CFS totals include CAD events with type code 900 to 963 whether they are dispatched or not.

\*\* Alarms are all CAD events created for police response to alarms defined by the Regina False Alarm Bylaw. Alarm totals are included in Calls for Service totals.



# Regina Police Service

November, 2014

Appendix 2  
Traffic

	2014	2013	2014	2013	YTD %
<b>Tickets Issued</b>	Nov	Nov	YTD	YTD	Change
Traffic Offence Tickets	1160	2017	21803	29700	-26.6
Non-traffic Offence Tickets*	60	71	1268	1589	-20.2
<b>Total Tickets</b>	<b>1220</b>	<b>2088</b>	<b>23071</b>	<b>31289</b>	<b>-26.3</b>

<b>Cell Phone Charges and Warnings</b>					
Cell Phone Charges (241.1)	16	35	456	600	-24.0
Warning Tickets (for use of cell phone)	0	0	5	3	66.7

<b>Total Warning Tickets</b>	71	139	2076	2119	-2.0
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	2014	2013	2014	2013	YTD %
<b>RID Program</b>	Nov	Nov	YTD	YTD	Change
<b>Total RID Phone Calls Received</b>	<b>85</b>	<b>92</b>	<b>1067</b>	<b>1021</b>	<b>4.5</b>
RID interception occurrence	9	11	110	101	8.9
RID Other immediate Contact**	2	13	111	116	-4.3
RID Letters	47	na	465	369	26.0
<b>Percentage of calls with Interventions</b>	<b>68.2%</b>	<b>26.1%</b>	<b>64.3%</b>	<b>57.4%</b>	

<i>RID dispatches(with/without intercept)</i>	68	66	799	699	14.3
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<b>RID Interception Outcomes***</b>					
RID Impaired Occurrences	6	5	60	49	22.4
RID Other Occurrences	4	4	51	57	-10.5
RID Impaired Charges	12	10	113	92	22.8
RID Other Charges	6	7	53	64	-17.2
RID Road Side Suspensions	1	1	11	17	-35.3
<b>RID Total Charges and Sanctions</b>	<b>19</b>	<b>18</b>	<b>177</b>	<b>173</b>	<b>2.3</b>

\*Non-traffic tickets incl. tickets under the Alcohol and Gaming Regulations Act and Municipal Bylaw excluding Municipal Bylaw speeding

\*\*Other contact means the officer has spoken to the driver or owner and the call is unfounded or no related occurrence

\*\*\*Occurrences are generally an event occurring at the same place and time. Multiple charges can result from a single occurrence



# Regina Police Service

November 2014

Appendix 1

Prepared Dec 8th, 2014

Offence	Reported	Unfounded	Actual	YTD 2014	YTD 2013	% Change
Robbery	8	0	8	42	36	16.7
Robbery - Pursesnatching	0	0	0	6	9	-33.3
Robbery - Commercial	4	0	4	35	38	-7.9
Robbery - Financial Institution	0	0	0	1	2	-50.0
Robbery - Delivery Person	0	0	0	1	0	100.0
Robbery - Taxi	1	0	1	8	7	14.3
Robbery - Street	14	0	14	130	134	-3.0
Total Above Violations	27	0	27	223	226	-1.3



COMMUNICATIONS CENTRE STATISTICS		2014 ANNUAL REPORT									
MONTH	*ADMIN CALLS OFFERED	**ADMIN CALLS ANSWERED	***% CALLS ABANDONED	****CALLS FOR SERVICE	911CALLS OFFERED	911 CALLS ANSWERED	% 911 CALLS ABANDONED	*****ALARMS			
JANUARY	12750	11975	6	4296	4976	3948	20	503			
FEBRUARY	11653	10955	6	4036	4324	3585	19	491			
MARCH	13182	15076	6	4542	5471	4259	22	451			
APRIL	13092	12216	7	4650	5337	4307	19	477			
MAY	15752	14516	8	5566	6318	5069	19	577			
JUNE	15180	14100	7	5600	6131	4997	17	564			
JULY	15922	41719	8	5893	6443	5330	17	545			
AUGUST	16074	14719	9	5901	6774	5589	17	509			
SEPTEMBER	14575	13410	8	5040	6109	4827	20	435			
OCTOBER	14854	13692	7	5080	5944	4840	19	405			
NOVEMBER	13790	12717	8	4698	5527	4435	19	412			
DECEMBER											
<b>TOTAL</b>	<b>156824</b>	<b>175095</b>		<b>55302</b>	<b>63354</b>	<b>51186</b>		<b>5369</b>			
<b>AVERAGE</b>	<b>14257</b>	<b>15918</b>	<b>7</b>	<b>5027</b>	<b>5759</b>	<b>4653</b>	<b>19</b>	<b>488</b>			

\*\*\*\*CFS exclude Traffic Stops, Traffic Pursuits, Subject Stops, Subject Pursuits, Private Seizures & Test Calls

\*\*\* CFS are based on midnight to midnight

As of June 1, 2010, the CFS stats DO NOT include 10-10 calls.

**These statistics have been verified and should be used for all public release information.**

\*\*The 911 calls answered and offered have been changed to exclude 911 test calls\*\*

# Community Crime Report Regina Police Service

Date Run: 2014/12/09 08:25:39

From: 2014/11/01

To: 2014/11/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total		
Arson	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	
Assault	2	10	3	1	4	3	14	8	5	2	0	3	1	3	1	11	1	5	2	0	28	8	1	0	7	0	0	0	5	0	0	0	0	3	2	1	0	134	
B&E (Business)	1	0	0	0	0	1	0	0	3	0	1	3	1	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2	0	0	15	
B&E (Garage)	4	1	0	2	0	0	0	2	3	2	0	1	0	1	3	0	0	0	1	0	0	4	1	0	2	0	0	0	0	0	0	1	3	0	0	0	2	33	
B&E (Other)	0	0	1	0	0	0	1	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	0	7	
B&E (Residence)	2	3	1	0	5	0	4	1	3	0	1	4	0	4	3	0	2	1	2	1	10	5	0	4	4	0	0	1	2	2	0	1	5	0	0	0	0	71	
B&E Motor Vehicle Firearms	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
Controlled Drugs	1	1	0	0	1	0	1	3	1	0	0	0	0	2	3	0	0	0	0	0	4	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	18
Crimes Against Property(2150 -2166)	1	1	0	0	3	1	4	0	3	2	0	7	0	1	1	3	0	1	0	0	1	5	0	0	0	2	0	0	0	0	2	1	1	0	0	0	0	40	
Dangerous Operation	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
HWY Traffic Violation	2	8	4	0	15	2	5	12	2	0	4	1	0	9	3	6	1	0	0	0	38	12	2	2	3	4	0	4	3	1	6	0	1	7	1	1	159		
Impaired Operation	0	2	1	1	4	1	3	4	5	0	0	0	1	5	1	1	1	0	0	0	5	0	2	1	1	0	0	1	0	0	0	0	0	0	2	1	0	43	
Municipal ByLaws	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	3	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9
Offensive Weapons	0	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Other Crminal Code Traffic	1	4	1	1	3	0	5	1	4	1	2	2	1	1	0	5	0	0	0	1	10	1	2	0	0	0	0	1	2	0	1	0	1	1	0	0	0	52	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

# Community Crime Report Regina Police Service

Date Run: 2014/12/09 08:25:39

From: 2014/11/01

To: 2014/11/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Federal Statute Violations	2	1	0	0	0	1	2	0	0	0	0	0	0	1	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13
Other Theft Over	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0	3
Other Theft Under	3	13	0	3	5	3	9	5	7	0	2	3	2	3	1	4	0	0	0	1	10	3	0	0	1	2	0	0	3	0	11	1	2	1	2	2	2	102
Other Criminal Code (A)	4	5	2	0	9	3	3	4	1	1	0	1	0	2	1	160	0	5	0	0	15	5	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	224
Other Criminal Code (B)	2	1	0	0	0	1	0	1	0	1	0	1	0	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Property Damage	1	15	4	0	6	2	11	3	12	1	0	2	0	8	3	4	2	0	6	0	35	3	1	2	1	2	0	1	0	2	6	3	3	5	4	1	149	
Provincial Statutes	1	2	1	0	5	0	22	0	2	0	0	0	1	1	0	68	0	0	0	0	5	0	0	0	0	0	0	0	0	2	0	0	1	1	0	0	112	
Sexual Assault	2	0	0	0	2	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	3	0	0	0	0	0	14	
Shoplift Under	1	9	5	0	1	1	2	3	1	0	0	9	2	0	0	8	0	0	0	0	2	4	0	0	0	0	0	0	1	0	0	0	3	2	0	0	54	
Special Inq (8510-8665)	2	8	1	3	2	4	18	4	5	1	0	3	1	3	3	9	0	1	3	0	14	3	0	0	2	0	0	0	3	1	73	0	6	5	2	0	180	
Special Inq (8670-8814)	13	34	7	1	33	6	31	26	24	3	11	15	1	17	15	13	9	4	3	4	73	12	6	7	8	14	3	9	9	7	19	1	15	20	13	6	492	
Theft From Auto Over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Theft From Auto Under	16	15	0	2	0	3	12	7	15	1	2	13	1	4	14	4	3	0	1	0	7	14	3	1	4	0	1	0	5	0	6	3	9	5	0	2	173	
Theft of Motor Vehicle VA, VT	2	3	1	0	1	1	1	1	7	1	2	5	0	1	1	0	3	1	1	0	7	3	0	0	4	2	0	0	1	3	2	0	2	0	0	1	57	
Theft of Other Vehicle VM, VO	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5

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Show Non Reportable Incidents: No

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From: 2014/11/01

To: 2014/11/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total
Violence/Threat	2	4	2	0	1	3	3	0	2	1	0	0	0	2	0	1	0	0	0	0	9	1	0	0	1	0	0	0	0	2	0	3	1	0	0	0	38
Total	65	143	35	14	101	36	153	86	106	17	26	76	12	69	54	302	22	18	19	10	288	89	24	17	39	28	4	17	36	18	134	11	58	57	24	15	2223

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

# Community Crime Report Regina Police Service

Date Run: 2014/12/09 08:23:22

From: 2014/01/01

To: 2014/11/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total		
Arson	5	0	0	0	2	0	7	2	4	0	3	0	0	0	0	1	0	0	0	0	22	2	1	0	0	0	0	0	0	1	0	0	1	0	0	1	0	1	52
Assault	70	50	17	3	51	30	169	60	83	19	32	20	11	28	30	67	21	21	17	11	472	100	11	17	49	5	1	11	15	6	40	14	17	17	11	2	159	8	
Attempt Murder	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7
B&E (Business)	5	7	1	0	6	9	9	9	3	0	34	13	1	3	1	1	2	0	0	1	12	9	0	0	3	22	0	0	1	1	3	0	4	16	2	0	178		
B&E (Garage)	57	13	1	12	22	1	14	16	11	9	11	6	2	7	28	0	5	3	9	7	56	17	6	10	19	0	0	2	1	1	1	5	7	0	0	4	363		
B&E (Other)	3	16	5	1	3	1	6	4	7	0	15	11	0	2	3	2	1	0	0	0	18	4	4	0	2	16	0	0	3	2	5	1	7	9	4	0	155		
B&E (Residence)	42	22	6	5	36	12	50	14	31	4	15	44	6	16	28	1	8	11	10	4	142	38	21	21	33	1	0	6	17	35	4	9	16	0	1	8	717		
B&E Motor Vehicle Firearms	0	0	0	0	1	0	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	0	6		
Controlled Drugs	24	21	14	1	14	10	46	17	31	3	6	11	8	9	22	22	9	2	3	5	90	18	4	2	11	4	0	9	3	1	3	2	14	9	9	1	458		
Crimes Against Property(2150 -2166)	19	38	15	3	28	14	68	23	48	4	17	46	7	15	21	49	6	8	5	8	102	40	6	5	17	12	1	7	14	9	37	7	18	14	9	6	746		
Dangerous Operation	2	5	6	0	17	0	8	6	4	3	5	3	0	0	8	5	1	2	3	6	43	13	1	4	7	0	2	0	1	2	2	3	4	2	5	1	174		
Deprivation of Freedom	2	0	0	0	0	2	4	2	4	0	0	0	0	0	0	0	1	0	0	0	7	4	0	0	1	0	0	1	0	1	1	0	0	0	0	1	0	31	
Gaming&Betting	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
HWY Traffic Violation	63	262	94	9	109	61	153	120	147	9	93	222	19	87	64	123	18	17	28	57	378	150	23	30	53	89	4	23	44	22	275	10	83	116	73	13	314	1	
Impaired Operation	19	25	16	4	31	14	58	53	40	3	15	13	4	17	16	25	2	3	5	8	113	24	5	10	15	20	1	8	14	6	10	5	23	32	15	5	677		
Municipal ByLaws	2	1	2	1	8	4	7	3	6	0	5	4	1	1	9	11	0	3	0	1	14	2	0	3	1	1	0	2	1	0	50	3	5	0	5	1	157		

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

# Community Crime Report Regina Police Service

Date Run: 2014/12/09 08:23:22

From: 2014/01/01

To: 2014/11/30

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total		
Offensive Weapons	5	8	6	0	7	1	20	14	12	0	6	5	2	2	1	17	1	1	1	2	98	18	2	2	6	2	0	1	0	2	1	2	2	6	3	0	256		
Other Crminal Code Traffic	16	33	13	2	23	9	39	22	36	6	9	13	6	9	15	24	4	0	1	8	90	22	3	6	10	14	2	3	11	7	12	4	14	20	10	2	518		
Other Federal Statute Violations	11	3	0	0	5	6	124	9	14	0	2	2	2	2	2	39	1	2	3	2	85	15	0	6	5	0	0	2	0	0	3	0	3	1	1	1	351		
Other Theft Over	1	2	1	0	1	0	1	0	6	0	3	4	0	2	1	2	1	1	1	0	2	0	2	0	1	2	0	0	1	0	5	0	0	5	0	0	45		
Other Theft Under	87	100	23	6	70	45	99	61	117	4	26	121	21	54	27	81	7	11	8	13	211	65	4	12	22	17	2	10	38	14	69	11	31	38	50	15	1590		
OtherCrimina ICode (A)	101	56	32	6	67	37	489	68	99	4	34	54	14	24	41	2394	12	30	16	3	573	121	8	22	41	11	2	13	17	6	22	3	18	29	17	1	4485		
OtherCrimina ICode (B)	11	8	6	0	5	4	7	9	10	1	2	5	0	4	4	33	2	1	2	2	33	9	1	0	2	1	0	3	1	0	5	1	5	4	0	0	181		
Property Damage	103	120	31	19	80	51	147	68	176	6	62	78	14	82	94	85	17	27	30	15	428	98	27	26	50	31	4	17	33	15	86	20	48	35	56	28	2307		
Prostitution	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	6	
Provincial Statutes	56	91	9	3	75	71	652	46	67	7	13	45	41	57	42	1003	11	4	8	12	390	81	9	4	26	3	0	5	14	6	43	6	17	32	24	6	2979		
Sexual Assault	15	2	3	0	8	1	16	2	18	2	7	0	1	3	3	2	2	0	2	0	29	3	4	2	0	3	0	4	0	0	18	1	1	1	3	3	159		
Shoplift Over	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Shoplift Under	7	92	64	0	30	11	20	68	25	0	4	201	51	13	1	99	0	0	0	15	23	52	0	0	5	8	0	0	8	1	0	0	51	59	0	0	908		
Special Inq (8510-8665)	409	377	124	74	302	171	1151	329	551	63	132	216	72	178	207	312	65	70	77	58	1703	448	91	99	253	55	9	118	125	74	1332	102	187	78	91	45	9748		
Special Inq (8670-8814)	203	363	112	39	294	125	403	299	396	45	220	180	39	129	199	258	82	33	54	98	936	240	43	97	153	302	18	53	90	112	185	29	208	245	118	50	6450		
Str Racing Offences	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

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Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

# Community Crime Report Regina Police Service

Date Run: 2014/12/09 08:23:22

From: 2014/01/01

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Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Theft From Auto Over	0	1	0	0	1	0	1	0	0	0	0	1	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0	0	0	2	0	0	0	0	0	0	9	
Theft From Auto Under	105	122	26	27	68	47	115	92	106	18	50	82	9	62	88	48	13	22	24	27	166	92	52	20	60	17	2	19	46	59	93	28	58	56	32	13	1964	
Theft of Motor Vehicle VA, VT	35	31	11	12	34	10	39	38	39	5	31	28	6	12	14	13	5	11	17	6	112	44	12	10	18	19	0	12	9	20	10	3	29	19	2	2	718	
Theft of Other Vehicle VM, VO	2	4	2	1	0	1	2	3	1	2	1	1	1	0	1	0	1	3	0	0	2	1	4	0	0	2	0	0	0	1	0	0	0	1	1	0	38	
Violation Causing Death	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	5
Violence/Threat	21	22	6	0	14	17	42	18	31	5	8	8	4	14	6	22	2	7	9	4	108	26	2	4	9	6	1	5	11	3	14	2	9	5	9	3	477	
Total	1501	1897	647	228	1413	765	3967	1476	2124	223	861	1439	342	832	978	4740	300	294	334	373	6466	1758	346	412	873	663	49	334	518	406	2336	271	879	851	552	211	41659	

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

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Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

December 17, 2014

To: Members,  
Board of Police Commissioners

Re: Letters of Appreciation and Social Media Feedback

---

RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters and Social Media feedback are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Lonnie Dynna, Saskatchewan Police College
- Carrie Ross, Government House
- Robert Cade
- C.V. Sattler, The Royal Regina Rifles
- Sgt. Shelly Lowe, Royal Canadian Mounted Police (x2)
- Russell Jacob
- Barb Krause
- Hon. Dan D'Autremont, Legislative Assembly of Saskatchewan
- Social Media Feedback [various]

DISCUSSION

Comments pertaining to any specific letter or Social Media feedback are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.



Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters and Social Media feedback are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a prominent loop at the beginning and a long, sweeping tail.

Troy Hagen,  
Chief of Police

November 17, 2014

Chief Troy Hagen  
Regina Police Service  
PO Box 196  
1717 Osler Street  
Regina, SK S4P 2Z8

Attention: Inspector Lauri Morin

**RE: MEDIA RELATIONS COURSE #16, October 15 & 16, 2014**

On behalf of the Saskatchewan Police College, we would like to thank you for providing Ms Elizabeth Popowich to come out and co-facilitate on the above course. Feedback from course candidates on the course critiques was as usual very positive.

Ms. Popowich has been taking the "lead" on the Media Relations training for the last 10 courses, since Media Communication #6, which was scheduled March 13 & 14, 2002. Over the years, there have been numerous revisions to the Media Relations training as a result of keeping up with the emerging media trends. Ms. Popowich has spent an enormous amount of her time continuously revising the Media Relations curriculum ensuring the course is current.

Ms. Popowich has earned the respect of the College staff and course candidates she has facilitated. During her exposure as the lead facilitator at the Saskatchewan Police College, Ms. Popowich has always been professional. She is very conscientious, demonstrates strong leadership qualities, a impeccable work ethic and strong organizational skills.

It was a pleasure having Ms. Popowich take the lead on facilitating the Media Relations training. It is our understanding she wishes to take a step back and have someone else lead. We fully understand and wish to have Elizabeth back as a co-facilitator or a resource expert on future Media courses.

Thank you Elizabeth, for all your support and dedication to the Saskatchewan Police College.

Yours truly



Lonnie Dynna  
Assistant Director

LD/km

cc: Elizabeth Popowich, Regina Police Service  
Mitch Crumley, Sask. Police College  
Deputy Chief Dean Rae, Regina Police Service

*Nov 19/14  
Elizabeth,  
You continue to inspire  
our partners and provide  
excellence.  
Very well done!  
Thank-you,  
T. RAJEK*

## Boivin, Marie

---

**From:** Popowich, Elizabeth  
**Sent:** November-17-14 4:21 PM  
**To:** Boivin, Marie  
**Cc:** Rae, Dean  
**Subject:** FW: Thank You!

Hi Marie:

I forgot that I received this e-mail a few weeks ago. Please pass it along to the Chief. This came to us right after the "suspicious package" event at Government House. Many of the staff were concerned about hosting any kind of public event after that and the presence of our officers helped to allay their fears.

Thanks,  
Elizabeth

---

**From:** Ross, Carrie PCS [REDACTED]  
**Sent:** Friday, October 31, 2014 1:37 PM  
**To:** Popowich, Elizabeth  
**Cc:** LaBelle, Timothy; Crowley, Jeff  
**Subject:** Thank You!

Dear Elizabeth,

I wanted to personally thank the Regina Police Service from all of us at Government House. I truly appreciate the RPS members who reassured our staff that this object found did not pose an imminent threat to our safety.

Last night at our public Halloween event "Bump in the Night" we hosted over a thousand visitors of all ages. Constable LaBelle and Constable Crowley added to the quality of this experience, by assuring everyone attending were safe at all times. By engaging with many of our visitors throughout the night, Constable LaBelle and Constable Crowley both provided an excellent example of positive public relations.

Thank you for your continued commitment to keep Regina safe.

Sincerely,

Carrie Ross  
Executive Director  
Government House  
Office of the Provincial Capital Commission  
4607 Dewdney Ave.  
REGINA SK S4T 1B7  
Ph: 306-787-5720  
Fax: 306-787-5714  
Email: [REDACTED]  
[www.governmenthouse.gov.sk.ca](http://www.governmenthouse.gov.sk.ca)

 For the latest news, events, programs and contests [click here](#) to 'like us' on facebook!



CONFIDENTIALITY NOTICE:

*Mr. LaBelle and  
Mr. Crowley,  
Thank you for representing  
the service in a positive  
light.  
Very well done!  
T. NAGEN*

## Boivin, Marie

---

**From:** RPS  
**Sent:** November-12-14 7:51 AM  
**To:** Boivin, Marie  
**Subject:** FW: Custom Email Form on Regina Police Service Website

Cpl. Amanda Shalansky #594  
Commissionaire Prabhjot Singh

---

From: Robert Cade [rvcade@accesscomm.ca]  
Sent: November 9, 2014 2:35 PM  
To: RPS  
Subject: Custom Email Form on Regina Police Service Website

From: Robert Cade [redacted]

Phone: [redacted]

Address: [redacted]

*Excellent work,  
and a great gesture!  
T. ANKEN*

Message Body:  
For Chief Troy Hagen

Sir

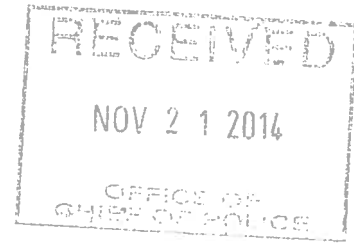
Saturday night at half time at the football game here in Regina. My wife Val and I left at 1.3 time as the cold got to us. Our car was located in the north end of the parking lot across from the Armories on Elphinstone St. We got the car started and turned around facing the exit. When my wife went forward (there were puddles of water all over the lot) she had to go through a puddle. Unfortunately this puddle was deeper than we thought - it was a rut left from some other person from an earlier time. Result we were stuck with our front right wheel down to the bumper. Some people came by and tried to push but to no avail. Val noticed that there was a police vehicle parked near the south end of the Armories awaiting the end of the game. We proceeded to go to the car seeking help to get a tow truck. When we got to the Police vehicle and explained that we needed a tow truck and could they call one for us - preferably CAA as we are members. They immediately told us to get in the back of the vehicle to keep warm, while they tracked down CAA towing. They were successful in getting CAA 24hr towing service and turned their phone over to Val to give CAA all particulars. Once this was accomplished they drove us back to our car, ensured that we had sufficient fuel to have the car running until the Tow arrived. Satisfied that all was well they returned to their post awaiting the end of the game. The Tow eventually arrived and we were pulled out of the rut and sent on our way. The Police Vehicle was now at Elphinstone and Dewdney to prevent cars turning south on Elphinstone as the game at this time was almost over. We waved and yelled a thank you as we went by on Dewdney.

The reason I am telling you this Chief is that we did not get their names. One was male and one was female. I am sure you will be able to sort out who they were and let them know just how much we appreciated their help. Their support to us last night made us feel proud of our Police Force. Their professionalism was superb and their courtesy and politeness to us both was outstanding. They are certainly a credit to the force. We thought you would like to know this.

Val and Bob

--

This mail is sent via contact form on Regina Police Service <http://www.reginapolice.ca/>



The Royal Regina Rifles  
1600 Elphinstone St  
Regina SK S4T 3N1

18 November 2014

Troy Hagen  
Chief of Police  
Regina Police Service  
1717 Osler St  
Regina, Saskatchewan S4P 3W3

Chief Hagen,

I would like to thank the Regina Police Service for the excellent support provided to the Canadian Armed Forces during the Remembrance Day services conducted at Victoria Park, the Brandt Centre and the Provincial Legislature.

This past October, after the events that occurred in St. Jean, Quebec and Ottawa, your support was crucial to the safe and thereby successful conduct of the event. Please pass my sincere appreciation to all involved.

Again , thank you for your continued cooperation.

Regards,

C.V. Sattler  
Lieutenant-Colonel  
Commanding Officer

*26/11/14  
A Great Team effort  
To support the  
Canadian Forces  
T. NAGEN*



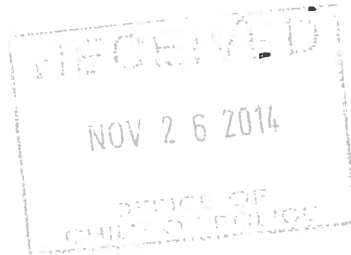
Royal Canadian Mounted Police  
Gendarmerie royale du Canada

Security Classification/Designation  
Classification/désignation sécuritaire

Protected A

RCMP VIP Security  
6101 Dewdney Avenue  
Bag Service 2500  
Regina, Saskatchewan  
S4P 3K7

Regina Police Service  
1717 Osler Street  
Regina, Saskatchewan  
S4P 3W3  
ATTN: Chief of Police



Your File      Votre référence

Our File      Notre référence

2014-11-20

Dear Sir:

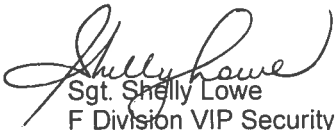
**Saskatchewan Party Convention Security - November 7/8/9**

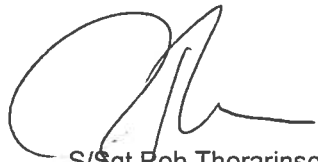
On behalf of the RCMP, we want to thank your Police Service for the assistance you provided during the Saskatchewan Party Convention held at the Delta Hotel in Regina on November 7th, 8th and 9th. The Saskatchewan Party Convention involved the majority of the Saskatchewan Government, including the Honorable Premier Brad Wall. In light of recent events in Ottawa, it became apparent that further security measures would be needed to ensure the safety of the Saskatchewan Premier and MLAs at this convention. Your officers played a significant role in accomplishing this task and ensuring a safe and successful event.

We would like to especially thank Sgt. Alana Stach for assisting with the site security preparations and for amassing a team that displayed the utmost professionalism and flexibility. Her team members consisted of Csts. Cory Longhurst, Jay Laroque, Chris Thacyk, Tyler Gruber, Dave Kliman, Anita Robinson and Shaun Young, as well as Cpl. Rob Collins, Sgts Dwight Kosolofski, Peter Gee and Ian Barr.

Thank you again for your assistance and we look forward to working with your police service in the near future.

Sincerely,

  
Sgt. Shelly Lowe  
F Division VIP Security

  
S/Sgt Rob Thorarinson  
OIC Federal Support Services

cc - Sgt. Alana Stach

Canada

28/11/14  
Sgt. STACH + Team members,  
A GREAT demonstration of  
Teamwork + professionalism  
Thank-you,  
J. RAJEV



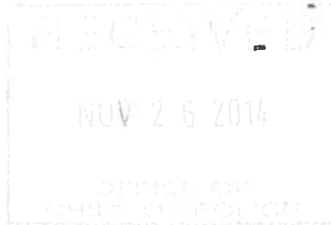
Royal Canadian Mounted Police  
Gendarmerie royale du Canada

Security Classification/Designation  
Classification/désignation sécuritaire

Protected A

RCMP VIP Security  
6101 Dewdney Avenue  
Bag Service 2500  
Regina, Saskatchewan  
S4P 3K7

Regina Police Service  
1717 Osler Street  
Regina, Saskatchewan  
S4P 3W3  
ATTN: Chief of Police



Your File      Votre référence

Our File      Notre référence

2014-11-19

Dear Sir:

**New West Partnership Summit - November 5-6**

On behalf of the RCMP, we want to thank your Police Service for the assistance you provided during the New West Partnership (NWP) Summit held here in Regina on November 5th and 6th. The NWP Summit hosted the Premiers of British Columbia and Alberta, along with our own Premier of Saskatchewan.

We would like to identify the assistance of Sgt Todd Gall and S/Sgt Dave Virgin who were part of the site security detail that assisted during this visit. Their experience and knowledge in the VIP security field was an asset to our team and their professionalism and flexibility contributed to a safe and successful visit for the Premiers.

Thank you again for your assistance and we look forward to working with you and your Police Service in the near future.

Sincerely,

*Shelly Lowe*  
Sgt. Shelly Lowe  
F Division VIP Security

*[Signature]*  
S/Sgt Rob Thorarinson  
OIC Federal Support Services

cc - Sgt. Todd Gall  
S/Sgt. Dave Virgin

*28/Nov/14  
Sgt. Gall  
S/Sgt. Virgin,  
Your assistance and knowledge  
during this summit was  
very well done!  
/ J. NABE*



Cst. Ryan Ellingson  
Cst. Ashley Ritter  
Cst. Christine Slatnik  
Cst. Jarrett Czernick  
Cst. Peter Froh  
Cst. Devin Shuba  
Cst. Gregory Krawetz  
Cst. Trevor Hackywicz  
Cst. Michael Seel  
Cst. Derek Doepker  
Cst. Tyler Bacon  
A/Sgt Kyle McFetridge

Dec 8/14  
GREAT WORK!  
Thank-you  
T. Nowben

---

From: Russell Jacob [rwljacob@sasktel.net]  
Sent: December 7, 2014 2:10 PM  
To: RPS  
Subject: Custom Email Form on Regina Police Service Website

IP Address: [REDACTED]

From: Russell Jacob [REDACTED]

Phone: [REDACTED]

Address: [REDACTED]

Friday evening, I was apparently involved in a serious automotive incident. I do not remember the leadup or hours after it happened.

I do remember this officer later stopping at my folks house where I was staying while they were away to supply info and to ensure I was okay after hospital release. To do so, he first tried calling twice, and then went to my house where my brother is staying at the moment.

My thanks to the Regina Police Service and this officer for going, what I consider, above and beyond the call of duty.

While I do not know the specifics of what happened in the accident, I hope the other parties, especially the turning car mine got flung into, fared as well as I have. So any who had to respond to this incident, may it help them to know that aside from being a bit sore and light headed still, I am otherwise okay, thanks mostly, I am sure, to those first responders.

I hope you can pass this message on, my thanks to you all.

This mail is sent via contact form on Regina Police Service <http://www.reginapolice.ca/>

Cst. Sara Martin  
Cst. Jann Saccaro  
Cst. Robert Muntain  
Cst. David Adams

Dec-8/14  
A call for service,  
they will thank you!  
T. NALLEN

---

From: Barb Krause [bkrause@accesscomm.ca]  
Sent: December 6, 2014 6:22 PM  
To: RPS  
Subject: Custom Email Form on Regina Police Service Website

IP Address: [REDACTED]

From: Barb Krause [REDACTED]

Phone: [REDACTED]

Address: [REDACTED] - 4100 Retallack St

Message Body:

Just want to thank the police for their quick response to help with the suspected scam my elderly friend was going thru, after I called yesterday early afternoon to report it. I am very happy that your offices responded and went to her house in a timely manner and helped her and her children resolve the matter. Hats off to our fair cities police service!!! Much appreciated!!! Barb

--  
This mail is sent via contact form on Regina Police Service <http://www.reginapolice.ca/>

Speaker of the  
Legislative Assembly

speaker@legassembly.sk.ca

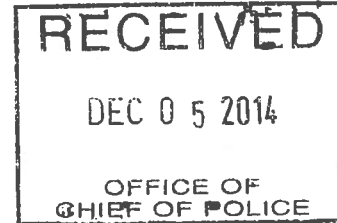


SASKATCHEWAN

129-2405 Legislative Drive  
Regina, Saskatchewan S4S 0B3  
Tel (306) 787-2282  
Fax (306) 787-2283

November 28, 2014

Police Chief Troy Hagen  
Regina Police Service  
PO Box 196  
Regina, SK S4P 2Z8



Dear Chief Hagen:

On behalf of the Legislative Assembly and our Security team, I wish to express my sincere gratitude to the members of the Regina Police Service who came to our aid on Opening Day at the Legislative Building on Wednesday, October 22<sup>nd</sup>, 2014.

The situation in our nation's Capital that morning brought home to all of us how vulnerable we are and how quickly something can occur which can change our lives forever.

To proceed with Opening Day and the Throne Speech that day was a difficult decision to make. Without the combined efforts of the RCMP, the Regina City Police and our own security team to ensure the safety of all those within the walls of this building, we could not have gone forward. That these teams were able to come together and coordinate a plan of action within the span of a few hours shows the true professionalism and expertise of our police forces.

I wish to personally thank the following members of the Regina Police Service for their diligence and dedication to the security of our province's citizens:

Inspector T. Ewart - Command  
Sgt. Chris Jackiw - Crisis Negotiaon  
Sgt. Hans Larsen - TAC Command  
S/Sgt. Paul Tate - South District NCO  
SSgt. B. Ermel  
Inspector C. Zaharuk  
A/Supt. Darren Wilcox  
Inspector Sheree Ortman

Sgt. Brad Walter and the SWAT team

Cpl. Rene LeClair and the EDU team

K9 Cpl. Lorence  
K9 Cst. Wyatt  
K9 Cst. Fox

Fraser, Richard; Larocque, Jay; LeClair, Rene; Oliver, Mark; Stach, Alana;  
Thacyk, Christopher; Tunison, Christopher

.../2  
Barber, Dallas; Borne, Graham; Coulthard, Neil; Dureau, Ryan; Hagen, Landon; Hegi, Colin; Hesse, Chad; Jerome, Todd; Kosolofski, Dwight; Kullman, Rick; Lamer, Derek; Mazurak, Chad; McNutt, Paul; Newman, Kelly; Patron, Cory; Singh, Jaswinder; [REDACTED]  
[REDACTED] Sterling, Devon; Struble, Trent; [REDACTED] Ward, Casey; Westerman, Bryant

School Resources Section

Cst. Swetlikoff  
Cst. Randall  
Cst. Haroldson  
Cst. Young  
Cst. Claude  
Cst. Klemp  
Cst. Constanza  
Cst. Massier  
Cst. Duff  
Cst. Kliman  
Cst. Chagnon

Traffic Section

Sgt. Barr  
Sgt. Glas  
Cst. Shumay  
Cst. Lusok  
Cst. Warnar  
Cst. Simons  
Cst. Diebert

Dispatcher - Ryan Bellamy

Communication Centre Supervisor - Elizabeth Nguyen

Service Centre Members

Cst. Petkau  
Cst. Mills  
Cst. Turner  
Cst. Veitch

(I apologize if we have missed anyone.)

Please convey our sincere thank you to all these individuals for a job well done.

With kindest regards,



Hon. Dan D'Autremont  
Speaker, Legislative Assembly of Saskatchewan

cc: Premier Brad Wall  
Mr. Cam Broten, Leader of the Opposition

*Dec 3/14  
THIS WAS GREAT THANKS  
THAT INVOLVES MANY  
FROM OUR SERVICE!  
EXCELLENT WORK!  
T. Nguyen*

## Selected Feedback received on Facebook, Twitter and E-Mail

### Facebook

#### Dec. 5, 2014 – Weapon Seen at School



**Update: Weapon Seen at School**  
www.reginapolice.ca

At approximately 3:26 p.m. police responded to a call reporting that a male at Balfour Collegiate High School was in possession of a firearm. Police have been in direct contact with school officials and...

17,656 people reached Boost Post

Like · Comment · Share ↪ 60 Shares

👍 Danielle Matt, Cheryl McKechney, Ethel P Camponi and 53 others like this.



**Paul Nairn** Any updates as of yet.... im with people that have kids locked in the library  
Like · Reply · 20 hours ago · Edited



**Regina Police Service** Hi Paul,  
Miller has been released from lockdown and the nine people that were in Balfour Collegiate have been escorted out safely. Balfour Collegiate is believed to be empty and everybody is unharmed.  
Like · Reply · ↻ 22 · Commented on by Les Parker [?!] · 20 hours ago · Edited



**Pamela McArthur** Thank you for all the hard work.  
Unlike · Reply · ↻ 7 · 20 hours ago



**Danielle Mullenix** Thank You RPS, you guys don't get as much praise as you deserve!  
Unlike · Reply · ↻ 17 · 20 hours ago



**Deidre Drews** Well done RPS !  
Like · Reply · ↻ 6 · 20 hours ago



**Kermin Fortes Soriano** As a parent of two boys who attend Miller, THANK YOU SO MUCH.  
Like · Reply · ↻ 5 · 19 hours ago



**Terry Groff** God bless our Police for keeping our kids safe  
Like · Reply · ↻ 9 · 19 hours ago



**Drone Mori** Good response!  
Like · Reply · ↻ 1 · 16 hours ago



**Daine M. Desjarlais** Amber Dawn Loomer  
Like · Reply · 16 hours ago



**Danielle Matt** So happy to hear that no one was hurt. I must say that it is not a good idea to post on social media the exact location where people are hiding in the future.  
Like · Reply · 7 hours ago



**Sask Quatch** Well Done, excellent response by the RPS, Teachers, Students, and whoever called it in ... Commendable!!  
Like · Reply · 3 hours ago



**Tanna Lynn Schick-Chase** THANK YOU for serving & protecting our communities...job well done!!!

Like · Reply · 10 minutes ago



**Braedon Lowey** As a Balfour student I was completely terrified while the event was going on. Thanks to RPS for the wonderful work and keeping the community safe.

Like · Reply · 3 · 22 hours ago

### Dec. 5, 2014 – Crime Stoppers Stats (#CStwt)



**Regina Police Service**

Posted by SMC4 [?] · December 5 \*  
\* indicates a sponsored post

Since inception, #YQR Crime Stoppers Total Property & Drugs Recovered = \$10,158,071; Globally = \$6,576,354,652 1-800-222-TIPS #CStwt

1,310 people reached

[Boost Post](#)

Like · Comment · Share

👍 Al Severson, Emily Durbin, Leanne Bucholtz and 13 others like this.

💬 View 1 more comment



**Corina Pizarro** Thanks for the great job

Like · Reply · 1 · December 5 at 2:14pm



**Emily Durbin** Phenomena!!!!

Like · Reply · December 5 at 8:18pm



Write a comment...



Dec. 4, 2014 – NAIG Medals

“Members of Central Operations proudly display the North American Indigenous Games (NAIG) medals. The medals were presented to the Regina Police Service on behalf of the NAIG council for our contributions to the games held this past summer in Regina.”



**Regina Police Service**

Like · Comment · Share · Edit · December 4

Neil Dibble, Marilyn Wilson, Karen Hicke and 5 others like this.



**Christa Jones** Looking Good!!!!

Like · Reply · December 6 at 12:15pm



**Mara Leah Smith** Nice!

Like · Reply · December 6 at 12:38pm



Write a comment...



Album: Timeline Photos

Posted by Kim Schmidt [?]

Shared with: \* Custom

Tag This Photo

Edit Location

Change Date

Open Photo Viewer

Download

## Dec. 2, 2014 – Police Exemplary Service Medal of Canada



### Regina Police Service

Posted by Kim Schmidt [?] · 53 mins · \*

#### Police Exemplary Service Medal of Canada

The 30th Annual presentation of the Police Exemplary Service Medal of Canada, to members of the Regina Police Service, will be held at 2:00 p.m., December 2, 2014, at Government House.

Eight (8) police officers will be awarded medals in recognition of 20 years of exemplary service characterized by good conduct, industry and efficiency. In addition, one (1) officer will be awarded the First Bar in recognition of 30 years of service.

The Honourable Vaughn Solomon Schofield, Lieutenant Governor of Saskatchewan, will present the awards.

A brief reception will be held for recipients and invited guests following the ceremony. Members of the media are encouraged to attend.

<http://www.reginapolice.ca/.../police-exemplary-service-meda.../>



#### Police Exemplary Service Medal of Canada

The 30th Annual presentation of the Police Exemplary Service Medal of Canada, to members of the Regina Police Service, will be held at 2:00 p.m., December 2, 2014, at Government House. Eight..

REGINAPOLICE.CA

775 people reached

Boost Post

Like · Comment · Share

Tracy Gartner, Andrew Hodgkinson, Bob Wingert and 3 others like this.



**Rick Zotzman** Congratulations, gentlemen. Hoping this exemplary news eases the mind of some community members voicing concerns in previous events news. You 8 demonstrate things are way better than perceived. Keep up the excellent work.

Unlike · Reply · 2 · 30 mins · Edited



Write a comment...





Dec. 1, 2014 – Christmas Spirit - Cst. F.T Snowman in EMU!



Regina Police Service

Posted by Kim Schmidt [?] · about an hour ago ❄️

Name: Cst. F. T. Snowman

Height: 6'8"

Residence: Regina Police Service Headquarters

Complexion: Pale

Hair: None

Eyes: Coal... See More



1,144 people reached

Boost Post

Like · Comment · Share

👍 Andre Mougeot, Lorraine M. Verville, Sharon Nagy and 32 others like this.



**Shelley Valentine** Very cute 😊 👍👍

Like · Reply · 38 minutes ago



**Tracie Kaminski** Awww that is so cute! love it

Like · Reply · 31 minutes ago



**Laurica Stepan** Welcome to the RPS Cst. Snowman. May all your Christmases be bright. 😊

Like · Reply · 29 minutes ago



**Gwen Cross** So cute!

Like · Reply · 11 minutes ago

Dec. 1, 2014 – Drugs and Weapons Seized



Regina Police Service shared a link.

Posted by WordPress [?] · 2 hours ago \*



Drugs and Weapons Seized <http://wp.me/p2GmR2-2ci>



**Drugs and Weapons Seized**

[www.reginapolice.ca](http://www.reginapolice.ca)

As the result of ongoing investigation into drug trafficking in the city of Regina, police have seized a quantity of illegal substances as well as a stolen firearm. An investigation by the Regina Police Service, including members of the Regina Integrated Drug...

5,848 people reached

**Boost Post**

Like · Comment · Share

↪ 1 Share

👍 Dina Nathanail, Candice Maynard, Anita Robinson and 32 others like this.



**Janey Davies** Way to go RPS.

Like · Reply · 32 minutes ago



**Dina Nathanail** Though I know drugs will always be a problem everywhere, being a mother of five I feel a great sense of relief reading posts like this!!! Thank you for doing such a great job taking it off the streets.

Unlike · Reply · 👍 1 · 6 minutes ago



Write a comment...




Nov. 29, 2014 – Thanks & Merry Christmas

[Redacted Name] Actions ▾ ✕

 [Redacted Name] Nov 29th, 6:51pm

I would like to send a thanks to the Police Officer who gave me a break from a well deserved ticket today. Merry Christmas to all and be safe. Thanks again !!



  Press Enter to send  Reply

Nov. 28, 2014 – Promoting safe holiday rides with Operation Red Nose Regina



**Regina Police Service**

Posted by Kim Schmidt [?] · November 28 · ✨

Enjoying some Christmas Cheer this weekend and the next two? Call Operation Red Nose Regina! 949-2400 and they'll drive you & your vehicle home, safely.



17,360 people reached

[Boost Post](#)

Like · Comment · Share

↗ 218 Shares

👍 Heidi Forsythe, Melanie Geddes, Amie Wickenhauser and 156 others like this.

💬 View 8 more comments



**Debbie Tucker-Heidt** Good idea! Donation to charity is a very GIVING idea! Love it!

Unlike · Reply · 🗨 1 · November 29 at 3:27am



**Marjorie Stafford** Am going to a Christmas party tonight and Operation Red Nose is on my radar later...

Unlike · Reply · 🗨 1 · November 29 at 10:36am



Nov. 27, 2014 – RPS Members at a Special Olympics event Nov. 26<sup>th</sup>



Regina Police Service shared Special Olympics Saskatchewan's status.  
Posted by Kim Schmidt [?] · Yesterday

Regina Police Service joined Special Olympics Saskatchewan last night to play games at their Active Start Program.



2,506 people reached

Boost Post

Like · Comment · Share

Lindsey Hoemsen, Shawna Sisco, Kim Loeppky and 54 others like this.

View 1 more comment



Shaunna McElree My son enjoyed the visit so much! Thank you!

Unlike · Reply · 1 · 14 hours ago



Candy Newman Good job

Like · Reply · 10 hours ago

Nov. 26, 2014 – Sharing a creative Holiday Crime Prevention Message



Regina Police Service shared Boca Raton Police Services Department's video.  
Posted by Kim Schmidt [?] · 26 November

This message can be applied to all days of the year, not just Black Friday and Christmas time. Lock your vehicle doors and don't leave valuables in plain sight.

Boca Raton Police kick off Holiday Safety Campaign

Boca Raton, FL – The day after Thanksgiving, traditionally known as "Black Friday," is historically one of the busiest shopping days of the year. Starting this week, and continuing through... [See More](#)



14,912 people reached

Boost Post

Like · Comment · Share

Hendricus Lamer, Nicole Ann Chafe, Barry Verbiwski and 189 others like this.

View 14 more comments



Keefe Leong ^^

Like · Reply · 21 hours ago



Cheryl Lennox Nestman Adorable way to get the message across.

Like · Reply · 15 hours ago



Write a comment...



Nov. 25<sup>th</sup> – Cultural & Community Diversity Members at Agribition



Regina Police Service

Posted by Kim Schmidt [?] · 25 November

Members of The RPS Cultural and Community Diversity Unit rode into the Agribition today to check out the sights and friendly family atmosphere.



1,329 people reached

Boost Post

Like · Comment · Share

1 Share

Hendricus Lamer, For The Love of Matthew, Nick Carleton and 37 others like this.



Deana Pageot Great picture! Looks like you two were enjoying the ride

Like · Reply · 26 November at 04:01



Write a comment...





## Nov. 21<sup>st</sup> – Citizens Police Academy class



Regina Police Service

Posted by Kim Schmidt (P) · 21 November · Edited

Wednesday Nov 19th was the last class for #CPA's Class #99. Traffic & Major Crimes were the topics. Here's some of the things they talked about!

(Pictured: Cst. Lusok, teaching the class about Approved Screening Devices (ASD) in the Traffi... See More



1,391 people reached

Boost Post

Like · Comment · Share

Cynthia van Deventer, Jay Deep, Tom Liu and 20 others like this.



Eva Dawn Totally love the RPS team!! They helped me with my math thesis and the practical applications for the formulas 😊 from figuring out whiskey fault in an accident to determining time of death and a whole lot more! Very interesting stuff 😊

Unlike · Reply · 1 · 21 November at 14:20



Eva Dawn ((Just realized how much of a geek I sounded lol numbers never lie though lol people do))

Like · Reply · 21 November at 15:48



LeeAnne Gould The amount of training that any individual that wears a uniform is incredible. Kudos to all of you!! We appreciate you!

Unlike · Reply · 1 · 22 November at 18:48



## Nov. 20<sup>th</sup> – Promotion Reception for D/C Rae and S/Sgt. Walters



Regina Police Service

Posted by Kim Schmidt [?] · 20 November

Sworn Officers & Civilians gathered this afternoon for a promotion ceremony for new Deputy Chief Dean Rae & new Staff Sgt. Brad Walter. S/Sgt. Walter is also our newest Watch Commander. Congrats on the promotions, gentlemen!



4,018 people reached

Boost Post

Like · Comment · Share · Tag Photos

Hendricus Lamer, Jay Deep, Cheyla Redwood and 60 others like this.



Laurica Stepan Congratulations.

Like · Reply · 20 November at 16:22



Tracy K Buhler Nice job guys. Congrats!!

Like · Reply · 20 November at 17:29



Emily Durbin Congratulations!!!

Like · Reply · 20 November at 17:59



Megan Adams Congratulations to both! (Way to go Coach Dean!!)

Like · Reply · 20 November at 18:26



Jerry L. Bell Amazing leaders. Congrats to all

Like · Reply · 20 November at 23:04

Nov. 18<sup>th</sup> – Notes from Citizens Police Academy on ICE Unit



**Regina Police Service**

Posted by Kim Schmidt [?] · 18 November

Tomorrow is #CPA Class #99's last class! This info is from last week, from the ICE Unit (Internet Child Exploitation).

WARNING: the following information might be a bit too much to hear for some people. The facts mentioned are startling yes, but with education, perhaps we can all make these lower. Please educate your children of the dangers of chat rooms; you don't always know who you're talking... [See More](#)

4,698 people reached

[Boost Post](#)

[Like](#) · [Comment](#) · [Share](#)

[17 Shares](#)

Christine van der Merwe, Janet Louise Wilson, Jeanette Pageot and 25 others like this.



**Darla Patterson** Omg this makes me feel so sick!!!! Soo scary! These pedophiles need life in jail and then some!! I need to show and share this to mine! How sad! Keep up the awesome work!!!!

18 November at 14:11 · Edited · [Like](#) · [1](#)



**Corina Pizarro** I am so scare for my grandaughthers ,pray my son and daughter in law will keep them safe in Calgary. I will share this information with them

18 November at 14:08 · [Like](#)



**Heather Spencer** A huge thank you to the people who work in this unit. Your strength is admirable.

18 November at 14:13 · [Unlike](#) · [6](#)



**Sheldon Gogal** First of all this is sickening!! These people should be shot on site! Secondly a huge thank you to the people who are working to try to put an end to this, God bless you all! It's sad that our Govt isn't doing more to assist the police in ending this in our country and around the world!

18 November at 14:24 · [Like](#)





**Andrea Wapass** Thank you ICE Unit for everything you do for society ❤️ very much appreciated.


18 November at 18:55 · [Like](#) · [3](#)


## Twitter


### Dec. 5, 2014 – Weapon Seen at School

 **Darren Sproat** @DarrenSproat · 2h  
Nice to read of events like this that end well instead of with dozens of dead people... [leaderpost.com/news/crime/Sus...](http://leaderpost.com/news/crime/Sus...)  
Thank you @reginapolice


 **Mark Fox** @FoxCree · 5h  
@reginapolice #ThanksForTheQuickResponse #ToBalfourHighSchool #GreatJobRPService


 **Jamie Forrest** @fiteach · 20h  
What a day! Thanks @reginapolice and @MillerCHS for your great work keeping us all safe!

 **Regina Police** @reginapolice · 41m  
Dec. 6th Update to Balfour Collegiate Incident – Weapon (Air Pistol) Recovered  
[wp.me/p2GmR2-2cZ](http://wp.me/p2GmR2-2cZ)

 **Twylla** @tdberr · 1m  
@reginapolice Well done. You are appreciated :)  
3:49 PM - 6 Dec 2014 · Details


### Dec. 4, 2014 – Stolen Items Found

 **Shelley** @shelmadel · 49m  
@reginapolice I can't thank-you enough for finding the items stolen from our truck!! Good work!!


RETWEETS	FAVORITES	
3	5	

10:48 AM - 4 Dec 2014 · Details

Dec. 3, 2014 – MVA in Regina

 **Regina Police** @reginapolice · 8m  
MVA 8 Ave/Winnipeg St, East Bound Lane. Please avoid the area for now.  
#yqrtraffic

← ↻ 2 ★ ⋮

 **George** @teeze42 · 2m  
@reginapolice it takes a special kind of person to be a cop and deal with what you guys do. I take my hat off to you.

4:13 PM - 3 Dec 2014 · Details

Nov. 26, 2014 – Cst. Young explains laws in Canada to Grade 2's



**Mrs Crawford's Class** @MrsC209 · 9m  
Cst Young explains laws in Canada to Grade 2s. @reginapolice #Hawrylak  
[ow.ly/i/7J5MJ](http://ow.ly/i/7J5MJ)

RETWEET 1 FAVORITE 1



10:13 AM - 26 Nov 2014 · Details



December 17, 2014

To: Members,  
Board of Police Commissioners

Re: Regina Police Service 2015-2018 Strategic Plan

---

RECOMMENDATION

Receive and file.

CONCLUSION

The 2015-2018 Strategic Plan is attached and is being made public on December 17, 2014.

BACKGROUND

Municipal police services in Saskatchewan are mandated by the Saskatchewan Police Commission to develop Strategic Plans. These plans are to ensure that organizational decision-making adheres to forward-thinking strategic objectives.

The Regina Police Service began its latest renewal process in October 2013 to ensure a plan that suits our needs would be in place by the expiry of the Strategic Plan 2011-2014. After thorough consultation with various stakeholders, the Executive Committee finalized a Strategic Plan for the period of 2015 through 2018. This plan was approved by the Board of Police Commissioners in October 2014.

DISCUSSION

This Strategic Plan synthesizes the input of Regina Police Service employees and management, community partners, the Regina Police Association, and the Board of Police Commissioners. Guided by the information obtained from these sources, the strategic themes, objectives, and key performance indicators that will guide our work for the next four years were established. The Strategic Plan 2015-2018 has been published and is now available to the public through our website.

The Strategic Plan contains a high level description of the Regina Police Service's objectives over the next four years. The detailed descriptions of the specific administrative and operational actions that will be conducted to achieve these objectives will be contained in internal Business Plans that will be developed on an annual basis.

BUDGET IMPLICATIONS

The Strategic Plan 2015-2018 and the annual Business Plans will inform the Service's budget submissions each year.

## ENVIRONMENTAL IMPLICATIONS

None with respect to this report.

## COMMUNICATION PLAN

The plan is available to the public on the Regina Police Service's website at <http://www.reginapolice.ca/resources/strategic-plan/>.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Troy Hagen', written in a cursive style.

Troy Hagen,  
Chief of Police





# REGINA POLICE SERVICE

STRATEGIC PLAN  
2015-2018



Regina Police Service

[reginapolice.ca](http://reginapolice.ca)





## CHIEF'S MESSAGE

It is my pleasure to present the Regina Police Service 2015-2018 Strategic Plan. Our Service applies careful thought, consultation and consideration in preparing strategic plans to guide our work over a prescribed period of time. It is important to clearly articulate, for ourselves, our partners and the community we serve; the mission, vision and values that shape our organizational culture, direct our actions and define our character. Further, we need to guide our efforts through an overarching framework supported by annual business plans that define and evaluate our day to day progress toward our goals.

Creating an effective strategic plan is not an easy task. We need to understand the current environment and anticipate future demands for service that will affect public safety and security. At every step in the process, it involves self-monitoring and honesty to achieve an objective view of our current effectiveness and future needs. The strategic plan defines our work by establishing our priorities and providing focus for the future. This has never been more important than in the midst of a period of rapid population growth for our City. Our community is becoming more culturally diverse; our City's infrastructure needs are changing; and technology brings new opportunities and challenges to our lives, daily. While it is important to understand our challenges, it is more important to identify and explore opportunities for improvement in our service to Regina residents. The Regina Police Service is committed to community policing, promoting the use of partnerships and problem-solving to pro-

actively address the immediate conditions that give rise to crime, social disorder and fear of crime.

In order to anticipate the future and better understand our current environment, we employed two methods to gather information. First, in early 2014 we conducted a community consultation/planning day involving over one-hundred community partners and stakeholders. This group provided valuable feedback on public safety issues as well as important information pertaining to anticipated future challenges. The second approach was to consult with our employees to gather their perspectives. One of the results of these processes was the creation of four themes which will provide focus for our overall strategic plan and the subsequent business plans that will be developed for each year of the strategic plan. These themes: Service, Communication, Our People and Improvements; support our mission and values and will connect our daily work with our long-term vision for our community.

I am confident we have achieved our objective and our four-year strategic plan will provide the foundation required to increase our overall efficiency and effectiveness. We are committed to our mission, *Public Service First* and our vision of working with our partners to maintain and enhance the safety of our citizens.

# Developmental Process

*The Saskatchewan Police Commission Policy Manual* mandates that police services must have a strategic business plan and the means of measuring performance. The strategic business plan should:

- articulate the organizational strategy of the police service; and
- include performance measurement.

This process began in January 2014, and involved a number of consultations with community stakeholders as well as all levels of staff and management and the Board of Police Commissioners. The purpose behind these meetings was to identify strategic policing priorities and themes as well as outcomes. The goal of the planning process was to include all stakeholders who share in the responsibility of community safety and well-being.

The Regina Police Service hired a consultant to assist in the development of the strategic plan and annual business plans.

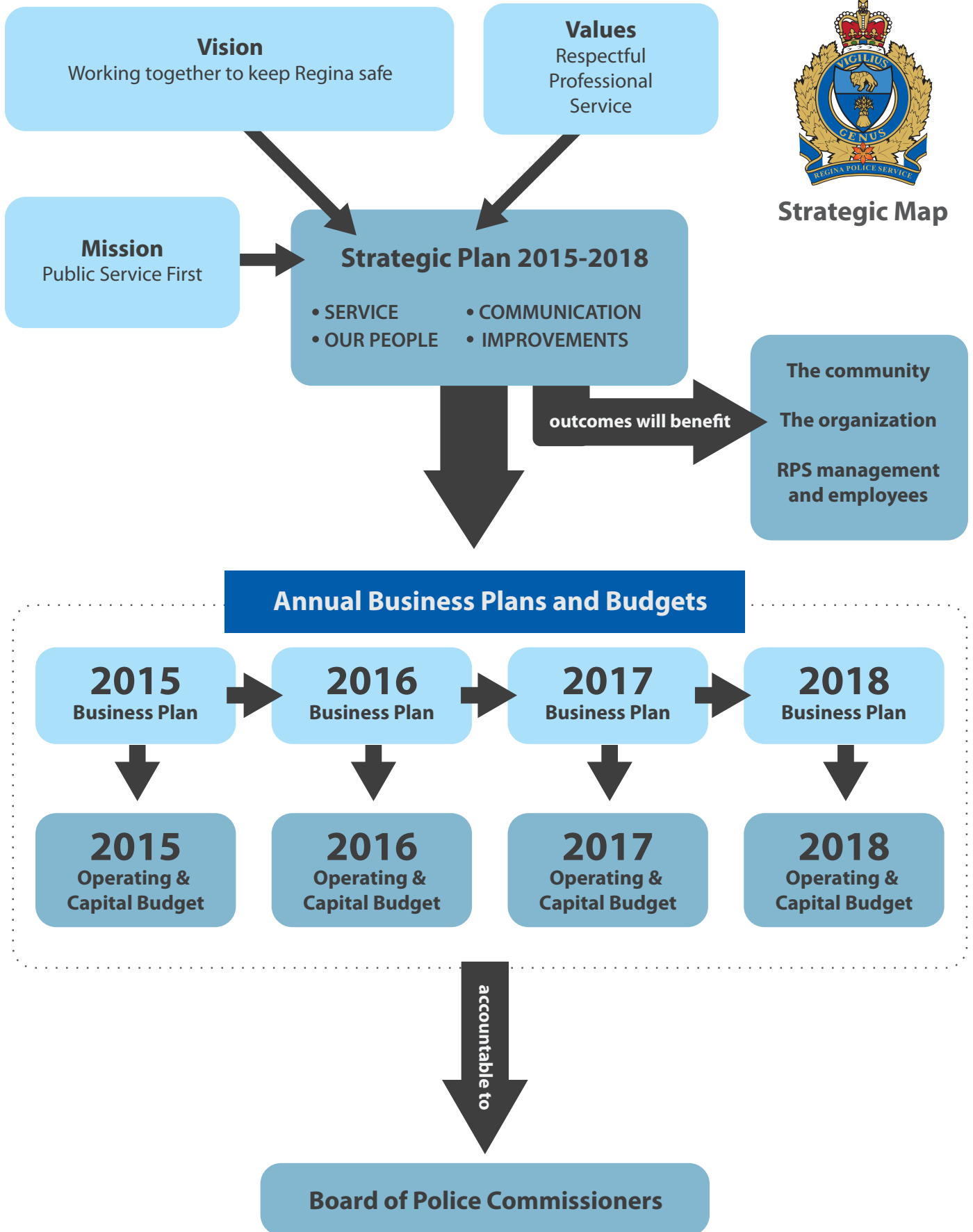
- The Strategic Planning Committee met with the Executive Management Team and the Board of Police Commissioners to gather ideas and concerns about the future of public safety in our city.
- An internet based survey was shared with our membership for a two-week period, in an effort to gather information about organizational priorities, challenges, and strategies to improve efficiency from their perspective.
- A half-day session was held with over a hundred community stakeholders to participate in an exercise identifying their perceptions of the challenges, successes, and change for our Service going forward.
- An off-site internal management meeting was held with our consultant and team of Strategic Planning Committee members to work through a force field analysis.
- In addition to meeting with management, the Board, the community and our staff, a meeting with our consultant and the Regina Police Service Association (RPA) was held to share information about the activities and feedback of the groups to date, and garner feedback from the perspective of the RPA.
- A review was brought forward to the Executive Management Team including all of the information gathered to date. A final discussion regarding the development of the business plans was also completed at this time.
- The Strategic Plan 2015-2018 was presented to the Board of Police Commissioners and was approved.



Intercultural Dialogue Institute Regina Friendship Dinner



## Strategic Map





# THE REGINA POLICE SERVICE: AT A GLANCE

## Mission

Public Service First

## Vision

Working together to keep Regina safe

## Values

Respectful

Professional

Service

The Regina Police Service was founded in 1892. For more than a century, it has grown and evolved to adapt to community pressures, needs and safety concerns. Since the 1980's, the Regina Police Service has been rooted in a community policing philosophy, which has resulted in well-established partnerships and collaboration to reduce victimization and improve the overall well-being of Regina citizens. The principles of geographic accountability, integration of tactical crime analysis and monitoring have been employed throughout our Service. Growing legislative demands and changes in the nature and complexity of crime have continued to be on the forefront of contemporary policing. This plan is a renewed commitment to demonstrate prudent management and community accountability.

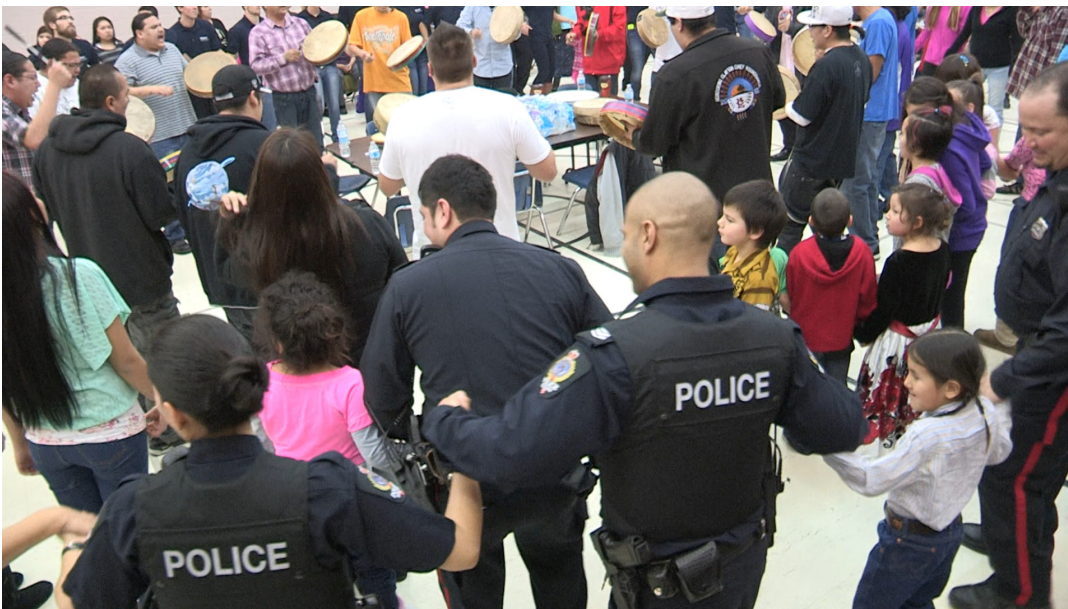


# Creation of a Living Document

This Strategic Plan identifies four themes – Service, Communication, Our People and Improvements – that will guide the organization’s actions over the next four years.

The actions themselves will be developed by Divisional Managers and the Executive Committee each year and be detailed within annual Business Plans. The Business Plans will include performance measures and targets for each action. Progress updates will be reported to the Board of Police Commissioners to ensure accountability and transparency.

Similar to the previous plan, the *Regina Police Service Strategic Plan 2015-2018* will have a lifespan of four years. Previous plans were quite specific, listing each action in detail that would be taken. However, with a four-year plan, this level of detail does not always afford enough flexibility to respond to a changing environment or shifting priorities.



RPS Round Dance





# The Past, Present and Future

Since the development of the previous Strategic Plan, there have been a number of changes to the geographic and demographic landscape of our community. An environmental scan was completed to assist the Regina Police Service in meeting the needs and expectations of the community while practicing progressive and prudent management. The goal of the Regina Police Service is to continue to be a contemporary policing agency.

## Changing City

Regina has experienced rapid population growth in recent years, particularly through immigration. Forecasts suggest that will continue. The *Design Regina* Official Community Plan projects that Regina's population may reach 300,000 people by 2040. The City of Regina has annexed surrounding land that will be developed in the coming years to accommodate this growth. These changes bring potential challenges and opportunities in terms of greater cultural diversity, more traffic, more public events requiring police presence and certain types of criminal activity, such as drugs and gangs, which are typically drawn to thriving cities.

## Crime and Public Perceptions of Safety

Regina has experienced substantial reductions in crime in recent years. However, Regina continues to report among the highest rates of crime among Canada's major urban centers each year.

The Regina Police Service is committed to solicit feedback through community surveys conducted on a bi-annual basis. In previous community surveys, residents felt Regina was either safe or very safe.



Canine Team



Class #1, Law, Public Safety and Security Program  
Campus Regina Public



Beat Officers at the Farmers' Market

## **Community Safety and Well-being**

The Regina Police Service plays a crucial role in ensuring Regina is a safe community, through the enforcement of laws, the suppression of criminal activity and the prevention of social disorder. However, police cannot address community safety and well-being alone. It is increasingly recognized by human service providers that the best approach is for stakeholders to work together. The 11 & Under Initiative - which assists at-risk youth and their families – is just one example of successful inter-agency collaboration in Regina.

## **Economic Climate**

The budgets of public agencies, including police, are under increasing scrutiny as governments struggle to meet service demands as well as maintain and develop infrastructure. Despite Saskatchewan being relatively sheltered from the global economic recession, service providers here are not immune to budget pressures. The Regina Police Service must ensure the service provided is both effective and efficient.

## **Working Environment**

A greater emphasis is being undertaken by the organization to ensure a positive, professional working environment with high employee engagement and satisfaction. This emphasis includes building respectful two-way communication, fostering employee development and nurturing relationships of mutual respect and trust. The Regina Police Service is committed to solicit feedback through employee surveys, conducted on a bi-annual basis.

## **Technological Advancements**

Rapidly advancing technology presents both opportunities and challenges to policing. Technological advancements have assisted police in operational, investigative and forensic capabilities as well as streamlined work processes.

One of the challenges for police is the changing nature of crime through the use of technology. The Internet has removed geographic borders when it comes to crimes such as fraud or child exploitation. As a result, the investigation of these crimes can be time-consuming and complicated, which has stressed police resources.



# Strategic Themes

The strategic themes and associated objectives will be our focus for the next four years.

## SERVICE

The core functions of the Regina Police Service are emergency response, quality investigations, response to non-emergency calls, traffic safety, crime prevention and community building. We will focus on service by:

- further expanding our capacity for community policing and proactive initiatives,
- leveraging investigative advancements, and
- working collaboratively to address community safety and well-being with our partners.

## COMMUNICATION

Exchanging accurate and timely information with the public, with our partners, peers in policing and within our own organization is critical to conducting our work effectively and ensuring our legitimacy in the eyes of those we serve. We will focus on communication by:

- formalizing lines of communication internally,
- enhancing public education and external communications, and
- utilizing community feedback to strive to meet public expectations and priorities.



Community Services Division



## OUR PEOPLE

Qualified, well-trained, engaged and motivated employees, who are properly deployed, is crucial to delivering optimal service to the citizens of Regina. We will focus on our people by:

- deploying our employees strategically and responsibly,
- developing and supporting our employees, and
- striving to create a positive and professional working environment.



Spin class in fitness facility



Communications Centre

## IMPROVEMENTS

A contemporary police service must ensure its facilities, equipment, business processes and other tools meet the organization's needs, are consistent with sound budgeting principles and reflect forward planning. We will focus on improvements by:

- thinking and acting progressively,
- increasing efficiencies by streamlining processes and utilizing technology solutions, and
- ensuring our tools enable us to work effectively and efficiently.

# Measuring our Performance

We anticipate achieving our vision of *Working together to keep Regina safe* by adhering to our strategic themes of Service, Communication, Our People and Improvements as we conduct our ongoing business planning and budgeting. The key performance indicators below, which encompass the primary dimensions of policing, will enable us to measure our overall level of success as an organization throughout this four-year period. These key performance indicators are founded in best practices of performance measurements utilized by Canadian police services and tailored to be fully relevant to our organization.

In addition to the key performance indicators, the annual Business Plans will include focused indicators for each action so that we can determine the benefit gained by implementing these specific actions.

Key Performance Indicators	
Reduce criminal victimization	<ul style="list-style-type: none"> <li>• % change in violent crime</li> <li>• % change in property crime</li> <li>• Crime Severity Index</li> </ul>
Hold offenders to account	<ul style="list-style-type: none"> <li>• % changes of occurrences cleared by charge</li> <li>• Weighted Clearance Rate</li> <li>• warrant strategy</li> </ul>
Increase safety in public spaces	<ul style="list-style-type: none"> <li>• % change in reported occurrences in public spaces</li> <li>• % change in traffic collisions involving serious injury or death</li> <li>• % change in police visibility</li> </ul>
Reduce fear of crime	<ul style="list-style-type: none"> <li>• % change in feelings of safety</li> <li>• % change in fear of crime</li> </ul>
Deliver quality service that is respectful and professional	<ul style="list-style-type: none"> <li>• average response times for each priority</li> <li>• conduct bi-annual community survey</li> <li>• # of citizen complaints</li> <li>• # of substantiated allegations</li> <li>• % change in public perceptions of trust and confidence</li> </ul>
Prudent financial management	<ul style="list-style-type: none"> <li>• annual budget variances</li> <li>• % change in cost of policing (in constant \$) per resident</li> </ul>
Employ engaged, supported and capable employees	<ul style="list-style-type: none"> <li>• conduct bi-annual employee survey</li> </ul>

Sources:

- Kiedrowski, John, et al. Canadian Police Board Views on the Use of Police Performance Metrics. Canada: Law Enforcement and Policing Branch, Public Safety Canada, 2013. Print.
- Moore, Mark, et al. Recognizing Value in Policing. United States of America: Police Executive Research Forum, 2002. Print.



# REGINA POLICE SERVICE STRATEGIC PLAN 2015-2018

## MISSION

Public Service First

## VISION

Working together to keep Regina safe

## VALUES

Respectful  
Professional  
Service

## Community Priorities

- ✓ Increase police visibility and presence in neighbourhoods
- ✓ Improve capacity to respond to technological crimes
- ✓ Improve training and response to persons with mental illness
- ✓ Improve response times to emergency calls
- ✓ Foster relationships with diverse communities
- ✓ Focus on gangs, drugs and resulting impacts
- ✓ Work collaboratively with our partners and community members
- ✓ Continue efforts with youth

## THEMES

### SERVICE

Deliver exceptional service and engage in effective partnerships to advance community safety and well being

#### OBJECTIVES

- ✓ Further expanding our capacity for community policing and proactive initiatives
- ✓ Leveraging investigative advancements
- ✓ Working collaboratively to address community safety and well-being with other stakeholders

### COMMUNICATION

Enhance both our internal and external communications

#### OBJECTIVES

- ✓ Formalizing lines of communication internally
- ✓ Enhancing public education and external communications
- ✓ Utilizing community feedback to determine how well we are meeting public expectations and priorities

### OUR PEOPLE

Develop and support our people to ensure we have capable and satisfied employees

#### OBJECTIVES

- ✓ Deploying our employees strategically and responsibly
- ✓ Developing and supporting our employees
- ✓ Striving to create a positive, professional work environment

### IMPROVEMENTS

Be progressive in how we work and the tools that we use

#### OBJECTIVES

- ✓ Thinking and acting progressively
- ✓ Increasing efficiencies by streamlining, reviewing processes and utilizing technology solutions for improvement
- ✓ Ensuring our tools enable us to work effectively and efficiently

December 17, 2014

To: Members,  
Board of Police Commissioners

Re: Consideration of Meeting Dates and Times for 2015

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RECOMMENDATION

1. That the January 21, 2015 meeting of the Board of Police Commissioners, previously approved on January 22, 2014, be rescheduled to Thursday, January 15, 2015 at 9:00 a.m.
2. That the 2015 meetings of the Board of Police Commissioners be held at 9:00 a.m. on the following dates:

February 12 (Thursday)	August 19
March 18	September 16
April 16 (Thursday)	October 21
May 12 (Tuesday)	November 18
June 17	December 16
July 22	

3. That the first meeting of the Board of Police Commissioners in 2016 be held on Wednesday, January 20, at 9:00 a.m.

CONCLUSION

The Board should review the information contained within this report and confirm the proposed meeting dates for 2015.

BACKGROUND

The purpose of this report is to facilitate the establishment of 2015 regular meeting dates for the Board of Police Commissioners.

DISCUSSION

The Board of Police Commissioners should establish its regular meeting schedule for 2015, with the dates selected:

- to avoid conflict with other scheduled meetings, such as the Executive Committee
- to fit the schedules of Board members.

At the January 2014 meeting, the Board approved its meeting dates for 2014, including its first meeting for 2015, which was scheduled for January 21. It is now necessary to reschedule this meeting to Thursday, January 15, 2015 at 9:00 a.m.

Although Board meetings are traditionally held on Wednesdays, due to conflicting schedules, one Board meeting has been scheduled for Tuesday and three have been scheduled for Thursdays, and are noted below.

Based on the above and a review of the regular meeting dates of the Board of Police Commissioners held last year, it is proposed that regular meetings for 2015 be held on the following dates at 9:00 a.m.:

February 12 (Thursday)	August 19
March 18	September 16
April 16 (Thursday)	October 21
May 12 (Tuesday)	November 18
June 17	December 16
July 22	

It is also proposed that the Board of Police Commissioners select a date for its first meeting in January 2016. It is proposed the Board hold its first meeting of 2016 on Wednesday, January 20 at 9:00 a.m.

A calendar which lists the above dates and the approved meeting dates for City Council and the Executive Committee is attached as Appendix "A".

#### RECOMMENDATION IMPLICATIONS

##### Financial Implications

None with respect to this report.

##### Environmental Implications

None with respect to this report.

##### Strategic Implications

None with respect to this report.

##### Other Implications

None with respect to this report.

#### COMMUNICATION PLAN

Once all the committees and boards have set their meeting dates for 2016, a calendar will be circulated which includes the meeting dates of City Council and all committees. This calendar will be provided to the local media and any other interested parties who request the information.

DELEGATED AUTHORITY

The Board of Police Commissioners has the authority to establish a meeting schedule.

Respectfully submitted,

A handwritten signature in cursive script that reads "Elaine Gohlke".

Elaine Gohlke, Secretary  
Board of Police Commissioners

# Appendix A

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15 <b>BPC</b>	16	17
18	19	20	21	22	23	24
25	26 <b>C</b>	27	28	29	30	31

## January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12 <b>BPC</b>	13	14
15	16	17	18	19	20	21
22	23 <b>C</b>	24	25	26	27	28

## February

Februaury 1-4 – SUMA - Saskatoon

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18 <b>BPC</b>	19	20	21
22	23 <b>C</b>	24	25	26	27	28
29	30	31				

## March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16 <b>BPC</b>	17	18
19	20	21	22	23	24	25
26	27 <b>C</b>	28	29	30		

## April

Apr 03: Good Friday  
**Apr 05: Easter Sunday**

2015

2015

# May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12 <b>BPC</b>	13	14	15	16
17	18	19	20	21	22	23
24	25 <b>C</b>	26	27	28	29	30
31						

2015

# June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17 <b>BPC</b>	18	19	20
21	22 <b>C</b>	23	24	25	26	27
28	29	30				
June 5-8 – FCM - Edmonton						

# August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19 <b>BPC</b>	20	21	22
23	24	25	26	27	28	29
30	31 <b>C</b>					

2015

# July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22 <b>BPC</b>	23	24	25
26	27 <b>C</b>	28	29	30	31	



# September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16 <b>BPC</b>	17	18	19
20	21	22	23	24	25	26
27	28 <b>C</b>	29	30			

# October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21 <b>BPC</b>	22	23	24
25	26 <b>C</b>	27	28	29	30	31

# November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9 <b>C</b>	10	11	12	13	14
15	16	17	18 <b>BPC</b>	19	20	21
22	23 <b>C</b>	24	25	26	27	28
29	30					

# December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7 <b>C*</b>	8	9	10	11	12
13	14	15	16 <b>BPC</b>	17	18	19
20	21 <b>C</b>	22	23	24	25	26
27	28	29	30	31		

2015

2015

\* Tentative for Budget

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Become part of our growing community in 2015!

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As we approach the end of 2014, I want to take a moment on behalf of the CAPG Board of Directors to thank all of our Members for their generous support and commitment. It goes without saying that our organization could not do all that we do without your willingness to engage, participate and support us.

The 2014 year was a fruitful one for our organization, with a number of successes and new developments that have seen the CAPG grow.

#### Here are just a few of our accomplishments in 2014:

- Our Annual Conference in Halifax, NS was a great success, with a record number of attendees.
- We have expanded our Board of Directors, all of whom are eager to engage with our Membership in enhancing police governance and oversight.
- We developed our collaborative relationships with a number of organizations, including CACOLE, CKPN, and others.
- A number of the CAPG staff and directors attended the CACOLE Board of Directors meetings, where our Executive Director and Past-President are both directors.
- Our Executive Director attended the CPKN conference with a theme of "The Road Ahead: Defining a Collaborative Learning Future". CKPN expressed a desire to have CAPG involved at a more significant level.
- We continue to foster a positive, collaborative relationship Public Safety Canada.

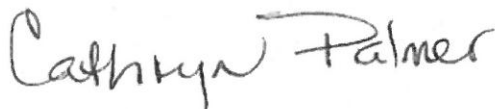
## CAPG Membership 2015

- *We are active participants in Public Safety Canada's Shared Forward Agenda Steering Committee, the Coalition on Sustainable Policing, Carleton University's Research Advisory Board, to name but a few.*
- *We partnered with Queens University to explore First Nations policing and what can be done to aid communities in need of support. We have developed a First nations Police Governance section on our website and will continue to develop this area as a beneficial resource.*

We hope to accomplish even more in 2015. The Annual Conference, taking place in the York Region, will see a number of high-profile speakers that are sure to energize our attendees and provide them with the tools they need to create positive change. We will continue to work with Public Safety Canada and the Shared Forward Agenda and engage our membership in continuing research. We hope to develop our collaborative relationships in this year with a variety of organizations across Canada and North America. We are also excited to be launching a pilot project this January which will offer educational webinar sessions on a variety of topics. Members will receive 50% off all webinars as well as priority registration. We are also developing a searchable library of a number of key research papers, reports and presentations on our website that will be responsive to keyword searches, allowing users to find any documentation related to a specific topic.

We hope that you will support us in our endeavors through the 2015 year and beyond. The CAPG exists to serve its members and collaborate with other police services sector stakeholders across the nation. The CAPG's strategy for future growth and development includes enhancing services to our members. I encourage you to explore our exciting new services that we will be providing to our members in the 2015 year. Visit our website for more information on Member Benefits.

Again, on behalf of the CAPG Board of Directors, we thank you for your support and engagement.



**Cathryn Palmer, President**

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**Join or Renew your CAPG Membership Now**

## **AS A CAPG MEMBER, YOU WILL RECEIVE THE FOLLOWING SERVICES & BENEFITS:**

### **Online Training and Webinar Discounts**

The CAPG will be launching a pilot project (January 2015) offering webinar training on a variety of topics. Members will receive a 50% discount on registration fees and receive priority registration.

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### **CAPG Conference Discounts**

Discounted conference rates.

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### **CAPG Job Board**

All Members have access to the Job Board on the CAPG website. Job postings will also be added to LinkedIn Job Board group and disseminated on social media.

---

### **Community News**

A bi-weekly eBlast with updates on community/member items such as newsletters, events, updates, etc.

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### **Hill Times Headlines**

Distribution of exclusive Monday Morning Headlines from the Hill Times, Canada's premier politics and government newsweekly.

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### **Network Co-ordination between Membership**

Co-ordinating and facilitating networking opportunities with boards, commissions and other stakeholders across Canada.

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### **Member's Directory**

A full Members' directory, with up-to-date contact information.

---

### **CAPG Library**

CAPG is developing a searchable database of documents, policies, research papers, etc. relating to policing, police governance, and more. Type in a key word and find

any relevant material on the topic you need information on! We also provide a database of commonly used board policies. Coming in January 2015.

---

### **Community Calendar**

CAPG is developing an interactive calendar with upcoming events of interest to our community. CAPG Members receive priority for advertising their upcoming events. Coming in January 2015.

**Most importantly, as a member of the CAPG you will be an important part of a growing community dedicated to the improvement of public safety, governance and oversight practices across Canada.**



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