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BOARD OF POLICE COMMISSIONERS

**Wednesday, April 24, 2013
9:00 AM**

**Executive Conference Room, 2nd Floor
Police Service Centre**



**Public Agenda
Board of Police Commissioners
Wednesday, April 24, 2013**

Approval of Public Agenda

Minutes of the meeting held on March 26, 2013.

Administration Reports

PO13-10 Employment Equity Plan 2012 – Annual Report

Recommendation

This report be received and filed.

PO13-11 Monthly Crime Statistics – March 2013

Recommendation

This report be received and filed.

PO13-12 Letters of Appreciation

Recommendation

This report be received and filed.

Resolution for Private Session

AT REGINA, SASKATCHEWAN, TUESDAY, MARCH 26, 2013

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS
HELD IN PUBLIC SESSION

AT 9:00 AM

These are considered a draft rendering of the official minutes. Official minutes can be obtained through the Office of the City Clerk once approved.

Present: Mayor Michael Fougere, in the Chair
Councillor Terry Hincks
Councillor Wade Murray
Commissioner Ron Rasmussen
Commissioner Gordon Selinger

Also in Attendance: Committee Assistant, Elaine Gohlke
Solicitor, Katrina Swan
Chief of Police, Troy Hagen
Superintendent, Lance Dudar
Superintendent, Brent Schmidt
Inspector, Dean Rae
Executive Director of Administrative Services, Louise Mohr
Communications Administrator, Teresa Boehm

APPROVAL OF PUBLIC AGENDA

Commissioner Selinger moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.

ADOPTION OF MINUTES

Councillor Murray moved, AND IT WAS RESOLVED, that the minutes for the meeting held on February 25, 2013 be adopted.

ADMINISTRATION REPORTS

PO13-7 The False Alarm Bylaw

Recommendation

This report be received and filed.

Councillor Hincks moved, AND IT WAS RESOLVED, that this report be received and filed.

PO13-8 Monthly Crime Statistics – February 2013

Recommendation

This report be received and filed.

Commissioner Selinger moved, AND IT WAS RESOLVED, that this report be received and filed.

PO13-9 Letters of Appreciation

Recommendation

This report be received and filed.

Councillor Murray moved, AND IT WAS RESOLVED, that this report be received and filed.

RESOLUTION FOR PRIVATE SESSION

Councillor Hincks moved, AND IT WAS RESOLVED, that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the Board recess for 30 minutes.

The Board recessed at 9:17 a.m.

The public and media left.

Chairperson

Secretary

April 24, 2013

To: Members,
Board of Police Commissioners

Re: Employment Equity Plan 2012 – Annual Report

RECOMMENDATION

Receive and file.

CONCLUSION

The Regina Police Service is committed to becoming increasingly reflective of the community it serves.

BACKGROUND

The Saskatchewan Human Rights Commission (SHRC) provides the Regina Police Service with Employment Equity Reporting Guidelines. The SHRC requests that sponsors provide the following information:

1. Workforce data (statistical report); and
2. A brief narrative description of significant actions taken to implement the organization's equity plan.

These two components constitute the sponsor's annual monitoring report. Sponsors with a year-end of December 31st are asked to provide reports by March 31, 2013. Please refer to the attached for a copy of the Regina Police Service's Employment Equity Plan 2012 Annual Report.

The SHRC posts sponsor reports on its equity site. This promotes the transparency and accountability of equity programs and facilitates information sharing and networking.

Since the inception of the Regina Police Service plan in 1992, employment equity totals have increased over the years. A comparison of progress from 1992 thru to 2012 along with SHRC 2013 Goals is as follows:

Regina Police Service Employment Equity Statistical Comparison				
Category	1992	2011	2012	SHRC 2013 Goals
Women (in underrepresented occupations)	4.0%	23.3%	23.4%	47.0%
Aboriginal People	3.0%	9.7%	9.3%	13.1%
People with Disabilities	1.7%	6.1%	4.0%	9.7%
Visible Minority	1.2%	4.8%	5.3%	6.6%

*Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation.

DISCUSSION

In 2012 the Regina Police Service continued to demonstrate management commitment and leadership towards a representative workforce and inclusive work environment.

The Regina Police Service's 2011-2014 Strategic Plan continues to support our equity initiatives through Recruiting and Employee Development goals, which will have "...a focus on Aboriginal and newcomer communities." We have formed a partnership with the Federation of Saskatchewan Indian Nations (FSIN) and the R.C.M.P. to pursue a summer Aboriginal Police Preparation class to enhance and further existing efforts to attract Aboriginal peoples to policing and prepare them for the recruiting and training processes.

Human Resources will continue to monitor the Regina Police Service workforce demographic analysis and proactively address trends impacting the SHRC 2013 employment equity objectives. The Regina Police Service will continue to focus recruiting efforts on areas to maximize diversity applicants.

The Regina Police Service entered a 20 year agreement with the Saskatchewan Human Rights Commission. In 2012, the Saskatchewan Human Rights Commission extended the agreement indefinitely on the condition that the reporting guidelines were met on an annual basis.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

To continue recruiting qualified personnel who are representative of the community we serve and strive to meet the SHRC 2013 employment equity goals.

Other Implications

None with respect to this report.

COMMUNICATIONS

The attached report will be filed with the Saskatchewan Human Rights Commission after approval by the Board. This report will also be available for viewing by all Regina Police Service employees following its submission to Saskatchewan Human Rights Commission.

Respectfully submitted,



Troy Hagen,
Chief of Police



Regina Police Service

Employment Equity Report

2012



"Committed to a safe, inclusive and harmonious community"

Executive Summary

The following report is the Regina Police Service's Employment Equity Annual Report for the year of 2012. It is submitted in accordance with the Employment Equity Reporting Guidelines (Your File: A2089) of the Saskatchewan Human Rights Commission.

This report includes the required workforce data (statistical reports) and a narrative report of significant actions taken in 2012 to enhance the organization's equity plan.

The Regina Police Service's Strategic Plan (2011-2014) continues to support, foster and promote a respect for individual rights, freedoms and multicultural diversities within our community and within our workplace. A summary of the objectives set out in this plan are included in this report.

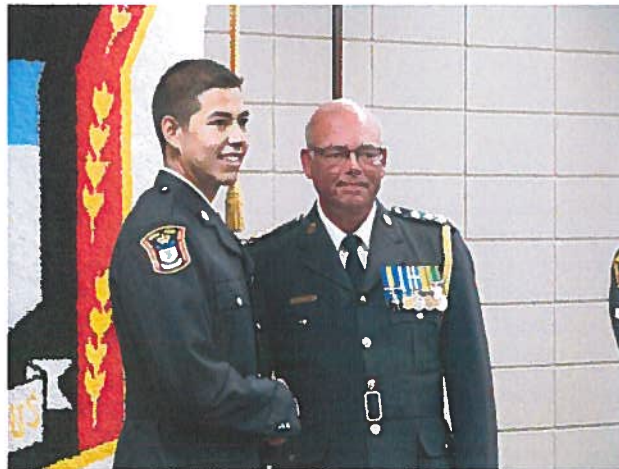


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Part I: Workforce Data

In 1992 the Regina Police Service identified that the demographic of Regina was changing and in order to more effectively provide service it would be beneficial to have a workforce that reflected the community. An agreement was entered with the Saskatchewan Human Rights Commission (SHRC) and since this time, the Regina Police Service has been striving to achieve a representative workforce.

This report complies with the annual reporting requirements for continued approval of this agreement.

In 2012, the following figures were provided by the SHRC as their long term goals:

Women in underrepresented occupations	47.0%
Aboriginal People	13.1%
People with Disabilities	9.7%
Visible Minorities	6.6%

Every year, the Regina Police Service modifies their goals to match those set out by the SHRC.



The table below provides an overview of the Regina Police Service's progression in obtaining the SHRC goals.

	1992	2009	2010	2011	2012
*Women (in under represented occupations)	4.0%	22.1%	21.9%	23.3%	23.4%
Aboriginal People	3.0%	8.3%	10.4%	9.7%	9.3%
**People with Disabilities	1.7%	3.3%	4.6%	6.1%	4.0%
Visible Minority	1.2%	4.1%	4.8%	5.0%	5.3%

*Total female population as shown in Part VI, Table 1 is 39.1%.

**The decrease in the People with Disabilities category is a result of less individuals requiring accommodation in the 2012 calendar year. This number fluctuates based on the Service's accommodation needs.

Part II: Strategic Plan

The Regina Police Service's 2011– 2014 Strategic Plan embraces equity initiatives and directives. The Regina Police Service Strategic Plan states support of the Employment Equity Program by "enhancing recruitment of qualified personnel while striving to meet the goals set forth by the Saskatchewan Human Rights Commission (SHRC)". The following initiatives are included in the Strategic Plan under Recruitment and Employee Development (RED).

RED1.1 Continuing to implement the Human Resource Strategic Plan, with a focus on Aboriginal and newcomer communities by clearly defining the recruiting direction of RPS and the community at large.

RED4.4 To deliver cultural training to all staff that is reflective of Regina's diversity. The bi-annual training will include information on Regina's newcomer populations and ensure recommendations from The Commission on First Nations and Métis Peoples and Justice Reform and The Commission into Matters Relating to the Death of Neil Stonechild related to cultural training are reflected in the delivery practice and course content of cultural training offered by the RPS. The recommendations are:

"This Commission recommends that all police services invite members of the First Nations and Métis communities to evaluate the effectiveness of existing cultural awareness programs and implement changes as required." (The Commission on First Nations and Métis Peoples and Justice Reform-Recommendation 5.2)

"That municipal police officers receive in-depth training in race relations. The training should include information about Aboriginal culture, history, societal and family structures. A refresher course should be provided every three years. It is important that course

leaders include Aboriginal peace officers, including members of the RCMP. (The Commission into Matters Relating to the Death of Neil Stonechild-Recommendation 7)

Bi-annual environmental scans are conducted to determine if there are any current issues that can be addressed through training.



Part III: Cultural and Community Diversity Initiatives

The Cultural and Community Diversity Unit of the Regina Police Service is integral in the development and maintenance of community partnerships and initiatives. The members of this unit sit on many internal and external boards and committees. They work closely with community organizations such as the Open Door Society, Immigrant Women, RTSIS (Regina Treaty Status Indian Services), the Multicultural Council and SIAST, to name a few. They also assist officers on a daily basis with any challenges they may face in relation to understanding different cultures and traditions. The unit has a strong working relationship with the Aboriginal community which they continue to maintain as well as developing new connections.

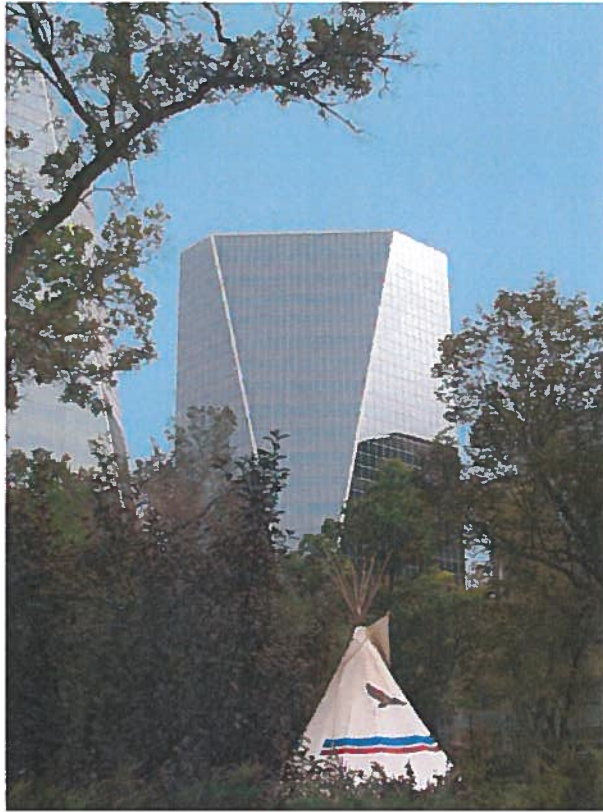
In 2011, funding to increase the unit by one member was approved and in 2012, that member was identified through internal selection and began work in the unit.

Some of the major initiatives accomplished in 2012 are highlighted below.

Regina Police Service Tipi

In 1997 the Regina Police Service acquired a traditional tipi for use as a cultural bridge between the Service and the community. This tipi is 'sacred' and is only used in accordance with First Nations traditions.

The tipi is utilized to participate in special events in the First Nations Community. In 2012, these events include National Aboriginal Day, Cultural Awareness Night (Pats Hockey) in respect and memory of veteran and Elder Howard Anderson, at the welcome Powwow at the First Nations University of Canada and at Treaty Days in Fort Qu'Appelle.



Regina Welcomes the World Project

In 2012, the Regina Police Service released a set of DVD's as part of a project in partnership with the Regina Open Door Society and Citizenship and Immigration Canada. The project was titled 'Regina Welcomes the World'.

The project started with the production of educational booklets which provided basic information about the role of policing in Regina and across Canada. The booklet was translated into 10 major languages which corresponded to recent newcomers in Regina.

The second phase included a 'language menu' to be provided to police officers. In emergency situations involving newcomers where there are language barriers, it may be difficult for an officer to determine what language is being spoken. The language menu will allow officers to show

the newcomer a list of flags and have them identify where they are from to assist in obtaining language interpretation.

The final phase was the production and release of DVDs which gives the newcomer basic information about identification of police officers in Regina, both in uniform and plain clothes. It gives basic information on how to relate to officers. These DVDs were also translated into the top ten languages of newcomers to the City of Regina. These top ten languages are: Russian, Mandarin, French, Tagalog, Punjabi, Nepali, Urdu, Vietnamese, Somali and Burmese.

The goals of this project include:

- Giving newcomers a better understanding of the services offered by Regina Police Service
- Make newcomers feel welcome and establish a trust with the Regina Police Service
- Assist Regina Police Service members in understanding the needs of newcomers
- Create a comfort level for newcomers to approach police officers
- Provide an increased level of trust and comfort for newcomers in accessing the services of the Regina Police Service

Ukrainian Fall Festival

2012 was the second year that the Community and Cultural Diversity unit sat on the planning committee for the Ukrainian Fall Festival. This Festival was held in August and involved the coordination of 47 different Ukrainian organizations in Regina. There were in excess of 7500 people in attendance. Along with participating in the Festival, a recruiting booth for information purposes was set up at the Festival.

EGALE Training

In 2012 sworn and civilian members of the Regina Police Service received training from EGALE (Equality for Gays and Lesbians Everywhere). Members received information regarding issues faced by the LGBTQ (Lesbian, Gay, Bisexual, Transsexual, Two Spirited and Queer) communities, along with information on how to respectfully deal with members of these communities in times of crisis. As a result of this training, a member of our Cultural and Community Diversity unit was asked to participate on a National committee regarding suicide prevention.

Round Dance

In February of 2012, the Regina Police Service hosted the 6th Annual Round Dance. The Round Dance is a social gathering of communities that occurs during the winter months to honour, celebrate and memorialize. The gathering is an interaction between the community and police officers in a traditional setting to demonstrate the Service's willingness to take part in and understand the traditional values of the Aboriginal community.

The 2012 Round Dance had approximately 800 participants from many Aboriginal communities and the Regina Police Service.



Cadet Program

In September 2012, the Regina Police Service continued a partnership with the Wicihitowin Foundation Inc., and the RCMP and delivered the 8th class of Community Cadet Corps (CCC) in North Central Community.

The CCC was developed by the RCMP and was modeled after the Air/Army Cadet programs. The goal was to provide youth aged 12-18 who are active in school, the opportunity to learn discipline and goal setting. Although there is a strong military component which includes drill and marching, there is also a sport and recreational component which allows for fun, healthy competition, teamwork and common goal setting.

The CCC is targeted to youth who display behaviours which make them more likely to come in contact with the law.

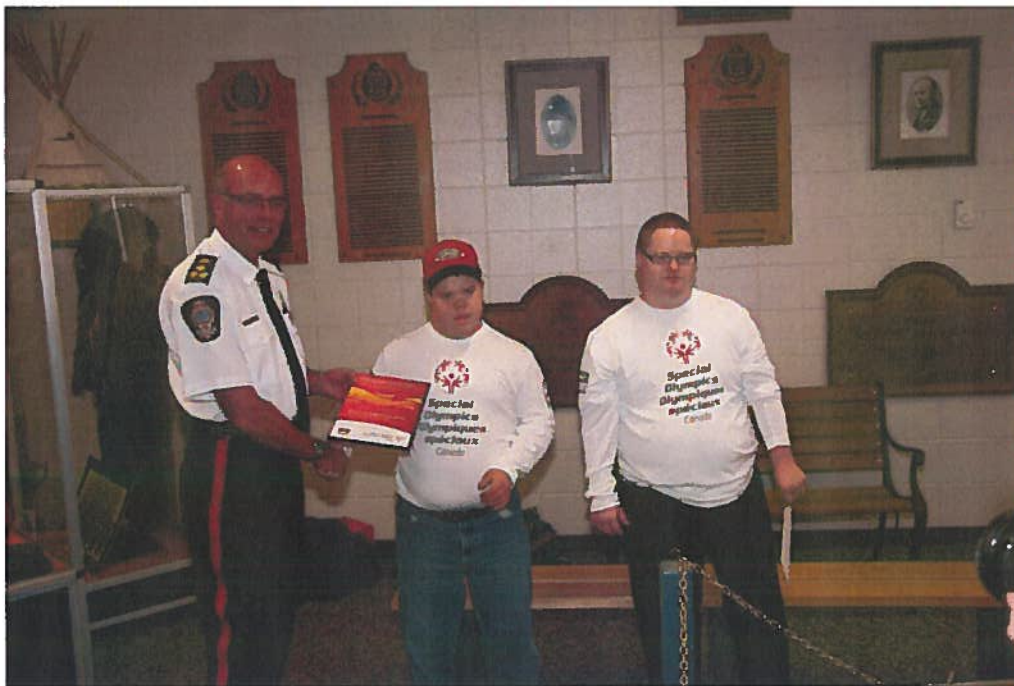
Cultural Relations Officers from the Cultural and Community Diversity Unit provide oversight and leadership to the cadets in this program.



Other Community Events

The Regina Police Service also participated in many other community events to develop relationships with organizations committed to inclusion. In 2012, these included but were not limited to:

- Be a Fan Day to promote awareness and fundraising for Special Olympics
- Members from the Community Services Division participated in the Indian Metis Fellowship Garden Chili Cup
- Organizational participation in the Imagine....No Bullies campaign
- Participation in the Mosaic kick off
- Participation in the Sisters in Spirit Missing Womens Vigil on October 4, 2012



Part IV: Recruitment and HR

SPARC

The Saskatchewan Police Aboriginal Recruiting Committee (SPARC) was formed in 2006. It comprised of multi-police and partner agencies committed to implementing diverse and non-discriminatory recruitment and retention practices for police services in Saskatchewan. SPARC works toward identifying barriers to employment, preparing Aboriginal candidates to achieve success in policing careers and establishing police services in Saskatchewan as employers of choice. The Committee anticipates that its practices and goals will serve as a model to increase diversity of all ethnicities, cultures and backgrounds throughout Saskatchewan police services.

SIAST – Aboriginal Police Preparation Program

Through involvement with SPARC, the Regina Police Service has developed a partnership with SIAST and the Aboriginal Police Preparation Program. This program runs for 28 weeks and is offered in Prince Albert, Saskatoon and Regina. Although involvement is focused on the Regina class, recruiting presentations are also made to the Saskatoon and Prince Albert classes.

Along with a similar recruiting presentation, the recruiting officer makes frequent visits to the Regina campus, allowing relationship building with students.

Treaty Four Citizen's Police Academy

In 2012, the Regina Police Service coordinated and delivered the 8th annual Treaty Four Citizen's Police Academy. In partnership with members of SPARC, Aboriginal candidates were invited to participate in a

two week workshop held in May at the Saskatchewan Police College. Candidates were required to stay in residence and attend classes and training in an effort to simulate the experience of Police College and increase their knowledge of policing in Saskatchewan. Candidates are identified through contacts in the Aboriginal communities. The Tribal Councils actively support this initiative of promoting policing within the Aboriginal communities and within municipal and RCMP police services.

In 2012, there were twenty participants in the Treaty Four Citizen's Police Academy.



Mentorship Program

In September 2008, the Regina Police Service implemented a mentorship program. The mandate of this program is to increase the number of sworn diversity employees within the Service and to provide an opportunity to coach and develop prospective employees to increase the probability of success in being employed. Areas of development

include but are not limited to: fitness, report writing, and public speaking. To date the program has mentored five individuals, three of whom are now police members.

On January 9, 2012, the sixth mentorship candidate was employed and was continuing in the program into 2013.

Summer Student

An Aboriginal/Diversity Summer Student program was implemented in 2004. Initially the program targeted Aboriginal students but in 2011 was expanded to include visible minority candidates as well. Funding is in place for three students for four months each summer. Positions vary on organizational need but generally include entry level clerical or Information Technology positions. Two of the original summer student candidates are now employed full time with the Regina Police Service while several others have remained on as casual employees while they complete their education.

Working Environment

In 2012, an updated personal harassment policy was approved and introduced. Training in the application of this policy has begun and will continue into 2013.

Other continued initiatives include working with and educating employees about the importance of having a work life balance; focus on general physical health and emotional wellness; and the investigation of new human resource initiatives such as sabbaticals, external work exchanges, job shadowing, etc.

Retention and Career Development

All members are encouraged to discuss their career plans with their supervisors. Likewise, supervisors are encouraged to engage their

members/staff in career path discussions. Employees may forward requests for training to Human Resources for consideration at any time. In addition, supervisors attach a career path form, completed by the employee, to the employees' annual performance evaluation. The documents are forwarded to Human Resources for tracking and training considerations.

In 2012, an automated competency based performance evaluation tool project was started with implementation to begin in 2013. The tool allows the electronic submission and tracking of training requests and career path considerations. It also contains a "learning library" to enhance members' professional development.



Part V: Going Forward

In 2013 the Regina Police Service will continue to maintain and develop relationships to enhance our diversity, both within our workforce and in the community. Some of the actions planned to assist us in achieving our goals are:

- Continue recruiting efforts in diversity areas by targeting female organized sports teams, diversity career fairs, and outreach to diversity educational and community groups.
- Organize a female recruiting information night (Blue and Beyond) for spring of 2013.
- Continue participating on SPARC.
- Introduce a one day "Aboriginal Students Police Academy" in partnership with the File Hills Qu'Appelle Tribal Council targeting reservations surrounding Regina.
- Continue involvement in the Ukrainian Fall Festival.
- Our School Resource Unit, in partnership with the Open Door Society, Regina Treaty Indian Status Services and the Multicultural Council are organizing a one day workshop to promote integration versus assimilation called CluedInClude, targeting high school students.
- Partner with PRIDE (Centre for Sexuality and Gender Diversity) at the University of Regina on an awareness campaign.
- Continue to deliver training in key areas in relation to cultural diversity.
- Continue involvement in the Cadet Program, Treaty Four Citizen's Police Academy, Round Dance and all other community events which the Regina Police Service participates in, as well as seeking new opportunities to expand relationships.

- Continue existing diversity development programs such as the Mentorship and Summer Student programs.



Part VI: Tables

Table 1: Workforce Analysis (Total Staff)

Regina Police Service
2012 Workforce Analysis
 Actuals as of December 31, 2012

TABLE 1
Total Staff

Occupational Groups	Workforce Analysis of Total Staff by Occupational Groups														
	Total Women		Aboriginal People			People with Disabilities			Visible Minority						
	Total	Female	%	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	%
POLICE	398	93	23.4%	12	30	42	10.6%	5	13	18	4.5%	1	17	18	4.5%
CIVILIAN PERMANENT	145	106	73.1%	8	0	8	5.5%	2	2	4	2.8%	5	3	8	5.5%
CIVILIAN NON-PERMANENT	38	28	73.7%	3	1	4	10.5%	1	0	1	2.6%	1	4	5	13.2%
Total	581	227	39.1%	23	31	54	9.3%	8	15	23	4.0%	7	24	31	5.3%

* Police is the only occupational group which meets the SHRC's definition: "Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation."

Table 2: Workforce Analysis (Occupational Groups)

**Regina Police Service
2012 Workforce Analysis**
Actuals as at December 31, 2012

**TABLE 2
Total Staff Breakdown by Occupational Groups**

Police													
Occupational Groups	Women		Aboriginal People		People with Disabilities		Visible Minority		Total	%	Total	%	
	Total	%	Female	Male	Female	Male	Female	Male					Female
CHIEF	1	0.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
DEPUTY CHIEF	1	0.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
SUPERINTENDENT	2	0.0%	0	1	0	0	0	0	0	0.0%	0	0	0.0%
INSPECTOR	8	25.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
STAFF SERGEANT	15	13.3%	1	2	2	2	2	1	1	13.3%	0	1	6.7%
SERGEANT	62	16.1%	4	8	1	3	4	6	6	6.5%	0	6	9.7%
CORPORAL	55	20.0%	3	4	1	3	4	3	3	7.3%	0	3	5.5%
CONSTABLE	247	27.5%	4	16	3	5	8	7	7	3.2%	1	6	2.8%
SPECIAL CONSTABLE	7	0.0%	0	0	0	0	0	0	0	0.0%	0	1	14.3%
Total	398	23.4%	12	30	5	13	18	17	18	4.5%	1	18	4.5%
Civilian Permanent													
Occupational Groups	Women		Aboriginal People		People with Disabilities		Visible Minority		Total	%	Total	%	
	Total	%	Female	Male	Female	Male	Female	Male					Female
SENIOR MANAGERS	6	83.3%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
MIDDLE MANAGERS/SUPV.	16	68.8%	2	2	2	2	2	0	0	12.5%	0	0	0.0%
PROFESSIONAL	12	66.7%	2	2	0	0	0	1	1	0.0%	0	1	8.3%
TECH SUPPORT	11	18.2%	0	0	0	1	1	1	3	9.1%	2	1	27.3%
GARAGE/MAINT/EV. MGMT	16	12.5%	0	0	0	1	1	0	0	6.3%	0	0	0.0%
CLERICAL ADMIN SUPPORT	60	93.3%	2	2	0	0	0	1	4	0.0%	3	1	6.7%
COMM OFFICERS	24	91.7%	2	2	0	0	0	0	0	0.0%	0	0	0.0%
Total	145	73.1%	8	8	2	2	4	5	8	2.8%	2	3	5.5%
Civilian Non-Permanent													
Occupational Groups	Women		Aboriginal People		People with Disabilities		Visible Minority		Total	%	Total	%	
	Total	%	Female	Male	Female	Male	Female	Male					Female
CLERICAL/ADMIN. SUPPORT	15	93.3%	3	0	0	0	0	0	0	0.0%	0	0	0.0%
COMM OFFICER	7	100.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
MATRON/CLNR/CARETAKER	6	83.3%	0	0	1	0	1	0	1	16.7%	1	0	16.7%
CHAPLAIN/ELDER	4	0.0%	0	1	0	0	0	0	3	0.0%	0	3	75.0%
MENTORSHIP	1	0.0%	0	0	0	0	0	0	1	0.0%	0	1	100.0%
TECH SUPPORT	0	0.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
GARAGE ATTENDANT	5	40.0%	0	0	0	0	0	0	0	0.0%	0	0	0.0%
Total	38	73.7%	3	1	1	0	1	1	5	2.6%	1	4	13.2%

* Police is the only occupational group which meets the SHRC's definition: "Women are considered underrepresented in an occupational classification if they occupy less than 47% of positions in that occupation."

Table 3: Workforce Analysis (Management Staff)

Regina Police Service

Table 3: As at December 31, 2012

WORKFORCE ANALYSIS OF MANAGEMENT STAFF													
Distribution of Equity Group Members at End of Reporting Year													
Occupational Groups	Total	Female Employees		Aboriginal Employees			Employees with Disabilities			Visible Minority Employees			
		Total	%	F	M	T	F	M	T	F	M	T	%
Senior Managers	18	7	38.8	0	1	1	0	0	0	0	0	0	0
Middle Managers	148	34	22.9	10	13	23	4	8	12	8.1	0	10	6.8
TOTAL	166	41	24.7	10	14	24	4	8	12	7.2	0	10	6.0

F = Female M = Male T = Total

*Occupational groups may be established by each sponsor according to its own organizational needs and operations.

NOTES

1. Please count each job incumbent as an employee, whether that person is full-time or part-time, permanent or non-permanent.
2. Please highlight in **bold type** those occupational groups where women represent less than 47 percent of employees in that group.
3. Senior managers consist of Chief Executive Officers, Presidents and Vice-Presidents.
4. Middle managers are managers (other than senior managers) who have managerial or supervisory responsibilities.
5. Senior managers (sworn) consist of the rank of Inspector and above.
6. Middle managers (sworn) consist of the ranks of Corporal to Staff Sergeant.

April 24, 2013

To: Members,
Board of Police Commissioners

Re: Monthly Crime Statistics – March 2013

RECOMMENDATION

Receive and file.

CONCLUSION

The crime statistics for the month of March 2013 reflect a decrease in Crimes Against the Person of (-14.1%) compared to March 2012, while Crimes Against Property show a (-27.2%) decrease compared to March 2012. Crimes Against the Person and Crimes Against Property show a combined year-to-date reduction of (-24.4%).

BACKGROUND

Each month, reports providing statistics for the City of Regina are presented to the Board for their review and information. This report will provide statistics for the month of March 2012. The Communications Centre statistics are included showing the total calls for service.

DISCUSSION

Crimes Against Property reflect a decrease of (-639) reported incidents over 2012, for an overall year-to-date decrease of (-27.2%). We have seen a decrease of (-179) reported incidents of Theft Under \$5000 for an (-18.0%) decrease. There are (-169) fewer reported incidents of Mischief / Wilful Damage for a (-30.7%) decrease.

Thefts of Auto rates have decreased by (-107) incidents for an overall decrease of (-48.0%) in our year-to-date statistics. The Regina Police Service in conjunction with its partners in the Stolen Auto Strategy continues to pay constant attention to this issue.

Crimes Against the Person reflect a year-to-date decrease of (-91) fewer incidents over March 2013 for a (-14.1%) decrease. There were 13 reported Robberies in March for a year-to-date decrease of (-9) incidents or a decrease of (18.8%).

Overall the Regina Police Service has received (-730) fewer reported incidents of Crimes Against the Person and Crimes Against Property combined in 2013 over 2012 incidents for a (-24.4%) decrease.

There were a total of 4,491 dispatched calls for service in March for a year-to-date reduction of (-5.1%) and alarm calls for service show a year-to-date increase of 2.9%.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

None with respect to this report.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a large initial "T" and "H".

Troy Hagen,
Chief of Police



Regina Police Service

Monthly Statistical Extract

Prepared
April 12

March 2013

Offence	2013	2012	YTD	YTD	% Change
	Mar	Mar	2013	2012	
Total Crimes Against the Person ¹	208	243	555	646	-14.1
Homicide	2	0	3	1	200.0
Attempt Murder	2	0	2	0	100.0
Sexual Assaults	11	9	26	23	13.0
Sexual Crime - Other	1	1	7	3	133.3
Assaults - Level I	107	138	279	321	-13.1
- Level II	37	41	106	131	-19.1
- Level III	6	2	12	10	20.0
- Other Assaults	3	4	16	14	14.3
Robbery	13	21	39	48	-18.8
Kidnapping / Forcible Confinement	0	0	2	2	0.0
Criminal Harassment / Stalking	3	1	6	4	50.0
Total Above Person Violations	185	217	498	557	-10.6

Total Crimes Against Property ¹	530	891	1709	2348	-27.2
Arson	6	9	10	10	0.0
Total Break and Enter	67	124	179	336	-46.7
- Residence	43	51	109	158	-31.0
- Business	8	19	24	55	-56.4
- Other	16	54	46	123	-62.6
Theft of Motor Vehicle ²	29	93	116	223	-48.0
Theft Over \$5,000	4	5	15	16	-6.3
Theft Under \$5,000	236	366	815	994	-18.0
Mischief / Wilful Damage	131	207	382	551	-30.7
Total Above Property Violations	473	804	1517	2130	-28.8

Total Crimes (Person and Property)	738	1134	2264	2994	-24.4
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Other Criminal Code Violations					
Criminal Prostitution	16	16	30	49	-38.8
Vehicles Seized / Prostitution Related	0	0	0	3	-100.0
Controlled Drug & Substances Act	66	48	170	129	31.8
Criminal Code Traffic					
Impaired / Exceed	58	55	160	126	27.0
Dangerous Drive & Other	497	431	1402	1138	23.2
Traffic Tickets Issued ³	2172	3498	5759	9026	-36.2

Calls for Service (Comm Centre)	4491	5139	13120	13829	-5.1
Alarm Calls for Service	459	449	1450	1409	2.9
Other Calls for Service (Reports taken-no dispatch)	1666	2011	5306	5515	-3.8
Total Calls for Service	6157	7150	18426	19344	-4.7

Note 1: Total included categories not listed below and counts all the victims of violent violations rather than occurrences

Note 2: Included "Completed" and "Attempted" -Vehicle Theft

Note 3: Excluded "Inspection Tickets" and "24 Hour, 30Day and 90 Day Suspensions"

** Calls For Service are the total number of CAD events generated for police response. CFS totals include CAD events with type code 900 to 963 whether they are dispatched or not.

** Alarms are all CAD events created for police response to alarms defined by the Regina False Alarm Bylaw. Alarm totals are included in Calls for Service totals.



Regina Police Service

Appendix 2
Traffic

March, 2013

	2013	2012	2013	2012	YTD %
Tickets Issued	Mar	Mar	YTD	YTD	Change
Traffic Offence Tickets	2172	3498	5759	9026	-36.2
Non-traffic Offence Tickets*	132	111	338	321	5.3
Total Tickets	2304	3609	6097	9347	-34.8

Cell Phone Charges and Warnings					
Cell Phone Charges (241.1)	71	59	206	181	13.8
Warning Tickets (for use of cell phone)	0	2	1	3	-66.7

Total Warning Tickets	146	105	745	604	23.3
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	2013	2012	2013	2012	YTD %
RID Program	Mar	Mar	YTD	YTD	Change
Total RID Phone Calls Received	64	102	187	248	-24.6
RID interception occurrence	6	10	24	19	26.3
RID Other immediate Contact**	4	12	7	24	-70.8
RID Letters	22	33	71	78	-9.0
Percentage of calls with Interventions	50.0%	53.9%	54.5%	48.8%	

<i>RID dispatches(with/without intercept)</i>	47		127		na
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RID Interception Outcomes***					
RID Impaired Occurrences	2	4	7	6	16.7
RID Other Occurrences	4	8	19	9	111.1
RID Impaired Charges	4	8	14	12	16.7
RID Other Charges	0	7	15	9	66.7
RID 24 hr, 30 day suspensions	1		3		na
RID Total Charges and Sanctions	5	15	32	21	na

*Non-traffic tickets incl. tickets under the Alcohol and Gaming Regulations Act and Municipal Bylaw excluding Municipal Bylaw speeding

**Other contact means the officer has spoken to the driver or owner and the call is unfounded or no related occurrence

***Occurrences are generally an event occurring at the same place and time. Multiple charges can result from a single occurrence



Regina Police Service

March 2013

Appendix 1

Prepared-Apr 12, 2013

Offence	Reported	Unfounded	Actual	YTD 2013	YTD 2012	% Change
Robbery	3	0	3	8	8	0.0
Robbery - Pursesnatching	1	0	1	2	2	0.0
Robbery - Commercial	3	0	3	9	17	-47.1
Robbery - Financial Institution	0	0	0	0	0	0.0
Robbery - Delivery Person	0	0	0	0	0	0.0
Robbery - Taxi	1	0	1	3	3	0.0
Robbery - Street	5	0	5	20	22	-9.1
Total Above Violations	13	0	13	42	52	-19.2

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:38:23

From: 2013/03/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total	
Arson	0	1	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6
Assault	12	6	0	3	6	4	13	5	10	0	2	0	1	3	2	1	0	2	2	1	47	5	1	0	4	2	0	1	0	1	7	2	1	2	0	0	0	146
Attempt Murder	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
B&E (Business)	0	0	0	0	0	0	0	1	1	0	1	0	0	1	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	8
B&E (Garage)	1	1	0	0	0	0	0	0	0	0	6	0	0	0	1	0	0	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
B&E (Other)	1	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	5
B&E (Residence)	4	3	0	1	1	0	3	4	2	0	1	1	1	0	0	0	0	0	0	1	16	1	0	0	1	0	0	0	1	0	0	0	3	0	0	0	44	
Controlled Drugs	3	5	3	1	5	0	5	4	2	1	0	1	1	0	0	3	3	0	1	2	5	1	0	4	3	0	0	1	2	2	4	0	1	1	0	2	66	
Crimes Against Property(2150-2166)	5	6	1	1	1	0	7	4	3	0	0	4	0	1	3	2	2	0	2	0	8	3	0	1	1	3	0	0	1	1	4	0	0	2	2	2	70	
Dangerous Operation	1	1	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	6
Deprivation of Freedom	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
HWY Traffic Violation	10	34	6	1	14	9	22	15	17	2	7	32	6	15	7	25	1	2	3	7	72	24	1	4	8	15	0	2	6	0	47	1	12	10	8	1	446	
Impaired Operation	4	2	0	0	1	1	2	6	2	0	4	1	0	2	0	0	0	0	2	0	11	5	0	2	3	5	0	3	1	0	0	2	3	1	3	0	66	
Municipal ByLaws	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	1	0	0	0	0	2	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	8
Offensive Weapons	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	1	3	0	0	0	0	0	0	0	1	0	0	0	0	9
Other Crminal Code Traffic	3	1	1	0	4	2	6	3	4	0	3	2	0	2	1	2	0	1	1	3	7	2	0	1	1	1	0	0	3	0	2	3	1	0	0	0	60	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:38:23

From: 2013/03/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Federal Statute Violations	0	2	0	0	3	1	20	0	2	0	1	0	2	0	0	3	1	0	0	0	11	1	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	50
Other Theft Over	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	3
Other Theft Under	7	6	2	0	7	3	6	4	14	1	4	5	1	2	3	12	0	0	2	3	15	3	0	0	2	1	0	0	3	0	4	2	3	1	1	1	118	
Other Criminal Code (A)	12	5	4	0	10	4	37	4	4	0	4	2	0	5	0	146	2	1	0	1	59	9	1	1	2	0	0	1	1	1	2	2	3	0	0	0	323	
Other Criminal Code (B)	1	2	1	1	1	1	1	1	0	0	0	0	0	0	0	2	3	0	0	0	5	0	2	2	1	0	0	0	0	1	0	0	0	0	1	0	1	27
Property Damage	11	10	9	0	4	2	12	1	9	0	6	5	2	6	3	2	0	1	1	0	33	6	2	0	0	1	1	0	4	0	8	1	2	1	1	1	145	
Prostitution	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16
Provincial Statutes	9	12	0	1	11	5	43	7	7	1	5	5	1	4	6	123	1	5	0	2	32	10	0	1	1	1	0	0	1	0	2	2	2	2	3	2	307	
Sexual Assault	0	2	0	2	0	0	2	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	0	1	1	0	0	0	0	0	13
Shoplift Under	0	4	3	0	1	0	2	0	4	0	0	17	0	3	0	9	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	0	8	1	0	0	57
Special Inq (8510-8665)	41	22	11	2	34	16	95	37	47	1	16	14	6	21	16	27	7	12	5	3	170	41	7	8	23	6	2	10	9	7	135	9	18	5	9	4	896	
Special Inq (8670-8814)	27	31	7	6	38	14	43	27	58	3	41	17	8	16	23	29	9	3	8	13	126	36	5	7	26	43	0	13	7	8	29	9	23	23	14	5	795	
Theft From Auto Over	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Theft From Auto Under	3	6	0	2	1	0	6	2	5	0	1	1	1	3	3	7	0	0	2	0	11	4	0	0	3	1	0	1	5	0	3	0	3	0	0	0	2	76
Theft of Motor Vehicle VA, VT	4	0	1	0	0	0	1	2	0	0	1	0	0	0	1	1	1	0	0	0	8	1	0	0	1	3	0	0	0	0	0	0	3	1	0	0	29	

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:38:23

From: 2013/03/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Violation Causing Death	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Violence/Threat	2	2	0	0	5	1	2	2	2	0	0	1	1	1	1	2	0	0	1	0	10	0	1	0	0	0	2	1	0	0	0	0	5	0	0	0	1	43
Total	161	166	50	21	151	64	330	131	194	9	107	111	31	88	70	397	30	28	30	37	670	158	20	33	85	83	3	35	46	23	250	34	93	52	42	22	385	

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:54:40

From: 2013/01/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladner Park	Hillsdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Mascana Park	Whitmore Park	Total	
Arson	1	1	0	0	0	0	0	0	1	0	0	3	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10
Assault	27	17	2	4	14	7	41	18	24	0	7	5	3	8	3	6	1	7	6	3	111	19	1	1	9	2	0	4	2	6	17	5	6	12	4	0	402	
Attempt Murder	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
B&E (Business)	0	0	1	0	1	2	2	2	2	0	1	4	0	1	0	0	0	0	0	0	3	0	0	0	1	3	0	0	0	0	0	0	0	0	1	0	0	24
B&E (Garage)	3	1	0	0	4	0	0	1	2	0	9	0	0	0	2	0	1	1	0	0	8	4	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	38
B&E (Other)	1	2	0	0	0	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0	0	1	0	0	1	1	0	0	2	0	0	0	1	0	0	0	0	13
B&E (Residence)	11	5	0	1	5	3	7	4	3	0	6	3	2	0	1	0	0	1	1	3	31	6	3	2	3	0	0	1	1	1	0	0	5	0	0	0	109	
Controlled Drugs	11	8	3	1	15	0	17	6	7	1	0	6	2	2	2	7	4	0	6	7	24	5	0	5	9	1	0	1	2	2	4	1	3	3	3	2	170	
Crimes Against Property(2150-2166)	9	14	2	3	7	4	18	6	13	1	2	18	1	6	5	7	2	2	4	4	21	13	1	3	5	5	0	3	2	7	10	3	2	11	2	3	219	
Dangerous Operation	3	1	0	0	0	0	1	0	0	0	2	0	0	2	0	0	1	1	0	2	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	17
Deprivation of Freedom	0	0	0	0	0	0	0	1	1	0	0	0	0	1	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	5
HWY Traffic Violation	31	94	16	5	42	28	64	36	52	5	23	80	18	41	24	55	6	4	6	22	191	55	5	12	17	42	0	10	14	4	139	5	28	32	27	6	1239	
Impaired Operation	14	4	3	0	8	1	7	12	12	0	5	4	0	2	2	7	3	0	2	2	31	12	0	2	7	8	0	5	1	4	0	3	4	13	5	0	183	
Municipal ByLaws	1	0	1	0	1	1	1	1	0	0	0	0	0	1	0	1	1	0	0	0	4	0	0	1	1	0	0	0	0	0	1	1	0	0	0	0	1	18
Offensive Weapons	1	5	0	1	5	0	0	1	1	0	0	2	0	0	0	0	1	0	0	1	13	1	0	4	3	0	0	0	0	0	0	0	1	0	0	0	0	40
Other Crminal Code Traffic	8	6	1	0	20	4	20	7	14	1	6	5	0	4	6	7	1	2	3	4	26	6	0	2	5	5	0	1	3	1	6	4	1	3	0	0	182	

1 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:54:40

From: 2013/01/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillisdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total	
Other Federal Statute Violations	1	2	0	0	4	3	60	3	6	0	2	1	2	0	1	7	2	0	0	0	23	4	0	1	1	0	0	0	0	1	2	0	2	0	0	0	0	128
Other Theft Over	0	2	0	0	0	0	0	0	0	0	2	0	0	0	1	2	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	11
Other Theft Under	18	19	6	0	17	12	20	13	41	4	9	23	4	8	9	26	1	1	4	4	44	9	0	1	4	4	0	2	7	4	18	3	10	9	5	1	360	
Other Criminal Code (A)	27	15	8	1	19	13	130	16	12	1	8	13	1	15	6	543	5	1	5	7	138	34	1	4	12	1	0	1	4	5	6	4	14	9	1	0	1080	
Other Criminal Code (B)	2	4	1	1	4	1	2	1	1	0	2	0	0	0	0	12	3	0	1	0	9	1	3	4	2	1	0	0	0	1	1	0	0	1	0	1	59	
Property Damage	30	18	11	2	10	7	41	12	20	1	9	16	3	10	3	8	2	5	5	1	87	19	6	5	9	4	1	2	9	0	17	5	15	8	5	5	411	
Prostitution	0	0	0	0	0	1	3	1	1	0	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	30
Provincial Statutes	24	26	3	4	28	20	162	18	20	4	11	9	13	12	14	481	2	7	1	3	116	15	3	2	5	1	0	1	4	0	10	2	5	16	8	2	1052	
Sexual Assault	2	3	0	2	1	0	7	0	4	0	0	1	0	1	0	1	0	0	0	0	4	2	0	1	0	0	0	1	0	1	1	3	0	0	1	0	36	
Shoplift Under	0	16	7	0	9	2	3	3	10	0	0	65	0	5	0	25	0	0	0	0	7	19	0	0	1	0	0	0	1	0	0	0	19	11	0	0	203	
Special Inq (8510-8665)	123	102	37	11	91	40	319	105	150	12	51	53	21	54	40	84	26	25	24	16	533	119	37	22	68	21	6	22	31	18	370	33	47	20	24	18	2773	
Special Inq (8670-8814)	93	103	29	23	135	34	141	89	147	9	84	55	20	48	69	105	27	10	18	37	368	100	8	17	66	123	8	25	17	38	70	19	66	98	46	22	2367	
Theft From Auto Over	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	4
Theft From Auto Under	9	16	2	8	12	1	24	9	19	0	3	10	2	13	5	17	1	5	4	3	37	15	7	1	14	8	1	4	12	1	11	1	12	6	3	5	301	
Theft of Motor Vehicle VA, VT	7	1	2	0	4	0	8	3	4	0	3	1	0	0	3	2	1	0	5	1	28	5	4	2	3	5	0	0	1	1	2	0	5	2	1	0	104	

2 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

Community Crime Report Regina Police Service

Date Run: 2013/04/15 08:54:40

From: 2013/01/01

To: 2013/03/31

Crime Classes	Al Ritchie	Albert Park	Argyle Park	Boothill	Cathedral	Centre Square	Core Group	Coronation Park	Dewdney East	Dieppe	Eastview	Gardiner Park	Gladmer Park	Hillsdale	Lakeview	Market Square	McNab	Mount Royal	Normanview	Normanview West	North Central	North East	Prairie View	Regent Park	Rosemont	Ross Industrial	Rural	Sherwood Estates	Twin Lakes	University Park	Unverified Address	Uplands	Walsh Acres	Warehouse District	Wascana Park	Whitmore Park	Total		
Theft of Other Vehicle VM, VO	0	0	1	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	2	1	0	0	0	0	0	11	
Violation Causing Death	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
Violence/Threat	6	9	2	0	7	1	7	4	5	0	1	4	1	1	1	7	0	1	1	0	28	2	1	1	0	0	0	3	4	0	2	3	6	0	1	2	111		
Total	463	494	138	67	466	185	1105	373	573	39	251	382	93	236	197	1410	91	73	96	120	1917	467	80	93	249	236	16	88	118	99	688	97	253	256	137	68	1174		

3 / 3 Note: This report includes all violations, not just the Most Serious Violation.

The crime classes are taken from the UCR so the results are contingent on the UCR reports have been completed for the time period specified.

Show Non Reportable Incidents: No

Show Unfounded Incidents: No

Show Unverified Incidents: No

April 24, 2013

To: Members,
Board of Police Commissioners

Re: Letters of Appreciation

RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Rod Buckingham, Casinos Regina & Moose Jaw
- Randy Fuhr, Deputy Chief, Moose Jaw Police Service
- Sharon Coffin
- Councillor Wade Murray
- Sarah Abbott, Rainbow Youth Centre

DISCUSSION

Comments pertaining to any specific letter are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a large initial "T" and "H".

Troy Hagen,
Chief of Police

SaskGaming

March 22, 2013

Regina Police Service
Attention: Chief Troy Hagen
1717 Osler Street
Regina, Saskatchewan
S4P 3W3

Dear Troy:

I would like to bring to your attention some outstanding work by members of your team at the Police Service.

On Monday the 18th of March one of our customers was followed from inside the casino to her car in our parking lot. Just as she reached her vehicle one of the two males grabbed her purse and dragged her several feet before she finally let go. The two suspects ran north to a waiting vehicle and escaped.

Cst. N. Beitel and Cst. J. Carter conducted a very thorough and effective follow up investigation, resulting in the arrest of the two subjects as well as convincing them to point out where they had discarded the purse. I had the pleasure of meeting these officers in our surveillance room while they were conducting their investigation and was very impressed with their determination to solve this case. I am sure there were other unnamed personnel from the service who assisted in this investigation and would request that you pass on our appreciation to your entire team.

I have had the opportunity to speak to the 75 year old victim on three separate occasions since the incident. This was obviously a traumatic situation but she has advised me how impressed she was with the reaction of the Police Service and Casino Security team to this crime. I think it is great example of working together to make our property and our city safer.

Sincerely,


Rod Buckingham
Director, Security Services
Casinos Regina & Moose Jaw

29/03/13
Cst. Beitel
Cst. Carter
Terrific work on this file
and thank you for demonstrating
compassion and empathy.
T. HAGEN



Always Entertaining

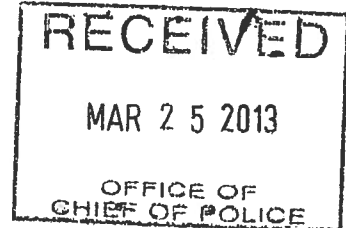


Moose Jaw Police Service

Together We Make A Difference

March 21, 2013

Superintendent Brent Schmidt
Regina Police Service
Box 196
Regina, SK S4P 2Z8



Dear Brent:

RE: Appreciation for Recent Training Opportunities

Please accept our gratitude to the Regina Police Service and, in particular, Sergeant Kelly Campbell, for providing our staff with some excellent training opportunities.

Just yesterday, a number of our Incident Commanders and Crisis Negotiators were invited by Sergeant Campbell to observe and/or participate in a training scenario that your staff conducted at the Regina Inn. Our police officers in attendance spoke very highly of the learning experience. Your staff was friendly and accommodating. They went out of their way to welcome our members by allowing our negotiators to participate in the scenario, and by providing our incident commanders open access to all details and events. Although our negotiators have participated in your in-service training in the past, this is the first time our incident commanders have attended and it was time well spent.

A few weeks ago, two of our members attended your 'Introduction to CID' training session. Once again, this was by invitation from Sergeant Campbell. That training benefited not only the members who attended, but our police service as a whole.

On behalf of the Moose Jaw Police Service, thank you for providing our members with the opportunity to participate in training hosted by your police service.

Respectfully submitted,

Randy Fuhr
Deputy Chief of Police

RF/la

Sgt. Campbell,
Very Well done Kelly!
Great Leadership!
T. Hagen

Message from RPS website

information@reginapolice.ca [information@reginapolice.ca]

Sent: March 5, 2013 10:19 PM

To: information@reginapolice.ca

IP Address: 24.89.77.249

Date Time: March 6, 2013, 4:19:52 am

Your Name: Sharon Coffin

Your E-mail:

Your Message: I'd like to send a bouquet to the young police officer who assisted me today regarding a flat fire I had. His help was greatly appreciated; although I didn't get his name, he exemplified what a great police force we have in Regina. Many thanks for the great work you do 24/7; 365

Cst. Riley Carnall

*THANK-you for taking the time
to assist this person. Very
well done!
T. NAGEN*



Regina City Council



March 25, 2013

Chief Troy Hagen
Regina City Police Service
1717 Osler Street
Regina, SK S4P 3W3



Dear Chief Hagen,

Troy

I would like to take this opportunity to acknowledge the hard work and dedication of the men and women of the Regina Police Service. There have been many citizens that have come forward with positive experiences over this long winter.

This winter has brought extreme cold weather and large amounts of snow, which have resulted in an increased number of vehicular and snow related incidents. Whether a civilian or officer, the Regina Police Service has shown exemplary work dealing with these delicate situations and assisting the community during this time.

It is my pleasure to give recognition to these men and women as an appreciation of their devotion in keeping Regina safe.

Sincerely,

Wade Murray
City Councillor
Ward 6

WM/at



Boivin, Marie

From: Hagen, Troy
Sent: March-19-13 10:15 AM
To: Rae, Dean; Dunnigan, Tracey
Cc: Boivin, Marie
Subject: Fw: note for Chief Troy Hagen

Hi,

I want to express my appreciation and gratitude for representing the Service in a very positive way. Very well done!

Thanks,
Troy
Troy Hagen, Chief

From: Popowich, Elizabeth
Sent: Tuesday, March 19, 2013 09:50 AM Canada Central Standard Time
To: Hagen, Troy
Subject: FW: note for Chief Troy Hagen

Hi Chief:

Forwarding on behalf of Sarah Abbott.

Thanks,
Elizabeth



Elizabeth Popowich | Manager - Public Information & Strategic Communication | Regina Police Service
306.777.6364 (desk) | 306.535.3972 (cell)

@reginapolice | facebook.com/ReginaPoliceService | www.reginapolice.ca

From: Sarah Abbott
Sent: Friday, March 08, 2013 4:47 PM
To: Popowich, Elizabeth
Subject: note for Chief Troy Hagen

Hi Elizabeth,

Thank you for passing me Dean Rae's email address awhile back.

I don't have Troy's address. Would you mind forwarding him this note below?

Many thanks.

I hope this finds you well.
Sarah

Hi Troy,

Thank you for recommending that I speak with Dean Rae and Tracy Dunnigan regarding my class at the Rainbow Youth Centre. As you might know, both of them came for the morning and joined us for lunch with the students afterwards. It was a good couple of hours. It started with some resistance and quietness, but that eased toward the end of our time together and there was a stronger sense of understanding, comfort and trust in the room from the students. Dean and Tracy were really great. I'm happy to have met them and they had a good spirit in the discussion. Their openness and willingness to speak to the issues helped the students relax. Afterwards, Tracy and Dean shook all the hands of the students hanging out after lunch, which I thought was a very kind gesture.

I hope you had a great trip to Mexico - good to hear you're taking vacations!

All the best,
Sarah