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ANNUAL REPORT 2013



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On the cover: Inspectors Wilcox (l.) and Zaharuk (r.) carry the Grey Cup to the Saskatchewan Legislative Building.

Above: Inspectors Zaharuk (l.) and Wilcox (r.) with Gainer



CHIEF'S MESSAGE

No discussion of 2013 would be complete without acknowledging the success of Regina's hosting of the 101st Grey Cup. The outcome of the game aside, the 2013 Grey Cup Festival was a highlight of the year: a testament to planning, partnership, co-operation, community spirit and civic pride. Providing policing services to the week-long Grey Cup festivities, in conjunction with many partners, was an ambitious undertaking but, ultimately, a great success and blueprint for future major events. We are extremely proud of the women and men of the Regina Police Service and their roles in creating, and then carrying out, a plan for the biggest festival in our City in 2013.

Policing major events is highly visible work, but such events are like exclamation points in a rich, varied and lengthy narrative of life in our City. If events like Grey Cup, National Aboriginal Day (pictured, above), the Paul McCartney Concert, Canada Day, Mosaic and Agribition are the "icing", our day-to-day operations are the foundational "cake". For 2013, we were out there every day, steadfast in our commitment to providing professional policing to our citizens. We were there providing prompt, effective response to 9-1-1 emergencies; we provided thorough, high-quality investigations; and we focused on traffic enforcement and education to make our roadways safer for all. We were present in our schools and at community events to celebrate and acknowledge the diversity and value of our City's residents, regardless of their ethnicity, religious belief, sexual orientation, ability or circumstance. Those efforts, combined with the work of our valued partners and the engagement of our citizens produced another decrease in our crime rate. We recognize that enforcement is not the only answer and we continue to work conscientiously, with our community, on social development and addressing the issues that drive crime.

The Service repeated its "Community Perceptions of the Regina Police Service" Survey in 2013. The survey was designed by the University of Regina and carried out by an independent research firm between mid-September and early-October. The survey gathered opinions from 450 Regina residents, with very near to equal representation

from each of the city's three districts. Altogether, the results of the survey show that levels of satisfaction and support for the Regina Police Service have been increasing since 2005. The complete survey report is on our website at <http://www.reginapolice.ca/community-perception-survey/>

We continue to engage our community through social media. In many ways, 2013 was a learning year as we struggled, at first, with balancing people's expression of thoughts and opinions with keeping our social media "spaces" respectful. We recognize we are participants in a larger conversation outside of our control, but we seek to provide information in a safe environment. With the help of a new social media management tool, called SMC4, we are on our way.

I extend my thanks to the citizens of Regina; your continued trust and support make it possible for us to deliver quality policing. Thanks are also due to the Board of Police Commissioners for your guidance and the framework within which we uphold laws. Thanks to our partners for your collaboration and willingness to share ideas and leadership. Finally, my thanks go to the women and men, sworn and civilian, who make up the Regina Police Service. In the end, it's about the work and the result produced by the work. Every day, you embody our values: Respectful, Professional and Service. Together, we will continue to make our community a place where all live well.



Walking to Keep Women Safe
Nov 27th, 2013.



BOARD OF POLICE COMMISSIONERS

Board of Police Commissioners (l. to r.) – Councillor Wade Murray, Councillor Terry Hincks, Mayor Michael Fougere , Commissioner Ron Rasmussen and Commissioner Gordon Selinger

The Board of Police Commissioners provides civilian governance for the Regina Police Service on behalf of the community. It is responsible for the delivery of efficient and effective policing in compliance with provincial legislation. The Board and Chief of Police work closely to achieve the goals and objectives of the Strategic Plan and to ensure that performance measures are met or exceeded. Board members are appointed annually and include the Mayor, two members of Council and two citizens, one of whom must be of Aboriginal descent. Members are not experts in policing but provide general direction and support through their experience and awareness of the community's needs. Although the Board operates independently as a body governed by The Police Act, 1990, it provides a link between the Regina Police Service, the public, and City Council. The Board recognizes the strong relationships the Regina Police Service has built to increase public safety through community policing, reflecting the Service's Vision: Working Together to keep Regina Safe. The Board values the dedication and efforts of its employees and members who exemplify the values of the Regina Police Service: Respectful, Professional and Service.





SERVICE DELIVERY

The Regina Police Service Core Functions – 1) emergency response, 2) quality investigations and response to non-emergency calls, 3) traffic safety and 4) crime prevention / community building – provide the framework for organizational objectives and provision of service to the community. The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

Community Services Division, or CSD, is sometimes commonly called Patrol, because it consists of uniformed officers responding to calls for service. CSD also includes other frontline services such as Traffic Safety, School Resource, the Community Service Centres and the Downtown Beat. CSD delivers other centralized services like the Inquiry Desk, Emergency Services, the Communications Centre, Victim Services and Detention. Frontline services are organized under three districts: Central, North and South.

A study, analyzing calls for service and dispatch times, was conducted for each District in 2013 to ensure patrol numbers were at appropriate levels. Even though the data did not suggest a need for change to patrol deployment, such analysis is critical to informed decision-making about resources.

The Communications Centre is usually the first contact with the public when people need us. In 2013, our Communications Centre call-takers answered a total of 157,685 administrative calls. In addition, the 9-1-1 calls for the year totalled 58,079. Cellphone calls continue to increase with a total of 32,805 calls from cellphones. The Communications Centre dispatched 60,862 calls for service (that doesn't include traffic stops). Every Spring,

the Service participates in National Telecommunicators' Week, an acknowledgement of the essential work done by telecommunicators in emergency services. An RPS team was nominated for an award at the annual Telecommunicators' Banquet, sponsored by Sask 9-1-1. Although our team was not the 2013 award winner, it was an honour to be nominated.

The Regina Police Service Robbery Strategy was published in January. Its goal: continued reductions in robberies and increased investigative clearance rates. These goals were to be achieved through coordinated efforts in both prevention and enforcement. The year-end statistics for robbery in 2013 show 224 events as compared to 269 in 2012. This is a 17% decrease in robberies from 2012 to 2013.

Efforts continued to reduce calls for service along the Dewdney Avenue Bar Strip in 2013. In addition to maintaining a police presence in the area during peak hours, there were changes made to allow only taxi parking on the north side of Dewdney Avenue and enhancements to intersection lighting to deter criminal activity.



annual events for dog handlers from across Canada so they can share training methods, experience and “best practice” in the law enforcement canine community. In September, Cpl. Lorence and Cpl. Tunison went to Saanich, BC. for the annual CPCA Championship Dog Trials. This event brings together teams from all over the country to compete in events that replicate the real work canine teams do in their communities each day. Over 30 canine teams competed in events including: Tracking, Building Search, Compound Search, Evidence Search, Obedience, Agility, and Criminal Apprehension. Cpl. Tunison and PSD Axle garnered a 1st place result in Compound Search and 4th place in Evidence Search. Cpl. Lorence and PSD Kruz won 1st place in Evidence Search and 5th place in Compound Search. Cpl. Lorence and Kruz also accumulated enough points in the other five events that they finished 2nd Overall for the CPCA Championship Trials.

The Regina Police Service Investigative Response Unit (IRU) continued to operate from Community Services Division in 2013. This unit is tasked with complex files that originate from CSD (Uniformed/Patrol) that require extensive investigation not covered by any CID (Plainclothes/Investigative) Unit. This would include conducting surveillance or other tasks where it would be ineffective to use uniformed members. They also assist CID Units with large scale projects.

The Service embarked on an exciting initiative in partnership with the Regina Public School Division. In 2013, Campus Regina Public was born: a program that offers occupation-specific courses as high school credit classes. The Law, Public Safety and Security course began in the fall, with one SRO dedicated to the program. The School Resource Officer Program began in 1949 when officers visited elementary schools as part of the School Safety Patrol program and has since grown to a complement of 13 officers assigned to each of the City’s high schools, with responsibility for neighbourhood elementary schools as well.

The Eleven and Under Initiative, or 11UI, continued in 2013. This program is another partnership initiative that brings the resources of the Health Region, the Public and Separate School Boards, Social Services and Police together to identify children under the age of 12 who may already be exhibiting anti-social behaviours that could evolve into criminal activity without intervention. The 11UI program works with the families of these

The Regina Police Service Canine Section is the only team whose members work full-time in Emergency Services. Each member is partnered, and works exclusively, with his own dog. Canine works primarily in support of Patrol, responding quickly to incidents like armed robberies, break and enters, auto thefts and weapons offences. The dogs’ tracking ability, agility and speed are valuable assets when it comes to detecting and apprehending suspects. The six-member canine team attended a total of almost 5,000 calls in 2013, with 184 handler arrests, plus 177 canine-assisted offender apprehensions. Canine members train regularly as a team, setting aside a day a month, over eight months, for training as well as two five-day weeks (June and September) to practice basic skills and participate in training scenarios. In addition, each canine member and dog do regular “maintenance” training on a daily and weekly basis to ensure quality performance on the job. Each team also has to successfully complete an annual validation to the Saskatchewan Provincial Standard for Police Service Dogs. In May, Sgt. Gunderson, Cst. Wyatt, Cst. Fox and Cst. Keshane all travelled to Camrose, Alberta for the annual Canadian Police Canine Association (CPCA) Spring Seminar. The CPCA holds

individuals to provide the appropriate support and services needed to keep these youngsters on the right path.



The 2013 approved budget provided for the hiring of a civilian Tactical Crime Analyst. This staff member reviews each day's investigations to present information to daily operational meetings regarding trends in specific crime types or potential links between individual cases.

Criminal Investigations Division, or CID, is made up of Family Services, which is made up of an integrated Child Abuse Unit, Vice and the Saskatchewan Internet Child Exploitation (or ICE) Unit; Street Crimes, which investigates property crime; Major Crimes, responsible for homicide, current and long-term missing persons, habitual offenders and gang-related investigations; Commercial Crimes, which investigates fraud and arson; and the Regina Integrated Drug Unit, an investigative team made up of RPS and RCMP investigators. Here are some of the year's highlights in CID:

Thorough and high-quality investigations are a pillar of the Service's work. As reflected in the year-over-year statistics, Regina is experiencing its lowest crime rate in total crime (made up of Crimes Against Persons, Property Crimes and Other Criminal Code offences). Although the details of ongoing investigations cannot be made public, quality investigations by the Regina

Police Service deserve acknowledgement as a highlight. One important aspect of this work is the monitoring of known offenders who are on release in the community with court-ordered conditions. Typically, CSD and CID combine to do over 6,300 curfew checks in a calendar year.

Graffiti Investigator - This continues to be a busy position. Reported incidents of graffiti in 2013 were higher than previous years, believed to be the result of public education and a City Bylaw that requires property owners to remove graffiti. In 2013, there were 492 incidents of graffiti reported to the Regina Police Service and 261 charges laid against 30 persons. Typically, graffiti is a repeat offence with a small number of individuals responsible for a large number of incidents. The Graffiti Investigator co-ordinates all graffiti-related files, carrying out or assigning investigative tasks in attempts to identify the offenders, lay charges and seek resolution through the justice process.

Pawn Shop Investigator - This position was re-introduced in 2013. This investigator works with pawn shops, second-hand stores and coin dealers in efforts to detect stolen property and identify those responsible for its theft and possession. In recent years, thefts of metal have been a growing trend and the relationship-building by the Pawn Shop Investigator with local scrap metal dealers and other business owners has been an important part of the strategy to address this type of crime.





INFRASTRUCTURE – BUSINESS SYSTEMS AND PROCESSES

Facilities, equipment, business systems and process are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization's needs, are consistent with sound budgeting principles, and reflect forward planning.

This is the side of policing that sometimes goes unheralded, but we would not get far without the skills and dedication of our people in Fleet Services, Financial Section, Information Technology, Police Information and Evidence Management and Facilities. They are truly the framework that supports our policing efforts.

PIEM - Our Police Information and Evidence Management Unit, is always a busy place, even if much of the work is out of the public's view. All police work depends on information and the Service's effectiveness is directly tied to our ability to enter, maintain, retrieve

and present information in different media to and from various police databases. PIEM also performs Criminal Record Checks for members of the public for a variety of reasons. In 2013, PIEM processed 24,101 criminal record checks. Of those, 8,414 criminal record checks were completed for volunteer work and 15,687 criminal record checks were completed for other reasons including employment, immigration, adoption or travel.

Fleet - The Regina Police Service Fleet consists of 156 vehicles. About one third of these are used in frontline service delivery such as Patrol, Canine and Traffic.

Many of the remaining vehicles are unmarked and general purpose vehicles. Fleet Services acquires and maintains all vehicles used by the department. In a typical year that means replacing about 170 tires and doing over 530 oil changes. Our cars do most of their travel within the



120-square-kilometre area of the City of Regina and in a typical year, we drive about 2,225,000 kilometres, or about 48,000 kilometres per vehicle. So that means we travel the same roadways over and over. Although we can't be everywhere at the same time, we can definitely say that we've been everywhere in this city, more than a few times.



Facilities - As the City of Regina has grown, so has its Police Service, to the point where the Police Headquarters Building no longer meets its functional requirements. The current Headquarters Building, at 1717 Osler Street, was constructed in 1978, when the Police Service had 358 employees and the City boasted 156,000 residents. For years, the Service has adjusted and reallocated existing facility space within HQ and the Municipal Justice Building (or MJB), while at the same time, planning for the future. The Service has considered a number of options including renovating the existing spaces; relocating some services to off-site locations; and construction of a new building. In early 2013, the Service hired an architect to complete a functional programming plan. There were preliminary drawings developed for an ambitious renovation and expansion of the existing Headquarters and MJB, but ultimately it was decided that this plan was not feasible, given cost, future needs and other factors. A new facility may be proposed in the future but, for now, the Regina Police Service will proceed with what can be called a “bridging plan” which will see the occupants of the MJB and some other selected units from Headquarters moved to other nearby, leased spaces. This plan will also require some renovation to the Headquarters building to reallocate space and improve functionality. So 2013

has been a planning year, with most of the renovation and relocation to occur in stages in 2014.

Information Technology Services - The major initiative for IT in 2013 was the implementation and upgrade of the Computer Aided Dispatch (CAD) system. CAD was upgraded from release V7.9 to V9.2. This included upgrades to the server, desktop and mobile laptop hardware and operating systems. The database required conversion to the latest SQL 2008 platform and the mobile interface was designed and configured to suit front line officers. The upgrade was a significant milestone for the police service, not only for the technical achievement, but more importantly, from the perspective of our ability as an organization to work as a team to successfully implement the system.

An enterprise virtual desktop system was implemented to provide efficient delivery of training systems for CAD and IEIS. The virtual desktop system allows for flexible deployment of training systems as required without the effort of configuring dedicated hardware.

The In Car Camera system was expanded to include nine patrol cars. Wireless access points were installed to the exterior of the building to support the data transfer from the parking lot. As the vehicles enter the parking lot, video is uploaded to the video servers for long term storage and retrieval.

New interview recording technology was introduced at HQ and Family Services. The upgrades included new video and audio recording software, upgraded video cameras, microphones and computers. Investigators can now include their notes and book mark video right in the recording, increasing the ability to share information with the crown prosecutor and reducing the time to review video.

The Blackberry Enterprise Server was upgraded to support the latest Blackberry operating systems and added the support of iOS and Android tablets and smartphones.

The core firewall was upgraded to the latest technology to increase the security and protection of our systems.



Photo used by permission of Austin Davis,
Moose Jaw Times Herald.

PARTNERSHIPS & COMMUNITY ENGAGEMENT

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.



The Regina Police Service Annual Awards - Each year, the Service proudly recognizes the outstanding achievements of RPS employees and members of the community. In 2013, eighty-four individuals (17 civilians and 67 police officers) were recognized for their contributions to the safety and well-being of the citizens of Regina. The award categories are: Meritorious Performance, Teamwork, Special Service, Community Policing, & Chief's Commendation. Also, on August 21, 2013, Inspector Darren Wilcox and Cst. Steve Dods were each awarded the Order of St John of Jerusalem Life Saving Medal at Government House. Inspector Wilcox provided CPR to a person on April 15th, 2012 while off-duty. Cst. Dods provided CPR to a person on December 8th, 2012 while on-duty. The Order of St John of Jerusalem Life Saving Medal "is bestowed on those who, in a conspicuous act of gallantry have endangered their own lives in saving or attempting to save a life".



A huge S/O @reginapolice in keeping our city safe. Showing a little bit of green glow while still on duty, tells us what an amazing city.



Kudos to @reginapolice on a job well done for security and safety during #101GC! ^mm



@reginapolice have fun tonight. Officers on Green Mile doing great.



@reginapolice thank you for ALL your hard work, not just this past week but always!



hats off to @reginapolice keeping green mile safe for celebration



@reginapolice And we are impressed as well. The members out tonight on the Green Mile had a great sense of humour. Thanks for all you do!



Great fans and great city!!!



RPS Float at Grey Cup Parade



The Regina Police Service is very proud of its role as a partner in a multi-layered public safety plan for the 2013 Grey Cup. The Service began preparing for Grey Cup in February, 2012. In all, there were about 60 Grey Cup Festival Volunteer Safety and Security Committee representatives including: EMS; Regina Fire & Protective Services; City of Regina Emergency Preparedness; City Services; professional and volunteer security representatives; Grey Cup Festival event planners; the RCMP and other municipal, provincial and federal public safety agencies. In a nutshell, the whole goal was to have the right number of people in the right places at the right times to ensure that everyone could be safe and have fun at the 101st Grey Cup Festival. The Service's operational and communication plans hit the mark. By sharing information, enlisting the public's help and setting expectations for the conduct of the public, the organizers ensured proud public ownership of the 101st Grey Cup Festival. The Service responded to 46 calls for service related to the Grey Cup Festival, between November 20th-25th; only 26 of these generated reports, none of which were of a serious, violent nature. That the home team won the final game was a dream-come-true for Saskatchewan Roughrider fans, but the real prize was a safe and successful sport and community celebration. Feedback from the public was tremendously positive. The success of the 101st Grey Cup Festival solidifies Regina's reputation for hosting high-quality major events.



Calgary Police Chief Rick Hanson hoists the Rider Flag after making a gentleman's wager with Chief Hagen that the losing city in the West Division Final would fly the opposing team's colours at Headquarters.
www.youtube.com/watch?v=3H_ThBubOhs



Community Perception

Community Perceptions of the Regina Police Service, 2013 - This bi-annual survey was conducted again in 2013, with the Regina Police Service contracting the University of Regina to create and deliver the survey and analyze the results. The 2013 telephone survey was carried out between September 17th and October 2nd, 2013, with a total of 450 responses collected. The following are some key findings:

- * Over three-quarters (77.7%) of respondents ranked the overall quality of the RPS as very good to excellent.
- * Three-quarters (75.5%) of respondents reported being highly or very satisfied with the overall level of service provided by the RPS.
- * Almost four-fifths (79.5%) of respondents somewhat or strongly agreed that the RPS

demonstrated professionalism in their work.

- * Over three-quarters (77.3%) of respondents somewhat or strongly agreed that the RPS was an organization with integrity and honesty.
- * Over four-fifths (86.7%) of respondents somewhat or strongly agreed having confidence in calling 9-1-1 in an emergency situation.

The resulting analysis by Dr. Rick Ruddell and Dr. Nick Jones of the University of Regina revealed overall satisfaction with the Regina Police Service to be even higher than the results presented in the 2011 survey. The complete report, *Community Perceptions of the Regina Police Service, 2013*, can be found at: <http://www.reginapolice.ca/community-perception-survey/>



Early Years Family Centre - The Regina Police Service is proud to partner with the Regina Regional Intersectoral Committee in addressing community issues that affect our society's quality of life. In recognition of the critical importance of a healthy start in life, Regina's first Early Years Family Centres, a project of the Regina Regional Intersectoral Committee (RRIC), opened their doors in March (photo, right). These Centres will offer programs and services to all parents and caregivers of children newborn to age six in Regina. Chief Troy Hagen sits on the RRIC Executive Committee and Crime Prevention Strategist Wendy Stone is a co-lead on the RRIC Early Years Family Centres Working Group.



Social Media - The year was one of growth for the Service's use of social media, starting with the launch of a new website on January 25th. However; some of the experiences in social media were a little less celebratory, at least at first. In March of 2013, the RPS

Facebook page was temporarily suspended when the posts and comments to the page included a deluge of inappropriate and even threatening remarks. After a cooling-off period and some strategic changes, the RPS Facebook page was re-launched in September of 2013 with fortified Terms of Service, stricter controls and a social media management tool called SMC4. Fortunately, the community's response to the re-launch has been positive and the Facebook page continues to grow, engaging the public by providing information, answering questions and gathering feedback. The Service's twitter feed @reginapolice was, once again, named top twitter feed in Regina in an annual "Best of Regina" poll conducted by Prairie Dog magazine, November 14th-27th.



Copper's Story

Copper, a 4 year old Shepherd-Collie cross, was rescued by Regina Police Service members and, when his original owner could not be found, he was adopted by one of our employees. He was found badly injured, likely from a motor vehicle accident, and needed surgery to save him. Through the help of the general public and our RPS members, over \$3,000 was raised to help pay for surgery and vet bills. Copper is now thriving in his fur-ever home where he gets along famously with the family's two cats, loves going for walks and enjoys chewing on toys and treats.



RPS Half Marathon

April 28th, 2013 - One thousand people registered for our sold out RPS Half Marathon, celebrating ten years in 2013. The race itself sold out in just over a week. Approximately 930 participated on race day. The winter of 2012/13 had record amounts of snow, so the race route had to be revised for fear some parts of the course would be underwater on race day! The new route

saw participants wind through Douglas Park, around Wascana Lake and on to the University of Regina grounds and back again. As always the volunteers for this event make it possible every year. Thank you to the planning committee, the race day volunteers and of course the participants!



Plywood Cup

In 2013, the Regina Police Service came in first of 15 teams at the annual Plywood Cup, held at Wascana Park on Canada Day. This is a spirited competition that brings together other Emergency Services and Corporate teams in a charity event to raise funds for the Hospitals of Regina Foundation and Raise a Reader. In

addition to building (in 90 minutes) and racing the RPS craft, the team (pictured left to right): Cpl. Beauchesne, Chief Hagen, Cpl. Fraser, and Cst. Robinson, raise funds year-round for the recipient charities. The total funds raised at the 2013 event: almost \$50,000.



Showcase

This annual event with two live performances, continues to be a favorite in our community. Held at Evraz Place, Showcase is, as its name implies, a chance for the Regina Police Service to proudly display and demonstrate the many different aspects of police work. It's also a chance to publicly acknowledge the role played by police in

our community's safety. It gives police employees a chance to engage with members of the public in positive circumstances, showing their skills, teamwork and specialized equipment; and it gives us a chance to say, "thank you," to the public and many valued community partners.



RPS Round Dance

The Cultural and Community Diversity Unit is busy year-round with events in the community and ongoing education and relationship-building. The four members of this unit work closely with the Regina Multi-Cultural Council, the Regina Open Door Society, UR Pride and various other community ethnic and cultural groups. The RPS Round Dance was held on February 8th, 2013, at

the Al Ritchie Community Centre. The Round Dance is a social gathering of communities that occurs during the winter months to honour, celebrate, and memorialize. Individuals will travel long distances for this traditional social dance. The Service also participated in the planning of the Sisters in Spirit Vigil, held on October 4th at First Nations University of Canada.



Enbridge Donation - The Regina Police Service was the recipient of a donation of \$10,000 in 2013, from the Enbridge Safe Community Program. The donation was used to purchase new gas detectors which help keep officers safe when responding to situations where toxic chemicals or dangerous gases may be present. The Service greatly appreciates Enbridge's investment, commitment and support to public safety in the City of Regina.



World Police Fire Games - In 2013 Inspector Sheree Ortman and Sergeant Colleen Hall attended the 2013 World Police Fire Games in Belfast, Ireland. Ortman competed in indoor rowing, taking gold (in her age category), gold in pairs, and a silver in the mixed pairs. Hall entered in the Sea Angling event and placed 20th out of 55 competitors. This was Ortman's 5th games with 10 medals overall, and Hall's 6th games with 5 medals overall. Ortman (l. of centre) and Hall (r. of centre) are pictured here with some Irish police officers.

United Way - United Way has become a regular campaign here at the Regina Police Service. From cupcake sales to trade shows to planned donations, the RPS family raises money to help local charities throughout the month of October. This year we raised \$25,135.50.





Velocity

The Regina Police Service participated in Velocity, an “amazing race” type of show produced by our local cable company, Access Television. The first episode of the show, with the marksmanship challenge at RPS, aired on October 8th at 8:00 p.m. on Access7. This was the first of an eight-part series, which wrapped up on November 26th. Our members, who hosted the “challenge” were Scott Duncan, Chad Mazurak, Keith Malcolm, David Wallace, Kelly Gorman and Jeremy Quere, with assistance from our Service, particularly Elizabeth Popowich, Ryan Dureau, Nicole Bailey, Dave Scantlebury and Les Parker. The feedback from the show’s producers and the contestants was very positive. Thanks to the Chief for approval to do this show and support for a community-led production.



Tamra Keepness BBQ



HUMAN RESOURCE DEVELOPMENT

The Service's strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.

Block Training - Every year, our officers must re-qualify on a number of weapons and skills. In the past, re-certification was delivered in a number of training sessions throughout the year. Following a successful pilot project in 2012, a new "Block Training" format was implemented in January. This format enables sworn members to achieve all their mandatory training, re-certifications and quality elective training in a five day block, eight hours per day. There are 17 blocks so we can move officers through the training without depleting any single shift or investigative unit. By the end of the 17 weeks, we have moved 360 officers through their mandatory qualifications which include: firearms, first aid, CPR, AED (automated external defibrillator) training, and defensive tactics. There are also a number of sessions presented that are not mandated, but requested by our Executive. They include sessions like: professional standards, quality police reporting (delivered by the Crown), understanding mental illness and diversity training.

Citizens' Police Academy - 56 participants for 2013.

Mentorship Candidate: Cheema, A.

Canadian Exemplary Service Medals ceremony - One member was recognized with 30 years of service and nine members were recognized with 20 years of service.

The Saskatchewan Protective Service Medal ceremony - four members were recognized.



We are always looking for good candidates: our thanks to Regina residents, Adam and Brenda Ashton, for allowing us to use this photo of their sons, Jaden and Jacob. Our H-R department will want to see them again in about 15 years!



TAV Training

This year saw the Regina Police Service Special Weapons and Tactics (SWAT) Team training with a Tactical Armoured Vehicle, or TAV, (owned by the Royal Canadian Mounted Police) thanks to a loan agreement with the RCMP “F” Division. This training also involves the assistance of Mr. Bob Gallegos, retired LAPD SWAT member and owner of a U.S. based consulting company that specializes in training law enforcement officers.

The TAV may be used by Regina Police Service SWAT members in situations that require a heightened tactical presence. An example of such a situation may be: an armed and barricaded suspect, with a firearm, with a clear line of sight to an injured victim, who is exposed and unable to move to safety. In such a situation, police officers would need protection/cover in order to approach and rescue the injured person. Another scenario might involve an active shooter where it is necessary for police to have cover in order to approach and enter the building. Although both situations described here are rare, they have occurred in other jurisdictions in Canada and the United States. Review of these events has demonstrated that scenario training, even for threats as rare as these, is desirable so that police tactical teams can respond quickly and effectively in the unlikely event that such an emergency should occur. All members of the RPS SWAT team are required to complete TAV Operator training courses in order to use the TAV in such situations.



SIAST Police Prep Class



PROMOTIONS

Sworn

Giroux, G.
 Crumly, V.
 Rupcich, M.
 Glas, C.
 Hovdestad, G.
 Baer, R.

Criddle, G.
 Davey, L.
 Finkeldey, D.
 Stach, A.
 Froh, T.
 Mosiondz, D.

Westerman, B.
 Serrano, C.
 Wolfe, S.
 Wilkinson, J.
 Sherwin, T.
 Gottselig, T.

Civilian

McAfee, C.
 Opp, C.
 Seel, K.
 Williams, H.

RETIREMENTS

Sworn

Walton, M.
 Cosgrove, K.
 Rayner, R.
 Chaulk, L.

Hendren, A.
 Callander, D.
 Ash, R.
 Thompson, B.

Civilian

Brandt, B.
 Leibel, K.
 McQuaid, L.

Gulka, M.
 Kloczko, S.
 Dobranski, T.

ENGAGEMENTS

Sworn

Donnelly, E.
 Doepker, D.
 Martin, S.
 Mills, E.

New, L.
 Cleaveley, M.
 Kosolofski, S.
 Pawliw, M.

Civilian

Anderson, D.
 Guzman-Jimenez, D.
 Parker, S.
 Nagy, L.
 Nguyen, E.
 Verma, N.

Williams, K.
 Hague, L.
 Martin, C.
 Pan, M.
 Fornwald, D.

2013 STATISTICS

| | 2012 | 2013 | % change |
|--|--------------|--------------|----------|
| City of Regina Population* | 205,871 | 206,868 | 0% |
| Police Authorized Strength | 390 | 392 | 1% |
| Civilian Authorized Strength | 144 | 145 | 1% |
| Commissionaires Authorized Strength | 11 | 11 | 0% |
| Sworn Police to Population Ratio | 1:528 | 1:528 | 0% |
| Police Service Personnel to Population Ratio | 1:386 | 1:385 | 0% |
| Regina Police Service Gross Operating Budget | \$65,733,600 | \$69,205,500 | 5% |
| Dispatched Calls for Service | 61,893 | 60,862 | -2% |
| Criminal Code Reported Violations* | | | |
| (Excluding Criminal Code Traffic) | 18,485 | 17,424 | -6% |
| Criminal Code Crime Rate | | | |
| (Excluding Criminal Code Traffic) | 8,979 | 8,423 | -6% |
| Crimes Against the Person – Criminal Code TOTAL | 2,816 | 2,525 | -10% |
| Homicide | 7 | 10 | 43% |
| Attempt Homicide/Conspiracy | 8 | 10 | 25% |
| Assaults (Levels I, II, III and Other) | 2,025 | 1,794 | -11% |
| Sexual Assault | 138 | 127 | -8% |
| Other Sexual Crimes | 24 | 19 | -21% |
| Kidnapping/Forcible Confinement | 8 | 8 | 0% |
| Robbery | 269 | 224 | -17% |
| Property Crimes – Criminal Code TOTAL | 10,537 | 10,254 | -3% |
| Arson | 62 | 89 | 44% |
| Break & Enter Total | 1,575 | 1,414 | -10% |
| Residential | 684 | 689 | 1% |
| Business | 195 | 176 | -10% |
| Other | 543 | 549 | 1% |
| Motor Vehicle Theft | 1,015 | 831 | -18% |
| Theft | 4,660 | 4,508 | -3% |
| Mischief/Willful Damage | 2,545 | 2,482 | -2% |
| Other Criminal Code | | | |
| Prostitution | 118 | 119 | 1% |
| Traffic Offences | | | |
| Criminal Code Dangerous, Impaired and Other | 5,184 | 5,735 | 11% |
| Other Violations | | | |
| Controlled Drugs and Substances Act | 577 | 535 | -7% |
| Total Citations Issued | 31,681 | 30,932 | -2% |

*provided by the City of Regina Health population data



Thank you all for your hard work. It is much appreciated.



God bless each & every one of the Regina Police Service who work so diligently to keep us & our community safe. Thanks guys & gals!! You do amazing work!!



A message to whoever runs your social media presence... Your online presence is so extremely well managed!! Informative, calm, and you create a human presence even through technology. I know this is not a small feat & just want you to know it's appreciated. Keep it up!



Thank you for using FB and all other methods to keep us informed. It shows you care and that means a lot!



Got to see @reginapolice in action this morning. Thanks for the quick response and professional service!



Thankful that our wonderful @reginapolice are here for community safety.. Even if its to help with a run away Basset hound!



Thx to everyone who came out for Xmas with our Elders. BIG thx @reginapolice for serving up lunch and smiles for all



Mad respect for @reginapolice tonight perfect example of professionalism along with community involvement! #bestcops



Thanks to the @ReginaPolice officer who stopped and helped me push that poor guy out of the snowbank this morning. #DriveSafe



/ReginaPoliceService



/reginapolice