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Regina Police Service

2009 Annual Report



Chief's Message

The Regina Police Service has many things to be proud of from 2009. Success for The Regina Police Service has been achieved with our partners through community outreach and engagement. The Service participated in several community events in 2009, including the World Junior Hockey championships, the AC/DC concert, the Royal Red and the Queen City Exhibition. The Service was proud to be showcased and be involved with the production of *A Few Good Men and Women*, a series exploring the recruitment and training process of police officers. The Service also co-hosted the Frontline Protective Services Conference (the first of its kind in Western Canada) and hosted the Association of Public Communications Officers Canadian Conference.

Our Service continued to focus on supporting and engaging the youth in our community. A Kids in Crisis Program was created to identify and assist children 12 years-old and younger who repeatedly go missing from care. Additionally, an Early Intervention Officer position was created to identify and support youth who are at risk for involvement in the Criminal Justice system. We are working with our partners to provide support, programming and healthy environments to meet the needs of our children and youth.

The Regina Police Service was honored to receive runner-up recognition from Emcy Canada's Diversity Awards in the category of City/Community Involvement. The United Way Campaign is an annual fall fundraising event which the Service supports; we recognize the impact the United Way has on our community. The Service was awarded with the Spirit Award for Outstanding Campaign Performance. In addition, the Service received the designation of Saskatchewan's top 20 Employers, which was awarded by the editors of Canada's Top 100 Employers. The Service prides itself on being at the forefront of policing and offering an exceptional place to work.

Finally, success has come in the form of crime reduction. Since 2008, reported crime has decreased by 4.8% with a total reduction of 26.3% over the past ten years. Our city is safer and communities are stronger than they have ever been. We increased the level of beat and bike patrols by 5% within our parks as part of our commitment to ensure public spaces are safe. District Inspectors and Staff Sergeants met with community associations to gain insight into community concerns. In addition, we have been working diligently to reduce the number of persons with outstanding warrants; we have reduced the number of outstanding warrants by 53% from the previous year.

Over 500 women and men in the Service are working hard everyday to support our mission "The Regina Police Service, in cooperation with the citizens of Regina, is dedicated to building a safe and caring community".

Thank you,
Chief Troy Hagen

Board of Police Commissioners



Mayor Fiacco



Councillor Murray



Councillor Fougere



Ms. Lavallee



Mr. Rasmussen

The Board of Police Commissioners is a civilian body that is appointed annually. It includes the Mayor, two City Councillors and two citizens, one of whom must be of Aboriginal descent. Through its members' experience and knowledge of the community, it assesses the interests and concerns of both the public and the Regina Police Service to ensure effective policing and safe neighbourhoods.

Governed by The Police Act, 1990, the Board acts as a link for the public, the Police Service, and City Council to maintain the balance between public accountability and police independence. It provides overall direction through support and guidance to the Chief of Police and works closely with him to establish priorities in policing that will meet the goals of the strategic plan.

The Board of Police Commissioners is pleased that the Regina Police Service has taken a lead role in building a safe and caring community and thanks its members for contributing to the City of Regina's Vision of becoming Canada's most vibrant, inclusive, attractive and sustainable community.



Corporate Direction

Mission Statement — The Regina Police Service, in co-operation with the citizens of Regina, is dedicated to building a safe and caring community.

Values — The words “Public Service First” appear on every officer’s badge and represent the core around which our activities occur. Our integrity is based on firm adherence to values that guide our plans, our work and our relationships as members of the Regina Police Service. These values are applied in a way that ensures a balance between the interests of the community, the organization and employees. We value:

Quality Policing — We work hard to provide an effective, efficient, progressive, innovative and professional police service. We represent an enduring social institution that puts “public service first.” We are responsible and accountable for our efforts.

Common Sense — Our activities are based on intelligent plans and decisions. This decision-making is creative and thoughtful. We recognize that there is a need to manage complexity in this process. However, there is also a need for simplicity, realism and results in our decisions and actions.

People — We wish to be known for how we deal with people within the community and within the organization. Our relationships are based on empathy, respect, honesty, tolerance, fairness, trust and compassion. Human dignity is a special thing.

Co-operation — We cannot do our work alone. We recognize the value of teamwork within the organization and with the community. While there are differences, we can unite around common goals. All can contribute in a helpful way.

Communication — We communicate with purpose. People need to be well-informed to do a good job and to encourage an environment that supports teamwork and positive, productive relationships. We also stay in touch with the community we serve.

Improvement — We must be adaptable to deal with the challenges of today and tomorrow. We do a great job, but we also recognize a need to evaluate our work. There is always room for improvement. We learn on a continuous basis.

World Police & Fire Games

In 1985, the World Police & Fire Games Federation, a non-profit organization run by the Californian Police Athletics Federation, established the World Police & Fire Games. Today, it is a spectacular, international, sporting event held biennially, offering police officers, firefighters and customs and correction officers from around the world an opportunity to showcase their athletic excellence in over 65 sporting events. In 2009, Vancouver, BC hosted the World Police & Fire Games, showcasing 60+ sporting events at 40+ venues from July 31 to August 9, 2009. Congratulations to the following Regina Police Service members who competed at this year’s World Police & Fire Games: D/Cst. Angela Desjarlais (Bronze Medal - Toughest Competitor Alive), Sgt. Sheree Ortman (3 Gold Medals in Rowing), Cst. Michael Dennett (Toughest Competitor Alive), Cst. Craig Solomon (Firearms), Cst. Garth Fleece (Firearms), [Retired] Sgt. Rob Willis and [Retired] Sgt. Ralph Ehrlich.



Service Delivery

The Regina Police Service Core Functions –

- 1) emergency response,
- 2) quality investigations and response to non-emergency calls,
- 3) traffic safety
- 4) crime prevention / community building” – provide the framework for organizational objectives and provision of service to the community.

The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

Crime Trend Analysis & Response

Daily meetings ensure every section in the Regina Police Service is aware of events that occur over the previous 24 hours; weekly operational meetings identify emerging crime trends and action plans are assigned and reviewed to evaluate success and determine next steps. The early identification of crime trends allows the Service to develop strategies and focus resources accordingly. Crime trend analysis has been enhanced with the purchase of specialized software.

Omnibus Survey

The Regina Police Service participates in the City of Regina Omnibus Survey each year. The survey helps to gauge public perception of safety in the community, gain input on which crime and policing issues are most important to the public going forward, and measure police service delivery through degree of satisfaction with police contact and police visibility. In 2009, the highest number of survey respondents chose crime and policing as Regina's single most important issue. Respondents also considered low crime rates to be of very high importance to their quality of life. However, despite lower crime rates in Regina each year since 2003, respondents gave a relatively negative performance rating to crime rate reduction. Satisfaction with police contact was higher in 2009 than in previous Omnibus surveys, as was the proportion of respondents who noticed an increase in police visibility.

Break & Enter Strategy

The Break & Enter Strategy provides a framework for addressing all types of Break & Enter offences by incorporating three areas of priority: prevention, community partners and investigation/enforcement. There have been significant reductions in the number of Break and Enters over the past decade, particularly to residences and businesses: total Break and Enters decreased by 54.7%, Residential Break and Enters decreased by 67.3%, Business Break and Enters decreased by 42.9% and Break and Enters to other structures decreased by 8.3%. Moreover, there were fewer Break and Enters of all three types in 2009 than in 2008. A reduction strategy, modeled after the Regina Auto Theft Strategy, was implemented following the increase in Break and Enters from 2006 to 2007.

Auto Theft Strategy

The Regina Auto Theft Strategy was developed in 2002 and involves the Ministry of Justice, Corrections and Public Safety, the Regina Police Service, Saskatchewan Government Insurance and various community agencies. There were 61.6% fewer reported Motor Vehicle Thefts in 2009 than in 2000, 69.2% fewer than the peak in 2001, and 20.6% fewer than in 2008. This trend demonstrates the continuing success of the Regina Auto Theft Strategy.

Robbery Strategy

The number of reported Robberies in 2009 was 33.2% greater than 2000 and 3.7% greater than in 2008. The strategy provides a framework for addressing all classifications of robberies and developing a preventative approach towards the problem while incorporating investigative techniques focused on holding offenders accountable. The goal of this strategy is to reduce the number of robbery incidents in the community and increase investigative clearance rates. The goal will be achieved by having Service personnel concentrate their efforts on prevention and enforcement.



Take Me Out To the Ball Game! RPS Celebrity Slow Pitch

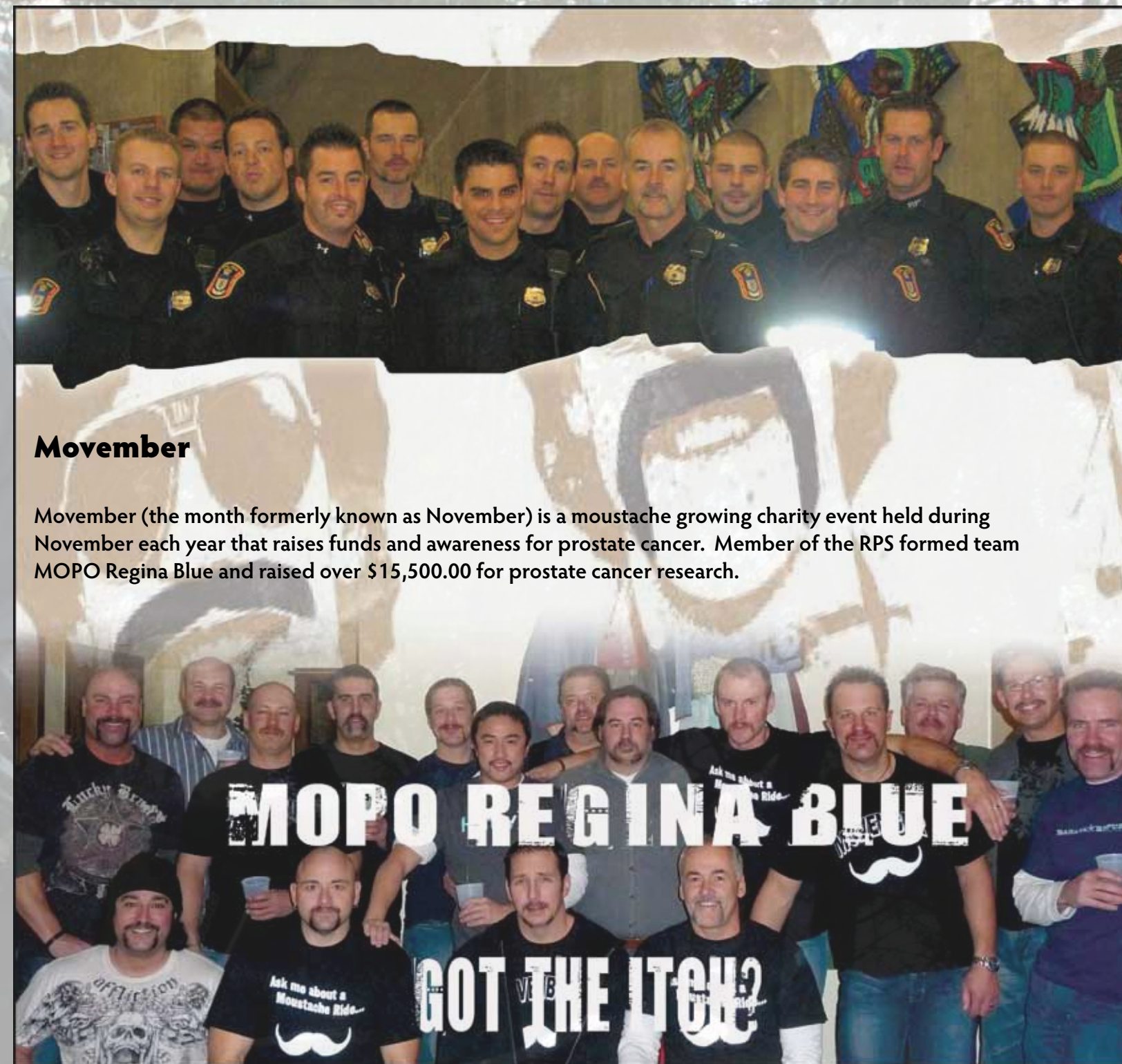
The Regina Police Service “Hitmen” Slowpitch Team has hosted an annual charity ball game for the past eight years. The team is comprised of over 15 Regina Police Service members. This family friendly event attracts other RPS members, family, friends and members of the community who come out and cheer on their favorite team - the “Hitmen”, of course! All funds raised in 2009 went to the Canadian Diabetes Association.

Infrastructure, Business Systems & Processes

Facilities, equipment, business systems and process are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization's needs, are consistent with sound budgeting principles, and reflect forward planning.

The following are highlights of Infrastructure, Business Systems & Processes projects from 2009:

- Replaced the Explosives Disposal Unit robot with a new and enhanced robot with technological advancements;
- Purged old exhibits;
- Participated with the City in a review of tangible capital assets;
- Upgraded mechanical controls for Heating, Ventilating, and Air Conditioning and the fire alarm system in the headquarters building;
- Upgraded the computer room air-conditioning system;
- Implemented a geographical reporting tool to streamline the analytical use of information in the police information management system;
- Upgraded the Forensic Identification laboratory to meet Workplace Hazardous Materials Information System (WHMIS) regulations.



November

November (the month formerly known as November) is a moustache growing charity event held during November each year that raises funds and awareness for prostate cancer. Member of the RPS formed team MOPO Regina Blue and raised over \$15,500.00 for prostate cancer research.

Partnerships & Community Engagement

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.

Open House

Since 1996, the Regina Police Service has held Open House, which runs concurrently with Crime Prevention Week, as a way of saying thank you to the Regina public for its support. This year, the Regina Police Service Open House changed locations and was hosted at the Core Ritchie Community Centre and Al Ritchie Memorial Arena. The new location provided better parking for Open House attendees and an indoor venue in case of inclement weather. Open House brings sworn members and civilian staff of the Regina Police Service together with Regina residents, allowing people to learn more about the many facets of work done by the Police Service. The day showcases the Emergency Services Teams, acknowledges the role of police in public safety and celebrates the many partnerships between the Regina Police Service and other human service agencies and volunteer groups.

Annual Art Show

The Regina Police Service continued its tradition of celebrating art by hosting and showcasing the creative works of students from Winston Knoll, Scott Collegiate, O'Neill High School, First Nations University, and the Regina Public School Board's "Learning Thru The Arts" program in the fifteenth Annual Art Show. The Service purchases one piece of art from the students each year.

A Few Good Men & Women

In 2007, the Regina Police Service was approached to participate in a police documentary. In partnership with the Saskatchewan Police Commission and the Regina Board of Police Commissioners, an agreement was made with the film companies, Agitprop Films Inc. and Zima Junction Productions Inc.. The series highlighted policing as an important career opportunity for young people in Saskatchewan, and provided the general public with a much better understanding of how police are recruited and trained. A Few Good Men & Women aired on SCN in 2009.

Citizens' Police Academy

Seventy-one citizens made up Classes 84 - 86 of the 2009 CPA. Since 1986, CPA has taught over 1,800 people in a once per week, eleven-week course held in the spring and fall each year. Various police personnel give presentations on the work performed by their units. Topics include Canine, Polygraph, Integrated Drug Unit, Major Crimes, Special Weapons and Tactics, Traffic Safety, Communications, Firearms and much more.

RPS Half Marathon

The Regina Police Half Marathon has established itself as one of the first running events of the year. In its sixth year, the race sold out in an unprecedented one and a half months. Proceeds from the event were split between the Red Cross and the YMCA.

Community Policing in General

Regina, a city of culture, festivals and fun, hosted many special events in 2009. The RPS provided policing to a number of these high profile community events, including First Nations University PowWow, The Regina Folk Festival, AC/DC Concert, World Junior Hockey Championships, Agribition, the Royal Red and the Queen City Exhibition.

Cops for Cancer

One night of giving, fun and entertainment; a dinner, a comedian and a silent and live auction. Over 350 people attended and raised \$35,000 for the Canadian Cancer Society.

Human Resource Development

The Service's strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.

Meritorious Performance Award

Sergeant Rod Ash, Constable Rob Collins, Constable Kyla Young, Constable Cory Lindskog, Constable Colin Belcourt, Constable Michelle Solomon

Teamwork Award

APCO Conference — Staff Sergeant Ron Makar, Ms. Holly Matt, Ms. Marg Zwaal, Ms. Krista Mansbridge, Ms. Rhonda Chalupiak, Ms. Tess Boehm, Mr. Kevin Whynot, Ms. Diane LaCoste, Ms. Heidi Forsythe, Ms. Jeanine Strachan, Ms. Anna Peters, Ms. Fran Switzer, Ms. Sheri Bell, Ms. Brenda Brandt, Ms. Shaunah Hindle, Ms. Dionne Millar, Ms. Alysia Jackson, Ms. Kailey Mills

Break & Enters — Constable Kelley Berting, Constable Mark Oliver, Constable Andree Sieber, Constable Linda Geni, Constable Clinton Veitch, Sergeant Denise Reavley, Constable Trenton Struble, Sergeant Corey Zaharuk, Constable Richard Fraser, Constable Jason Carter, Constable Casey Ward, Constable Sheldon Steinke, Constable Trent Lanigan, Constable Derrick Fox, Mr. John Stoesser, Ms. Erin Schroh

Chief's Commendation

Constable Colin Schellhorn & Constable Brad Young, Mr. Robin Hove, Mr. Daniel Dykstra, Mr. Thomas Swain

Special Service Award

Regina Police Association, Inc. - in recognition of your leadership in enhancing our community through your commitment to various charities.

Exemplary Service Medals of Canada

30 Years of Service — Staff Sergeant Douglas Coburn, Sergeant Roger Ferraton, Chief Troy Hagen, Sergeant Merle Ingenthron, Sergeant Bob Koroluk, Constable David Scantlebury

20 Years of Service — Sergeant Scott Layman

Saskatchewan Protective Services Medal

25 Years of Service — Sergeant Dean Fedor, Sergeant Timothy Geni, Sergeant Robert Hinchcliffe, Inspector Wallace Hurlbert, Sergeant Brent Johnson, Sergeant Patrick Lyon, Sergeant Thomas Mansfield, Constable Gerald Sonier, Corporal Michael Steele, Sergeant Kenneth Tonn, Corporal Timothy Wallace

Blue & Beyond

It was new, it was different...

The RPS hosted an all female informational night in May to attract more women to the Service. Four officers and two civilian members spoke to an audience of 6t5. The night was deemed a success with 23 civilian applications and 8 officer applications received. These applications resulted in one civilian hire, 3 officer hires and more to come.

...and it worked

Human Resource Development Continued

2009 Engagements

Civilian — Amy Balfour, Georg Borgmann, Steve Derkson, Terrie Good, Trenton McMartin, Ryan Newell, Quinn Hanoski, Theresia Cooper, Kim Brakefield

Sworn — David Behm-Wallace, Duley Ford, Alan Griffiths, Sarah Hungle, Wade Lewis, Andrea Marcia, Karlene Phillips, Lesley Symons Kwak, Zachary White, John Duff, Priscilla Johnstone

2009 Promotions

Civilian — Teresa Bell, Stephen Luesink, Sheryl Love, Sharon Lazarenko, Louise Mohr, Lauri McQuaid, Karolina Bilodeau, Connie Petrisor

Sworn — Robert Dean, Garth Lewis, Lance Davis, Blair Thompson, Gordon Pilon, Trent Stevely, Sonya Roteliuk, Bradley Walter, Shelly Sulymka, Kelly Trithart, Kevin Lerat, Donna Hassman, Jeffrey Wagner, Denise Reavley, William Hayden, Hans Larsen, Jonathan Nicholls, Paul Selinger, Colleen Hall, Jeremy Quere, Shawn George, Paul Reynolds, Dwight Kosolofski, Cory Culling, Robert D'Andrea, Todd Gall, Ian Barr, Scott Thompson, Shane Hoedel, Shelley Pelletier, Cameron Kuffner, Darcy McDonald, Kelly Gorman, Maria Rupcich, Blair Eckert, Timothy Seiferling, Tracey Dunnigan, Christine Stadel

2009 Retirements

Civilian — Ronald Davis, Penny King, Craig Kosloski, Winnie Malbeuf, Joanne McCune, Paulette Riou, Nadia Sookeroff, Sharon Stephen

Sworn — Garth Penn, Robert Westaff, Stephen Webb, Darryl Brooks, Angela MacDougall, Edward Kleckner, Boyd Harrison, Randy Laliberte, David Wyatt, David Wade, Craig Rector, Stephen Sterling, Douglas Coburn, Rodney Buckingham, Douglas Matheis, Robert Hosaluk, Henry van Sabben, Merle Ingenthron



Imagine...No Bullies

2009 marked the last of a three year commitment by the RPS to the Red Cross Imagine...No bullies campaign. On February 19, the final RPS event featured a Bloodhound Games scavenger hunt and musical entertainment by Retallacka (an all-officer band). In total, the RPS was pleased to contribute over \$2500.00 to a great cause.

2009 Crime Statistics

City of Regina Population*	192,912
Police Authorized Strength	381
Civilian Authorized Strength	142
Special Constable Authorized Strength	4
Commissionaires Authorized Strength	21
Sworn Police to Population Ratio	1:506
Police Service Personnel to Population Ratio	1:369
Regina Police Service Gross Operation Budget	\$55,717,300
Dispatched Calls for Service	61,721
Criminal Code Reported Violations (excluding Criminal Code Traffic)	20,883
Criminal Code Crime Rate (excluding Criminal Code Traffic)	10,825

Crimes Against the Person – Criminal Code	3,213	Property Crimes – Criminal Code	12,706
Homicide**	4	Arson	92
Attempt Homicide/Conspiracy	5	Break & Enter	1,708
Assaults (Levels I, II, III and Other)	2,191	Residential	829
Sexual Assault	148	Business	420
Other Sexual Crimes	24	Other	461
Kidnapping/Forcible Confinement	26	Motor Vehicle Theft	1,183
Robbery	397	Theft	5,220
		Mischief/Willful Damage	3,503
Other Criminal Code			
Prostitution	101		
Traffic Offences			
Criminal Code Dangerous, Impaired and Other	1,403		
Other Violations			
Controlled Drugs and Substances Act (CDSA)	478		
Total Citations Issued	25,590		

* Population estimate based on City of Regina Health Numbers

**One of Regina's four Homicides in 2009 had been classified as a Suspicious Death until investigation lead to a Homicide charge in March 2010