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REGINA POLICE SERVICE



ANNUAL REPORT 2008





Chief's Message

The Regina Police Service was busy on several fronts in 2008. A major restructuring of our Community Services Division (CSD) created a new Central District. CSD, or patrol, provides front-line service delivery for our community and, as part of a community policing philosophy, each of our patrol members is assigned to a specific area of the city. The new three-district model amalgamates management of the Al Ritchie and Albert Scott community service centres and enhances our focus on the inner city. This, in turn, improves service to other areas of the community by enriching interaction between our District management team and community associations.

Reported crime rates continue to decline from previous levels. In 2008 there were 1,151 fewer incidents than in 2007. The overall crime rate in 2008 was 26.7% lower than that of 1999, dropping crime to its lowest level in the past decade. In the past ten years, the rate of property crime has decreased 39.2% and crimes against the person netted a reduction of 15.2%. While this is good news, our Service acknowledges the fact there is much more work to be done. With the community's support and engagement we will work hard to further reduce crime.

In 2008, new, ongoing and completed initiatives of the Regina Police Service included:

- A Diversity Mentorship Program;
- The Regina Anti-Gang Strategy;
- A Combined Forces Special Enforcement Unit (CFSEU) investigation lasting over 14 months, resulting in 105 charges;
- The addition of one more "Beat" officer to Market Square;
- The first On-Scene Conference, co-hosted with the Regina Fire Department, EMS and the RCMP;
- Directed patrols with the completion of 1,115 park patrols and 1,104 school ground patrols (over and above regular patrols).

Our Police Service values and supports community initiatives and events. The 5th Annual Regina Police Service Half Marathon was an early sell-out with 700 walkers and runners. The proceeds from this event were directed to the YMCA and Red Cross for their outstanding youth programs. In May, the 15th Annual RPS Art Show continued its tradition of showcasing student art from a number of local schools.

The Regina Police Service continues to hold our mission statement as a guiding principle for everything we do. "The Regina Police Service, in co-operation with the citizens of Regina, is dedicated to building a safe and caring community."

I consider 2008 a successful year; successes made possible only with the impressive degree of support from the citizens of Regina and collaboration with our many partners. Our employees are dedicated to our mission and our community. I extend my appreciation to all of the members of our Service for their commitment.

Sincerely,

Troy Hagen
Chief of Police





Corporate Direction & Board of Police Commissioners

Mission Statement

The Regina Police Service, in co-operation with the citizens of Regina, is dedicated to building a safe and caring community.

Values

The words "Public Service First" appear on every officer's badge and represent the core around which our activities occur. Our integrity is based on firm adherence to values that guide our plans, our work and our relationships as members of the Regina Police Service. These values are applied in a way that ensures a balance between the interests of the community, the organization and employees. We value:

Quality Policing

We work hard to provide an effective, efficient, progressive, innovative and professional police service. We represent an enduring social institution that puts "public service first." We are responsible and accountable for our efforts.

Common Sense

Our activities are based on intelligent plans and decisions. This decision-making is creative and thoughtful. We recognize that there is a need to manage complexity in this process. However, there is also a need for simplicity, realism and results in our decisions and actions.

People

We wish to be known for how we deal with people within the community and within the organization. Our relationships are based on empathy, respect, honesty, tolerance, fairness, trust and compassion. Human dignity is a special thing.

Co-operation

We cannot do our work alone. We recognize the value of teamwork within the organization and with the community. While there are differences, we can unite around common goals. All can contribute in a helpful way.

Communication

We communicate with purpose. People need to be well-informed to do a good job and to encourage an environment that supports teamwork and positive, productive relationships. We also stay in touch with the community we serve.

Improvement

We must be adaptable to deal with the challenges of today and tomorrow. We do a great job, but we also recognize a need to evaluate our work. There is always room for improvement. We learn on a continuous basis.



Board Chair, Mayor Fiacco



Ms. Lavallee



Mr. Rasmussen



Councillor Fougere



Councillor Murray

The Board of Police Commissioners provides civilian governance for the Regina Police Service by acting as its formal link with the community. It works closely with the Chief of Police to provide leadership and direction in policy, priorities and objectives for policing in Regina.

Although the Board functions as an interface between City Council and the Regina Police Service, it operates independently as a statutory body governed by The Police Act, 1990. It is responsible for the delivery of policing services in Regina including financial accountability, strategic planning, negotiation and collective bargaining, and monitoring the performance of the Chief of Police.

The five members of the Board are appointed annually and include the Mayor, two members of Council and two citizens at large, one of whom must be of Aboriginal descent. Board members are not experts in policing but bring an important set of skills, experience and knowledge of the community which contribute to effective policing and protection of the public.

The Board of Police Commissioners is proud of its outstanding relationship with the Regina Police Service and the exemplary service that its members provide each day. Those members' professionalism and dedication to building a safe and caring community has helped Regina to achieve its lowest crime rate in ten years.

BOARD OF POLICE



Service Delivery

The Regina Police Service Core Functions – “1) emergency response, 2) quality investigations and response to non-emergency calls, 3) traffic safety and 4) crime prevention / community building” – provide the framework for organizational objectives and provision of service to the community. The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

Crime Trend Analysis & Response

Daily meetings ensure every section in the Regina Police Service is aware of events that occur over the previous 24 hours. Weekly operational meetings identify emerging crime trends; action plans are assigned and reviewed to evaluate success and determine next steps. The early identification of crime trends allows the Service to develop strategies and focus resources accordingly. Crime trend analysis has been enhanced with the purchase of specialized software.

Omnibus Survey

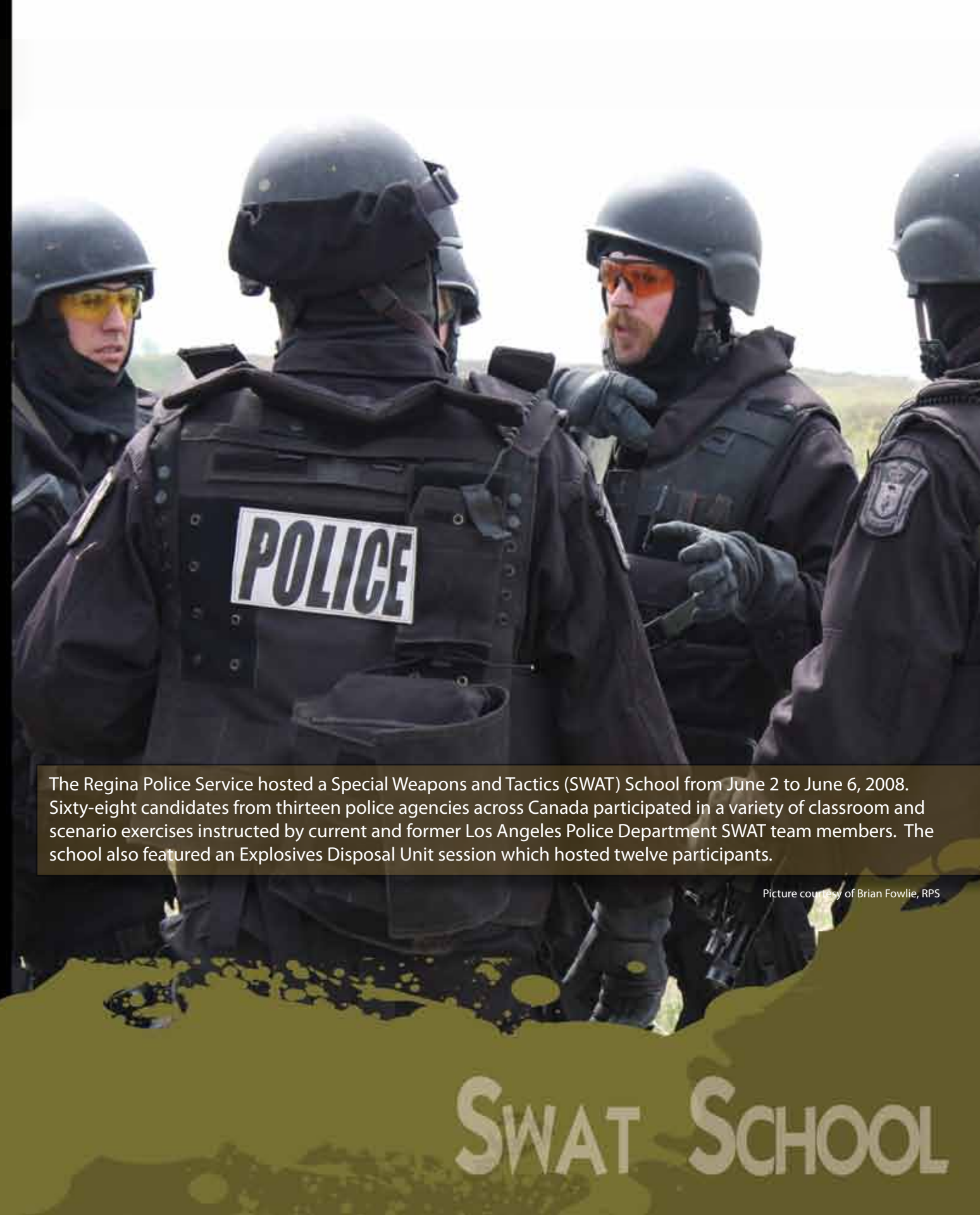
Each year the Regina Police Service participates in the City of Regina Omnibus Survey. The survey helps to gauge public perception of safety in the community as well as the efficiency of service delivery. As in past years, a majority of respondents indicated they feel Regina is a safe place to live. In 2008, the highest number of survey respondents (27.5%) chose crime and policing as the most important issues for Regina citizens, indicating that reducing crime is a priority. Residents said they were satisfied with the services they received from the Regina Police Service and responded with a high rating for the level of communication between police and the community. In addition, 99% of respondents said they feel safe in their own neighbourhoods (daytime); an improvement over last year’s 96.9% result. In summary, the 2008 Omnibus Survey once again showed that, overall, Regina residents give a high rating (82.2%) for the quality of life in our city and feel the Regina Police Service serves the community well.

Break & Enter Strategy

The Break & Enter Strategy provides a framework for addressing all types of break & enter offences by incorporating three areas of priority: prevention, community partners and investigation/enforcement. The first two months of 2008 saw an increase in residential break & enters. Analysis drew out similarities in geographic location and also times of day, setting the stage for a collaborative plan to apprehend those responsible. The initiative was successful with an arrest and the subsequent investigation resulted in fifty charges, some dating back three years. In the fall, another break and enter trend was identified in which culprits used stolen vehicles for transportation. The Break and Enter Strategy continues to bring success in reducing the number of property crime offences. Reports of break & enters are down 35% since 2007.

Auto Theft Strategy

The Regina Auto Theft Strategy was developed in 2002 and involves the Ministry of Justice, Corrections and Public Safety, the Regina Police Service, Saskatchewan Government Insurance and various community agencies. After years of an almost-steady reduction in auto theft, the early months of 2008 brought a spate of single-day auto theft sprees. Investigation revealed that the accused were known chronic auto theft offenders, most of whom were now adults. One of the main pillars of the Regina Auto Theft Strategy is the monitoring of court sanctioned conditions which hold offenders responsible for their behavior, but typically, adult offenders are not given conditions following sentencing for a variety of crimes. Members of the Auto Theft Strategy successfully demonstrated a need for continued assignment of release conditions to adult offenders with a history of auto theft. The downward trend in auto theft continues.



The Regina Police Service hosted a Special Weapons and Tactics (SWAT) School from June 2 to June 6, 2008. Sixty-eight candidates from thirteen police agencies across Canada participated in a variety of classroom and scenario exercises instructed by current and former Los Angeles Police Department SWAT team members. The school also featured an Explosives Disposal Unit session which hosted twelve participants.

Picture courtesy of Brian Fowlie, RPS

SWAT SCHOOL



Infrastructure - Business Systems & Processes

Facilities, equipment, business systems and processes are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization's needs, are consistent with sound budgeting principles, and reflect forward planning.

Washroom Facilities Upgraded

Renovations and updates to all washroom facilities in the Headquarters Building have allowed for a more sanitary environment. Designed to stop germ transfer, all toilets, taps and towel dispensers are automated and hands-free. In addition, the facilities are all updated aesthetically from the original 1978 design.

Card Access System Implemented

Building security in the Headquarters Building improved with the implementation of a system using the newest technology in proximity chip cards. Each member/volunteer of the Service has his or her own unique identification card which has a proximity chip and unique user ID pin code for access to the building. The identification card is unique to the RPS.

Interview Rooms Upgraded

Interview rooms at the RPS received a much needed technological upgrade. The old, standard VHS recording system was replaced with state-of-the-art DVD recording equipment. The upgrade includes the addition of new computers which capture and store interviews. This new system is easier to manage and performs searches with greater speed and ease. It also improves the process of copying interviews for required court documentation by burning them onto DVD.

New Command Trailer Purchased

For many years, the Regina Police Service used an old, converted city bus as a mobile command post at major incident scenes. In 2008, the Service acquired a new command post, a trailer, which better suits the needs of the incident commander, negotiators, scribe and officers while on-scene. The trailer is powered by a generator and uses propane for heating.



IN THE MOMENT



Partnerships & Community Engagements

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.

Open House

Since 1996, the Regina Police Service has held Open House as a way of saying thank you to the Regina public for its support. Open House, which runs concurrently with Crime Prevention Week, thanks Regina residents for their continued support and reinforces ties with the community. Open House brings sworn members and civilian staff of the Regina Police Service together with Regina residents, allowing people to learn more about the many facets of work done by the Police Service. The day showcases the Emergency Services Teams, acknowledges the role of police in public safety and celebrates the many partnerships between the Regina Police Service and other human service agencies and volunteer groups.

Annual Art Show

The 14th Annual Art Show featured students' work from Winston Knoll, Scott Collegiate and First Nations University. Over 35 pieces of art were showcased at the Regina Police Service during May. Each year the Service purchases one piece of art from the students.

Police Fire Games

Several RPS members competed in the 2008 Can-Am Police and Fire Games in Saskatoon. Members of the Service competed in volleyball, power-lifting, the "Toughest Competitor Alive", hockey, slo-pitch, swimming, triathlon and soccer. The Can-Am Police and Fire Games promote physical fitness and camaraderie.

Treaty Four Citizens' Police Academy

The Regina Police Service invited the police agencies of the Saskatchewan Police Aboriginal Recruiting Committee (SPARC) working group to participate in the Treaty Four Citizens' Police Academy, by instructing, doing presentations and acting in a support role. Ongoing initiatives by SPARC have made contacts across the province with Aboriginal communities, resulting in applicants for the Treaty Four Program, the Aboriginal Summer Student Program, the Mentorship Program and subsequently the Police Service. SPARC, its members and the partnerships formed within the Committee have been instrumental in ensuring the continued success of this program. The Tribal Councils actively support this initiative of promoting policing within the Aboriginal communities and within the Municipal and RCMP agencies.



The 5th Annual Regina Police Service Half Marathon sold out three weeks prior to race day. Seven hundred walkers and runners took to the streets and pathways through Regina's Wascana Park supported by over 150 volunteers who participated at registration, aid stations, and as course marshals and runner support personnel. Over 25 Regina Police Service members participated in all three race categories including walking, running and the three person relay. Proceeds from the event were split between the Red Cross and the YMCA; both organizations also held key positions on the organizing committee.

HALF MARATHON



Human Resource Development

The Service's strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.

Meritorious Performance Award

- Cst. Fraser, Cst. Breitkreuz, Cst. Wanke, Cst. Jerome, Cst. Beauchesne & Cst. Struble - for their investigative persistence in a bank robbery.
- Cst. Barber, Cst. Sterling, Cst. Coulthard & Cst. Blampied - for their initiative and tenacious investigation surrounding Pine Island vandalism.

Teamwork Award

- Sgt. Walton, Cpl. Hall, Cst. Yadowski, Ms. Detz, S/Sgt. Lenihan, Cpl. Pasetka & Ms. Doran - for their organization of the 21st Western Canada Technical Conference.
- Mr. Ullrich, Mr. Dobranski, Mr. Lenius, Mr. Gallagher, Mr. McDonald, Mr. Alberts, Mr. Ziegler, Ms. Drabycz & Ms. Barton - in recognition of keeping the facility functional and providing a positive physical environment.
- Insp. Pritchard, Sgt. Henry (RCMP) & Sgt. Shukin (Saskatoon Police Service) accepted the award on behalf of over 25 RPS and RCMP officers who were involved in a 7 month joint investigation - for their shared initiative, investigative determination, dedication and ingenuity in project ADIEU.
- Cst. Craig, Sgt. Young, Ms. Thompson, Supt. Gibson, Sgt. Bourlon, Sgt. Patterson, Sgt. Morris, Mr. Luciak, Ms. Appel, Ms. Hancock, Mr. McCullough, Mr. Brown, Mr. Hiles, Ms. Fraser, Mr. Kaufman and Mr. Palmer - for creating and staging the inaugural On-Scene multi-agency training event for front-line emergency responders.
- Sgt. Thompson, Sgt. McKechnie, Sgt. Ewart, Sgt. Walter, Cpl. Trithart, Cpl. Kosolofski, Cst. Gall, Cst. Larsen, Cst. Eckert, Cst. D'Andrea, Cst. Ward, Cst. Jerome, Cst. Hegi, Cst. Huber, Cst. Newman, Cst. Criddle, Cst. Barber, Cst. Westerman, Cst. Struble, Cst. Sterling, Cst. Dureau & Cst. Borne - for organizing and hosting SWAT School that provided training to police officers from across Canada.

Chief's Commendation

- Cst. Magee, Cst. Beauchesne, Cst. Lorence, Cst. Wyatt, Cst. Naylen, Cst. Sherwin, Cst. R. Wiebe & Cst. C. Solomon - for their courageous and professional assistance to the RCMP assisting with a plane crash at West Hawk Lake, MB.
- Mr. Szekely and Mr. Kuntz - for their courageous actions and selfless conduct in the face of danger assisting a fellow citizen.

Special Service Award

- Mr. Maloughney-Herbel - in recognition of his assistance in the apprehension of a suspect.

Exemplary Service Medals

- 20 year - Sgt. Drew Callander, Det. Sgt. Landis Chaulk, Det. Sgt. Warren Dunitz, Det. Sgt. Allan Hendren
- 30 year - S/Sgt. Robert Dean, Det. S/Sgt. William Hamilton, Sgt. Anthony Kubanowski, Det. S/Sgt. David Wade



IN TRAINING

Saskatchewan Protective Services Medal

- 25 years - S/Sgt. Robert Dean, Sgt. D. Ralph Langelotz, Sgt. Darryl Brooks, Sgt. Roderick Ash, Sgt. Murray Walton
Sgt. Michael Cain

Promotions

- To Chief - Troy Hagen
- To Deputy Chief - Robert Morin
- To Superintendent - Richard Bourassa
- To Inspector - Lance Dudar, Rod Buckingham, Dean Rae
- To Staff Sergeant - Scott Layman, Tom Mansfield, Doug Matheis, Darcy Koch
- To Sergeant - Larry Anderson, Darrell Mosiondz, Evan Bray, Alex Yum, Peter Gee, Todd Strueby, Audra Young, Craig Rector
- To Corporal - Denise Reavley, Brad Walter, Kelly Trithart, Hans Larsen, Jon Nicholls, Shawn George, Jeff Wagner
- To Communications Supervisor - Colleen L. Flaherty, Krista Mansbridge

Retirements

- Sworn - Sgt. Christine Tell, Sgt. D. Ralph Langelotz, Chief Cal Johnston, Sgt. Ken Foster, Sgt. Ken Tonn, Cpl. Marlene Dormuth, S/Sgt. John Siller, Insp. Alan Trainor, Cpl. James Pratt, Cpl. Michael Steele, Sgt. Michael Cain, Supt. Henry Zorn, Sgt. Garth Shain
- Civilian - Joanne Brown, Lucille Pylypchuk, Lynsi Williamson, Irene Yanick

Engagements

- Sworn - Colin Belcourt, Jessica Sabo, Chad Mazurak, Alan Aubichon, Michael Dennett, Cory Olynick, Jaswinder Singh, Garth Tomaschefski, Curtis Lawrence, Matthew Wecker, Desiree Landry, Brad Young, Stanislav Shevchenko, Kevin Bowes, Dale McArthur, Irvin J. Montana, E. Cole Lawson, Richard A. Bosche, Joshua R. Ethier, Anthony J. Rodier, Tanner C. Maurice, Kimberly D. Chyz, Richard J. Claude, Brandon J. Boon, Elysia R. Cobbledick, Mitchel T. Wiebe, James Maynes, Anthony J. Bonk, Paul McNutt, Chad Hesse, Todd Liskowich, Riley Carnall, Kevin Tamaki, Jeremy Kerth, Andrea Renchko, Allisha Stewart, Neil Beitel
- Civilian - Darcy Ziegler, Jordan Rensby, Neil Robertson, Chrysta Garner, Genita Young, Lisa Larsen, Rhonda Horton, Kevin Hatharasinghe, Shan Hua, Alissa Sullivan

Mentorship Program

In September 2008, the Regina Police Service hired two employees through the Mentorship Program which is mandated to increase the existing number of diversity employees, both sworn and civilian, within the Regina Police Service. It provides the Service with an opportunity to coach prospective employees in areas which need strengthening such as fitness, report writing, and public speaking. The program provides insight into a policing career with the Regina Police Service with the intention that the candidate will choose a career with the Service.



IN THE COMMUNITY



2008 Crime Statistics

City of Regina Population*	191,000
Police Authorized Strength	373
Civilian Authorized Strength	138
Special Constable Authorized Strength	4
Commissionaires Authorized Strength	21
Sworn Police to Population Ratio	1:522
Police Service Personnel to Population Ratio	1:512
Regina Police Service Gross Operating Budget	\$52,822,900
Dispatched Calls for Service	62,562
Criminal Code Reported Violations (including Criminal Code Traffic)	22,039
Criminal Code Crime Rate (excluding Criminal Code Traffic)	11,539

Crimes Against the Person - Criminal Code	3,194
Homicide	7
Attempt Homicide/Conspiracy	19
Assaults (Level i, ii, iii, and Other)	2,196
Sexual Assaults	143
Other Sexual Crimes	20
Kidnapping/Forcible Confinement	28
Robbery	385

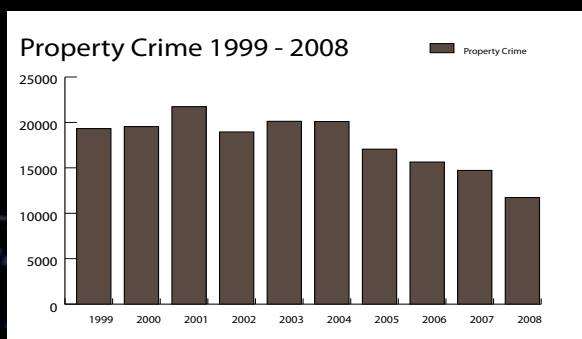
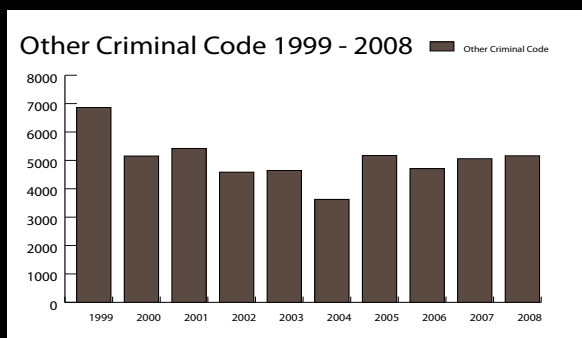
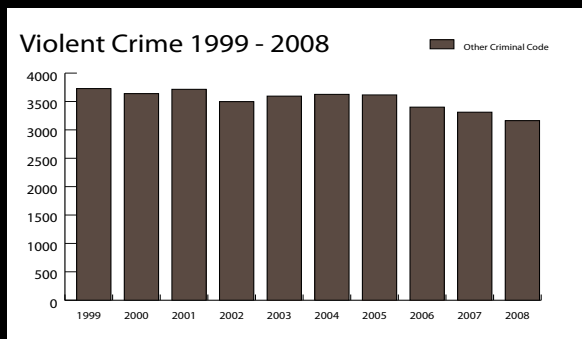
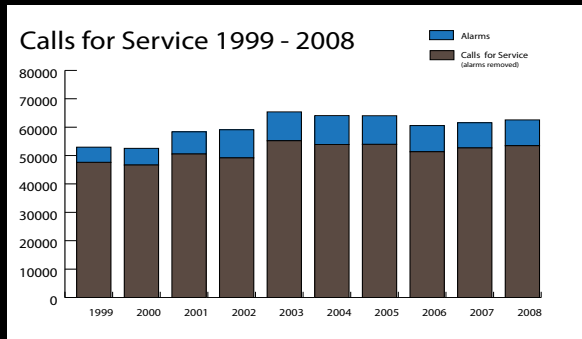
Property Crimes – Criminal Code	13,603
Arson	99
Break & Enter	2,006
Residential	1,045
Business	487
Other	474
Motor Vehicle Theft	1,496
Theft	5,224
Mischief/Wilful Damage	3,805

Other Criminal Code	
Prostitution	102

Traffic Offences	
Criminal Code Dangerous, Impaired and Other	4,713

Other Violations	
Controlled Drugs & Substances Act (CDSA)	427
Total Citations Issued	29,284

* population based on the estimate of the City of Regina Health Numbers



These graphs cannot be compared to one another due to the difference in scale.