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# Regina Police Service Annual Report 2007



## Message from the Chief

The Regina Police Service remains dedicated to building a safe and caring community with the co-operation of the citizens of Regina.

2007 was a year of continued progress. With a decrease of almost 1100 incidents from 2006, the total number of crimes reported during 2007 was at its lowest level since 1998; a decrease of 20.5 %. Community partnerships and collaboration remain fundamental to the success of the Regina Police Service. The Auto Theft Strategy continued to demonstrate the importance of this integrated approach; reported motor vehicle thefts were 27% lower than in 2006 and 62.6% lower than the peak year of 2001. Working together makes a difference.

In 2007 our Service laid the foundation for a new Central District to be operational in January of 2008. In August, we also complemented our sworn officer strength, adding 14 members for a total of 363. Most of these new officers were deployed to our Community Services Division as uniformed patrol members.

Some other initiatives of note include:

- A robust, multi-media, marketing plan to augment our recruitment efforts;
- An enhanced layout and modernization of the Criminal Record Check area and the entire third floor of our Headquarters Building to optimize work space and improve customer service;
- Increased bike patrols and presence in neighborhoods to discourage noisy gatherings and deter youth crime;
- Participation in the development of a Domestic Violence Treatment Court;
- The creation of a Western-Canadian Information Database to assist Commercial Crime investigators in tracking transient criminals;
- Identification of current and future training needs through a survey of all Regina Police Service employees.

The Regina Police Service continued to support crime prevention and healthy living events. Our Service partnered with the Canadian Red Cross in support of the "Imagine...No Bullies" appeal. Through events like the Open House Car Jam, hamburger sales, a scavenger hunt and cabaret, our Service raised awareness and funds for this anti-bullying initiative. In April, we held our 4th annual Regina Police Service Half Marathon with over 800 participants. Our Half Marathon has established itself as a well-organized, running and walking event with proceeds directed to the YMCA. We continued support of The Juvenile Diabetes Research Foundation, participating on the Corporate Recruitment Team, in the JDRF walk, and in fundraising.

We are a busy organization, committed to the principles of community policing. I wish to extend my appreciation to our employees and the community for a year of many accomplishments and a strong performance.

Chief of Police  
Troy Hagen



Community

## Corporate Direction

### Mission Statement

The Regina Police Service, in co-operation with the citizens of Regina, is dedicated to building a safe and caring community.

### Values

The words "Public Service First" appear on every officer's badge and represent the core around which our activities occur. Our integrity is based on firm adherence to values that guide our plans, our work and our relationships as members of the Regina Police Service. These values are applied in a way that ensures a balance between the interests of the community, the organization and employees. We value:

### Quality Policing

We work hard to provide an effective, efficient, progressive, innovative and professional police service. We represent an enduring social institution that puts "public service first." We are responsible and accountable for our efforts.

### Common Sense

Our activities are based on intelligent plans and decisions. This decision-making is creative and thoughtful. We recognize that there is a need to manage complexity in this process. However, there is also a need for simplicity, realism and results in our decisions and actions.

### People

We wish to be known for how we deal with people within the community and within the organization. Our relationships are based on empathy, respect, honesty, tolerance, fairness, trust and compassion. Human dignity is a special thing.

### Co-operation

We cannot do our work alone. We recognize the value of teamwork within the organization and with the community. While there are differences, we can unite around common goals. All can contribute in a helpful way.

### Communication

We communicate with purpose. People need to be well-informed to do a good job and to encourage an environment that supports teamwork and positive, productive relationships. We also stay in touch with the community we serve.

### Improvement

We must be adaptable to deal with the challenges of today and tomorrow. We do a great job, but we also recognize a need to evaluate our work. There is always room for improvement. We learn on a continuous basis. The Board of Police Commissioners is the governing body of the Regina Police Service and works closely with the Chief of Police to provide direction in policy, priorities and objectives for policing in Regina. It is responsible for maintaining civilian governance of the police service by functioning as its "Board of Directors" and acting as its formal link with the community.

## Board of Police Commissioners

While the Board maintains a good working relationship with City Council, it operates independently of Council and is governed by The Police Act, 1990. The Board's duties include approval of the annual budget and strategic plan, as prepared and presented by the Chief of Police; negotiation and approval of collective bargaining agreements; and selection, hiring and evaluation of the Chief of Police.

The five members of the Board of Police Commissioners are appointed annually and include the Mayor, two members of Council and two citizens at large, one of whom must be of Aboriginal descent. While they are not expected to be experts in policing, they represent the community which the police serve and protect, and enhance the quality of policing by sharing their knowledge of that community.

The Board of Police Commissioners wishes to thank the men and women of the Regina Police Service for their hard work and dedication in building a safe and caring community. Your integrity and professionalism continue to help make this one of the finest police services in Canada.



Board Chair  
Mayor Pat Fiacco



Councillor Fougere



Ms. Lavallee

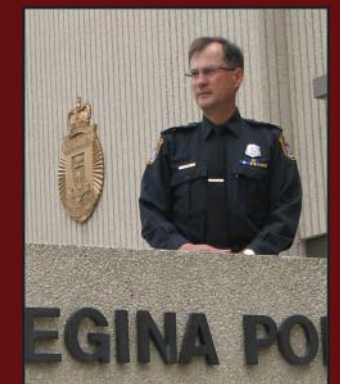


Councillor Murray



Mr. Rasmussen

The Regina Police Service acknowledges the contributions of former Police Chief Cal Johnston. Mr. Johnston was Regina's Chief of Police from 1998 – 2008 during which time he sat on the Board of the United Way of Regina, was a member of the Regina Inner City Community Partnership, was co-chair of the Regina Regional Intersectoral Committee and also co-chaired the Juvenile Diabetes Research Foundation. Mr. Johnston imparted a sense of value to a collaborative and shared approach to policing and crime prevention. The Regina Police Service salutes his tireless dedication to the Service and to the community of Regina.



## Service Delivery

### Crime Trend Analysis & Response

During 2007, the Regina Police Service has been closely monitoring crime trends. Within the Service, Tactical Crime Trend Analysts are responsible for preparing crime reports on a daily basis. Each morning the crime report is presented to the operational managers' meeting. Ongoing or emerging crime trends are identified, strategies are discussed and resources are deployed or reassigned to deal with a particular crime pattern. This business practice of timely and appropriate response has contributed to a reduction in criminal victimization.

### Omnibus Survey

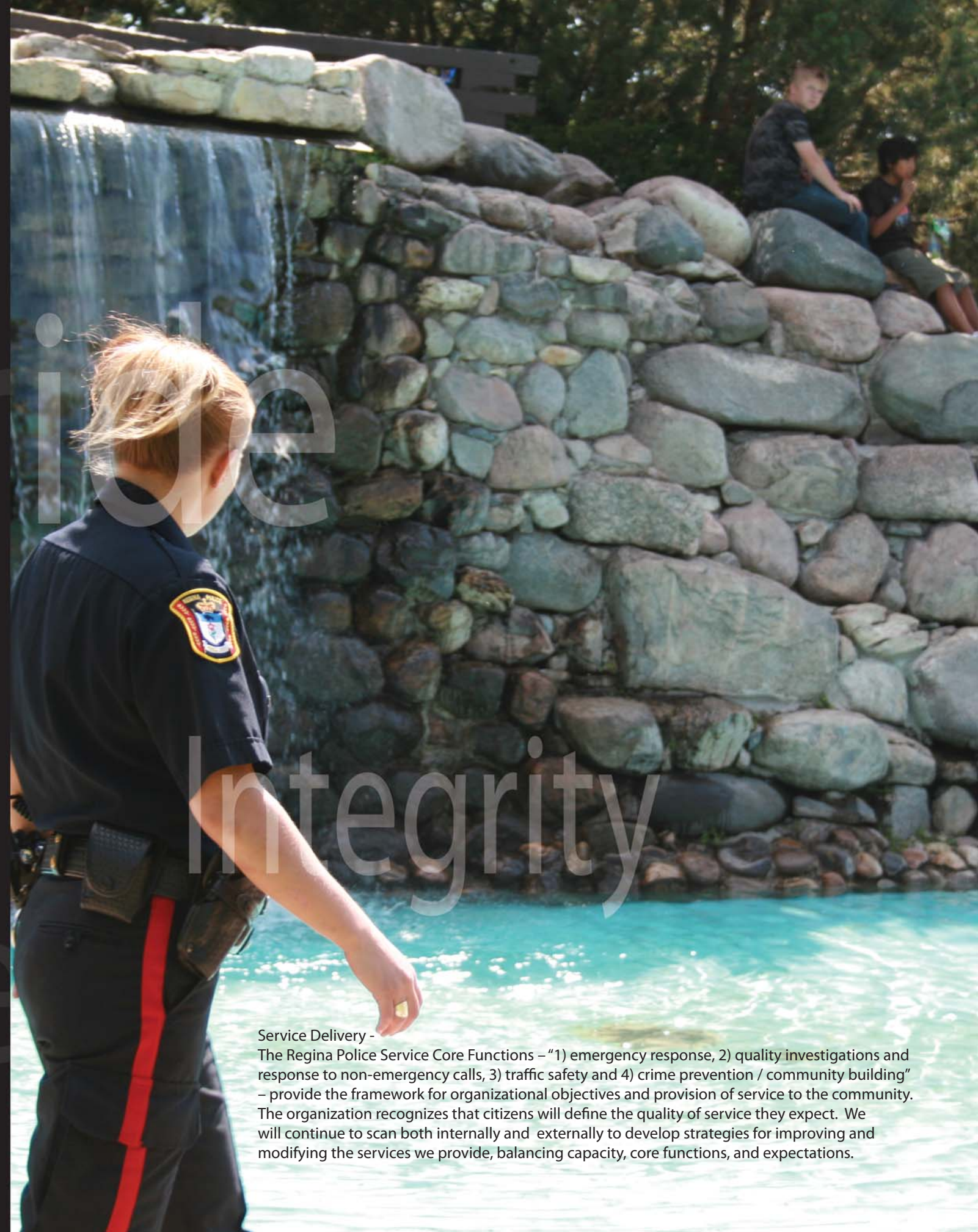
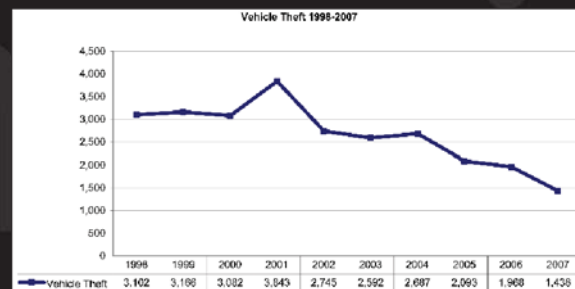
Each year the Regina Police Service participates in the City of Regina Omnibus Survey. The survey allows the Regina Police Service to analyze perceptions of community safety and effectiveness of service delivery. The 2007 City Omnibus Survey indicates that people consider Regina to be a safe city. Satisfaction with the Regina Police Service remains consistently high, as do reporting rates. Perceptions of safety, police visibility, and victimization have remained relatively stable since 2000. Overall, respondents identified continued satisfaction with the Regina Police Service and high perceptions of the City as a safe community.

### Break & Enter Strategy

The Regina Police Service has formulated a strategy to deal with the continuing problem of break & enter offences. The strategy provides a framework for addressing all types of break & enter offences by incorporating three areas of priority: prevention, community partners and investigation/enforcement. It focuses on: developing a public communication plan aimed at prevention; expanding the Auto Theft Strategy to include break & enters; and upgrading the processes used by investigators assigned to the Community Services Division and the Criminal Investigation Division.

### Auto Theft Strategy

Reported motor vehicle thefts were 53.7% lower in 2007 than they were in 1998; they were 27.0% lower than the level reported in 2006 and 62.6% lower than the peak year, 2001. This evidence speaks specifically to the continued success of the Regina Auto Theft Strategy. The Auto Theft Strategy involves the provincial departments of Justice and Corrections and Public Safety, the Regina Police Service, Saskatchewan Government Insurance and various community agencies. The strategy is based on the three principles of responsibility, rehabilitation and reintegration.



#### Service Delivery -

The Regina Police Service Core Functions – “1) emergency response, 2) quality investigations and response to non-emergency calls, 3) traffic safety and 4) crime prevention / community building” – provide the framework for organizational objectives and provision of service to the community. The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

## Infrastructure - Business Systems & Processes

### Headquarters Building Updates

The Regina Police Service Headquarters Building, officially opened in December of 1978, is now 30 years old. Over the years, improvements have been made to accommodate the needs of a growing workforce and technological and environmental change. In 2007, the Headquarters Building saw a significant upgrade to the lighting system. This initiative provides a higher quality of light and a reduction in the amount of energy used. The savings from this initiative will pay for the cost of the upgrade over a 4 to 5 year period.

In addition, renovations to the second and third floor of the Headquarters Building have contributed to a more efficient use of space and improved customer service. Specifically, the Criminal Records Check area was redesigned to enhance the safety of employees and the privacy and comfort of clients while they wait to be served. The Financial Services, Information Technology and Human Resources workspaces were reconfigured to optimize efficiency and comfort.

### Long Term Space Planning

A recent study identified the need for approximately 50,000 square feet of additional space for the Regina Police Service for use during the next ten to fifteen years. There is a need for additional office space, project rooms, exhibit storage and more up to date fitness and fleet facilities. Plans are being put together for the redevelopment of the Municipal Justice Building (which lies south-east of the Headquarters Building) to help accommodate this expansion. The redevelopment is projected to begin in 2011.

### Fleet

The Regina Police Service operates a full garage and fleet maintenance facility to keep its 125 vehicles operating efficiently and safely. In 2007, the Service coordinated a review of City and Police Service access to towing services. Improvements to the management of the vehicle storage compound were also implemented.

### Collective Bargaining

A new Collective Agreement was reached between the Regina Police Association and the Regina Police Service. This agreement is in effect until June 30, 2010.

### Pandemic Planning

As part of pandemic influenza preparedness, the Regina Police Service, like many other organizations, must devise a plan to deal with a crisis, the timing and severity of which are impossible to predict. Working in partnership with many other agencies, the Regina Police Service created a strategy outlining the Service's role in dealing with a pandemic outbreak should such a situation occur.



Infrastructure - Business Systems & Processes -

Facilities, equipment, business systems and processes are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization's needs, are consistent with sound budgeting principles, and reflect forward planning.

## Partnerships & Community Engagements

### RU Down or RU Out

In 2001, the Regina Youth Justice Forum began discussions on how to best integrate young people back into the community from incarceration, by providing supports and mechanisms for success. During the discussions, gang issues emerged as a priority and an Advisory Team was formed to look at prevention options for gang involvement and recruiting and successful exiting. *RU Down or RU Out – A Youth Perspective on Regina's Inner City Gangs*, is a DVD compilation of the issues and adversities that young people face in many of our Saskatchewan communities. In June 2007, the Resource Material, which included a copy of the DVD, was completed and disseminated to the Regina Public School Board, Regina Catholic School Board, Prairie Valley School Division and to community based organizations within Regina. This resource was distributed provincially and nation wide, with interest from many Aboriginal school counsellors, Elders groups, Band Councils, and municipal policing agencies.

### Red Cross "Imagine... No Bullies"

The Regina Police Service is dedicated to supporting the work of Bully Prevention. As such, the Regina Police Service made a three-year commitment to assisting the Canadian Red Cross – Southern Saskatchewan "Imagine...No Bullies" appeal. An internal campaign, consisting of many fundraisers, took place between May and September which raised over \$3,300.00. In addition, the RPS works in partnership with the Red Cross' RespectED Co-ordinator to train our School Resource Officers in common, consistent bully prevention messaging to be delivered in Regina's schools.

### Open House & Car Jam

Since 1996, the Regina Police Service has held Open House as a way of saying thank you to the Regina public for its support. In 2007, the RPS teamed up with the Saskatchewan Roughriders and the Red Cross team as part of a fundraising effort for the "Imagine...No Bullies" program. Tickets were sold throughout the day to guess how many Roughriders could fit into a School Resource Vehicle. In the end, 14 people, seven of whom were Roughriders, were "jammed" into a Ford Echo.

### Regina Police Service Half Marathon

The Regina Police Service hosted its 4th annual half marathon, attracting over 800 runners and walkers and approximately 100 community volunteers. The organizing committee combines police service employees as well as members of the running community in an effort to "run" a well-organized, healthy-lifestyle event with proceeds directed to the YMCA.

### Annual Art Show

The Regina Police Service held its 13th annual Aboriginal Community Art Show during the month of May. Continuing its tradition of celebrating art, the Regina Police Service displayed the works of students from Regina's Winston Knoll and Scott Collegiates and the Fine Arts Program at the First Nations University of Canada. The artwork was on display throughout the month of May in the museum area of the Regina Police Service Headquarters Building.

### PSD WHO?

When the RPS welcomed two Belgian Malinois puppies to the Service, all Regina children, under the age of 12, were invited to submit names for the puppies. Of the 1200 suggestions received, the winning entries were Juno and Kruz (shown on the right). Three students received prizes, thanks and public recognition for their creativity.



### Partnerships & Community Engagement -

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.

# Human Resource Development

## Meritorious Performance Award

- Corporal Evan Bray – for his diligence that led to the discovery of an elderly woman in an advanced state of hypothermia and his efforts to help her and secure her property.
- Constable Landon Hagen, Ms. Michelle Brown and Ms. Kim Phelan – for their decision-making and actions that prevented the possible drowning of an infant.
- Sergeant Rod Ash - for eleven years of dedication to the development and improvement of the Regina Police Service Canine Section.

## Teamwork Award

- The partners of the Housing Standards Enforcement Team - City of Regina Bylaw Enforcement Division, North Central Community Association, Core Community Association, Regina Fire Department, Regina Qu'Appelle Health Region, Department of Community Resources, Welfare Rights Centre, Regina Housing Authority, the Safer Communities and Neighbourhoods Investigation Unit and the Regina Police Service - for sharing their knowledge, skills and authorities to improve housing in Regina's inner city neighbourhoods.
- Members of the Regina Integrated Drug and Integrated Proceeds of Crime Units - police officers from the Royal Canadian Mounted Police and Regina Police Service for their combined work on the investigation of a major drug producing and trafficking group.

## Chief's Commendation

- Mr. Scott Kerr – for his actions that helped save the lives of two people involved in a motor vehicle collision. The victims' van was sinking in a water retention pond when Mr. Kerr waded out to help the vehicle's occupants to safety.
- Sergeant Rod Ash – for his courage and actions in apprehending an armed robbery suspect who, only moments before, had pointed a shotgun at him.
- Sergeant Paul Tate, Constable Mark Verbeek, Ms. Angie Wagar, and Ms. Diane Lacoste – for their actions in responding to a 9-1-1 call of a potentially fatal heart attack and their use of an Automated External Defibrillator to revive the victim.
- Constable Kevin Breitzkreuz – for performing life-saving CPR on an elderly man until medical personnel arrived at the scene and transported the victim to hospital.
- Sergeant Paul Tate, Constable Erin Black and Constable Grant Campbell – for selfless conduct in the face of danger in rescuing a man from a burning house.
- Constable Ian Barr, Constable Garth Fleece, Ms. Angie Wagar and Ms. Tammy Austman – for their decision-making, quick response and bravery in rescuing a woman trapped inside a burning house.
- Sergeant Ron Roteliuk, Corporal Sonya Roteliuk, Sergeant Rob Huber, Sergeant Darcy Koch, Constable Kevin Breitzkreuz, Constable Emmanuel Otitoju, Constable Andree Sieber and Constable Shannon Gordon – for their actions and intervention, in a suicide in progress, which saved a woman's life.

## Special Service Award

- Ms. Michelle Brown, Constable Candice Craig, Constable Jon Nicholls, Ms. Elizabeth Popowich and Constable Greg Hovdestad – as members of the Regina Police Service Choral Group.
- Ms. Lara Guzik Rostad, Ms. Monica Deters, Ms. Wendy Stone, Ms. Shelly Mandziak, Ms. Jennifer Clark, Ms. Carole Mildenerger, Ms. Patti Sandison-Cattell, Mrs. Bonnie Johner, Mr. Ray Johner and Ms. Elizabeth Popowich – for their leadership, community-mindedness and dedication to numerous Regina Police Service fund-raising efforts for local charities.



Human Resource Development - The Service's strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.



## Exemplary Service Medals

20 year

Dudar, Lance A.  
Davis, Lance C.  
Lewis, Garth A.  
Smith, Gordon L.  
Walton, Murray W.  
Wilcox, Darren S.  
MacDougall, Angela J.  
Virgin, David J.

30 year

Buddecke, Ronald J.  
Leach, Bart G.  
Hosaluk, Robert C.

## Saskatchewan Protective Services Medal

25 year

Geni, Timothy C.  
Hurlbert, Wallace W.  
Tonn, Kenneth J.  
Mansfield, Thomas E.  
Hinchcliffe, J. Robert  
Lyon, Patrick M.  
Fedor, Dean G.  
Johnson, Brent A.C.  
Steele, Michael J.  
Wallace, Timothy N.  
Sonier, Gerald R.

## Promotions

To Inspector

Schmidt, Brent L.  
Pritchard, Marlo D.  
Morin, Lauri J.

To Staff Sergeant

Wade, David N.  
Schatz, Darcy L.  
Kemp, J. Curtis

To Sergeant

Dizy, Rod J.  
Virgin, David J.  
Erichsen, Kollin D.  
Johnson, Brent A.  
Tate, Paul D.  
Ermel, Brent A.  
Callander, L. Drew  
Stevely, Trent D.  
Huber, Tim D.  
Shannon, Brent T.  
Houston, Caroline M.  
Jarocki, Michelle A.  
Kubanowski, Anthony J.  
Yarnton, William W.  
Rayner, Ronald S.

To Corporal

Kleckner, Edward (Ted) J.  
Clayton, Carol A.  
Steele, Michael J.  
Hayden, William D.  
Wallace, Timothy N.  
Yee, William

Civilian

Leroux, Beverly A.  
Sookeroff, Nadia T.  
Kronstedt, Kirsten  
Flaherty, Colleen L.

## Retirements

Sworn

Calfas, Kim  
Gulka, Dwayne S.  
Geni, Timothy C.  
Edwards, Terry D.  
Fedor, Dean G.  
Nesland, Richard D.  
Black, Kenneth R.  
Grant, Sheri A.  
Benz, Brian M.  
Sonier, Gerald R.  
Peever, Robert J.  
Hawkes, Terence P.  
Lyon, Patrick M.  
Willis, Robert J.  
Krislock, Darcy D.  
Walby, Kelly L.  
Liskowich, Todd C.  
Hinchcliffe, J. Robert  
Van Dusen, H. Raymond

Civilian

Selinger, Janice E.  
Hubbard, Lorne A.  
Fahlman, Derrick J.  
Stark Debora M.  
Cozman, James W.

## Engagements

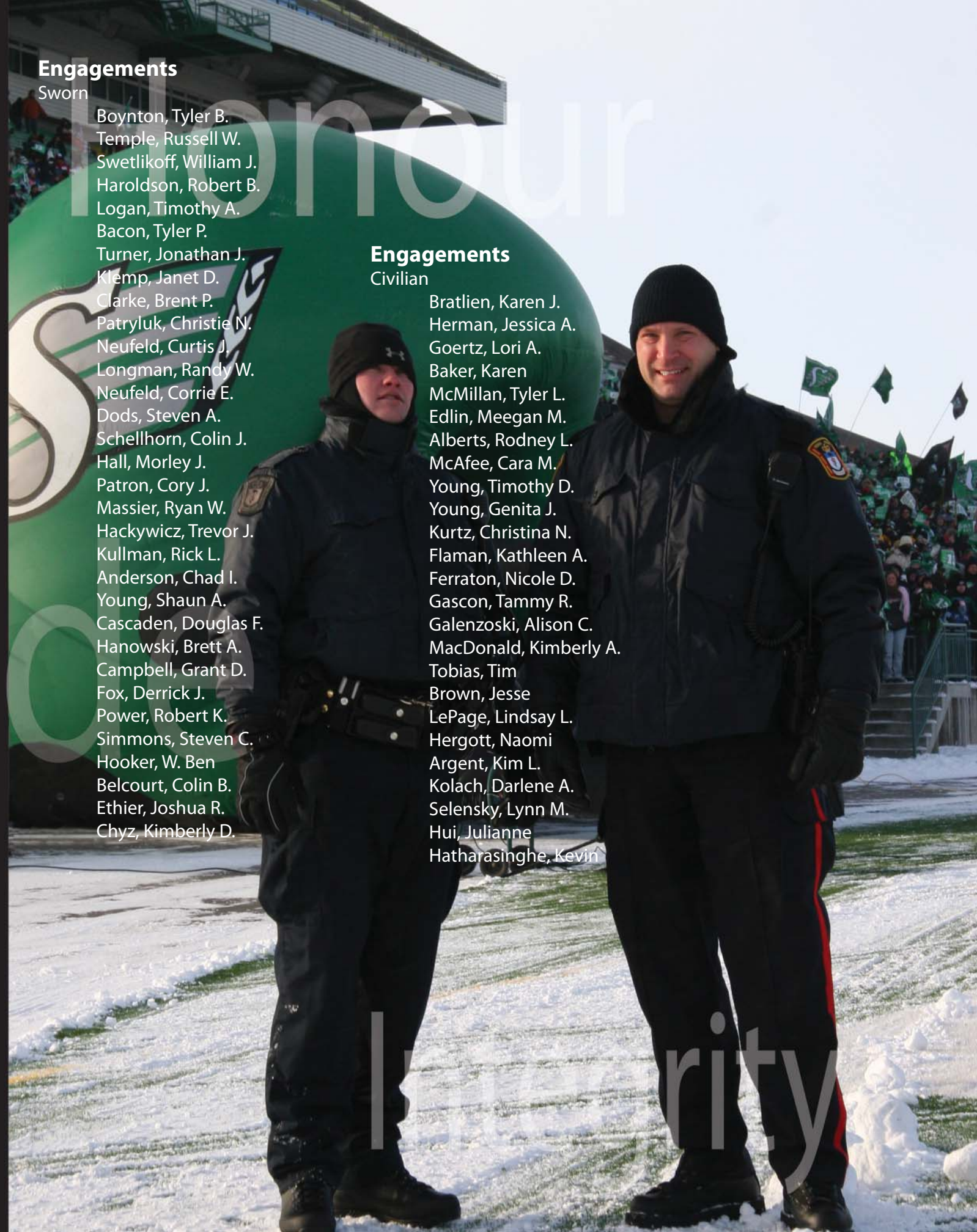
Sworn

Boynton, Tyler B.  
Temple, Russell W.  
Swetlikoff, William J.  
Haroldson, Robert B.  
Logan, Timothy A.  
Bacon, Tyler P.  
Turner, Jonathan J.  
Klomp, Janet D.  
Clarke, Brent P.  
Patryluk, Christie N.  
Neufeld, Curtis J.  
Longman, Randy W.  
Neufeld, Corrie E.  
Dods, Steven A.  
Schellhorn, Colin J.  
Hall, Morley J.  
Patron, Cory J.  
Massier, Ryan W.  
Hackywicz, Trevor J.  
Kullman, Rick L.  
Anderson, Chad I.  
Young, Shaun A.  
Cascaden, Douglas F.  
Hanowski, Brett A.  
Campbell, Grant D.  
Fox, Derrick J.  
Power, Robert K.  
Simmons, Steven C.  
Hooker, W. Ben  
Belcourt, Colin B.  
Ethier, Joshua R.  
Chyz, Kimberly D.

## Engagements

Civilian

Bratlien, Karen J.  
Herman, Jessica A.  
Goertz, Lori A.  
Baker, Karen  
McMillan, Tyler L.  
Edlin, Meegan M.  
Alberts, Rodney L.  
McAfee, Cara M.  
Young, Timothy D.  
Young, Genita J.  
Kurtz, Christina N.  
Flaman, Kathleen A.  
Ferraton, Nicole D.  
Gascon, Tammy R.  
Galenzoski, Alison C.  
MacDonald, Kimberly A.  
Tobias, Tim  
Brown, Jesse  
LePage, Lindsay L.  
Hergott, Naomi  
Argent, Kim L.  
Kolach, Darlene A.  
Selensky, Lynn M.  
Hui, Julianne  
Hatharasinghe, Kevin



# 2007 Statistics

City of Regina Population*	183 540
Police Authorized Strength*	363
Civilian Authorized Strength*	138
Special Constable Authorized Strength	4
Commissionaires Authorized Strength	22
Sworn Police to Population Ratio*	1:528
Police Service Personnel to Population Ratio*	1:377
Regina Police Service Gross Operating Budget	\$49 503 400
Dispatched Calls for Service	61 563
Criminal Code Reported Violations*	23 083
(including Criminal Code Traffic)	
Criminal Code Crime Rate*	12 577
(excluding Criminal Code Traffic)	
Crimes Against the Person - Criminal Code	3 290
Homicide	5
Attempt Homicide/Conspiracy	15
Assaults (Level i, ii, iii, and Other)	2 205
Sexual Assaults	142
Other Sexual Crimes	13
Kidnapping/Forcible Confinement	26
Robbery	458
Property Crimes – Criminal Code	14 686
Arson	101
Break & Enter	3 155
Residential	1 706
Business	734
Other	715
Motor Vehicle Theft	1 418
Theft	5 664
Mischief/Wilful Damage	3 436
Other Criminal Code	
Prostitution	77
Traffic Offences	
Criminal Code Dangerous, Impaired and Other	3 981
Other Violations	
Controlled Drugs & Substances Act (CDSA)	423
Total Citations Issued	24 148

\* according to CCJS data for 2007

