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Toronto Police Service

***REPORT OF THE TORONTO POLICE
SERVICE COMMUNITY SUMMIT:***

**RALLYING TORONTO AGAINST
VIOLENCE: IN SEARCH OF
COMMUNITY-BASED SOLUTIONS**

April 2004



Toronto Police Service

Mission Statement:

We are dedicated to delivering police services, in partnership with our communities, to keep Toronto the best and safest place to be.

Core Values:

- ***Honesty:*** *We are truthful and open in our interactions with each other and with members of our communities.*
- ***Integrity:*** *We are honourable, trustworthy, and strive to do what is right.*
- ***Fairness:*** *We treat everyone in an impartial, equitable, sensitive and ethical manner.*
- ***Respect:*** *We value ourselves, each other, and members of our communities, showing understanding and appreciation for our similarities and differences.*
- ***Reliability:*** *We are conscientious, professional, responsible, and dependable in our dealings with each other and our communities.*
- ***Team Work:*** *We work together within the Service and with members of our communities to achieve our goals, making use of diverse skills, abilities, roles and views.*
- ***Positive Attitude:*** *We strive to bring positive and constructive influences to our dealings with each other and our communities.*



Report of “Rallying Toronto Against Violence: In Search of Community-Based Solutions

Table of Contents

Toronto Police Service Mission Statement and Core Values	2
Introduction and Background.....	4
Group One: Gang Culture	7
Group Two: Gun Violence	8
Group Three: Immediate Community-Based Solutions.....	9
Group Four: Addressing Underlying Causes	10
Group Five: The Justice System	12
Future Actions	15
Conclusion	15
Appendix: List of Persons Responsible for Actions.....	16



Report of “Rallying Toronto Against Violence: In Search of Community-Based Solutions

Introduction and Background

Throughout 2003 and into 2004, Chief Julian Fantino and many other members of the Toronto Police Service expressed concern about the level of violence on the streets and in public places across the City of Toronto. These concerns were reflected in the media and by politicians and community members, all of whom had an interest in ensuring that Toronto’s streets and public places remained safe.

Throughout this time, Chief Julian Fantino remained clear in his condemnation of violence on Toronto’s streets. This Summit was part of his campaign to work with the City of Toronto, the Province of Ontario and other appropriate stakeholders within the community to devise and implement solutions to this increasingly serious problem.

For decades, the Toronto Police Service has supported the philosophy of *community policing*. One of the main tenets of this philosophy is that the police want and need the assistance and support of the community in their problem-solving efforts. The police are an important resource that society can use to solve its problems, but are neither equipped nor mandated to deal in isolation with complex social and community issues.

This is particularly true of complex problems like violent crime, which has many different causes. If we are to resolve social ills that are as complicated as street violence, we need to involve agencies from across society in a co-operative working partnership (or series of partnerships) to address problems as diverse as:

- Gangs and gang culture
- Drug use and the drug trade
- Guns and their use, as well as their importation into Canada and the problem of trafficking them on the street
- Overburdened social services, police, courts and other public service agencies
- The complex network of underlying causes that lead people to behave in violent or anti-social ways

Rallying Toronto Against Violence was organized and coordinated by members of the Toronto Police Service under the personal direction of Chief Julian Fantino. Police staff who were directly involved came from the following units:

- Chief's Office
- Community Programs
- Crime Information
- Intelligence Services
- Community Liaison
- Corporate Communications
- Detective Operations
- Legal Services

The Office of the Mayor of Toronto and the Ministry of Community Safety and Correctional Services generously shared in the cost of the Summit. In addition the Mayor's Office lent the expertise of its staff to the planning and operation of the event. The Toronto Police Service is grateful for their important support and enthusiastic involvement.

Service members consulted with a diverse cross-section of young people and adults to establish and prioritize the issues connected with violence in public places. The Service is grateful to the Chief's Community Advisory Council, the City of Toronto Youth Cabinet and Leave Out Violence (LOVE) for their insight and advice.

Summit Structure and Priorities

More than 200 delegates were seated in discussion groups of ten people each. Delegates were primarily drawn not from the police service but from community and service groups as well as municipal agencies and departments with mandates linking them to the problem of street violence. One senior police officer was assigned to each table, and remaining seats were allocated to members of the general public who responded to a press release and called in to register.

The discussion groups were, in turn, divided into five larger groups of four tables each. These groups were arranged in accordance with the priorities identified during the planning and consultation process:

- Gang Culture
- Gun Violence
- Immediate Community-Based Solutions
- Addressing Underlying Causes
- Justice System Issues

When delegates registered for the Summit, they were asked to select one of the five key topics, and in most cases were seated in the area in which they had the greatest interest and potential for impact.

The two days were organized as follows:

- **Day One: The Problems.** Speakers drawn from the police and the community focused on defining the problem of street violence, and identifying its root causes. After each series of speakers, facilitators from the Service, the City and other community sources led discussions at the table groups that focused on the

underlying causes of street violence, and also began to identify who had a stake in the problems – and their solutions!

- **Day Two: The Solutions.** After introductory speeches, delegates discussed plans by which the problems of street violence and related issues could be addressed, and who should be responsible for implementing those plans. The focus was on a timeframe of *one year* (i.e., by the first quarter of 2005). Seminars, led by facilitators, began to draft *practical solutions* to the issues, asking appropriate stakeholders to commit to the solutions and beginning to set up mechanisms by which success can be monitored and evaluated. These solutions were not limited to the police, but included appropriate agencies, boards, commissions, institutions, groups, authorities and individuals, many of whom were present at the Summit.

Summit Outcomes

Rallying Toronto Against Violence was intended to be not simply a forum for discussion on street violence, but also a venue through which individuals and organizations across Toronto could come together to develop *solutions*. The outcomes are:

- **Action Statements:** The summit focused on solutions to problems of street-level violence with a time-frame of one year or less. Delegates created *action statements* containing specific activities, goals and evaluation strategies. Twenty action statements were produced by the five large groups at the Summit, and may be found starting on the next page of this report.
- **Commitments:** The action statements reflect commitments from appropriate authorities to make specific, meaningful and measurable changes between April 2004 and the first quarter of 2005. However, making promises is not enough; each action statement will now evolve into specific, measurable, practicable action plans, to be implemented within the next year.
- **Reports:** This “Summit Report” is the first of three reports that will result from the delegates’ work. The second, expected in the autumn of 2004, will provide an interim report on the progress of the action plans. The third, expected in the second quarter of 2005, will describe the progress and success of the groups working on the Summit’s 20 initiatives.
 - Every attendee who supplied his or her name and street or e-mail address will receive a copy of each of the three reports.
 - The reports will also be included on the Toronto Police Service website.



Report of “Rallying Toronto Against Violence: In Search of Community-Based Solutions

Action Statements

Group 1: Gang Culture

Background

The groups within the Service and in the broader community that were consulted by Summit planners indicated that there is a connection between gang culture and street violence. Gang culture was therefore made one of the five key discussion points covered by the delegates.

Speakers for this section of the Summit were Imam Abdul Hai Patel, a leader in Toronto’s Muslim community, Mr. Zane Holder, of Leave Out Violence (LOVE), and Professor Scot Wortley, of the Centre of Criminology, University of Toronto.

Action

Action Statement 1

Mr. Rawl Banton (community member) will work with Mr. Ewan Meyer (community member) to **increase public awareness on gang culture, and target a media prevention campaign aimed at at-risk youth** by May 2004.

Success will be determined when a web site has been established and is fully operational.

Action Statement 2

Ms. Lorrie Ming-Sun (No. 32 Division CPLC) will work with Mr. Danny Anckle (Central Neighbourhood House), Mr. Brian Brennand (No. 22 Division CPLC), Anita Bromberg (B’nai Brith Canada), Superintendent Kenneth Cenzura (Toronto

Police Service), Ms. Sandy Grujin (Toronto Community Housing Corporation), Mr. Trevor Howard (criminology student, University of Toronto, and community member), Mr. Jerry Hudson (No .41 Division CPLC), Mr. Houssein Ahmed Elmi (Somali Canadian Community Club), Ms. Monina Lim-Serrano (Chief's Advisory Council) and Mr. Howard Shulman (LGBT CCC) towards **enhancing ongoing community-police relationships through an increased police presence in all communities within the City of Toronto** by October 2004. These efforts are aimed at improving community trust through police accountability, breaking down real and perceived barriers and encouraging mutual respect and dialogue.

Success will be determined by the implementation of a divisional "report card" that will convey readily available local information to community members and may be used as a resource by units when determining their allocation of staff.

Action Statement 3

Ms. Barbara Mills (Refugee & Migration Studies) will work with Mr. Brad Melnychuk (Association for Better Living and Education), Mr. George Sargeant (Positive Impact Foundation) and Mr. Rohan Stoby (Positive Impact Foundation) to achieve **information and organization of employment and skills training for at-risk youth within the City of Toronto** by December 2004.

Success will be determined by the development of a database and implementation of a citywide program.

Action Statement 4

Mr. Brad Melnychuk (Association for Better Living and Education) will work with Ms. Lorna Richards (Eastview Neighbourhood Community Centre) towards achieving **a broader service delivery of after-school programs with a focus on at-risk youth** by October 2004.

Success will be determined when there is a greater number of after school programs available for at-risk youth.

Group 2: Gun Violence

Background

Increasingly, the way in which street violence often manifests itself is through gun violence. There have been many incidents of violence involving firearms in Toronto over the past few months, many resulting in homicides.

Due to the frequency with which offences involving firearms occur and the fear and concern they generate among Toronto's population, gun violence was included as one of the five main topics of conversation at the Summit.

The speakers on gun violence were Detective Sergeant Gary Keys of the Toronto Police Intelligence Unit, Detective Sergeant Randy Smith of the Provincial Weapons Enforcement Unit and Dr. Michael Falk of Toronto's Hospital for Sick Children.

Action

Action Statement 1

The Mayor's Community Safety Council will work with Mr. Rohan Stoby (Positive Impact Foundation) Senior Pastor Orim Meikle (Rhema Christian Ministries), Ms. Patricia Wynter (United Mothers Opposing Violence Everywhere-UMOVE), Staff Sergeant Gary Logan (Toronto Police Service), A/Staff Sergeant Laila Innis-Vautour (Toronto Police Service) and Ms. Karima Mawji (community member) towards developing **pro-active programs aimed at getting guns off the street** and commencing these initiatives by April 2004.

Success will be determined when programs are established and implemented, and there is a noticeable decrease of guns on the street.

Note that Actions 2, 3 and 4 under "The Justice System" (Group 5) also deal directly with firearms.

Group 3: Immediate Community-Based Solutions

Background

Many of the root causes of violence in the city are complex and difficult both to identify and to solve. However, others may be easier to address and therefore conducive to shorter-term solutions.

The third main topic area at the Summit was "immediate" community-based solutions, which can be designed to alleviate the problem of violence quickly. As well as reducing the opportunity for violence or its severity, such solutions will also help to ensure that momentum toward longer-term solutions remains positive.

Speakers for this section of the Summit were Staff Inspector James Sneep of the Community Programs Unit, Toronto Police, Ms. Brenda Librecz of the City of Toronto's Parks & Recreation Department, and Mr. Don Meredith of the Greater Toronto Christian Alliance.

Action

Action Statement 1

Staff Inspector Peter Sloly (Toronto Police Service), Ms. Sally Spencer (Youth Assisting Youth) and Chief Julian Fantino (Toronto Police Service) will work with Mr. Gary Pieters (Albion Heights Junior School), Mr. Zubair Patel (community member), Staff Sergeant Dave Saunders (Toronto Police Service), Ms. Paula Banfield (Student Enhancement Program), Ms. Dana Zosky (Leave Out Violence-LOVE), Mr. Albert Hastings (University of Toronto), Ms. Ann Fitzpatrick (SPACE Coalition), Ms. Nicole Constant (French Speaking Children) and other appropriate agencies to achieve **the implementation of a “youth at-risk mentorship program” to be delivered in at-risk communities within the City of Toronto** by September 2004.

Success will be determined by a reduction in student drop-out/suspensions and youth related crimes, improved youth-police relationships, an increase in the number of youth assisting police to prevent/solve crimes, a greater pool of youth and adult mentors, additional funding/staff/infrastructure in the Youth Assisting Youth Program, new sources of funding from ProAction and a larger number of mentor/youth pairing events in at-risk communities.

Action Statement 2

Mr. Lenny Lombardi (Chief’s Advisory Council) and Ms. Faiza Ansari (Greek Town BIA) will work with Mr. Gary Pieters (Albion Heights Junior School) and Constable Stacy Wilson (Toronto Police Service) to achieve **the implementation of an employment and alternative opportunities program for at-risk and suspended young people** by October 2004.

Success will be determined when funding has been obtained from ProAction, Cops and Kids and the City of Toronto and a program is operational.

Group 4: Addressing Underlying Causes

Background

The speakers at the Summit made it clear that violence in Toronto’s public spaces occurs for many complex reasons. Only by addressing the underlying socio-economic causes of violence can it be eliminated in the long term.

The fourth main topic was aimed at addressing underlying causes, to the extent that the related action plans can be implemented by the key stakeholders within a one-year timeframe.

Speakers for this section of the Summit were Ms. Judy Finlay, Chief Advocate at the Province of Ontario Office of Child and Family Service Advocacy and social worker Ms. Deborah Sinclair.

Action

Action Statement 1

Sergeant Bill Russell (Toronto Police Service) will work with Mr. Gary Pieters (Albion Heights Junior School), Mr. Jesse Russell (National Crime Prevention Centre), Mr. Audley McIntosh (Office of Child & Family Service Advocacy) Mr. Jamal Clarke (Toronto Youth Cabinet), Mr. Zane Holder (Leave Out Violence), Ms. Lee Chang (Toronto Police Service), Mr. Calvin Cowan (Jesus Witnesses), Mr. Likwa Nkala (East Metro Youth Services) and Constable Charlene Edwards-Pierre (Toronto Police Service) to **create a committee that will examine the co-ordination of youth services** by July 2004.

Success will be determined by the development of a committee and a report, or the co-ordination of a Toronto youth service program.

Action Statement 2

Superintendent Keith Forde (Toronto Police Service), Mr. Calvin Cowan (Jesus Witnesses), Ms. May Chow (No. 52 Division CPLC), Inspector David McLeod (Toronto Police Service), Staff Superintendent Jane Dick (Toronto Police Service), Sergeant Sonia Thomas (Toronto Police Service), Mr. Jamal Clarke (Toronto Youth Cabinet), and Constable Charlene Edwards-Pierre (Toronto Police Service), will work with Mr. Hashised Adullahi (Somali Canadian Community Club), Mr. Steven Reid (community member), Mr. André Fullerton (Tropicana Community Services), Ms. Diana Cooke (Office of Child & Family Service Advocacy) and Mr. Al Lewis (St. Kitt's Canadian Association) will encourage the **re-instatement of the Youth Advisory Committee for the Toronto Police Service** by May 2004.

Success will be determined when the first meeting of the Youth Advisory Committee is held.

Action Statement 3

Ms. Elizabeth Hawley (Crime Concern) will work with Mr. Jesse Russell (National Crime Prevention Centre), Constable Charlene Edwards-Pierre (Toronto Police Service), Mr. Al Lewis (St. Kitt's Canadian Association), Ms. Samina Sami (Ministry of Community Safety and Correctional Services) and Mr. Hashised Adullahi (Somali Canadian Community Club) to **focus on fostering private sector participation in community (youth) development and crime prevention** by May 2004.

Success will be determined when partnerships have been developed and positive initiatives addressing youth development and youth crime have been undertaken.

Action Statement 4

Mr. Oliver Carroll (Toronto Catholic District School Board Trustee) will work with the City of Toronto towards **integrating service/community support with schools** by August 2004.

Success will be determined when City of Toronto and the school boards' services have been integrated.

Action Statement 5

Ms. Diana Cooke (Office of Child & Family Service Advocacy) will explore the **creation of a youth advisory council and report to the Minister of Children's and Youth Services** by August 2004.

Success will be determined when youth delegates from the "Rallying Toronto Against Violence" summit have been contacted and the first meeting of this council has been held.

Group 5: The Justice System

Background

The police are one element of an extensive justice system that strives to protect the community by dealing appropriately and effectively with offenders. The fifth main group dealt with the challenges faced by the whole justice system, and provided specific action items to make the system more effective in the important task of ensuring that the rights, responsibilities and safety of all members of society are considered and respected.

Speakers on the justice system were Mr. Vince Paris, a Toronto-based crown attorney, Detective Mark Mendelson of the Toronto Police Homicide Squad, and Ms. Margaret Stanowski, the Executive Director of Operation Springboard.

Action

Action Statement 1

Ms. Sheila Lippiatt (Parkdale Community Watch) and Mr. Doug Tyler (No. 14 Division CPLC member) will work with Acting Deputy Chief David Dicks (Toronto

Police Service) to **inform the court system regarding guns, violence and drugs and the impact they have on communities and victims within the City of Toronto** by the Spring of 2005.

Success will be determined by the creation of a public policy from the Ministry of the Attorney General that directs crown attorneys to utilize community and victim impact statements for all violent offences.

Action Statement 2

Ms. Sheila Lippiatt (Parkdale Community Watch) and Mr. Doug Tyler (No. 14 Division CPLC member) will work with Acting Deputy Chief David Dicks (Toronto Police Service) to achieve **an increase in the minimum mandatory sentences where guns are used in the commission of an offence** by the Spring of 2005.

Success will be determined by an amendment increasing the current minimum mandatory sentence of all gun-related offences.

Action Statement 3

Ms. Sheila Lippiatt (Parkdale Community Watch) and Mr. Doug Tyler (No. 14 Division CPLC member) will work with Acting Deputy Chief David Dicks (Toronto Police Service) to achieve **an amendment to the current law(s) which allow store keepers to display firearms for sale** by the Spring 2005.

Success will be determined by the enactment of an amendment that restricts the display of firearms by retailers and wholesalers.

Action Statement 4

Ms. Sheila Lippiatt (Parkdale Community Watch) and Mr. Doug Tyler (No. 14 Division CPLC member) will work with Acting Deputy Chief David Dicks (Toronto Police Service) to **abolish home storage of firearms in the City of Toronto** by Spring 2005.

Success will be determined by the creation of a new Toronto by-law that eliminates home storage of firearms.

Action Statement 5

Staff Inspector Robert Qualtrough (Toronto Police Service) and Acting Staff Superintendent Richard Gauthier (Toronto Police Service) will work with Mr. Reinhard Mantzel (Canada Border Services Agency), Ms. Cathy Hutchison (Probation Officers of Ontario) and other agencies (e.g., Ministry of Community Safety & Correctional Services and Ministry of Attorney General) to **develop a formal protocol that provides direction to these agencies to work co-**

operatively together to maximize their efforts to combat of guns and gangs by December 2004.

Success will be determined by community response (both positive and negative), crime rate impact, demands on police (calls for service) and the increase in sentencing imposed by the court system.

Action Statement 6

Ms. Leslie Chapin (Ministry of Attorney General) will work with Ms. Catherine Feagan (community member) and Mr. Nadir Mawji (community member) to **create new programs for at-risk youth between 3 and 6 p.m.** A working group, consisting of representatives from youth, the crown attorney's office, police, probation and parole, public health, schools and other social agencies will be formed and will met by July 2004.

Success will be determined by the number of new programs/initiatives that are implemented over the next twelve months.

Action Statement 7

Mr. Jerome Wiley (Toronto Police Service) and Ms. Freda Lochhead (Toronto Police Service) will work with Mr. Martin Bass (Toronto Community Housing Corporation) to **eliminate user/access fees in schools and community centres for youth programs.** A business case will be developed and delivered to the Mayor's committee, boards of education and the provincial Minister of Education proposing that user fees be waived for all youth programs by October 2004.

Success will be determined when user fees are eliminated and there is a measured increase in the use of these facilities by youth.

Action Statement 8

Ms. Mary McConville (Catholic Children's Aid Society) and Ms. Lydia Fitchko (City of Toronto), will work with Chief Julian Fantino (Toronto Police Service) and other appropriate agencies to achieve **appropriate funding for a pre-charge diversion program (Operation Springboard)** by the Spring of 2005.

Success will be determined by the reinstatement of Operation Springboard, or an appropriate alternative program, within one year.

Future Actions

Each action item will now become an action *plan*, to be implemented and evaluated before the end of the first quarter of 2005.

An interim report of the progress of the initiatives will be available in the autumn of 2004, and the final report will be made public in the second quarter of 2005.

The initiatives will continue to be evaluated, and may evolve as work progresses.

Conclusion

The problem of violence in Toronto's streets and public places has many roots. It is complex and multi-faceted, and requires positive, committed action if it is to be solved.

Through *Rallying Toronto Against Violence: In Search of Community-Based Solutions*, the people who live and work in the City of Toronto have made several important steps toward solutions to this problem, which threatens not only the safety of Toronto's citizens, but also their sense of security and quality of life.

It is important to see *Rallying Toronto Against Violence* through to its conclusion. The Summit will not truly be over until its action statements have become concluded action plans. Even though the promises made at the Summit cannot prevent violence completely, they *can* generate momentum by mobilizing people from all walks of life toward solutions. They can also begin to create real, practical solutions that will make people feel better about the city in which they live, work and play.

The Mission Statement of the Toronto Police Service is "We are dedicated to delivering police services, in partnership with our communities, to keep Toronto the best and safest place to be". The Summit helped to give reality to this statement by using partnerships to enhance safety, stability and quality of life in the city. Its delegates are to be congratulated for taking responsibility for working together toward concrete, effective solutions.

Persons Responsible for Initiatives

The following pages contain lists of persons who have taken a leadership role or agreed to share responsibility for the initiatives begun at *Rallying Toronto Against Violence*.

Anyone who was unable to attend the Summit but who would like to support or to become involved in the important initiatives that have resulted from it is encouraged to contact one of the leaders listed in the tables on the following pages.

Appendix: List of Persons Responsible for Action Items

Gang Culture

Delegate	Organization	E-Mail Address (or phone number)
Anckle, Danny	Central Neighbourhood House	central@cnh.on.ca
Banton, Rawl	Community Member	rawl@rogers.com
Brennand, Brian	No. 22 Division CPLC	Not Available
Bromberg, Anita	B'nai Brith Canada	abromberg@bnaibrith.ca
Cenzura, Kenneth, Superintendent	Toronto Police Service	kenneth.cenzura@torontopolice.on.ca
Grujin, Sandy	Toronto Community Housing Corp	Not Available
Houssein, Ahmed Elmi	Somali Canadian Community Club	somcancom@hotmail.com
Howard, Trevor	University of Toronto Criminology Student	trevor.howard@utoronto.ca
Hudson, Jerry	No. 41 Division CPLC	jhmslimatep@sympatico.ca
Lim-Serrano, Monina	Chief's Community Advisory Council	moninalimserrano@aol.com
Melnychuk, Brad	Association for Better Living and Education	ablecanada@thunderstar.net
Meyer, Ewan	Community Member	lovelifelavish@hotmail.com

Delegate	Organization	E-Mail Address (or phone number)
Mills, Barbara	Refugee & Migration Studies	Not Available
Ming-Sun, Lorrie	No. 32 Division CPLC	lorriems@sympatico.ca
Richards, Lorna	Eastview Neighbourhood Community Centre	(416) 392-1750
Sargeant, George	Positive Impact Foundation	george@georgesargeant.com
Shulman, Howard	LGBT Community Consultation Cttee	avp@the519.org
Stoby, Rohan	Positive Impact Foundation	rstoby@pifoundation.org

Gun Violence

Delegate	Organization	E-Mail Address (or phone number)
Innis-Vautour, Laila, A/Staff Sergeant	Toronto Police Service	areafield@torontopolice.on.ca
Logan, Gary, Staff Sergeant	Toronto Police Service	trafficservices@torontopolice.on.ca
Mawji, Karima	Community Member	hockeycrazed999@rogers.com
Meikle, Orim, Senior Pastor	Rhema Christian Ministries	(416) 496-1794 extension 300
Stoby, Rohan	Positive Impact Foundation	rstoby@pifoundation.org
Wynter, Patricia	United Mothers Opposing Violence Everywhere (UMOVE)	Not Available

Immediate Community-Based Solutions

Delegate	Organization	E-Mail Address (or phone number)
Ansari, Faiza	Greek Town BIA	bia@greektowntoronto.com
Banfield, Paula	Student Enhancement Program	pbanfield@kingdomcovenant.ca
Constant, Nicole	French Speaking Children	constantnicole@hotmail.com
Fantino, Julian, Chief of Police	Toronto Police Service	officeofthechief@torontopolice.on.ca
Fitzpatrick, Ann	SPACE Coalition	amfitzpatrick@torontocas.ca
Hastings, Albert	University of Toronto	albert.hastings@utoronto.ca
Lombardi, Lenny	Chief's Community Advisory Council	lenny@chinradio.com
Patel, Zubair	Community Member	03patelz@utsc.utoronto.ca
Pieters, Gary	Albion Heights Junior School	(416) 394-7520
Saunders, Dave, Staff Sergeant	Toronto Police Service	dave.saunders@torontopolice.on.ca
Sloly, Peter, Staff Inspector	Toronto Police Service	peter.sloly@torontopolice.on.ca
Spencer, Sally	Youth Assisting Youth	sspencer@yay.org
Wilson, Stacy, Constable	Toronto Police Service	stacy.wilson@torontopolice.on.ca
Zosky, Dana	Leave Out Violence (LOV)	dzosky@sympatico.ca

Addressing Underlying Causes

Delegate	Organization	E-Mail Address (or phone number)
Adullahi, Hashised	Somali Canadian Community Club	somcancom@hotmail.com
Carroll, Oliver	Toronto Catholic District School Board Trustee	olivercarroll@rogers.com
Chang, Lee	Toronto Police Service	(416) 808-7066
Chow, May	No. 52 Division CPLC	bcca_toronto@sympatico.ca
Clarke, Jamal	Toronto Youth Cabinet	youth@toronto.ca
Cooke, Diana	Office of Child & Family Service Advocacy	diana.cooke@css.gov.on.ca
Cowan, Calvin	Jesus Witnesses	(905) 619-2587
Dick, Jane, Staff Superintendent	Toronto Police Service	(416) 808-8014
Edwards-Pierre, Charlene, Constable	Toronto Police Service	charlene.edwards@torontopolice.on.ca
Forde, Keith, Superintendent	Toronto Police Service	keith.forde@torontopolice.on.ca
Fullerton, André	Tropicana Community Services	afullerton@tropicanacommunity.org
Hawley, Elizabeth	Crime Concern	liz@crimeconcern.org
Holder, Zane	Leave Out Violence (LOV)	lovezane@hotmail.com

Delegate	Organization	E-Mail Address (or phone number)
Lewis, Al	St. Kitt's Canadian Association	lewisal@sympatico.ca
McIntosh, Audley	Youth Advisor	audle@youthspeakingout.net
McLeod, David, Inspector	Toronto Police Service	david.mcleod@torontopolice.on.ca
Nkala, Likwa	East Metro Youth Services	emys@emys.on.ca
Pieters, Gary	Albion Heights Junior School	(416) 394-7520
Reid, Steven	Community Member	Not Available
Russell, Bill, Sergeant	Toronto Police Service	bill.russell@torontopolice.on.ca
Russell, Jesse	National Crime Prevention Centre	jerussell@psepc-sepssc.gc.ca
Sami, Samina	Ministry of Community Safety and Correctional Services	samina.samia@jus.gov.on.ca
Thomas, Sonia, Sergeant	Toronto Police Service	(416) 808-4800

The Justice System

Delegate	Organization	E-Mail Address (or phone number)
Bass, Martin	Toronto Community Housing Corporation	martinbass@torontohousing.ca
Chapin, Leslie	Ministry of Attorney General	leslie.chapin@jus.gov.on.ca

Delegate	Organization	E-Mail Address (or phone number)
Dicks, David, A/Deputy Chief	Toronto Police Service	policingsupportcommand@torontopolice.on.ca
Fantino, Julian, Chief of Police	Toronto Police Service	officeofthechief@torontopolice.on.ca
Feagan, Catherine	Community Member	cjfeagan@hotmail.com
Fitchko, Lydia	City of Toronto	lfitchko@toronto.ca
Gauthier, Richard, A/Staff Superintendent	Toronto Police Service	professionalstandards@torontopolice.on.ca
Hutchison, Cathy	Probation Officers of Ontario	president@poao.org
Lippiatt, Sheila	Parkdale Community Watch	Not Available
Lochhead, Freda	Toronto Police Service	policingsupportcommand@torontopolice.on.ca
Mantzel, Reinhard	Canadian Border Services Agency	Not Available
Mawji, Nadir	Community Member	hockeycrazed999@rogers.com
McConville, Mary	Catholic Children's Aid Society	(416) 395-1501
Qualtrough, Robert, Staff Inspector	Toronto Police Service	(416) 808-3500
Tyler, Doug	No. 14 Division CPLC	tylerX2@bellnet.ca
Wiley, Jerome	Toronto Police Service	(416) 808-7478