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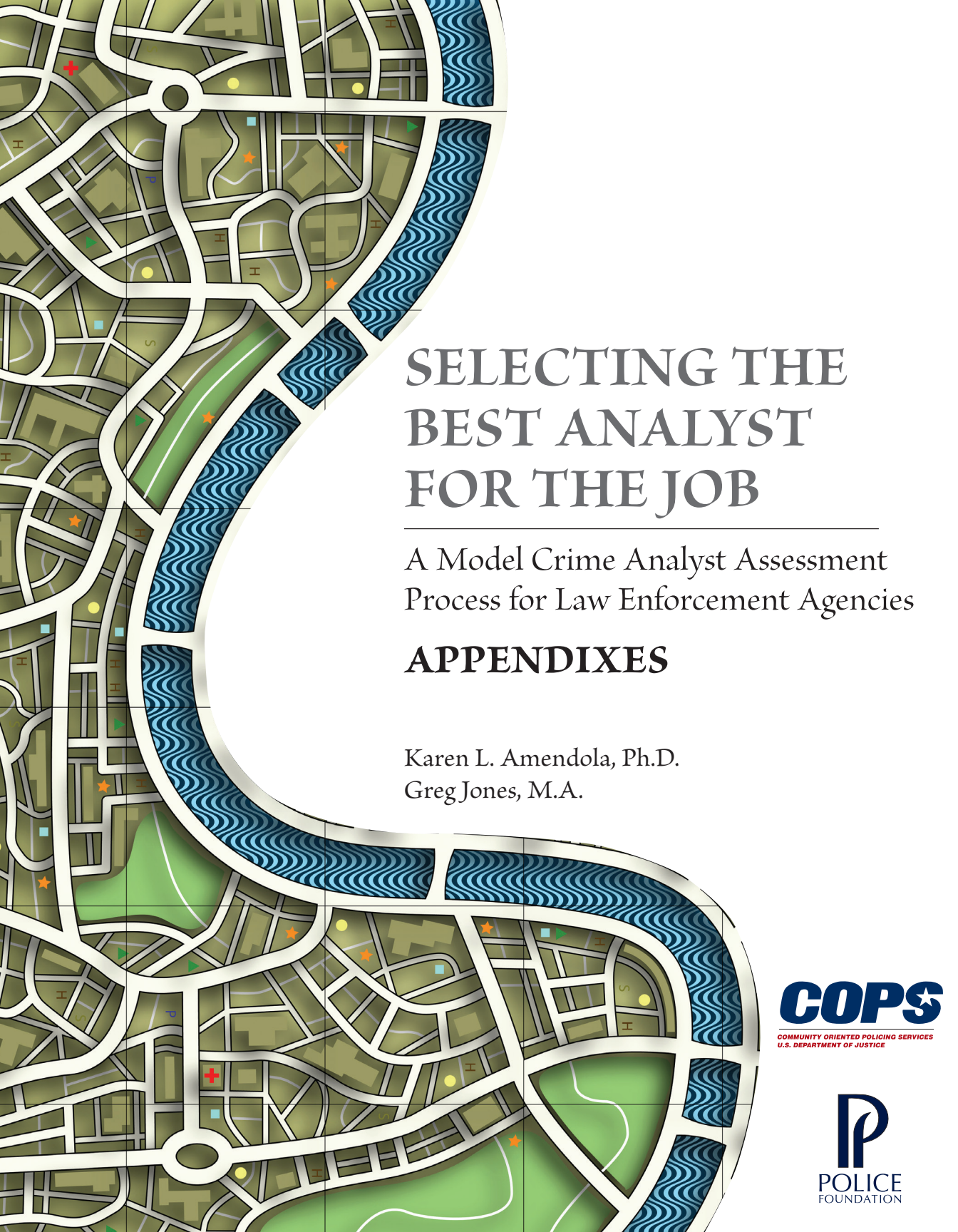
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# SELECTING THE BEST ANALYST FOR THE JOB

A Model Crime Analyst Assessment  
Process for Law Enforcement Agencies

## APPENDIXES

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**COPS**★

COMMUNITY ORIENTED POLICING SERVICES  
U.S. DEPARTMENT OF JUSTICE

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POLICE  
FOUNDATION

# Selecting the Best Analyst for the Job

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## A Model Crime Analyst Assessment Process for Law Enforcement Agencies

### Appendixes

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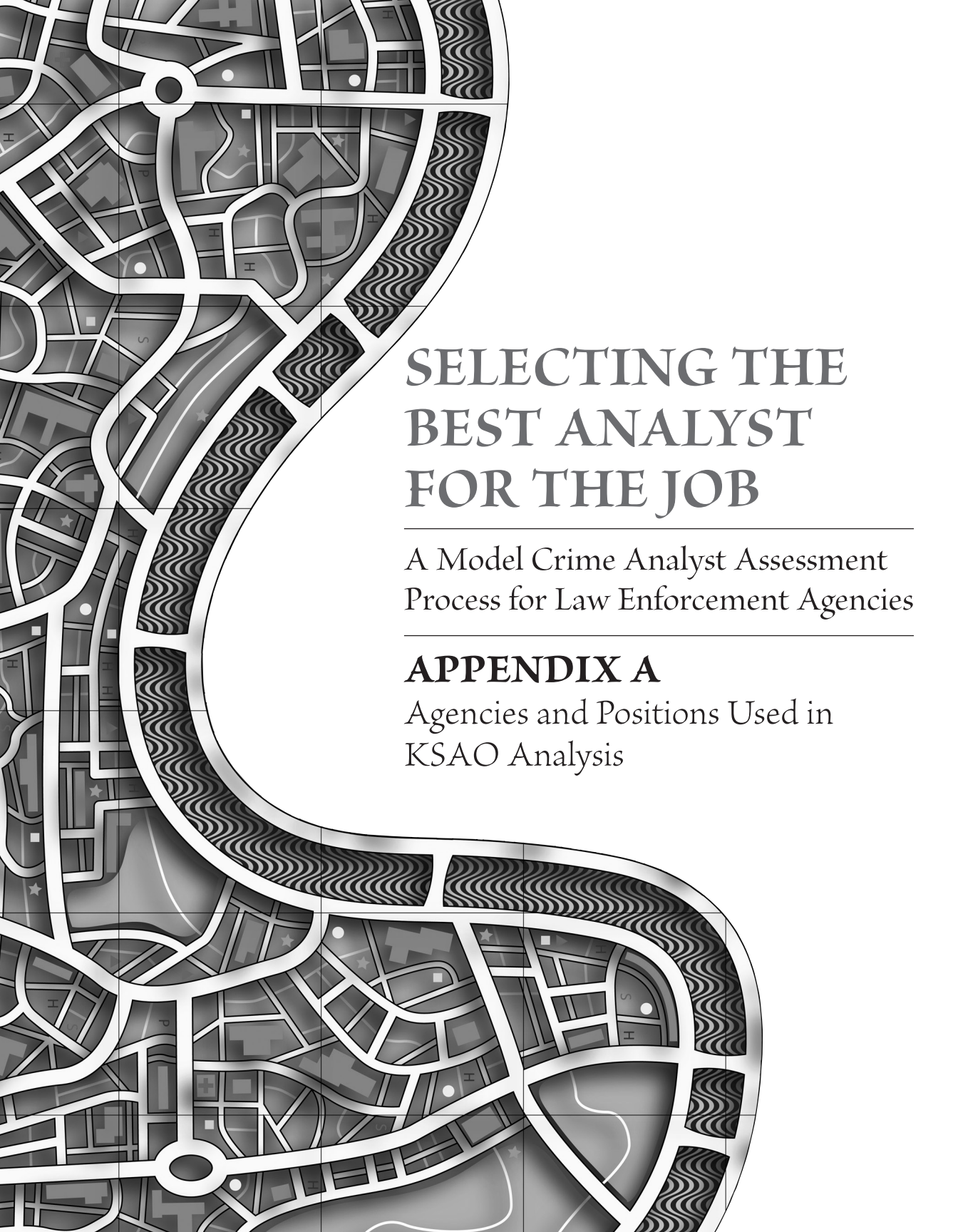
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## **APPENDIX A**

Agencies and Positions Used in  
KSAO Analysis

## APPENDIXES

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**APPENDIX A: AGENCIES AND POSITIONS USED IN KSAO ANALYSIS**

Agency Name	Position	City	State	Agency Size
Alexandria Police Department	Program Analyst	Alexandria	Virginia	Medium
Apopka Police Department	Crime Analyst	Apopka	Florida	Medium
Baltimore Police Department	Statistical Analyst	Baltimore	Maryland	Large
Charlotte-Mecklenburg Police Department	Management Analyst	Charlotte	North Carolina	Large
City of Aurora	Crime Analyst	Aurora	Colorado	Medium
City of Austin Police Department	Crime Analyst	Austin	Texas	Large
City of Bloomington Police	Criminal Intelligence Analyst	Bloomington	Illinois	Medium
City of Glendale Police Department	Police Crime Statistical Analyst	Glendale	Arizona	Medium
City of Henderson	Crime Analyst	Henderson	Nevada	Medium
City of Midland Police Department	Crime Analysis Supervisor	Midland	Texas	Medium
City of Tempe Police Department	Crime Analyst II	Tempe	Arizona	Medium
City of Tempe Police Department	Crime Analyst I	Tempe	Arizona	Medium
City of Tempe Police Department	Crime Analyst II	Tempe	Arizona	Medium
City of Vacaville Police Department	Crime Analyst	Vacaville	California	Medium
County of Los Angeles Sheriff's Department	Crime Analyst	Los Angeles	California	Large
Denver Police Department	Administrative Analyst	Denver	Colorado	Large
Hillsborough County Sheriff's Office	Criminal Intelligence Analyst	Tampa	Florida	Large
Irvine Police Department	Crime Analyst	Irvine	California	Medium
Jacksonville Sheriff's Office	Crime Analyst	Jacksonville	Florida	Large
Knoxville Police Department	Crime Analyst	Knoxville	Tennessee	Medium
Lakewood Police Department	Crime Analyst I	Lakewood	Colorado	Medium
Las Vegas Metropolitan Police Department	Intelligence Analyst	Las Vegas	Nevada	Large
Lawrence Police Department	Director of the Crime and Disorder Analysis Unit	Lawrence	Massachusetts	Medium
Lee County Sheriff's Office	Crime Analyst	Fort Myers	Florida	Medium
Lexington-Fayette Urban County Government	Police Analyst	Lexington	Kentucky	Medium
Manassas Police Department	Crime Analyst	Manassas	Virginia	Medium
Manhattan Beach Police Department	Crime Intelligence Analyst	Manhattan Beach	California	Medium
Massachusetts State Police	Research Analyst III	Framingham	Massachusetts	Large
Massachusetts State Police	Research Analyst II	Framingham	Massachusetts	Large
Metropolitan Nashville Police Department	Professional Specialist-Police Crime Analyst	Nashville	Tennessee	Large
Metropolitan Nashville Police Department	Research Analyst-Police Crime Analyst	Nashville	Tennessee	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large

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Agency Name	Position	City	State	Agency Size
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Law Enforcement Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Metropolitan Police Department (DC)	Crime Analyst	Washington	DC	Large
Montgomery County Police Department	Crime Analyst Supervisor	Rockville	Maryland	Large
Naperville Police Department	Crime Analyst	Naperville	Illinois	Medium
New Jersey Transit Police Department	Crime Analyst	Newark	New Jersey	Medium
Newport News Police Department	Tactical Crime Analyst	Newport News	Virginia	Medium
Newport News Police Department	Crime Analyst I	Newport News	Virginia	Medium
Newport News Police Department	Crime Analyst II	Newport News	Virginia	Medium
North Miami Beach Police Department	Crime Analyst	North Miami Beach	Florida	Medium
Phoenix Police Department	Crime Analyst	Phoenix	Arizona	Large
Phoenix Police Department	Crime Analyst	Phoenix	Arizona	Large
Phoenix Police Department	Crime Analyst Supervisor	Phoenix	Arizona	Large
San Bernardino Sheriff's Department	Crime Analyst	San Bernardino	California	Medium
Santa Rosa Police Department	Crime Analyst	Santa Rosa	California	Medium
Scottsdale Police Department	Police Crime Analysis Technician	Scottsdale	Arizona	Medium
Sugar Land Police Department	Crime Analyst	Sugar Land	Texas	Medium
Tustin Police Department	Crime Analyst	Tustin	California	Medium
Ventura County Sheriff's Office	Crime Analyst	Ventura	California	Large
Weld County Sheriff's Office	Crime Analyst	Greeley	Colorado	Medium