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2014 ONTARIO PROVINCIAL POLICE ANNUAL REPORT





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PROGRAMS AND SERVICES

24-Hour Proactive and Reactive Policing/Investigation **Aboriginal Policing Asset Forfeiture Auxiliary Policing** Aviation **Behavioural Sciences Breath Analysis** Canine Chemical, Biological, Radiological, Nuclear and Explosive Response **Child Exploitation Investigation** Communications **Community Policing Complaint Investigation Court Case Management Crime Analysis Crime Prevention and Community Safety Crime Stoppers Crisis Negotiations Drug Enforcement Emergency Planning and Response** Scene of Crime Analysis and Forensic Identification Hate Crimes/Extremism Investigation **Illegal Gaming Investigation Incident Command** Intelligence **Major Case Management** Marine/Motorized Snow Vehicle/All-Terrain Vehicle **Media Relations Offender Transportation Ontario Sex Offender Registry Organized Crime Investigation** Polygraph **Protective Services Public Order RIDE (Reduce Impaired Driving Everywhere)** Search and Rescue Surveillance - Electronic and Physical **Tactics and Rescue** Technical Traffic Collision Investigation and Reconstruction **Technological Crime Traffic Safety** Training **Underwater Search and Recovery Urban Search and Rescue Violent Crime Linkage Analysis** Victim Assistance

The above list corresponds with the requirements for Police Services under the *Police Services Act*, Adequacy & Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99); further providing an overview of various OPP local and provincial programs and services but should not be considered a complete list.





OUR MISSION

Committed to public safety, delivering proactive and innovative policing in partnership with our communities.

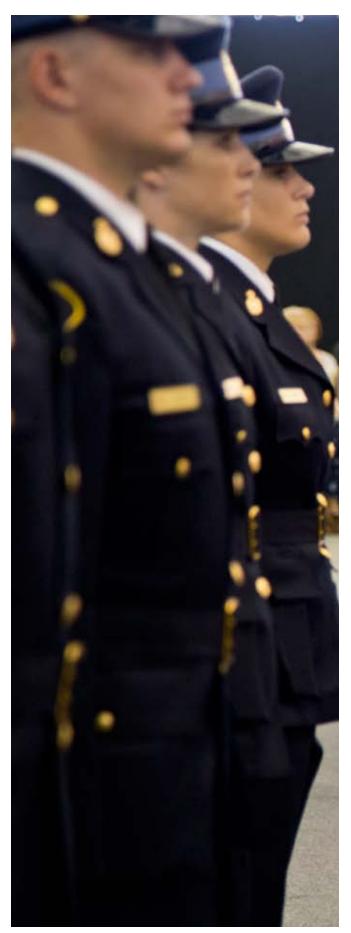
OUR VALUES

Professionalism - Accountability - Diversity - Respect - Excellence - Leadership

OUR PROMISE

As an organization, the Ontario Provincial Police (OPP) commits to working continually to earn the confidence of the citizens of and visitors to Ontario—a confidence that will not be taken for granted. The OPP fulfills this commitment by providing the best and most professional service possible and by striving to build a culture of trust, and open and honest dialogue, with the communities it serves and among the people it employs. The organization commits to creating and sustaining a positive working environment in which all employees have equal opportunity to fulfill their potential within the profession.

Each OPP employee and volunteer appreciates the vital role he/she plays in protecting the fundamental rights of all people in Ontario. As such, each commits to always put the interests of the public and the OPP's Vision and Mission before any personal and private interests, and to demonstrate pride in his/her profession and the OPP through personal conduct that reflects a belief in OPP values and ethics.



COMMISSIONER'S MESSAGE



On behalf of all members of the OPP, I am very pleased to present our 2014 Annual Report. This past year, the Tipstaff was passed to me and I became the 14th Commissioner of one of North America's largest deployed police services. It is my great honour to lead this organization. The OPP has a proud past and an exciting future on the horizon.

In 2014, "Committed to public safety, delivering proactive and innovative policing in partnership with our communities," became our new mission statement - a more current and dynamic reflection of our promise to Ontarians. Along with that promise, we launched the Framework for Change and Continuous Improvement with our 2014-2016 Strategic Plan and Action Plans. I am confident that with a committed focus on the five strategic priorities, and an informed approach to the challenges facing policing, we will be well positioned to grow, build and embrace change. The investment in technology and analytics will take time to realize efficiencies, so we must remain purposeful in our efforts toward multi-sectoral collaboration. By doing so, we will drive modernization in policing through innovation and see opportunities for reinvestment from within.

Engagement, education and enforcement became the "Three E's" in our enhanced and refined action planning process. This process outlines operational initiatives and projects to drive continuous improvement in combatting crime and traffic issues at the local, regional and provincial levels.

The ever-shifting landscape brings significant new operational requirements and budgetary pressures, reinforcing the need for change. In October of 2014, the tragic attacks in Quebec and on Parliament Hill struck at the heart of this great country and were a grim reminder of the concerted efforts required to mitigate future threats to Ontario's safety and security. Organized and serious crime, including fraud and corruption, new and emerging cybercrime and the profusion of digital evidence in almost every investigation, all continue to tax our already finite resources.

We did see early success this past year with collaborative risk-driven community safety initiatives as communities across the province participated alongside us. The internal and external influence of two newly launched strategies for mental health and inclusion will intensify the OPP's commitment to equitable, diverse and accessible services for Ontarians, delivered by a supported workforce that is reflective and respectful of the communities it serves.

Following two years of municipal consultation and extensive review, the Ministry of Community Safety and Correctional Services announced the new billing model for municipalities. To be phased in commencing 2015, the new process will enhance equity and transparency in OPP municipal policing cost recovery.

OPP Provincial Communications Centres remained responsive as they received 1.895 million calls and answered 97.6 percent of these within 12 seconds or less. Effective policing was delivered by frontline constables and sergeants who logged more than 5.5 million duty hours, down three percent over 2013 and four percent over 2012. While calls for service (728,271) have remained stable over the past three years, down less than one percent each year since 2012, we held strong with a violent crime clearance rate of 91.8 percent overall.

The OPP will continue to ensure that Ontarians receive the effective, efficient and preventative police services required to support and protect Safe Communities... A Secure Ontario.

whites

J.V.N. (VINCE) HAWKES Commissioner

ORGANIZATION



J.V.N. (VINCE) HAWKES Commissioner

Office of the Commissioner Adjudicator Corporate Communications and Executive Services

CORPORATE SERVICES



MARY SILVERTHORN Provincial Commander

Business Management Bureau Career Development Bureau Fleet, Supply and Weapons Services Bureau Municipal Policing Bureau

TRAFFIC SAFETY AND OPERATIONAL SUPPORT



BRAD BLAIR Deputy Commissioner Provincial Commander

Highway Safety Division Field Support Bureau Security Bureau Communications and Technology Services Bureau

INVESTIGATIONS AND ORGANIZED CRIME



SCOTT TOD Deputy Commissioner Provincial Commander

Investigation and Support Bureau Organized Crime Enforcement Bureau Professional Standards Bureau Provincial Operations Intelligence Bureau Investigation and Enforcement Bureau (AGCO) Chief Firearms Office Project Support Centre

FIELD OPERATIONS



GARY COUTURE Deputy Commissioner Provincial Commander

Aboriginal Policing Bureau Central Region East Region North East Region North West Region West Region Community Safety Services



The OPP is a division of the Ministry of Community Safety and Correctional Services (MCSCS), the largest operational ministry in the province with a presence in every community across Ontario.

As Ontario's provincial police service, the OPP's mandate is unique. In addition to delivering frontline policing services to more than 70 percent of Ontario municipalities, the OPP has provincial policing responsibilities as outlined in the Police Adequacy and Effectiveness Standards Regulation (Adequacy Standards) made under the Police Services Act (PSA), O.Reg.3/99. These provincial responsibilities include a wide array of programs and services; criminal investigative and technical expertise; and leadership. These services are provided to OPP communities and in support of all municipal and regional police agencies across Ontario, as required.

The organization is governed by key provisions of the *PSA* that address policing responsibilities, core functions, service delivery, civilian governance, financing and police oversight.

All OPP services are delivered in accordance with the following six principles outlined in the *PSA*:

- 1. The need to ensure the safety and security of all persons and property in Ontario.
- 2. The importance of safeguarding the fundamental rights guaranteed by the *Canadian Charter of Rights and Freedoms* and the *Human Rights Code*.
- 3. The need for co-operation between the providers of police services and the communities they serve.
- 4. The importance of respect for victims of crime and understanding of their needs.
- 5. The need for sensitivity to the pluralistic, multiracial and multicultural character of Ontario society.
- 6. The need to ensure that police forces are representative of the communities they serve.

NOTE: Pursuant to the *PSA*, new legislation, case law and other legal decisions, standards and guidelines also dictate policing responsibilities.

THE YEAR IN NUMBERS 8,487 Total Employees:

34% female overall

- 70% aged 35-54 years •
- 6,000 + uniformed members .
- 2,300 + civilian members

895

Million total calls received by OPP Provincial Communications Centres - 97.6% were answered within 12 seconds or less

Million people in Ontario served by the OPP

Million hours worked solely in local OPP detachments across the province, providing cost effective policing services to municipalities

Municipalities receiving municipal police services in Ontario, on a cost-recovery basis

Municipal and regional police partners across Ontario

Thousand hours of services provided to Ontario's municipal and regional police services

\$10,000,000 + The cost to the OPP for providing 210 thousand hours of services to

Ontario's municipal and regional police service partners

Vehicles in the OPP fleet (patrol, investigative, multi-use, specialty, marine, motorized snow and all-terrain)

Million kilometres logged on OPP vehicles

Million square kilometres of land and water patrolled

Thousand kilometres of provincial roadways patrolled



96.6%

Respondents to the 2014 OPP Provincial Community Satisfaction Survey who indicated they felt "very safe" or "safe" in their community

82.7%

The total victim and witness respondents who indicated they were "very satisfied" or "satisfied" with their contact with the OPP (due to an incident)

728,271 Total Calls for Service

\$36,445,549 Total Value of Drugs Seized

574,851 Criminal Code and Provincial Statute Charges Laid

Total Violent Crime Clearance Rate



Recorded Criminal Code Offences (violent, property and drug crimes) over 2013

\$%

Motor Vehicle Collisions (on OPP-policed roadways and trails) compared to 2013

\$18,484,112 Total Restraints of property likely acquired through or likely to be

used for unlawful activity

\$6,615,090 Total Forfeitures of property confirmed to have been acquired

through or used for unlawful activity



Million square feet across the province that comprise OPP facilities (government-owned, third-party leases or provided by municipalities); including a number of special investigative, special purpose, training centres and:

- 165 Detachments
- **5** Regional headquarters
- 1 Divisional headquarters
- **1** General headquarters
- 13 Forensic identification units
- **5** Provincial communications centres



VISION FOCUSED, MISSION DRIVEN RESULTS ACHIEVED

SAFE COMMUNITIES...

A SECURE ONTARIO

- Expanded deployment of conducted energy weapons (CEW) was initiated with an estimated completion in 2018/2019; allowing every on-duty frontline officer to be equipped, once trained.
- The OPP responded to more than 728,000 calls for service. (Table 6-5, pg. 51)
- Frontline constables and sergeants provided more than 5.5 million duty hours. (Table 6-3, pg. 51)
- More than 574,000 criminal code and provincial statute charges were laid by the OPP. (Table 6-4, pg. 51)
- The overall OPP clearance rate for violent crime was 91.8%. (Table 4-1, pg. 49)
- Reported violent crime in OPP jurisdictions decreased by 7.3%. (Table 5-1, pg. 50)
- The overall OPP clearance rate for drug crimes increased to 89.8%. (Table 4-1, pg. 49)
- Reported drug crime in OPP jurisdictions decreased by 5%. (Table 5-1, pg. 50)
- The overall OPP clearance rate for property crime remained stable at just over 25%. (Table 4-1, pg. 49)
- Reported property crime in OPP jurisdictions decreased by 5.1%. (Table 5-1, pg. 50)
- The total number of impaired by drug traffic occurrences in OPP jurisdictions decreased by 11.3%. (Table 8-2, pg. 53)
- The total number of impaired by alcohol traffic occurrences in OPP jurisdictions decreased by 8.8%. (Table 8-2, pg. 53)
- The total number of fatal collisions where alcohol was a factor, in OPP jurisdictions, decreased by 7% over 2013, and was down by 37% over 2012. (Table 8-1, pg. 53)
- The total number of fatal collisions where inattentive driving was a factor, in OPP jurisdictions, decreased by 5% over 2013, but was up by nearly 3% over 2012. (Table 8-1 pg. 53)
- OPP jurisdictions saw a continued decline in persons killed on roadways who were not wearing a seatbelt. (Table 8-4, pg. 53)
- The OPP Prescription Drug Drop-Off Day netted a total of 138 kilograms of prescription medications from its 72 host locations across the province.
- The OPP supported 22 of the 38 Crime Stoppers programs operating in Ontario.

- Ontarians remain confident and satisfied with OPP services delivered locally and across the province. (pg. 46)
- Increased funding from the Ministry of Community Safety and Correctional Services to combat child exploitation will support an enhanced proactive and multi-sectoral approach.
- The joint agency, OPP-led "Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet" identified and rescued 149 child victims; launched over 4,150 new investigations; arrested and charged 368 persons; and laid more than 1,500 charges.
 - This included a two-day coordinated takedown, targeting child sexual offenders across Ontario that resulted in 245 charges laid against 59 people and 14 victims identified.
 - The Provincial Strategy continued to collaborate with YTV/Corus Entertainment to successfully deliver its Victim Education and Awareness Campaign focusing on self-identification of victimization.
- The OPP Child Sexual Exploitation Unit (CSEU) identified and rescued a further 28 child victims; launched over 340 additional new investigations; arrested and charged a further 73 persons; and laid more than 220 charges.
 - The CSEU received a \$100,000 Proceeds of Crime Grant for the delivery of Commits to Kids and Cyberbully Campaigns in Simcoe/Muskoka as part of its community mobilization commitment.
- The OPP-led Repeat Offenders Parole Enforcement multiagency team arrested more than 720 persons unlawfully at large in the province of Ontario.
- The OPP-led Provincial Asset Forfeiture multi-agency team initiated more than 600 investigations; made more than \$18 million in total restraints and \$6.6 million in total forfeitures.
- The OPP-led Provincial Weapons Enforcement multiagency team laid more than 380 charges against 76 persons seizing nearly 100 weapons.
- The Provincial Drug Enforcement Unit removed a street value of drugs totaling more than \$36.4 million from the criminal economy and executed upwards of 700 search warrants.
- The Technological Crime Unit (TCU) processed more than 549 terabytes of evidentiary data (a terabyte is approximately one trillion bytes) and analyzed more than 2,000 devices.
 - The TCU completed research and secured funding for a "Tech Crime" vehicle – a mobile, efficient and cost effective enhancement to public and officer safety. The vehicle is an on-site secure environment in which to conduct digital forensic examinations and will roll out in May 2015.

COMMITTED TO PUBLIC SAFETY, DELIVERING PROACTIVE AND INNOVATIVE POLICING IN PARTNERSHIP WITH OUR COMMUNITIES

- The OPP continued to be successful in meeting its fiscal constraint, in part, through fuel and overtime reduction strategies.
- Implementation of the Electronic Collision Reporting System (eCRS) was initiated as a significant enhancement to the mandatory electronic reporting of collisions to the Ministry of Transportation.
- Implementation of LiveScan and Cardscan systems was expanded in response to the RCMP's mandatory requirement for electronic collection and submission of fingerprints.
- The OPP-led Integrated Security Unit continued to ramp up preparations for the 2015 Pan Am/Parapan American Games to be held across the "Greater Golden Horseshoe" area of Southern Ontario.
- Phase I of the OPP Mental Health Strategy was launched.
- The OPP Criminal Investigation Branch, in partnership with the University of Toronto, hosted the first of its kind two-day, invitation-only, "Open Dialogue with Surviving Families of Homicide" symposium to enhance training and practices while dealing with families/friends of homicide victims.
- The Anti-Rackets Branch collaborated to host an Ontario Public Service Fraud Information day to provide leadership in prevention, training and education relating to public corruption in Ontario.
 - 25 government officials attended, the intended audience was government Chief Administrative Officers, Deputy Ministers and Assistant Deputy Ministers.
 - A second session for 160 Ontario Procurement Managers – Supply Chain Directorate was delivered to educate personnel who are responsible for large public procurements to understand and identify potential fraud and corruption.
- Provincial Communications Centre Social Media Operators began providing 24/7 Twitter coverage from all Centres with the goal of providing accurate and timely information to the public.
 - As a result of this enhancement, the number of OPP Greater Toronto Area Twitter account followers grew by 21% in just over two months.
- The Civilian Data Entry Unit became a 24/7 operation with all detachments/satellite locations, OPP administered First Nation detachments and Highway Safety Division specialty teams integrated into the program.
 - As of year-end, more than 250,000 dictations had been transcribed.

- The Citizen Self-Reporting (CSR) system was launched as the first OPP online self-reporting tool allowing the general public to submit a report from their computer or mobile device without going to a detachment.
- The Frontline Support Unit was launched to offer a differential response or call management alternative for non-emergent calls an officer would have been required to attend; the Unit also manages the CSR.
- An estimated average of more than 230 hours per volunteer was contributed by the OPP Chaplaincy and Provincial Auxiliary program.
- The OPP Fleet Quality Assurance program and its stringent approvals of maintenance resulted in savings of approximately \$329,000; additional savings were realized by the recycling and refurbishing of vehicle components.
- Vehicle analysis indicates that the Next Generation Police Interceptors may be more than 5% more cost efficient (including fuel and maintenance) than previous models.
- Optimum replacement targets for Next Generation Police Interceptor sedans may be moved from 160,000 to 180,000 kilometres as a result of a project examining newer/efficient technology and increased performance.
- Supply Section (Quartermaster Stores) introduced a shipping consolidation initiative estimated to save up to \$50,000 per year.
- The Crime Prevention Section was realigned to enhance support to the frontline focusing on implementation of Ontario's Mobilization and Engagement Model of Community Policing.
- The Structured Notebook Management Project was implemented in all OPP detachments, provincial communication centres, regional headquarters and offender transport units by year end.
- The OPP in collaboration with the Ministry of Government and Common Services, Ontario Shared Services - Form Print and Distribution (FPD-OSS), standardized all police officer notebooks achieving a substantial financial savings of \$50,000 per fiscal in perpetuity. FPD-OSS also assisted with the migration of print to digital for a number of OPP forms resulting in an initial 70% reduction in production costs, a cost avoidance of almost \$600,000 since March, 2013.

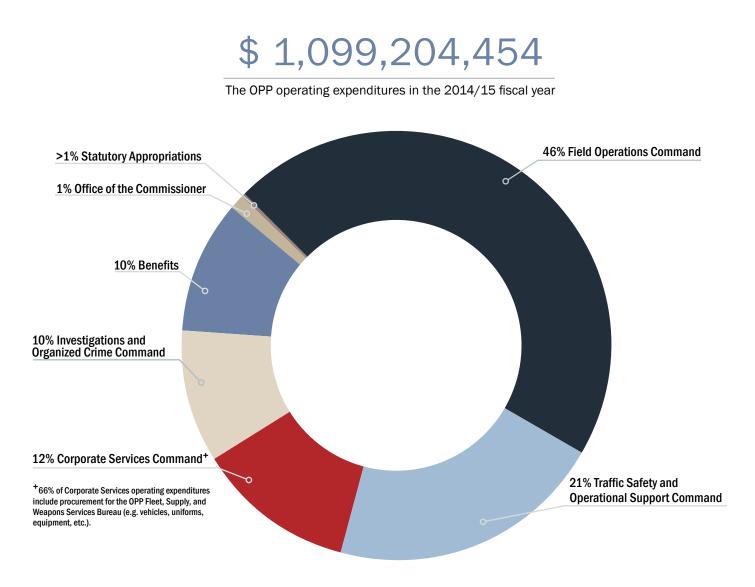
THE COST OF THE OPP

The OPP vision of Safe Communities... A Secure Ontario includes an accountability framework that is transparent and meaningful in reporting the delivery of cost effective and operationally efficient policing services.

The OPP delivered policing services to 324 municipalities and the 407 ETR in 2014 on a cost-recovery basis*. These costs are invoiced back to its clients and account for approximately one-third (\$400M) of the OPP's overall budget.

The OPP spent \$5.57 million** for facility repairs and alterations. In addition, the Ministry of Community Safety and Correctional Services (MCSCS) provided \$6.9 million** for capital projects such as new facilities for detachments, forensic identification units and regional headquarters.

In total, 210,000 hours of services were provided to Ontario municipal police services in 2014 at a cost of \$10.1 million to the OPP.



*OPP policing services are delivered to a total of 324 Ontario municipalities; according to the provisions of the Police Services Act (PSA) R.S.O., 1990 Sections 5 and 10; to one Ontario municipality according to the PSA, Ontario Regulation 420/97, Section 6.1; and to the 407 ETR on a cost recovery basis. **2014/2015 fiscal year.

SALARIES AND BENEFITS

Salaries and benefits comprise a significant proportion of the OPP policing budget. During the fiscal year 2014-2015 salaries and benefits were approximately 81 percent of the OPP's overall budget as compared to 19 percent for direct operating expenses. This percentage breakdown is consistent with other police agencies in Ontario and Canada, and is common to many professions that require the intense use of available human resources to meet their mandates.

The OPP does not have direct control over compensation rates for its members. The Crown in Right of Ontario, represented by Treasury Board Secretariat, negotiates salaries and benefits for all Ontario government employees including OPP employees represented by the Ontario Provincial Police Association (OPPA). OPPA member salaries increased in 2014 as per the OPPA Collective Agreement.

COST ESTIMATE FOR ONE CONSTABLE [NEW FULL TIME EQUIVALENT (FTE)]

	2013 (2012 Formula)	2014 (2013 Formula)	Differential
Constable Salary	\$83,645	\$90,796	\$7,151
Total Constable Salary and Benefits	\$114,472	\$125,186	\$10,714
Total Support Costs	\$27,977	\$28,027	\$50
Total Estimated Constable Cost	\$142,449	\$153,213	\$10,764

Note: Salary is based on weighted average salaries of actual FTEs in the detachments.

COST PER PROPERTY

The OPP remains a cost-effective option for many municipalities in Ontario*. The new OPP billing model is calculated on a cost per property rather than a cost per capita, resulting in a simpler, more transparent and equitable method of cost recovery. According to Municipal Performance Measurement Program, Financial Information Returns 2013, the provincial average per property cost for municipal police services was \$774 annually compared to \$324 annually for contract OPP municipal policing.

OPP/MUNICIPAL POLICE SERVICES COMPARISON OF PER PROPERTY COSTS (excluding First Nations Police and the 407 ETR)

	PROPERTY COUNT					
	More than	Between	Between	Between	Less than	Provincial
	20,000	10,000 - 20,000	5,000 - 10,000	2,000 - 5,000	2,000	Average
2013 Municipal Service Avg. Per Property cost ***	\$779	\$685	\$552	\$873	N/A	\$774
2013 OPP Avg. Per Property Cost	\$355	\$358	\$323	\$322	\$259	\$324

***Costs include municipalities with their own municipal police service.

MILESTONES

14TH COMMISSIONER OF THE OPP



J.V.N. (Vince) Hawkes sworn in

65 YEARS



Marine Unit

50 YEARS



Underwater Search and Recovery Unit



Provincial Operations Intelligence Bureau

45 YEARS



OPP Veterans' Association

40 YEARS





Aviation Services

Women in uniform



Years of service recognition for nine members

35 YEARS



Years of service recognition for 46 members

25 YEARS



Canadian police services involved in international peace operations

LOOKING FORWARD



The OPP is preparing to meet a challenging future, head on. The OPP 2014-2016 Strategic Plan, with a committed focus on five strategic priorities, will serve as a guide to proactively shaping the future of policing in Ontario.

The operational demands of modern-day policing are numerous. The economics of sustainable policing are driving the need for transformational change. Analysis, prioritization and evaluation are absolutes in managing the complexities of an ever-changing policing reality – these are factored into the strategic plan. Key activities identified are critical to navigating this reality and meeting the policing needs of communities today, while becoming increasingly flexible in adopting new approaches for tomorrow.

The plan reaffirms the OPP's shift to mobilize and engage communities at the local level and place community safety at the forefront; fostering this collaboration is crucial to solving complex community well-being issues. The direction has been set that will see the OPP's success, alongside its partners, fueled by innovation, progressive technologies and the efficient use of resources.

What it means...

- OPP leaders will support change within an inclusive, healthy and supportive working environment;
- The integration of technologies will continue to enhance organizational productivity;
- Harnessing vast amounts of information and synthesizing it within a robust analytical framework will guide deployment and service delivery; and
- Efficiency and effectiveness will be maximized as, in turn, will the OPP's capacity to adapt through reinvestment and realignment, to address growing public safety issues.

Committed to public safety, delivering proactive and innovative policing in partnership with our communities.

A MISSION STATEMENT REVISITED

In 2014, the OPP revisited its mission statement in a firm commitment to Ontarians. It emphasizes the imperatives of sustainability and a multi-sectoral approach to outcome-focused solutions. This is how the OPP will continue to transform and evolve in pursuit of its vision of Safe Communities... A Secure Ontario.

A FOUNDATION FOR SUCCESS

A healthy workforce and strong, trusted leadership are two of the OPP's strategic priorities. Intentionally depicted as two interdependent gears in its 2014-2016 Strategic Plan, they propel the OPP toward success. Simply, it is about preparing leaders who will direct change and foster innovation while empowering and enabling exceptional people to do exceptional things.

"Building trust and confidence through its actions and words" and "cultivating and sustaining a supportive work culture" are core well-being priorities for an inclusive and responsive OPP work environment. It is this foundation that will position the OPP to redefine policing excellence in Ontario.

The OPP Career Development Bureau will refine leadership selection processes while concurrently delivering comprehensive learning partnerships; key activities to create tomorrow's leaders.

Policing is, undisputedly, a demanding, stressful, 24/7 profession with the potential for consequences to individual health and well-being. Investing in health and wellness is a necessity and several initiatives are ongoing to create a supportive work environment.

Over the past three years, many positive steps have been taken with respect to employee wellness and to reduce the stigma associated with mental health issues. To properly address the recommendations of the Office of the Ontario Ombudsman, and with additional support received from the Ministry of Community Safety and Correctional Services (MCSCS), the OPP's new Wellness Unit will be established to help shape corporate culture to embed awareness of visible, and invisible, health and wellness issues.

DURING 2014:

- The government's welcome announcement of new funding for resources to be phased-in, incrementally, over a three year period will establish the new OPP Wellness Unit. With an allocation of \$1.8 million in 2014-15; increasing to \$3.6 million in 2015-16 and levelling out at \$4.4 million in 2016-17, up to 31 permanent full-time equivalents (FTEs) will be in place by 2016-17.
- Seven of the 31 FTE positions were established within the Critical Incident Stress Response/Peer Support Team.
- Ongoing quarterly reports were provided to the Office of the Ontario Ombudsman in response to the 2013 report on operational stress injuries in policing.
- Once again, the OPP was the only police service in Canada to participate in the "Not Myself Today" campaign designed to heighten awareness and reduce the stigma surrounding mental health.

- A province-wide community referral list of available local supports with trauma and police culture experience was developed.
- Mandatory, annual uniform block training included a component on living "A Balanced Life" to educate members on support services offered, critical incident stress management, resiliency, and overall health and wellness.
- The Commissioner's Inclusion Council (CIC) was formed, reporting directly into Commissioner's Committee. The CIC provides a forum for issue identification, information sharing/discussion and priority setting to promote diversity and inclusion initiatives.

BUILDING TRUSTED LEADERSHIP

The OPP Integrated Succession Management Strategy produced significant improvements and efficiencies in human resource processes.

- Leadership criteria were assessed and defined; two talent pool selection processes for the ranks of Chief Superintendent and Superintendent were conducted; an Inspector process will be conducted in early 2015.
- The outcome was a pool of candidates ready to take on leadership roles within the organization.

The Staff Sergeant rank level was pinpointed for increased leadership development with a focus on organizational strategic priorities and individual leadership styles.

- An inspirational leadership training presentation of the *Mandela Architecture Event* which provided tools to build a personal leadership blueprint and explore leadership development issues was delivered.
- This learning occurred within a remarkable story about diversity and inclusion in honour of Black History Month and in support of the OPP Inclusion Plan.

"The OPP remains committed to providing cost-effective services for the communities it serves through a highly trained, healthy and engaged workforce."

Provincial Commander Mary Silverthorn

BUILDING AN INCLUSIVE WORK ENVIRONMENT The 2014-2016 OPP Inclusion Plan was launched solidifying the OPP's commitment to be inclusive, equitable, diverse and accessible to people in Ontario through the service it delivers and by the members who deliver its services. Implementation of measurable activities will ensure that the organization reflects the diverse communities it serves and that members possess the skills, knowledge and ability to meet the needs of our diverse communities.



"The Ontario Provincial Police is continually striving to improve efficiency in processes and service delivery. The effective use of technology is helping the OPP maintain its high level of service to the public."

Deputy Commissioner Brad Blair

Technological changes demand that law enforcement agencies evolve and adapt; exploit the tools now available to them to analyze and anticipate what lies ahead; and continually develop efficiencies and maximize resources. The OPP strives to leverage gains acquired through the implementation of technology in internal and external operations – to enhance public and officer safety and to drive change that supports effective police service delivery. In 2014, the OPP remained focused on the installation, integration and implementation of key technologies that support frontline service delivery.

INCREASED PUBLIC SAFETY

The OPP continued the phase-in of the Mobile for Public Safety (MPS) project, installing mobile workstations (MWS) in frontline vehicles. Each MWS-equipped cruiser now includes a Global Positioning System (GPS) and Geographic Information System (GIS). This in-car visual aid aligns with the secure I/CAD mapping system utilized by OPP Provincial Communications Centres (PCC), enhancing frontline officer situational awareness and accuracy of communications with the PCCs during incidents.

The MWS allows on-the-scene officers to view, create and manage incident information; send secure messages to the PCCs and other MPS users; gain immediate access to Location of Interest information (LOI); run Ministry of Transportation (MTO) queries; as well as access other essential sources of information. The integration of this invehicle technology provides officers with the information they need, when they need it, enhancing public and officer safety as they carry out their duties.

Implementation and procurement of electronic fingerprint technology that will reduce the processing time for criminal record checks and vulnerable sector checks began. Obtaining and submitting quality finger and palm prints is necessary to provide the RCMP confirmation of an individual's identity for the purposes of confirming and recording convictions, as well as providing prints for comparison to impressions located at crime scenes. Full implementation will take some time to complete and depends greatly on available funding and access to highspeed internet at each location.

ENHANCED SERVICE DELIVERY

Throughout the year the OPP continued to modernize service delivery by pressing forward in the development and implementation of technology and programs used to expedite and support citizen concern and safety:

- The Citizen Self-Reporting program was implemented in July. This web-based application allows members of the public to report incidents of a minor nature that do not require police attendance. The public can use this system to report minor thefts (Theft Under \$5,000) and mischief (Mischief Under \$5,000), lost licence plates, and lost personal identification. A specialized team of police officers coordinate investigation and follow-up.
- The Civilian Data Entry program was implemented in all detachments. Its purpose is to reduce the amount of time officers spend entering data into police databases and report writing, enabling uniform members to redirect their efforts to core and preventative policing duties. The OPP continues to monitor and review the program for enhancements to effectiveness and efficiencies that support frontline policing.
- Automated Licence Plate Recognition (ALPR) allows equipped OPP vehicles to scan up to two licence plates per second for comparison against a CPIC/ MTO "hotlist" of violations such as stolen vehicles or suspended drivers. The ALPR scans over eight million plates entered in the system. Non-hits or plates that are in compliance are automatically erased from the OPP ALPR server within five minutes, respecting the privacy rights of Ontarians.
- The OPP elevated its online communication profile with the release of the OPP Social Media program that delivers Tweets from all five of the Provincial Communications Centres. The program provides 24/7 coverage, ensuring the release of timely and appropriate information that supports public safety and awareness. In 2015, this program will partner with interested detachments on local implementation.

The OPP continues to analyze, assess, review and refine how it delivers its services. As new technology is released it is researched to determine potential merits as well as drawbacks. Logistical, budgetary, safety, privacy, technical and integration issues must factor into informed decisionmaking. The OPP is committed to outcome-focused change that is responsible and sustainable.

USING DATA ANALYSIS TO GUIDE AND INFORM DECISION-MAKING

Advances in analytics continue to provide opportunities for law enforcement to police smarter by maximizing the information available to them. Increasingly, previously segregated data repositories can now be linked and analyzed in new ways. Integration of these disparate sources of information allows for the identification and



analysis of relationships between workload, the changing nature of crime and calls for service, and the impact on service delivery costs. Analytics will provide the OPP with

a more fulsome community, organizational and provincial perspective to prioritize services, identify efficiencies and ensure public safety for Ontarians.

The value of data to inform and guide community policing is highlighted in the OPP's ongoing development of Focused Patrol. This proactive enforcement strategy is a statistical-based analytical approach that allows the OPP to focus and maximize the impact of its resources. It provides ALPR-equipped cruisers can scan up uniform employees with an increased situational awareness of their local community environment. The use of data analysis allows regional and detachment

members to identify crime and traffic trends, patterns and "hot spots," and to develop strategies that address current issues with the flexibility to adapt to changing priorities.

Harnessing the power of MWS which relay officer location information through GPS embedded in the technology, is integral to resource and allocation planning throughout

SERVICE DELIVERY FAST FACTS: The Citizen Self-Reporting program launched in July of 2014 had generated 470 online submissions by the end of the year.

The Civilian Data Entry Program transcribed approximately 250,000 reports by the end of 2014.

to two licence plates per second or 10 hour shift.

the province. This real time data will be integrated with other reporting system information and analyzed to develop metrics to assess OPP operational effectiveness as well as support continual improvement processes.

The Electronic Collision Reporting System (eCRS) is a significant enhancement to the OPP's previous Collision Reporting System. It aligns analytics and technology, streamlines reporting processes and enhances statistical analysis by providing approximately 25,000 plates over a collision data in a more timely fashion. The eCRS permits complete electronic reporting of collisions to the MTO system, which

> benefits all police services in Ontario in the development of road safety initiatives based on analysis conducted by the MTO and published in their annual traffic report. Full implementation of the eCRS is planned for 2015.

REINVESTING IN THE FUTURE

The OPP is operating within budgetary constraints during a period when crime is rapidly evolving; demanding the organization to assess resource deployment and service delivery approaches. Over the last year, a concerted investment in integrating technology and increasing its analytical capacity has been made. These investments are increasing organizational efficiencies and effectiveness.

By integrating technology and maximizing its analytical capacity, the OPP will streamline operations, achieve efficiencies and identify priorities. In turn, this will guide reinvestment – the fifth strategic priority.

The OPP acknowledges that this constantly shifting criminal reality demands the continual assessment of its operating environment and demands for service in order to redirect its finite resources where the need is greatest. Essentially, it must identify and increase its capacity in growing service areas, within an environment of fiscal restraint.

Whether through restructuring or reallocation, the result will be the ability to adapt and adjust mitigating emerging threats to public safety. Reinvestment is foremost about improving policing services for Ontario - ensuring all communities continue to have access to the highest quality police services.

During 2014:

- Analytical capacity in OPP regions and detachments was enhanced with the increased number of analysts and related training.
- The deployment of less lethal use-of-force options (CEW) was expanded without increased funding and without reducing other services in part by leveraging efficiencies achieved through fuel reduction strategies.



- In response to the unprecedented growth in cyber technologies and the impact this will have on policing, the OPP has redirected select resources.
- Growing concerns about the radicalization of Canadian citizens and terrorism were identified as area that will be addressed through the reallocation of existing resources.

"Our goal is to 'work smarter' to ensure that the OPP's investment in technology is fully realized, and delivers a strong return on investment to Ontario taxpayers. We will continue to use technology to assist us to work more intelligently. Maximizing the return on the analysis of vast stores of information, we will use evidence-based data to deploy our resources and guide operations."

Deputy Commissioner Scott Tod

PLANNING FOR RESULTS

A refined and rebranded planning process for OPP bureaus, regions, detachments and the Highway Safety Division was launched in 2014.

This included:

- Process rebranding from "Business Planning" to "Action Planning."
- The shift to a three-year plan with annual public progress reports.
- The identification of provincial targeted outcomes for violent and property crime and traffic collisions.

"Action Planning" reflects that these are not words on paper; but are initiatives and key public safety activities that define day-to-day operations. As the organization focuses resources around the five strategic priorities for 2014-2016 to drive transformational change, the ongoing delivery of its public safety mandate remains paramount. The action planning process promotes the continued delivery of its mandate with a critical look at how and why services are delivered and how enhanced efficiency and effectiveness can be achieved.

Combined, the OPP's Strategic Plan and Action Plans provide a framework for change and continuous improvement for the delivery of proactive and innovative policing.



Ontario Provincial Police 2014-2016 STRATEGIC PLAN

OUR VISION	Safe Communities A Secure Ontario
OUR MISSION	Committed to public safety, delivering proactive and innovative policing in partnership with our communities.
OUR VALUES	Professionalism, Accountability, Diversity, Respect, Excellence and Leadership

TECHNOLOGY

Integrating service delivery opportunities to enhance productivity

LEADERSHIP

Building trust and confidence through our actions and words

Increasing capacity in growing service areas

REINVESTMENT

HEALTHY WORKFORCE

Cultivating and sustaining a supportive work culture

ANALYTICS

Maximizing data in the deployment of our resources

GROW	BUILD	CHANGE

A RESPONSIVE AND RESPECTFUL OPP

For years the OPP has identified diversity as one of its six organizational values; a necessity to represent the individuals it serves and to respond to their unique needs. "Valuing Diversity" is a required behavioural competency for all members, at every level. Simply, it is about the necessity to work collaboratively to deliver programs and services that are responsive and respectful of the people we serve.

However, diversity alone is not enough; as an organization the OPP is committed to being inclusive. It is only in an inclusive environment that all members will thrive.

The OPP works tirelessly to earn the public's trust and confidence, through service excellence, and to be the employer of choice - both made achievable through concerted efforts to ensure that inclusion and diversity are the pillars of all programs.

With a vision of an inclusive organization that sets the benchmark of excellence in policing and enables all members to reach their full potential, the OPP launched its Inclusion Plan 2014-2016.

The plan is based upon four principles:

- · Self-awareness is the key to inclusivity.
- Sustain an environment that supports the dignity, selfesteem and fair treatment of everyone.
- Differences are celebrated.
- Diversity and inclusion are sources of strength and enrichment.

In 2014, the Commissioner's Inclusion Council (CIC) was appointed to identify and champion key initiatives outlined. The role of the CIC is to provide high level direction and oversight in support of the Plan.

A significant milestone in the OPP's ongoing journey of diversity and inclusion was recognized in 2014 as it celebrated 40 years of women in uniform. Females represented 34 percent of its entire workforce (civilian and uniform). Interestingly, females represented 20 percent of all uniform members in 2014, a three percent increase in representation of female uniform members over 11 years.

The Inclusion Plan is vital to the OPP's future success in representing and servicing the ever growing and diverse population of Ontario.



MOBILIZING FOR SAFE COMMUNITIES



The philosophy and concept of Ontario's Mobilization and Engagement Model of Community Policing are centered on cross-sector collaboration for community safety and wellbeing. This approach is grounded in activity underway in OPP detachments across the province. Community is defined broadly to span the public and private sector, opportunities abound for continued collective success.

Throughout the past year, the OPP were forefront in municipalities, mobilizing and engaging individual citizens, business groups, community agencies and services, as well as various levels of government to target harms and reduce victimization. Action Plans for detachments that outlined local policing priorities and effective management strategies emphasizing engagement and education were developed. Interim progress reports, beginning in 2015, will provide annual updates with respect to local initiatives.

Select OPP detachments began piloting community safety and well-being planning tools and developing local risk mitigation strategies. Situation tables were one of the promising strategies piloted. Comprised of a multidisciplinary team of frontline human services professionals including police, their purpose is to identify acutely elevated risk and mobilize customized interventions for individuals, families, groups or places.

Education is often a complementary and effective element in combatting the root cause issues of crime and victimization in communities. With an evidencebased approach to issue identification; target groups are established and the appropriate initiatives are developed to increase understanding and awareness. "The OPP recognizes that to best serve Ontarians we need to set the standard and lead the way by working closely with others to develop multi-disciplinary partnerships. In this manner we can harness the collective strength of communities and public safety partners in achieving common goals."

Deputy Commissioner Gary Couture

Communities are actively contributing to the effectiveness of policing through participation in well-being and safety initiatives. Tackling the root cause issues of crime and social disorder allows police to proactively focus their efforts on intelligence-led solutions to emerging threats to public safety.

During 2014:

- The OPP's Crime Prevention Section was restructured under Community Safety Services to:
 - Provide community safety expertise in support of frontline policing
 - Identify best practices through evidence-based research
 - Promote public messaging with a focus on social media and web-based messaging
 - Forecast and develop responses to emerging crime trends through crime and risk-based analysis
- Regional Community Safety Committees reporting to a centralized provincial committee were established to facilitate information sharing, best practice recommendations and develop crime prevention plans and accountability frameworks to ensure a coordinated approach across the organization.

COLLABORATION LEADING TO STRATEGY

It is estimated that, in Canada, about 20 percent of people currently live with a mental illness. Police officers inevitably interact with many people affected by mental illness and are often the first point of contact with individuals who are in a mental health crisis. The quality of this initial interaction with police can significantly impact outcomes for the individuals involved and their families, as well as for local social services and other areas of the justice and healthcare systems.

To improve the OPP interaction with individuals affected by mental health issues, an OPP Mental Health Working Group was established in the early spring of 2014. The

goal was to create an evidence-based OPP Mental Health Strategy to help mitigate risk and victimization; ensure consistency of response, while recognizing the unique needs of detachments and communities; and increase the effectiveness of police and community response to these complex and challenging situations.

In May 2014, the Brief Mental Health Screener (BMHS) was launched for use by all frontline officers for all calls for service where mental health is a contributing factor.

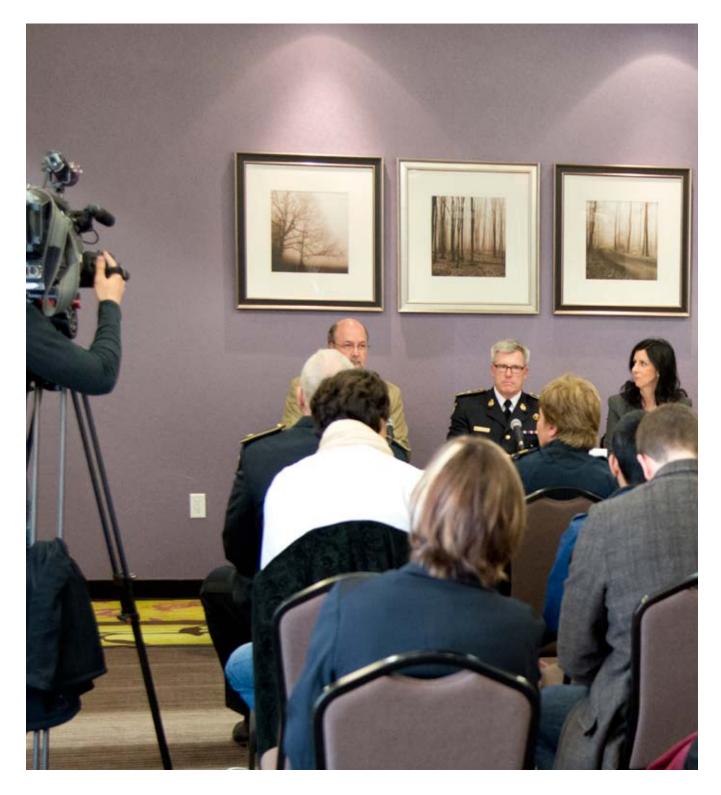
The launch followed an extensive pilot project initiated in the spring of 2011. The BMHS is designed to help officers articulate in medical terms why a person is being brought to the hospital for psychiatric assessment. By using this standardized instrument, the OPP anticipates an improved response in support of positive outcomes. The OPP is now able to track all calls where mental health is a factor; enabling further analysis to inform collaboration and deploy resources effectively and efficiently.

Before the end of December 2014, over 500 BMHS reports had been completed by OPP frontline officers and the initial response from hospital emergency staff is highly positive. Looking forward, the data collected from the BMHS will help evaluate the effectiveness of the OPP's Mental Health Strategy. To ensure this issue is entrenched as an organizational priority, every OPP detachment and region incorporated "calls for service involving persons with mental health issues or in a mental health crisis" as a policing priority within their local 2014 – 2016 Action Plan. This formal commitment, with a focus on engagement and education, requires all detachments and regions to do their part to explore new opportunities for community partnerships and mobilization. In keeping with Ontario's Mobilization and Engagement Model of Community Policing, it builds upon what is already in place and on enhancing both our officers' and community partners' knowledge, through education and cross-training opportunities.

The OPP Mental Health Strategy is an organizational priority that will have an impact on every area of operations. Its development should help ensure improvement in outcomes for police, community partners and agencies, as well as people affected by mental health issues.

As the working group moves into its next phase, it will continue consultations with key stakeholders. The OPP is committed to improving processes and operations through a collaborative approach that uses program evaluation and performance management to identify opportunities for continuous improvement. The Strategy is anticipated to be ready for adoption with a phased implementation in 2015.

An OPP Mental Health Strategy built upon collaboration and partnership will help us fulfill our commitment that individuals with a mental health issue or individuals experiencing a mental health crisis who come in contact with police are met with compassion, respect and professionalism.



- **QF** 20% of Canadians live with mental illness
 - •
 - Mental health related calls for service in the OPP increased 42% since 2007 Hours spent by OPP officers attending to mental health related calls increased by 65% between 2007 and 2013 Police have a legal responsibility to protect individuals who are a danger to themselves or others •

2015 PAN AM/ PARAPAN AMERICAN GAMES

The 2015 Pan Am/Parapan American Games will be the largest multi-sport games that Canada has ever hosted, around twice the scale of the Vancouver 2010 Winter Olympics. In 2011, after securing the bid for the games, the Ontario government requested that the OPP act as the security lead up to and during the 59 days of the games. The OPP, in response to the government's request, formed and continues to lead an Integrated Security Unit (ISU). The ISU is a partnership of all law-enforcement agencies involved in the games and is critical to the coordination of security planning and operations. Key public safety and security partners, such as the Ministry of Transportation, Emergency Management and others, have also been engaged by the ISU to ensure a thorough, prepared, responsive multi-jurisdictional plan is in place.

Providing a safe and secure environment enables communities to celebrate the spirit and intent of the games and also supports an open, accessible and authentic experience for athletes and attendees. Venues for the games are located in various municipalities in the Greater Toronto Area and fall under the jurisdiction of eight different municipal police agencies; consequently, centralized coordination of operations is essential. The police service of jurisdiction for each of the venues will, as a partner in the ISU, be responsible for security planning in its jurisdiction and to maintain operational command and control during all events held there. A Unified Central Command composed of all partners will coordinate security between jurisdictions throughout the events.

Security planning is ongoing and will continue to respond to the evolving scope and scale of the games. The OPP and participating partners will strive for integration of these enhanced security measures in a way that creates minimal disruption to residents, businesses and visitors and that supports regular police service delivery. Public safety is paramount for the Pan Am/Parapan American Games and measures will be seamlessly integrated by all partner police agencies and services. The OPP and its partners are committed to providing a safe and secure environment that compliments the games experience while achieving the government's vision for the games, that is, to celebrate and showcase our province and our athletes – to see Ontario at its best.

QUICK FACTS

- The Pan Am/Parapan American Games are held every four years in the year preceding the Summer Olympics
- There are 41 member nations in the Pan American Sports Organization
- The 2015 Pan American games will be held July 10 – 26 followed by the Parapan American games from August 7 – 15
- It is expected that 10,000 athletes and 17,000 volunteers will participate in the games held in 16 different municipalities
- There are 50 sporting venues, 10 training venues, an Athletes' Village and numerous festival sites designated for the Pan Am/ Parapan American Games
- Approximately 760 kilometres of roadway connect the Pan Am/Parapan American Games competition, non-competition and training venues and approximately 80 percent of this roadway is in OPP-policed jurisdiction





NEW OPP BILLING MODEL ANNOUNCED

On August 14, 2014, after two years of municipal consultation and extensive review, the Ministry of Community Safety and Correctional Services (MCSCS) announced a new billing model for OPP-policed municipalities to be phased in beginning January 1, 2015. The new billing model was designed in response to consultations held with municipal partners and the recommendation made by Ontario's Auditor General in 2012 - to develop a simpler, more transparent and equitable method of cost recovery.

of household, commercial and industrial properties, updated annually based on Municipal Property Assessment Corporation data. Vacant lands, such as farmland, managed forest, municipal parks, conservation lands and "Updating the OPP billing model is about making it fairer, more transparent, and easier This to understand. This new model helps ensure that costs to municipalities served by the OPP are shared fairly while enabling communities to direct their crime-prevention efforts

towards saving money and keeping

their communities safe."

Yasir Nagvi,

Minister of Community Safety

and Correctional Services

The new model is based on the assumption that all municipalities should pay an equitable share for the provision of policing services as outlined in the Police Services Act (PSA). This includes sufficient frontline police services necessary to provide adequate, proactive policing activities to ensure the general safety and security of municipalities, along with the base level of infrastructure, supervision and administration necessary to support those objectives.

All municipalities will pay the

same base service cost per property plus an additional cost for calls for service (CFS). Cost recovery from individual municipalities above the base service charge will largely be determined by the municipality's level of CFS and overtime plus other costs such as cleaning, accommodation, court security, etc.

Base service costs provide for officer availability to respond to emergency CFS, 24 hours a day, seven days a week, 365 days a year. It also provides for legislated and proactive commercial or industrial vacant lands, will not be included in the property counts.

new methodology for calculating OPP policing costs eliminates the large differences in the amounts municipalities were charged and provides them with more data so they can understand the types of calls for police service in their community.

During implementation, the OPP will be fully engaged in renegotiating contracts with over 140 municipalities already policed by the OPP. Supporting this implementation. annual

billing statements and information packages were sent to each OPP-policed municipality in the fall of 2014 and on-line information sessions were conducted to ensure municipalities, detachment commanders and command staff were fully briefed on the new model. During the fiveyear phase-in period starting in 2015, caps on increases or decreases in per property policing costs will ensure OPP-policed municipalities experience a stable financial transition to the new billing model.

policing activities, training and administrative duties,

along with the work of inspectors and staff sergeants; plus

a portion of the sergeant, constable and administrative

staff required to deliver these services. Property counts

included in OPP municipal policing bills will be comprised

"The new billing model is a positive step toward achieving greater equity and transparency in OPP municipal policing cost recovery. It will address concerns brought forward by the Auditor General of Ontario and many of our municipalities. We are moving in the right direction with this model."

Commissioner J.V.N. (Vince) Hawkes

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NEW BILLING MODEL

The new billing model groups the majority of municipal policing costs into two categories.

BASE SERVICE

Allocate among municipalities on an equal per property basis (households, plus business properties).

- Legislated activities (e.g., crime prevention, officer availability to respond to emergency calls for service 24 hours a day, general and dedicated patrol, victim assistance, infrastructure, etc.)
- Proactive policing (e.g., RIDE, traffic safety, community policing, intelligence gathering, etc.)
- Officer training and administrative duties
- All inspector and staff sergeant positions

CALLS FOR SERVICE

Allocate the costs to municipalities based on their usage level.

- Crime calls (e.g., assault, break & enters, mischief, drug offences, etc.)
- Provincial Statutes (e.g., Mental Health Act, Trespass to Property Act, landlord/tenant disputes, etc.)
- Motor vehicle collisions (e.g., property damage, personal injury, fatal, etc.)
- General calls for services (e.g., false alarms, lost property, missing persons, etc.)
- Does not include incidents normally generated through proactive policing

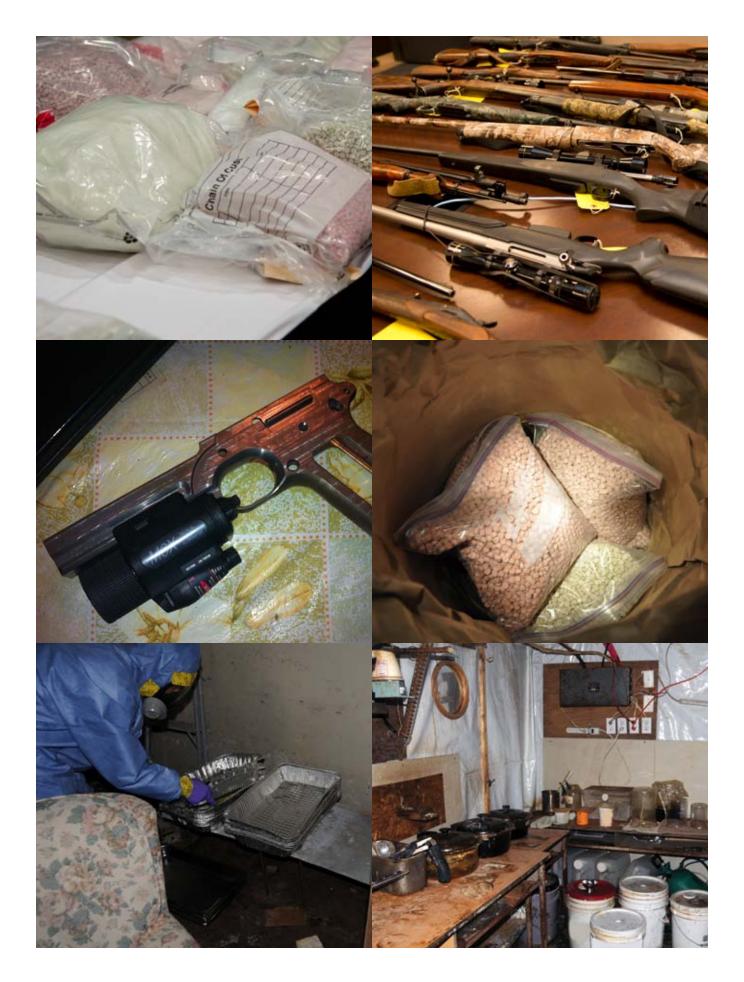
ADDITIONAL COSTS

Municipalities will be billed for their specific costs for: **Overtime Court security** Cleaning/caretakers Accommodations

Dedicated positions

QUICK FACTS

- Ontario Regulation 267/14 under the PSA addresses cost recovery for OPP policing services
- The OPP currently provides municipal policing services to 324 municipalities (144 on contract and 180 by non-contract) on a cost-recovery basis
- Base services cost for 2015 is \$200.51 per property
- · Municipalities that enter into a contract with the OPP have the option to request dedicated enhancements which are billed at full cost directly to the municipality requesting them



OPERATIONALIZING INTELLIGENCE FOR COMMUNITY IMPACT

More and more, across the OPP, raw data is being translated into actionable intelligence and operationalized. The OPP has recognized the value of combining this with the actionable insight of its tactical priority setting model.

Combining data analytics with this model promotes information sharing and collaboration and positions the OPP to better identify provincial priorities and emerging issues and deploy its resources accordingly. OPP tactical priority setting is supported by an Organized Crime Situational Assessment and Provincial and National Threat Assessments that provide a detailed overview of organized crime groups within Ontario and Canada.

Looking ahead, analytics will further focus efforts to disrupt and dismantle the criminal economy in Ontario. As a result, reduced victimization and community safety impacts will be more sustainable and measurable.

Sharing success with their law enforcement and justice sector partners, members of the Investigations and Organized Crime Command collaborated to uphold the OPP's provincial mandate to combat organized crime as follows:

PROJECT ANARCHY

- Dismantling a violent drug trafficking network, that resulted in:
 - Approximately 75 charges laid against nine individuals linked to violent crimes including homicide in Ontario, Canada and internationally
 - The seizure of firearms and cocaine with a street value of more than \$12 million
 - 10 vehicles restrained under the proceeds of crime legislation

PROJECT BATLOW

- Disrupting a sophisticated drug trafficking network, that resulted in:
 - The execution of 23 search warrants resulting in arrests of 26 individuals some of whom were members of known outlaw motorcycle gangs in Ontario and western Canada
 - In excess of \$3 million in proceeds of crime restrained including residences, businesses and vehicles
 - The seizure of firearms, explosives and prohibited weapons

PROJECT BATTERY

- Extirpating a criminal organization linked to 13 homicides since 2010, that resulted in:
 - The arrest of all 29 leaders of this criminal enterprise
 - The seizure of firearms and ammunition and a significant amount of cocaine, heroin and marihuana

PROJECT HELENSBURGH

- Dismantling an organized crime group, following a yearlong enforcement initiative, that resulted in:
 - The execution of 11 warrants and 43 charges laid against 12 criminals in connection to illegal gambling, drugs, violence, weapons and possession of property obtained by crime
 - · The seizure of weapons, cocaine and marihuana

PROJECT PINECREEK

- Curtailing the distribution of methamphetamine, cocaine, marihuana and prescription pills following a two-year investigation, that resulted in:
 - A total of 112 Controlled Drugs and Substances Act and 57 Criminal Code charges being laid against 30 individuals
- The seizure of restricted and prohibited weapons; marihuana, methamphetamine, cocaine, opioids and cannabis resin with a street value of \$122,000
- The recovery of stolen property

PROJECT ROADMASTER

- Dismantling a criminal organization with international ties responsible for importing hundreds of kilograms of cocaine into Canada following a three-year long investigation, that resulted in:
 - The arrest of 14 individuals and 29 various charges laid related to narcotics, money laundering and criminal organization offences

ABORIGINAL POLICING HIGHLIGHTS



ANNUAL REPORT ON THE FRAMEWORK

The Framework for Police Preparedness for Aboriginal Critical Incidents is an OPP policy directive that guides OPP response to all manner of issue-related conflicts. It establishes a clear policing objective for conflict situations: to preserve the peace, prevent offences, and enforce the law in a neutral manner that respects and protects the rights of all involved parties. In keeping with the recommendations of the Ipperwash Inquiry, in January of 2014, the OPP released the "Annual Report on the Framework Approach, 2007 – 2012." This report provides an overview of the principles contained in the framework and outlines performance indicators for the application of the framework approach over the six-year period from 2007 - 2012.

CENTRALIZED COMMUNICATIONS SERVICES ARE NOW AVAILABLE IN PIKANGIKUM FIRST NATION

Pikangikum First Nation is located in remote northwestern Ontario and, until 2014, was outside of the OPP's primary radio network range. Communication services could oftentimes be unreliable and officers in Pikangikum relied on a self-dispatching radio system. In June of 2014, communications services in Pikangikum First Nation transitioned to the OPP Provincial Communications Centre located in Thunder Bay enabling centralized call taking and dispatching for the community.

As a result of this change, the community now receives the same quality communications service as other OPP jurisdictions. This enhancement provides dispatchers with mapping capabilities that allows them to assist and direct officers around the community as required. Additional benefits of the enhanced radio system include a significant reduction in missed calls, a means of tracking calls received, and having communications centre operators available to assist officers with call-outs and provide an emergency watch service. Language barriers have been addressed through the use of translator services via conference calling between all parties in order to gather pertinent information and respond as required.



PROJECT JOURNEY

Project Journey is a partnership between the National Crime Prevention Centre of Public Safety Canada, the OPP and the community of Pikangikum First Nation. It is the first of its kind between police and First Nations in Ontario. Funded by the federal government, the goal of Project Journey is to prevent and reduce youth crime and antisocial behaviours among Aboriginal youth-at-risk between the ages of 6 to 18. Over the next five years, the project will engage 75 to 100 youth annually in primary activities with an additional 50 youth annually participating in secondary activities together with their parents, including mentors and tutors who function as positive role models.

By providing community-oriented service learning, outdoor activities, classroom-based learning, and family-oriented activities, Project Journey aims to decrease incidents of violent and drug-related crime, and increase positive relationships between youth, police and elders. The project has been designed to be culturally appropriate and reflect Aboriginal values, beliefs and interests and to encourage Pikangikum youth to be leaders in their community by enhancing their resilience.

LEADING SUCCESS WITH NIIGAN MOSEWAK

The Niigan Mosewak youth program is delivered in partnership with police and community partners including: the OPP Provincial Liaison Team (PLT), OPP regions, North Bay Police Service, Anishinabek Police Service, Wikwemikong Tribal Police, UCCM Anishinaabe Police, Indigenous Friendship Centres, and many other leaders, teachers and service providers. Through the two-tiered mentorship structure, with adult and youth mentors, the program actively develops community leaders. The program, which is supported by the OPP Aboriginal Policing Bureau (APB) and its partners and receiving funding from the Ministry of Children and Youth Services, was delivered in July and August of 2014.



KASHECHEWAN FIRST NATION EVACUATION

In early May of 2014, a combination of rising temperatures and melting of a thick snowpack caused water levels of the Albany River to rise dramatically. Kashechewan's community leaders declared a state of emergency on May 11 setting in motion a complete evacuation of the community. Cornwall, Thunder Bay, Greenstone and Kapuskasing were designated as host communities for evacuees. The OPP PLT is a key liaison support unit that is activated immediately upon notification that a host community, served by the OPP, is to receive evacuees. With established relationships with community members and an understanding of community dynamics, the PLT alongside OPP detachment members worked with the host community's emergency management personnel, local municipal services, volunteer agencies and stakeholders from all involved communities to ensure the safe and timely relocation of residents.

PLT TRAINING ATTRACTS POLICING PARTNERS FROM ACROSS CANADA

The intensive two-week course focuses on building and maintaining open trusting relationships and effective communication, negotiation and mediation skills, and is supplemented through mentoring and ongoing training in relevant areas. To date, Ontario municipal and First Nations police services, as well as Vancouver, Calgary, Winnipeg, the RCMP, Canadian Border Services Agency, CP Police and the Sûreté du Québec have taken advantage of the OPP's specialized PLT training. Over the past six years there have been 65 participants from external agencies to participate in the PLT course, including 20 in 2014.

THE PAN AM/PARAPAN AMERICAN GAMES AND THE ROLE OF THE PROVINCIAL LIAISON TEAM

Members of the PLT have been brought into the Integrated Security Unit (ISU) to provide liaison duties in relation to the Games. An Integrated Community Liaison (ICL) unit has been created as an extension of the PLT. This unit is comprised of members from each of the municipal policing partners. Two PLT courses were held in 2014 and dedicated exclusively to the 40 municipal members involved with the Games. Members will work towards building relationships of trust, mutual understanding and respect between police, the ISU and constituents.



THE NATIVE AWARENESS TRAINING COURSE

The APB's five-day Native Awareness Training (NAT) course has been offered since 1997. It aims to broaden awareness, knowledge and understanding of aboriginal issues and how these issues pertain to the work the organization does, and the relationships continuously being developed with First Nation communities in Ontario. In 2014, employees from 11 external agencies, a total of 30 participants, received training on the course. To date, approximately 3,875 OPP employees and other participants have completed NAT.

NORTH WEST REGION PROVINCIAL DEPLOYMENT PROGRAM ON-LINE LEARNING MODULE

The Provincial Deployment Program, coordinated by North West Region ensures the OPP meets its obligation of policing every citizen in northwest Ontario equally, including remote northern First Nation communities policed under the Ontario First Nations Policing Agreement (OFNPA). An online learning module developed and launched in 2014 better prepares OPP uniformed members interested in participating in the program. The hour-long online learning module highlights the need and value of invested, engaged officers along with a comprehensive program overview including roles, responsibilities and requirements.

FIRST NATIONS BASIC MARINE OPERATORS COURSE

This 10-day course was delivered in September of 2014. Participants included members from Anishinabek, Treaty Three and Lac Seul Police Services, along with the OPP and those from detachments under the OPP-administered Ontario First Nations Policing Agreement. Training was delivered at a level that assumed participants had never previously operated a vessel and it covered a wide variety of topics and vessel operation challenges. A full-day navigation exercise was conducted that required participants to use their newly acquired charting and operation abilities, as well as beach their vessel and complete a mandatory prop change. The value of teamwork was evident as participants worked to overcome challenges and achieve course objectives. All 16 members were successful in completing the course.

HONOURING THE FALLEN

Each year, the Province of Ontario commemorates the courage and dedication of police officers who have selflessly given their lives in service to the people of Ontario.

Bridge dedication ceremonies in Leeds and Russell Counties honoured three OPP officers who made the ultimate sacrifice. The bridges serve as a tribute and reminder of the risks faced daily by all police officers in their commitment to public safety.

Memorialized were: Provincial Constable Alain Desforges Provincial Constable Henry J. Harper Provincial Constable Richard Jean

Since inception in 1909, 105 OPP officers have died in the line of duty; their names appear on the Wall of Honour at General Headquarters in Orillia.

Since 2002, 45 of the 58 provincial highway structures dedicated in honour of fallen police and military police officers are for OPP officers.

The Ontario Police Memorial Foundation hosts the Ceremony of Remembrance, in Toronto on the first Sunday of May each year honouring police officers from services across Ontario.

A ceremony on the last Sunday in September each year on Parliament Hill pays tribute to fallen police officers from services across Canada.

As Ontarians, we should always set aside time to honour and preserve the memories of the fallen; and pay our respects to their families, friends and colleagues.



AWARDS

Federal Medal of Bravery

Provincial Constable S.D. (Skeeter) Kruger, M.B.

Ontario Medal for Police Bravery

Sergeant H. (Hubert) Beauclair Provincial Constable D. (Doug) Golding Sergeant P. (Patrick) Smith

Commissioner's Citation for Lifesaving

25 uniformed, two auxiliary and two civilian members

Commissioner's Citation for Bravery

19 uniformed and one auxiliary member

YEARS OF SERVICE RECOGNITION

40 years

- 5 Uniformed
- 4 Civilian

35 Years

- 25 Uniformed
- 21 Civilian

30 Years

- 95 Uniformed
- 27 Civilian

25 Years

- 209 Uniformed
- 66 Civilian
- 2 Special Constables

20 Years

- 18 Uniformed
- 51 Civilian
- 2 Special Constables

ONTARIO PROVINCIAL POLICE ACCOLADE AWARDS Officer of the Year

Detective Constable K.F. (Kenneth) Gray

Civilian of the Year Ms. K.C. (Kathy) Chapman

Auxiliary Liaison Officer of the Year

Provincial Constable D.P. (Dion) Lougheed

Jim Potts Award

Detective Constable J.M. (Jeff) Gray

Valuing & Supporting People

East Region Provincial Liaison Team (seven recipients)

Enforcement

Provincial Constable J.I. (Jody) Bond

Investigation

Project "Ashford" (eight recipients)

Innovation & Creativity

OPP Crash Testing Project (10 recipients)

Dedication

Detective Sergeant I. (Isobel) Fitzpatrick

Team Achievement

The Street Team Provincial Constable C. (Cory) Markle Provincial Constable R.Z. (Rheal) Robert Sergeant J.A. (Jason) Spooner

Community Service

Sergeant D.C. (David) Lamme

Partnership

Project "Palladium" (11 OPP recipients)

MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES OVATION AWARDS Outstanding Achievement

Sergeant B. (Brad) Muir

Greening

Bell Invoice Consolidation Group

Innovation

Ms. R. (Rae-Ann) Anderson

Order of Merit of the Police Forces

Chief Superintendent F. (Fred) Bertucca Chief Superintendent C. (Chuck) Cox Superintendent R.G. (Graham) Gleason Acting Detective Superintendent A. (Andy) Karski Superintendent R. (Robin) McElary-Downer Detective Superintendent D. (David) Truax Superintendent C. (Cathy) Yeandle-Slater

Ontario Association of Chiefs of Police – School Resource Officer Provincial Constable J. (Joel) Doiron

Ontario Association of Chiefs of Police/Ontario Media Relations Officers Network – Award of Excellence in Media Relations Sergeant P. (Pierre) Chamberland

Canadian Police Association – Awards of Excellence Provincial Constable J. (Justin) McKenna

Canadian Bankers Association – Law Enforcement Award

Detective Constable D. (Dennis) Thompson Detective Constable S. (Steve) Paddon Detective Constable M. (Max) Gomez Detective Constable J. (Jay) Brodie

Independent Order of the Daughters of the Empire - Volunteerism Award Recipient

Sergeant C. (Charlotte) Gaudreau

Independent Order of the Daughters of the Empire - Police Community Relations Award Staff Sergeant L. (Laurie) Taylor-Bolton

Public Safety Answering Points Telecommunicator of the Year Mr. C. (Christian) Paquette

Blue Line Police Leadership Award Sergeant M. (Marty) Singleton

CENTRAL REGION





REGIONAL INFORMATION TOTALS

OPP Patrolled Land	24,261 Km2
OPP Patrolled Water	5,587 Km2
OPP Patrolled Land and Water	29,848 Km2
OPP-policed area of 29,848 Km2	
14 detachments	
7 satellite offices	
OPP-policed population of 496,102	
1,766 kilometres of King's Highway	
OPP-policed 22,156 kilometres of other roads	

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID **CHART CR-1**

2%



74% Highway Traffic Act **Criminal Code - Traffic** 10% Criminal Code - Non-Traffic 3% Liquor Licence Act **11%** Other



	2014
Highway Traffic Act	99,144
Criminal Code - Traffic	2,717
Criminal Code - Non-Traffic	13,755
Liquor Licence Act	3,578
Other	14,434
ALL VIOLATIONS	133,628

OFFENCES AND CLEARANCE RATES

TABLE CR-2	2012 2013			2014		
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
Total Violent Crime	4,340	90.6%	3,902	91.4%	3,532	90.6%
Total Property Crime	13,162	21.0%	10,779	23.8%	10,115	23.6%
Total Other Criminal Code	2,534	76.3%	2,440	77.0%	2,193	76.8%
TOTAL CRIMINAL CODE INCIDENTS	20,036	43.0%	17,119	46.8%	15,840	45.9%
Total Drug Crime	1,606	90.2%	1,440	90.8%	1,341	90.5%
TOTAL INCIDENTS	21,951	47.3%	18,559	50.2%	17,295	49.7%

PREVIOUS TO CURRENT YEAR CHANGE

	2013	2014	% Change
Total Violent Crime	3,902	3,532	-9.5%
Total Property Crime	10,779	10,115	-6.2%
TOTAL	1,440	1,341	-6.9%

VICTIMS IN MOTOR VEHICLE COLLISIONS TABLE CR-6

	2014
PERSONS KILLED (TOTAL)	65
Persons Killed (No Seatbelt)	9
Persons Killed (No Helmet)	1
Pedestrians	7
Persons Injured	2,461
TOTAL VICTIMS	2,526

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

TABLE CR-4	2014
Where Speed is a Factor	15
Where Alcohol is a Factor	5
Where Driver Inattention is a Factor	11
TOTAL FATAL MVCs	51

VICTIMS - NO SEATBELT	
Persons Killed	9
TOTAL DECEASED VICTIMS	56

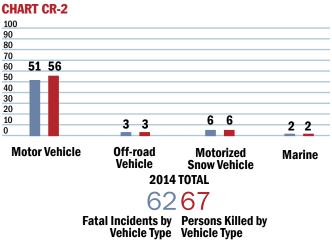
MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE CR-5	2014
Fatal	60
Personal Injury	1,619
Property Damage	11,013
TOTAL MVCs	12,692
Alcohol-Related	285
Animal-Involved	2,080
Speed-Related	1,925
Inattentive-Related	1,770
Persons Killed	65
Persons Injured	2,461

PROVINCIAL IMPAIRED OCCURRENCES

TABLE CR-7	2014
Warn Range Suspensions**	865
90 Day Admin Licence Suspensions*	539
Impaired - Alcohol +	1,215
Impaired - Drug ++	52

FATAL INCIDENTS BY VEHICLE



NORTH WEST REGION





REGIONAL INFORMATION TOTALS

OPP Patrolled Land	389,026 Km2
OPP Patrolled Water	30,481 Km2
OPP Patrolled Land and Water	419,507 Km2
OPP-policed area of 419,507 Km2	
11 detachments	
12 satellite offices	
OPP-policed population of 82,391	
4,484 kilometres of King's Highway	
OPP-policed 8,051 kilometres of other roads	





57% Highway Traffic Act
 2% Criminal Code - Traffic
 20% Criminal Code - Non-Traffic
 12% Liquor Licence Act
 9% Other



	2014
Highway Traffic Act	20,386
Criminal Code - Traffic	840
Criminal Code - Non-Traffic	7,198
Liquor Licence Act	4,154
Other	3,070
ALL VIOLATIONS	35,648

2014

OFFENCES AND CLEARANCE RATES

TABLE NWR-2	2012 2013			2014		
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
Total Violent Crime	2,745	92.9%	2,459	93.2%	2,307	95.5%
Total Property Crime	3,365	35.8%	2,912	40.0%	3,087	40.1%
Total Other Criminal Code	3,020	93.9%	2,451	93.3%	2,384	93.2%
TOTAL CRIMINAL CODE INCIDENTS	9,130	72.2%	7,822	73.4%	7,778	72.8%
Total Drug Crime	682	95.3%	657	95.4%	670	96.0%
TOTAL INCIDENTS	11,216	76.8%	9,228	77.2%	8,860	76.0%

PREVIOUS TO CURRENT YEAR CHANGE

	2013	2014	% Change
Total Violent Crime	2,459	2,307	-6.2%
Total Property Crime	2,912	3,087	6.0%
TOTAL	657	670	2.0%

VICTIMS IN MOTOR VEHICLE COLLISIONS

	2014
Persons Killed (Total)	20
Persons Killed (No Seatbelt)	4
Persons Killed (No Helmet)	0
Pedestrians	0
Persons Injured	387
TOTAL VICTIMS	407

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

IADLE NWK-4	2014
Where Speed is a Factor	3
Where Alcohol is a Factor	2
Where Driver Inattention is a Factor	8
TOTAL FATAL MVCs	15

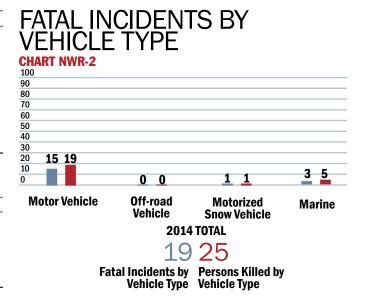
VICTIMS - NO SEATBELT	
Persons Killed	4
TOTAL DECEASED VICTIMS	19

MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE NWR-5	2014
Fatal	16
Personal Injury	251
Property Damage	2,982
TOTAL MVCs	3,249
Alcohol-Related Animal-Involved Speed-Related Inattentive-Related	89 881 300 620
Persons Killed	20
Persons Injured	387

PROVINCIAL IMPAIRED OCCURRENCES

	2017
Warn Range Suspensions**	124
90 Day Admin Licence Suspensions*	104
Impaired - Alcohol +	299
Impaired - Drug ++	11



EAST REGION





REGIONAL INFORMATION

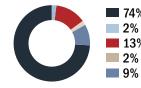
OPP Patrolled Land	38,992 Km2
OPP Patrolled Water	4,093 Km2
OPP Patrolled Land and Water	43,085 Km2

OPP-policed area of **43,085 Km2 16** detachments **15** satellite offices OPP-policed population of **548,581**

2,814 kilometres of King's Highway

OPP-policed 26,460 kilometres of other roads

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID



74% Highway Traffic Act
2% Criminal Code - Traffic
13% Criminal Code - Non-Traffic
2% Liquor Licence Act
9% Other



	2014
Highway Traffic Act	79,294
Criminal Code - Traffic	1,874
Criminal Code - Non-Traffic	14,244
Liquor Licence Act	1,730
Other	9,266
ALL VIOLATIONS	106,408

2014

OFFENCES AND CLEARANCE RATES

TABLE ER-2	20	12	20	13	20	14
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
Total Violent Crime	4,835	91.0%	4,452	89.7%	4,066	89.6%
Total Property Crime	11,903	24.7%	10,781	24.2%	10,207	22.1%
Total Other Criminal Code	2,649	80.6%	2,373	79.2%	2,290	79.4%
TOTAL CRIMINAL CODE INCIDENTS	19,387	48.9%	17,606	48.2%	16,563	46.6%
Total Drug Crime	1,533	88.3%	1,496	89.3%	1,426	87.4%
TOTAL INCIDENTS	21,207	52.3%	19,315	51.8%	18,148	50.1%

PREVIOUS TO CURRENT YEAR CHANGE

	2013	2014	% Change
Total Violent Crime	4,452	4,066	-8.5%
Total Property Crime	10,781	10,207	-5.3%
TOTAL	1,496	1,426	-4.7%

VICTIMS IN MOTOR VEHICLE COLLISIONS

	2014
Persons Killed (Total)	57
Persons Killed (No Seatbelt)	5
Persons Killed (No Helmet)	3
Pedestrians	5
Persons Injured	1,973
TOTAL VICTIMS	2,030

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

2014	
6	
9	
9	
47	

VICTIMS - NO SEATBELT	
Persons Killed	5
TOTAL DECEASED VICTIMS	50

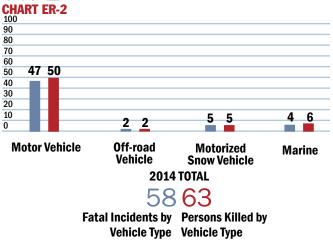
MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE ER-5	2014
Fatal	54
Personal Injury	1,400
Property Damage	11,374
TOTAL MVCs	12,828
Alcohol-Related	333
Animal-Involved	2,549
Speed-Related	1,681
Inattentive-Related	1,707
Persons Killed	57
Persons Injured	1,973

PROVINCIAL IMPAIRED OCCURRENCES TABLE ER-7

	2014
Warn Range Suspensions**	729
90 Day Admin Licence Suspensions*	339
Impaired - Alcohol +	888
Impaired - Drug ++	30

FATAL INCIDENTS BY VEHICLE



NORTH EAST REGION



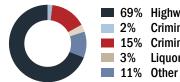


REGIONAL INFORMATION

OPP Patrolled Land	458,704 Km2
OPP Patrolled Water	23,601 Km2
OPP Patrolled Land and Water	482,305 Km2

OPP-policed area of **482,305 Km2 13** detachments **26** satellite offices OPP-policed population of **171,762 6,617 kilometres** of King's Highway OPP-policed **16,001 kilometres** of other roads

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID



69% Highway Traffic Act
 2% Criminal Code - Traffic
 15% Criminal Code - Non-Traffic
 3% Liquor Licence Act

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGE VIOLATIONS BY

I I I L IABLE NER-1	2014
Highway Traffic Act	47,819
Criminal Code - Traffic	1,272
Criminal Code - Non-Traffic	10,609
Liquor Licence Act	1,923
Other	7,275
ALL VIOLATIONS	68,898

OFFENCES AND CLEARANCE RATES

TABLE NER-2	20	12	20	13	20	14
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
Total Violent Crime	2,728	93.6%	2,542	95.3%	2,377	95.0%
Total Property Crime	5,027	31.6%	4,393	33.5%	3,934	32.4%
Total Other Criminal Code	1,783	88.6%	1,571	91.1%	1,566	89.0%
TOTAL CRIMINAL CODE INCIDENTS	9,538	60.0%	8,506	62.6%	7,877	62.5%
Total Drug Crime	1,094	86.1%	1,016	91.5%	1,007	94.3%
TOTAL INCIDENTS	10,837	63.3%	9,670	66.1%	8,997	66.5%

PREVIOUS TO CURRENT YEAR CHANGE TABLE NER-3

	2013	2014	% Change
Total Violent Crime	2,542	2,377	-6.5%
Total Property Crime	4,393	3,934	-10.4%
TOTAL	1,016	1,007	-0.9%

VICTIMS IN MOTOR VEHICLE COLLISIONS

	2014
Persons Killed (Total)	42
Persons Killed (No Seatbelt)	7
Persons Killed (No Helmet)	3
Pedestrians	2
Persons Injured	1,033
TOTAL VICTIMS	1,075

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

	2014
Where Speed is a Factor	5
Where Alcohol is a Factor	9
Where Driver Inattention is a Factor	9
TOTAL FATAL MVCs	33

VICTIMS - NO SEATBELT	
Persons Killed	7
TOTAL DECEASED VICTIMS	35

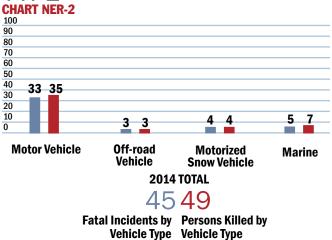
MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE NER-5	2014
Fatal	40
Personal Injury	700
Property Damage	4,984
TOTAL MVCs	5,724
Alcohol-Related	149
Animal-Involved	1,527
Speed-Related	788
Inattentive-Related	997
Persons Killed	42
Persons Injured	1,033

PROVINCIAL IMPAIRED OCCURRENCES

TABLE NER-7	2014
Warn Range Suspensions**	320
90 Day Admin Licence Suspensions*	214
Impaired - Alcohol +	491
Impaired - Drug ++	34

FATAL INCIDENTS BY VEHICLE



WEST REGION





REGIONAL INFORMATION TOTALS

OPP Patrolled Land	29,886 Km2
OPP Patrolled Water	30,942 Km2
OPP Patrolled Land and Water	60,828 Km2

OPP-policed area of 60,828 Km2 15 detachments 26 satellite offices OPP-policed population of 847,953 2,427 kilometres of King's Highway OPP-policed 32,935 kilometres of other roads

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID



75% Highway Traffic Act
2% Criminal Code - Traffic
11% Criminal Code - Non-Traffic
3% Liquor Licence Act
9% Other



	2014
Highway Traffic Act	97,365
Criminal Code - Traffic	2,611
Criminal Code - Non-Traffic	14,502
Liquor Licence Act	3,331
Other	12,350
ALL VIOLATIONS	130,159

OFFENCES AND CLEARANCE RATES

TABLE WR-2	20)12	20	13	20	14
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
Total Violent Crime	5,446	91.5%	4,459	92.1%	4,211	91.2%
Total Property Crime	17,212	20.6%	15,369	19.9%	14,551	20.3%
Total Other Criminal Code	3,162	80.2%	2,693	79.5%	2,681	80.2%
FOTAL CRIMINAL CODE INCIDENTS	25,820	42.8%	22,521	41.3%	21,443	41.7%
Fotal Drug Crime	1,950	78.6%	1,993	80.1%	1,873	84.7%
TOTAL INCIDENTS	27,961	45.6%	24,694	44.9%	23,445	45.4%

PREVIOUS TO CURRENT YEAR CHANGE

	2013	2014	% Change
Total Violent Crime	4,459	4,211	-5.6%
Total Property Crime	15,369	14,551	-5.3%
TOTAL	1,993	1,873	-6.0%

VICTIMS IN MOTOR VEHICLE COLLISIONS

	2014
Persons Killed (Total)	96
Persons Killed (No Seatbelt)	17
Persons Killed (No Helmet)	1
Pedestrians	8
Persons Injured	3,137
TOTAL VICTIMS	3,233

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

	2014
Where Speed is a Factor	18
Where Alcohol is a Factor	13
Where Driver Inattention is a Factor	28
TOTAL FATAL MVCs	82

VICTIMS - NO SEATBELT	
Persons Killed	17
TOTAL DECEASED VICTIMS	89

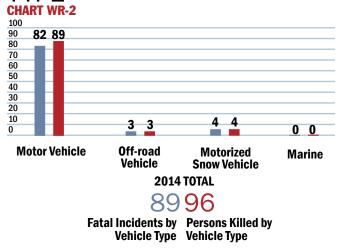
MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE WR-5	2014
Fatal	89
Personal Injury	1,878
Property Damage	14,770
TOTAL MVCs	16,737
Alcohol-Related	394
Animal-Involved	3,953
Speed-Related	2,478
Inattentive-Related	2,169
Persons Killed	96
Persons Injured	3,137

PROVINCIAL IMPAIRED

TABLE WR-7	2014
Warn Range Suspensions**	1,242
90 Day Admin Licence Suspensions*	603
Impaired - Alcohol +	1,258
Impaired - Drug ++	56

FATAL INCIDENTS BY VEHICLE



HIGHWAY SAFETY DIVISION

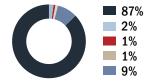




DIVISIONAL INFORMATION TOTALS

OPP Patrolled Land – Provincial Parks	27 Km2
OPP Patrolled Water	0 Km2
OPP Patrolled Land and Water	27 Km2
OPP-policed area of 27 Km2	
8 detachments	
2 satellite offices	
OPP-policed population of approximately 0	
2,961 kilometres of King's Highway	

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID CHART HSD-1



Highway Traffic Act
 Criminal Code - Traffic
 Criminal Code - Non-Traffic
 Liquor Licence Act
 Other



	2014
Highway Traffic Act	87,258
Criminal Code - Traffic	2,023
Criminal Code - Non-Traffic	1,194
Liquor Licence Act	359
Other	9,274
ALL VIOLATIONS	100,108



PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

TABLE HSD-4	2014
Where Speed is a Factor	12
Where Alcohol is a Factor	7
Where Driver Inattention is a Factor	7
TOTAL FATAL MVCs	40
VICTIMS - NO SEATBELT Persons Killed	9
TOTAL DECEASED VICTIMS	41

VICTIMS IN MOTOR VEHICLE COLLISIONS

IABLE HSD-2	2014
Persons Killed (Total)	41
Persons Killed (No Seatbelt)	9
Persons Killed (No Helmet)	1
Pedestrians	5
Persons Injured	5,440
TOTAL VICTIMS	5,481

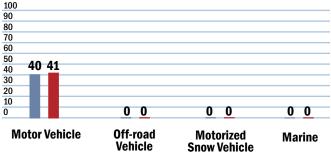
PROVINCIAL IMPAIRED OCCURRENCES TABLE HSD-5

TABLE HSD-5	2014
Warn Range Suspensions**	820
90 Day Admin Licence Suspensions*	485
Impaired - Alcohol +	987
Impaired - Drug ++	37

MOTORIZED VEHICLE COLLISIONS BY TYPE

TABLE HSD-3	2014
Fatal	40
Personal Injury	3,563
Property Damage	21,063
TOTAL MVCs	24,666
Alcohol-Related	437
Animal-Involved	494
Speed-Related	4,962
Inattentive-Related	1,262
Persons Killed	41
Persons Injured	5,440

FATAL INCIDENTS BY VEHICLE TYPE CHART HSD-2



2014 TOTAL

Fatal Incidents by Persons Killed by Vehicle Type Vehicle Type

COMMUNITY SATISFACTION SURVEY

The general purpose of the Community Satisfaction Survey (CSS) Program is to solicit public opinions about the services the OPP deliver broadly to the province, as well as at a local level to the communities we police throughout the various regions. As a result, the CSS consists of two separate and distinct components: an annual Provincial CSS and Regional/ Detachment-level CSS which are conducted every third year for all non-traffic detachments in a given region.

Regional and Detachment-level surveys help detachments identify and assess local areas of concern, such as community perceptions of crime, as well as satisfaction with OPP visibility, service delivery, initiatives and involvement in the community. Findings from the detachment level are rolled up by region and used to set regional priorities. In contrast, the Provincial CSS focuses on gathering information and opinions from people who may not reside in areas primarily policed by the OPP but may still encounter/require/make use of OPP services on provincial highways, waterways, snowmobile trails, etc. The results of these surveys help guide and inform OPP Action Plans, which are publicly available through local detachments, as well as the OPP Annual Report. In response to a recommendation by the Auditor General, the OPP publishes the Provincial CSS report on the OPP.ca website as part of its organization overview.

In 2014, the OPP investigated methodologies for determining reasons for any dissatisfaction that may have been expressed among survey respondents. This resulted in the development of enhancements to the CSS. Starting with the 2015 provincial and detachment surveys, respondents who answer either "very dissatisfied" or "dissatisfied" to select survey questions will be prompted to describe their reason(s) for dissatisfaction. Respondents' verbatim responses to these open-ended questions will be analyzed and hardcoded back into themed response categories in order to identify sources of dissatisfaction and to guide or inform the organization in service delivery review or requirements.

2014 PROVINCIAL COMMUNITY SATISFACTION SURVEY RESULTS

The Provincial CSS is a general population survey conducted annually with a population sample of residents of Ontario.

TABLE 1-1

94.0% of respondents were "very satisfied" or "satisfied" with the QUALITY OF SERVICE quality of police service provided by the OPP.

RESPONSE TIME

97.8% of respondents were "very satisfied" or "satisfied" with the OPP's response time to violent crimes.

90.5% were "very satisfied" or "satisfied"' with the OPP's sensitivity **RESPONSE TO VICTIMS** towards victims of violent crime.

COMMUNITY SAFETY

96.6% of Ontarians feel "very safe" or safe" in their communities.

ROAD SAFETY

89.5% felt "very safe" or "safe" when travelling on Ontario's provincial highways.

The majority of Ontarians continue to be "very satisfied" or "satisfied" with the visibility of the OPP not only on the highways (86.2%) but also the visibility of the OPP's marine (77.6%) and all-terrain vehicle (75.0%) patrols. Overall satisfaction ("very satisfied" or "satisfied") of Ontarians with the OPP's enforcement of aggressive driving laws was 76.0%. Despite relatively high satisfaction with the OPP's enforcement of aggressive and drunk driving laws, 47.8% of respondents said the OPP's efforts at enforcing traffic laws should be increased, 47.9% said efforts should remain the same, while 4.3% said efforts should be decreased.

Overall, 89.9% of respondents were "very satisfied" or "satisfied" with the OPP's charging of people who have committed a violent crime, while 89.2% were "very satisfied" or "satisfied" with the OPP's charging of people who have committed a property crime.

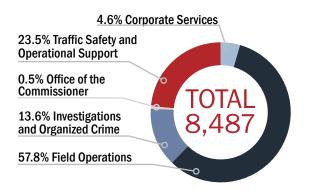
When asked about their confidence in the OPP's ability to handle major occurrences such as large scale demonstrations, natural disasters, missing persons, homicides, major transportation incidents, etc., 90.9% of Ontarians were "very confident" or "confident".

Among those respondents who had personally contacted the OPP in the past year, 90.9% were "very satisfied" or 'satisfied." For the majority of the respondents, the last contact they had with the OPP was due to a motor vehicle collision or traffic stop (74%). The remaining respondents had contact with the OPP as a result of a property crime (19%) or violent crime (7%).

Overall satisfaction with OPP services showed that 93.4% of respondents living in areas primarily policed by the OPP (and receiving all OPP services) were "very satisfied" or "satisfied", while 94.5% of respondents living in areas primarily policed by other (municipal) police services (and only receiving partial OPP services such as highway safety, waterways, ATV patrols, snowmobile patrols etc.) were "very satisfied" or "satisfied" with the partial services provided to them.

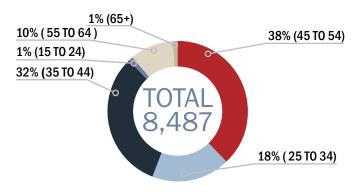
WORKFORCE BY COMMAND

CHART 2-1



WORKFORCE BY AGE

CHART 2-2



WORKFORCE BY RANK AND GENDER

	FEMALE	MALE	TOTAL
OPP Uniform			
Constable	989.44	3,583.70	4,573.14
Sergeant	167.00	823.00	990.00
Sergeant Major	3.00	3.00	6.00
Staff Sergeant	34.00	197.00	231.00
Inspector	25.00	123.00	148.00
Superintendent	5.00	32.00	37.00
Chief Superintendent	2.60	10.00	12.60
Deputy Commissioner	-	3.00	3.00
Commissioner	-	1.00	1.00
TOTAL	1,226.04	4,776.70	6,002.74
OPP Administered First Nations Uniform First Nations Constable First Nations Supervisor TOTAL	9.00 - 9.00	50.00 8.00 58.00	59.00 8.00 67.00
UNIFORM TOTAL	1,235.04	4,834.70	6,069.74
OPP Civilian	_,	.,	
Provincial Commander	1.00	-	1.00
OPP Civilian	1,590.00	806.44	2,397.07
OPP Administered First Nations Civilian	17.67	1.52	19.19
CIVILIAN TOTAL	1,609.30	807.96	2,417.26
GRAND TOTAL	2,844.34	5,642.66	8,487.00



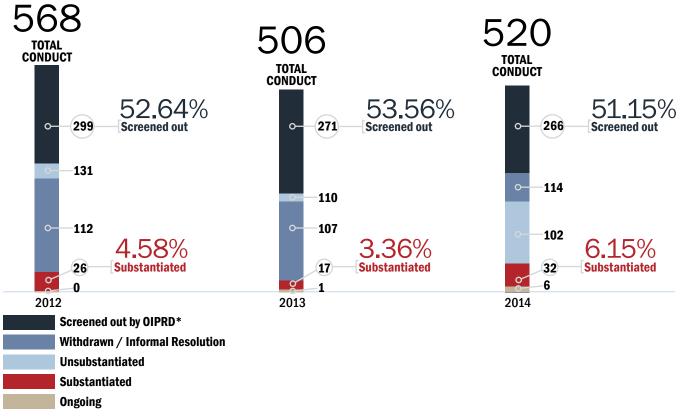




PUBLIC COMPLAINTS

TABLE 3-1 Complaints	2012	2013	2014
Conduct	568	506	520
Policy	11	5	8
Service	19	15	17
FOTAL	598	526	545

BREAKDOWN OF CONDUCT COMPLAINTS



The Office of the Independent Police Review Director (OIPRD) is responsible for receiving, managing and overseeing all public complaints about the police in Ontario. As an independent civilian oversight agency, it ensures that public complaints about police are dealt with in a manner that is transparent, effective and fair to both the public and the police.

*Case coordinators review the complaint and determine whether it should be screened in for investigation or screened out. The OIPRD has the legislative discretion to screen out complaints for a variety of reasons including:

- · Complaint is better dealt with under another act or law
- Complaint is frivolous trivial or lacks an air of reality
- Complaint is not in the public interest
- · Complaint is made over six months after the incident

OFFENCES AND CLEARANCE RATES

TABLE 4-1

	20)12	20	13	20	14
OFFENCE GROUPINGS	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate	Actual Incidents	Clearance Rate
VIOLENT CRIME						
Homicide**	26	84.6%	22	100.0%	21	81.0%
Other Offences Causing Death	8	87.5%	3	100.0%	13	100.0%
Attempted Murder	31	96.8%	24	95.8%	15	86.7%
Sexual Assault	1,856	87.1%	1,748	88.9%	1,694	87.2%
Assault	12,633	95.0%	11,018	95.1%	10,343	95.3%
Abduction	219	95.9%	171	94.7%	175	96.6%
Robbery	245	67.8%	191	71.7%	222	68.9%
Other Crimes Against a Person	5,407	85.8%	4.817	86.2%	4.204	86.1%
Total	20,425	91.5%	17,994	91.9%	16,686	91.8%
	20,120	011070	11,001	011070	10,000	011070
PROPERTY CRIME						
Arson	265	32.5%	178	26.4%	199	32.2%
Break & Enter	8,728	20.5%	7,252	21.9%	6,648	20.5%
Theft > \$5000	3,114	24.7%	2,807	24.0%	2,725	23.8%
Theft < \$5000	20,185	23.5%	17,475	24.8%	16,980	24.8%
Have Stolen Goods	741	88.5%	670	90.6%	723	89.8%
Fraud	5,025	30.7%	4,758	29.1%	4,796	24.8%
Mischief	13,304	20.9%	11,685	21.6%	10,476	22.3%
Total	51,362	24.1%	44,825	24.9%	42,547	24.6%
OTHER CRIMINAL CODE	700	74.00/	74.0	74.00/	CO 2	74.00/
Offensive Weapons	769	71.9%	718	74.2%	693	74.6%
Other Criminal Code (excluding traffic)	13,350	84.0%	11,705	83.3%	11,373	82.9%
Total	14,119	83.3%	12,423	82.8%	12,066	82.4%
TOTAL CRIMINAL CODE INCIDENTS	85,906	49.9%	75,242	50.5%	71,299	50.1%
DRUG CRIME						
Possession	5,436	94.4%	5,347	94.9%	5,194	95.5%
Trafficking	1,443	74.2%	1,264	77.3%	1,205	75.9%
Importation and Production	519	43.9%	457	44.9%	319	48.3%
Total	7,398	86.9%	7,068	88.5 %	6,718	89.8 %
10(4)	1,550	00.370	1,000	00.370	0,710	03.070
OTHER FEDERAL STATUTES	2,416	95.0%	1,429	96.5%	813	95.6%
TOTAL INCIDENTS	95,720	53.9%	83,739	54.5%	78,830	53.9%

PREVIOUS TO CURRENT YEAR CHANGE

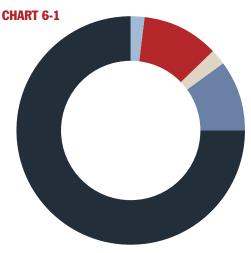
	2013	2014	
Offence Groupings	Actual Incidents	Actual Incidents	% Change
VIOLENT CRIME			
Homicide**	22	21	-4.5%
Other Offences Causing Death	3	13	333.3%
Attempted Murder	24	15	-37.5%
Sexual Assault	1,748	1,694	-3.1%
Assault	11,018	10,343	-6.1%
Abduction	171	175	2.3%
Robbery	191	222	16.2%
Other Crimes Against a Person	4,817	4,204	-12.7%
TOTAL	17,994	16,686	-7.3%
PROPERTY CRIME			
Arson	178	199	11.8%
Break & Enter	7,252	6,648	-8.3%
Theft > \$5000	2,807	2,725	-2.9%
Theft < \$5000	17,475	16,980	-2.8%
Have Stolen Goods	670	723	7.9%
Fraud	4,758	4,796	0.8%
Mischief	11,685	10,476	-10.3%
TOTAL	44,825	42,547	-5.1%
DRUG CRIME			
Possession	5,347	5,194	-2.9%
Trafficking	1,264	1,205	-4.7%
Importation and Production	457	319	-30.2%
TOTAL	7,068	6,718	-5.0%

DRUG ENFORCEMENT UNIT STATISTICS

TABLE 5-2	2012	2013	2014
Number of Persons Charged	1,541	1,365	1,432
Search Warrants Executed	592	566	697
Total Weapons Seized	347	259	410
Total Marihuana Plants Seized (no clones included)	63,358	55,891	27,200
Charges Laid	3,814	4,495	4,351
Marihuana Grow Ops Investigated and Dismantled	306	245	139
TOTAL VALUE OF DRUGS SEIZED	\$79,777,349	\$71,702,816	\$36,445,549

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID

75% Highway Traffic Act



 2% Criminal Code - Traffi 11% Criminal Code - Non- 2% Liquor Licence Act 	-		
2% Liquor Licence Act 10% Other			
TABLE 6-1	2012	2013	2014
Highway Traffic Act	479,527	477,111	431,267
Criminal Code - Traffic	13,203	12,210	11,337
Criminal Code - Non-Traffic	71,474	65,299	61,502
Liquor Licence Act	18,333	16,907	15,075
Other	62,207	59,731	55,670
ALL VIOLATIONS	644,744	631,258	574,851

ALL OPP TRAFFIC-RELATED CHARGE TOTALS

TABLE 6-2	2012	2013	2014
Speeding	294,644	293,747	253,427
Distracted Driving (HTA 78.1)	16,076	19,128	19,883
Seatbelt	29,247	23,623	19,503
Impaired	10,077	9,268	8,528

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID BY OPP REGION

TABLE 6-4	2012	2013	2014
Central Region	150,802	143,602	133,628
North West Region	42,270	38,449	35,648
East Region	121,308	118,002	106,408
North East Region	67,443	65,994	68,898
Highway Safety Division	103,706	108,909	100,108
West Region	159,202	156,293	130,159
ALL OPP LOCATIONS	644,744	631,258	574,851

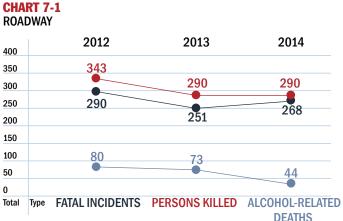
PATROL AND OBLIGATED DUTY HOURS WORKED

TABLE 6-3	2012	2013	2014
Criminal Code	1,288,509	1,195,705	1,164,852
Patrol	1,866,810	1,871,160	1,708,672
Traffic	866,884	879,615	886,134
Other	1,802,656	1,810,416	1,806,328
TOTAL	5,824,859	5,756,896	5,565,986

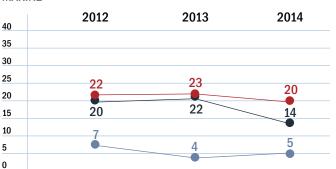
CALLS FOR SERVICE

TABLE 6-5	2012	2013	2014
Criminal Code	101,842	92,527	88,614
Traffic	285,875	293,049	291,501
Other	345,461	343,045	348,156
TOTAL	733,178	728,621	728,271

FATALITIES BY TYPE



MARINE

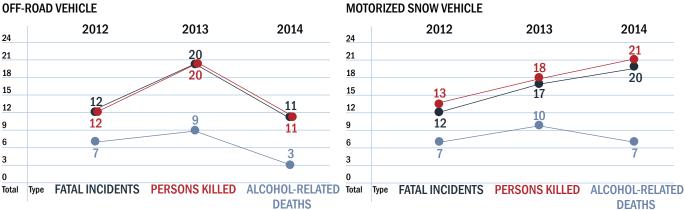


FATAL INCIDENTS PERSONS KILLED ALCOHOL-RELATED

DEATHS

DEATHS

OFF-ROAD VEHICLE



Total

Туре

FATAL INCIDENTS BY TYPE

TABLE 7-1	2014
Motor Vehicle	268
Off-road Vehicle	11
Motorized Snow Vehicle	20
Marine	14
TOTAL	313

PERSONS KILLED BY VEHICLE YPF

TABLE 7-2	2014
Motor Vehicle	290
Off-road Vehicle	11
Motorized Snow Vehicle	20
Marine	20
TOTAL	341

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS

TABLE 8-1	2012	2013	2014
Where Speed is a Factor	74	44	59
Where Alcohol is a Factor	72	63	45
Where Driver Inattention is a Factor	70	76	72
TOTAL FATAL MVCs	290	251	268

VICTIMS - NO SAFETY EQUIPMENT

TABLE 8-3	2012	2013	2014
Persons Killed	88	84	60
Persons Injured	1,389	1,602	1,246

VICTIMS -NO SEATBELT

TABLE 8-4	2012	2013	2014
Persons Killed	75	62	51
TOTAL DECEASED VICTIMS	343	290	290

ALL OPP IMPAIRED OCCURRENCES

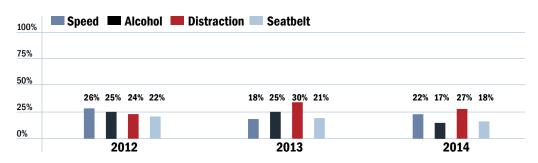
TABLE 8-2	2012	2013	2014
Warn Range Suspensions**	5,622	4,807	4,100
90-Day Administrative Licence Suspensions *	2,884	2,408	2,284
Impaired - Alcohol +	6,421	5,633	5,140
Impaired - Drug ++	178	248	220

MOTORIZED VEHICLE
COLLISIONS BY TYPE

TABLE 8-5	2012	2013	2014
Fatal	313	290	299
Personal Injury	8,774	8,799	9,411
Property Damage	60,125	66,370	66,186
TOTAL	69,212	75,459	75,896
Alcohol-Related	1,956	1,777	1,687
Animal-Involved	11,864	12,097	11,484
Speed-Related	9,709	11,614	12,134
Inattentive-Related	7,682	8,520	8,525
Persons Killed	368	331	321
Persons Injured	13,073	13,159	14,431

PERCENTAGE OF FATAL MOTORIZED VEHICLE COLLISIONS BY SELECTED PRIMARY CAUSAL FACTORS

CHART 8-1



ONTARIO AND OPP REGIONS/DIVISION MAPS

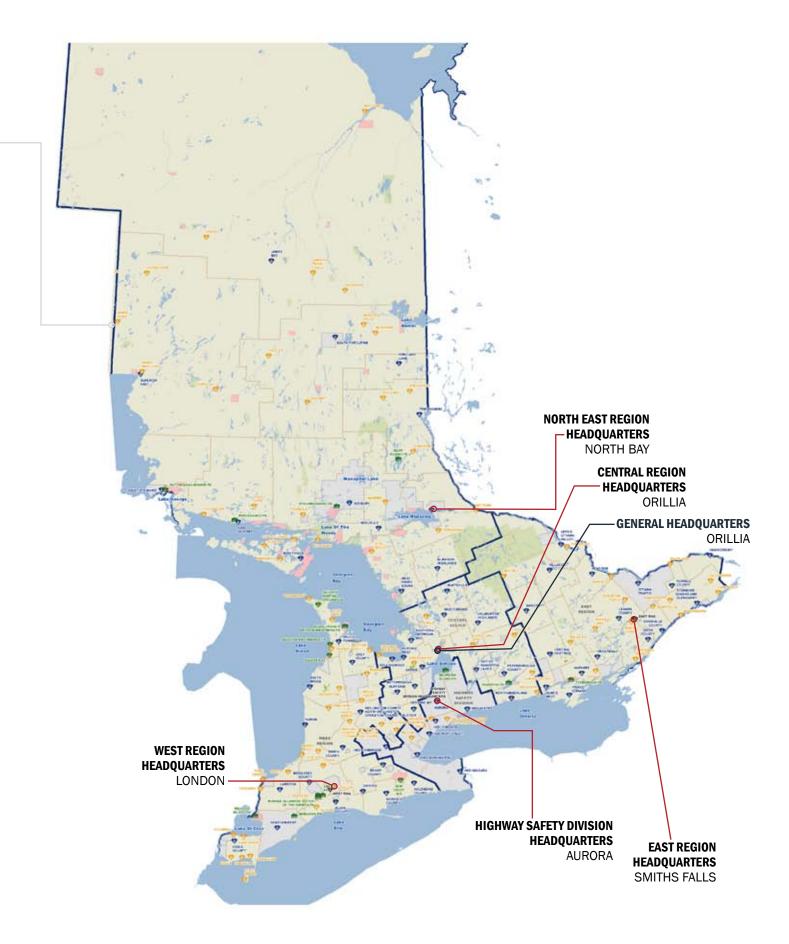
- **1 CENTRAL REGION**
- 2 NORTH WEST REGION
- **3 EAST REGION**
- 4 NORTH EAST REGION

NORTH WEST REGION HEADQUARTERS THUNDER BAY-

- **5 HIGHWAY SAFETY DIVISION**
- 6 WEST REGION



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END NOTES

Pages 34-44, Regional and Divisional Information Totals

Notes: 1. Population values are considered approximate and are based on the Statistics Canada 2011 Census Data with the new boundary file from Statistics Canada. The First Nation and Municipal Polices Services populations have been removed. 2. Kilometres for roads are considered approximate and are based on the Justice Road Network. (King's Highway - Class 1 & 2 Entire Province – Other Roads Class 3 & 4 OPP Policed Areas only). 3. Detachment and Satellitic info extracted from OPP Daily Activity Reporting System April 27, 2015. 4. Area calculations performed utilizing the OPP Geomatics existing Geo-warehouse compiled from Ministry of Natural Resources land base sources. All OPP jurisdictional boundaries are created and maintained by the Geomatics Unit. All mass coverages are considered approximate and have been projected to the Continental, North America, Canada Albers Equal Area Conic Coordinate System for these calculations.

Pages 34-51, Tables CR-1, NWR-1, ER-1 NER-1, WR-1, HSD-1, 6-1, 6-2, 6-4; Charts CR-1, NWR-1, ER-1 NER-1, WR-1, HSD-1, 6-1 Source: Ministry of the Attorney General, Integrated Court Offences Network (ICON), May 1, 2015.

Pages 34-50, Tables CR-2, CR-3 NWR-2, NWR-3, ER-2, ER-3, NER-2, NER-3, WR-2, WR-3, 4-1, 5-1

Source: Ontario Provincial Police, Uniform Crime Reporting (UCR) Criminal Code Data, April 30, 2015; data extracted from Niche RMS - April 27, 2015; Niche RMS Report Generated: Occurrence Stats from January 1, 2014 to December 31, 2014.

Notes:

1. Homicide data was extracted from the Homicide Surveys.

2. OPP investigated homicides include those occurring in OPP jurisdictions as well as municipal detachments.
3. Includes Statistics Canada valid responses only.
4. These annual counts are based on data at the most serious violation code (first level offence) only, actual occurrences.

The % change is based on last year over previous year.
 For a more detailed explanation of UCR codes see Statistics Canada, Uniform Crime Reporting at www.statcan.gc.ca

7. UCR data groupings are as follows:

UCK data groupings are as follows:
 Corresponding Primary Offence Levels – Violent Crime
 Murder 1st Degree, Murder 2nd Degree, Manslaughter, Infanticide.
 Contraining Negligence Causing Death, Other Related Offences Causing Death.
 Attempted Murder, Conspire to Commit Murder.
 Atgravated Sexual Assault, Sexual Assault with a Weapon, Sexual Assault, Other Criminal Code * Sec. 151 – Sec. 160, Sexual Interference, Invitation to Sexual Touching, Sexual Exploitation, Sexual Exploitation of a Person with a Disability, Incest, Corrupting

Worals of a Child, Sexually Explicit Material to Child with Intent, Lining a Child via a Computer, Anal Intercourse, Bestally - Commit / Compel / Incite Person, Voyeurism, 05 Aggravated Assault Level 3, Assault with a Weapon, Assault Level 1, Unlawfully Causing Bodily Harm, Discharge Firearm with Intent, Using Firearm (or Imitation) in Commission of Offence, Pointing a Firearm, Assault Peace Officer, Assault Peace Officer with a Weapon or Cause Bodily Harm, Aggravated Assault on Peace Officer, Criminal Negligence - Bodily Harm, Trap Likely to or Cause Bodily Harm, Other Assaults / Admin Noxious Thing.

Of Kidnapping / Confinement, Kidnapping, Forcible Confinement, Hostage Taking, Trafficking in Persons, Abduction Under 14, Abduction Under 16, Remove Child from Canada, Abduction Contravening a Custody Order, Abduction – No Custody Order. 07 Robbery, Robbery of Firearms.

08 Extortion, Intimidation of a Justice System Participant or a Journalist, Intimidation of a Non-Justice Participant, Criminal Harassment, Threatening / Indecent Phone Calls, Utter Threats, Explosives, Arson - Disregard for Human Life, Other Criminal Code * Against Public Order. Corresponding Primary Offence Levels – Property Crime

01 Arson

02 Arson O2 Break & Enter, Break & Enter - Firearms, Break & Enter - Steal Firearm from Motor Vehicle. 03 Theft Over \$5,000, Theft Over \$5,000, Theft Over \$5,000, Theft Over \$5,000, Theft Over \$5,000 Shoplifting, Theft of Motor Vehicle. 04 Theft Under \$5,000, Theft Under \$5,000 - Motor Vehicle***, Theft from Motor Vehicle Under \$5,000, Theft Under \$5,000 Shoplifting. 05 Possession of Stolen Goods, Trafficking in Stolen Goods Over \$5,000 (incl. Possession with Intent to Traffic), Possession of Stolen Goods Over \$5,000, Trafficking in Stolen Goods Under \$5,000 (incl. Possession of Stolen Goods) Under \$5.000.

OG Fraud, Identity Theft, Identity Fraud. OF Araud, Identity Theft, Identity Fraud. OT Mischief, Mischief to Property Over \$5,000***, Mischief to Property Under \$5,000***, Mischief to Religious Property Motivated by Hate, Altering / Destroying / Removing a Vehicle Identification Number. Corresponding Primary Offence Levels – Other Criminal Code

Corresponding Primary Offence Levels – Other Criminal Code 01 Offensive Weapons – Explosives, Use of Firearm in Offence, Offensive Weapons – Weapons Trafficking, Possess Firearm While Prohibited, Other Criminal Code * Sec. 78 – Sec. 96, Import / Export – Firearm / Weapon / Ammunition / Device, Offensive Weapons – Point Firearm, Other Criminal Code * Sec. 105 – Sec. 100 – Sec. 105 – Sec. 447, Offences Related to Currency, Proceeds of Crime, Attempts, Conspiracies, Accessories, Instruct Offence for Criminal Organization, Offence for Criminal Organization, Participate in Activities of Criminal Organization, Other Criminal Context and Cont

Sec. 462 – Sec. 753. Corresponding Primary Offence Levels – Drug Offences

01 Possession-Heroin, Possession-Occaine, Possession-Other Controlled Drugs and Substances Act (CDSA), Possession-Cannabis, Possession-Methamphetamine (Crystal Meth), Possession-Methylenedioxyamphetamine (Ecstasy). 02 Trafficking-Heroin, Trafficking-Cocaine, Trafficking-Other CDSA, Trafficking-Cannabis, Trafficking-Methamphetamine (Crystal Meth), Trafficking-Methylenedioxyamphetamine (Ecstasy). 03 Import/Export-Heroin, Import/Export-Cocaine, Import/Export-Other Drugs, CDSA *Sec.6 Import/Export.

Corresponding Primary Offician Control (Section Price) Control (Section Price)

*** Expired UCR

All OPP Collision Reporting System Data

1. Due to legislative changes mandating the submission of collision data electronically to the Ministry of Transportation, the OPP is currently transitioning to its new electronic collision reporting system. At the time of developing this report, transition and data verification had not been fully completed; therefore 2014 collision-related data may be under reported. 2. All totals have been adjusted to include orphaned incidents missing specific location information.

3. All totals exclude First Nation detachment data.

Pages 35-53, Tables CR-4, NWR-4, ER-4, NER-4, WR-4, HSD-4, 8-1; Charts CR-2, NWR-2, ER-2, NER-2, WR-2, HSD-2, 8-1 Source: Ontario Provincial Police, Collision Reporting System, May 1, 2015.

Pages 35-53. Tables CR-5. CR-6. NWR-5. NWR-6. ER-5. ER-6. NER-5. NER-6. WR-5. WR-6. HSD-5. HSD-6. 8-3. 8-4. 8-5 Source: Ontario Provincial Police Collision Reporting System, May 4, 2015. Note

1. Includes roadway, off-road, motorized snow vehicles.

. 4505 35-35, 140165 CR-7, NWR-7, ER-7, NER-7, WR-7, HSD-Source: Ontario Provincial Police Collision Reporting System, May 2, 2015 Notes: Pages 35-53, Tables CR-7, NWR-7, ER-7, NER-7, WR-7, HSD-7, 8-2

1*Includes OPP specific UCR code: 8881 - Administrative Drivers Licence Suspension (90 Day).
 **In May 2009, Bill 203 - Safer Roads for a Safer Ontario Act implemented the new Blood Alcohol Content (BAC) warn range suspension.
 The new legislation introduced the new 3, 7 and 30 day suspensions replacing the previous 12-hour suspension.

4. Includes OPP specific UCR code and sub codes: 8881 Administrative Drivers Licence Suspension (90 Day), -0002 (3 Day Suspension), -0004 (7 Day Suspension), -0006, (30 Day Suspension) - 0010 (24hr Suspension - Novice Driver), -0011 (24hr Suspension -Young Driver).

Non-gondon princip. 5. + Includes: Impaired Operation (Alcohol) - Causing Death, Impaired Operation (Alcohol), - Causing Bodily Harm, Impaired Operation (Alcohol), Fail to Provide Breath Sample (Alcohol), Fail to Provide Blood Sample (Alcohol), 6. ++ Includes: Impaired Operation (Drugs) - Causing Death, Impaired Operation (Drugs), Fail to Comply or Refusal (Drugs), Fail to Provide Blood Sample (Drugs).

Page 46, Table 1-1

rce: Ontario Provincial Police Community Satisfaction Survey.

Page 47, Charts 2-1, 2-2; Table 2-1 Source: Ontario Public Service, Workforce Information Network Employee Extract, December 31, 2014. Notes:

1. Measure is Staff Strength Full-Time Equivalent (ssFTE).

Excludes students, seasonal, intern and all leaves of absence. 3. Grand Total reflects temporary over-allocation as a result of pre-retirement credit usage not noted in table.

Page 48, Table 3-1; Chart 3-1

Source: Ontario Provincial Police. Internal Affairs Professional System. May. 2015.

1. Based on complaints submitted to the Office of the Independent Police Review Director, June 2015.

Page 50, Table 5-2

Source: Ontario Provincial Police, Drug Enforcement Unit, April 2015.

Page 51, Table 6-3, 6-5

Source: Ontario Provincial Police, Daily Activity Reporting System, March 23, 2015.

Page 52, Chart 7-1; Tables 7-1, 7-2 Source: Ontario Provincial Police, Collision Reporting System, May 4, 2015





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