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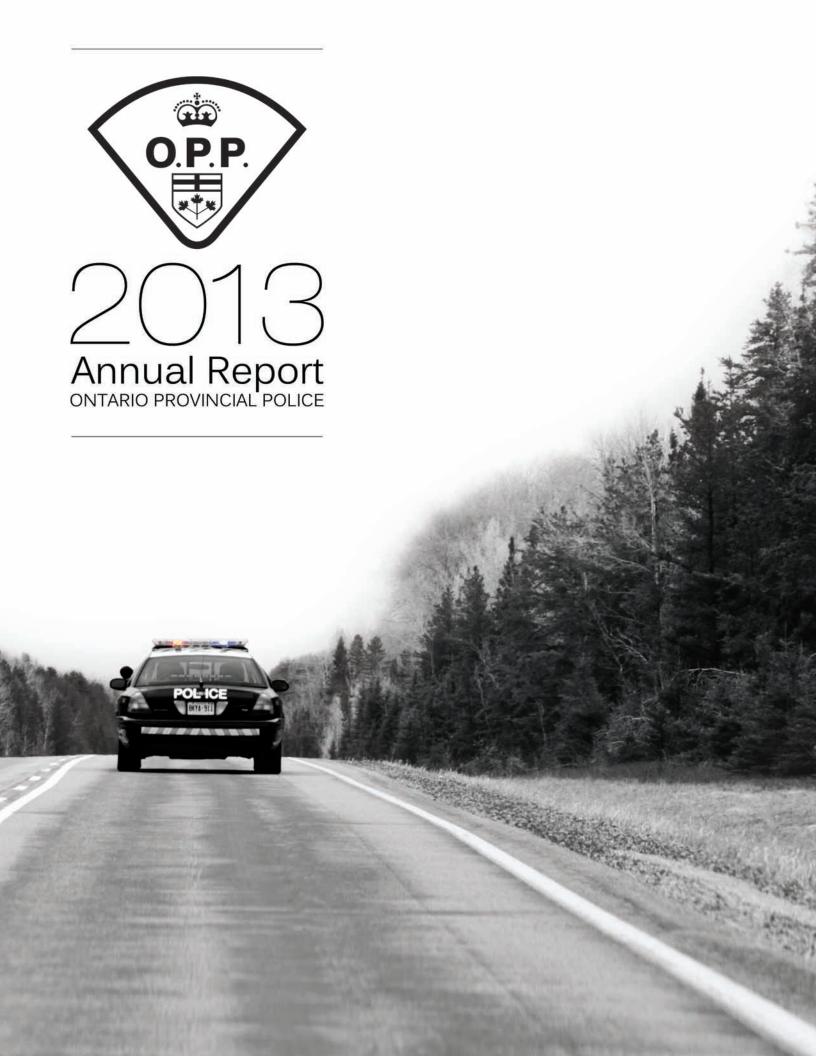
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OPP PROGRAMS AND SERVICES

24-Hour Proactive and Reactive Policing/Investigation

Aboriginal Policing

Auxiliary Policing

Aviation

Behavioural Sciences and Analysis

Canine

Chemical, Biological, Radiological, Nuclear and Explosive Response

Child Exploitation Investigation

Communications

Community Policing

Complaint Investigation

Court Case Management

Crime Prevention

Crime Stoppers

Crisis Negotiations

Drug Enforcement

E-Crime (Electronic Crime)

Emergency Planning and Response

Forensic Identification

Hate Crimes/Extremism Investigation

Illegal Gaming Investigation

Incident Command

Intelligence

Major Case Management

Marine/Motorized Snow Vehicle/All-Terrain Vehicle

Media Relations

Offender Transportation

Ontario Sex Offender Registry

Organized Crime Investigation

Protective Services

RIDE (Reduce Impaired Driving Everywhere)

Search and Rescue

Surveillance - Electronic and Physical

Tactics and Rescue

Technical Traffic Collision Investigation

Traffic Safety

Training

Underwater Search and Recovery

Urban Search and Rescue

ViCLAS (Violent Crime Linkage Analysis System)

Victim Assistance

The above list corresponds with the Adequacy & Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99). The list further provides an overview of various OPP programs and services but should not be considered complete.



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OPP VISION, MISSION AND PROMISE



Our Vision

Safe Communities... A Secure Ontario

Our Mission

Committed to public safety, delivering proactive and innovative policing in partnership with our communities.

Our Values

Professionalism - Accountability - Diversity - Respect - Excellence - Leadership

Our Promise

As an organization, the Ontario Provincial Police (OPP) commits to working continually to earn the confidence of the citizens of and visitors to Ontario—a confidence that will not be taken for granted. The OPP fulfills this commitment by providing the best and most professional service, possible, and by striving to build a culture of trust, and open and honest dialogue, with the communities it serves and among the people it employs. The organization commits to creating and sustaining a positive working environment in which all employees have equal opportunity to fulfill their potential within the profession.

Each OPP employee and volunteer appreciates the vital role he/she plays in protecting the fundamental rights of all people in Ontario. As such, each commits to always put the interests of the public and the OPP's Vision and Mission before any personal and private interests, and to demonstrate pride in his/her profession and the OPP through personal conduct that reflects a belief in OPP values and ethics.

MESSAGE FROM THE COMMISSIONER



I am pleased to present the 2013 Ontario Provincial Police Annual Report. This report offers some highlights attained by the organization and includes OPP service delivery performance for 2013; our contribution to public safety in Ontario.

Our vision, as Ontario's police service is, simply stated, Safe Communities... A Secure Ontario. Our refined mission personifies our commitment to the citizens of Ontario as steadfast; committed to public safety, delivering proactive and innovative policing in partnership with our communities. We are an organization of Ontarians who share the same values of professionalism, accountability, diversity, respect, excellence and leadership, which guide us in all of our endeavours.

Reflecting on the past year, I am proud of all that we achieved. Consistently and reliably, our organization protects Ontario. Alongside our partners, we continued to combat crime in our communities, and in virtual communities, here and across the globe. Our highways were kept safe and we rescued citizens in trouble on land and water. As always, we responded to emergencies including the devastating floods in remote northern First Nation communities and the ice storm that struck much of southern Ontario in 2013. We did all this and much, much more.

In 2013, our Provincial Communications Centres received 1.9 million calls of which nearly 98 percent were answered in 12 seconds or less, exceeding our target of 95 percent as we did in 2012. We responded to more than 728 thousand calls for service, a nominal decrease of nearly one percent from 2012. More than 5.7 million duty hours were provided by frontline field constables and sergeants; down by one percent from 2012, and in line with the slight decrease experienced in calls for service.

Moving forward, the OPP will continue to navigate the issues of sustainable policing within an accountability framework that is transparent and meaningful. Together we will enforce laws that keep Ontarians safe and healthy.

Our police service stands among the best in the world and is a true asset to our province. Our work helps to make Ontario one of the best places in the world to live.

J.V.N. (Vince) Hawkes

COMMISSIONER

ORGANIZATION



J.V.N. (Vince) Hawkes

COMMISSIONER

Office of the Commissioner

Adjudicator

Corporate Communications and Executive Services

CORPORATE SERVICES



Mary Silverthorn
PROVINCIAL COMMANDER

Business Management Bureau
Career Development Bureau
Fleet, Supply and Weapons
Services Bureau
Municipal Policing Bureau

TRAFFIC SAFETY AND OPERATIONAL SUPPORT



B.W. (Brad) Blair

DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Highway Safety Division
Field Support Bureau
Security Bureau
Communications and
Technology Services Bureau

INVESTIGATIONS AND ORGANIZED CRIME



W.S. (Scott) Tod

DEPUTY COMMISSIONER
PROVINCIAL COMMANDER

Investigation and Support Bureau
Organized Crime Enforcement
Bureau
Professional Standards Bureau
Provincial Operations Intelligence
Bureau

Investigation and Enforcement
Bureau (AGCO)
Chief Firegree Office

Chief Firearms Office Project Support Centre

FIELD OPERATIONS



G.J. (Gary) Couture

DEPUTY COMMISSIONER PROVINCIAL COMMANDER

Aboriginal Policing Bureau
Central Region
East Region
North East Region
North West Region
West Region
Community Safety Services

ABOUT THE OPP

A division of the Ministry of Community Safety and Correctional Services (MCSCS), the largest operational ministry in the province with a presence in every community across Ontario.

The *Police Services Act* governs policing in Ontario; key provisions address policing responsibilities, core functions, service delivery, civilian governance, financing and police oversight. OPP police services were provided in accordance with the six principles outlined in the Act and it is these principles that defined the manner in which the OPP served this Province's **13.5 million** people.

Unique among Ontario police services, the OPP is legislated under the *Police Services Act* to carry out municipal and provincial policing responsibilities as well as deliver a wide array of services, including criminal investigative and technical expertise and leadership, not only to OPP communities, but also in support of all municipal police agencies across Ontario, as required.

A select few examples of the services and technical expertise provided included major case management, forensic identification, underwater search and recovery, search and rescue, aviation services, canine, tactics and rescue, intelligence, behavioural sciences and analysis and provincial communications and dispatch. Over **262 thousand** *hours* of services were provided to Ontario municipal police services in 2013 at a cost of **\$11.6 million** to the OPP.

Over **5.8 million** hours were worked solely in local OPP detachments across the province, providing cost effective policing services to municipalities.

OPP policing services were provided to **325** municipalities while upholding strong and effective relationships with Police Services Boards and Community Policing Advisory Committees across Ontario.

Pursuant to the Ontario First Nations Policing Agreement the OPP administered policing for **20** First Nations.

8,173 employees including more than **6,127** uniformed members; over **1,927** civilian members and 119 members of First Nation Police Services administered by the OPP.

A fleet of **4,310** vehicles (patrol, investigative, multiuse, specialty, marine, motorized snow and all terrain) logged over **90** million kilometres patrolling over **one million** square kilometres of land and water and more than **125 thousand** kilometres of provincial roadways.

Over **two million** square feet across the province make up the approximately **500** facilities in its portfolio that are government-owned, third-party leases or provided by municipalities. Facilities included 166 detachments, **five** regional headquarters, **one** divisional headquarters, one general headquarters, **13** forensic identification units, five provincial communications centres and a number of special investigative, special purpose and training facilities.

Pursuant to the *Police*Services Act, new legislation, case law and other legal decisions, standards and guidelines also dictate policing responsibilities. Today's OPP must be equipped with sophisticated tools; receive basic and specialized training; and have access to advanced technology in order to cost effectively meet provincial law enforcement needs 24 hours a day into the future.

The OPP polices Ontario municipalities in accordance with the following six principles outlined in the Police Services Act:

- The need to ensure the safety and security of all persons and property in Ontario.
- 2. The importance of safeguarding the fundamental rights guaranteed by the Canadian Charter of Rights and Freedoms and the Human Rights Code.
- The need for co-operation between the providers of police services and the communities they serve.
- The importance of respect for victims of crime and understanding of their needs.
- The need for sensitivity to the pluralistic, multiracial and multicultural character of Ontario society.
- 6. The need to ensure that police forces are representative of the communities they serve.

2013 VISION FOCUSED AND MISSION

A rapidly changing economy and criminal landscape that are likely to be long-lasting have compelled the global policing sector, including the OPP, to rethink, re-evaluate and reinvest. This requires critical thinking around what police services deliver and how they deliver it in order to maintain community safety and wellbeing.

As the OPP navigates through the issues of sustainable policing, it remains firm and focused on its vision. "Safe Communities... A Secure Ontario" truly denotes the OPP's steadfast dedication to the citizens of this province.

In the reassertion of this commitment, the OPP has pledged to continue to modernize policing in attaining its vision with a renewed mission statement, "Committed to public safety, delivering proactive and innovative policing in partnership with our communities."

OPP VISION

SAFE COMMUNITIES... A SECURE ONTARIO

- According to the 2013 OPP Provincial Community Satisfaction
 The 2013 Provincial CSS revealed that the vast majority of Survey (CSS), the overwhelming majority (97.0%) of Ontarians feel 'very safe' or 'safe' in their communities. (Table 1-1, pg.48)
- Overall, 95.9% of respondents were 'very satisfied' or 'satisfied' with the quality of police service provided by the OPP. (Table 1-1, pg.48)
- The provincial clearance rate for homicides and other offences causing death in OPP jurisdictions was 100%. (Table 3-1, pg.50)
- For the third consecutive year, the OPP maintained an overall provincial clearance rate for assaults above 95%. (Table 3-1, pg.50)
- Property crime in OPP jurisdictions continued to decline as detachments across the province partnered with communities in prevention and delivered intelligence-led crime abatement and focused patrol strategies. (Table 4-1, pg.51)
- OPP enforcement of Distracted Driving (Highway Traffic Act 78.1) increased by more than 3,000 charges. (Table 6-3, pg.53)
- Fatal collisions (roadway, off-road, motorized snow vehicle) in OPP jurisdictions decreased from 2012, with 23 fewer collisions in 2013. (Table 8-1, p.55)
- OPP jurisdictions saw a continued decline in persons killed on
 The joint agency, OPP-led Repeat Offender Parole Enforceroadways who were not wearing a seatbelt. (Table 7-3, pg.54)
- More than 50 OPP detachments participated in National Prescription Drug Drop-Off Day. Thousands of unwanted and expired prescription medications were collected in a secure manner for disposal in an environmentally-friendly way.

- Ontarians (91.3%) felt "very safe" or "safe" when travelling on Ontario's provincial highways. (Table 1-1, pg.48)
- 90.2% of respondents were "very confident" or "confident" in the OPP's ability to handle major occurrences such as large scale demonstrations, natural disasters, missing persons, homicides, major transportation incidents, etc. (Table 1-1, pg.48)
- In 2013 the Provincial Communications Centres received 1.9 million calls: 97.7% of which were answered within 12 seconds or less.
- The joint agency, OPP-led "Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet" identified and rescued 119 child victims. It launched over 3,150 new investigations, arrested and charged 370 persons, and laid more than 1,300 charges.
- The OPP Child Sexual Exploitation Unit identified and rescued a further 74 child victims. It launched more than 700 additional new investigations, arrested and charged a further 97 persons, and laid more than 330 charges.
- The OPP-led Provincial Assets Forfeiture Unit initiated investigations that resulted in nearly \$20 million in total restraints and more than \$7.7 million in total forfeitures.
- ment Unit made over 650 arrests last year.
- The OPP-led Provincial Weapons Enforcement Unit seized over 250 weapons and charged over 100 persons with more than 160 charges.
- OPP Drug Enforcement Unit removed more than \$71.7 million in drugs from the criminal economy. (Table 6-4, pg.53)
- A 40% reduction in fatal motor vehicle collisions where speed was a factor was also seen across OPP patrolled roadways. (Table 7-1, pg.54)
- Preparations by the OPP-led Integrated Security Unit continued to ramp up in preparation for the 2015 Pan/Parapan Am Games to be held at sporting venues throughout the "Greater Golden Horseshoe" area of Southern Ontario.

DRIVEN ACHIEVEMENTS

OPP MISSION

COMMITTED TO PUBLIC SAFETY, DELIVERING PROACTIVE AND INNOVATIVE POLICING IN PARTNERSHIP WITH OUR COMMUNITIES.

- The OPP partnered with 325 Ontario municipalities in the province, to deliver policing services.
- The OPP held 14 municipal engagement sessions throughout the province to provide municipalities with an overview of the new OPP billing model and an opportunity to provide valuable feedback about the proposed changes. Approximately 229 municipalities were represented by over 500 officials.
- According to "Statistics Canada, Expenditures on Policing in Municipal Police Services, 2012/2013", the provincial average per capita cost for a municipal police service was \$299 annually compared to \$179 annually for contract OPP municipal policing.
- Hawkesbury OPP Detachment was presented with an Excellence in Service Quality award for its work with the Franco-Ontario community by the provincial Office of Francophone Affairs.
- The OPP maintained positive and collaborative relationships with Ontario's 52 municipal police services.
- Rollout of the provincial Detachment Analyst Program, an integral component of intelligence-led policing, began with a total of 44 members trained and 27 analysts deployed to detachments.
- Refinements to the Brief Mental Health Screener (BMHS) were completed for its launch in May 2014. The BMHS is a sciencebased, standardized mental health screening form to be used by all OPP frontline officers for all calls involving persons with mental health issues.
- In addition to the development of the BMHS, a research paper was developed for the OPP in the fall of 2013 on police-mental health collaboration models.
- 609 civilian and uniformed members achieved 20, 25, 30 and 35 years of service with a further five members achieving the 40 year milestone.
- The OPP continued its partnership with Mac's Convenience Stores for Operation Freeze and Operation Heat. As of 2013, more than 400,000 free beverage coupons or "positive behaviour tickets" were issued to youth around the province.

- An estimated average of 220 hours per volunteer was contributed by the OPP Chaplaincy and Provincial Auxiliary Program.
- Eighteen detachments were added to the OPP's efficiency-based Civilian Data Entry program.
- New facilities completed and opened under the OPP Modernization Project included detachments, regional headquarters, provincial communications centres and state-of-the-art forensic identification units in OPP communities around Ontario.
- Highway Safety Division acquired two unmanned aerial vehicles (UAVs) for use by collision reconstructionists.
- OPP Aviation Services accepted delivery of a replacement fixed-wing aircraft, a 2013 Pilatus PC-12/NG. The OPP's current fleet consists of two 2011 Eurocopter helicopters and two fixed-wing aircraft – the new Pilatus and a Cessna.
- The OPP continued to introduce new models of frontline patrol vehicles to communities offering improved fuel economy and advanced technology and safety features.
- The OPP Fleet Quality Assurance program and its stringent approvals of maintenance resulted in savings of approximately \$300,000.
- The General Headquarters Motor Pool of 80 vehicles now includes 26 hybrids and one fully-electric vehicle.
- The OPP continued to refurbish many fleet vehicle parts resulting in almost \$1 million in savings in 2013.
- 79 virtual classrooms were provided by the Provincial Police Academy resulting in 529,000 km of saved training-related travel.
- OPP Learn course completions totalled 31,095. Subject areas ranged from forensics to the background investigation of recruit applicants.
- The Provincial Police Academy introduced the Leadership Coaching Program focusing on the development of internal executive coaches at the rank of inspector and above, and ensuring the leadership development of staff sergeants or equivalent civilian managers.

THE COST OF THE ONTARIO PROVINCIAL POLICE

The OPP vision of Safe Communities... A Secure Ontario includes an accountability framework that is transparent and meaningful in reporting the delivery of cost effective and operationally efficient policing services.

The OPP delivered policing services to 324 municipalities and the 407 ETR in 2013 on a cost recovery basis*. These costs are invoiced back to its clients and account for approximately one-third of the OPP's overall budget (\$369M).

The OPP spent \$3,668,000 for facility repairs and alteration. In addition, the Ministry of Community Safety and Correctional Services (MCSCS) provided \$7,910,000 for capital projects such as new facilities for detachments, forensic identification units and regional headquarters.

In total, 262,430 hours of services were provided to Ontario municipal police services in 2013 at a cost of \$11.6 million to the OPP.

\$1,019,721,263

The OPP operating expenditures in the 2013/2014 fiscal year.



	47%	FIELD OPERATIONS
	19%	TRAFFIC SAFETY AND OPERATIONAL SUPPORT
	12%	CORPORATE SERVICES*
	11%	INVESTIGATIONS AND ORGANIZED CRIME
	11%	BENEFITS
	0%	CORPORATE COMMUNICATIONS & EXECUTIVE SERVICES
Ï	0%	STATUTORY APPROPRIATIONS (NOT INCLUDING AMORTIZATION)

^{* 65%} of Corporate Services operating expenditures include procurement for the OPP Fleet, Supply and Weapons Services Bureau (e.g. vehicles, uniforms, equipment, etc.).

SALARIES AND BENEFITS

Salaries and benefits comprise a significant proportion of the OPP policing budget averaging 85 percent as compared to 15 percent for direct operating expenses. This percentage breakdown is consistent with other police agencies in Ontario and Canada and is common to many professions that require the intense use of available human resources to meet their mandates.

The OPP does not have direct control over compensation rates for its members. The Crown in the Right of Ontario, represented by the Ministry of Government Services, negotiates salaries and benefits with the Ontario Provincial Police Association (OPPA). As of December 31, 2013, OPP salaries were ranked 30th in Ontario and 48th in Canada. OPP salaries had not increased since 2011 but will increase in 2014 as per the OPPA Collective Agreement

COST ESTIMATE FOR ONE CONSTABLE (NEW FULL TIME EQUIVALENT)

	2012 (2010 Formula)	2013 (2012 Formula)	2014 (2013 Formula)	Differential
Total Uniform Salaries	\$87,240	\$87,240	\$94,702	\$7,462
Total Uniform Salaries and Benefits	\$120,358	\$119,363	\$130,542	\$11,180
Total Support Costs	\$28,888	\$27,977	\$28,027	\$50
Total Estimated Policing Costs	\$149,246	\$147,340	\$158,569	\$11,229

The cost increase is due to the 8.55 percent salary increase the members belonging to the OPPA received in 2014.

ADMINISTRATION

According to the Statistics Canada Police Administration Survey in 2013, police services reported employing 2.5 officers for every one civilian worker, a ratio that has held steady since 2007. In 2013, the OPP's ratio was 3.20 officers for every one civilian member. Corporate services have not been enhanced with the growth in OPP municipal policing.

COST PER CAPITA

According to Statistics Canada, Expenditures on policing in municipal police services, 2012/2013, the provincial average per capita cost for a municipal police service was \$299 annually compared to \$179 annually for contract OPP municipal policing.

OPP / MUNICIPAL POLICE SERVICES COMPARISON OF PER CAPITA COSTS

(excluding First Nations Police and Hwy 407)

OPP / Municipal Police Services comparison of per capita costs (excluding First Nations Police)	Population 100,000+	Population 50,000 to 99,999	Population 15,000 to 49,999	Population 5,000 to 14,999	Population < 5000	Provincial Averages
Municipal	\$299	\$290	\$300	\$344	\$340	\$299
OPP (Section 10 Police Services Act)	N/A	\$174	\$179	\$173	\$226	\$179

The OPP-calculated average per household cost for the 324 contract and non-contract OPP-policed municipalities in 2013 was \$341 per year.*

According to the Statistics Canada, the rate of police officers in Ontario for 2013 was 195 police officers per 100,000 population. The rate of police officers in the OPP per 100,000 is 131 within our municipal contracts.

VARIATIONS IN POLICING COSTS

While OPP costs compare favourably with other Ontario police services on an average per capita basis in 2013 there is a wide variance of costs among contract and non-contract OPP-policed municipalities.

Under the current billing methodology, policing costs can vary widely, even among similar-sized municipalities, largely due to differences in individual municipal characteristics (e.g. geography, demographics, types of major industry, etc.).

After almost two years of consultation, municipal engagement and extensive review, the government approved the use of a new OPP billing model, commencing January 1, 2015.

The OPP is committed to working closely with the Ministry and our municipal partners to ensure that cost-recovery methods are fair, clear and transparent.

ONTARIO'S RETURN ON INVESTMENT: 2013 OPP PERFORMANCE

PERCENTAGE OF RESPONDENTS TO THE 2013 OPP PROVINCIAL COMMUNITY SATISFACTION SURVEY 97% 728,621 TOTAL CALLS FOR SERVICE \$71,702,816 TOTAL VALUE OF DRUGS SEIZED \$7,758,350 total forfeitures **TOTAL ASSET SEIZURES** \$19,921,191 TOTAL RESTRAINTS RECORDED CRIMINAL CODE OFFENCES - 12% (VIOLENT, PROPERTY AND DRUG CRIMES) **OVER 2012** 91.9% TOTAL VIOLENT CRIME CLEARANCE RATE CRIMINAL CODE AND PROVINCIAL 631,258 MOTOR VEHICLE COLLISIONS - 11% (ON OPP-POLICED ROADWAYS AND TRAILS) **COMPARED TO 2012** PERCENTAGE OF THE TOTAL VICTIM AND WITNESS 92.1% RESPONDENTS WHO INDICATED THEY WERE "VERY SATISFIED" OR "SATISFIED' WITH THEIR CONTACT WITH THE OPP (DUE TO AN INCIDENT)

Spending on public safety is an investment in community well-being. Ontarians receive outstanding value for their investment in public safety.

2013 MILESTONES



20-YEAR ANNIVERSARY FOR BLOODSTAIN PATTERN ANALYSIS In 1993, the Ontario Provincial Police supported the training of

its first Bloodstain Pattern Analyst (BPA). Today, there are six dedicated BPAs in OPP Forensic Identification Service (FIS) units. (OPP Commissioner J.V.N. (Vince) Hawkes served as the OPP's first Bloodstain Pattern Analyst).



FIRST CANADIAN POLICE LEADER RECOGNIZED FOR OUTSTANDING MERITORIOUS SERVICE AND DEMONSTRATED LEADERSHIP IN DUTIES OF GREAT RESPONSIBILITY

Commissioner (Retired) Chris Lewis became Canada's first police leader to have been honoured with being elevated through all three levels of the Order of Merit of the Police Forces.



FIFTY-YEAR ANNIVERSARY OF THE ONTARIO PROVINCIAL POLICE GOLDEN HELMETS PRECISION MOTORCYCLE TEAM

Formed in 1963, each year the 20-member team tours the Province of Ontario giving exhibitions of superb riding skills at fairs, festivals and parades.



DRUG ENFORCEMENT UNIT CELEBRATES 40TH ANNIVERSARY In July 1973, the OPP added 30 officers to

its Special Investigations Branch, creating the Drug Enforcement Section (DES). With the creation of the Organized Crime Enforcement Bureau, DES became the Drug Enforcement Unit.



PILATUS PC-12/NG

OPP Aviation Services accepted delivery of a replacement fixed-wing aircraft – a 2013 Pilatus PC-12/NG.



NEW OPP BILLING MODEL

Extensive consultation and analysis was undertaken with respect to the development of an equitable billing model for OPP-policed



NOT MYSELF TODAY CAMPAIGN

The OPP are among 100 "pioneers" across Canada and the only police organization supporting the 2013 Not Myself Today campaign to eliminate stigma around discussion of mental health issues in the workplace.



VEHICLE FLEET

The OPP refurbished many fleet vehicle parts resulting in almost one million dollars in savings in 2013.

BILLING REFORM

"This is a historic shift for our organization and the province. We have not seen an update to the municipal policing program since 1998."

- Provincial Commander Mary Silverthorn



The OPP is proud to work with 325 municipalities in the province; 324 of which are served on a contract or non-contract basis*. This equates to partnerships with more than 70 percent of the total number of Ontario municipalities for the delivery of policing services.

The Ministry of Community Safety and Correctional Services (MCSCS) and the OPP have heard from client municipalities that the current municipal billing model is too complicated and not transparent.

In response to the concerns raised by Ontario municipalities and the 2012 Auditor General's report directed to the OPP, the organization in partnership with MCSCS initiated the OPP Billing Reform Project. The goal of the project team is to develop a simpler, more equitable and transparent billing model.

The review of the current billing model resulted in the development of a proposed model. This model ensures all municipalities will equitably share the cost of infrastructure, supervision, administration and frontline policing necessary for adequate policing service.

The proposed new billing model would use a per property count cost for base services that would be charged consistently to OPP-policed municipalities. Calls for Service would be an additional variable cost based on frequency and type of Calls for Service in any given municipality. "Enhancements" such as dedicated frontline traffic and crime teams, community services officers etc., might also be options a municipality could choose to put in its contract with the Ministry.

In the spring of 2013, the OPP invited 65 randomly selected municipalities to take part in consultations to provide input on cost recovery. In addition, the OPP sent out a survey to the 324 municipalities that are billed for policing services. Many mayors have also provided input to the Minister and/or the OPP at Association of Municipalities of Ontario (AMO) Annual Conferences and other venues. The OPP Working Group was developed in March 2013, to provide feedback on the proposed billing model and included representation from different ministries and representatives of various municipal organizations.



The OPP held 14 municipal engagement sessions throughout the province in late 2013. Municipalities received an overview of the new billing model and provided valuable feedback about the proposed changes. Approximately 229 municipalities (out of the total 325) were represented by over 500 officials. The Ministry and the OPP are continuing to work through the feedback and recommendations provided by municipalities in the Engagement Sessions and with a Working Group composed of municipal representatives. The voice of our stakeholders is playing an important role in refining the model and determining the criteria for successful change and implementation.

The Ministry and the OPP continue to work with our municipal partners in the next steps to analyse the feedback so we can make technical refinements to the model and develop mitigation options so we can ultimately recover costs from municipalities in a way that is clear, fair, and consistent for all.

The Ministry and the OPP anticipate they will release additional details and amendments on the new model in 2014. The OPP will continue to provide excellent police service and through its members will continuously strengthen the relationships with communities.

The billing review process is well underway and regardless of the billing reform, the OPP will remain one of the most cost-effective options for many municipalities in Ontario.

QUICK FACTS

- The OPP delivers policing services to 325 municipalities, 70 percent of all Ontario municipalities*. This includes 116 s. 10 Police Services Act contracts, representing 144 municipalities.
- 59 municipal police services have integrated into the OPP since January 1985. There are a total of 52 municipal police services currently in the province.
- The OPP-calculated average per household cost for the 324 contract and non-contract OPP-policed municipalities in 2013 was \$341 per year.
- According to Statistics Canada, Expenditures on policing in municipal police services, 2012/2013, the provincial average per capita cost for a municipal police service was \$299 annually compared to \$179 annually for contract OPP municipal policing.

*OPP policing services are delivered to a total of 324 Ontario municipalities; according to the provisions of the Police Services Act (PSA) R.S.O., 1990 Sections 5 and 10 and to one Ontario municipality according to the PSA, Ontario Regulation 420/97, Section 6 (1); and to the 407 ETR on a cost recovery basis.

A LONG-STANDING SUCCESSFUL PARTNERSHIP

Crime Stoppers and the Ontario Provincial Police

GRIME ** STOPPERS



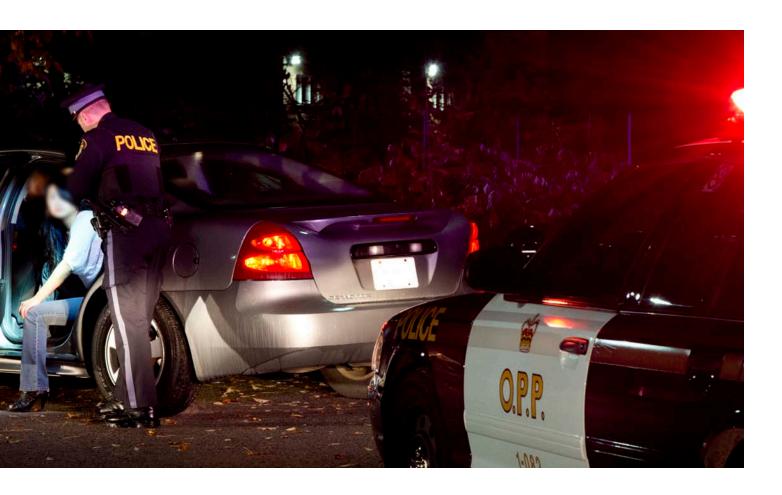
Providing communities with a proactive program to anonymously help police prevent or solve crime is the backbone of Crime Stoppers. A registered not-for-profit, Crime Stoppers has been in existence in Ontario since 1983. An effective community safety collaboration, Crime Stoppers brings together the public, police and media to improve community wellbeing across the province.

The OPP recognizes the value of its decades-long partnership with this grassroots program comprised of community-minded volunteers who seek to make their communities a safer place to live and work. Crime Stoppers tips are often information that might otherwise never have been obtained through the course of any open investigation. Some tips may be related to intended criminal activities or those that might have previously gone undetected resulting in the launch of a police investigation.

Locally, the OPP supports 24 of the 38 Crime Stoppers programs operating in Ontario. Some of these are a hybrid model, promoting broader law enforcement collaboration when the police role is shared between the OPP and its municipal policing partners. OPP Community Safety Services (formerly Crime Prevention Section) is responsible for provincial coordination of all 38 programs, providing subject matter expertise, training, advice and liaison. The sergeant responsible for coordination has remarked that Crime Stoppers has been "the epitome of community mobilization in Ontario for the past 31 years."

Information received via Crime Stoppers by phone at 1-800-222-TIPS (8477), web or mobile app is processed and passed on to police. The media provide valuable assistance in publicizing unsolved crimes and raising awareness of the program. Since inception, not a single tipster's identity has ever been revealed.

Retired OPP Commissioner Emeritus Tom O'Grady is frequently quoted by the Crime Stoppers community as saying that "the three biggest advances in modern crime fighting are DNA, fingerprints and Crime Stoppers."



OUICK FACTS

- Crime Stoppers is operated by the community and is not a police program. This effective program guarantees anonymity, promises the person reporting the crime they will not have to appear in court as a witness, and offers a reward for information that leads to the solving of a crime.
- Crime Stoppers' success is based on a simple premise; for every crime committed there is someone other than the criminal who has information that may help solve it.
- Crime Stoppers is supported by donations from individuals, corporations, clubs, professional associations, and civic and social groups.
- There are an estimated 600 Crime Stoppers programs internationally, 105 of which are operational in Canada.
- The Crime Stoppers International conference will be hosted by the Ontario Association of Crime Stoppers on Sept. 27-30, 2015, in Toronto. This will allow Crime Stoppers, the OPP and its many police and community partners to show the world the significant value that the program continues to deliver to the citizens of Ontario, as well as those across Canada.
- In 2013, new tips received in Ontario totaled 41,726 for all police agencies.
- Approximately, 60 percent of the tips received in Ontario concern drug-related activity.
- According to Crime Stoppers International, statistics show an average conviction rate of 95 per cent and tips to Crime Stoppers save law enforcement agencies millions of dollars in investigative time.

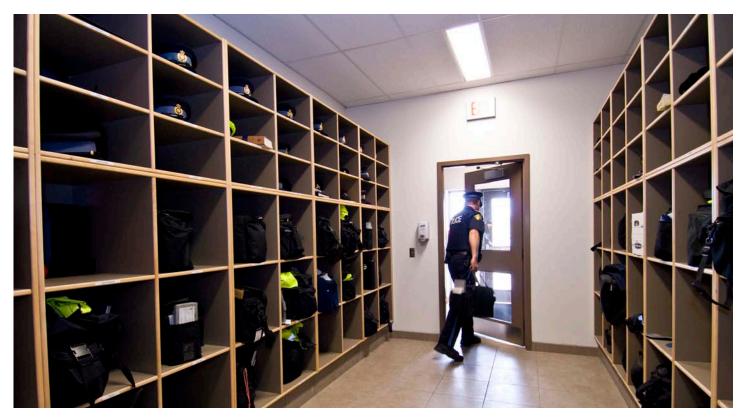
CRIME STOPPERS (ONTARIO) STATISTICS 1983 - 2013

Arrests Made	118,349
Cases Cleared	130,969
Rewards Authorized	\$7.7 Million
Stolen Property Recovered	\$295.6 Million
Illicit Drugs Seized	\$1.7 Billion

TOTAL

\$2.0 Billion

MEETING OPERATIONAL DEMANDS



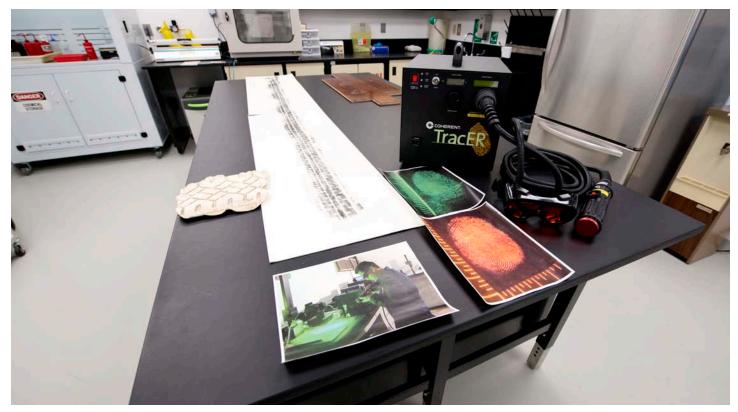
OPP Regions continued to work closely with detachment commanders to identify and implement suitable and effective schedules for their specific detachments. Yearly reviews are conducted at each detachment to determine optimal schedules for meeting operational demands, while keeping the health and wellness of the members a priority.

Detachment commanders work within the parameters of the Uniform and Civilian Shift Scheduling Manuals (SSMs) which are part of the Collective Bargaining Agreement jointly agreed to by the Ontario Provincial Police Association. Strictly adhering to the SSMs with a series of tools developed to assist with the reviews has established a more structured process in detachments.

In the summer of 2013, the Time Information Management Report (TIMR) was implemented. This report provides information that allows for comparing demand for police services with staffing levels, overtime and absences. This provides detachment commanders with information to propose modifications to schedules, such as staggering shift overlap periods to better meet workload demands and save overtime costs. Regions have reported the TIMR has been beneficial for completing shift scheduling reviews.

Within each detachment, operational demands vary. A simple solution leading to the adoption of one standard schedule would not be efficient. The OPP continues to meet these demands while striving to achieve optimal shift schedules for each detachment. This process has reinforced the OPP's positive response to the 2012 Auditor General's Report and, although a work in progress, the organization is continuing to develop new tools and methods to improve schedules and improve on its efficiency at meeting its operational demands.

OPP PROVINCIAL ROLE



The OPP, as one of North America's largest deployed police services, balances a unique municipal and provincial mandate. Beyond the delivery of core policing services in nearly 70% of Ontario's municipalities, the OPP is mandated to deliver a vast array of investigative and technical expertise to assist and support OPP policed communities, as well as those policed by Ontario's 52 municipal police services. In 2013, over 262 thousand hours of specialized services were provided to municipal police services at a cost of \$11.6 million to the OPP.

Under the terms of the Police Services Act, this mandate includes the provision of tactical and emergency support, response and planning, along with major case management. As Ontario's police service, the OPP's highly trained investigative and technical experts continued to manage and support complex investigations into violent crimes, corruption, fraud and organized criminal activities traversing provincial, national and international boundaries.

During 2013, the OPP continued to provide leadership, assistance and expertise for several high profile and large scale cross-jurisdictional investigations including:

- Multiple victim homicide investigations.
- Project Greenwell that resulted in the seizure of several large computer servers and subsequent identification of offenders worldwide linked to child sexual exploitation.
- A probe into allegations related to the cancellation of the new electricity generating stations in Ontario.
- The ORNGE air ambulance investigation.
- The investigation and inquiry into the Elliot Lake mall collapse.

TRAFFIC

REMAINING VIGILANT ON THE BIG FOUR

Enforcement of traffic safety with respect to high-risk behaviour while driving a vehicle remains a priority. Initiatives to save lives and reduce injuries on our roadways, waterways and trails are developed and delivered at the local, regional and provincial level through the OPP's Provincial Traffic Safety Program, 24/7. The Ontario Provincial Police (OPP) continues to alert the public about the danger of high-risk behaviour during the operation of a motor vehicle.

The OPP's focus on the Big Four – impaired driving, lack of/improper use of occupant restraint/safety equipment, aggressive driving and distracted driving – continues to be the most effective method in addressing high-risk behaviours resulting in fatalities and serious injury.

The OPP will remain vigilant in efforts to reduce injuries and save lives on Ontario's roadways, waterways and trails.

84

1,107

BIG FOUR PROVINCIAL OCCURRENCES, 2013 CHART T1-1 (INCLUDES ROADWAY, OFF-ROAD AND MOTORIZED SNOW VEHICLES)



NUMBER OF PERSONS <u>KILLED</u>
IN COLLISIONS NOT WEARING
SEATBELT/USING SAFETY
EQUIPMENT

NUMBER OF PERSONS INJURED IN COLLISIONS NOT WEARING SEATBELT/USING SAFETY EOUIPMENT

Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 21, 2014

PROVINCIAL IMPAIRED OCCURRENCE ACTIVITY

CHART T1-3

5.609

4,784

249

ALCOHOL DRUG WARN-RANGE SUSPENSIONS

See Chart 7-2, page 54 for notes and source information.

EMERGENCY EVENTS RESPONSE



COLLABORATION IN RESPONSE TO DISASTERS

In 2013, the Ontario Provincial Police (OPP) responded to a number of natural disasters across the province. Local detachments and regions supported by OPP provincial specialized services worked in cooperation with the affected municipalities, members of fire and emergency services, and officers with the Ministry of Natural Resources to tackle these challenging environments.

A WINTER ICE STORM

A winter ice storm struck much of Ontario in December 2013. Heavy freezing rain made roads and streets slick and dangerous, downed trees and knocked out power lines across the province. In the aftermath, hundreds of thousands of people were left without electricity for days.

Havoc existed on highways and roadways as OPP uniformed officers responded to thousands of calls for service non-stop on the Greater Toronto Area (GTA) highways alone. OPP Provincial Communications Centres received a multitude of calls for each of the hundreds of collisions that occurred, adding to the challenges of dispatching members to each, along with the emergency services and tow trucks subsequently required. OPP members from GTA detachments of the Highway Safety Division also supported Toronto Police Service in conducting house-to-house and door-to-door safety checks on residents in affected areas.

A STATE OF EMERGENCY IN ONTARIO'S NORTH

Working in conjunction with the Ontario Provincial Emergency Operations Centre and its partners, the OPP Emergency Management Unit was actively engaged in ensuring a coordinated provincial response to First Nation (FN) and other northern communities affected by flooding in the spring of 2013. In May, several FN communities including Pic Mobert, Attawapiskat and Kashechewan First Nation Territories (FNT) along the James Bay Coast declared a state of emergency in relation to the James Bay ice break up and critical infrastructure failure.

The OPP Provincial Liaison Team (PLT) played a key role in providing assistance to detachments and regions by building and maintaining relationships with residents from the FNTs whom were ultimately evacuated to several host communities. As a result of the PLT role in the early stages of evacuation, the OPP was able to address ongoing community issues and concerns which contributed to the wellbeing and safety of the evacuees.

AVIATION DISASTER IN RED LAKE

On November 10, 2013, members of the OPP Red Lake Detachment, including the Emergency Response Team, responded along with fire and emergency services to the crash of Bearskin Airlines Flight 311. The 19-passenger plane crashed in what could only be described as rugged and rocky terrain, almost three kilometres south of the Red Lake Airport; approximately 500 kilometres north of Thunder Bay. Sadly, this deadly crash resulted in five people losing their lives and injuries being sustained by the remaining passengers.

In Ontario's far north communities, first responders such as fire, emergency services and local OPP detachments work cooperatively to ensure that public safety and security are paramount. In this instance, OPP members remained on scene following the initial dispatch to further assist the Transportation Safety Board of Canada in its investigation. This critical, collaborative approach to emergency management in response to such tragedies defines success for the OPP, especially in remote northern Ontario.

MEASURING SUCCESS



Traditional crime rates across Canada continue to decline. This trend raises questions related to required police resources in a data environment which is demonstrating an increasingly safer Ontario and Canada. The Ontario Provincial Police sees no reason to be complacent. Limitations with the current public reporting of crime rates, and severity, fail to provide an accurate assessment of community well-being. Perhaps most significant is the inability to account for the high rate of crimes which go unreported yet have a detrimental effect on community well-being. The OPP invests in developing strategies and deploying resources in ways, not captured through traditional crime or severity rates, to address complex issues resulting from unreported crime and victimization.

Further misleading when measuring police resource and expenditure growth is the failure to capture: the importance of and time devoted to preventative activities including engagement and mobilization efforts; increasing legislative demands, including growing investigative and administrative requirements; and the evolving nature of crime as it becomes more sophisticated, organized and technically complex. For example traditional crime which occurred face-to-face, such as bullying, is now occurring online.

As well, police resources have been placed at the forefront of social disorder issues which are not necessarily criminal in nature. First line responders such as police have been recognized as the best opportunity to generate real and substantial efficiencies, to help ensure upstream services such as court, correctional and hospital resources are used where needed most. Ultimately this approach improves the overall quality of life for many individuals, particularly those with mental health or substance abuse issues. The complexities and time necessitated to respond to calls for service in this way extends beyond traditional policing and are not reflected in today's statistics that are meant to depict community safety.

OPERATIONALIZING INFORMATION

Information remains a long-standing vital aspect of policing. More so than ever before, raw data is being translated into actionable intelligence to inform and evaluate community safety initiatives, partnerships and guide OPP resource allocation.

An ambitious provincial agenda and challenging fiscal circumstances denote the necessity for the province's police service to refocus on its core policing mandate. However, controlling the rising cost of policing and sustaining community well being must be a joint enterprise between police, community partners, stakeholders and other ministries to identify and implement meaningful solutions to shared challenges.

The OPP is doing its part by underpinning operations with analytics and transforming service delivery through evidence-based community mobilization. Patrols are directed and resources deployed to address identified trends and leverage engagement opportunities, while enhancing community understanding and awareness of the root causes of crime.

INTELLIGENCE EXPERTISE

The Analysis and Information Section of the OPP's Provincial Operations Intelligence Bureau is the centre of excellence for analysis and analytical products. Their wide-ranging and varied subject matter experts liaise, partner and support not only the OPP but police agencies across Ontario; provincial and federal government and justice sector stakeholders; and law enforcement throughout Canada, the United States and internationally.

The Section's comprehensive mandate focuses on scanning, assessing, monitoring and subsequent analysis and interpretation of vast and diverse amounts of data to subsequently synthesize it into suitable intelligence products to inform priority setting and operational strategies.



LOCAL LEVEL CRIME ANALYSIS

After completing the requisite training in 2013, a total of 27 detachment and regionally-based analysts were deployed throughout Ontario in the Detachment Analysis Program (DAP). Diverse detachments, widespread across Ontario demand subject matter experts to monitor and identify crime and traffic issues, as well as trends threatening the safety and wellbeing of local communities. Most OPP detachments are directly supported by an onsite resource or through a resource sharing/support agreement with a neighbouring detachment.

The DAP is integral to the intelligence-led policing model and dramatically enhances the effective and evidence-based deployment of resources. Its formalized structure ensures the seamless flow of information to regional counterparts and, in turn, the OPP Provincial Operations Intelligence Bureau. DAP members are supported by an Ontario network that facilitates information sharing and interaction with municipal police counterparts, surpassing jurisdictional boundaries in the interests of public safety.

As the creation of analytical products continues to develop at the local level so do the opportunities to strategically mobilize and engage community resources to participate in preventative initiatives to address the underlying social issues of crime and disorder.

CORPORATE STATISTICAL EXPERTISE

The extensive expertise of OPP statisticians in the field of statistics and research methodology places them in a vital organizational support role with respect to:

- The interpretation of statistics and their implications
- Provincial and federally legislated reporting e.g. Uniform Crime Reporting
- Management, development and design of data collection processes to inform evaluation and assessment
- The use of statistical and performance measures
- The management of data collection and analysis for the OPP Community Satisfaction Surveys

- Responding to custom data requests from the field and other bureaus
- Analysis and reporting of traffic-related activity, enforcement and collision investigation
- Statistical and coding expertise for auto-generated reports such as Results Driven Policing etc.
- OPP deployment and municipal billing
- Mandated crime and operational data for the Annual Report and Business Action Plans
- Police Information and Statistics Committee (POLIS) meetings and working groups
- Clearance rates by OPP municipality for annual Ministry of Municipal Affairs and Housing performance report

OUICK FACTS:

- Data sources including the Niche Records Management System, Daily Activity Reporting, Collision Reporting System, Computer Aided Dispatch, Ontario Sex Offender Registry, Major Case Management and Violent Crime Linkage Analysis System are but a few of the systems utilized for various purposes in the OPP such as the collection, reporting, analysis, sharing and/or retention of police information.
- Crucial to building trust and achieving Safe Communities... A Secure Ontario is the ability to be proactive in addressing financial, operational and human resource challenges.
- Service delivery in OPP communities is guided by a number of OPP analysis-based processes including Tactical Priority Setting, Business Action Planning and Results Driven Policing.

UNMANNED AERIAL VEHICLES (UAV)



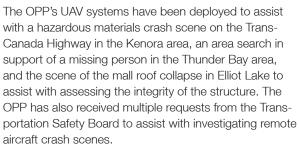
Since 2008, the OPP has made efficient, practical use of Unmanned Aerial Systems (or UAS), which encompass the flying unit -- Unmanned Aerial Vehicle (UAV), as well as all operational accessories, such as the remote controls and digital still and video camera systems being deployed during flight.

The OPP owns and operates seven UAVs -- a multiple, rotary-blade equipped, miniature helicopter-like device. The Aviation Services Section of Field Support Bureau is the organization's lead on UAV policies, procedures and training, although the most regular users of these devices are with Highway Safety Division and Forensic Identification Services. In 2013, an older model UAV was replaced by Forensic Identification to meet the same specifications as new ones purchased in 2012.

Since 2008, the OPP has consulted with Ontario's Information and Privacy Commissioner to ensure its UAV operational procedures are consistent with privacy-related best practices. Just like other matters requiring surveillance, the OPP requires appropriate authorizations (i.e. warrants) to use UAVs for any criminal or other investigation purposes.

UAVs operate under strict conditions governed by Transport Canada, the *Aeronautics Act* and Canadian Aviation Regulations. OPP UAVs are not permitted to fly any higher than 120 metres (or 400 feet); they must stay within the operator's sight, and the UAVs don't fly over people or locations that are not directly involved in incidents. The OPP mainly uses its UAVs to support traffic and crime scene investigations with photographs and video.



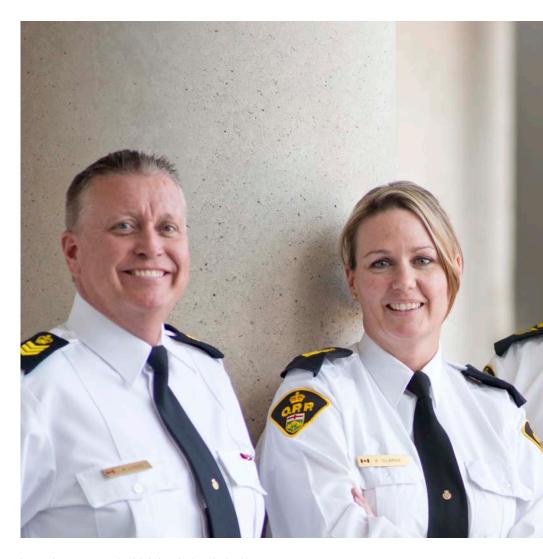




QUICK FACTS

- The seven OPP UAVs are located across Ontario:
 - Forensic Identification 4 Draganflyer X4-ES (Thunder Bay; Kenora; South Porcupine and Tillsonburg)
 - Highway Safety Division 2 Aeryon Scouts (Aurora)
 - Emergency Response Team 1 Aeryon Scout (GHQ/Orillia)
- Deploying an OPP UAV at collision scenes has been found to reduce the time required for photographs to just 15 minutes, from an earlier 45 to 90 minutes, allowing the traffic flow to be restored more quickly.
- The maximum flight duration of the UAV is approximately 20 minutes.
- The purchase price of an OPP UAV, including controls, cameras, battery chargers and case, is approximately \$60,000. The annual cost to operate an OPP-equipped UAV is just several hundred dollars per year.
- In 2013, the UAVs were deployed 69 times.

LEADERSHIP COACHING PROGRAM



The OPP recognizes the importance of internal leadership development and has taken a multi-faceted leadership development approach. The Leadership Coaching Program (LCP) and complementary Leadership Development Program (LDP) focus on improving the readiness of the leadership pool through systematic assessment of member strengths, and the thoughtful development of identified staff sergeant competencies.

In November 2013 the Provincial Police Academy introduced the LCP. This program has two development streams. The first stream focuses on the development of internal executive coaches at the rank of inspector and above, and the second stream ensures the leadership development of staff sergeants and equivalent civilian managers. Internal coaches are selected because they

have demonstrated a high level of technical/transformational leadership skill, political acuity, and emotional intelligence. Coaches participate in two days of in-class training and are responsible for submitting assignments to a master coach leading to the issuance of a police coaching certificate accredited by Dalhousie University. Coach assignments are based upon the program tasks associated with work completed while mentoring a staff sergeant or civilian manager.

The LCP follows a six-month modular approach. During this time, high calibre internal and external subject matter experts work collaboratively with coaches to mentor participants.

LEADERSHIP COACHING PROGRAM OVERVIEW

The LCP program includes in-class and virtual leadership training modules. In addition to this work, participants and coaches work closely on structured assignments for the duration of the program.

The LCP topics include:

- Transformational Leadership
- Emotional Intelligence
- Leadership Communication
- Conflict Resolution
- Innovation/Building Capacity
- Strategic Management
- Political Acuity
- Labour Relations
- Restorative Justice
- OPS Integrated Project Management Framework and Methodology
- Communication in a Hierarchical Organization





QUICK FACTS: -

- The LCP serves approximately 48 participants annually.
- The first class of coaches included 20 commissioned officers. As well, 16 staff sergeants were provided with the LCP course and coach mentorship.
- The LCP will be delivered to three cohorts during the first year (2014).

"The Project presentation portion of the course was very beneficial. It not only opened one's eyes to other areas and priorities in the OPP but allowed for individual growth and understanding of the issues that exist within our organization. We were able to see the larger picture which enhances our ability to communicate outside of our specialty areas.

My coach and I continue to have a meaningful coach/mentee relationship."

Identification Staff Sergeant Deanna Walton, Regional Manager, Forensic Identification Services, Central Region

"Not only was it a pleasure to be part of this process, it also provided confirmation of highly competent people we have in the organization. I found today informative and provoking - great discussions."

Chief Superintendent John Tod Regional Commander, Central Region

NATIVE AWARENESS TRAINING AND OUTREACH



MEDICINE WHEEL YOUTH PROGRAM

The Medicine Wheel Youth Program was designed and implemented in response to the 2011 *Chief Coroner's Report on First Nations Youth Suicides in Pikangikum 2003-2008*. Pikangikum First Nation is a remote community in northwestern Ontario that faces systemic challenges, including high rates of substance abuse and youth suicide. The Aboriginal Policing Bureau designed the program with the goal of community development based on "asset" building through pro-social youth/community engagement and social programming.

The Medicine Wheel Youth Program marked its third year in 2013. The program was delivered over numerous two-day-long visits by the Native Awareness Training Unit, with support from various partners. The team successfully involved community members from the following sectors in its programming: teachers, nurses, crisis workers, youth workers, youth patrol, Right to Play developmental workers and police.

Activities involved a balance of physical, social, emotional, mental and spiritual components and included: Walking the Path program; traditional circles; sports activities and workshops; cooperative and skill building games and activities; singing and drumming; as well as youth-led activities.

The team witnessed progress in mobilizing community youth and the level of engagement of adults in community development activities. The success of the Medicine Wheel Youth Program Team was recognized through the Ministry of Community Safety and Correctional Services *Ovation Award for Outstanding Achievement*. The Medicine Wheel Youth Program continues to work, adding efforts to provide structure in after school programming and intergenerational activities.

QUICK FACTS:

- Pikangikum First Nation has approximately 2,400 members with 800-900 school-aged children. In 2000, the community was reported to have the highest suicide rate in the world.
- The program is structured for ages 5-18, with the use of volunteer high school students who act as youth mentors.
- Throughout 2013 there were nine community visits by the team, which resulted in the delivery of sessions with 2,316 youth participants and 147 adult participants.

NEXT STEPS: PROJECT JOURNEY

- Following the intensive programming efforts in Pikangikum First Nation, the Aboriginal Policing Bureau will redirect programming with the onset and transition of Project Journey.
- Project Journey is a five-year community program directed by North West Region. It is funded by the National Crime Prevention Centre, Public Safety Canada. The focus of the Medicine Wheel Youth Program falls within the "Arts and Culture" programming of Project Journey.
- Moving forward the Aboriginal Policing Bureau will also assist Project Journey with program delivery on a quarterly basis. This will provide continuity of programming while ensuring the sustainability of community development through Project Journey.



NATIVE AWARENESS TRAINING HIGHLIGHTS OF 2013

Native Awareness Training

This five-day training course provides instruction in Native history, culture and current issues. Training is delivered to OPP personnel, ministry employees, and other police services.

• 17 sessions provided in 2013 to 456 participants

Recruit Training

The OPP has partnered with the Ontario Police College (OPC) to bring Native Awareness Training to all policing recruits. Members of the Aboriginal Policing Bureau Training Unit deliver presentations. OPP recruits receive additional Native Awareness Training at the Provincial Police Academy.

10 sessions provided in 2013, including two at OPC, to a total of 1,051 participants



Walking the Path

Through ten modules, the Walking the Path initiative teaches empowerment strategies; promotes self-concept, self-esteem, and respect for others; and deals with issues such as healing from trauma, abuse and racism, and combating stereotypes, prejudices and biases. It teaches Aboriginal and non-Aboriginal students about the history, beliefs, and cultural traditions of Aboriginal people.

• Delivered to five schools, with a total of seven sessions to 273 participants

Niigan Mosewak Program

In the Ojibway language Niigan Mosewak means Walking Forward. This Aboriginal youth diversion program was implemented in 2008 with other policing and community partners. The mission of the program is to be a catalyst for change in providing sustainable quality programming that empowers Aboriginal youth to make healthy choices for themselves and their communities.

• Two sessions were held during the summer of 2013 with a total of 96 participants

OPERATIONAL STRESS INJURIES



The OPP remains committed to supporting the wellness of all members and maintaining healthy workplaces. Throughout 2013, significant efforts were made to improve programming in the prevention of Operational Stress Injuries (OSIs) and to support members affected by OSIs.

The term 'operational stress injury' (OSI) is commonly associated with military and law enforcement occupations. It describes a broad range of negative health issues resulting from the unique functions and demands of the job.

In October 2012, the Ontario Ombudsman released a report entitled "In the Line of Duty" which included 34 recommendations - 28 to the OPP and six to the Ministry of Community Safety and Correctional Services. The recommendations addressed issues such as education, peer support, statistical data collection, suicide prevention, psychological services and reducing the stigma surrounding OSIs.

While the Ombudsman's investigation and recommendations referred only to current and former police officers and their families, the OPP response included a review of

programs to support all members - uniform, civilian and auxiliary - while increasing capacity to support family members and retirees who may be directly or indirectly affected by an OSI.

The OPP established an OSI Working Group to conduct an in-depth review of the 28 OPP-specific recommendations. The group was tasked with identifying opportunities to enhance or develop response services, programs, awareness and educational initiatives for the OPP.

The Working Group supported four quarterly report-backs to the Ombudsman highlighting the OPP's progress related to wellness initiatives, including employee assistance, psychological services, training and awareness.

The OPP has identified health and wellness as an organizational priority. It has made an organizational commitment to establish and maintain proactive programs/services that support OSI, critical incident stress management, and general health and wellness in the coming years.

QUICK FACTS

 The four quarterly report-backs to the Ombudsman were released publically (January, April, July and October 2013).

- The OPP has seen an increase in the number of contacts to the external Employee Assistance Program provider.
- Contacts with internal Critical Incident Stress Response (CISR)/Peer Support (PS) Teams have increased. CISR teams have delivered presentations/information sessions to over 4,600 members regarding the services/support available to them and their families (including retirees).
- A "Community Referral List" has been created which includes more than 120 health supports throughout the province to help connect members to the most appropriate mental health resource.





2013 PROGRESS INCLUDED:

- Mandatory block training (annual uniform member training) sessions included "A Balanced Life" component to educate members on support services offered internally and externally, critical incident stress management, building resiliency, and overall health and wellness.
- "Managing for a Healthy Workplace" training for managers focused on Injury, Illness and Employment Accommodation, Return to Work, Workplace Safety Insurance, Employee Assistance Programs, and Workplace Discrimination and Harassment Prevention (including Respect in the Workplace and Conflict Management).
- Seven CISR/PS regional team leads were staffed on a full-time basis.
- A Health and Wellness webpage was introduced under the Resources tab of the public website www.opp.ca. This page includes the OPP's internal and external programs and resources and is accessible to employees' family members, Auxiliary staff, retired/former members and employees absent from the workplace.

- The OPP was among the 100 inaugural supporters of the Partners for Mental Health "Not Myself Today" campaign. All work areas across the province prominently displayed posters highlighting statistics on the effects of mental health issues on Canadian workplaces.
- 'Lunch & Learn' sessions on mental health, addiction and recovery, and stress and resiliency were conducted. Sessions were recorded and made available to members who were unable to view sessions live.

NEXT STEPS

- Develop an OPP Health and Wellness Framework, including a mental health strateav
- Implement a 2015 block training component related to wellness
- · Continue efforts to reduce the stigma of mental illness while increasing education and awareness
- Increase capacity through the recruitment of civilian and uniform CISR/PS Team members
- · Continue to work to enhance consistency in the provision of CISR/PS processes through standardized training
- · Continue to develop strategies to address options for psychological services, including considerations for 'safeguard' options in the organization
- Develop a suicide prevention strategy
- Review findings from the Ontario Police Health and Operational Stress Injury Survey

LEVERAGING TECHNOLOGY

During 2013, the Ontario Provincial Police continued to rigorously explore, evaluate and adopt new technology.



Enhanced Investigations

- C4All is software developed by the OPP and used worldwide to categorize seized pornographic child images. Provincial Strategy members, with others from across Canada, implemented a team of law enforcement software developers/programmers to build upon existing software.
- A new partnership was established with the Canadian Centre for Child Protection supporting the NEEDHELPNOW.CA online initiative that provides information to youth who have been impacted by a sexual picture/video being shared by peers.
- Highway Safety Division acquired two unmanned aerial vehicles (UAVs) for use by collision reconstructionists. Data and images are captured for thorough, lasting evidence. Roads are reopened sooner. Criminal investigators continue to use UAVs.

Increased Public Safety

- SEND THIS INSTEAD is a free smartphone app created by Child Sexual Exploitation Section providing alternatives to sending intimate images and meaningful information about healthy relationships.
- A community mobilization initiative was launched with strategic partners for the delivery of COMMIT2KIDS.CA, a public education program to help prevent sexual abuse from happening within child-serving organizations.
- Automated Licence Plate Recognition cameras and equipment
 were installed in 27 patrol vehicles that are now deployed across
 the OPP's five regions and the Highway Safety Division. This
 technology enables frontline officers to quickly locate vehicles
 that are wanted or stolen, as well as identify suspended drivers
 and expired vehicle registrations. The adoption of ALPR technology will help make Ontarians safer by keeping dangerous drivers
 and vehicles off the province's roadways.
- Next Generation Mobile Workstations allow desktop capability, access to OPP/MTO information, VOIP telephone and speechto-text functionality. More frontline vehicles were equipped.
- Citizen Self-Reporting (CSR) is a web-based application that will allow the public to report minor occurrences online. In 2013, the OPP made great strides in ensuring the organization is ready to adopt and rollout CSR in 2014.





Efficient Internal Operations

- Civilian Data Entry relies on part-time personnel transcribing reports into the records management system, allowing officers more time for proactive policing. In 2013, a further 18 detachments were added to the program.
- Fleet, Supply and Weapons Services Bureau introduced additional software to enhance controllership over the OPP fleet. A garage management system is used for a myriad of cost-saving tasks. Among new initiatives is an Internet-based tracking/ reporting/scheduling system to manage the repair facility with a real-time link to asset records.
- During 2013, 79 virtual classrooms were provided by the Provincial Police Academy (PPA). This amounts to 529,000 km in saved travel - the equivalent of three cruisers reaching their prescribed useful limit. More than 7,200 hours were saved in nontravel. OPP Learn course completions totalled 31,095. Subject areas ranged from forensics to the background investigation of recruit applicants.

- OPP Information Technology (IT) Segregation is a project to develop an OPP-secured IT environment separate from the Ontario Public Service with an Active Directory component (users, computers, servers, storage) and an Exchange component (e-mail system). Active Directory segregation was completed in 2013.
- Recruitment Applicant Database (RAD) was introduced by Career Development Bureau. Designed in-house, RAD allows for an online, user-friendly application process that is extremely effective and efficient. RAD has greatly contributed to shortening the application process by several months.

While most core duties of provincial police personnel remained the same, the methods of carrying out those duties continued to undergo transformation. Where appropriate, emerging technologies were embraced to ensure the OPP remains nimble, cost-efficient and responsive.

REPLACEMENT PILATUS



In December 2013, members of Ontario Provincial Police (OPP) Aviation Services accepted delivery of a replacement fixed wing aircraft – a 2013 Pilatus PC-12/NG.

Based in Thunder Bay, the Pilatus is a single-engine, turbo-prop airplane that is used to transport OPP and other personnel to the site of criminal investigations or emergency situations. Additionally, the OPP Pilatus assists with surveillance, security detail, transportation of prisoners, and some search and rescue operations.

"The members of OPP Aviation Services play a critical role in combating crime and helping to keep our communities safe. It is important that we invest in the tools that help them to do their jobs effectively and efficiently," said (then) OPP Commissioner Chris Lewis.

The previous 1997 Pilatus model PC-12/45 had been in service since January 1998, having transported an estimated 40,000 passengers and 90,000 pounds of freight during its operational life. In terms of distances flown, the OPP Pilatus has travelled an estimated 151 trips around the Earth at the equator.

As one of his first duties as Provincial Commander of Traffic Safety and Operational Support, Deputy Commissioner Brad Blair said "Whether for search and rescue operations or for surveillance or other law enforcement functions, the acquisition of this replacement aircraft will ensure that our pilots will continue to be prepared, ready and able to carry out their duties in the service of the people of Ontario in the best traditions of the Ontario Provincial Police."

QUICK FACTS

The OPP has owned and operated various aircraft since 1974 to support fulfilling of its provincial mandate.

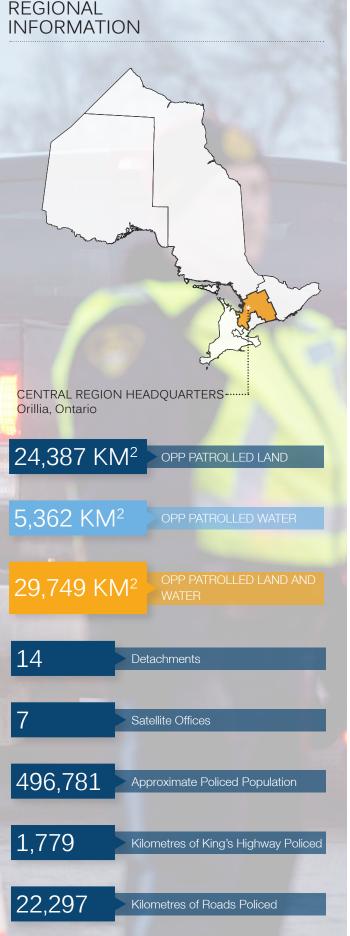
- The current OPP fleet includes two, 2011 Eurocopter helicopters and two fixed wing aircraft – the Pilatus and a Cessna.
- Routinely, the OPP Pilatus flies 1,300 to 1,400 hours per year.
- The 1997 Pilatus was decommissioned of police equipment and returned to the vendor – Pilatus Centre Canada of Thunder Bay – for eventual resale.











CENTRAL REGION OCCURRENCES AND CLEARANCE RATES

TABLE CR-1	20	11	20	12	20	13
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate
Total Violent Crimes	4,246	89.7%	4,340	90.6%	3,902	91.4%
Total Property Crimes	13,715	22.2%	13,162	21.0%	10,779	23.8%
Total Other Criminal Code	2,567	77.2%	2,534	76.3%	2,440	77.0%
TOTAL CRIMINAL CODE	20,528	43.0%	20,036	43.0%	17,119	46.8%
Total Drugs	1,705	90.3%	1,606	90.2%	1,440	90.8%
TOTAL OFFENCES	22,553	47.4%	21,951	47.3%	18,559	50.2%

Central Region reported an overall violent crime clearance rate of 91.4% in 2013, exceeding the overall 2013 clearance rate for violent crime reported for Canada (71.66%) and Ontario (73.22%).

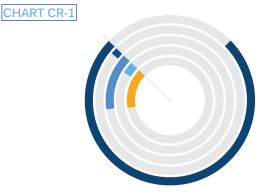
The overall rate of reported property crime was down (-18.1% over 2012) in Central Region. Concurrently, the Intelligence-Led Policing - Crime Abatement Strategy remained forefront in detachments across the region. This proactive strategy focused on increasing the accountability of high-risk, repeat, prolific offenders in local communities.

UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE CR-2	2012	2013	% CHANGE
Total Violent Crimes	4,340	3,902	-10.1%
Total Property Crimes	13,162	10,779	-18.1%
Total Drugs	1,606	1,440	-10.3%

^{***}For notes and data source please see page 51, Table 4-1

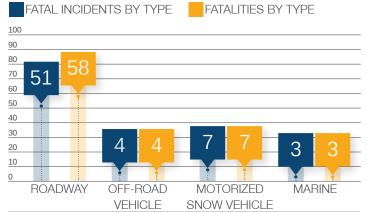
CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013



Highway Traffic Act Liquor Licence Act 3% Criminal Code Traffic 11% Other Criminal Code Non-Traffic

FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013





2013 TOTAL FATAL INCIDENTS FATALITIES

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

MOTOR VEHICLE COLLISION BY TYPE

TABLE CR-3

INCIDENTS AS VALUES	2013
Fatal	62
Personal Injury	1,492
Property Damage	11,207
Total MVCs	12,761
Alcohol-related Animal-Involved	346 2,203
Persons Killed	69
Persons Injured	2,233

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR CENTRAL REGION

TABLE CR-4	2013
Warn Range Suspensions**	906
Administrative Licence Suspensions	649
Alcohol	1,300
Drug	53

^{***}For notes and data source please see page 54, Chart 7-2

^{***}For notes and data source please see page 53, Chart 6-1



EAST REGION OCCURRENCES AND CLEARANCE RATES

TABLE ER-1	20	11	20	12	20	13
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate
Total Violent Crimes	4,768	90.6%	4,835	91.0%	4,452	89.7%
Total Property Crimes	12,218	23.6%	11,903	24.7%	10,781	24.2%
Total Other Criminal Code	2,637	81.5%	2,649	80.6%	2,373	79.2%
TOTAL CRIMINAL CODE	19,623	47.7%	19,387	48.9%	17,606	48.2%
Total Drugs	1,587	89.5%	1,533	88.3%	1,496	89.3%
TOTAL OFFENCES	21,610	51.6%	21,207	52.3%	19,315	51.8%

East Region reported an overall violent crime clearance rate of 89.7% in 2013, exceeding the overall 2013 clearance rate for violent crime reported for Canada (71.66%) and Ontario (73.22%).

The overall rate of reported property crime was down (-9.4% over 2012) in East Region. Concurrently, the Intelligence-Led Policing - Crime Abatement Strategy remained forefront in detachments across the region. This proactive strategy focused on increasing the accountability of high-risk, repeat, prolific offenders in local communities.

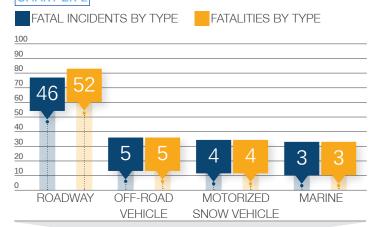
UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE ER-2	2012	2013	% CHANGE
Total Violent Crimes	4,835	4,452	-7.9%
Total Property Crimes	11,903	10,781	-9.4%
Total Drugs	1,533	1,496	-2.4%

^{***}For notes and data source please see page 51, Table 4-1

FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013

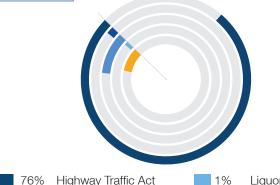






Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013



Highway Traffic Act Criminal Code Traffic

Liquor Licence Act 1% 8% Other

Criminal Code Non-Traffic

MOTOR VEHICLE COLLISION BY TYPE

TABLE ER-3

CHART ER-1

INCIDENTS AS VALUES	2013
Fatal	55
Personal Injury	1,318
Property Damage	11,877
Total MVCs	13,250
Alcohol-related	387
Animal-Involved	2,733
Persons Killed	61
Persons Injured	1,848

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR FAST REGION

TABLE ER-4	2013
Warn Range Suspensions**	818
Administrative Licence Suspensions	325
Alcohol	1,016
Drug	46

^{***}For notes and data source please see page 54, Chart 7-2

^{***}For notes and data source please see page 53, Chart 6-1

NORTH EAST REGION



NORTH EAST REGION OCCURRENCES AND CLEARANCE RATES

TABLE NER-1	20	11	20	12	20	13
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate
Total Violent Crimes	2,792	97.10%	2,728	93.60%	2,542	95.30%
Total Property Crimes	5,240	32.50%	5,027	31.60%	4,393	33.50%
Total Other Criminal Code	1,803	90.70%	1,783	88.60%	1,571	91.10%
TOTAL CRIMINAL CODE	9,835	61.50%	9,538	60.00%	8,506	62.60%
Total Drugs	1,159	87.10%	1,094	86.10%	1,016	91.50%
TOTAL OFFENCES	11,223	64.80%	10,837	63.30%	9,670	66.10%

North East Region reported an overall violent crime clearance rate of 95.3% in 2013, exceeding the overall 2013 clearance rate for violent crime reported for Canada (71.66%) and Ontario (73.22%).

The overall rate of reported property crime was down (-12.6% over 2012) in North East Region. Concurrently, the Intelligence-Led Policing - Crime Abatement Strategy remained forefront in detachments across the region. This proactive strategy focused on increasing the accountability of high-risk, repeat, prolific offenders in local communities.

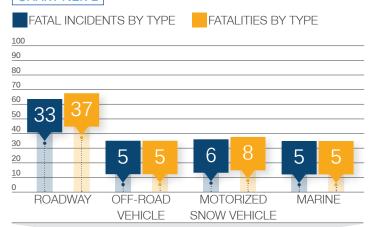
UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE NER-2	2012	2013	% CHANGE
Total Violent Crimes	2,728	2,542	-6.80%
Total Property Crimes	5,027	4,393	-12.60%
Total Drugs	1,094	1,016	-7.10%

^{***}For notes and data source please see page 51, Table 4-1

FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013

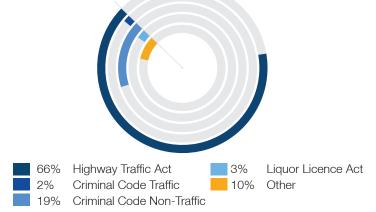






Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013



^{***}For notes and data source please see page 53, Chart 6-1

MOTOR VEHICLE COLLISION BY TYPE

TABLE NER-3

CHART NER-1

INCIDENTS AS VALUES	2013
Fatal	44
Personal Injury	665
Property Damage	5,350
Total MVCs	6,059
Alcohol-related	154
Animal-Involved	1,633
Persons Killed	50
Persons Injured	923

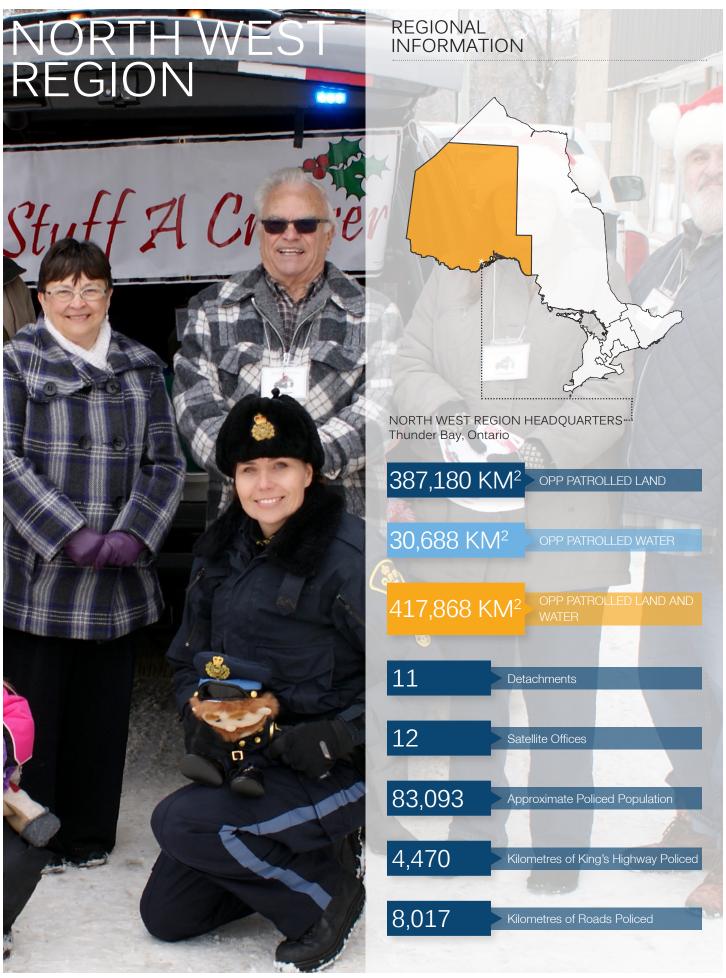
Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR NORTH EAST REGION

TABLE NER-4	2013
Warn Range Suspensions**	291
Administrative Licence Suspensions	169
Alcohol	473
Drug	38

^{***}For notes and data source please see page 54, Chart 7-2



NORTH WEST REGION OCCURRENCES AND CLEARANCE RATES

TABLE NWR-1	20	2011		2012		2013	
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	
Total Violent Crimes	2,933	93.9%	2,745	92.9%	2,459	93.2%	
Total Property Crimes	3,857	37.1%	3,365	35.8%	2,912	40.0%	
Total Other Criminal Code	3,043	93.4%	3,020	93.9%	2,451	93.3%	
TOTAL CRIMINAL CODE	9,833	71.5%	9,130	72.2%	7,822	73.4%	
Total Drugs	915	95.2%	682	95.3%	657	95.4%	
TOTAL OFFENCES	12,069	76.4%	11,216	76.8%	9,228	77.2%	

North West Region reported an overall violent crime clearance rate of 93.2% in 2013, exceeding the overall 2013 clearance rate for violent crime reported for Canada (71.66%) and Ontario (73.22%).

The overall rate of reported property crime was down (-13.51%) over 2012) in North West Region. Concurrently, the Intelligence-Led Policing – Crime Abatement Strategy remained forefront in detachments across the region. This proactive strategy focused on increasing the accountability of high-risk, repeat, prolific offenders in local communities.

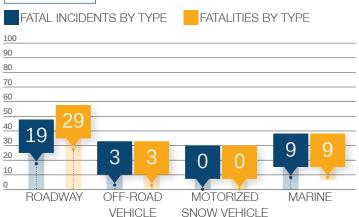
UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE NWR-2	2012	2013	% CHANGE
Total Violent Crimes	2,745	2,459	-10.4%
Total Property Crimes	3,365	2,912	-13.5%
Total Drugs	682	657	-3.7%

^{***}For notes and data source please see page 51, Table 4-1

FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013

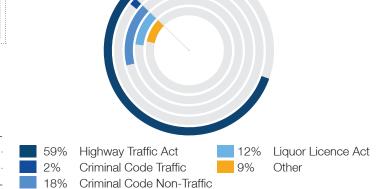
CHART NWR-2





Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013



***For notes and data source please see page 53, Chart 6-1

MOTOR VEHICLE COLLISION BY TYPE

TABLE NWR-3

CHART NWR-1

INCIDENTS AS VALUES	2013
Fatal	22
Personal Injury	229
Property Damage	3,393
Total MVCs	3,644
Alcohol-related	74
Animal-Involved	1,034
Persons Killed	32
Persons Injured	336

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR NORTH WEST REGION

TABLE NWR-4	2013
Warn Range Suspensions**	132
Administrative Licence Suspensions	116
Alcohol	337
Drug	9

^{***}For notes and data source please see page 54, Chart 7-2



WEST REGION OCCURRENCES AND CLEARANCE RATES

TABLE WR-1	20	2011		2012		2013	
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	
Total Violent Crimes	5,352	91.70%	5,446	91.50%	4,459	92.10%	
Total Property Crimes	17,829	20.40%	17,212	20.60%	15,369	19.90%	
Total Other Criminal Code	3,015	79.30%	3,162	80.20%	2,693	79.50%	
TOTAL CRIMINAL CODE	26,196	41.80%	25,820	42.80%	22,521	41.30%	
Total Drugs	1,818	98.00%	1,950	78.60%	1,993	80.10%	
TOTAL OFFENCES	28,225	45.80%	27,961	45.60%	24,694	44.90%	

West Region reported an overall violent crime clearance rate of 92.1% in 2013, exceeding the overall 2013 clearance rate for violent crime reported for Canada (71.66%) and Ontario (73.22%).

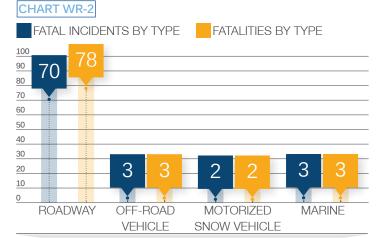
The overall rate of reported property crime was down (-10.7% over 2012) in West Region. Concurrently, the Intelligence-Led Policing - Crime Abatement Strategy remained forefront in detachments across the region. This proactive strategy focused on increasing the accountability of high-risk, repeat, prolific offenders in local communities.

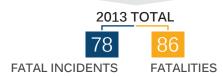
UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE WR-2	2012	2013	% CHANGE
Total Violent Crimes	5,446	4,459	-18.10%
Total Property Crimes	17,212	15,369	-10.70%
Total Drugs	1,950	1,993	2.20%

^{***}For notes and data source please see page 51, Table 4-1

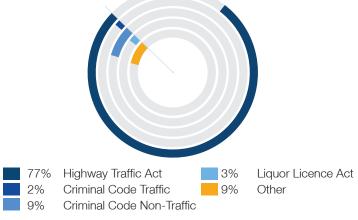
FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013





Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013



^{***}For notes and data source please see page 53, Chart 6-1

MOTOR VEHICLE COLLISION BY TYPE

TABLE WR-3

CHART WR-1

INCIDENTS AS VALUES	2013
Fatal	75
Personal Injury	1,823
Property Damage	14,025
Total MVCs	15,923
Alcohol-related	392
Animal-Involved	3,972
Persons Killed	83
Persons Injured	2,774

Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR WEST REGION

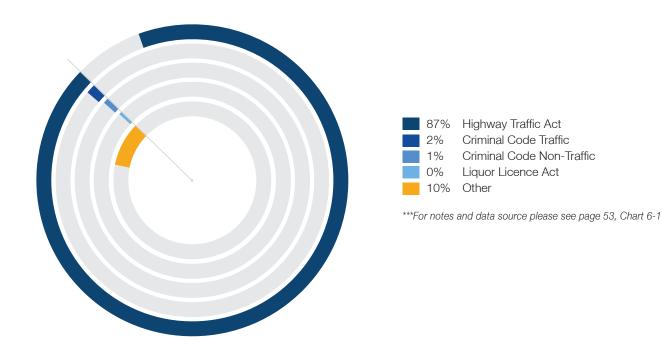
TABLE WR-4	2013
Warn Range Suspensions**	1,445
Administrative Licence Suspensions	533
Alcohol	1,330
Drug	48

^{***}For notes and data source please see page 54, Chart 7-2



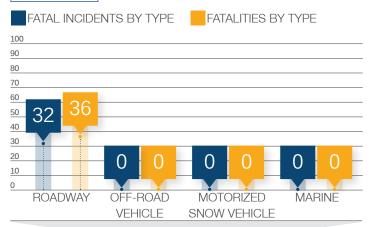
CRIMINAL CODE & PROVINCIAL STATUTE CHARGES LAID - 2013

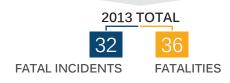
CHART HSD-1



FATAL INCIDENTS BY TYPE AND FATALITIES BY TYPE, 2013

CHART HSD-2





Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

MOTOR VEHICLE COLLISION BY TYPE

TABLE HSD-1

INCIDENTS AS VALUES	2013
Fatal	32
Personal Injury	3,277
Property Damage	20,549
Total MVCs	23,858
Alcohol-related	428
Animal-Involved	529
Persons Killed	36
Persons Injured	5,056

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

IMPAIRED OCCURRENCE ACTIVITY FOR HIGHWAY SAFETY DIVISION

TABLE HSD-2	2013
Warn Range Suspensions**	1,192
Administrative Licence Suspensions	599
Alcohol	1,153
Drug	55

^{***}For notes and data source please see page 54, Chart 7-2

TRIBUTES AND AWARDS

HONOURING THE FALLEN

Each year, the OPP commemorates the courage and dedication of its officers who selflessly gave their lives in the service of the people of Ontario.

Again, in 2013, facilitated by the *Highway Memorials for Fallen Police Officers Act*, 2002, those who made the ultimate sacrifice were honoured at various bridge dedication ceremonies in OPP Regions across the province. The bridges serve as a tribute and reminder of the risks faced by all police officers in their commitment to public safety.

These five OPP officers were memorialized at ceremonies in Sebringville, Madoc, Manitoulin Island, South Porcupine and Timmins:

Provincial Constable Sam Ankenmann Provincial Constable Andrew Gordon Provincial Constable Clare Lloyd Lackey Provincial Constable Vernon Miller Provincial Constable Ken Roy

OUICK FACTS:

- Since its inception in 1909, 106 OPP officers have died in the line of duty.
- Since 2002, over 44 provincial highway structures have been dedicated in honour of fallen OPP officers.
- Police officers from services across
 Ontario are honoured on the first Sunday
 of May each year when the Ontario
 Police Memorial Foundation hosts the
 Ceremony of Remembrance, in Toronto.
- A ceremony is held on Parliament Hill on the last Sunday in September each year paying tribute to fallen police officers from services across Canada.

As Ontarians, we should always set aside time to honour and preserve the memories of the fallen; and pay our respects to their families, friends and colleagues.



COMMISSIONER'S CITATIONS

33 uniformed, two auxiliary and one civilian member received citations for lifesaving.

11 uniformed and one auxiliary member received citations for bravery.

ONTARIO PROVINCIAL POLICE ACCOLADE AWARDS

Officer of the Year

Provincial Constable J.N. (Jeff)
Poperechny

Civilian of the Year

Ms. D. (Diane) Rubinato

Auxiliary Liaison Officer of the Year

Sergeant G.A. (Gerry) Smith

Jim Potts Award

Inspector P.T. (Pat) Finnegan, Chief R.P. (Ron) Maracle (Tyendinaga Police Service)

Valuing & Supporting People

Mr. K. (Kevin) Carlson

Enforcement

Provincial Constable K.G. (Kevin)

Lamacraft

Investigation

Project "Spurline" (12 recipients)

Innovation & Creativity

After-Hour Criminal Record Check Clinics

- Middlesex Detachment (5 members)

Dedication

Detective Constable J.C. (Jim) Hambleton
Team Achievement

East Region Highway Enforcement Team (6 members)

Community Service

Provincial Constable R.T. (Rick) Cadilha Partnership

Port Dover Community Policing Committee (10 recipients)



YEARS OF SERVICE RECOGNITION 40 Years

3 civilian and 2 uniformed members **35 Years**

7 civilian and 17 uniformed members

30 Years

21 civilian and 104 uniformed members **25 Years**

60 civilian and 268 uniformed members

20 Years24 civilian and 108 uniformed members

ONTARIO ASSOCIATION
OF CHIEFS OF POLICE LAW
ENFORCEMENT TORCH RUN
AWARD OF HONOUR

Provincial Constable E. (Beth) Ethier

MADD CANADA 2013 TERRY RYAN MEMORIAL AWARD FOR EXCELLENCE IN POLICE SERVICES

Provincial Constable S. (Steve) Jacko

INTERNATIONAL ASSOCIATION OF CRIME ANALYSTS -FIRST PLACE (ANALYTICAL) INTELLIGENCE AND CRIME CHARTING

Provincial Constable D. (David) McClocklin

AWARD OF MERIT FOR OUTSTANDING WORK IN THE FIELD OF COUNTERFEIT GOODS ENFORCEMENT

Detective Constable J. (John) Schultz Staff Sergeant (Retired) B. (Barry) Elliott



THE ORDER OF MERIT OF THE POLICE FORCES

Chief Superintendent (Retired) M. (Mike) Armstrong Detective Staff Sergeant D. (Dominic) Chong Deputy Commissioner G.J. (Gary) Couture Chief Superintendent A. (Angie) Howe Detective Inspector T. (Tom) Murphy Superintendent C. (Chris) Nicholas Detective Inspector W. (Bill) Olinyk Detective Inspector J. (Jim) Smyth Chief Superintendent J. (John) Tod

ONTARIO PUBLIC SERVICE - AMETHYST AWARD Middlesex OPP Detachment Administrative Clerks (5 members)

ONTARIO WOMEN IN LAW ENFORCEMENT - MEDAL OF VALOUR

Provincial Constable C. (Colleen) Benner

ONTARIO WOMEN IN LAW ENFORCEMENT -**COMMUNITY SERVICE AWARD**

Provincial Constable J. (Janet) Hayes

ONTARIO ASSOCIATION OF CHIEFS OF POLICE -TRAFFIC SAFETY INITIATIVE OF THE YEAR

Staff Sergeant C. (Chris) Whaley Ms. M. (Martha) McDonald

ONTARIO ASSOCIATION OF CHIEFS OF POLICE -ONTARIO MEDIA RELATIONS OFFICERS NETWORK AWARD OF EXCELLENCE IN MEDIA RELATIONS Sergeant (Retired) D. (Dave) Woodford

CANADIAN COUNCIL OF MOTOR TRANSPORT ADMINISTRATORS - COLLISION REDUCTION STRATEGY AWARD

Niagara OPP Detachment, Highway Safety Division



MINISTRY OF COMMUNITY SAFETY AND CORRECTIONAL SERVICES OVATION AWARDS **OUTSTANDING ACHIEVEMENT**

Medicine Wheel Youth Initiative **Partnership**

Detective Constable C. (Chris) Auger Ontario Amber Alert Program

Greening

OPP Uniform Recruitment Unit Records and Information Management Unit

OFFICE OF FRANCOPHONE AFFAIRS - AWARD OF **EXCELLENCE IN SERVICES IN FRENCH**

Hawkesbury OPP Detachment

ASSOCIATION OF PUBLIC COMMUNICATORS OFFICIALS CANADA - EXCELLENCE IN TEAMWORK **AWARD**

OPP Provincial Communications Centre North Bay - Platoon B and C

INDEPENDENT ORDER OF THE DAUGHTERS OF THE **EMPIRE - COMMUNITY RELATIONS AWARD**

Provincial Constable R.T. (Rick) Cadilha

FEDERAL MEDAL OF BRAVERY

Provincial Constable K. (Ken) DeCloet, M.B. Sergeant B. (Brian) Eadie, M.B. Provincial Constable J. (Jeremy) Falle, M.B. Sergeant J. (Jason) Spooner, M.B. Sergeant J. L. (John) Jorginson, M.B. Provincial Constable R.H. (Robert) Labelle, M.B. Provincial Constable J. (Jacques) Thibeault, M.B. Provincial Constable T. (Toby) Whinney, M.B.

2013 PROVINCIAL COMMUNITY SATISFACTION SURVEY RESULTS

2013 PROVINCIAL COMMUNITY SATISFACTION SURVEY RESULTS

The Community Satisfaction Survey (CSS) is a tool for gathering public opinion on policing issues, perceptions of crime, and ratings of OPP service delivery. The provincial component of the survey is conducted annually. The CSS is also conducted for every detachment in each region once every three years.

The Provincial component of the survey is a general population survey conducted annually with all residents of Ontario.

TABLE 1-1



The majority of Ontarians continue to be 'satisfied' (or 'very satisfied') with the visibility of the OPP not only on the highways (90.1%) but also the visibility of the OPP's marine (83.1%) and all-terrain vehicle (88.7%) patrols. Overall satisfaction ('satisfied' or 'very satisfied') of Ontarians with the OPP's enforcement of distracted driving laws was up (65.9%) from the baseline measure of 64.2% established in 2012.

When asked about their confidence in the OPP's ability to handle major occurrences such as large scale demonstrations, natural disasters, missing persons, homicides, major transportation incidents, etc., 90.2% of Ontarians were 'very confident' or 'confident'.

While 83.3% of Ontarians who had contact with the OPP due to a violent crime incident were 'very satisfied' or 'satisfied' with the contact they had, 94.1% were 'very satisfied' or 'satisfied' with the OPP's sensitivity towards victims of violent crime.

Of the Ontarians who contact with the OPP due to a property crime incident, 81.8% were 'very satisfied' or 'satisfied' with the contact they had.

The mean satisfaction ratings for Ontarians living in areas policed by the OPP and receiving all police services (3.27/4) were significantly more satisfied with the services they received compared to respondents living in areas policed by other police services (3.18/4).

OPP STAFF STRENGTH HEADCOUNT

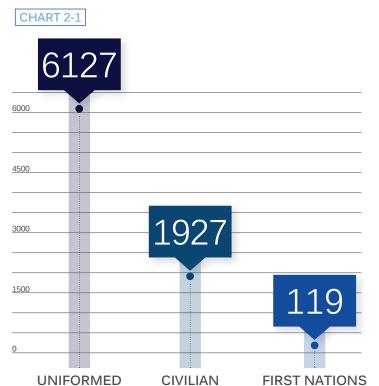


TABLE 2-1

UNIFORMED	TOTAL
Commissioner	1
Deputy Commissioner	3
Chief Superintendent	15
Superintendent	32
Inspector	133
Sergeant Major	7
Staff Sergeant	231
Sergeant	1,011
Constable	4,694
TOTAL Uniformed	6,127

CIVILIAN

Provincial Commander	1
Civilian Regular	1,926
TOTAL Civilian	1,927

OPP ADMINISTERED FIRST NATIONS

Civilian	46
Uniformed	73
TOTAL OPP Administered First Nations	119
TOTAL OPP	8.173

NOTES:

1) Measure is staff strength headcount

2) Includes employees on leave of absence except those on LTIP

3) Excludes fixed-term civilians and casual part-time police (CPTP)

Source: Workforce Information Network (WIN) as of December 31, 2013 Created by: Staffing & Program Development, Career Development Bureau on Feb 21, 2014.

CIVILIAN

PUBLIC COMPLAINTS

CHART 2-2



Notes: Includes all public policy, service and conduct complaints submitted to the Office of the Independent Police Review Director (OIPRD). Source: Ontario Provincial Police, Internal Affairs Professional (IAPRO) System, June 2014

PROVINCIAL OCCURRENCES AND CLEARANCE RATES

TABLE 3-1

	20)11	20)12	20	013
	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate	Actual Occurrences	Clearance Rate
VIOLENT CRIMES						
Homicide**	20	95.0%	26	84.6%	22	100.0%
Other Offences Causing Death	3	133.3%	8	87.5%	3	100.0%
Attempted Murder	25	88.0%	31	96.8%	24	95.8%
Sexual Assaults	1,886	90.8%	1,856	87.1%	1,748	88.9%
Assaults	12,706	95.0%	12,633	95.0%	11,018	95.1%
Abduction	193	99.5%	219	95.9%	171	94.7%
Robbery	286	69.2%	245	67.8%	191	71.7%
Other Crimes Against A Person	5,268	85.9%	5,407	85.8%	4,817	86.2%
TOTAL VIOLENT CRIMES	20,387	92.0%	20,425	91.5%	17,994	91.9%
PROPERTY CRIMES						
Arson	273	25.6%	265	32.5%	178	26.4%
Break & Enter	9,144	22.5%	8,728	20.5%	7,252	21.9%
Theft > \$5000	2,473	25.1%	3,114	24.7%	2,807	24.0%
Theft < \$5000	22,043	21.3%	20,185	23.5%	17,475	24.8%
Have Stolen Goods	1,297	93.8%	741	88.5%	670	90.6%
Fraud	4,525	35.1%	5,025	30.7%	4,758	29.1%
Mischief	13,798	20.1%	13,304	20.9%	11,685	21.6%
TOTAL PROPERTY CRIMES	53,553	24.3%	51,362	24.1%	44,825	24.9%
Offensive Weapons	759	75.4%	769	71.9%	718	74.2%
Other Criminal Code (Ex. Traffic)	13,269	84.4%	13,350	84.0%	11,705	83.3%
TOTAL OTHER CRIMINAL CODE	14,028	83.9%	14,119	83.3%	12,423	82.8%
TOTAL CRIMINAL CODE	87,968	49.5%	85,906	49.9%	75,242	50.5%
DRUG CRIMES						
Possession	5,593	95.2%	5,436	94.4%	5,347	94.9%
Trafficking	1,741	78.3%	1,443	74.2%	1,264	77.3%
Importation & Production	435	46.2%	519	43.9%	457	44.9%
TOTAL DRUGS	7,769	88.7%	7,398	86.9%	7,068	88.5%
Other Federal Statutes	2,486	97.1%	2,416	95.0%	1,429	96.5%
TOTAL OFFENCES	98,223	53.8%	95,720	53.9%	83,739	54.5%

UNIFORM CRIME REPORTING CRIMINAL CODE STATISTICS

TABLE 4-1

VIOLENT CRIMES	2012	2013	% CHANGE
Homicide**	26	22	-15.4%
Other Offences Causing Death	8	3	-62.5%
Attempted Murder	31	24	-22.6%
Sexual Assaults	1,856	1,748	-5.8%
Assaults	12,633	11,018	-12.8%
Abduction	219	171	-21.9%
Robbery	245	191	-22.0%
Other Crimes Against a Person	5,407	4,817	-10.9%
TOTAL VIOLENT CRIMES	20,425	17,994	-11.9%
Break & Enter	8,728	7,252	-16.9%
Arson Break & Enter	265 8 728	178 7 252	-32.8% -16.9%
Theft > \$5000	3,114	2,807	-9.9%
Theft < \$5000	20,185	17,475	-13.4%
Have Stolen Goods	741	670	-9.6%
Fraud	5,025	4,758	-5.3%
Mischief	13,304	11,685	-12.2%
TOTAL PROPERTY CRIMES	51,362	44,825	-12.7%
Mischief TOTAL PROPERTY CRIMES		· · · · · · · · · · · · · · · · · · ·	
DRUG CRIMES			
Possession	5,436	5,347	-1.6%
Trafficking	1,443	1,264	-12.4%
Importation & Production	519	457	-11.9%

7,398

7,068

TOTAL DRUGS

** Homicide data was extracted from the Homicide Surveys.

Data Source:

-4.5%

^{*} OPP investigated homicides include those occurring in OPP jurisdictions as well as municipal detachments.

^{*} Includes Statistics Canada Valid Responses Only.

^{*} Includes data at the Most Serious Violation Code (First Level Offence).

^{*} Ontario Provincial Police, Uniform Crime Reporting Criminal Code Data, June 9, 2014.

^{*} Data Extracted from Niche RMS - June 9, 2014.

^{*} Niche RMS Report Generated: Occurrence Stats from January 1, 2013 to December 31, 2013.

PATROL AND OBLIGATED DUTY HOURS WORKED (FIELD PERSONNEL)

CHART 5-1

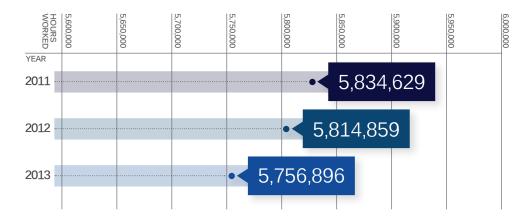


TABLE 5-1	2011	2012	2013
Criminal Code	1,324,445	1,288,509	1,195,705
Patrol	1,865,314	1,866,810	1,871,160
Traffic	878,104	866,884	879,615
Other	1,766,766	1,802,656	1,810,416
	5,834,629	5,824,859	5,756,896

Source: Ontario Provincial Police, Daily Activity Reporting System, June 2014

Note: Field personnel includes provincial constable and sergeant only.

CALLS FOR SERVICE

CHART 5-2

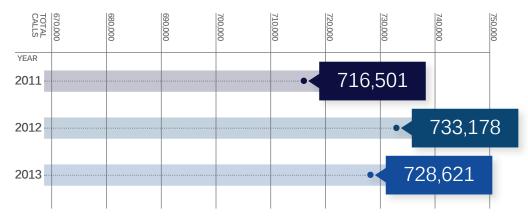
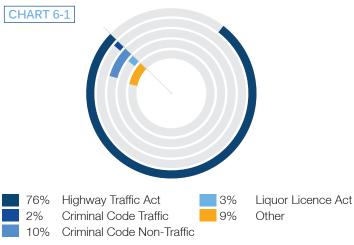


TABLE 5-2	2011	2012	2013
Criminal Code	103,230	101,842	92,527
Traffic	290,909	285,875	293,049
Other	322,362	345,461	343,045
	716,501	733,178	728,621

Source: Ontario Provincial Police, Daily Activity Reporting System, June 2014

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID



Source: Ministry of the Attorney General, Integrated Court Offences Network (ICON), May 1, 2014

CRIMINAL CODE AND PROVINCIAL STATUTE CHARGES LAID

TABLE 6-2

OFFENCE COUNT			
AS VALUES	2011	2012	2013
Central Region	144,440	150,802	143,602
North West Region	42,305	42,270	38,449
East Region	122,982	121,308	118,002
North East Region	70,828	67,443	65,994
Highway Safety Division	105,720	103,706	108,909
West Region	144,696	159,202	156,293
ALL OPP LOCATIONS	630,984	644,744	631,258

Note: Total has been adjusted to include 'orphans of by location' Source: Ministry of the Attorney General, Integrated Court Offences Network (ICON),

VIOLATIONS BY TYPE

TABLE 6-1

OFFENCE COUNT			
AS VALUES	2011	2012	2013
Highway Traffic Act	461,744	479,527	477,111
Criminal Code Traffic	13,365	13,203	12,210
Criminal Code Non-Traffic	75,272	71,474	65,299
Liquor Licence Act	18,398	18,333	16,907
Other	62,205	62,207	59,731
ALL VIOLATIONS	630,984	644,744	631,258

Source: Ministry of the Attorney General, Integrated Court Offences Network (ICON), May 1, 2014

PROVINCIAL TRAFFIC-RELATED **CHARGE TOTALS**

TABLE 6-3

TYPE	2011	2012	2013
Speeding	268,513	294,644	293,747
Distracted Driving (HTA78.1)	n/a*	16,076	19,128
Seatbelt	29,758	29,247	23,623
Impaired	10,141	10,077	9,268

Notes: Data based on date added to ICON, not date of offence.

HTA78.1 not available for 2011 calendar year.

Source: Ministry of the Attorney General, Integrated Court Offences Network (ICON), May 1, 2014

DRUG ENFORCEMENT UNIT STATISTICS

TABLE 6-4

	2011	2012	2013
Number of Persons Charged	2,138	1,541	1,365
Search Warrants Executed	896	592	566
Total Weapons Seized	810	347	259
Total Marihuana Plants Seized	130,423	63,358	55,891
Charges Laid by Drug Enforcement Unit	4,778	3,814	4,495
Marihuana Grow Ops Investigated and Dismantled	546	306	245
TOTAL VALUE OF DRUGS SEIZED	\$154,941,488	\$79,777,349	\$71,702,816

Notes: * no clones included

Source: Ontario Provincial Police, Drug Enforcement Unit Data, April 2014

PRIMARY CAUSAL FACTORS IN FATAL ROADWAY MOTOR VEHICLE COLLISIONS (MVC)

TABLE 7-1	2011	2012	2013
Number of Fatal MVCs	71	74	44
where Speed is a Factor			
Number of Fatal MVCs	65	72	63
where Alcohol is a Factor			
Number of Fatal MVCs	76	70	75
where Driver Inattention is a Fa	actor		
TOTAL FATAL MVCS	261	290	251

VICTIMS IN MVCs NOT WEARING SEATBELT

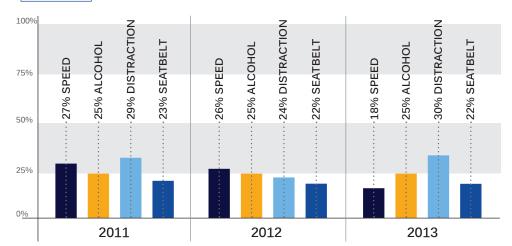
TABLE 7-3	2011	2012	2013
Number of Persons Killed where Victim not wearing Seatbelt	67	75	65
TOTAL DECEASED VICTIMS	286	343	290

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 21, 2013

PERCENTAGE OF FATAL MVCs BY SELECTED PRIMARY CAUSAL FACTORS, 2011-2013

CHART 7-1



Note: Excludes First Nation Detachment data Source: Ontario Provincial Police, Collision Reporting System, July 21, 2013

VICTIMS IN MOTORIZED VEHICLE COLLISIONS

(INCLUDES ROADWAY, OFF-ROAD AND MOTORIZED SNOW VEHICLES)

TABLE 7-2

	2011	2012	2013
Persons Killed (Total)	315	367	331
- Persons Killed (No Seatbelt)	70	75	65
- Persons Killed (No Helmet)	15	13	19
- Pedestrians	28	26	25
Persons Injured	14,645	13,070	13,170
TOTAL VICTIMS	14,960	13,437	13,501

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

PROVINCIAL IMPAIRED OCCURRENCE ACTIVITY



*** In May 2009, Bill 203 – Safer Roads for a Safer Ontario Act implemented the new Blood Alcohol Content (BAC) warn range suspension.

The new legislation introduced the new 3, 7 and 30 day suspensions replacing the previous 12 hour suspension."

MOTORIZED VEHICLE **COLLISIONS BY TYPE**

(INCLUDES ROADWAY, OFF-ROAD AND MOTORIZED **SNOW VEHICLES)**

TABLE 8-1

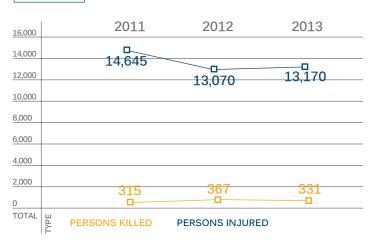
INCIDENTS AS VALUES	2011	2012	2013
Fatal	290	313	290
Personal Injury	9,880	8,772	8,804
Property Damage	62,745	60,140	66,401
TOTAL	72,915	69,225	75,495
Alcohol-related	1,957	1,956	1,781
Animal-Involved	11,744	11,866	12,104
Persons Killed	315	367	331
Persons Injured	14,645	13,070	13,170

Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

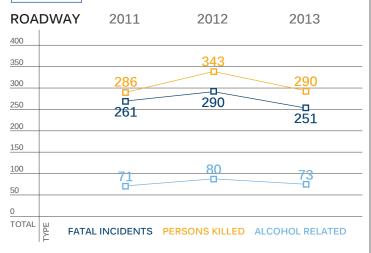
PERSONS INJURED OR KILLED IN MVCs, 2011 TO 2013

CHART 8-2



FATALITIES BY TYPE

CHART 8-1









Note: Excludes First Nation Detachment data

Source: Ontario Provincial Police, Collision Reporting System, July 11, 2013

