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# RCMP



ROYAL CANADIAN MOUNTED POLICE

2008/2009

THE YEAR  
IN REVIEW

"F" DIVISION  
SASKATCHEWAN



Royal Canadian Mounted Police  
Gendarmerie royale du Canada

Canada

# COMMANDING OFFICER'S MESSAGE



*Commissioner  
William J.S. Elliot*



*Deputy Commissioner  
R.R. (Rod) Knecht*



*Assistant Commissioner  
D.N. (Dale) McGowan*

As Commanding Officer of RCMP "F" Division in Saskatchewan, I am pleased to offer this report which outlines our achievements, our successes, and our continued efforts in providing professional policing services to the Province of Saskatchewan.

As part of our commitment to policing this province, we work in consultation with Saskatchewan's Ministry of Justice and the Ministry of Corrections, Public Safety, and Policing for implementing established objectives, priorities and goals in order to offer *A Better, Safer Life in Saskatchewan*.

It is our responsibility as the Provincial police service for the Province of Saskatchewan to provide a policing service that meets the needs of our funding partners, clients and citizens. We are on the threshold of some of the most significant change this organization has ever experienced. We are seeking new approaches, structure and systems that will allow us to continue providing a world-class policing service.

We also support the overall priorities of the Federal Government through our own goal of working towards safe homes and safe communities. We work with First Nations leadership to address the challenges within the First Nations policing program. I look forward to continue working with provincial community partners, stakeholders, and employees to provide a quality and culturally sensitive policing service to the citizens of Saskatchewan. We will work together to ensure that the RCMP remains a respected and highly valued police service in Saskatchewan.

*Assistant Commissioner D.N. (Dale) McGowan  
Commanding Officer "F" Division*

## "F" DIVISION SENIOR MANAGEMENT

The Officer in Charge of Central District and Operations Strategy Branch will be staffed in 2009/2010.



*Chief Superintendent  
Randy Beck  
Criminal Operations*



*Superintendent  
David Fenson  
Contract Policing*



*Superintendent  
Jim Templeton  
Federal Policing*



*Superintendent  
Bob Wheadon  
North District Commander*



*Superintendent  
Ron Plomp  
South District Commander*

# FOCUS ON PRIORITIES

## 1. ORGANIZED CRIME

The RCMP is using an intelligence-led, integrated approach to disrupt criminal organizations and reduce the threat and impact of organized crime on our communities. Organized crime affects our basic Canadian rights to peace, order and good government. Acts of violence and intimidation in our communities greatly diminishes the quality of life, compromises our personal security, and disrupts our private life. The Combined Forces Special Enforcement Unit (CFSEU) was created to deal specifically with organized crime in Saskatchewan. It is comprised of personnel from partner police services including Prince Albert, Saskatoon, Regina and the RCMP. Funding is provided by the Government of Saskatchewan through the Ministry of Corrections, Public Safety and Policing. CFSEU provides its' police partners with experienced organized crime investigators. The mandate of CFSEU is to expose, investigate, prosecute, dismantle and disrupt criminal enterprises.

## HIGHLIGHTS

- “F” Division is using an intelligence-led, integrated approach to disrupt criminal organizations and reduce the threat and impact of organized crime on our communities.
- “F” Division Integrated Intelligence Units are fully integrated with our Municipal partners in Regina and Saskatoon. Their mandate is to gather intelligence on criminal activity throughout the Province.
- “F” Division is committed to identifying and addressing chronic crime problems and prolific offenders. We work with all our employees and other stakeholders to develop those skills and practices required for identifying, researching, and analyzing crime occurring in this Province leading to innovative crime reduction strategies.
- The RCMP North District Management Team is working on the North District Interdiction Strategy which involves all the RCMP Northern Detachments. The teams are developing intelligence and working with our communities and policing partners to address the circumstances responsible for acts of violence.
- The Division Criminal Analytical Section (DCAS) provides tactical and strategic analysis to all Units in “F” Division. In 2008 DCAS rolled out training targeting general duty members to provide information and guidance on the intelligence gathering and analysis process.
- Each year DCAS compiles a Provincial Threat Assessment based on criminal intelligence. In 2008, 59 organized crime groups were identified and our goal of targeting five criminal organizations was achieved.

# FOCUS ON PRIORITIES

## 2. YOUTH

A key objective of the RCMP's National Youth Strategy is working with young people to prevent crimes involving them either as victims or offenders. The RCMP helps young people stay safe in their communities in several ways such as using crime prevention through social development to reduce youth crime and victimization and by also addressing the root causes of youth crime. The RCMP also establishes community partnerships, takes proactive education and prevention measures, and promotes restorative justice. With these objectives, the RCMP will be able to ensure the youth are given the tools to make positive choices.

## HIGHLIGHTS

- Every detachment in "F" Division has youth objectives with initiatives in place through the Annual Performance Plan (APP). The Community Services Section works with the Detachments to provide information on appropriate programming.
- A national repository exists through the Youth Officer Resource Center on the RCMP internal website. This supports work in the youth priority as well as many other local initiatives at the unit level. The Saskatchewan Association of Chiefs of Police (SACP), RCMP and Municipal policing partners, are also working together to populate a crime prevention repository on the SACP website.
- Community Services has introduced and distributed information about Internet101.ca which is a toolkit of materials that educators, such as police officers, teachers and community workers can use to promote safe internet surfing in their communities.
- Community Services has implemented the National School Action For Emergencies (SAFE) Program. This is a planning and operational response tool that the RCMP will use to help respond to a variety of potential incidents at schools.
- Asset Development - The Positive Ticketing Program based on the 40 Developmental Assets Model is being developed and delivered at the Yorkton and LaRonge Detachments. This program is community-owned and police supported.

# FOCUS ON PRIORITIES

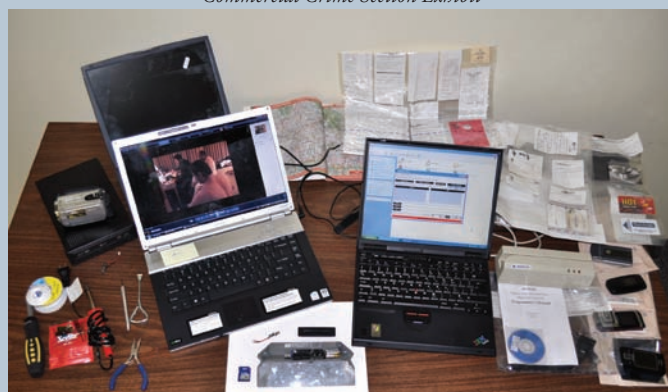
## 3. ECONOMIC INTEGRITY

The RCMP adopted Economic Integrity as a new strategic priority in 2006-2007 with the focus on prevention, detection and deterrence of crimes that affect the Canadian economy. Education, awareness and enforcement initiatives to support the priority will be drawn from existing and newly-developed programs. We will continue to work with key partners, consult and engage our communities in driving out this priority with a strategic focus to combat securities fraud, mass marketing fraud, and counterfeit currency activity.

## HIGHLIGHTS

- “F” Division’s Commercial Crime Section (CCS) has offices in Regina and Saskatoon. In response to combating multi-jurisdictional fraud activity, this group has partnered with the Regina Police Service and the Saskatoon Police Service in the formation of Integrated Commercial Crime Units in both of our major cities. With Saskatchewan’s economic growth, criminals are exploiting the opportunities to tap into a larger victim base as well as create jurisdictional difficulties for enforcement agencies. Dramatic increases in the number and scope of identity theft, counterfeit cheques, payment card skimming, cyber fraud, mortgage fraud, pyramid schemes, telemarketing, investment and securities frauds are examples of the various fraudulent activities that are being addressed by CCS.
- Year-round presentations and workshops, especially during March which is the annual month chosen to promote Fraud Awareness, are conducted by CCS to provide public education and awareness of fraudulent activities.
- “F” Division Commercial Crime has seen an increase in mass marketing frauds specifically in the areas of cyber frauds. Organized crime groups are using massive distribution of counterfeit financial instruments across jurisdictions through mail and courier services. These activities are being addressed by our Integrated Commercial Crime Units. Payment card and debit card skimming offences have increased in Saskatchewan. In an investigation resulting from a road side vehicle stop, investigators seized an ATM pin hole camera overlay, laptop computers, a video camera, cell phones, and a device to program the magnetic strip on credit cards. The investigation became multi-Provincial and resulted in two people from Montreal, Quebec being charged with credit card data offences. Both subjects received three (3) year jail sentences in Alberta.
- The “F” Division Integrated Proceeds of Crime Section (IPOC), with offices in both Regina and Saskatoon, has a mandate to investigate proceeds of crime and money laundering offences. The objective of these investigations is to prosecute offenders and remove the incentives for committing crime through identifying, assessing, restraining, and forfeiting of illicit and unreported wealth accumulated through criminal activities. “F” Division IPOC works in conjunction with other Units which are most often Combined Forces Special Enforcement Units (CFSEU), Integrated Drug Units, Integrated Intelligence Units and Traffic Services in relation to their Pipeline Interdiction initiatives. Along with these specialized Provincial and Federal Units, “F” Division IPOC also works with RCMP Detachments and Municipal Police Services.

*Commercial Crime Section Exhibit*



# FOCUS ON PRIORITIES

## 4. TERRORISM AND PUBLIC SAFETY

Saskatchewan as well as the rest of the country, must remain vigilant and aware of the possibility of terrorism. Our Border Integrity Section and Integrated Border Enforcement Team work with partners on both sides of the border to monitor illegal activity along the international boundary. Successful detection, prevention, disruption and investigation of terrorist activity will ensure border integrity.

## HIGHLIGHTS

- “F” Division National Security Enforcement Section (NSES) conducts investigations as a result of complaints of criminal activity. Through the course of these investigations, NSES will liaise and provide information on the movement of criminal elements within the scope of National Security to RCMP Units/Detachments, and Federal, Provincial, and Municipal enforcement agencies.
- All Units have developed a contingency plan in order to deal with any threats of terrorist activity. Each unit is required to identify potential terrorism targets in their communities and forward all information to NSES.
- NSES has delivered presentations to members attending the in-service training courses and to local community groups. They have also provided lectures to students at the Saskatchewan Police College.
- Integrated Border Enforcement Team (IBET) directs its attention to gathering intelligence. They work closely with Canadian and U.S. customs officers and organized crime units to target major criminal activity related to border security such as illegal immigrants, terrorism, smuggling, falsification of documents, passports and drug trafficking.
- In order to better patrol the border with the U.S.A., the Integrated Border Integrity Team created a western office in Eastend, SK. A western Joint Intelligence Group is also being set up in this area.
- Regina and Saskatoon Border Integrity Section (BIS), along with a number of Federal Unit, are meeting on a quarterly basis with our American counterparts addressing common trends dealing with potential terrorist activities along the shared border and trends that may be developing in other countries that may affect North America.

# FOCUS ON PRIORITIES

## 5. ABORIGINAL COMMUNITIES

The primary focus of the RCMP Aboriginal strategic priority is to contribute to the health and safety of Aboriginal communities. This will be achieved by developing community capacity to prevent crime through social development, the ongoing delivery of culturally appropriate policing services and ongoing collaboration with the communities to ensure their needs are being met. At the same time, finding ways to prevent and resolve conflict by focusing on crime prevention partnerships, restorative justice processes and a holistic and culturally sensitive approach to problem solving.

## HIGHLIGHTS

- Aboriginal Policing Services (APS) has grown over the years and has taken on new challenges and duties. New and emerging trends such as community crime prevention plans, gang problems and other conflicts require careful attention from the APS section. In order to improve their service delivery to the First Nations communities, two APS positions were relocated from Regina to Prince Albert which allowed for a closer working relationship with the Northern communities, Tribal Councils, Saskatchewan Justice and detachment personnel.
- Aboriginal Policing Services in conjunction with “F” Division Informatics have found innovative ways to provide technical support in areas where there is no office infrastructure. They are also continuing to work with Provincial, Federal and First Nations partners in efforts to address the current infrastructure needs in Saskatchewan.
- The recommendations from a comprehensive review of our Community Tri-Partite Agreements (CTAs) are now being implemented where possible, and identified to the funding partners where appropriate.
- The Cadet Corps was created in 1996 to bring the Cadet model to Aboriginal and rural communities. The goal is to provide our youth with the tools and skills needed to build a positive future for themselves and the communities in which they live. The program is a partnership between the RCMP and the communities of Saskatchewan.

*Chief Lawrence Joseph and RCMP Inspector Dennis Fraser*



*Regular Member with Aboriginal youth*





# FOCUS ON COMMUNITY



*Giftng of the Horse Ceremony with RCMP Assistant Commissioner McGowan and Corporal Schwartz with Elder Movescamp and members of the Itittakoose/Postras families*

- Corporal Tim Schwartz with Yorkton District General Investigation Section (GIS), based out of Yorkton Rural Detachment, was honoured at a horse gifting ceremony that took place on November 25, 2008 at the RCMP Heritage Centre in Regina, SK. The ceremony also featured First Nations singers, drummers, a prayer and a song by visiting Elder Sam Movescamp from the Sioux Pineridge Reserve in South Dakota, U.S.A. The horse, a four year-old mare, was given to Corporal Schwartz from Joyce Postras and Max Itittakoose, parents of Mike Itittakoose who was murdered in the fall of 2007. The Postras and Itittakoose families gave Corporal Schwartz the horse in recognition of the work and support he and the RCMP Regina Major Crimes Unit and members of the investigation team provided them following Mike's death. The gifting of a horse is deemed to be the highest honour that a First Nation community can bestow. In Sioux tradition, the horse carries the soul of the deceased.
- Bold Eagle is an annual two-part program conducted at Canadian Forces Base (CFB) Wainwright, Alberta in July and August. This unique summer training and employment program combines military training and Aboriginal cultural awareness. Bold Eagle training fosters the development of valuable skills: self-confidence, self-discipline, teamwork, and physical fitness. The program gives participants a taste of military life, with the option but not commitment to pursue part-time employment with the Canadian Forces. Bold Eagle is conducted in conjunction with the RCMP, Federation of Saskatchewan Indian Nations, and the Department of National Defense. In 2008, a total of sixty-four candidates were selected from across Western Canada to participate with 6 from British Columbia, 12 from Alberta, 20 from Manitoba, 3 from Northwestern Ontario and 23 from Saskatchewan.

## TOTAL EXPENDITURES FOR RCMP OPERATIONS IN THE PROVINCE OF SASKATCHEWAN

BUSINESS LINE		EXPENDITURE
		2008-2009
■ PROVINCIAL	100%	\$136,847,527
■ MUNICIPAL*	100%	\$22,407,787
■ ABORIGINAL	100%	\$20,582,287
<b>CONTRACT TOTAL</b>		<b>179, 837, 601</b>
<b>FEDERAL AND INTERNATIONAL OPERATIONS</b>	<b>100%</b>	<b>\$12,329,936</b>
<b>CRIMINAL INTELLIGENCE OPERATIONS</b>	<b>100%</b>	<b>\$2,466,439</b>
<b>TECHNICAL POLICING OPERATIONS</b>	<b>100%</b>	<b>\$5,162,116</b>
<b>PROTECTIVE POLICING SERVICES</b>	<b>100%</b>	<b>\$185,857</b>
<b>INTERNAL SERVICES</b>	<b>100%</b>	<b>\$8,514,247</b>

\* Contains municipalities over and under 15K population.

### COST SHARING RATIOS:

<b>PROVINCIAL POLICING SERVICE:</b>	<b>70% PROVINCIAL, 30% FEDERAL</b>
<b>MUNICIPAL POLICING;</b>	<b>70% MUNICIPAL, 30% FEDERAL</b>
	<b>OR</b>
	<b>90% MUNICIPAL, 10% FEDERAL</b>
<b>COMMUNITY TRI-PARTITE AGREEMENTS;</b>	<b>48% PROVINCIAL, 52% FEDERAL</b>

# FEDERAL POLICING



*Crime Scene Investigation*

## INTEGRATED DRUG UNITS

For a number of years the “F” Division Integrated Drug Units has had successful formal agreements for integration with Regina Police Service and Saskatoon Police Service. The Integrated Drug Units also cooperate as appropriate on an informal basis with other law enforcement agencies, including the Saskatchewan Combined Forces Special Enforcement Unit, to successfully investigate the trafficking of illicit drugs in the Province. The term “organized crime” covers a wider range of activity, however in Saskatchewan drug-related organized crime poses a major organized crime threat to the public order. The choice of drug enforcement targets is determined largely by the Provincial Organized Crime Threat Assessment which ranks the level of threat to Saskatchewan residents posed by criminals and criminal organizations. However, investigative strategies are also sufficiently flexible to address emerging threats identified through intelligence gathering.

## PRAIRIE INTEGRATED BORDER ENFORCEMENT TEAM

The Prairie Integrated Border Enforcement Team (Prairie IBET) works in a formal partnership with Immigration and Customs Enforcement, Customs and Border Protection/ Office of the Border Patrol, and the Coastguard. They are responsible for enhancing border security between the designated ports of entry on the Canada/U.S.A. border. Their duties involve identification, investigation, and interdiction of persons, organizations and goods who pose a threat to the national security of Canada and the U.S.A. or those who are involved in organized crime. A significant portion of that work is providing a mobile response to potential threats of terrorism, and the smuggling of people and contraband.



*Border policing*



# FEDERAL POLICING

## BORDER INTEGRITY UNITS

Complementing the border security mandate of Prairie IBET are the Border Integrity Units located in Regina and Saskatoon. These Units address the enforcement of a variety of Federal statutes related to Canada's borders. Their principal areas of enforcement interest are related to:

- The illicit tobacco trade - a global phenomenon which contributes to the growth of trans-national criminal activity and undermines health objectives.
- The illicit firearms market - this market is supplied primarily by smuggled firearms, particularly handguns, from the U.S.A. and those stolen domestically.
- Strategic goods - particularly the illicit trafficking of critical high technology and strategic goods such as chemical, biological, and nuclear weapons, and other armament.
- Intellectual Property Rights Crime - this has to do with enforcement of the Copyright Act, the Trademarks Act and related Criminal Code offences. This type of crime has confirmed links to organized crime and terrorism.

## INTEGRATED TECHNOLOGICAL CRIME UNIT

"F" Division RCMP and Regina Police Service (RPS) are partners in an Integrated Technological Crime Unit. The members of the Unit are experts in the search, seizure, and forensic analysis of computers, computer networks and other microprocessor-based devices such as Personal Digital Assistants, which have been used in the commission of a

criminal offence. This Unit also investigates cyber threats or criminal activity which could threaten one of Canada's critical infrastructures such as electrical power, natural gas and oil transmission systems, or communications such as telecommunications and broadcasting systems. The Integrated Technological Crime Unit received 98 requests for assistance in 2008:

- 68 Provincial investigations
- 25 Federal investigations
- 4 Critical Infrastructure Information Protection (CIIP)
- 1 other Provincial agency

## INTERNET CHILD EXPLOITATION UNIT

The Integrated Child Exploitation Unit (ICE) became operational as of October 2008. The catalyst behind the creation of ICE was due to the increasing number of files involving child pornography, child exploitation, and luring over the internet. The borderless nature of the internet has forced Saskatchewan to follow the direction of other provinces in the creation of a provincial investigative unit mandated to pursue those who abuse children via the internet. The purpose of the Integrated ICE unit is to bring about a sustained targeted enforcement on these types of investigations throughout the province. The Government of Saskatchewan through the Ministry of Corrections, Public Safety and Policing is funding eleven Internet Child Exploitation resources dedicated to the investigation of child exploitation offenses. These resources are comprised of personnel from the Regina, Prince Albert and Saskatoon Police Services, as well as the RCMP. In the first quarter of 2009, ICE responded to 26 Internet-related investigations involving abused children.

*Cigarettes, contraband, counterfeit*



# FEDERAL POLICING

## DRUGS AND ORGANIZED CRIME AWARENESS SERVICE

Members of the Drugs and Organized Crime Awareness Service (DOCAS) complement the Enforcement Units by rolling out educational and crime prevention strategies in the Province such as:

- The Aboriginal Shield Program - a substance abuse prevention initiative designed specifically for Aboriginal youth.
- Drug Abuse Resistance Education (D.A.R.E.) - a comprehensive prevention education program designed to equip school children with skills to recognize and resist social pressures to experiment with tobacco, alcohol, other drugs and violence.

The mandate of the DOCAS Unit is to educate RCMP members on drugs and gangs. DOCAS will then collaborate with personnel at the Detachments and residents to encourage them to participate in the reduction of gang activity. By working with our communities, we will have strategies in place to reduce violence and crime as many of the issues and incidents are gang-related.



*Explosive Disposal Unit (EDU) training*

## SOURCE WITNESS PROTECTION

This program is responsible for enacting all RCMP and non-RCMP witness protection activities in Saskatchewan. Investigative techniques are evolving with the increased use of agents by both the RCMP and Municipal Police Departments throughout the Province. Several have resulted in relocations. Witness intimidation is increasing and threat levels against protected witnesses are extremely high. Many protected witnesses have entered SWP as a result of their involvement with, and testifying against, organized crime individuals such as:

- Members of Outlaw Motorcycle Gangs
- Traditional organized crime groups
- Gangs

## EXPLOSIVE DISPOSAL UNIT

The "F" Division EDU, based in Regina, is responsible for the entire Province with the exception of Saskatoon and Regina which maintain their own EDU. However, "F" Division EDU will assist all jurisdictions if requested.

With National security priorities and maintaining a prepared response to threats, 2008 saw a large amount of EDU's time consumed with National training priorities including explosives and Chemical, Biological Radiological, Nuclear (CBRN). Members from the Unit participated in over 1,000 training hours and hundreds of hours with regular "in house" training.

2008 was also an election year where Explosive Disposal Unit (EDU) services were consumed for nearly the entirety of the campaign ensuring safe sites for VIP protection. We were also tasked with providing a member to participate in VIP protection at the Francophonie Summit in Quebec. EDU members responded to various calls for services in all corners of the Province. Calls included found explosives, suspicious powders, found military munitions as well as operational support for Emergency Response Team (ERT). EDU also took on the role as the Chemical, Biological Radiological, Nuclear (CBRN) First Responder Coordinators administering approximately 80 members in the program.

# CONTRACT POLICING

## CRIMINAL OPERATIONS

Operational responsibility for service delivery under Provincial, Municipal, or Community Tri-Partite agreements falls to Criminal Operations.

In addition to the 3 districts that “F” Division Detachments are divided into, “F” Division Criminal Operations also provide the following specialized services:

- **Aboriginal Policing Services**  
Provides advice and guidance to members on policing Aboriginal communities.
- **Community Policing and Diversity**  
Coordinates many of our pro-active programs and assists with the challenges associated with policing ethnically diverse communities.
- **Major Crimes**  
Provides highly trained investigators focused on high-risk investigations such as homicides and sexual offences.
- **Support Services**  
Includes programs such as Forensic Identification, and Police Dog Services in support of all policing programs.
- **Traffic Services**  
Coordinates the traffic enforcement program within Saskatchewan.

## HISTORICAL CASE UNIT

In the Spring of 2002, Saskatoon and Regina Major Crimes Units initiated a review of all the historical cases in the Province of Saskatchewan. This allowed for the creation of a database to index all unsolved historical cases. In 2004, “F” Division management dedicated resources to the Saskatoon and Regina Major Crimes Units to further investigate historical cases. In November 2005, the Provincial government announced funding for the “F” Division Historical Case Unit with staffing at each of the offices in Saskatoon and Regina.

The Historical Case Unit focus their investigation on the following categories of files:

- Historical Unsolved Homicides
- Historical Suspicious Deaths

- Historical Missing Persons (foul play suspected)
- Historical Missing Persons (missing for over 6 months)
- Found Unidentified Human Remains

The highlighted case for 2008 was the Amber REDMAN case. The remains of Amber REDMAN were located on the Little Black Bear Reserve on May 5, 2008 after a four-month undercover operation. One male has plead guilty to second degree murder. Regina Historical Case Unit was assisted by the RCMP’s anthropologist Dr. Ernest Walker, and Saskatoon Major Crimes/Historical Case Unit.



# CONTRACT POLICING

## MAJOR CRIME

### “F” DIVISION MAJOR CRIME UNITS

#### Investigation Summary

January 1 - December 31, 2008

Occurrences	# Cases	Scene Attended
Murder	16	MCU attended all scenes
Sudden Deaths	23	Scenes, Hospital, Autopsies attended by MCU
Sudden Deaths	609	MCU consulted / direction provided
<b>TOTAL DEATH INVESTIGATIONS</b>	<b>648</b>	
Attempted Murder	2	
Aggravated assaults	22	
Serious investigations	31	
Miscellaneous files	42	
<b>TOTAL FILES</b>	<b>745</b>	

### PREVIOUS YEARS

	Murders	Att Murders	Sudden Deaths	Total Files
<b>2008</b>	<b>16</b>	<b>2</b>	<b>632</b>	<b>745</b>
<b>2007</b>	<b>14</b>	<b>10</b>	<b>589</b>	<b>711</b>
<b>2006</b>	<b>21</b>	<b>14</b>	<b>625</b>	<b>707</b>
<b>2005</b>	<b>24</b>	<b>13</b>	<b>498</b>	<b>613</b>
<b>2004</b>	<b>19</b>	<b>7</b>	<b>168</b>	<b>354</b>

GLOSSARY OF ACRONYMS	
MCU	Major Crimes Unit
PCC	Provincial Correctional Centre
GIS	General Investigation Section

# CONTRACT POLICING

## "F" Division RCMP Historical File Statistics

	Total to Oct 2003	Total to Dec 2006	Total to Dec 2008	Concluded To Date	SUI Cases
Homicide	22	29	33	2	31
Suspicious Death	24	39	39	11	28
Missing Person (Foul Play Suspected)	21	23	25	2	23
Missing Person	29	45	58	9	49
Unidentified Human Remains	4	8	9	1	8
<b>Total</b>	<b>100</b>	<b>144</b>	<b>164</b>	<b>25</b>	<b>139</b>

2003



100

2006



123 (SUI)

2008



139 (SUI)

### GLOSSARY OF ACRONYMS

SUI	Still Under Investigation
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# CONTRACT POLICING

## MISSING PERSON WEBSITE

Saskatchewan was one of the first Provinces to have a dedicated Province-wide missing person website. The Saskatchewan Missing Person Website became operational in April of 2000 and is under the direction of the Saskatchewan Association of Chiefs of Police. It is located at [www.sacp.ca](http://www.sacp.ca)

Saskatchewan remains in the forefront of investigating missing persons/historical cases in Canada. These investigational projects require dedicated full-time teams and are supported by RCMP specialized Units from other Provinces and other RCMP support Units - such as Behavioural Sciences, DCAS, VICLAS and full-time undercover teams. At the end of 2008, the RCMP Major Crimes Historical Case Units in the Province of Saskatchewan have 139 Still Under Investigation (SUI) files.

## SOUTHERN ENFORCEMENT RESPONSE TEAM

SERT was formed in the Spring of 2007 and the mandate is to:

- Liaise with rural detachment personnel to provide direction and guidance with respect to source development, and assist in targeted operations regarding individuals, groups, and/or criminal organization
- Target organized crime, serious crime, and gang related activities in Southern Saskatchewan
- Take appropriate enforcement action
- Provide assistance to internal partners as required i.e., General Investigation Section (GIS), Integrated Proceeds of Crime (IPOC), Integrated Intelligence and Drug Units and Combined Forces Special Enforcement Unit (CFSEU)
- Investigate and execute outstanding high profile arrest warrants
- Provide intelligence and information to law enforcement services and Criminal Intelligence Service Saskatchewan (CISS)
- Be intelligence led, using CISS and the Provincial Threat Assessment as a tool for identifying potential targets

## EXAMPLES OF THE WORK PERFORMED BY SERT:

- A total of 10 search warrants were executed in seven Saskatchewan communities commencing October 17th, 2008. This was a result of a three-month joint drug investigation involving the Southern Enforcement Response Team, the Regina Integrated Drug Unit and fourteen Detachments in the Province of Saskatchewan.
- 10 residential searches were conducted which resulted in the arrests of 55 persons. Approximately \$7,000 cash, prohibited firearms and quantities of Cannabis Marihuana, Psylicibin, Cocaine, Ecstasy tablets and Methamphetamine were seized during operations. A total of seven vehicles were seized as offence related property and a total of over 200 criminal charges were laid.
- The Regina Integrated Drug Unit with the assistance of Kindersley/Kerrobert Detachments arrested eight individuals and conducted one residential search in Kerrobert on 2008-10-20. Approximately 6.25 pounds of Cannabis Marihuana and \$300 cash were seized. The following charges were laid:
  - Possession of a Controlled Substance for the Purpose of Trafficking
  - Possession of Proceeds of Crime

*Seizure of drugs*



# OUR PROVINCE

## DIVISION OPERATIONAL COMMUNICATION CENTRE

This year has been a steady time for the staff of the Division Operational Communication Centre (DOCC). Additional staff and training was warranted to address the 6% increase in the number of events generated by DOCC. The total number of calls has risen by 10,000 to 237,787.

DOCC has worked closely with Sask 911 to develop protocols to ensure an appropriate and timely response by all public safety agencies.

DOCC worked closely with Informatics to develop a fully operational back up centre which could be used in emergency situations.

## ANNUAL/UNIT PERFORMANCE PLAN

Annual Performance Planning (APP) helps individual Detachments and Units to effectively plan, evaluate, and manage their activities. APP also helps to ensure efficient and consistent management from the RCMP while aligning all work units with the organization's overall strategic direction. Using the APP, commanders can tailor their planning to the needs of their detachment or work unit, while providing tangible feedback not only to their clients and communities, but also to their District Commanders and to the National business lines. APP makes it possible to share individual successes with other Detachments and Units. It also helps in identifying impediments to success as well as finding and communicating solutions.

## "F" DIVISION RADIO SYSTEM

RCMP and SaskPower entered into a partnership with the Province of Saskatchewan to expand the radio system (currently under construction) to northern communities and to enhance originally planned sites. This Province-wide system will provide enhanced radio communications for public safety workers throughout the Province and facilitate inter-operability between them. A joint RCMP/SaskPower alternate Operational Communication Centre/Emergency Dispatch Centre opened in March 2009 and facilitated business continuity for both organizations. The anticipated completion date for all RCMP and SaskPower users in the Province is Spring 2009. All public safety users are scheduled to be transitioned to the system by the end of 2010.

## "F" DIVISION STRATEGIC PLANNING

The RCMP, and "F" Division, utilize the Balanced Score Card (BSC) as their strategic planning process. National and Provincial objectives are incorporated into the BSC each year. Through this planning tool initiatives are designed to address the highest identified risks within the Province as well as risks surfaced through Detachment Annual Performance Plans (APPs).

*DOCC work station*



*Emergency Dispatch Centre*



# OUR PROVINCE



*Dog master with his partner - training*



*Police service dog demonstration at RCMP Heritage Centre  
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## POLICE DOG SERVICES (PDS)



In 2008, “F” Division Police Dog Service (PDS) responded to numerous calls for service and were identified as being successful in providing valuable assistance. In 2008, members of the PDS attended to 40 community events, primarily providing school presentations to students around the Province.

Earlier in 2008, “F” Division PDS was approached by the curator of the RCMP Heritage Centre who requested assistance in the preparation of a new temporary exhibit at the centre. The new exhibit titled ERT (Emergency Response Team), Bombs and Dogs, showcased these specialized sections of the RCMP. PDS continues to provide a significant service to the members of the Detachments and specialized Units “F” Division with members of this section becoming some of the busiest dog teams in the country.

Response from members using the Unit has been favourable. They report spending less time in the office doing PROS data entry. Communities are starting to see the benefits from the Unit. One Detachment using the data centre recently reported that during consultations with community leaders all noted an increase in police visibility. There was also a 40% increase in self generated enforcement because the members were spending less time in the office. One of the Traffic Services Units saw an increase of 60% in its impaired driving charges and a 90% increase in other traffic enforcement six months after starting to use the data centre. In total the Unit has assisted with 20,610 files.

## INVESTIGATIONAL PROS DATA SUPPORT SECTION



The Investigational PROS Data Support Section is a pilot project and became operational in June 2008. The mandate of the Unit is to provide operational support to Detachments by allowing them to enter new data or update existing reports on PROS through the use of a voice recording system. Currently there are 13 public servants working in the Unit providing service to 15 Detachments, the Division’s Traffic Units and other support sections such as Police Dog Services and Traffic Analysts.

# OUR PROVINCE

## TEMPORARY DEPLOYMENT (TD)

In October 2008, phase one of Temporary Deployment (TD), a Pilot Project, was initiated by RCMP “F” Division in Saskatchewan. This project involves all RCMP officers who are required to serve five days in uniform duties at Detachments throughout the Province. Temporary Deployment also provides learning and professional development opportunities and generates new ideas for all members involved. It does not replace front lines members however, the project allows operational readiness which means all members in “F” Division are ready to respond to various situations where significant uniform presence is required. An excess of 200 deployments occurred from October 2008 through to March 2009. RCMP members, many of whom occupy plainclothes duties from Regina Headquarters, Specialized Units, and Administrative personnel from other locations including Saskatoon, North Battleford, Yorkton, Prince Albert, Weyburn, Estevan and Eastend, participated. All 83 host Detachments in Saskatchewan, as well as First Nation Policing Units, received additional on-site RCMP members. Unique to Saskatchewan, the Temporary Deployment Project is not in operation in other Provinces however RCMP Ottawa Headquarters and several other RCMP Divisions are interested in the program and are considering a similar strategy.

## TRAFFIC SERVICES

There are many initiatives in place to keep the people of Saskatchewan safe on our roadways. The following are a few examples of current projects and programs:

- “Prairie Patrol Quarterly” is a Traffic Services newsletter that is published quarterly and distributed to employees in the Division and also to Saskatchewan Department of Justice. The newsletter outlines various issues, accomplishments, initiatives, and also includes good news stories and sharing of best practices.
- “Think of your Family: Buckle Up!” is a Division-wide program aimed to those people who are still not buckling up their seat belts for various reasons. This campaign is on-going and started early in 2008 with the introduction of friction windshield stickers in four languages (English, French, Cree, Dene) and more recently with a sandwich board sign used at stationary seatbelt checkstops.
- Radar Speed Trailers, with the cooperation of Saskatchewan Government Insurance (SGI), were purchased for use in “F” Division. One is currently stored in Regina and the other in Saskatoon. Traffic Units and Detachments can request the use of these trailers in their community by contacting the coordinator. Speed trailers are intended to assist communities and Detachments to educate drivers and locate problem areas.
- SGI purchased a Rollover Simulator and loaned it, to “F” Division RCMP. The Rollover simulator was a huge success and requests were numerous. The Rollover Simulator was demonstrated in dozens of communities in Saskatchewan over the summer months at schools, fairs, and other community events.

*RCMP Assistant Commissioner McGowan on Temporary Deployment near Fort Qu'Appelle, SK*



*RCMP Superintendent Gibson on Temporary Deployment at Swift Current Detachment with Constable Stringfellow*



# OUR PROVINCE



Traffic Services Road Safety Vision

- “Click it or Ticket” was a three-month enforcement campaign conducted from October 1 to December 31, 2006. The focus by all uniformed personnel was to increase seat belt enforcement. This program continued in 2007 and 2008. During May and June of 2007, 1035 seat belt enforcement tickets were issued. In April, May and June of 2008, 3543 seat belt enforcement tickets were issued.
- “Operation Enforcement Overdrive”, in partnership with SGI, provides funding for off-duty members to work overtime on impaired driving projects. This project is coordinated by RCMP Prince Albert Traffic Services.
- The Roving Traffic Unit (RTU) Replacement Pilot Program, a five-step program to locate, train, mentor and develop the best candidates to replace members leaving RTU.
- Multi-Agency Seat Belt Teams (MAST) is a RCMP partnership with Municipal Police Forces and SGI. These partners team up for seatbelt enforcement projects at various locations throughout the Province. In 2008, RCMP Traffic Services staged 4 projects in conjunction with Moose Jaw, Saskatoon, Prince Albert and Estevan Police Services. A total of 725 seat belt enforcement tickets were issued, which translated into 30 tickets handed out per hour based on a six-hour duration.

Saskatchewan Traffic Collisions in 2008:

- 114 fatal or serious injury collisions
- 136 deaths
- Serious Injury total not finalized
- 69 killed as unbelted occupants

## OPERATION PIPELINE/JETWAY

Operation Pipeline/Jetway Interdiction Education Enforcement has been enhanced by training further members in Pipeline/Convoy Interdiction techniques. Virtually every large highway interdiction of drugs or money has led “F” Division investigators into National priority criminal organizations. There have been a large number of seizures during 2008 and are outlined as follows:

- 791 marihuana plants
- 162,394 grams of marihuana
- 33 grams of hashish
- 22,309 grams of cocaine
- 170 grams of psilocybin
- \$258,390 in cash
- \$5,819,735 value in drugs were seized



# OUR PEOPLE



*RCMP LaLoche Detachment Open House*



*RCMP Charity Ball*

## HUMAN RESOURCES

The vision of this branch is to enable operational readiness supporting the delivery of “Safe Home and Safe Communities.” A variety of services are provided such as recruiting, staffing, compensation, employee health and wellness, awards and recognition, workplace relations, and professional standards. Effective management of Human Resources and support of all employees is a shared responsibility with the Division Management Team through:

- The attraction and provision of personnel to support strategic priorities
- Promotion of healthy employer-employee relations with harassment-free and respectful work environments
- Promotion of workplace health and safety
- Personnel development through training and experience

This year, the Integrated Services Committee was formed to enhance organizational ability and confidence to address workplace absence situations, resulting in an increase in employee satisfaction and organizational effectiveness. The purpose of this Committee, along with the creation of the Return to Work Coordinator position, is to identify and intervene in potential workplace absence situations at the earliest possible opportunity in order to facilitate the safest and most expedient return for our employees. Through this early intervention, the RCMP has been able to achieve and maintain a measurable reduction in the rate of employee workplace absence in “F” Division which has favourably impacted operations and increased employee morale.

Human Resources management within the RCMP must respond to changing demographics, emerging types of crime, and demand for policing services. Our Human Resources

strategic framework will generate positive results that will benefit our employees and be responsive to operational and organizational needs.

## GIVING BACK TO THE COMMUNITY

There are many charitable events and organizations that RCMP employees are involved with however, the annual event that is a major fundraiser for selected charities is the RCMP Saskatchewan Charity Ball. In 2008 and 2009, the RCMP Charity Ball was presented in support of The Casey Foundation which is a program that enriches the lives of children with autism.

The “F” Division United Way Committee was nominated for the 2008 Spirit Award under the Outstanding Campaign Performance Category. The nomination was based on donations exceeding last year’s contributions by over 25%.

## RECOGNITION

“F” Division continues to provide crucial and top-notch training to our members and other organizations.

Staff Sergeant (S/Sgt.) Ian S. Mitchell was the recipient of the J. Stannard Baker Award for Highway Safety. This award annually recognizes individual lifetime contributions to highway safety and S/Sgt. Mitchell was recognized for implementing, instructing, and promoting traffic safety programs within the Province of Saskatchewan during his more than 30 years of service with the RCMP.

The “F” Division Traffic Services Leadership and Initiative in a Traffic Environment (L.I.T.E.) Award is given quarterly to any employee in the Division that demonstrates leadership and initiative on a traffic-related issue.

# OUR PEOPLE



RCMP Staff Sergeant Mitchell and Deputy Commissioner Madill



RCMP Commissioner William Elliott with members and guests at the Commissioner's Commendation Ceremony on August 13, 2008

## EMPLOYEE AWARDS

A key to every successful organization is reflected in its willingness to recognize groups and individuals for their assistance, dedication, and exceptional service.

In 2008 "F" Division presented one merit award, one excellence award, thirteen Commissioner's Commendations, thirty two Commanding Officer's formal awards, fifty six informal awards, and twenty eight Awards of Distinction.

The table below outlines the number, years service, and the category of employee that became eligible for Long Service Awards in "F" Division this year.

Although there is no formal recognition for this milestone, we also had one employee who had combined Public Service (PS) and Civilian Member (CM) service in excess of 45 years.

## LONG SERVICE AWARDS

Category of Employee	20 Years	25 Years	30 Years	35 Years	40 Years
Regular Members	33	0	21	10	3
Civilian Members	0	3	0	1	0
Public Service Employees	7	7	7	2	1

## RCMP EMPLOYEES WITHIN SASKATCHEWAN 2008 DEC 31

	RM	CM	PS	ME
<b>Provincial</b>	739	74	157.5	
<b>Municipal</b>	228	0	0	30
<b>Aboriginal</b>	131.5	0	5	0
<b>Federal</b>	102	13	22	0
<b>National</b>	25	16	9	
<b>Internal</b>	4		2	
<b>Total</b>	1237	103	196	30

### LEGEND:

**RM - Regular Member**  
**CM - Civilian Member**

**PS - Public Servant**  
**ME - Municipal Employees**

# LOOKING FORWARD

“F” Division continues to work in meeting the current and emerging challenges of policing in Saskatchewan.

Statistics remain high in the Province for several categories of criminal activity including break and enter, robbery, impaired driving, youth crime, and violent crime.

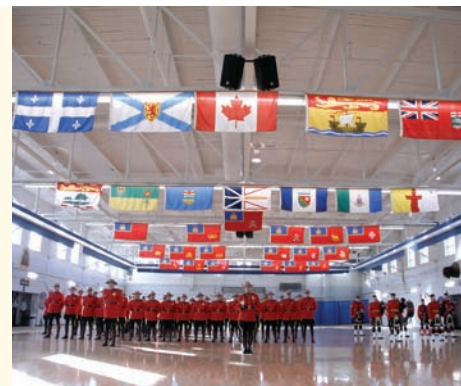
In light of these statistics, the Criminal Operations Officer coordinates the development of crime reduction strategies. In keeping with crime reduction strategies, Federal Policing has been developing Gang and Drug Strategies that are anticipated to be implemented and evaluated over the course of the next year. We are challenging our employees to become more engaged in identifying, researching, and analyzing crime occurring within our jurisdiction and across the Province, in order to develop innovative crime reduction strategies. We are the Provincial Police Force for the Province of Saskatchewan.

Within the First Nations communities and governing bodies there is an increasing desire to move forward on self-administered policing and peacekeeping. Consultation with our Aboriginal communities continues as we advance additional options for First Nations policing.

The Commanding Officer’s Senior Non-Commissioned Officer (NCO) advisory committee, in conjunction with the Division’s Change Management team, have reviewed the 49 recommendations in the Brown Task Force Report. As a result, “F” Division is actively pursuing a number of initiatives that will address the recommendations that are within the Division’s sphere of influences.

All our performance management efforts from the Balanced Score Card through to the Annual Performance Plans have provided the RCMP a much clearer strategic focus. This means we are always evaluating what we do and how we do it in order to meet the priorities of the communities we serve. As we move forward, we expect this foundation to allow us to be even more effective in reducing crime and making a better, safer life in Saskatchewan.

*RCMP “F” Division Change of Command Ceremony November 2008*



*RCMP Commissioner William Elliott presents the “F” Division Ensign to Assistant Commissioner Dale McGowan*



# RCMP



ROYAL CANADIAN MOUNTED POLICE



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