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# FREDERICTON POLICE FORCE

## 2009 ANNUAL REPORT



**Fredericton**  
**POLICE FORCE**

[www.frederictonpolice.com](http://www.frederictonpolice.com)

what  
a city  
should be.

## MAYOR'S ADDRESS



The residents of Fredericton deeply appreciate the men and women of the Fredericton Police Force whose dedication and professionalism are vital to making our City one of the safest in the country.

Our Police Force protects lives and property 24-hours-a-day, seven days a week, all year, every year. They are always on the job, preventing and investigating crime as well as providing excellent education programs. It is truly an elite department.

These officers of the law are in our neighbourhoods, working at the grassroots level to earn and maintain the public's confidence and trust, essential elements of effective crime prevention and law enforcement. They do their best to ensure safe, livable, and viable neighbourhoods and business districts.

Our Police Force demonstrates the highest levels of personal and professional integrity. It also fosters open communication and cooperation with our residential and business communities in an effort to reduce crime and improve the quality of life for all.

This 2009 annual report details the activities and accomplishments of Fredericton's Finest in the past year and documents how they played an integral role in safeguarding and preserving our community.

I proudly salute these dedicated and brave men and women for creating a safe environment and enhancing the quality of life in our community.

**BRAD WOODSIDE  
MAYOR**

## CHIEF'S ADDRESS

**MAYOR BRAD WOODSIDE AND MEMBERS OF THE FREDERICTON CITY COUNCIL**

**LADIES AND GENTLEMEN:**

I am pleased to submit the Fredericton Police Force 2009 Annual Report. For the third year in a row, the Change Management Team continues to work on completing the recommendations in the Force's 5 Year Plan. Years one and two of our business plan project, *The Future of Policing in Fredericton: A Five-Year Plan* were ambitious and productive. Several recommendations have been fully implemented, while work on the balance is still ongoing.

Crime in Fredericton remained stable in 2009, with an increase in crimes against people. The increase in crime against people was mainly due to an increase in reported common assaults, sexual assaults, aggravated assaults, and uttering threats. Crimes against property remained stable, with a notable decrease in break and enters and slight increases in property damage and shoplifting. These increases in crimes are being addressed by the department through our newly launched Crime Reduction Strategy and our Crime Analyst.

While Fredericton mirrors many national trends in a stabilizing crime rate, we are committed to reducing crime and are meeting the challenges head-on. In partnership with the community we are building safer and healthier neighbourhoods where our citizens can work, live and play.

**Barry MacKnight  
CHIEF OF POLICE**







## OUR STRATEGIC APPROACH

### Vision

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

### Mission

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

### Core Values

#### QUALITY OF SERVICE

The Fredericton Police Force... shall provide high quality police services. is progressive and adjusts to the changing needs of society.

#### PUBLIC TRUST AND RESPECT

The Fredericton Police Force... is sensitive to the diverse needs of the community. respects and protects the rights and freedoms of all individuals. conducts its activities in a manner that maintains the public's trust and respect.

#### PARTNERSHIPS

The Fredericton Police Force... works with and is accountable to the community.

#### OUR EMPLOYEES

The Fredericton Police Force... promotes a climate of excellence through team work and challenge. fosters an attitude of ownership and responsibility. is committed to its employees' safety, education and well being.

## HIGHLIGHTS

### UN Peacekeeping

Canadian police are playing an increasingly important role in international peace missions. Canada is seen as a world leader in providing experienced police officers to support these international operations. At the same time, these missions are generating tangible benefits for Canadian police organizations and the communities they serve.

Our police officers are fulfilling an expanding variety of roles including training and mentoring recruits, patrolling streets, monitoring and conducting security operations during elections, sharing specialized expertise in forensics and police administration, and providing assistance during humanitarian crises.

This partnership affords our members opportunities to develop a broader scope on policing, a more global perspective, as well as stronger leadership and problem-solving skills, and cultural sensitivity. The partnership also allows for full cost recovery providing an opportunity to our members while covering the costs to replace that member during their absence therefore maintaining our level of policing services to the City of Fredericton.



Cst. John Lally was selected for deployment on a UNOCI mission to Sudan and was deployed in December 2009. Cst. Lally is pictured on the left, back row, third from the right.



Cst. Yves Despres (pictured in the middle) was selected for deployment on a UNOCI mission to Cote d'Ivoire and was deployed in October 2009.

### Crime Reduction Strategy

In late 2009, the Force introduced its Crime Reduction Strategy. The objectives of the Crime Reduction Strategy are to:

1. Achieve and maintain a substantial, measurable reduction in the crimes in the City of Fredericton therefore increasing community safety.
2. Improve public awareness, increase public confidence and increase the public's involvement in reducing crime.
3. Increase cooperation between all stakeholders involved in crime reduction through fostering strategic partnerships.



To achieve these objective, the Force will:

- reduce property crimes by tackling the worst offenders, defining problem areas in the City and improve public awareness;
- implement a prolific and priority offender's registry of repeat offenders based on a pre-determined methodology;
- impact calls for service by executing actionable items on priority offenders; and
- increase strategic partnerships and the public's involvement in reducing crime and addressing the root causes of crimes.



## Community Partnerships Paying off for Police Force

The Fredericton Police Force continues to welcome newcomers to the City of Fredericton and is continually looking for opportunities that may arise through its valued relationship with the Multicultural Association of Fredericton. Francisca Kranenburg, a landed immigrant from Netherlands, was introduced to the Force through the New Brunswick Employment



Program at the Multicultural Association. Francisca began working with the Force in February 2008 as a part-time Crime Analyst. Born in the Netherlands, she and her

husband and three daughters immigrated to Canada in 2008. *"It is great that I can use my Dutch education and work experience in a challenging and professional organization as the Fredericton Police Force,"* stated Francisca. Francisca brings twelve years of policy analysis and research experience from her work with the Police Force of North and East Gelderland and the Police Academy of the Netherlands.

Francisca has been working as a member of the Force's Crime Reduction Strategy Team, researching, designing and implementing a new Crime Reduction Strategy for the City of Fredericton. Our Crime Reduction Strategy is a new approach to policing that incorporates key internal and external stakeholders into a comprehensive plan designed to significantly reduce crime in a community. Key to the success of this strategy is the use of Community Policing, Strategic Partnerships and Intelligence LED Policing approaches. This approach allows the police and their strategic partners to identify and proactively and/or reactively address crime-related issues that have a significant impact on the quality of life and rate of crime in a community. The objectives of our Crime Reduction Strategy are to achieve and maintain a

substantial, measurable reduction in the crimes in the City of Fredericton and to improve public awareness, increase public confidence and the public's involvement in reducing crime. Francisca's role as the crime analyst is central to the success of this strategy and will greatly assist in moving the Force closer to intelligence LED policing. Intelligence LED policing is a technique where policing statistics are analysed in greater detail to assist in predicting crime trends and patterns within the City of Fredericton.

The Force continues to strive to strengthen its relationships with the community through strategic partnerships such as the one with the Multicultural Association of Fredericton.

## A Year of Promotions and New Employees

During the 2009 Annual Fredericton Police Force Award Ceremony, Chief Barry MacKnight recognized the newest members of the Force and members promoted during 2009.

### Recognition of New Officers

- Cst. Rodney Wadden
- Cst. Shawn Fraser
- Cst. Michael Cook
- Cst. Faron MacDonald

### Recognition of New Civilian Members

- Karen Miller
- Jenny Larocque

### Recognition of Newly Promoted Officers

- Sgt. Scott Patterson
- Cpl. Shane Duffy

### Recognition of New Auxiliary Members

- A/Cst. Paul Johnston
- A/Cst. Kewei Xiao
- A/Cst. Matthew Lally
- A/Cst. Harvie Mowat
- A/Cst. KiYong Hwang
- A/Cst. Vincent Escanlar



## HIGHLIGHTS

### The Fredericton Police Force Welcomes Work Placement

In 2009 the Fredericton Police Force has been fortunate to have the services of KiYong Hwang through a provincially funded work placement program in conjunction with the Multicultural Association of Fredericton. During his six month term with the Police Force, KiYong assisted Cst. Duncan Lombard with the creation of a guidance program for new Canadians and immigrants that are interested in pursuing a career in Policing.



Born in South Korea, KiYong is married and has two sons, one in grade two and the other in kindergarten. While the children are in school, KiYong's wife attends the Multicultural Association of Fredericton English learning classes. After graduating from high school in Seoul, Korea, KiYong went on to University, later graduating with a Bachelor of Physical Education Degree, with a Major in Judo. In Korea, KiYong has worked with the International Military Service as a Military Police Officer and has also worked at the Dooson Corporation in South Korea. Since arriving in Fredericton as a 'Landed Immigrant' with his family in February 2008, KiYong attended English Classes at the Multicultural Association and 'New Brunswick Enhanced Language Training' classes. As stated by KiYong, 'as I



*learn more about the language and cultures in Canada, my new goal is to gain employment in the law enforcement field. The experience I will gain with the Fredericton Police*

*Force will hopefully help my dreams in this new country, for myself and my family'. While working with the Force, KiYong has met*

many new people and has assisted in giving a few Police Station tours for Multicultural student groups.

KiYong successfully became one of the new members of the Force's Auxiliary team in 2009 and was subsequently accepted to the Atlantic Police Academy in 2010.

### The Future of Policing Fredericton: A 5 Year Plan Update

The Change-Management Team along with several in-house working groups and committees have worked hard over the last three years to develop implementation plans for the 40 recommendations of the 5 Year Plan. At the end of year three, 15 or 38% of the recommendations were completed and 11 or 28% are over 50% complete.

The 5 Year Plan document was introduced to City Council as a 'living' document, meaning that it is flexible, adaptable, and will evolve throughout the five year timeframe. Recognizing the ever-changing nature of the issues that impact policing such as demographics, types of crimes and technology, flexibility and adaptability are imperative to the success of the plan. As the Force moves into years four and five, evaluation will play a larger role in the implementation plan. Due to economic times, the proposed personnel component has been pushed out to 2014 to fit with the City's Human Resources Master Plan.

#### What have we done?

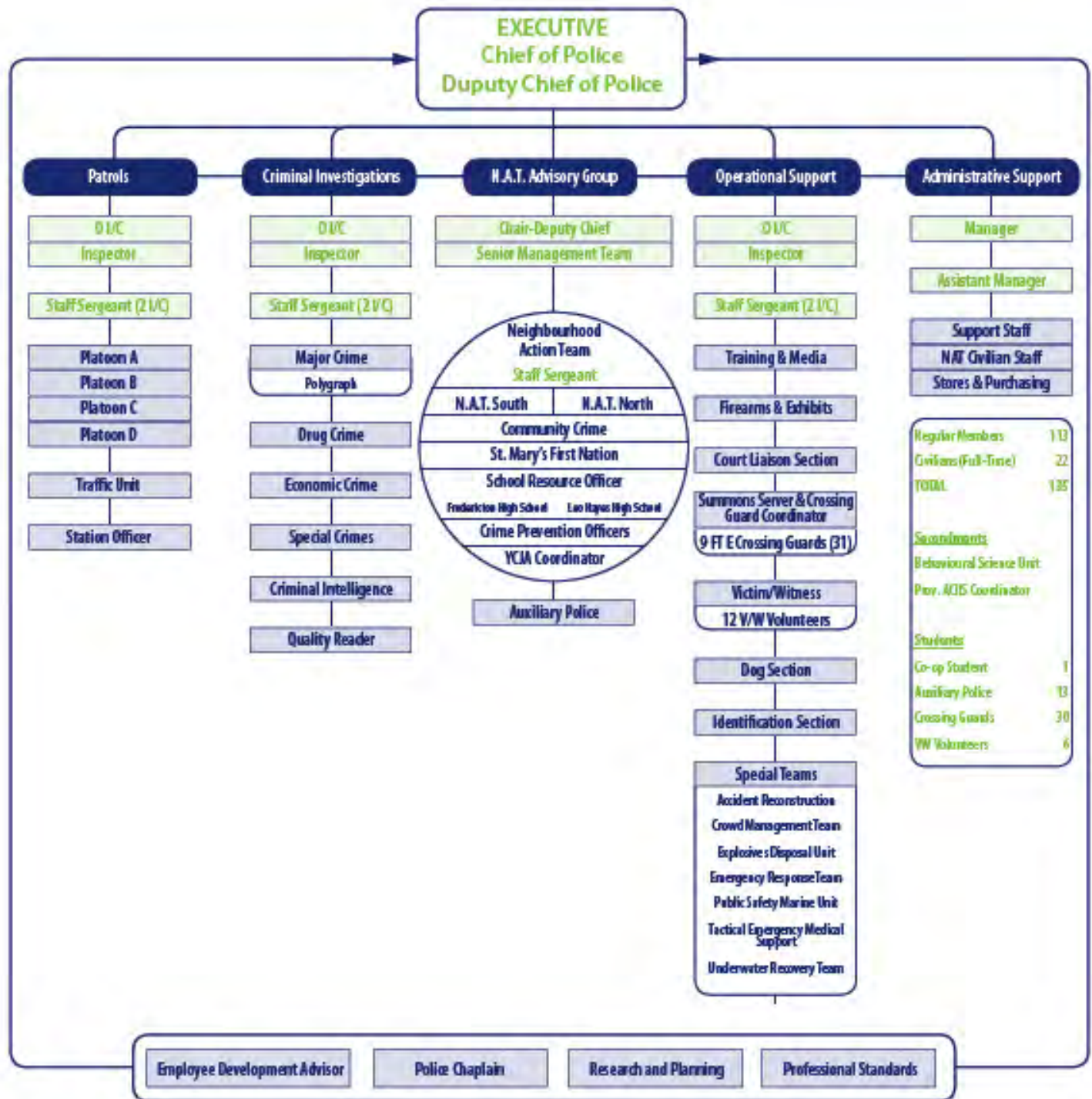
- 15 recommendations are complete.
- Mandate reviews for several sections were conducted.
- FPF Social and Wellness Committees held multiple events including designating all police properties as smoke free environments and providing training on workplace stress.

# 5 YEAR PLAN-RECOMMENDATIONS

Project Status	25%	50%	75%	100%
<b>I. Deployment</b>				
1. FPF reaffirmation of the Community Policing Philosophy. (2007)	█	█	█	█
2. Cross-Divisional Communication (2007 – 2011)	█	█		
3. Redesign Shift Schedule. (2007)	█	█	█	█
4. Driver License Scanning Technology acquisitions. (2007)	█			
5. Managing Police Technology. (2007 – 2011) --- Status: On-going research	█			
6. Mandate review. (2007 – 2008)	█	█	█	
7. Downtown Foot Patrol --- Status: Completed – SO:2007-014	█	█	█	█
8. Creation of Neighborhood Action offices. (2007 – 2008)	█	█	█	█
9. Creation of the Neighborhood Action Team. (2007 – 2008)	█	█	█	█
10. Creation of the N.A.T. Advisory Group (2007)	█	█	█	█
11. Creation of a Media Liaison. (2008 – 2010)	█			
12. Platoon Complement. (2007 – 2011)	█			
13. Creation of Professional Standards. (2007 – 2008)	█	█	█	█
14. Reorganization of the Training Section. (2009 – 2011)				
15. Creation of a dedicated police Employee Development Advisor. (2007 – 2009)	█	█	█	█
16. Creation of a dedicated unit for Drug Crimes. (2007 & 2008)	█	█	█	█
17. Reorganization of the Family Services Unit to a unit dedicated to Special Victims. (2007 & 2008)	█	█	█	█
18. Civilianize the position of Summons Server/ Crossing Guard Coordinator. (2007)	█	█	█	█
19. Reorganization of the Fraud Section to a dedicated unit for Economic Technical Crime. (2007 – 2009)	█			
20. Increase Major Crime complement. (2007 – 2008)	█	█	█	█
21. Civilian Administration Support Staff Compliment. (2007 – 2008)	█	█	█	█
22. Creation of civilian Assistant Administration Manager. (2008)	█	█	█	█
23. Redesign of the FPF Organizational Chart. (2007 – 2011)	█	█	█	█
<b>II. Partnerships</b>				
24. School Community Offices (2007 – 2008)	█	█		
25. Creation of a Police and Information Technology Service Level Agreement. (2007 – 2009)	█	█	█	
26. Creation of a FPF Social Committee. (2007).	█	█	█	█
27. Self-Serve Customer Services. (2009 –2011)	█			
<b>III. Professionalism</b>				
28. Continue to implement Performance Management System. (2007 – 2011)	█	█	█	█
29. New NCO's Office Space. (2007)	█	█	█	█
30. Community Policing Force wide Training. (2007 – 2009)	█	█	█	█
31. Develop Performance indicators for Community Policing. (2009 – 2011)	█			
32. Development of Strategic talent management plan. (2007 – 2011)	█	█	█	
33. Develop communities of practice for Corporals and Sergeants. (2007 – 2011)	█	█		
<b>IV. Workforce</b>				
34. Workload Analysis & Allocation of Resources Review. (2007 - 2008) --- Status: Review of potential process for 2008.	█	█	█	
35. Undertake initiatives to further develop employee engagement and connection with the Force. (2007)	█	█	█	
36. Recruitment Strategy (2007 – 2009)	█	█	█	█
37. Career Paths. (2007 – 2008)	█	█	█	
38. Develop a framework for sharing corporate knowledge. (2009 – 2011)	█	█		
39. Review Work-Related Stress and Employee Wellness. (2007 – 2011)	█	█	█	█
40. Work towards a high level of Human Resource Management. (2010 – 2011)	█	█		

█ Achieved in 2007    
 █ Achieved in 2008    
 █ Achieved in 2009



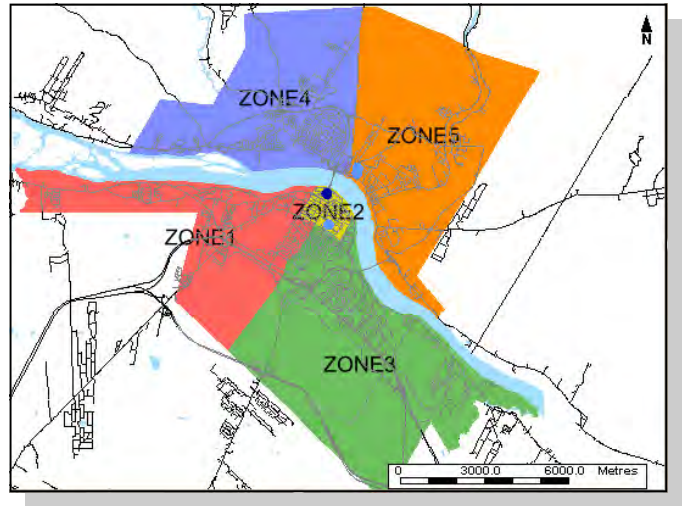


## Geographical Data

Population	51,302 (2006 Census data, includes St. Mary's First Nation)
Territory policed	134 square kilometers (51 square miles)
Km of roads policed	384 kilometers (238 miles)
Types of areas policed	city, suburban, subdivision streets and provincial highways
Walking trails	61 kilometers

## Calls for Service by Zone - 2009

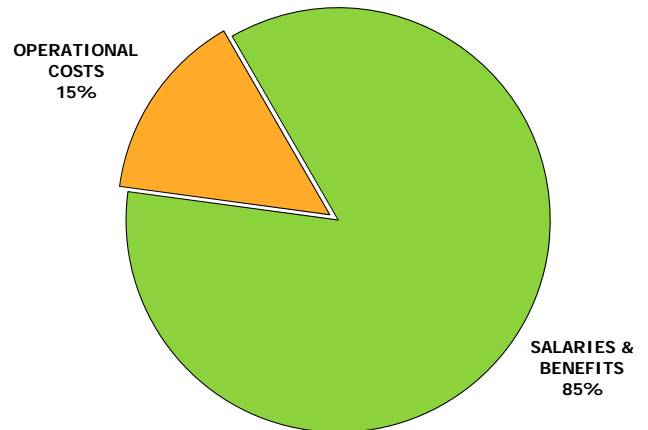
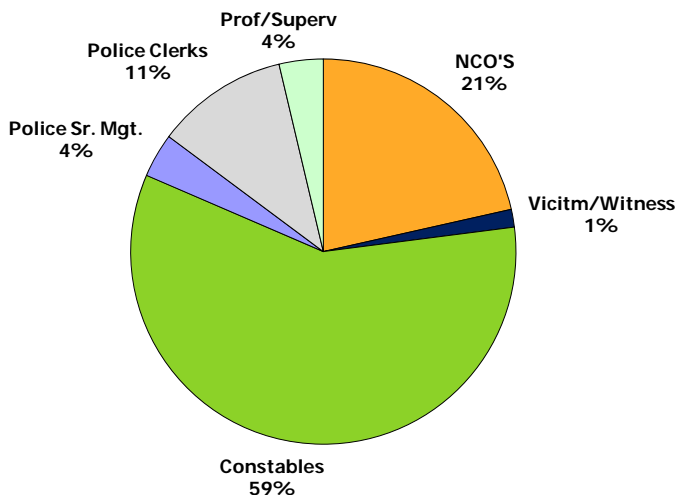
<u>Area</u>	<u>2009</u>
Zone 1	3,992
Zone 2	6,782
Zone 3	5,380
Zone 4	3,502
Zone 5	4,721
Other	89
<b>Total</b>	<b>24,466</b>



## Financial Report

<u>Year</u>	<u>Salaries &amp; Benefits</u>	<u>Operational Costs</u>
2008	\$10,886,109	\$1,219,999
2009	\$11,167,937	\$1,899,170

## Establishment







## NEIGHBOURHOOD ACTION TEAM HEART OF THE ORGANIZATION

The concept and structure of the Neighbourhood Action Team was brought into the center, or the heart of the organization, three years ago with multiple avenues for communication and influences to fluidly move throughout the organization.

The **Neighbourhood Action Team** is designed to be a flexible and dynamic work group of uniform officers, plain-clothes detectives, civilian employees, and community volunteers. The Neighbourhood Action Team is now a central and driving force for the organization. This Team is committed to working with others to address current and evolving public safety needs by engaging our members and partners through ongoing communication, education and evaluation.

The Neighbourhood Action Team provides a distinct enhancement to the existing police service delivery model in Fredericton by pooling a diverse group of employees and volunteers who focus their efforts in a strategic and coordinated manner to address a variety of neighbourhood issues.

The Team reports to a Staff Sergeant, who in turn is accountable to the NAT Advisory Group, which is comprised of senior police management.

The philosophy of NAT speaks to the notion of "evolving public safety needs". As such, the Team is expected to operate fluidly to meet these needs.



In 2009, NAT focused on the following initiatives:

- Report a Drug House
- Operation Red Nose
- Stepped up "foot patrols" on both sides of River
- Olympic Torch Relay
- Tent City partnership/initiative
- Fred Rock
- Harvest Jazz and Blues Festival/UNB & STU Frosh Week/Frex



# DIVISIONAL PROFILES

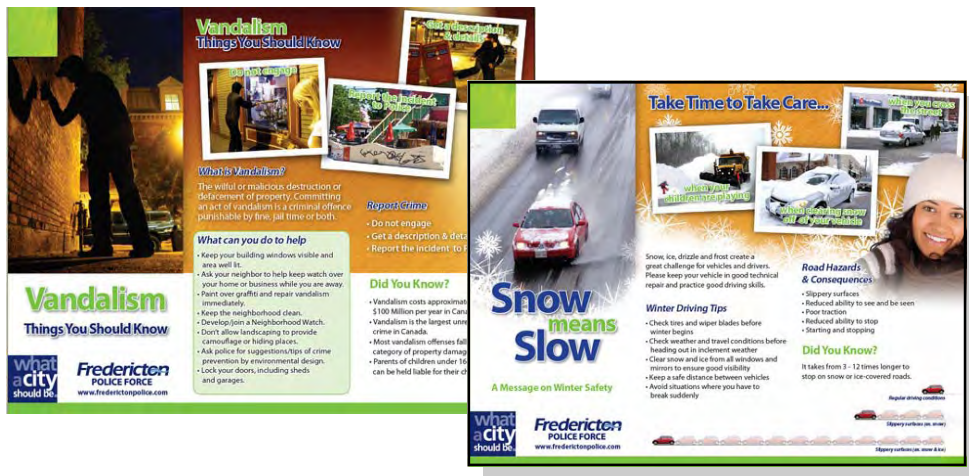
## Executive

The Executive consists of **Chief Barry MacKnight** and **Deputy Chief Leanne Fitch**. Together with the Senior Management Team, the Chief and Deputy Chief are tasked with leading the organization operationally as well as administratively. The executive team is committed to working in partnership with the citizens of Fredericton to create a safer community. The complexity and challenges of policing in the new millennium are being met head-on by this executive team.

There are four other sections that fall under the umbrella of the Executive Office. These positions are responsible for:

- aiding the members of the Force and offering faith guidance and assistance to individuals in

- crisis on a voluntary basis in the rank of Honorary Inspector (Police Chaplin),
- providing research and analysis to support the decision making process inherent in the Force's planning and implementation in both short-term and long-term goals, (Research and Planning Unit)
- providing assistance to all employees in performance and development, coaching and career development (Employee Development Advisor), and
- overseeing the investigations of complaints against members of the Fredericton Police Force and other police agencies. (Professional Standards)



## Criminal Investigations

**Criminal Investigations (CI)** has the responsibility to ensure that all major crime reported in the City of Fredericton is investigated in a professional and competent manner. Members of CI ensure that all victims of crime are treated with the utmost dignity and respect. CI is divided into several different sections.

These sections respond to a wide variety of investigations such as homicide, robbery, arson, drug enforcement, break and enters, major fraud, forgery, computer crimes, etc.

This team of detectives is equipped with the knowledge and ability to respond to a variety of investigations, to be sensitive to the needs of the public and to provide a comprehensive attack against organized crime and drug traffickers.

There are several specialized units under this division, which are responsible for:

- investigating criminal matters by performing polygraph examinations, statement analysis, conducting/monitoring interviews and interrogations, and are trained in determining the truthfulness of a subject's answers (Polygraph Section),
- developing and implementing tactical operations to support the Integrated Drug Strategy (Drug Crime),

- providing support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally (Criminal Intelligence Section),
- investigating fraud related activity, including: major fraud, forgery, false pretence, computer crimes and counterfeiting (Economic Crime),
- investigating crimes against children including physical abuse, sexual abuse, emotional abuse and neglect (Special Crimes), and
- reviewing all reports and determining if they will be concluded, passed on for reference information or sent to the Crown and Prosecutor for approval of a criminal charge (Quality Reader).





## Administrative Support

**Administrative Support** is comprised of a civilian Manager, a civilian Assistant Manager and fourteen civilian members. This Division is a vital element of the Fredericton Police Force team and an integral part in the organization's success.

Administrative Support continuously adapts to the changing world of information technology and policing requirements in order to support the Fredericton Police Force.

This division is responsible for:

- providing clerical support to the Patrol Response, Operational Support, and Criminal Investigation Divisions, as well as to the Neighbourhood Action Team and Senior Management,
- maintaining the Canadian Police Information Center (CPIC) records, operational files and validation of all information added to the

Fredericton Police Force's Records Management System, including preparation/ integrity of all criminal case files,

- supporting all software applications, upgrades, investigating new software products and training on these applications in cooperation with IT,
- maintaining personnel records, including time-keeping/payroll, and all security clearance requests received from the public, and
- the purchasing and issuing of clothing and equipment for the Force (Stores and Purchasing).



## Patrols

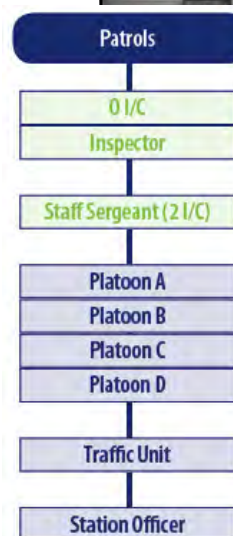
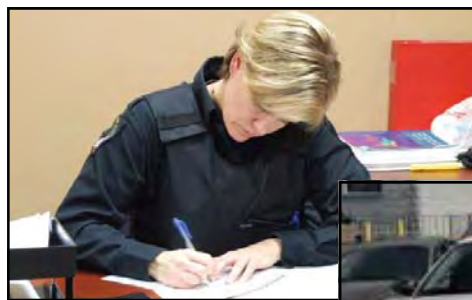
**Patrols** are a highly visible portion of the Fredericton Police Force. This dynamic division rapidly shifts its focus to meet the immediate needs of the public.

The division is divided into three important sections: Patrol Response, Station Officer and Traffic Unit. Patrols comprise the largest portion of the Force. They provide routine, around-the-clock patrol coverage as well as being the first line of response to emergency calls.

These officers employ innovation and vision when tackling policing issues of the 21st century; they are flexible and creative in utilizing problem solving techniques. The men and women serving in this division are skilled, confident, open-minded individuals who truly represent the citizens they serve.

There are two specialized units under this section which are responsible for:

- improving all aspects of road safety and driving standards within the City of Fredericton (Traffic Safety Section).
- providing an important front-line service for the many citizens who come to the police station to report crimes or to seek assistance (Station Officer).





## Operational Support

**Operational Support** is the specialized resource component of the Force, meeting the daily operational requirements and preparing to meet the Force's future needs.

These seven sections are responsible for:

- coordinating all in-service and external training (Training and Media Section),
- the handling of all exhibits and lost/found items (Firearms & Exhibits),
- laying of informations, processing criminal charge files, physical attendance in the courtroom, and processing of City By-Laws, Provincial statute violations (Court Liaison Officer),
- the delivery of summonses and subpoenas for accused persons and witnesses (Summons Server/Crossing Guard Coordinator),

- searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs (Police Dog Section),
- working with those affected by crime, suicide, attempted suicide, death and other crisis (Victim/Witness Section), and
- the examination of crime scenes in search of evidence (Forensic Identification Section).



## SPECIAL TEAMS/UNITS

Under the umbrella of the Operational Support, there are several Special Teams or Units, which provide specialty functions on a part-time basis in addition to their regular duties.

- Accident Reconstruction Team
- Crowd Management Team
- Emergency Response Team
- Explosive Disposal Unit
- Joint Public Safety Marine Unit
- Tactical Emergency Medical Support
- Underwater Recovery Team

### Accident Reconstruction Team

The Fredericton Police Force presently has three members trained in advanced methods of accident reconstruction. The Accident Reconstruction Team (ART) is specially trained to reconstruct traffic accidents. The team responds to: motor vehicle accidents involving loss of life, motor vehicle accidents where serious injury occurs and/or the possibility of evidence required to support prosecution is required, where a cause to a motor vehicle accident cannot be determined, and all police motor vehicle accidents involving loss of life, injury requiring an ambulance to be called, where civil liability is in question, or under any circumstances where the Shift NCO deems it advisable.

### Crowd Management Team

The Fredericton Police Crowd Management Team provides specialized policing services during large-scale public gatherings. Officers are trained to defuse incidents and reduce the opportunities for injuries and damage to property. Their primary objective is to ensure a safe and successful resolution by using good communication skills and by applying proper tactical intervention when necessary. The Crowd Management Team consists of 28 officers distributed among two troops and a munitions team and is lead by a Team Commander.



### Explosives Disposal Unit

The Fredericton Police Force Explosives Disposal Unit is responsible for dealing with all matters related to explosives, ammunition disposal and bomb threat situations. The explosives technicians have completed an intensive eight week training program at the Canadian Police College in Ottawa and are required to recertify every three years. The unit also conducts training on a monthly basis. The explosives technicians are qualified to identify, handle and dispose of commercial explosives and improvised explosive devices. In addition, they are qualified to operate radiographic equipment and interpret the results.

### Emergency Response Team



#### *"Unitas Mentis, Unitas Actionis" - Unity of Mind, Unity of Action*

The Fredericton Police Force Emergency Response Team is a support service to the Force. The team is comprised of 10 officers whose primary duties are in the various divisions of the Force. These officers are trained in the use of special weapons and tactics in order to provide tactical support both in the field and in training. Team members are skilled in the application of less-than-lethal force options such as oleoresin capsicum (pepper spray), CS gas (tear gas) and impact weapons. They are also trained in the use of handguns, submachine guns, assault rifles, and counter-sniper rifles. The team provides tactical support in the following circumstances: barricaded persons, hostage rescue, arrest of subjects believed to be armed, high risk warrant execution and any other duties required.



## Joint Public Safety Marine Unit



The City of Fredericton is situated along the Saint John River Valley. There has always been a need for emergency response on the waterway because this mighty river runs through the middle of our City. As a result, the Fredericton Police Force and the Fredericton Fire Department created a Joint Public Safety Marine Unit. The primary responsibility of the Joint Public Safety Marine Unit is water rescue, but the mandate also includes: educating boaters on safe vessel operations and enforcement of all applicable laws.

## Tactical Emergency Medical Support

In early 2008, the Fredericton Police Force introduced the Tactical Emergency Medical Support (TEMS) team. The Team's mandate is to provide immediate medical care to other special team members during operations, as well as training sessions. The various special teams within the Fredericton Police Force carry out the most high risk and dangerous missions in the field. Based on this reality, the risk of officer or civilian casualty is high. TEMS medics also train alongside the special teams to enhance their understanding of team movement, weapons and tactics, and provide on-hand care to team members for injuries sustained during training sessions. TEMS members also take an active role in team training by monitoring team members' vital signs and overall health. This is a unique team approach to delivering care to both police and civilians under adverse circumstances.



## Underwater Recovery Team



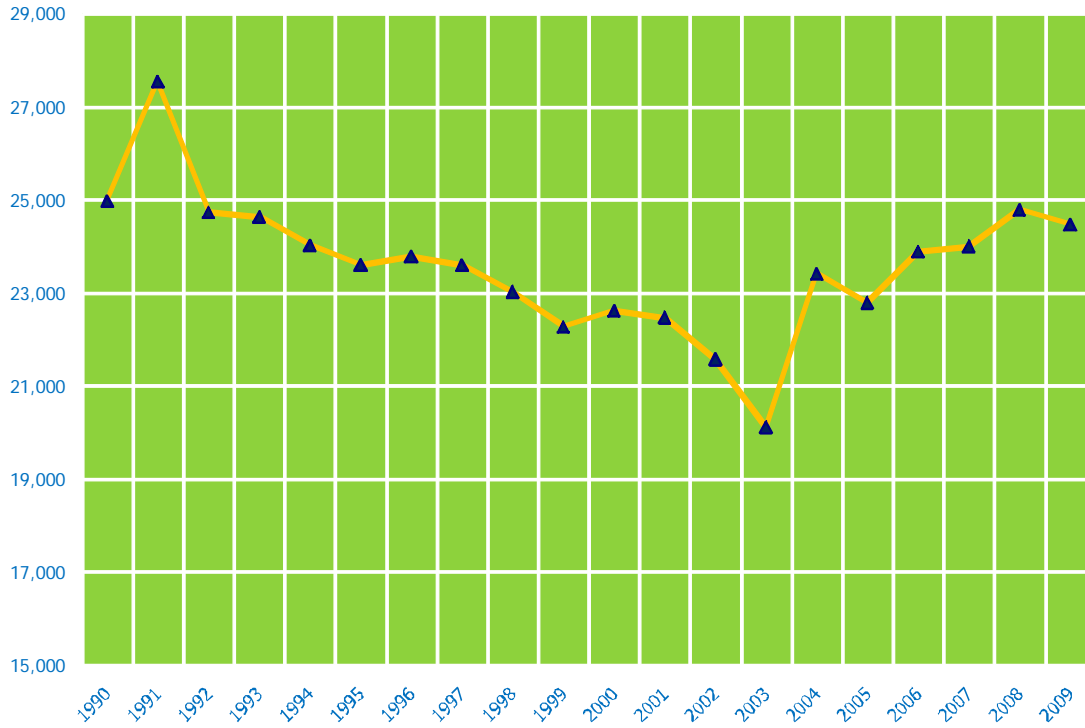
The Fredericton Police Force Underwater Recovery Team (URT) was established in 1988 as the result of increasing demands for underwater investigations. The team responds to boating accidents, suicides, property recovery, underwater forensics requirements and vehicle recoveries, to name a few. Training requirements for URT members exceed the National Safety requirements and FPF members complete many of these courses on a voluntary basis before being considered for the team. Courses include advanced diving, under-ice search and recovery, night certification, dive master, oxygen administration and underwater photography. The Fredericton Police Force URT is fully certified and equipped to respond to any situation. Team members are issued dry suits and Aga masks which facilitate the prevention of personal contamination and provide underwater communication. Due to the currents of the St. John River, the underwater sled is of particular importance to the team both in its search capability and in diminishing fatigue of the searching divers.



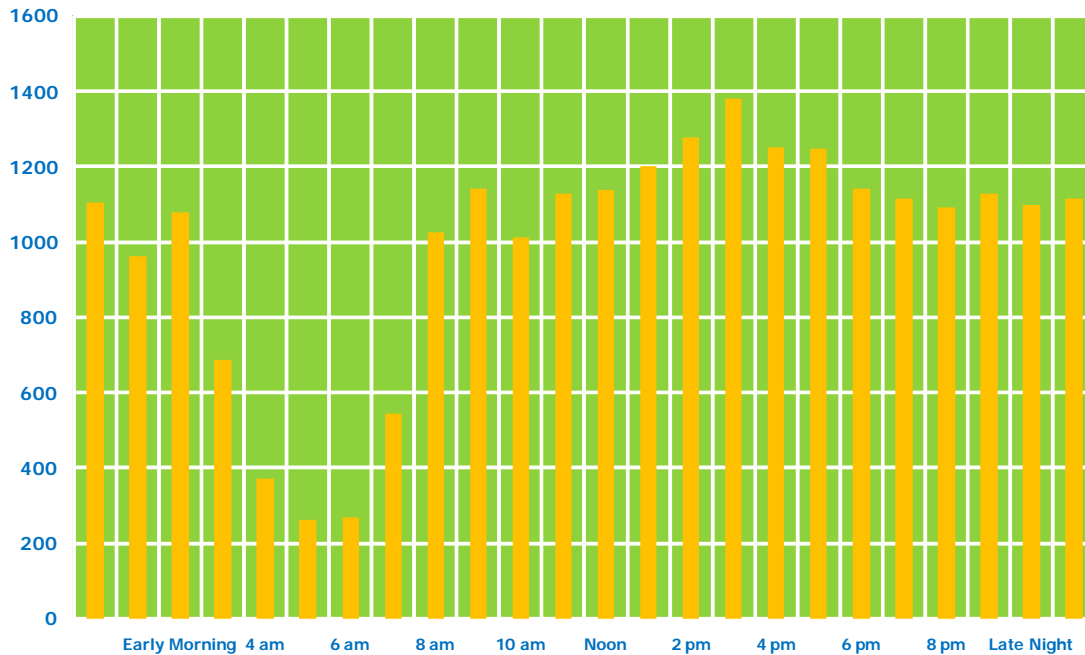


## CRIME AND THE COMMUNITY

### Calls for Service

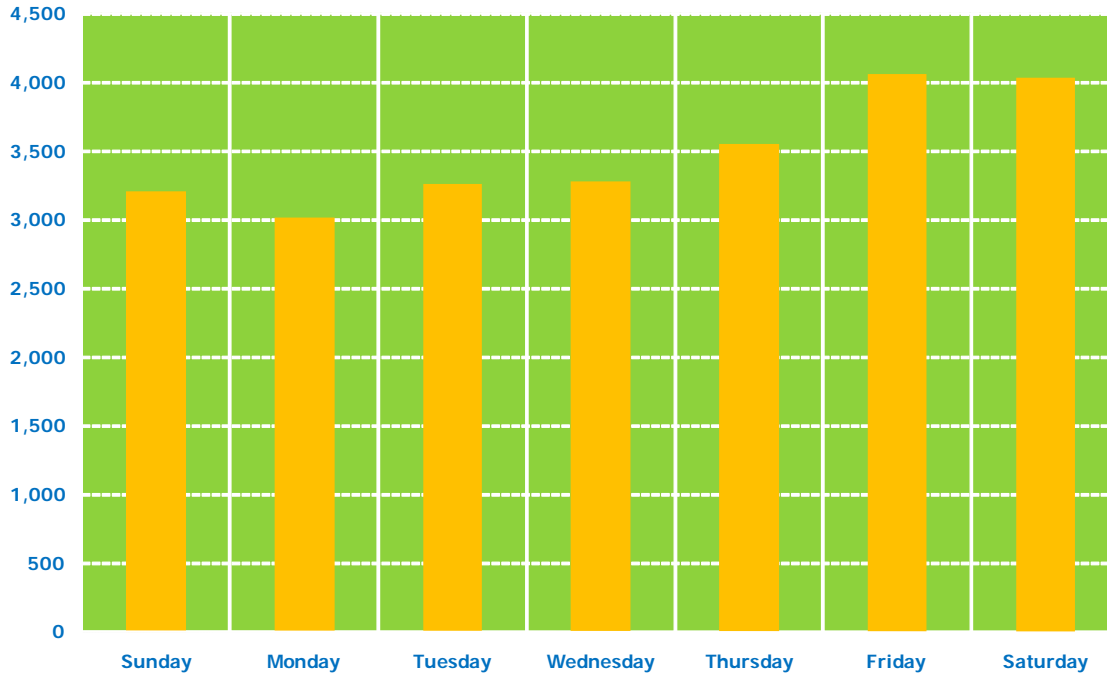


### Calls

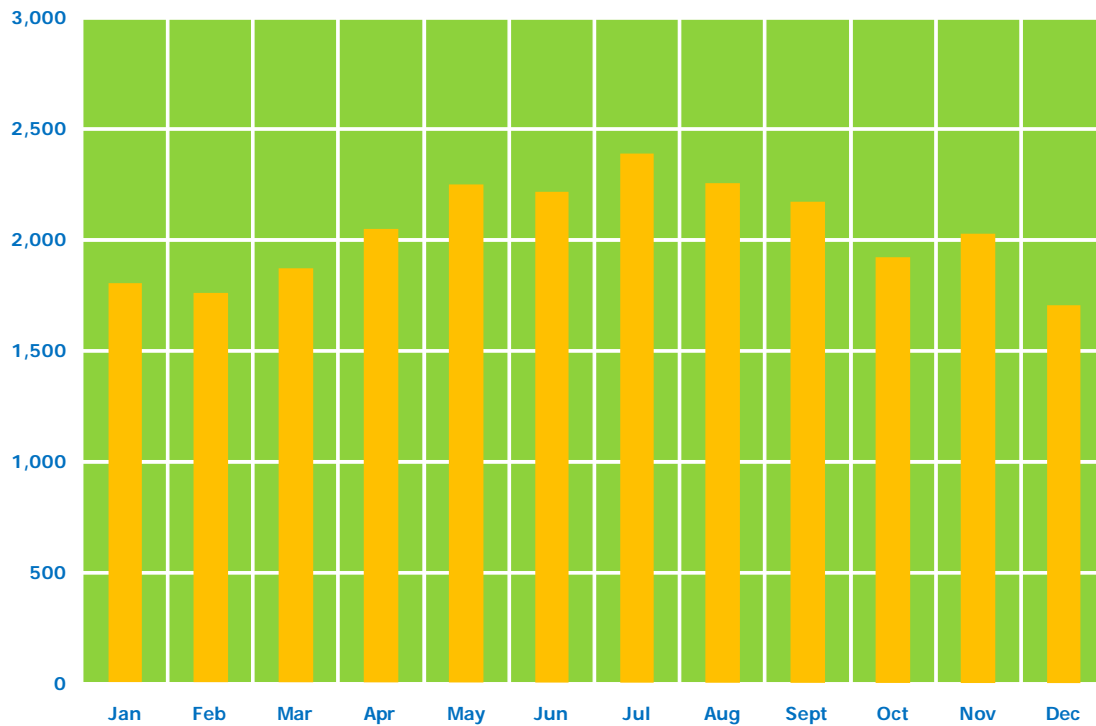


## CRIME AND THE COMMUNITY

### Calls for Service by Days of the Week



### Calls for Service by Month



# QUALITY OF SERVICE

	2004	2005	2006	2007	2008	AVG/ 5YR	2009	%C 5 Year Average
<b>CRIMES AGAINST PEOPLE</b>	<b>591</b>	<b>552</b>	<b>560</b>	<b>584</b>	<b>651</b>	<b>588</b>	<b>826</b>	<b>40%</b>
Murder, Manslaughter, Attempted Murder	0	0	0	2	1	1	2	—
Sexual Assault	27	31	35	40	47	36	65	81%
Other Sexual Assaults	9	4	10	20	17	12	29	142%
Robbery	41	31	31	51	31	37	25	-32%
Aggravated Assault	51	62	51	68	72	61	80	31%
Assault, Police & other Peace Officer	12	8	9	17	15	12	15	25%
Common Assault	335	295	296	281	276	297	383	29%
Uttering Threats/Harassing Phone Calls	109	113	120	102	155	120	216	80%
Other	7	8	8	3	37	13	11	-15%
<b>CRIMES AGAINST PROPERTY</b>	<b>3383</b>	<b>3022</b>	<b>3055</b>	<b>2747</b>	<b>3126</b>	<b>3067</b>	<b>3006</b>	<b>-2%</b>
Arson	45	60	60	74	75	63	63	0%
<b>Break &amp; Enter (Total)</b>	<b>499</b>	<b>478</b>	<b>389</b>	<b>323</b>	<b>260</b>	<b>390</b>	<b>240</b>	<b>-38%</b>
Break & Enter-non resident	162	138	104	95	60	112	64	-43%
Break & Enter-resident	214	264	195	143	166	196	150	-23%
Break & Enter-other	123	76	90	85	30	81	26	-68%
Theft of Motor Vehicle	108	72	66	66	63	75	76	1%
Theft from Motor Vehicle	504	393	585	309	593	477	467	-2%
Theft	735	627	645	583	649	648	669	3%
Shoplifting	237	305	246	255	294	267	327	22%
Theft of Bicycles	218	163	119	125	128	151	127	-16%
Possession of Stolen Property	58	73	69	69	92	72	44	-39%
<b>Total Fraud</b>	<b>369</b>	<b>280</b>	<b>242</b>	<b>239</b>	<b>283</b>	<b>283</b>	<b>179</b>	<b>-37%</b>
Fraud by Cheque	73	56	50	46	100	65	23	-65%
Fraud by Credit Card, Computer	92	102	74	75	69	82	43	-48%
Fraud by Other Means	94	69	49	61	59	66	66	0%
Forgery, Uttering Forged Documents	96	42	52	34	28	50	27	-46%
Other Fraud	14	11	17	23	15	16	20	25%
Property Damage	594	568	627	700	679	634	801	26%
Other Property Crimes	16	3	7	4	4	7	13	86%



## CRIME AND THE COMMUNITY

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>AVG/ 5YR</u>	<u>2009</u>	<u>%C 5 Year Average</u>
<b>OTHER CRIMES</b>	<b>664</b>	<b>718</b>	<b>656</b>	<b>576</b>	<b>782</b>	<b>679</b>	<b>620</b>	<b>-9%</b>
Prostitution	2	4	5	6	9	5	1	---
Firearms, Possession/Careless Storage	8	13	14	29	19	17	26	53%
Breaches/Fail to Appear	282	397	401	397	564	408	463	13%
Counterfeit Currency	240	173	103	11	22	110	11	-90%
Indecent Acts	25	29	15	22	15	21	30	43%
Obstructing/Against Admin Law/Justice	30	21	28	23	22	25	25	0%
Indecent/Harassing Phone Calls	41	32	39	41	16	34	0	---
Other Crimes	36	49	51	47	115	60	64	7%
<b>TOTAL CRIMINAL CODE</b>	<b>4,638</b>	<b>4,292</b>	<b>4,271</b>	<b>3,909</b>	<b>4,584</b>	<b>4,339</b>	<b>4,452</b>	<b>3%</b>
<b>TOTAL DRUGS</b>	<b>72</b>	<b>107</b>	<b>97</b>	<b>81</b>	<b>126</b>	<b>97</b>	<b>129</b>	<b>33%</b>
Cannabis, Possession	42	57	44	40	57	48	77	60%
Cocaine, Possession	9	14	16	14	16	14	11	-21%
Other CADS, Possession	12	12	21	7	21	15	19	27%
Cannabis, Traffic/Import/Produce	3	18	12	15	10	12	11	-8%
Cocaine, Traffic/Import/Produce	2	3	3	3	9	4	3	-25%
Other CDSA, Traffic/Import/Produce	4	3	1	2	13	5	8	60%
<b>TOTAL PROV. STATUTES</b>	<b>596</b>	<b>749</b>	<b>539</b>	<b>590</b>	<b>443</b>	<b>583</b>	<b>336</b>	<b>-42%</b>
Liquor Act	468	592	422	453	309	449	236	-47%
Liquor Act - Underage	58	75	56	99	85	75	72	-4%
Trespassing Act	68	82	60	28	37	55	24	-56%
Other	2	0	1	10	12	5	4	-20%
<b>TOTAL Traffic CC Offences</b>	<b>134</b>	<b>202</b>	<b>169</b>	<b>200</b>	<b>195</b>	<b>180</b>	<b>200</b>	<b>11%</b>
Refusal	10	19	18	23	19	18	28	56%
Impaired	115	178	145	169	171	156	165	6%
Other	9	5	6	8	5	7	7	0%

	<u>2004</u>	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>AVG/ 5YR</u>	<u>2009</u>	<u>%C 5 Year Average</u>
Motor Vehicle - Prosecution	5648	2566	2503	3180	2431	3,266	2,097	-36%
City Bylaw Warning	2070	1050	1059	1928	1767	1,575	1,452	-8%
Bylaw Prosecution	1291	1307	1023	1271	1420	1,262	1,114	-12%
Motor Vehicle Warning	11530	7673	5940	9188	9331	8,732	9,228	6%
24 Hour Suspension	259	394	293	335	262	309	131	-58%
<b>TOTAL ACCIDENTS</b>	<b>728</b>	<b>761</b>	<b>854</b>	<b>961</b>	<b>992</b>	<b>859</b>	<b>945</b>	<b>10%</b>
Injury	218	227	249	227	219	228	213	-7%
Fatal	0	1	2	3	3	2	3	50%
Other	510	533	603	731	772	630	729	16%
Hit and Run - Investigation	---	---	21	50	92	54	138	---
<b>TOTAL ALARMS</b>	<b>1,806</b>	<b>1,736</b>	<b>1,708</b>	<b>1,834</b>	<b>1,758</b>	<b>1,768</b>	<b>1,702</b>	<b>-4%</b>
Cleared as False Alarms	1395	1160	1100	1169	1094	1,184	1065	-10%
<b>TOTAL COMPLAINTS</b>	<b>23,408</b>	<b>22,790</b>	<b>23,894</b>	<b>24,004</b>	<b>24,780</b>	<b>23,775</b>	<b>24,466</b>	<b>3%</b>
Clearance Letters/Taxi Licences/Admin.	3977	3825	3741	3847	3751	3,828	3516	-8%
<b>TOTAL</b>	<b>1090</b>	<b>1144</b>	<b>1114</b>	<b>1249</b>	<b>1289</b>	<b>1,177</b>	<b>1381</b>	<b>17%</b>
IPDA	413	386	384	491	469	429	432	1%
Protection	144	53	82	111	40	86	106	23%
Held for another agency	61	57	45	49	48	52	78	50%
Other	16	3	3	15	22	12	23	92%
Arrested	481	640	305	592	707	545	742	36%



## EMPLOYEES

### City of Fredericton Years of Service Awards

The Honourable Graydon Nicholas hosted the 2009 Annual Fredericton Police Force Award Ceremony at his residence, the beautifully restored Government House, in early December. His Honour gave an excellent speech praising the hard work of the Fredericton Police Force officers and staff. Councillor Eric Megarity and Councillor Scott McConaghy, Chair, Public Safety and Environment Committee were in attendance at the event to present members with City of Fredericton Long-Service pins. At this annual event, other awards, certificates and recognition were also given to members of the Force.



The police Exemplary Service Medal recognizes long and meritorious service by police officers and is awarded on behalf of the Governor General of Canada. In order to be considered for the award, one must have completed a minimum of twenty years of service as a police officer and have a proven track record of exemplary service.

The Craig Bailey Crime Prevention Memorial Award to recognize the commitment of Fredericton Police Officers or citizens of Fredericton who are directly related with police crime prevention initiatives and who have made a significant contribution to the creation of a safer community. In 2009, this honour was awarded to Mary Astle, Department of Social Development for her work as Chairperson of the 2009 Tent City Committee, being instrumental in the development, implementation of community programs to various public housing communities around the City and countless other community initiatives.



The Chief of Police handed out several commendation awards to the members of the Fredericton Police Force. There are three different levels of commendations based on pre-defined criteria that recognizes the meritorious service of police officers.

The **Bronze Commendation** is awarded for outstanding performance in relation to a single investigation, operation, or incident where there was minimal or no risk of exposure to actual or anticipated danger; or for diligent and sustained effort in the performance of duties well above that which is normally expected. Cpl. Randy Reilly received the award for his first aid assistance to a choking man.

The **Silver Commendation** is awarded for demonstrating the highest standards of conduct or humanitarianism in a single investigation, operation, or incident where there was some risk but limited, or no exposure to actual or anticipated danger, or for demonstrating over the course of a single investigation, operation or incident exceptional skill, judgment, dedication or integrity in the performance of duty; or for developing a method or program to increase efficiency that significantly affects the operation of one or more divisions in the Force. Two silver commendations were awarded in 2009. Cst. Dave Cooper received this award for his intervention in an attempted suicide. Cpl. Dwight Doyle, Cst. Brian Carmichael, Cst. Mike Cook, and Cst. Rick Mooney received this award for their assistance to an injured individual.







The **Gold Commendation** is awarded for demonstrating the highest standards of conduct or humanitarianism in a single investigation, operation, or incident where there was a high risk or exposure to danger; or over a period of time, exceptional skills, judgment, dedication or integrity in the performance of duty; or for developing a method or program to increase efficiency that significantly affects the operation of the Force as a whole. Sgt. Matt Myers and Cst. Brian Carmichael received this award for a life-saving attempt in the Saint John River.

### 30 Years Police Exemplary Service Bar

- Cpl. Anthony Coady

### 20 Years Police Exemplary Service Medal

- Insp. Gary Forward
- Sgt. Edward Smith
- Cpl. Dwight Doyle
- Cst. Sara McElman
- Cst. Duncan Lombard



### City of Fredericton

- **30 Years of service**
  - Insp. Tim Kelly
- **20 Years of service**
  - S/Sgt. Kathy Alcorn
- **15 Years of service**
  - Cpl. Mike Hudson
- **10 Years of service**
  - Cpl. Roberta Simmons-Beauchamp
  - Cpl. Michael Berry
  - Cst. Christopher Haines
  - Cst. Jason Hood
  - Cst. Jeanette Hudson

### Appreciation Plaque

A plaque was presented to Professor Moira McLaughlin in appreciation for her assistance to the Fredericton Police Force Forensics Identification Section. Her work as a Forensic Anthropologist is truly an asset to police everywhere.



## OUR EMPLOYEES

### Giving...Service to the Community

Fredericton Police Force employees pride themselves in providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes, local boards, teams and associations, including but not limited to:

- Canada Games Parent's Committee
- NB Ground Search and Rescue Committee
- Kub Kar Rally
- Scouts Canada
- Fredericton Therapeutic Riding Association
- NB Peace Officer's Memorial Board of Director's
- NB Peace Officer's Memorial " Going Home " Committee
- York Sunbury Search & Rescue
- Habitat for Humanity
- Run for the Cure
- Relay for Life
- Volunteer/teacher on the Motorcycle course with the Canada Safety Council
- Board of Directors for John Howard Society of Fredericton
- Member of the Board of Directors and the Executive for the Muriel McQueen Fergusson Foundation
- Meals on Wheels
- Board of Directors for Chimo
- Board of Directors for the Canadian Paraplegic Association
- Partnerships with MADD in a booth at the Fredericton Exhibition and road-blocks



### Detect & Report Impaired Drivers

Things You Should Know



### Detect & Report Impaired Drivers


Things You Should Know

**Did You Know?**

- 4 Canadians are killed every day due to impaired drivers
- 207 Canadians are injured every day due to impaired drivers

**5 Possible Signs of an Impaired Driver**


- Drifting in and out of lanes
- Making exceptionally wide turns
- Overshooting or stopping well before stop signs or stop lights
- Driving without headlights, failing to lower high beams or leaving turn signals on
- Driving with windows open in cold or inclement weather




**What to do...**

- Record the licence plate number
- Description of the vehicle ie: color, make and model
- Note the direction of travel

**Call 911**

Our Partner 

what a city should be

**Fredericton**  
POLICE FORCE

[www.frederictonpolice.com](http://www.frederictonpolice.com)