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FREDERICTON POLICE FORCE 2008 ANNUAL REPORT



Fredericton
POLICE FORCE

www.frederictonpolice.com

what
a city
should be.

MAYOR'S ADDRESS



As one of the "World's Top 7 Intelligent Communities", Fredericton is leading the way in terms of many innovative practices, including our commitment to a new model of community policing and the deployment of Neighbourhood Action Teams.

We take great pride in being one of the world's most intelligent communities, a leader in green technologies and a proud supporter of arts and culture in our community. We continue to be recognized nationally and internationally as one of the best places to live in Canada and one of the best places in Canada for families.

We also take great pride in the Fredericton Police Force for its role in maintaining this enviable and balanced quality of life.

I applaud the men and women of the Fredericton Police Force for their outstanding effort and accomplishments in responding to emergencies, enforcing laws, investigating crime, maintaining public order and assisting victims.

On behalf of my colleagues on City Council, I offer a sincere thank-you for your outstanding service and for keeping our community safe.

Brad Woodside
MAYOR

CHIEF'S ADDRESS

MAYOR BRAD WOODSIDE AND MEMBERS OF THE FREDERICTON CITY COUNCIL

LADIES AND GENTLEMEN:

I am pleased to submit the Fredericton Police Force 2008 Annual Report. For the second year in a row, the pace of change with the Force has been unprecedented. Our Change Management Team continues to advance the aggressive change-agenda as they lead many committees and working groups.

These task oriented teams are fertile ground for innovation and are made up of our high performing staff members from all ranks and all jobs within the Force. Year one and two of our business plan project, *The Future of Policing in Fredericton: A Five-Year Plan* was ambitious and productive. Several recommendations have been fully implemented, while work on the balance remains on schedule. Throughout the last three years of the plan, the Change Management Team will begin evaluations of the plan as a whole as well as for individual recommendations.

Crime in Fredericton remained stable in 2008 with a slight increase in crimes of violence and decreases in break and enters and robberies. While Fredericton mirrors many of the national trends in a stabilizing crime rate, we are committed to reducing crime and are meeting the challenges head-on. In partnership with the community, we are building safer and healthier neighbourhoods where our citizens can work, live and play.

Barry MacKnight
CHIEF OF POLICE





OUR STRATEGIC APPROACH

Vision

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

Mission

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

Core Values

QUALITY OF SERVICE

The Fredericton Police Force...
shall provide high quality police services.
is progressive and adjusts to the changing needs of society.

PUBLIC TRUST AND RESPECT

The Fredericton Police Force...
is sensitive to the diverse needs of the community.
respects and protects the rights and freedoms of all individuals.
conducts its activities in a manner that maintains the public's trust and respect.

PARTNERSHIPS

The Fredericton Police Force...
works with and is accountable to the community.

OUR EMPLOYEES

The Fredericton Police Force...
promotes a climate of excellence through team work and challenge.
fosters an attitude of ownership and responsibility.
is committed to its employees' safety, education and well being.



HIGHLIGHTS

The Future of Policing Fredericton: A 5 Year Plan Year 2

The Change-Management Team along with several in-house working groups and committees have worked hard over the last two years to develop implementation plans for the 40 recommendations of the 5 Year Plan. At the end of year two, 12 or 30% of the recommendations were completed and 15 or 38% are over 50% complete.

The 5 Year Plan document was introduced to City Council as a 'living' document, meaning that it is flexible, adaptable, and will evolve throughout the five year timeframe. Recognizing the ever-changing nature of the issues that impact policing such as demographics, types of crimes and technology, flexibility and adaptability are imperative to the success of the plan. As the Force moves into years three, four and five, evaluation will play a larger role in the implementation plan. The ultimate goal of the 5 Year Plan is to move the Fredericton Police Force closer to achieving its vision:

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

What have we done in year two?

- 12 recommendations were completed.
- Established and promoted a civilian Assistant Manager of Administrative Support.
- Established the Office of Professional Standards staffed by a Staff Sergeant.
- Mandate reviews for several sections were conducted.
- FPF Social and Wellness Committees held multiple events including designating all police buildings as smoke free environments and providing training on workplace stress.
- Presented a proposed Crime Reduction Strategy for the Fredericton Police Force.

For a complete picture of all 40 recommendations, please view the graphic on the next page.

5 YEAR PLAN – RECOMMENDATIONS

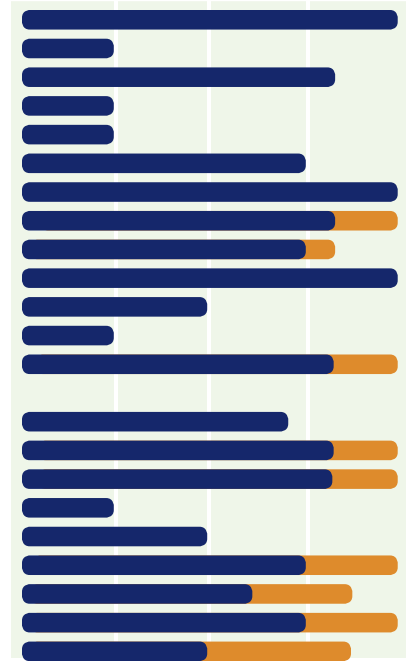
2007 - 2008

Project Status

25% 50% 75% 100%

I. Deployment

1. FPF reaffirmation of the Community Policing Philosophy (2007)
2. Cross-Divisional Communication (2007 – 2011)
3. Redesign Shift Schedule (2007)
4. Driver License Scanning Technology acquisitions (2007)
5. Managing Police Technology (2007 – 2011)
6. Mandate review (2007 – 2008)
7. Downtown Foot Patrol
8. Creation of Neighborhood Action offices (2007 – 2008)
9. Creation of the Neighborhood Action Team (2007 – 2008)
10. Creation of the N.A.T. Advisory Group (2007)
11. Creation of a Media Liaison (2008 – 2010)
12. Platoon Complement (2007 – 2011)
13. Creation of Professional Standards (2007 – 2008)
14. Reorganization of the Training Section (2009 – 2011)
15. Creation of a dedicated police Employee Development Advisor (2007 – 2009)
16. Creation of a dedicated unit for Drug Crimes (2007 & 2008)
17. Reorganization of the Family Services Unit to a unit dedicated to Special Victims (2007 & 2008)
18. Civilianize the position of Summons Server/ Crossing Guard Coordinator (2007)
19. Reorganization of the Fraud Section to a dedicated unit for Economic Technical Crime (2007 – 2009)
20. Increase Major Crime complement (2007 – 2008)
21. Civilian Administration Support Staff Compliment (2007 – 2008)
22. Creation of civilian Assistant Administration Manager (2008)
23. Redesign of the FPF Organizational Chart (2007 – 2011)



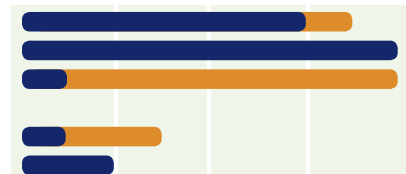
II. Partnerships

24. School Community Offices (2007 – 2008)
25. Creation of a Police and Information Technology Service Level Agreement
26. Creation of a FPF Social Committee (2007)
27. Self-Serve Customer Services (2009 – 2011)



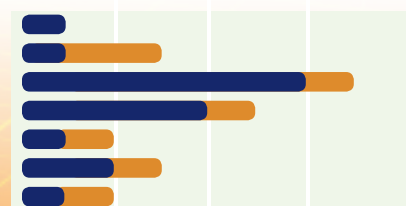
III. Professionalism

28. Continue to implement Performance Management System (2007 – 2011)
29. New NCO's Office Space (2007)
30. Community Policing Force wide Training (2007 – 2009)
31. Develop Performance indicators for Community Policing (2009 – 2011)
32. Development of Strategic talent management plan (2007 – 2011)
33. Develop communities of practice for Corporals and Sergeants (2007 – 2011)



IV. Workforce

34. Workload Analysis & Allocation of Resources Review (2007 - 2008)
35. Undertake initiatives to further develop employee engagement and connection with the Force (2007)
36. Recruitment Strategy (2007 – 2009)
37. Career Paths (2007 – 2008)
38. Develop a framework for sharing corporate knowledge (2009 – 2011)
39. Review Work-Related Stress and Employee WellNess (2007 – 2011)
40. Work towards a high level of Human Resource Management (2010 – 2011)



● Achieved in 2007 ● Achieved in 2008

Neighbourhood Action Team (NAT)



December 2008 marked the one-year anniversary of the grand opening of the North and South Side Neighbourhood Action Team (NAT) offices on Hughes Street and McLeod Avenue. This one year anniversary is a time in the history of the Fredericton Police Force when our community policing efforts have soared in a renewed direction to meet public safety needs in the 21st century. Since the opening of the NAT offices, many of our employees and our citizens are using the offices more and more. While our NAT offices are not staffed 24-7 per se, the communications center can dispatch an officer to meet a person on site, north or south, if it is closer and more convenient than reporting to central headquarters downtown. In 2008, the Force installed special phones located on the exterior of the two NAT buildings. These phones are a direct line to the Police switchboard, City Communications Center, or in case of emergency 911. It has been our vision that these accessible and welcoming offices will become active community resource centers - a place to "get business done" for many of our officers, civilian staff and the general public.

Throughout 2008, consistency of practices has been established in both NAT North and South. In addition to the job descriptions and mandates as identified in the Neighbourhood Action Resource Guide, it was determined through NAT Advisory, and in consultation with NAT Supervisors, that it was important to establish a set of day to day practices for NAT North and South. These set of practices were communicated Forcewide through a NAT Newsletter.

During work conducted in 2008, a new Neighbourhood Action Team sign (pictured here) was designed by a local graphics company and will be located at both offices, used in printed materials and on the internet. The newly created signs were intended to reflect our approachability, caring community spirit and commitment to enhancing public safety and quality of life through teamwork. The

Deputy Chief commended "the many employees, Council and his worship Mayor Woodside for the variety of roles played leading up to, and during, the inaugural year of NAT. This truly has been a team effort from the beginning stages of the Five-Year Plan, team establishment, office construction, maintenance, special projects and daily operations," in a 2008 NAT Newsletter.

A Year of Promotions and New Employees

During the 2008 Annual Fredericton Police Force Award Ceremony, Chief Barry MacKnight recognized the newest members of the Force and members promoted during 2008.

Recognition of New Officers

- Cst. Jeff Smiley
- Cst. Jeremy Kelly
- Cst. Phillip Breedon
- Cst. Sebastien Blanchette
- Cst. Stacey Somers
- Cst. Brent Legere
- Cst. Timothy MacDougall
- Cst. David Beck
- Cst. Stefan Decourcey
- Cst. Andrew Phillips

Recognition of Newly Promoted Officers

- Cpl. Troy Clarkson – Jan. 2, 2008
- Cpl. Tim Sowers – April 10, 2008
- Sgt. Paul Battiste – April 10, 2008
- S/Sgt. Martin Gaudet – April 10, 2008

New Brunswick Police Leadership Award

Four members of the Fredericton Police Force were recognized with the New Brunswick Police Leadership Award for Excellence in Organizational Innovation by the Province of New Brunswick Department of Public Safety in 2008. The award formally acknowledges exceptional law enforcement activities that contribute to building a safer New Brunswick. The members that received the award were Cpl. Mike Hudson, Cst. Andrea Joyce, Cst. Melissa Collins and Cpl. Mike Berry.

The Force was recognized for its partnership with the Muriel McQueen Fergusson Centre for Family Violence Research, and their unique partnership for designing and implementing a training program for police officers responding to incidents of violence between intimate partners. The successful pilot with officers at the



Fredericton Police Force has led to adoption of the program by other police agencies throughout New Brunswick.

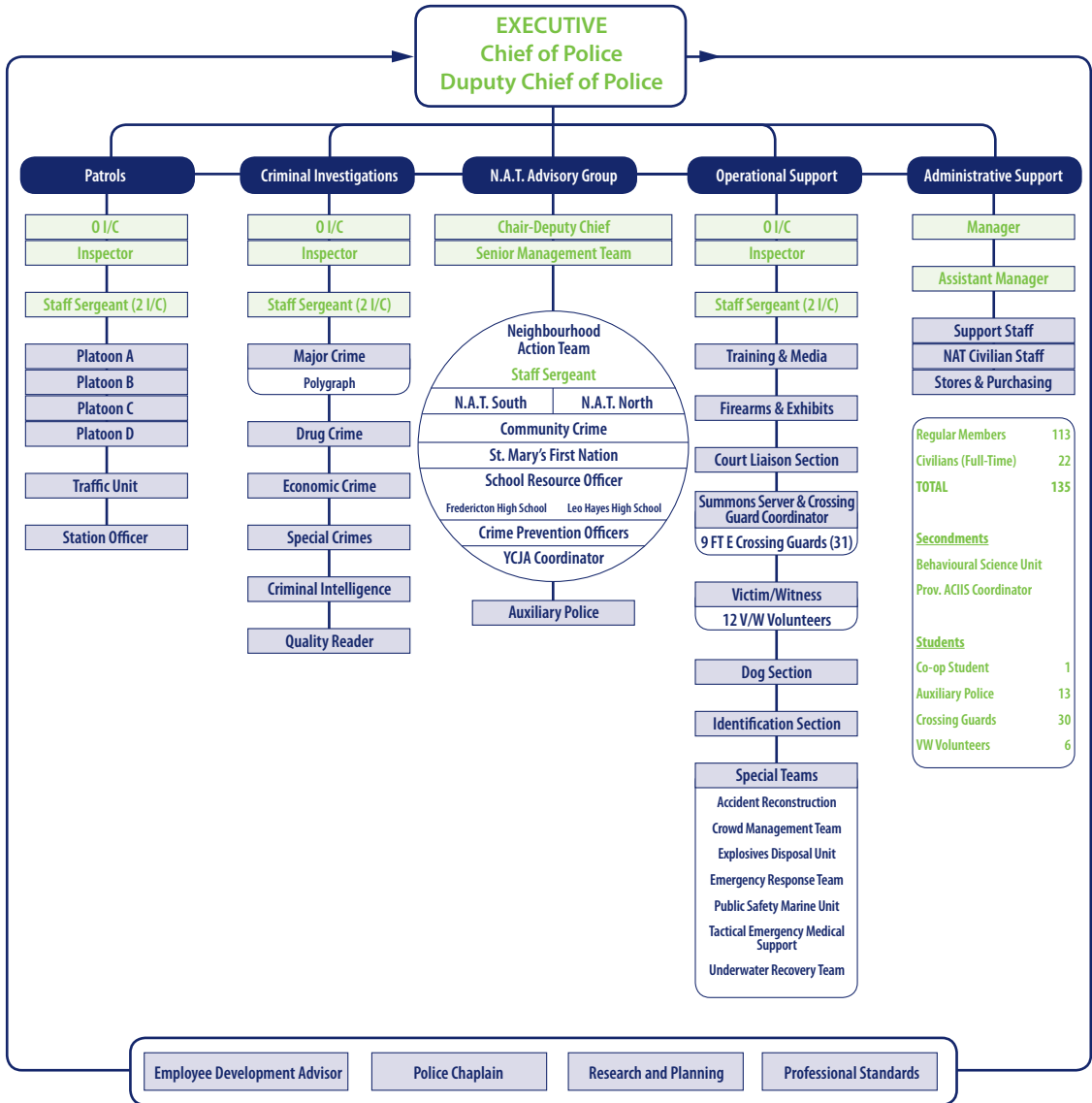
2008 Atlantic Women in Law Enforcement Awards



Staff Sergeant Kim Quartermain was awarded the Officer of the Year Award during the Annual Atlantic Women in Law Enforcement Conference held in Sydney, Nova Scotia by AWLE President Paula Raymond.

Staff Sergeant Quartermain was recognized for her leadership, dedication and professionalism. Her leadership style has earned her the admiration and trust of others through uncompromising integrity and honesty. She is equally committed to her community and to special events in the area. Often officers communicate their appreciation on how Kim has helped them. She is known for her high degree of professionalism, integrity and compassion.

MAKING A DIFFERENCE... EVERYDAY!



Geographical Data

Population	51,302 (2006 Census data, includes St. Mary's First Nation)
Territory policed	134 square kilometers (51 square miles)
Km of roads policed	384 kilometers (238 miles)
Types of areas policed	city, suburban, subdivision streets and provincial highways
Walking trails	61 kilometers

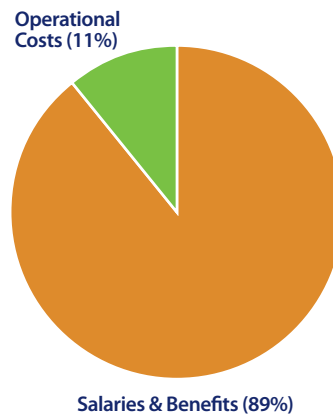
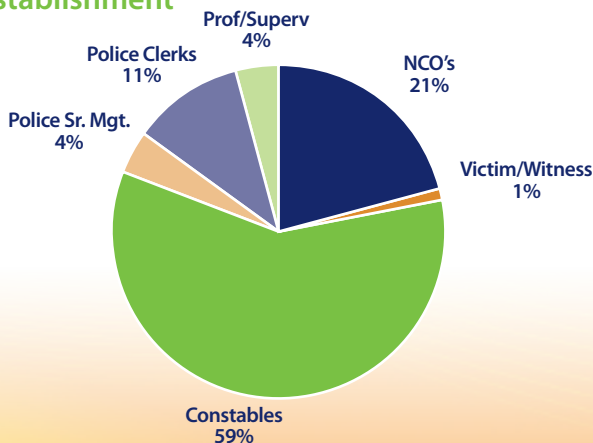
Calls for Service by Zone - 2008

Area	2008
Zone 1	4,002
Zone 2	6,759
Zone 3	5,378
Zone 4	3,766
Zone 5	4,793
Other	82
Total	24,780

Financial Report

Year	Salaries & Benefits	Operational Costs
2007	\$9,755,599	\$1,219,999
2008	\$10,886,109	\$1,340,290

Establishment



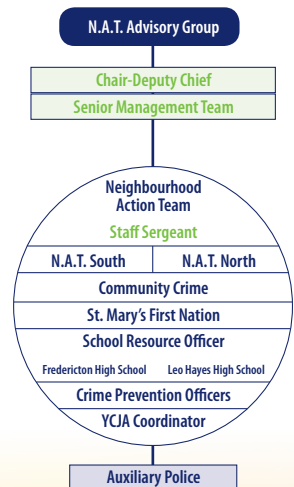


NEIGHBOURHOOD ACTION TEAM HEART OF THE ORGANIZATION

The concept and structure of the Neighbourhood Action Team was brought into the center, or the heart of the organization, one year ago with multiple avenues for communication and influences to fluidly move throughout the organization.

The **Neighbourhood Action Team** is designed to be a flexible and dynamic work group of uniform officers, plain-clothes detectives, civilian employees, and community volunteers. The Neighbourhood Action Team is now a central and driving force for the organization. This Team is committed to working with others to address current and evolving public safety needs by engaging our members and partners through ongoing communication, education and evaluation.

The Neighbourhood Action Team provides a distinct enhancement to the existing police service delivery model in Fredericton by pooling a diverse group of employees and volunteers who focus their efforts in a strategic and coordinated manner to address a variety of neighbourhood issues.





The Team reports to a Staff Sergeant, who in turn is accountable to the NAT Advisory Group, which is comprised of senior police management.

The philosophy of NAT speaks to the notion of “evolving public safety needs”. As such, the Team is expected to operate fluidly to meet these needs.

DIVISIONAL PROFILES

Executive

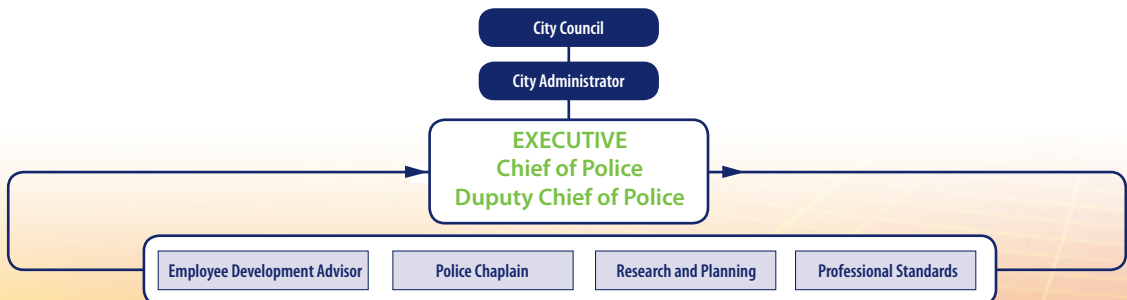
The Executive consists of **Chief Barry MacKnight** and **Deputy Chief Leanne Fitch**. These two individuals along with the assistance of the Senior Police Management Team are tasked with leading the organization operationally as well as administratively. The executive team is committed to working in partnership with the citizens of Fredericton to create a safer community. The complexity and challenges of policing in the new millennium are being met head-on by this executive team.



Deputy Chief Leanne Fitch

There are four other sections that fall under the umbrella of the Executive Office. These positions are responsible for:

- aiding the members of the Force and offering faith guidance and assistance to individuals in crisis on a voluntary basis in the rank of Honorary Inspector (Police Chaplin),
- providing research and analysis to support the decision making process inherent in the Force's planning and implementation in both short-term and long-term goals. (Research and Planning Unit), and
- providing assistance to all employees in performance and development, coaching and career development. (Employee Development Advisor)
- overseeing the investigations of complaints against police officers for the Fredericton Police Force and other police agencies. (Professional Standards)



Criminal Investigations

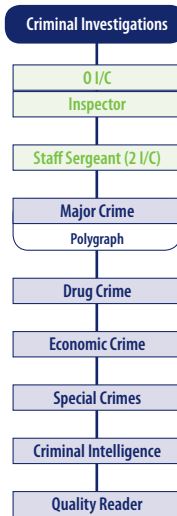
Criminal Investigations (CI) has the responsibility to ensure that all major crime reported in the City of Fredericton is investigated in a professional and competent manner. Members of CI ensure that all victims of crime are treated with the utmost dignity and respect. CI is divided into several different sections.

These sections respond to a wide variety of investigations such as homicide, robbery, arson, drug enforcement, break and enters, major fraud, forgery, computer crimes, etc.

This team of detectives is equipped with the knowledge and ability to respond to a variety of investigations, to be sensitive to the needs of the public and to provide a comprehensive attack against organized crime and drug traffickers.

There are several specialized units under this division, which are responsible for:

- investigating criminal matters by performing polygraph examinations, statement analysis, and conducting/monitoring interviews and interrogations trained in determining the truthfulness of a subject's answers (Polygraph Section),



- Developing and implementing tactical operations to support the Integrated Drug Strategy (Drug Crime),
- providing support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally (Criminal Intelligence Section),
- investigating fraud related activity, including: major fraud, forgery, false pretence, computer crimes and counterfeiting (Economic Crime),
- investigating crimes against children including physical abuse, sexual abuse, emotional abuse and neglect (Special Crimes), and
- reviewing all reports and determining if they will be concluded, passed on for reference information or sent to the Crown and Prosecutor for approval of a criminal charge (Quality Reader).



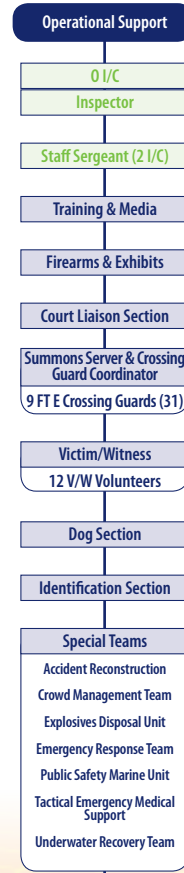
Operational Support

Operational Support is the resource component of the Force, meeting the daily operational requirements and preparing to meet the Force's future needs.

These seven sections are responsible for:

- coordinating all in-service and external training (Training and Media Section),
- the handling of all exhibits and lost/found items (Firearms & Exhibits),
- laying of informations, processing criminal charge files, physical attendance in the courtroom, and processing of City By-Laws, Provincial statute violations (Court Liaison Officer),

- the delivery of summonses and subpoenas for accused persons and witnesses (Summons Server/Crossing Guard Coordinator),
- searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs (Police Dog Section),
- working with those affected by crime, suicide, attempted suicide, death and other crisis (Victim/Witness Section), and
- the examination of crime scenes in search of evidence (Forensic Identification Section).



Patrols

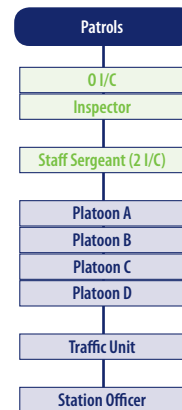
Patrols are a highly visible portion of the Fredericton Police Force. This dynamic division rapidly shifts its focus to meet the immediate needs of the public.

The division is divided into three important sections: Patrol Response, Station Officer and Traffic Unit. Patrols comprises the largest portion of the Force. They provide routine, around-the-clock patrol coverage as well as being the first line of defence against crime, disorder and disobedience.

These officers employ innovation and vision to tackle policing issues of the 21st century; they are flexible and creative in utilizing problem solving techniques. The men and women serving in this division are skilled, confident, open-minded individuals who truly represent the citizens they serve.

There are two specialized units under this section which is responsible for:

- improving all aspects of road safety and driving standards within the City of Fredericton (Traffic Unit).
- providing an important front-line service for the many citizens who come to the police station to report crimes or to seek assistance while providing other multi-functional duties on a daily basis (Station Officer).



Administrative Support

Administrative Support is comprised of a civilian Manager, a civilian Assistant Manager and several civilian members. This Division is considered a vital element of the Fredericton Police Force Team and an integral part in the organization's success.

Administrative Support continuously adapts to the changing world of information technology and policing requirements, to support the Fredericton Police Force.

This division is responsible for:

- providing clerical support to the Patrol Response, Operational Support, and Criminal Investigation Divisions, as well as to the Neighborhood Action Team and Senior Management,

- maintaining the Canadian Police Information Center (CPIC) records, operational files and validation of all information added to the Fredericton Police Forces' Records Management System, including preparation/ integrity of all criminal case files,
- supporting all software applications, upgrades, investigating new software products and training on these applications,
- maintaining personnel records, including timekeeping/ payroll, and all security clearance requests received from the public, and
- the purchasing and issuing of clothing and equipment for the Force (Stores and Purchasing).



SPECIAL TEAMS/UNITS

Under the umbrella of the Operational Support, there are several Special Teams or Units, which provide specialty functions on a part-time basis in addition to their regular duties.

- Accident Reconstruction Team
- Crowd Management Team
- Emergency Response Team
- Explosive Disposal Unit
- Joint Public Safety Marine Unit
- Tactical Emergency Medical Support
- Underwater Recovery Team

Accident Reconstruction Team

The Fredericton Police Force presently has three members trained in advanced methods of accident reconstruction. The Accident Reconstruction Team (ART) is specially trained to reconstruct traffic accidents. The team responds to: motor vehicle accidents involving loss of life, motor vehicle accidents where serious injury occurs and/or the possibility of evidence required to support prosecution is required, where a cause to a motor vehicle accident cannot be determined, and all police motor vehicle accidents involving loss of life, injury requiring an ambulance to be called, where civil liability is in question, or under any circumstances where the Shift NCO deems it advisable.

Crowd Management Team

The Fredericton Police Crowd Management Team provides specialized policing services during large-scale public gatherings.

Officers are trained to defuse incidents and reduce the opportunities for injuries

and damage to property. The primary objective is to ensure a safe and successful resolution by using good communication skills and by applying proper tactical intervention when necessary. The Crowd Management Team consists of 28 officers distributed among two troops and a munitions team and is lead by a Team Commander.



Explosives Disposal Unit

The Fredericton Police Force Explosives Disposal Unit is responsible for dealing with all matters related to explosives, ammunition disposal and bomb threat situations. The explosives technicians have completed an intensive eight week training program at the Canadian Police College in Ottawa and are required to recertify every three years. The unit also conducts training on a monthly basis. The explosives technicians are qualified to identify, handle and dispose of commercial explosives and improvised explosive devices. In addition, they are qualified to operate radiographic equipment and interpret the results.

Emergency Response Team



"Unitas Mentis, Unitas Actionis" - Unity of Mind,

Unity of Action The Fredericton Police Force Emergency Response Team is a support service to the Force. The team is comprised of 10 officers whose primary duties are in the various divisions of the Force. These officers are trained in the use of special weapons and tactics in order to provide tactical support both in the field and in training. Team members are skilled in the application of less-than-lethal force options such as oleoresin capsicum (pepper spray), CS gas (tear gas) and impact weapons. They are also trained in the use of handguns, submachine guns, assault rifles, and counter-sniper rifles. The team provides tactical support in the following circumstances: barricaded persons, hostage rescue, arrest of subjects believed to be armed, high risk warrant execution and any other duties required.

Joint Public Safety Marine Unit



The City of Fredericton is situated along the Saint John River Valley. There has always been a need for emergency response on the waterway because this mighty river runs through the middle of our populace. As a result, the Fredericton Police Force and the Fredericton Fire Department created a Joint Public Safety Marine Unit. The primary responsibility of the Joint Public Safety Marine Unit is water rescue, but the mandate also includes: educating boaters on safe vessel operations and enforcement of all applicable laws.

Tactical Emergency Medical Support

In early 2008, the Fredericton Police Force introduced the Tactical Emergency Medical Support (TEMS) team. The Team's mandate is to provide immediate medical care to other special team



members during operations, as well as training sessions. The various special teams within the Fredericton Police Force carry out the most high risk and dangerous missions in the field. Based on this reality, the risk of officer or civilian casualty is high. TEMS medics also train alongside the special teams to enhance their understanding of team movement, weapons and tactics, and provide on-hand care to team members for injuries sustained during training sessions. TEMS members also take an active role in team training by monitoring team members' vital signs and overall health. This is a unique team approach to delivering care to both the police and civilians under adverse circumstances.

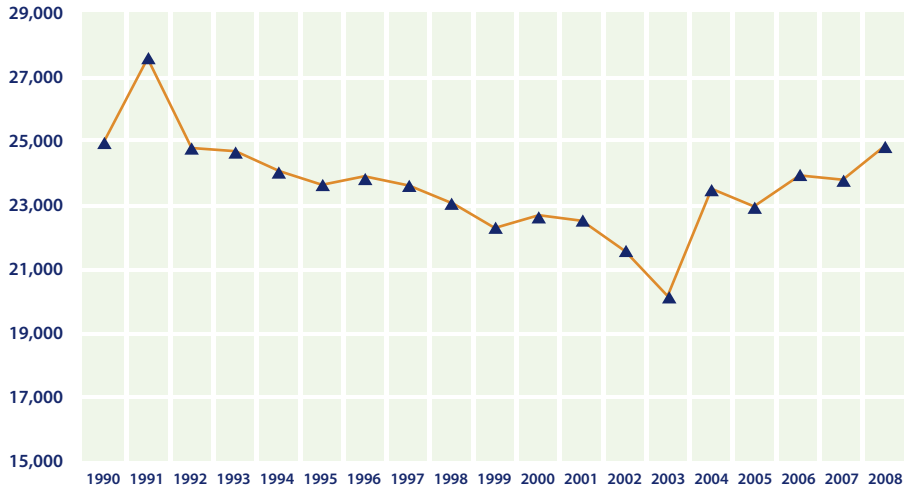
Underwater Recovery Team



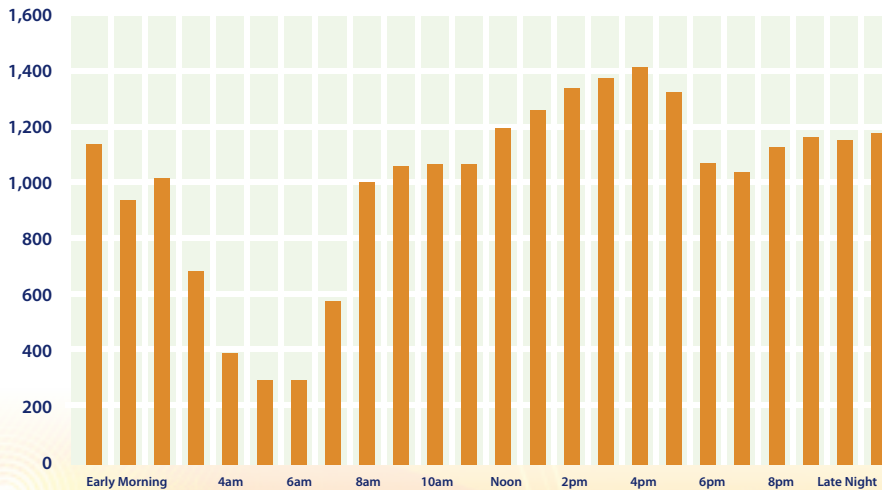
The Fredericton Police Force Underwater Recovery Team (URT) was established in 1988 as the result of increasing demands for underwater investigations. The team responds to boating accidents, suicides, property recovery, underwater forensics requirements and vehicle recoveries, to name a few. Training requirements for URT members exceed the National Safety requirements and FPF members complete many of these courses on a voluntary basis before being considered for the team. Courses include advanced diving, under-ice search and recovery, night certification, dive master, oxygen administration and underwater photography. The Fredericton Police Force URT is fully certified and equipped to respond to any situation. Team members are issued dry suits and Aga masks which facilitate the prevention of personal contamination and provide underwater communication. Due to the currents of the St. John River, the underwater sled is of particular importance to the team both in its search capability and in diminishing fatigue of the searching divers.

CRIME AND THE COMMUNITY

Calls for Service

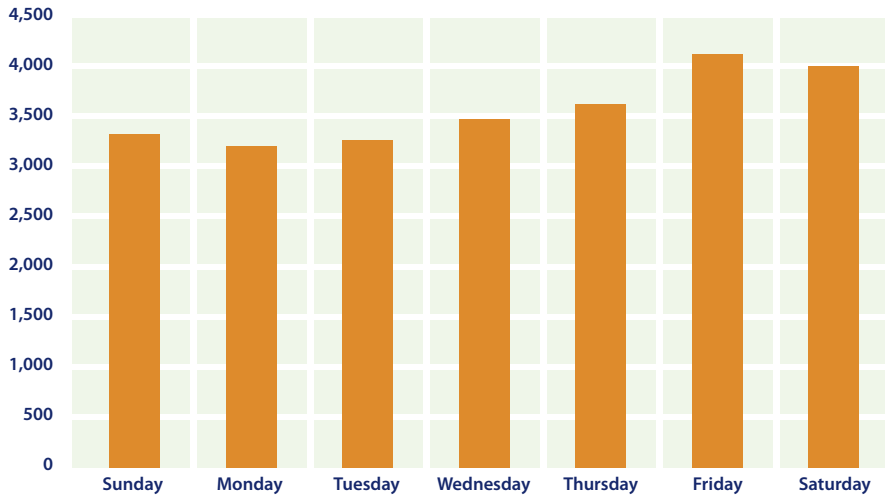


Calls for Service by Time of Day

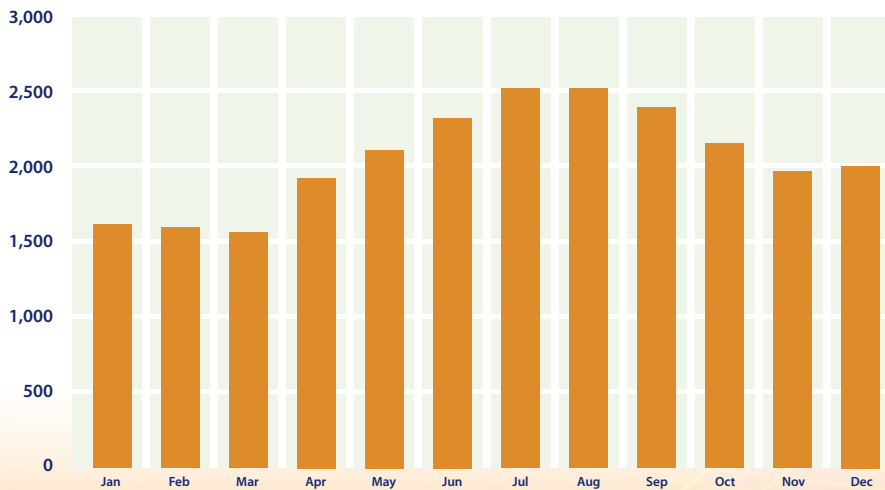




Calls for Service by Days of the Week



Calls for Service by Month



CRIME AND THE COMMUNITY

	2003	2004	2005	2006	2007	AVG/ 5YR	2008	%C 5 Year Average
CRIMES AGAINST PEOPLE	539	591	552	560	588	566	667	18%
Murder, Manslaughter, Attempted Murder	2	0	0	0	2	1	1	0%
Sexual Assault	40	27	31	35	39	34	51	50%
Other Sexual Assaults	0	9	4	10	21	9	15	67%
Robbery	24	41	31	31	52	36	32	-11%
Aggravated Assault	44	51	62	51	67	55	75	36%
Assault, Police & other Peace Officer	11	12	8	9	17	11	16	45%
Common Assault	312	335	295	296	285	305	285	-7%
Uttering Threats/Harassing Phone Calls	101	109	113	120	102	109	182	67%
Other	5	7	8	8	3	6	10	67%
CRIMES AGAINST PROPERTY	3,450	3,383	3,022	3,055	2,747	3,131	3,132	0%
Arson	53	45	60	60	74	58	74	28%
Break & Enter (Total)	426	499	478	389	323	423	260	-39%
Break & Enter-non res	130	162	138	104	95	126	61	-52%
Break & Enter-res	184	214	264	195	143	200	169	-16%
Break & Enter-other	112	123	76	90	85	97	30	-69%
Theft of Motor Vehicle	136	108	72	66	66	90	64	-29%
Theft from Motor Vehicle	598	504	393	585	309	478	594	24%
Theft	785	735	627	645	582	675	651	-4%
Shoplifting	244	237	305	246	255	257	292	14%
Theft of Bicycles	210	218	163	119	125	167	128	-23%
Possession of Stolen Property	69	58	73	69	70	68	93	37%
Total Fraud	334	369	280	242	239	293	283	-3%
Fraud by Cheque	51	73	56	50	46	55	100	---
Fraud by Credit Card, Computer	115	92	102	74	75	92	70	-24%
Fraud by Other Means	43	94	69	49	61	63	60	-5%
Forgery, Uttering Forged Documents	87	96	42	52	34	62	28	-55%
Other Fraud	38	14	11	17	23	21	25	19%
Property Damage	585	594	568	627	700	615	689	12%
Other Property Crimes	10	16	3	7	4	8	4	-50%

CRIME AND THE COMMUNITY

	2003	2004	2005	2006	2007	AVG/ 5YR	2008	%C 5 Year Average
OTHER CRIMES	456	664	718	656	574	614	785	28%
Prostitution	0	2	4	5	6	3	9	---
Firearms, Possession/Careless Storage	14	8	13	14	37	17	27	59%
Breaches/Fail to Appear	216	282	397	401	392	338	559	65%
Counterfeit Currency	96	240	173	103	11	125	22	-82%
Indecent Acts	32	25	29	15	22	25	15	-40%
Obstructing/Against Admin Law/Justice	22	30	21	28	33	27	34	26%
Indecent/Harassing Phone Calls	45	41	32	39	41	40	16	-60%
Other Crimes	31	36	49	51	32	40	103	---
Total Criminal Code	4,445	4,638	4,292	4,271	3,909	4,311	4,584	6%
Total Drugs	49	72	107	97	81	81	132	63%
Cannabis, Possession	31	42	57	44	40	43	59	37%
Cocaine, Possession	3	9	14	16	14	11	17	55%
Other CADS, Possession	4	12	12	21	7	11	24	118%
Cannabis, Traffic/Import/Produce	3	3	18	12	15	10	10	0%
Cocaine, Traffic/Import/Produce	2	2	3	3	3	3	9	---
Other CDSA, Traffic/Import/Produce	6	4	3	1	2	3	13	---
Total Prov. Statutes	640	596	749	539	590	623	442	-29%
Liquor Act	430	468	592	422	453	473	308	-35%
Liquor Act - Underage	132	58	75	56	99	84	85	1%
Trespassing Act	77	68	82	60	28	63	37	-41%
Other	1	2	0	1	10	3	12	---
TOTAL Traffic CC Offences	132	134	202	169	200	167	195	17%
Refusal	6	10	19	18	23	15	19	27%
Impaired	124	115	178	145	169	146	172	18%
Other	2	9	5	6	8	6	4	-33%

CRIME AND THE COMMUNITY

	2003	2004	2005	2006	2007	AVG/ 5YR	2008	%C 5 Year Average
Motor Vehicle - Prosecution	2,244	5,648	2,566	2,503	3,176	3,227	2,429	-25%
City Bylaw Warning	2,307	2,070	1,050	1,059	1,928	1,683	1,767	5%
Bylaw Prosecution	1,190	1,291	1,307	1,023	1,271	1,216	1,420	17%
Motor Vehicle Warning	10,388	11,530	7,673	5,940	9,172	8,941	9,319	4%
24 Hour Suspension	165	140	193	143	190	166	262	58%
TOTAL ACCIDENTS	802	728	761	854	961	821	992	21%
Injury	314	218	227	249	227	247	219	-11%
Fatal	2	0	1	2	3	2	3	---
Other	486	510	533	603	731	573	770	34%
Hit and Run - Investigation				21	50	36	92	---
TOTAL ALARMS	1,611	1,806	1,736	1,708	1,834	1,739	1,759	1%
Cleared as False Alarms	1,427	1,395	1,160	1,100	1,091	1,235	1,038	-16%
TOTAL COMPLAINTS	21,955	23,408	22,790	23,895	23,735	23,157	24,780	7%
Clearance Letters/Taxi Licences/Admin.	2,789	3,977	3,825	3,737	3,824	3,630	3,685	2%
TOTAL INCARCERATIONS	1,055	1,090	1,144	1,114	1,249	1,130	1,289	14%
IPDA	384	413	386	384	491	412	469	14%
Protection	148	144	53	82	111	108	40	-63%
Held for another agency	10	16	3	3	15	9	22	144%
Other	84	61	57	45	49	59	48	-19%
Arrested	607	481	640	305	594	525	710	35%

EMPLOYEES

City of Fredericton Years of Service Awards

The Honourable Herménégilde Chiasson hosted the 2008 Annual Fredericton Police Force Award Ceremony at his residence, the beautifully restored Old Government House, in early December. His Honour gave an excellent speech praising the hard work of the Fredericton Police Force officers and staff. Mayor Brad Woodside and Councillor Scott McConaghy, Chair, Public Safety and Environment Committee were in attendance at the event to present members with City of Fredericton Long-Service pins. At this annual event, other awards, certificates and recognition were also given to members of the Force.



The police Exemplary Service Medal recognizes long and meritorious service by police officers and is awarded on behalf of the Governor General of Canada. In order to be considered for the award, one must have completed a minimum of twenty years of service as a police officer and have a proven track record of exemplary service. The Craig Bailey Crime Prevention Memorial Award to recognize the commitment of Fredericton Police Officers or citizens of Fredericton who are directly related with police crime prevention initiatives and who have made a significant contribution to the creation of a safer community was awarded to Cst. Andrew Miller, Traffic Unit of Patrol Division.



• Police Exemplary Service Bar

- Insp. Tim Kelly

City of Fredericton

• 35 Years of service

- Sgt. Andrew MacDonald
- Cst. Tim Cane
- Cst. Ken Cook

• 25 Years of service

- Cst. Fulton MacIntosh
- Corrine Brewer

• 20 Years of service

- Chief Barry MacKnight
- Cpl. Charlie Cameron
- Cpl. Randy Reilly
- Cst. Dale Carruthers

• 15 Years of service

- Cpl. Linda Johnson
- Cpl. Dwight Doyle
- Cst. Troy Clarkson
- Cst. David Bemrose
- Cst. Phillip Huckins
- Carson Hagerman

• 10 Years of service

- Sgt. Paul Battiste
- Cst. Melissa Collins
- Cst. David Cooper
- Cst. Robb Costello
- Cst. Shane Duffy
- Cst. Andrea Joyce-Sullivan

The Chief of Police handed out several commendation awards to the members of the Fredericton Police Force. There are three different levels of commendations based on pre-defined criteria that recognizes the meritorious service of police officers.

The Bronze Commendation is awarded for outstanding performance in relation to a single investigation, operation, or incident where there was minimal or no risk of exposure to actual or anticipated danger; or for diligent and sustained effort in the performance of duties well above that which is normally expected. Cst. Brandon Jordan received the award for his intervention in attempted suicide and Sgt. Andrew MacDonald for helping Cst. Dave Hughson.

The Silver Commendation is awarded for demonstrating the highest standards of conduct or humanitarianism in a single investigation, operation, or incident where there was some risk but limited, or no exposure to actual or anticipated danger, or over the course of a single investigation, operation or incident exceptional skill, judgment, dedication or integrity in the performance of duty; or for developing a method or program to increase efficiency that significantly affects the operation of one or more divisions in the Force. Sgt. Matt Myers received this award for his intervention in attempted suicide.

The Gold Commendation is awarded for demonstrating the highest standards of conduct or humanitarianism in a single investigation, operation, or incident where there was a high risk or exposure to danger; or over a period of time, exceptional skills, judgment, dedication or integrity in the performance of duty; or for developing a method or program to increase efficiency that significantly affects the operation of the Force as a whole. Cst. Ronnie Francis received this award for rescuing an individual from a swimming pool.

OUR EMPLOYEES

Giving... Service to the Community

Fredericton Police Force employees pride themselves in providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes, local boards, teams and associations, including but not limited to:

- Canada Games Parent's Committee
- NB Ground Search and Rescue Committee
- Kub Kar Rally
- Scouts Canada
- Fredericton Therapeutic Riding Association
- NB Peace Officer's Memorial Board of Director's
- NB Peace Officer's Memorial "Going Home" Committee
- York Sunbury Search & Rescue
- Habitat for Humanity
- Run for the Cure
- Relay for Life
- Volunteer/teacher on the Motorcycle course with the Canada Safety Council
- Board of Directors for John Howard Society of Fredericton
- Member of the Board of Directors and the Executive for the Muriel McQueen Fergusson Foundation
- Meals on Wheels
- Board of Directors for Chimo
- Board of Directors for the Canadian Paraplegic Association
- Partnerships with MADD in a booth at the Fredericton Exhibition and roadblocks

CIBC Run for the Cure



In September 2008, the Fredericton Police Force Team, "City Cops Care", participated for the fourth year in a row in the CIBC Run for the Cure. The Team consisted of twelve members, and their families. The team raised approximately \$4,000 for the cure.



MAKING A DIFFERENCE... EVERYDAY!





what
a city
should be.