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Fredericton Police Force



2006 Annual Report



what
a city
should be.

Fredericton
www.frederictonpolice.com



Mayor's Address



On behalf of City Council and all citizens of Fredericton, I offer sincere congratulations to our municipal police force on its outstanding commitment to our community for one hundred and fifty-five years.

The professionalism and dedication of the men and women of the Fredericton Police Force has enabled our city to become a center of excellence and innovation with a growing reputation for its social and environmental conscience and its balanced lifestyle.

Our City has always been one of the safest communities in Atlantic Canada. The wisdom and vision incorporated in our new community-based policing model and neighbourhood action teams will allow our Police Force to serve and protect the citizens of Fredericton in a more effective, efficient and accessible way.

Our law enforcement officers continue to foster goodwill, and earn the respect and trust of the citizens they are sworn to protect. The Force continues to serve the City of Fredericton with courage and professionalism, and consistently uphold its reputation for excellence.

I extend my best wishes to the men and women of the Fredericton Police Force. I am very grateful and proud of your hard work to keep our city safe, and you are to be commended on a job well done.

BRAD WOODSIDE
MAYOR

Making a Difference ... Everyday!

Chief's Address

MAYOR BRAD WOODSIDE AND
MEMBERS OF THE FREDERICTON
CITY COUNCIL



Ladies and Gentlemen:

I am pleased to submit the 2006 Annual Report of the Fredericton Police Force. For the second year in a row, the past year has been one of unprecedented change in the Force. The new executive team has begun creating a climate of change, innovation and advancement within our organization. The report covers both administrative and operational aspects of the Force, as well as a glimpse at our statistical data.

As a police leader I am excited about the drive for excellence we are experiencing in policing Canada. Together, as we move into a new era of performance management and employee development, the opportunities for personal growth have never been greater. Continuous learning as a competency is the hallmark of the modern policing environment. Gone are the days when officers took their training and then simply worked. These officers were content in the knowledge that everything they needed to know to do their job, they had learned during basic training. The complexities of the current social and legal framework, within which we will be working, demand that our members, together with their employer, be committed to this core competency.

We are intensely focused on transition as we address many organizational change initiatives.

To that end we have launched an internal business-planning project known as **Future of Policing in Fredericton: A 5 Year Plan**. This process is expected to position the Fredericton Police Force to continue to deliver the high quality service, and the impeccable professionalism, to which our citizens have become accustomed.

Overall, criminal code activity in the City of Fredericton remained stable in 2006 illustrating no change in the figures over the previous year. Crime trends of note include an overall decrease in crimes against people and a significant decrease in break and enters over the previous year. Crimes against property, such as break & enter, theft, and property damage, account for the largest percentage (48%) of total crime committed in the City of Fredericton. The City follows the majority of national trends of stabilizing crime rates.

Barry MacKnight
CHIEF OF POLICE



Vision Statement

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

Mission Statement

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

Core Values

QUALITY OF SERVICE	The Fredericton Police Force... <ul style="list-style-type: none">• shall provide high quality police services.• is progressive and adjusts to the changing needs of society.
PUBLIC TRUST AND RESPECT	The Fredericton Police Force... <ul style="list-style-type: none">• is sensitive to the diverse needs of the community.• respects and protects the rights and freedoms of all individuals.• conducts its activities in a manner that maintains the public's trust and respect.
PARTNERSHIPS	The Fredericton Police Force... <ul style="list-style-type: none">• works with and is accountable to the community.
OUR EMPLOYEES	The Fredericton Police Force... <ul style="list-style-type: none">• promotes a climate of excellence through team work and challenge.• fosters an attitude of ownership and responsibility.• is committed to its employees' safety, education and well being.

Making a Difference ... Everyday!

Highlights

The Future of Policing Fredericton: A 5 Year Plan

Many police agencies in Canada are facing the same difficulties as seen in Fredericton. In a national environmental scan conducted in 2004, the report identified seven key global and domestic risks that would impact the policing environment. These impacts included demographics, society, economy, politics and governance, science and technology, environment and public safety and security. Of these factors, manpower issues, demographics both internally and externally, changing criminal activity, and increase in workload will have direct impact on the policing community. Policing communities nationally are having difficulty acquiring and retaining police officers. This trend will continue over the next five years.

The Future of Policing in Fredericton: A 5 Year Plan is in response to a project charter created and adopted in January 2006 by the Fredericton Police Force. The Future of Policing in Fredericton: A 5 Year Plan will address the following risks that were identified at that time: human resource issues, providing police service, community based policing, and technology issues. The established charter discussed the potential business impacts of not addressing the above noted risks as the:

- inability to attract talented individuals to the organization.
- inability to retain current resources due to loss through retirement and to other agencies.
- ineffective distribution and use of resources resulting in inadequate policing of the City of Fredericton.
- increase risk to safety and quality of service.
- increase costs due to insufficient allocation of resources to provide policing to the citizens of Fredericton in the future.
- technology impacting on the ability to conduct everyday police business.
- inefficient use of technology and personnel resource time.

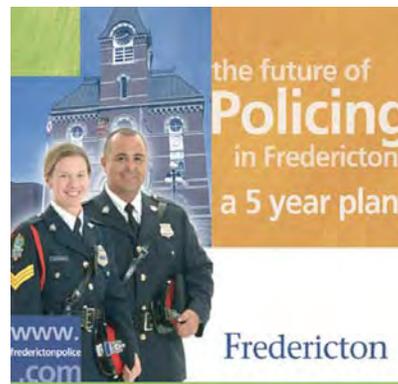
This comprehensive plan encompasses feedback/input from a variety of stakeholders, work conducted by two outside consultants, two internal working groups, and general industry research. The plan will supply senior police management; City Council and the City Administrator with options for enhancing and providing a safe place for the citizens of Fredericton to live, work and play in the future. The ultimate goal of the 5 Year Plan is to move the Force towards the achievability of its vision statement contained in the Force's Strategic Plan:

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

The plan will ensure the level of service to the citizens of Fredericton is both progressive and high-quality, while adapting to the changing needs of society. The Force must ensure that they are efficiently and effectively: providing policing services, allocating police and civilian resources, using current technology appropriately, deploying personnel throughout the city, providing effective Community Based Policing while retaining and recruiting top police officers.

There are three areas of research: Service Delivery, Technology, and Human Resources. The service delivery component encompasses Community Based Policing along with all other services provided by the Force. Each of the four research components received input from a variety of sources.

5/22





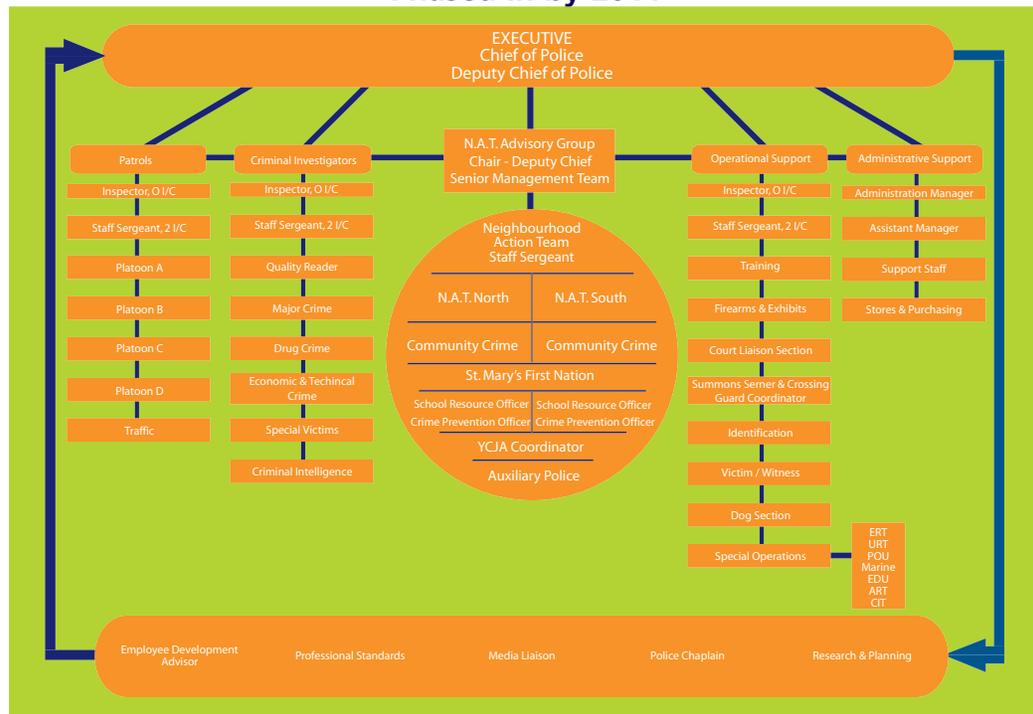
Highlights (Continued)

The results from the four research reports provided the key findings used to formulate the 5-year plan framework report. The final report is referred to as a framework because it is a living document, changing when necessary over the next five years.

As a result of the research conducted, the Future of Policing in Fredericton: A 5 Year Plan framework document contains a total of 40 recommendations under four categories. These recommendations will be phased in over the five years of the plan. The four broad recommendation categories are deployment, partnerships, professionalism and workforce.

- **Deployment** refers to when, where and how staff are assigned. These recommendations focus on increasing the efficiency and effectiveness by which the Fredericton Police Force deploys its resources. There were a total of 23 recommendations.
- **Partnerships** refer to strengthening FPF Partnerships with community, other departments, agencies & organizations. Public Safety is not just the responsibility of the police; it is the responsibility of the entire community. These partnerships encompass external and internal alliances. There were a total of 4 recommendations.
- **Professionalism** recommendations are intended to enhance the professionalism by which the Fredericton Police Force provides public safety services and interacts with its people. One example is the implementation of the FPF Performance Management System. There were a total of 6 recommendations.
- **Workforce** recommendations place an emphasis on employees by providing such initiatives as career pathing, succession planning, and a workload analysis. Recruiting and retaining an excellent diverse workforce is critical to the future success of the Fredericton Police Force. There were a total of 7 recommendations.

Proposed Fredericton Police Force Organizational Chart Phased in by 2011



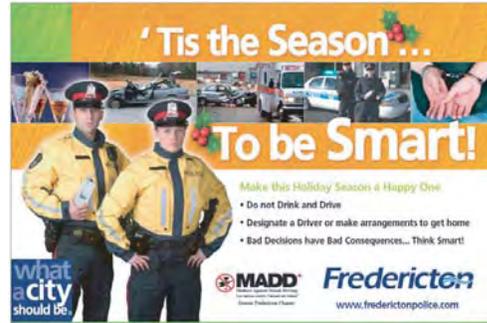
The Change Management Team and several newly created in-house working groups/committees will work to develop implementation plans for the recommendations throughout the next five years.

Making a Difference ... Everyday!

Christmas Campaign

During 2006, the Fredericton Police Force embarked on several educational campaigns. During the Christmas season, the Force ran a campaign against impaired driving. The posters were placed in all of the City of Fredericton liquor stores and several bars and restaurants as well as being prominently featured on the main page of the Fredericton Police Force's website and was provided to the public in both official languages.

Along with our enforcement efforts, and the engagement of all of our partners, the message "Tis the Season to be Smart" was delivered in an attempt to reduce alcohol related motor vehicle accidents in our community, thereby enhancing public safety.



First Agency in Atlantic Canada to Publish to PIP

As advancements in information sharing and technology continue to improve, the Fredericton Police Force is continually striving to enhance their services to the citizens of Fredericton. The Fredericton Police Force can now query and publish to national Police Information Portal (PIP), and joins the community of police services in Western Quebec, Ontario and British Columbia who have been sharing information via regional Law Enforcement Information Portal (LEIP) servers. The N-III project team was pleased to announce the addition of the first new police service to the national Police Information Portal (PIP) which was the Fredericton Police Force.

Recruitment Poster

Another campaign developed for the Fredericton Police Force was designed to address the ever-increasing challenge in recruitment. Our agency is not alone in dealing with this issue, which police agencies nationally began experiencing in 2005. Police agencies can no longer rely on their reputation alone to attract new and experienced police officers. Through a project adopted by the Fredericton Leadership Development Program, this poster was designed for national distribution in 2007.



The leadership team members were Wade Kierstead, Senior Technical Analyst of the Information Technology Division, Peter McMurtrie, Platoon Captain with the Fredericton Fire Department, and Bobbi Simmons, Training Coordinator for the Fredericton Police Force. The objective of the project was to develop a strategy to increase the number of high quality applicants (both with police experience and newly trained) seeking employment with the Force. The Senior Managers with the Fredericton Police Force viewed this as an excellent opportunity to revamp a process that was no longer meeting departmental needs in the competitive recruiting market.



Highlights (Continued)

A recruiting strategy was identified as an area of importance in the Fredericton Police Force's 5-year plan, and the team suggested several recommendations to ensure the success of the strategy. Several of the recommendations were implemented during 2006 with the remaining to be implemented during the next five years. One such recommendation from the team, which was adopted by senior police management, is the poster illustrated on the previous page.

Members Honoured

Constable Lisa Comuzzi
AWLE Medal of Valour Award

Constable Lisa Comuzzi was awarded the Atlantic Women in Law Enforcement Medal of Valour Award during the November AWLE Conference. Constable Comuzzi received the award as a result of being one of several members from the Force that attempted to save the life of a citizen of Fredericton involved in a motor vehicle accident in June 2005. She conducted herself in a manner that showed dedication above and beyond the call of duty.



Constable Steven Cliff
Commendation Award

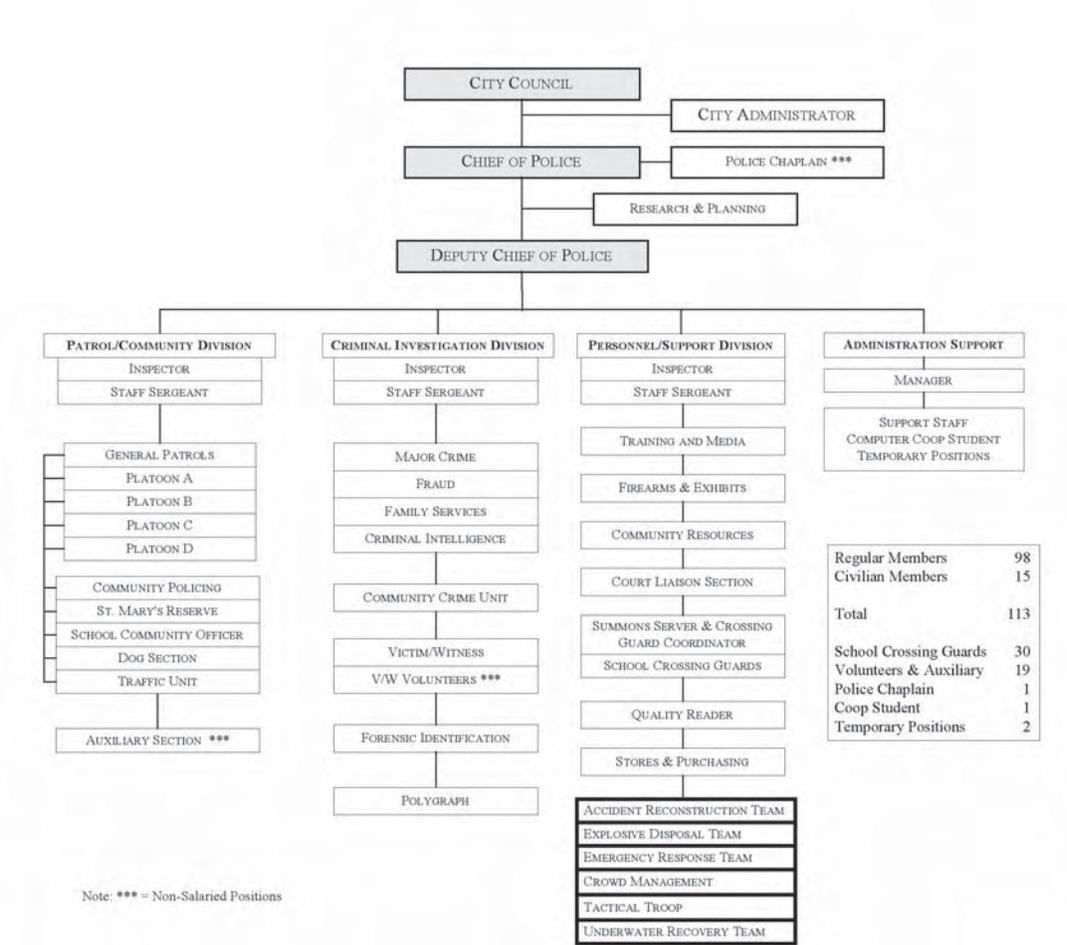
In December 2006, Constable Steven Cliff displayed outstanding performance in saving the life of a citizen involved in a motor vehicle accident in the City of Fredericton. The accident resulted in the citizen suffering a catastrophic wound; Constable Cliff's life saving actions prevented the individual from bleeding to death while waiting for the ambulance to arrive.

Making a Difference ... Everyday!

Organizational Chart



2006 Fredericton Police Force





Geographical Data

The City of Fredericton comprises a geographical area of 134 square kilometers (51 square miles) incorporating approximately 384 kilometers (238 miles) of roadways - including city, suburban and subdivision streets as well as provincial highways - and 61 kilometers of walking trails. The St. Mary's First Nation falls within city limits.

The census population of Fredericton including St. Mary's Reserve was 51,302 (2006 census data).

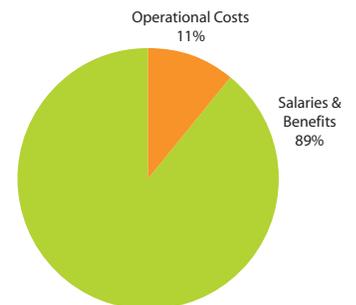
Calls for Service by Zone - 2006

Area	2006
Zone 1	3,513
Zone 2	6,567
Zone 3	4,856
Zone 4	3,679
Zone 5	4,362
Other	101
Total	23,078

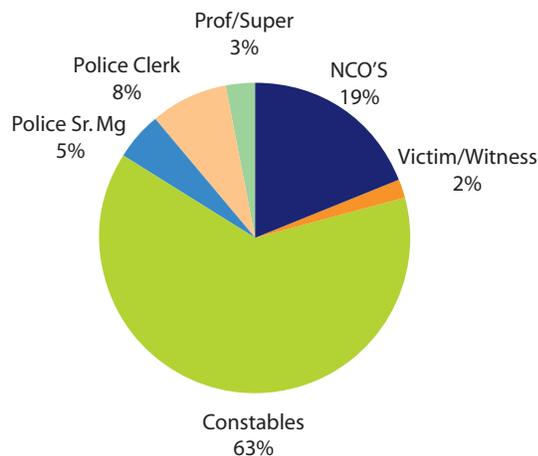
Financial Report

2006 POLICE BUDGET

YEAR	SALARIES & BENEFITS	OPERATIONAL COSTS
2005	\$8,141,974	\$873,475
2006	\$8,882,862	\$1,128,832



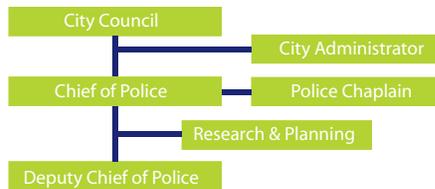
Establishment



Making a Difference ... Everyday!

Divisional Profiles

Senior Administration



Police Senior Executive consists of the Chief of Police, **Chief Barry MacKnight** and the Deputy Chief of Police, **Deputy Chief Leanne Fitch**. These two individuals along with the assistance of the Senior Police Management Team are tasked with leading the organization operationally as well as administratively. The executive team is committed to working in partnership with the citizens of Fredericton to create a safer community. The complexity and challenges of policing in the new millennium are being met head-on by this executive team.

There are two other sections that fall under the umbrella of the Senior Administration office. These positions are responsible for:

- aiding the members of the Force and offering faith guidance and assistance to individuals in crisis on a voluntary basis in the rank of Honorary Inspector (**Police Chaplin**)
- providing research, and analysis to support the decision making process inherent in the Force's planning and implementation in both short-term and long-term goals. (**Research and Planning Unit**)

PATROL/COMMUNITY DIVISION

The **Patrol/Community Division**, led by Inspector Gary Forward, is a highly visible portion of the Fredericton Police Force. This dynamic division rapidly shifts its focus to meet the immediate needs of the public.

The division is divided into two important sections: Patrol Response and Community Based Policing. The Patrol Response Section comprises the largest portion of the Force. They provide routine, around-the-clock patrol coverage as well as being the first line of defense against crime, disorder and disobedience.

These officers employ innovation and vision to tackle policing issues of the 21st century; they are flexible and creative in utilizing problem solving techniques. The men and women serving in this division are skilled, confident, open-minded individuals who truly represent the citizens they serve.

There are several specialized units under this section which are responsible for:

- improving all aspects of road safety and driving standards within the City of Fredericton (**Traffic Unit**),
- searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs (**Police Dog Section**),
- voluntary constables who serve their community in the field of law enforcement (**Auxiliary Police Section**).





Divisional Profiles (Continued)

CRIMINAL INVESTIGATIONS DIVISION.



The **Criminal Investigations Division** (CID), led by Inspector Brent Blackmore, has the responsibility to ensure that all major crime reported in the City of Fredericton is investigated in a professional and competent manner. Members of CID make sure that all victims of crime are treated with the utmost dignity and respect. CID is divided into several different sections.

These sections respond to a wide variety of investigations such as homicide, robbery, arson, drug enforcement, break and enters, major fraud, forgery, computer crimes, and etc.

This team of detectives is equipped with the knowledge and ability to respond to a variety of investigations, to be sensitive to the needs of the public, to provide a comprehensive attack against organized crime and drug traffickers.

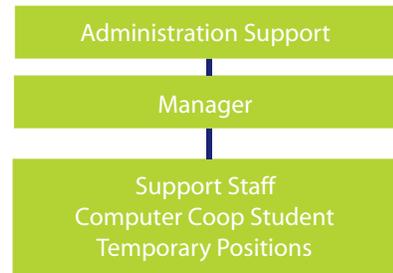
There are several specialized units under this division, which are responsible for:

- the examination of crime scenes in search of evidence (**Forensic Identification Section**),
- investigating criminal matters by performing polygraph examinations, statement analysis, and conducting/monitoring interviews and interrogations trained in determining the truthfulness of a subject's answers (**Polygraph Section**),
- providing support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally (**Criminal Intelligence Section**),
- investigating fraud related activity, including: major fraud, forgery, false pretence, computer crimes and counterfeiting (**Fraud Section**),
- investigating crimes against children including physical abuse, sexual abuse, emotional abuse and neglect (**Family Services Section**), and

- working with those affected by crime, suicide, attempted suicide, death and other crisis (**Victim/Witness Section**).

ADMINISTRATIVE SUPPORT DIVISION

The **Administrative Support Division** is comprised of a civilian Manager, Marilyn Abbott-Charters, and fourteen civilian members. This Division is considered a vital element of the



Fredericton Police Force Team and an integral part in the organization's success.

The Administrative Support Division continuously adapts to the changing world of information technology advancements and policing requirements, to support the Fredericton Police Force.

This division is responsible for:

- providing clerical support to the Patrol Response, Operational Support, and Criminal Investigation Divisions, as well as to the Neighborhood Action Team and Senior Management.
- maintaining the Canadian Police Information Center (CPIC) records, operational files and validation of all information added to the Fredericton Police Forces' Records Management System, including preparation/integrity of all criminal case files,
- supporting all software applications, upgrades, investigating new software products and training on these applications, and
- maintaining personnel records, including timekeeping/payroll, and all security clearance requests received from the public.

Making a Difference ... Everyday!

Personnel / Support Division



The Personnel/Support Division, led by Inspector Tim Kelly, is the resource component of the Force, meeting the daily operational requirements and preparing to meet the Force's future needs. This Division is also responsible for investigations of internal complaints against members in accordance with the New Brunswick Police Act.

These seven sections are responsible for:

- coordinating all in-service and external training (**Training and Media Section**),
- the handling of all exhibits and lost/found items (**Firearms & Exhibits**),
- providing education and

crime prevention

programs to the City's children and seniors (**Community Resource Section**)

- reviewing all reports and determining if they will be concluded, passed on for reference information or sent to the Crown for approval of a criminal charge (**Quality Reader**),
- laying of informations, processing criminal charge files, physical attendance in the court room, and processing of City By-Law and Provincial statute violations (**Court Liaison Officer**),
- the delivery of summonses and subpoenas for accused persons and witnesses (**Summons Server/Crossing Guard Coordinator**), and
- the purchase and issue of clothing and equipment for the Force (**Stores and Purchasing**).

Special Teams / Units

Under the umbrella of the Personnel/Support Division, there are seven **Special Teams or Units**, which provide specialty functions on a part-time basis in addition to their regular duties.

- Accident Reconstruction Team,
- Marine Unit,
- Underwater Recovery Team,
- Emergency Response Team,
- Explosive Disposal Unit,
- Public Order Unit, and
- Motorcycle Patrol.

Marine Unit

The City of Fredericton is situated along the Saint John River Valley. There has always been a need for emergency response on the waterway because this mighty river runs through the middle of our populace. As a result, the Fredericton Police Force created a Marine Unit over twenty years ago.

The primary responsibility of the Marine Unit is water rescue, but the mandate also includes: educating boaters on safe vessel operations and enforcement of all applicable laws.

At present the Marine Unit is staffed by 13 regular, and 6 Auxiliary Police Officers. Our vessel is a "red" 19 foot rigid hulled inflatable, manufactured by Zodiac. The motor is a 115-horse power Yamaha outboard, which provides speeds up to 80 km/h.

So the next time you're out playing on the waterway, be sure to give us a wave when you see us, and remember to boat safe!



Divisional Profiles (Continued)

Underwater Recovery Team

The Fredericton Police Force Underwater Recovery Team (URT) was established in 1988 as the result of increasing demands for underwater investigations. The team responds to boating accidents, suicides, property recovery, underwater forensics requirements and vehicle recoveries, to name a few.



Training requirements for URT members exceed the National Safety requirements and FPF members complete many of these courses on a voluntary basis before being considered for the team. Courses include advanced diving, under-ice search and recovery, night certification, dive master, oxygen administration and underwater photography.

The Fredericton Police Force URT is fully certified and equipped to respond to any situation. Team members are issued dry suits and Aga masks which facilitate the prevention of personal contamination and provide underwater communication.

Due to the currents of the St. John River, the underwater sled is of particular importance to the team both in its search capability and in diminishing fatigue of the searching divers.

Emergency Response Team

"Unitas Mentis, Unitas Actionis" - Unity of Mind, Unity of Action

The Fredericton Police Force Emergency Response Team is a support service to the operational sections and units of the Force. The team is comprised of 10 officers whose primary duties are in the various divisions of the Force, and are trained in the use of special weapons and tactics in order to provide tactical support both in the field and in training. Team members are skilled in the application of less-than-lethal force options such as oleoresin capsicum (pepper spray), CS gas (tear gas) and impact weapons. They are also trained in the use of handguns, submachine guns, assault rifles, and counter-sniper rifles.

The team provides tactical support in the following circumstances:

- Barricaded persons
- Hostage rescue
- Arrest of subjects believed to be armed
- High risk warrant execution
- Close protection duty/VIP security
- In-service training

While being in existence within the force for well over 30 years, the team has shown professionalism in resolving a large number of critical incidents without having to apply lethal force.



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Explosives Disposal Unit

The Fredericton Police Force Explosives Disposal Unit is responsible for dealing with all matters related to explosives, ammunition disposal and bomb threat situations. The explosive technicians have completed an intensive eight week training program at the Canadian Police College in Ottawa and are required to recertify every three years. The unit also conducts training on a monthly basis. The explosives technicians are qualified to identify, handle and dispose of commercial explosives and improvised explosive devices. In addition, they are qualified to operate radiographic equipment and interpret the results.

For further information contact Cst. Ross Chandler
Phone: 506-460-2300



Accident Reconstruction Team

The Fredericton Police Force presently has three members trained in advanced methods of accident reconstruction. The Accident Reconstruction Team (ART) is specially trained to reconstruct traffic accidents. The team responds to:

- motor vehicle accidents involving loss of life;
- motor vehicle accidents where serious injury occurs and/or the possibility of evidence required to support prosecution is required.
- where a cause to a motor vehicle accident cannot be determined;
- all police motor vehicle accidents involving loss of life, injury requiring an ambulance to be called, where civil liability is in question, or under any circumstances where the Shift NCO deems it advisable.

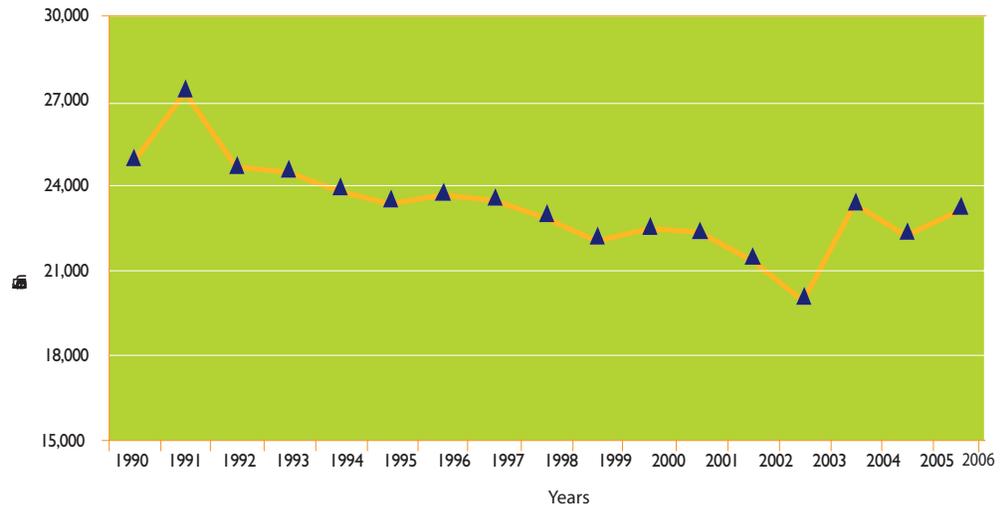
The ART member will:

- Conduct technical motor vehicle collision investigations and analysis;
- Carry out technical and mechanical examinations of accident vehicles and scenes;
- Photograph and/or video tape accident vehicles and scenes for reconstruction purposes only;
- Provide and interpret collision investigation evidence, particularly in the area of vehicle dynamics which will, subsequently, require expert testimony in court proceedings;
- Provide a consulting service to field personnel in accident investigations;
- Assist in training Force personnel in accident investigation.

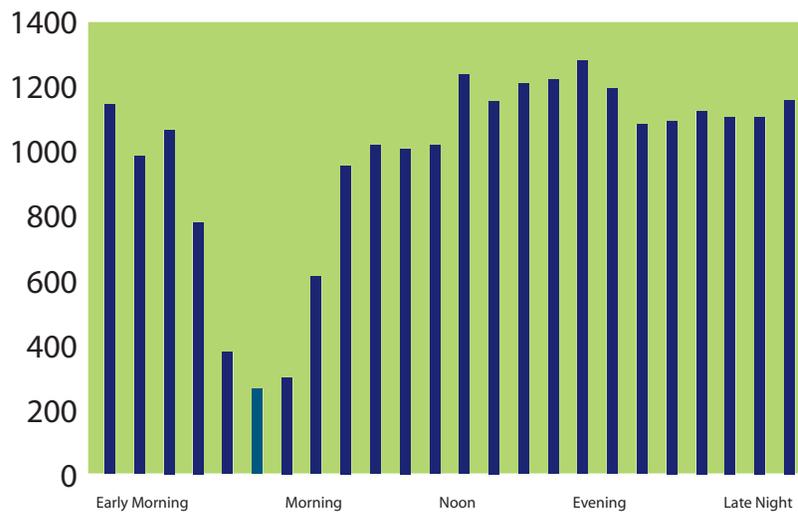


Crime and the Community

2006 CALLS FOR SERVICE

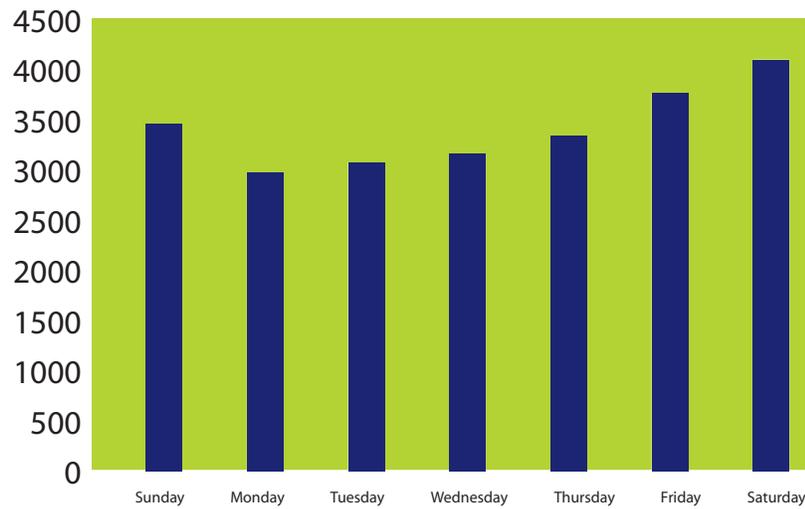


2006 CALLS FOR SERVICE BY TIME OF DAY

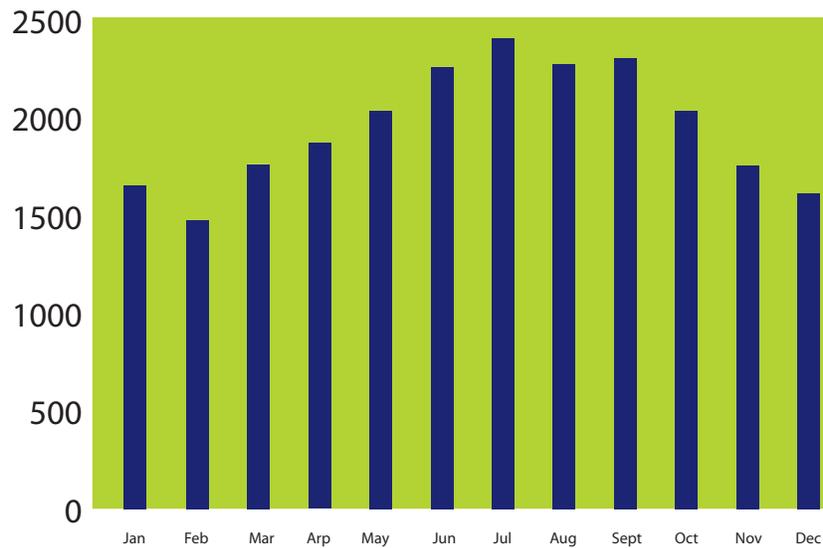


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2006 CALLS FOR SERVICE BY DAYS OF WEEK



2006 CALLS FOR SERVICE BY MONTH





Crime and the Community

(Continued)

	2001	2002	2003	2004	2005	2006	AVG/5YR	%Change 2006 vs 5 Yr Avg
Crimes Against People	619	524	516	631	586	565	575	-2%
Sexual Assault	72	52	46	41	37	41	50	18%
Robbery	26	26	30	47	41	38	34	12%
Common Assault	318	283	274	317	309	300	300	-3%
Other	203	163	166	226	199	196	191	3%
Crimes Against Property	2852	3105	3319	3411	2903	2925	3118	-6%
Break & Enter (Total)	354	363	408	480	471	380	415	-8%
Non-residential	136	133	150	190	134	103	149	-31%
Residential	148	147	173	204	263	193	187	3%
Other	70	83	85	86	74	84	80	5%
Theft of Motor Vehicle	136	118	123	100	63	56	108	-48%
Frauds	183	275	328	377	264	241	285	-15%
Property Damage	557	648	540	545	534	602	565	7%
Other Property Crimes	1622	1701	1920	1909	1571	1646	1745	-6%
TOTAL OTHER CRIMES	2533	2346	2568	2870	2676	2684	2599	3%
Disturb the Peace	2216	2065	2230	2339	2174	2223	2205	1%
Other	317	281	338	531	502	461	394	17%
TOTAL CRIMINAL CODE	6004	5975	6403	6912	6165	6174	6292	-2%
TOTAL DRUGS	33	31	34	44	59	64	40	60%
Cannabis only	33	27	25	30	43	41	32	28%
Other	0	4	9	14	16	23	9	156%
TOTAL TRAFFIC OFFENCES CC	166	148	139	157	209	172	164	5%
Refusal	5	12	6	10	20	19	11	73%
Impaired	153	122	121	111	175	143	136	5%
Other	8	14	12	36	14	10	17	-41%
TOTAL PROV STATUTES	824	659	636	573	737	525	686	-23%
Liquor Act	742	593	562	498	661	474	611	-22%
Other	82	66	74	75	76	51	75	-32%

Making a Difference ... Everyday!

	2001	2002	2003	2004	2005	2006	AVG/5YR	%Change 2006 vs 5 Yr Avg
MOTOR VEHICLE PROSECUTION	2514	2732	2244	5648	2566	1756	3141	-44%
CITY BYLAW WARNING	2654	2093	2307	2070	1050	1044	2035	-49%
BYLAW PROSECUTIONS	1354	1066	1190	1291	1307	1002	1242	-19%
MOTOR VEHICLE WARNING	9860	10958	10388	11530	7673	5810	10082	-42%
24 HR SUSPENSION	247	215	165	140	193	148	192	-23%
TOTAL ACCIDENTS	837	870	802	728	761	857	800	7%
Injury	301	299	314	218	227	259	272	-5%
Fatal	2	2	2	0	1	3	1	200%
Other	534	569	486	510	533	595	526	13%
TOTAL ALARMS	2143	1755	1611	1806	1736	1702	1810	-6%
TOTAL COMPLAINTS	22447	21575	20119	23444	21853	22918	21888	5%
TOTAL	1264	1046	1055	1090	1144	1118	1120	0%
IPDA	413	329	384	413	386	411	385	7%
Protection	226	145	148	144	53	82	143	-43%
Other	625	572	523	533	705	625	592	6%



Employees

City of Fredericton Years of Service Awards

The Honourable Herménégilde Chiasson hosted the 2006 Annual Fredericton Police Force Award Ceremony at his residence, the beautifully restored Old Government House, in early December. His Honour gave an excellent speech praising the hard work of the Fredericton Police Force officers and staff. Councillor Whalen was in attendance at the event to present members with City of Fredericton Long-Service pins. At this annual event, other awards, certificates and recognition were also given to numerous members of the Force.

The police Exemplary Service Medal recognizes long and meritorious service by police officers and is awarded on behalf of the Governor General of Canada. In order to be considered for the award, one must have completed a minimum of twenty years of service as a police officer and have a proven track record of exemplary service.



This year's event began with a moment of silence in the memory of Corporal Bob Ross, a 27 year veteran, who passed away during this year.

30 Year Bar

Inspector G. Cook
Staff Sergeant D. Copp
Sergeant E. MacLeod
Corporal D. Moore
Constable R. Currie



20 Year Medal

Chief B. MacKnight
Corporal T. Durling
Corporal C. Cameron



25 Year

Inspector S. Clowater
Constable R. Brewer
Constable M. Legare
Constable D. MacLaggan

20 Year

Deputy Chief L. Fitch
Inspector B. Blackmore
L. Cole



15 Year

Sergeant B. Ford
Sergeant S. MacKenzie
Constable S. Evans
Constable S. Dixon
O. Tracy

10 Year

Sergeant K. Quartermain
Corporal S. Patterson
Constable R. Chandler
M. Abbott-Charters



Making a Difference ... Everyday!



Inspector Shane Clowater was recognized for his hard work and dedication to the Fredericton Police for the past 25 years in his 37 year policing career.

The Craig Bailey Crime Prevention Memorial Award to recognize the commitment of Fredericton Police Officers or citizens of Fredericton who are directly related with police crime prevention initiatives and who have made a significant contribution to the creation of a safer community was awarded to **Joanne Thomson**, the City of Fredericton Community Liaison Officer.



Cpl. Bob Ross was the officer that took on the formidable task of keeping our officers in step, and properly dressed off during parades for many years. Bob took this on with great enthusiasm and while he was off on

sick leave, was presented with his Parade Cane in honour of his devotion to this aspect of our Force. Shortly thereafter, the idea was brought forward that a Parade Cane should be assigned to the officer who takes on this role. **Cpl. Ed Smith** has been appointed to this position and was presented with the Fredericton Police Force Ceremonial Parade Cane.

Cst. David Bemrose was presented with a service plaque for his service with the Fredericton Police Force Underwater Recovery Team.



Auxiliary Constable Gerry MacGilligan and **Auxiliary Darrel LeBlanc** received the Governor General's Caring Canadian Award for their long service commitment to the Fredericton Police Force Auxiliary program and to the community as a whole. Both members are determined to keep Fredericton a safe place to live and play. Auxiliary Constable Gerry MacGilligan was in attendance during the award ceremony.



Retired Members Honoured

The Fredericton Police Force saw a multitude of retirements in 2006. Retiring members were honoured either at the Annual Awards Ceremony or during a special retirement event. Inspector Gerald Cook and Inspector Shane Clowater were honoured during the Annual Awards Ceremony. Constable Derek Larder, Sergeant Carl Urquhart, Constable Paula Murray, Sergeant Gary Arbour and Corporal Dave Moore pictured below were honoured during a special retirement event. The members were thanked for their long-time service and dedication to the Fredericton Police Force.





Employees

(Continued)

Giving Service to the Community

The Fredericton Police Force employees pride themselves in providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes, local boards, teams and associations. They include:

- Canada Games Parent's Committee
- NB Ground Search and Rescue Committee
- Kub Kar Rally
- Scouts Canada
- Fredericton Therapeutic Riding Association Vice President
- NB Peace Officer's Memorial Board of Director's
- NB Peace Officer's Memorial " Going Home " Committee
- York Sunbury Search & Rescue
- Habitat for Humanity
- Run for the Cure.
- Volunteer/teacher on the Motorcycle course with the Canada Safety Council
- Board of Directors for John Howard Society of Fredericton
- Dryland trainer for the FHS girls hockey team for the 2005/2006 season
- FHS Dairy Queen Lady Black Kats Treasurer
- Member of the Board of Directors and the Executive for the Muriel McQueen Fergusson Foundation
- Meals on Wheels
- Board of Directors for Chimo
- Board of Directors for the 'Canadian Paraplegic Association'
- Partnerships with MADD in a booth at the Fredericton Exhibition and roadblocks

Festival of Christmas Magic

Members of the Fredericton Police Force participated in the Annual Festival of Christmas Magic by decorating the Fredericton Police Force tree. The project team included Detectives Sara McElman, Dana Roberts, Shane Duffy and Constable Karla Forsythe. The decorating team also included Corporal Tim Durling, Constables Dave Cooper and Bobbi Simmons. Other members throughout the department contributed by creatively wrapping gifts with messages to our citizens to be placed under the tree.

It is special events such as these that help to build esprit de corps within our policing family and generates great support from the community.

