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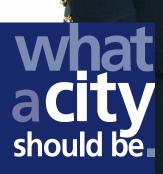
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# Fredericton Police Force

### **2005 Annual Report**





www.frederictonpolice.com





### **Mayor's Address**



On behalf of City Council and all citizens of Fredericton, I offer sincere congratulations to our municipal police force on its outstanding commitment to our community for one hundred and fifty-four years.

With the continuous support of the Fredericton Police Force, our city has been touted as one of the safest communities in Atlantic Canada. Through the efforts of community policing, our law enforcement officers have fostered goodwill, and earned the respect and trust of our people. The Force continues to serve the City of Fredericton with courage and professionalism, and consistently uphold their reputation for excellence.

I extend my best wishes to the men and women of the Fredericton Police Force. I am very grateful and proud of your hard work to keep our city safe, and you are to be commended on a job well done.

Brad Woodside MAYOR



### **Chief's Address**

MAYOR BRAD WOODSIDE AND MEMBERS OF THE FREDERICTON CITY COUNCIL



#### LADIES AND GENTLEMEN:

I am pleased to submit the 2005 Annual Report of the Fredericton Police Force. The report covers both administrative and operational aspects of the Force, as well as a glimpse at our statistical data. This past year has been one of unprecedented change in the Force. With my appointment in July 2005, and that of Deputy Chief Fitch in September, our new executive team is complete. We are intensely focused on transition as we address many organizational change initiatives. To that end we have launched an internal business-planning project known as **The Future** of Policing in Fredericton: A 5 Year Plan. This process is expected to position the Fredericton Police Force for growth and advancement, and to continue to deliver the high quality service, and the impeccable professionalism, to which our citizens have become accustomed.

Other notable events in 2005 included our new research and training partnership with the Muriel McQueen Fergusson Centre for Family Violence Research to develop a training package Understanding the Impact of Intimate Partner Violence: Helping Police Officers to Better Intervene. Crime trends for the year of 2005 included an increase in robberies and an increase in residential break and enters. Other trends included property damage occurrences stabilizing, and another decrease in the number of motor vehicle accidents.

The City of Fredericton follows the majority of national crime trends. The decrease in total criminal code occurrences nationally in 2005 can be attributed to an overall decrease in most crimes, with the exception of serious crimes of violence such as aggravated assault and robberies. Crime trends in Fredericton are monitored throughout the year.

In December of 2005 it was my pleasure to present seven of our officers with Gold Commendation Awards for their selfless and gallant actions in attempting to save the life of a person whose car entered the Saint John River. The conduct of these officers is emblematic of the vision and mission of the Fredericton Police Force and it is indeed an honour to lead such fine people.

Barry MacKnight CHIEF OF POLICE





### **Vision Statement**

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

### **Mission Statement**

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

## **Core Values**

QUALITY OF SERVICE	<ul><li>The Fredericton Police Force</li><li>shall provide high quality police services.</li><li>is progressive and adjusts to the changing needs of society.</li></ul>
PUBLIC TRUST AND RESPECT	<ul> <li>The Fredericton Police Force</li> <li>is sensitive to the diverse needs of the community.</li> <li>respects and protects the rights and freedoms of all individuals.</li> <li>conducts its activities in a manner that maintains the public's trust and respect.</li> </ul>
PARTNERSHIPS	The Fredericton Police Force • works with and is accountable to the community.
OUR EMPLOYEES	<ul> <li>The Fredericton Police Force</li> <li>promotes a climate of excellence through team work and challenge.</li> <li>fosters an attitude of ownership and responsibility.</li> <li>is committed to its employees' safety, education and well being.</li> </ul>



### Highlights NEW CHIEF APPOINTED



Police Chief Barry MacKnight was appointed to his new position on July 25th, 2005 after serving seventeen years with the Fredericton Police Force. A native of Moncton, NB, MacKnight completed a one year French Immersion program at the Université de Moncton in 1981 and obtained an honours degree in English from the University of New Brunswick in 1985, before taking his police training at Depot Division, RCMP, Regina, SK. He served with the RCMP in British Columbia for one year before returning to New Brunswick in 1987, where he worked with the Blackville Police Department.

In 1988, MacKnight joined the Fredericton Police Force. He worked in the Force's Patrol Division, Street Crime Unit, Community Policing Section,

Family Services Section, and Major Crime Unit, successfully rising through the ranks to become Fredericton's Deputy Chief of Police in 2003. Chief MacKnight was a long-standing member of the Force's Emergency Response Team and prior to being appointed as Chief, served as the Emergency Response Team Leader.

MacKnight has also served as aide-de-camp to two Lieutenant Governors, and it was in that capacity in 2002 that he received the Queen's Golden Jubilee Medal. He is currently serving as the Vice President of the New Brunswick Association of Chiefs of Police. MacKnight is married, and has a 13year-old daughter and a 10-year-old son.

### NEW DEPUTY CHIEF APPOINTED

Deputy Chief Leanne Fitch was appointed to her position on September 19, 2005 after serving twenty years in policing. Deputy Fitch graduated from the Ontario Police College in 1985 and began her policing career with the Metropolitan Toronto Police Service. She obtained her Bachelor of Arts Degree and Masters of Arts degree from the University of New Brunswick with the focus of her graduate studies being on the sociology of policing, community policing and organizational change.

During her career with the Fredericton Police Force, she has served in many units including: Patrol Response, Street Crime Unit, Family Services



Section, Community Policing, and Media and Training. Deputy Chief Fitch also served as the Specialty Munitions Team Leader for the Public Order Unit and is a certified Tazer Instructor.

She was a part-time instructor in Criminology for six years at St. Thomas University and a designated Master Police Coach Facilitator with Dalhousie University. She is a published author on community policing and is the Newsletter editor for the Atlantic Women in Law Enforcement Association (AWLE). In 2002, the AWLE named her "Top Cop" and in 2003 the International Association of Women Police honored her as "Officer of the Year" in San Francisco, California. She has been an active volunteer in the community and is currently the Vice-President of the Fredericton Therapeutic Riding Association.





# Highlights (Continued)

### Understanding the Impact of Intimate Partner Violence: Helping Police Officers to Better Intervene

In 2005, the Muriel McQueen Fergusson Centre for Family Violence Research (MMFC) received a grant from the National Crime Prevention Strategy for the research project Justice and Law Enforcement Responses to Women Abuse. Out of this grant came money to develop a training program on intimate partner violence. Representatives from the MMFC approached the Fredericton Police Force (FPF) in December 2005 to propose partnering to develop a train-the-trainer model to meet the needs of the police force. Chief Barry MacKnight and Deputy Chief Leanne Fitch embraced the idea wholeheartedly.

The key learning objectives of the training are to understand the:

- nature, impact and reality of intimate partner violence,
- role of police officers in responding to intimate partner violence calls, and
- impact on police officers of responding to intimate partner violence calls.

Fern Paul is the program coordinator; Elizabeth Blaney is supervising the curriculum content; and Rina Arseneault is the liaison officer between the Centre, the Working Committee and the Advisory Committee. These two committees oversee the development of this training. The Working Committee has members from the FPF and the MMFC. Their role is to:

- act as a liaison between the FPF and MMFC for Family Violence Research,
- help establish the focus of the training and subsequent training requirements,
- provide in-service training and resources.

The Advisory Committee represents a broad cross-section of the Fredericton community. Their role is to:

- advise the train-the-trainer program on intimate partner violence for police officers,
- review the training modules and provide feedback, and
- contribute to the development of content of the training.

In May, members of the FPF participated in focus group discussion to help us formulate the content of the training curriculum. The training curriculum and training manuals are being developed during the summer months with pilot training scheduled for the fall of 2006.

#### Working Group

Rina Arseneault Cst. Karla Forsythe Fern Paul Kendra Churchill-Waye Donna Hicks Deputy Chief Leanne Fitch Det. Mike Hudson

#### **Advisory Committee**

Lise Bellefleur Rev. John Cathcart Sara Duckworth Reg Jerrett Tammy Kitchen Lindsay Manuel Ann Smith Kim Brooks Wendy Chisholm-Spragg Deputy Chief Leanne Fitch Ljiljana Kalaba Terri-Lee Kitchen Natalie McBride Nancy Feeney Barrett Krista Carr Hilary Drain Vera Francis Lisa Kennedy Bianca Kovacs Tamara Sanifas Lynn Stapleton



### FPF Gold Commendation Award Recipients

Several officers received the FPF Gold Commendation Award at the 2005 Awards Ceremony at Old Government House. On June 10th, 2005, these officers responded to a motor vehicle accident involving William Kilburn, who passed away behind the wheel of his car moments before it careened into the St. John River.

Seven of our officers on the scene that day displayed a



valiant effort in the face of considerable danger, in attempting to save Mr. Kilburn. They conducted themselves in a manner that showed dedication above and beyond the call of duty and were therefore recognized during the 2005 Awards Ceremony at Old Government House hosted by The Honourable Herménégilde Chiasson, Lt. Governor of the Province of New Brunswick.

Congratulations to the following officers:

Cpl. Mark Lord, Cst. David Hughson, Cst. Lisa Comuzzi, Cst. Jason Schriver, Cst. Scott Dixon, Cst. Mike Berry, Cst. Phil Huckins

Two citizens who also participated in the rescue attempt received the FPF Certificate of Merit in January 2006.

### Lock It Up Campaign

During 2005, the Fredericton Police Force embarked on two major education campaigns. The Lock It Up campaign and the Responsibility, Turn It Up campaign. The Lock It Up campaign was a key initiative from Fredericton Police Force Drug Strategy. Along with our enforcement efforts, and the engagement of all of our partners involved in the daunting and complex issue of

drug addiction, our Drug Strategy will ensure that the Fredericton Police Force is giving our maximum effort to reduce crime in our community, while enhancing public safety.



The Force wants to prevent crime and drive crime rates down. It is clear from our analysis of these rising trends that drug addiction is the major cause. It is also clear that many of the drug related crimes are highly preventable. Many thefts, from vehicles and other locations, and break and enters, occur when cars, sheds, garages, and homes are left unlocked. While fraud offences can involve complex embezzlement schemes, our detectives indicate that a major source of fraud incidents is the use of cheque books stolen from unlocked vehicles.





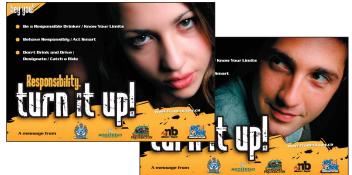
### Highlights (Continued)

The key messages contained in the campaign were Be Aware, Protect Your Property, Lock Up Your Vehicle and Report Suspicious Activity. The messages were simple, concise and effective. One example of information given out is: REPORT SUSPICIOUS ACTIVITY: If your neighbourhood is experiencing an increase in quick vehicle traffic turn-over, an unusual amount of foot traffic to a house near you or anything else that may make you think there are possibly drug related activities underway, call the **Drug Hotline at 454-4541**.



### Responsibility, Turn It Up Campaign

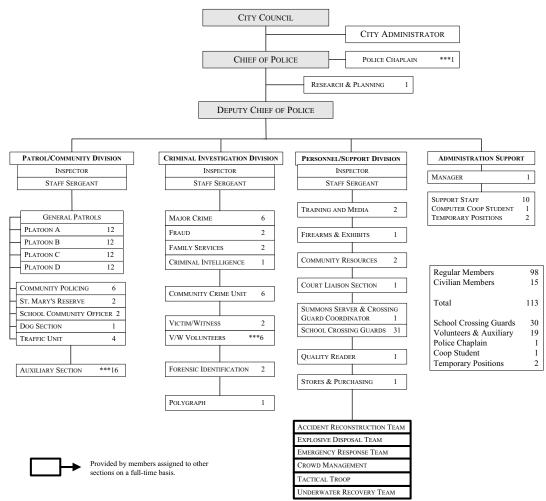
The Responsibility, Turn It Up campaign was created in partnerships with several other community agencies. The campaign was designed to increase awareness for drinking responsibly. This education campaign ran through print, in the form of posters and coasters and through radio ads.





# **Organizational Chart**

### 2005 Fredericton Police Force



Note: \*\*\* = Non-Salaried Positions



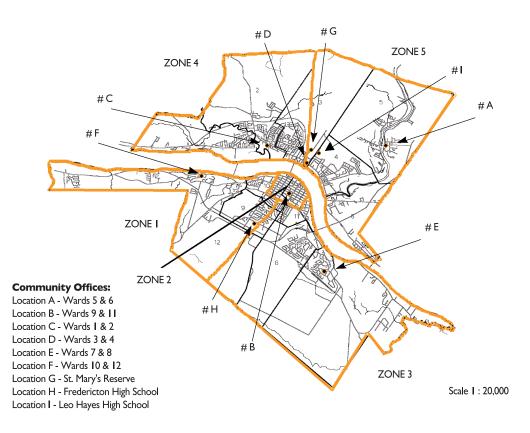


### **Geographical Data**

The City of Fredericton comprises a geographical area of 134 square kilometers (51 square miles) incorporating approximately 384 kilometers (238 miles) of roadways - including city, suburban and subdivision streets as well as provincial highways - and 61 kilometers of walking trails. The St. Mary's First Nation falls within city limits.

The census population of Fredericton including St. Mary's Reserve is 48,272 (2001 census data).

Calls for Service by Zone - 2005					
Area Zone I Zone 2 Zone 3 Zone 4 Zone 5 Other	2005 3,449 6,559 4,675 3,409 4,189 115				
Total	22,396				



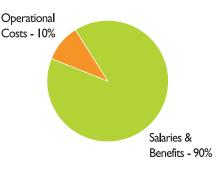


### **Financial Report**

#### 2005 POLICE BUDGET

YEARSALARIES &BENEFITS2004\$7,851,9592005\$8,141,974





### **Establishment**

98

#### POLICE

Chief of Police	I
Deputy Chief of Police	Ι
Inspector	3
Staff Sergeant	3
Sergeant	7
Corporal	15
Ist Class Constable	53
2nd Class Constable	7
3rd Class Constable	5
4th Class Constable	3

SUBTOTAL POLICE

#### CIVILIAN

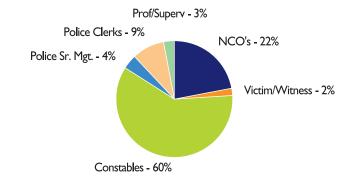
Administrative Support Manager	I
Research & Planning	I
Stores & Purchasing	I
Victim/Witness	2
Police Clerks	10
SUBTOTAL CIVILIAN	15
TOTAL	113

#### PART-TIME/TEMPORARY EMPLOYEES

Computer Coop Student	l
School Crossing Guards (seasonal)	30
Temporary Employees	2
NON-SALARIED STAFF	

Police Chaplain	I
Auxiliary	13
Victim/Witness Volunteers	6

#### 2005 HUMAN RESOURCE ALLOCATIONS







### **Divisional Profiles**

#### SENIOR ADMINISTRATION

Strength:

Chief of Police Deputy Chief of Police Police Chaplain Research and Planning

Chief Barry MacKnight is tasked with leading the organization operationally as well as administratively and is committed to working in a partnership with the citizens of Fredericton to create a safe community. The Chief provides leadership to the Force and community by setting standards and pursuing the organization's vision and mission. He ensures that all the members of the Force are working as a team and follow in this shared vision and mission. Deputy Chief Leanne Fitch's role is to assist the Chief of Police in leading the Fredericton Police Force into the 21st Century with the overall management and operations of the Force. The Deputy manages the Force's budgetary process as the Force continues to set the benchmark for the provision of high-quality police services to our community. The complexity and challenges of policing in the new millenium are being met head-on in Fredericton.

The Police Chaplain, the Rev. John Cathcart is the priest and pastor of the Anglican Parish of Marysville & Durham Bridge and joined the Force in April 2004. As the Fredericton Police Force's Chaplain, Reverend Cathcart holds the honorary rank of Inspector. The Chaplain's role is to aid the members of the Force and to offer faith guidance and assistance to individuals in crisis. He strives to develop a relationship of trust between himself and the members through periodic ride-alongs with the officers on patrols and attending Force functions.

The Research and Planning Unit is staffed by one civilian member and reports directly to the

Chief of Police. The research and analyst function is performed by Michele Cronin and exists within the Force to support the decision making process inherent in the Force's planning and implementation in both short-term and longterm goals. The position is responsible for a wide variety of tasks that range from conducting surveys to analyzing statistics and crime trends. Researching, facilitating, evaluating and analyzing are all terms utilized to describe the role of the staff member for such areas as the strategic plan, administrative and operational research and analysis, crime analysis and other duties.

#### PATROL/COMMUNITY DIVISION

Strength:	1	Inspector
-	1	Staff Sergeant
	58	Uniform Officers

The **Patrol/Community Division** is a highly visible portion of the Fredericton Police Force which is dynamic and rapidly shifting its focus to meet the immediate needs of the public.

The division is divided into two important sections: Patrol Response and Community Based Policing. The Patrol Response Section is considered the backbone of the Police Force and comprises the largest portion of the Force. They provide routine, around-the-clock patrol coverage as well as being the first line of defence against crime, disorder and disobedience.

Police officers need to employ innovation and vision to tackle policing issues of the 21st century; they must be flexible and creative in utilizing problem solving techniques. The police officers of this new millennium are skilled, confident, openminded individuals who truly represent the citizens they serve.



The Fredericton Police Force has been an early champion of Community Based Policing in Canada. As a founding principle we promote community, government and police partnerships; proactive problem solving; and community engagement to address the causes of crime, fear of crime and community issues that affect the quality of life in Fredericton. The Force staffs nine Community Offices, including school resource offices in two local high schools.

The **Traffic Unit** consists of four officers dedicated to improving all aspects of road safety and driving standards within the City of Fredericton. This is achieved through enforcement of the New Brunswick Motor Vehicle Act as well as other applicable Federal and Provincial Statutes, in concert with traffic education programs that are designed to improve safe driving practices.

The Division also includes the **Police Dog** Section and **Auxiliary Police**. The Dog Section consists of one officer and one trained police service dog named Bear, a 19 month old German Shepherd born in Holland. The police dog and handler are used for searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs.

The Auxiliary Police Section is a prime example of citizens helping the community. This section consists of 16 voluntary constables who serve their community in the field of law enforcement. They receive ongoing training and work side-by-side with regular officers in foot patrols, crowd control, patrol functions, marine enforcement, underwater recovery, and crime scene assistance.

### CRIMINAL INVESTIGATIONS DIVISION

- Strength:
- 1 Inspector 1 Staff Sergeant 19 Officers
- 2 Civilians

The Criminal Investigations Division (CID) has the responsibility to ensure that all major crime reported in the City of Fredericton is investigated professionally and competently and that all victims of crime are treated with the utmost dignity and respect. CID is divided into several different sections: Major Crime; Forensic Identification; Polygraph; Criminal Intelligence; Community Crime; Fraud; Victim/Witness; and Family Services.

The **Major Crime Section** responds to homicide, robbery, arson, pornography, firearms offences, break and enter, threats against persons, stolen vehicles, major assaults, criminal harassment, and motor vehicle accidents involving serious criminal offences. Major Crime investigators must be equipped with the knowledge and ability to respond to the worst atrocities and to be sensitive to the needs of the public.

The **Community Crime Section** mandate includes drug enforcement, break and enters, theft of vehicles and target policing. This section provides a comprehensive response to organized crime and drug traffickers.

The Forensic Identification Section is responsible for the examination of crime scenes in search of evidence that can identify the perpetrator of an offence. Fingerprints, shoe, tire and tool impressions, hair, blood or other DNA samples are some of the types of evidence that an identification officer meticulously looks for during crime scene examinations.

The **Polygraph Section** has been maintained by the Fredericton Police Force with a fulltime polygraph examiner since 1985. This officer is specially trained in determining the truthfulness of a subject's answers. The **Polygraph Section** is utilized as an aid to investigate criminal matters by performing polygraph examinations, statement analysis, and conducting/monitoring interviews and interrogations.





### Divisional Profiles (Continued)

The **Criminal Intelligence Section** provides forcewide support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally. The officer specializes in investigating traditional and nontraditional organized crime, gang activity, mobile and technological surveillance and in gathering of information to prevent the infiltration of organized crime into the city of Fredericton.

The **Fraud Section** investigates primarily hundreds of fraud related files each year and also provides public education. This section's mandate is to investigate fraud related activity, including; forgery, false pretence, computer crimes and counterfeiting.

The Family Services Section is responsible for the investigation of crimes against children. This includes physical abuse, sexual abuse, emotional abuse and neglect. The mandate also includes investigating other types of domestic violence such as crimes against disabled persons and seniors. The Family Services Section works with the Department of Health and Community Services and other organizations using a team approach to investigations.

The Victim/Witness Section works with those affected by crime, suicide, attempted suicide, death and other crisis. The Victim/Witness section is staffed with civilian employees that are certified counselors and are highly dedicated and experienced in dealing with crisis intervention situations. This section is assisted by fourteen Victim/Witness Volunteers who work closely with staff to provide this service.

#### PERSONNEL/SUPPORT DIVISION

Strength:

1 Inspector 1 Staff Sergeant 8 Officers 1 Civilian Member

The Personnel/Support Division is the resource component of the Force, meeting the daily operational requirements and preparing to meet future needs of the Force. This Division is also responsible for investigations of internal complaints against members in accordance with the New Brunswick Police Act.

Seven sections comprise the Personnel/Support Division: Training and Media, Firearms & Exhibits, Community Resource, Court Liaison, Summons Server/Crossing Guard Coordinator, Quality Reader, and Stores & Purchasing.

The Training and Media Section is responsible for coordinating all in-service and external training. Officers attend specialized external training courses throughout the year at various learning institutions such as the Canadian Police College and the Atlantic Police Academy. In-service training is provided on a continuous basis and reflects the identified needs of the Force. Officers in this section also act as the Force's media spokespersons.

**Firearms & Exhibits** is responsible for the handling of all exhibits and lost and found items. All exhibits are catalogued, entered on the inhouse automated system and stored until required for investigation, court and/or disposal. This officer is also responsible for maintaining an inventory of all departmental firearms.



The Quality Reader is responsible for reviewing all reports and determining if they will be concluded, passed on for reference information or sent to the Crown for approval of a criminal charge. The Reader's role includes determining which accused persons are eligible for the Alternative Measures programs and referral of ViCLAS files. The Reader is the quality control point for all reports.

The **Community Resource Section** provides education and crime prevention programs to the City's children and seniors. The officers have the mandate to research, design and deliver school programs at the primary level. The programs are continually updated to reflect areas of concern regarding crime trends and issues.

The **Court Liaison Officer's** duties include laying of informations, processing criminal charge files, attendance in the courtroom, and processing of City By-Law and Provincial statute violations.

The Summons Server/Crossing Guard Coordinator is responsible for the service of summonses and subpoenas for accused persons and witnesses in order to ensure attendance in court. This member is also responsible for coordinating the School Crossing Guard program, which employs 30 crossing guards.

**Stores and Purchasing** is responsible for the purchase and issue of clothing and equipment for the Force. This civilian member assists the Force in the majority of purchases through the City's Asset Management Division.

Under the umbrella of the Personnel/Support Division, there are seven **Special Teams or Units**, which provide specialty functions in addition to their regular duties. These teams/units include: Accident Reconstruction, Marine, Underwater Recovery, Emergency Response, Explosive Disposal, Crowd Management, and Crisis Intervention Team.

#### ADMINISTRATIVE SUPPORT

Strength:

Civilian Manager
 Civilian Members
 Co-op Student
 Temporary Positions

The Administrative Support Division, under the direction of a civilian manager Marilyn Abbott-Charter, is an integral part of the organization which is responsible for all Canadian Police Information Centre (CPIC) files, operational files and the validation of information entered on the Record Management System. This section is responsible for personnel time keeping, payroll, the preparation of billing requests and security clearances.

One civilian member from the Administrative Support Section is tasked with coordinating and organizing the Administrative filing system, maintenance of all personnel records and providing clerical service to the Chief and Deputy Chief of Police.

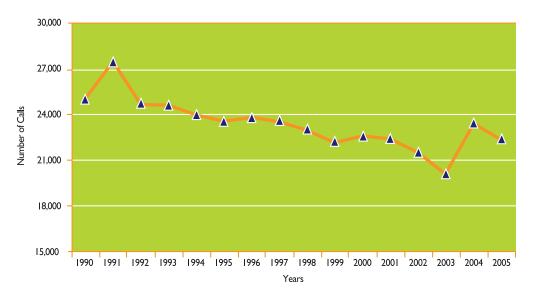
The CID Clerical Support is provided by two members of the Administrative Support Section. They ensure the integrity of files and that all documents required in criminal case files, including crown reports, are provided in their entirety. Some of the other tasks performed by these members include transcription of audio/video taped interviews, typing handwritten "statements" and preparing summonses for accused persons and subpoenas to witnesses.

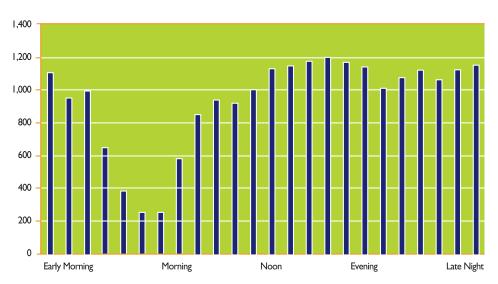




### **Crime and the Community**

#### 2005 CALLS FOR SERVICE

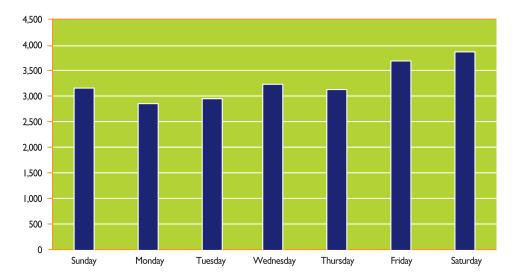




### 2005 CALLS FOR SERVICE BY TIME OF DAY

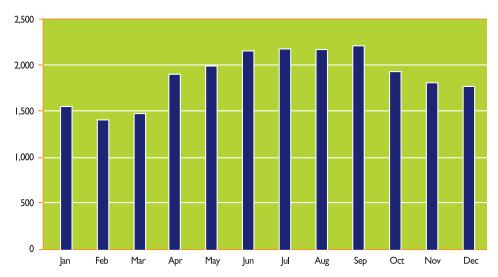


### **Crime and the Community**



### 2005 CALLS FOR SERVICE BY DAYS OF THE WEEK









### **Crime and the Community**

(Continued)

	2000	2001	2002	2003	2004	2005	AVG/5YR	%Change 2005 vs 5 Yr Avg	Clearance Rate
Crimes of Violence	559	619	524	516	631	586	570	3%	54%
Sexual Assault	56	72	52	46	41	37	53	-30%	
Robbery	22	26	26	30	47	41	30	37%	
Common Assault	276	318	283	274	317	309	294	5%	
Other	205	203	163	166	226	199	193	3%	25%
Total Property Crimes	2767	2852	3105	3319	3411	2903	3091	-6%	
Break & Enter (Total)	366	354	363	408	480	471	394	20%	
Non-residential	142	136	133	150	190	134	150	-11%	
Residential	124	148	147	173	204	263	159	65%	
"Other"	100	70	83	85	86	74	85	-13%	
Theft of Motor Vehicle	125	136	118	123	100	63	120	-48%	
Frauds	243	183	275	328	377	264	281	-6%	
Property Damage	496	557	648	540	545	534	557	-4%	
Other Property Crimes	1537	1622	1701	1920	1909	1571	1738	-10%	
TOTAL OTHER CRIMES	2544	2533	2346	2568	2870	2676	2572	4%	33%
Disturb the Peace	2304	2216	2065	2230	2339	2174	2231	-3%	
Other	240	317	281	338	531	502	341	47%	
TOTAL CRIMINAL CODE	5870	6004	5975	6403	6912	6165	6233	-1%	35%
TOTAL DRUGS	46	33	31	34	44	59	38	55%	
Cannabis only	39	33	27	25	30	43	31	39%	
Other	7	0	4	9	14	16	7	129%	
TOTAL PROV. STATUTES	716	824	659	636	573	737	682	8%	
Liquor Act	656	742	593	562	498	661	610	8%	
Other	60	82	66	74	75	76	71	7%	



### **Crime and the Community**

	2000	2001	2002	2003	2004	2005	AVG/5YR	%Change 2005 vs 5 Yr Avg
TOTAL OFFENCES CC	208	166	148	139	157	209	164	27%
Refusal	22	5	12	6	10	20	11	82%
Impaired	177	153	122	121		175	137	28%
Other	9	8	14	12	36	14	16	-13%
MOTOR VEHICLE PROSECUTION	2311	2514	2732	2244	5648	2566	3090	-17%
CITY BYLAW WARNING	2319	2654	2093	2307	2070	1050	2289	-54%
BYLAW PROSECUTIONS	1474	1354	1066	1190	1291	1307	1275	3%
MOTOR VEHICLE WARNING	9049	9860	10958	10388	11530	7673	10357	-26%
24 HR SUSPENSION	186	247	215	165	140	193	191	1%
TOTAL ACCIDENTS	922	837	870	802	728	761	832	<b>-9</b> %
Injury	330	301	299	314	218	227	292	-22%
Fatal	2	2	2	2	0	1	2	-50%
Other	590	534	569	486	510	533	538	-1%
TOTAL ALARMS	2492	2143	1755	1611	1806	1736	1961	-11%
TOTAL COMPLAINTS	22614	22447	21575	20119	23444	21853	22040	-1%
TOTAL	1267	1264	1046	1055	1090	1144	1144	0%
IPDA	494	413	329	384	413	386	407	-5%
Protection	205	226	145	148	144	53	174	-70%
Other	568	625	572	523	533	705	564	25%





### **Our Employees**

#### LONG SERVICE AWARDS

The police Exemplary Service Medal recognizes long and meritorious service by police officers and is awarded on behalf of the Governor General of Canada. In order to be considered for the award, one must have completed a minimum of twenty years of service as a police officer and have a proven track record of exemplary service.

The Honourable Herménégilde Chiasson hosted the 2005 Annual Fredericton Police Force Award Ceremony at his residence, the beautifully restored Old Government House, in early December. His Honour praised the hard work of the Fredericton Police Force officers and staff. Councillor Grandy was in attendance at the event to present members with City of Fredericton Long-Service pins.

The following members were presented their 20 Year Police Exemplary Service Medal, 30 Year Police Exemplary Service Bar and the City of Fredericton Long-Service Pins.

30 Year Bar	
Cpl. B. Foster	
Cst. P. Murray	

20 Year Medal D/Chief L. Fitch Insp. B. Blackmore Sgt. K. Alchorn

#### City of Fredericton Pins 25 Year Cst. D. Hughson Cst. J. Lally

15 Year S/Sgt. G. Forward Cst. D. Lombard Cst. S. McElman Gaynell Bowlen **20 Year** Cpl. T. Coady Cst. D. Theede

10 Year Cpl. M. Gaudet Cpl. L. Lafleur Cst. M. Hudson Michele Cronin Donna Hicks

#### MAC CARLISLE RETIRES

Gordon MacFarlane Carlisle was an active police officer for 47 years. He joined the Royal Canadian Mounted Police on July 4, 1958 for training



and was transferred to Nova Scotia where he remained until May 1980 when he took early retirement.

In May of 1980, Mac Carlisle was appointed Chief of Police for the City of Fredericton. Chief Carlisle was instrumental in advancing the Fredericton Police Force into a modern and inovative police force. Chief Carlisle completed his tenure with the Fredericton Police Force in July, 2005.

#### GIVING...SERVICE TO THE COMMUNITY

The Fredericton Police Force employees pride themselves on providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes. They include (but are not limited to):

**Big Brothers/Big Sisters** Meals on Wheels **Crime Stoppers** Youth in Transition Children's Wish Foundation Canadian Cancer Society **Fredericton Youth Hockey Association** Fredericton Community Crime Prevention Council Fredericton Therapeutic Riding Association **Canadian Paraplegic Association** United Way TADD Transition House Child Find Law Enforcement Torch Run Special Olympics

