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FREDERICTON POLICE FORCE



2004 Annual Report Community Commitment



www.frederictonpolice.com

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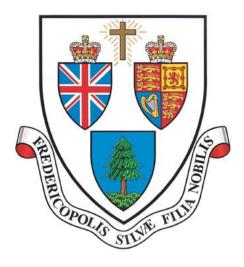


Written by: Michele Cronin, Research and Planning Cover designed by Trudy Robicheau Many photos by Brian Smith and Forensics Identification Section



MAYOR'S ADDRESS





On behalf of City Council and all citizens of Fredericton, I offer sincere congratulations to our municipal police force on its outstanding commitment to our community for one hundred and fifty-three years.

With the continuous support of the Fredericton Police Force, our city has been touted as one of the safest communities in Atlantic Canada. Through the efforts of community policing, our law enforcement officers have fostered goodwill, and earned the respect and trust of our people. The Force continues to serve the City of Fredericton with courage and professionalism, and consistently uphold their reputation for excellence.

I extend my best wishes to the men and women of the Fredericton Police Force. I am very grateful and proud of your hard work to keep our city safe, and you are to be commended on a job well done.

BRAD WOODSIDE MAYOR



CHIEF'S ADDRESS



MAYOR BRAD WOODSIDE AND MEMBERS OF THE FREDERICTON CITY COUNCIL

LADIES AND GENTLEMEN:



I am pleased to submit the 2004 Annual Report of the Fredericton Police Force. The report covers administrative and operational aspects of the Force as well as a recapitulation of the statistical data. Highlights for 2004 include the completion of one year of a dedicated Traffic Unit as well as members climbing Mount Katahdin for the 2004 Cops on Top Law Enforcement Memorial Climbing event as a memorial to the victims of 9/11.

Notable trends for the year of 2004 include: an increase in total complaints (calls for service), crimes of violence and property crimes. Other trends include a significant increase in motor vehicle prosecutions and a decrease in the number of motor vehicle accidents, especially accidents with injuries. The increase in the number of calls for service was the first significant increase since a peak seen in 1991. Crimes of violence figures increased mainly to a rise in robberies, while the increase in property crimes can be attributed to a rise in frauds and break and enters. Another statistic worth noting was the low increase of two percent (2%) of property damage in the City of Fredericton in 2004 over the five-year average.

The City of Fredericton follows the majority of national trends of increasing crime rates. The increases in total criminal code nationally in 2004 were caused in part by increases in frauds, robberies and property crimes. Crime trends in Fredericton will be monitored closely throughout the coming year of 2005.

The Force continues to enhance the quality of service to the public with the commitment of dedicated members and volunteers. The Fredericton Police Force also continues to practice Problem Oriented Policing through Community Based Policing philosophies. The Force is committed to continuing its effectiveness and efficiency of service to the citizens of Fredericton through enhancing, researching and implementing new technology to aid its members in protecting the City.

G. M. Carlisle CHIEF OF POLICE



TRAFFIC UNIT

The four member traffic unit was introduced in January 2004 and has completed a successful year.

Overall, total traffic criminal code offences deceased by nine percent in 2004 when compared to the five year average. Offences under this category of the criminal code include refusals and impairments. The category of 24 hour suspensions decreased



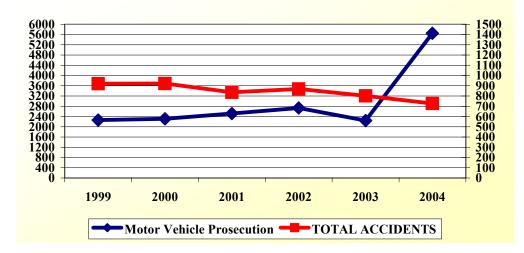
thirty percent during the same timeframe. Motor vehicle prosecutions increased by one hundred and thirty-four percent when self-generated 2004 enforcement statistics are compared to the five-year average.



A notable trend was the decrease in motor vehicle accidents of sixteen percent in 2004 when compared to the five-year average. Contributing to the decrease was the lower number of motor vehicle accidents with injuries, which fell by 29% in 2004 over the five-year average. The graph below depicts the significant increase in motor vehicle prosecutions and decrease in motor vehicle accidents, especially with injuries. The graph clearly illustrates the effective-

ness of the traffic unit's enforcement and education efforts.

Motor Vehicle Accidents vs. Motor Vehicle Prosecutions



Highlight



AUXILIARY 20 YEAR SERVICE AWARDS

Aux./Cst. Gerry McGilligan and Aux./Cst. Darrell LeBlanc have been with the Fredericton Police Force Auxiliary Program since September 1984 when the program was first created.



Insp. B. Blackmore presenting the award to Aux./Cst. G. McGilligan at the Lt. Governors House.

During his years of service, **Aux./Cst. McGilligan** attended many courses and training sessions, which are required by the Force. As a volunteer member of the Auxiliary Program, Aux./Cst. McGilligan has taken part in many Departmental activities such as the Regimental Dinner, Cops for Cancer Campaign and Identikit, just to name a few. Aux./Cst. Gerry McGilligan manages to contribute an average of 150 hours of volunteer time per year. In the year 2001, he was the recipient of the United Nations International Year of the Volunteer Award, and in 2002 he received the Unsung Hero Award.

In his years of voluntary service with the Force, **Aux./Cst. LeBlanc** has been faced with serious situations where his presence has certainly been valuable. He also participates in the Force's community activities such as the Cops for Can-

cer Campaign, Torch Relay for Special Olympics, 24 Hour Relay, just to name a few. Aux./Cst. LeBlanc conducts training with the Police Service Dog and is also the Auxiliary liaison for the Force. Aux./Cst. LeBlanc manages to volunteer an average of 390 hours per year to the Fredericton Police Force. In 2000-2001, Aux./Cst. LeBlanc was the recipient of the Unsung Hero Award.

Over the past 20 years Aux./Csts. McGilligan and LeBlanc have been instrumental in the maintenance and development of the Auxiliary Program. They truly exemplify Sir Robert Peel's cannon that "the Police are the public and the public are the Police".



Insp. B. Blackmore presenting the award to Aux./Cst. D. LeBlanc at the Lt. Governors House.

They are both the finest auxiliary members currently serving as active members. Their maturity and professional attributes allow them to make rational decisions under varying circumstances. They also display a genuine interest in all areas of the job and consistently produce good work. Not only are Aux./Cst. McGilligan and Aux./Cst. LeBlanc respected members of the Force but also of the Community in which they live.

Highlights



9/11 TRIBUTE



Three members of the Fredericton Police Force were honored to be able to participate in the 2004 Cops on Top Law Enforcement Memorial Climbing event as a memorial to the victims of 9/11 and as well to honor our fellow police officers who have fallen in the line of duty.

On September 11th, 2004, Cst. Gerry Crispo, Cpl. Steve Horsman and civilian member Carson Hagerman embarked on their climb of Mt. Katahdin which, at 5271', is the highest point in the State of Maine. They started their hike at 7:35 A.M. via the Hunt Trail and the Table Land and reached the summit at 11:20 A.M. The weather conditions were perfect with clear skies, light winds and warm temperatures. Many other hikers were at the summit, in no small part due to the great weather, and were very appreciative and supportive of our efforts when told of the reason for our climb.

The team spent close to an hour at the summit before starting their descent, arriving back at the trailhead at 3:40 P.M.

Next year, a few members of the team plan to join other international law enforcement agencies to climb to the summit of Mount Kilimanjaro in Africa.



Mount Katahdin, Maine

Police Chaplain

Temporary Positions

Coop Student

1

1

3

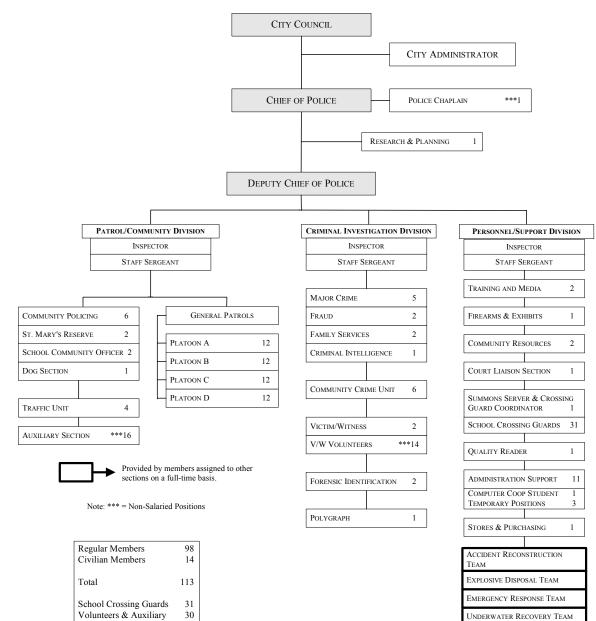


TACTICAL TROOP

ORGANIZATIONAL CHART



2004 FREDERICTON POLICE FORCE





GEOGRAPHICAL DATA

CALLS FOR SERVICE				
BY ZONE				
2004				

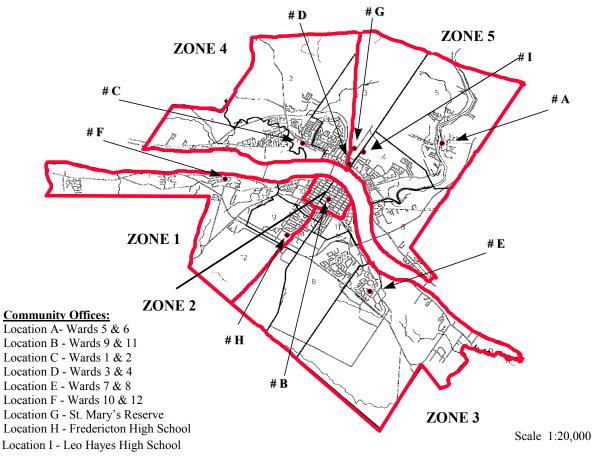
Area	<u>2004</u>
Zone 1	3,530
Zone 2	6,732
Zone 3	4,789
Zone 4	3,831
Zone 5	4,518
Other	106
Total	23,400

The City of Fredericton comprises a geographical area of 134 square kilometers (51 square miles) incorporating approximately 384 kilometers (238 miles) of roadways - including city, suburban and subdivision streets as well as provincial highways - and 61 kilometers of walking trails. The St. Mary's First Nations falls within city limits.

The census population of Fredericton including St. Mary's Reserve was 48,272 (2001 census data).

Notable Notes:

- The most calls for service (102) was on Saturday, September 11th, 2004.
- The least number of calls for service (21) was on Saturday, December 25, 2004.





FINANCIAL REPORT

2004 POLICE BUDGET

<u>Year</u>	Salaries &	OPERATIONAL	Operational
	<u>Benefits</u>	<u>Costs</u>	10%
2003 2004	\$7,458,685 \$7,851,959	\$693,739 \$836,223	Salaries & Benefits 90%

ESTABLISHMENT

1

1

3

3

7

15

53

4

0

11

98

10

POLICE

Chief of Police Deputy Chief of Police Inspector Staff Sergeant Sergeant Corporal 1st Class Constable 2nd Class Constable 3rd Class Constable 4th Class Constable

SUBTOTAL POLICE

CIVILIAN

Administrative Support Manager	1
Research & Planning	1
Stores & Purchasing	1
Victim/Witness	2
Police Clerks	10
SUBTOTAL CIVILIAN	15

TOTAL 113

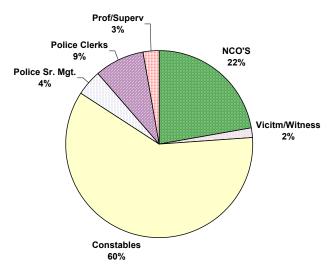
PART-TIME/TEMPORARY EMPLOYEES

Computer Coop Student	1
School Crossing Guards (seasonal)	31
Temporary Employees	3

NON-SALARIED STAFF

Police Chaplin	1
Auxiliary	16
Victim/Witness Volunteers	6

2004 HUMAN RESOURCE ALLOCATIONS





VISION STATEMENT

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

MISSION STATEMENT

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

CORE VALUES

QUALITY OF SERVICE

The Fredericton Police Force...

- shall provide high quality police services.
- is progressive and adjusts to the changing needs of society.

PUBLIC TRUST AND RESPECT

The Fredericton Police Force...

- is sensitive to the diverse needs of the community.
- respects and protects the rights and freedoms of all individuals.
- conducts its activities in a manner that maintains the public's trust and respect.

PARTNERSHIPS

The Fredericton Police Force...

• works with and is accountable to the community.

OUR EMPLOYEES

The Fredericton Police Force...

- promotes a climate of excellence through team work and challenge.
- fosters an attitude of ownership and responsibility.
- is committed to its employees' safety, education and well being.



DIVISIONAL PROFILES

SENIOR ADMINISTRATION

Strength: Chief of Police Deputy Chief of Police Police Chaplain 1 Civilian Member

Chief G. M. Carlisle is tasked with leading the organization operationally as well as administratively. The Force is committed to working in a



partnership with the citizens of Fredericton to create a safe community. This commitment can be seen in the Force's vision and mission statements on the previous page. **Deputy Chief B. MacKnight's** role is to assist the

Chief of Police in leading the Fredericton Police Force into the 21st Century with the overall management and operations of the Force. He manages the Force's budgetary process as the Force continues to set the benchmark for the provision of high-quality police services to our community.

The complexity and challenges of policing in the new millenium is being met head-on in Fredericton.

Police Chaplain, the Rev. John Cathcart is the

priest and pastor of the Anglican Parish of Marysville & Durham Bridge and joined the Force in April 2004. As the Fredericton Police Force's Chaplain, Reverend Cathcart holds the honorary rank of Inspector. The Chaplain's role is to aide the members of the Force and to offer faith guidance and assistance to individuals in crisis. He strives to develop a relationship of trust between himself and the members through periodic ride-alongs with the officers on patrols and attending Force functions.



The Research and Planning Unit is staffed by one civilian member and reports

directly to the Chief of Police. The research and analyst function exists within the Force to support the decision making process inherent in the Force's planning and implementation in both short-term and long-term goals. The position is responsible for a wide variety of tasks ranging from conducting surveys to analyzing statistics and crime trends. Researching, conducting, facilitating, evaluating and analyzing are all terms utilized to describe the role of the staff member for such areas as the strategic plan, administrative and operational research and analysis, attitude and opinion survey, crime analysis and reporting areas, policies and procedures and other duties.



DIVISIONAL PROFILES

PATROL/COMMUNITY DIVISION

Strength: 1 Inspector 1 Staff Sergeant 58 Uniform Officers

The **Patrol/Community Division** is the highly visible portion of the Fredericton Police Force. This division makes first contact with the citizens of Fredericton, being the first responder to calls for service. It is a dynamic division with a rapidly shifting focus to meet the requirements of the public.



The division is divided into two important sections: Patrol Response and Community Based Policing. The **Patrol Response Section** is consid-

ered the backbone of the Police Force and comprises the largest portion of the Force. The men and women assigned to this section are first re-

Insp. B. Blackmore O I/C Patrol/Community Division



sponders to the majority of complaints or calls for service. They provide routine, around-theclock patrol coverage as well as being the first line of defence

against crime, disorder and disobedience. Police officers need to employ innovation and vision to tackle policing issues of the 21st century; they must be flexible and

policing issues of the 21st century; they must be flexible and creative in utilizing problem solving techniques. The police officers of this new millennium are skilled, confident, openminded individuals who truly represent the citizens they serve.

The Fredericton Police Force has been a forerunner in the design and implementation of Community Based Policing in Can-

ada. As a founding principle we promote community, government and police partnerships; proactive problem solving; and community engagement to address the causes of crime, fear of crime and community issues that affect the quality of life in the City. The City boasts nine **Community Offices**, including the two local high schools. Community Officers are assigned to each office.





DIVISIONAL PROFILES

PATROL/COMMUNITY DIVISION



In 2004, the Force introduced the **Traffic Unit** consisting of four dedicated officers. The primary role of the Unit is to improve all aspects of road safety and driving standards within the City of Fredericton.

This will be completed through enforcement of the New Brunswick Motor Vehicle Act as well as other applicable Fed-

eral and Provincial Statutes, in concert with traffic education programs that are designed to improve the quality of life as it relates to safe driving practices.





The Division also houses the **Police Dog Section** and Auxiliary Police. The Dog section consists of one officer, handler Cst. Dixon and one trained police service dog named Bear, a one year and 19 month old German Shepherd born in Holland.

The Police dog and handler are utilized in searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs. Cst. Dixon and his new partner in fighting crime started active

duty in September 2003.

A prime example

of citizens helping the community is through the **Auxiliary Police Section**. This section consists of 16 auxiliary constables who serve their community in the field of law enforcement. These officers receive ongoing training and work side-by-side in foot patrols, crowd control, patrol functions, marine enforcement, underwater recovery, and crime scene assistance.



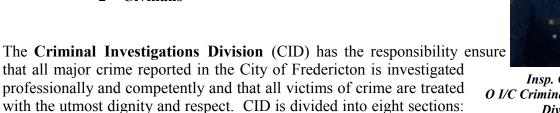


DIVISIONAL PROFILES

CRIMINAL INVESTIGATIONS DIVISION

Strength: 1

- Inspector
 Staff Sergeant
- **19 Officers**
- 2 Civilians





Insp. G. Cook O I/C Criminal Investigation Division



Major Crime; Forensic Identification; Polygraph; Criminal Intelligence;

Community Crime; Fraud; Victim/Witness; and Family Services.

The **Major Crime Section** responds to homicide, robbery, arson, pornography, firearms offences, patterns of break and enter, threats against persons, stolen vehicles, major assault, criminal harassment, all types of thefts, and motor vehicle accidents involving serious criminal offences. Major Crime investigators must be equipped with the knowledge and ability to respond to the worst atrocities and to be sensitive to the needs of the public.

The Fredericton Police Force Community Crime Section mandate includes drug enforcement, break

and enters, theft of vehicles and target policing. This section provides a comprehensive attack against organized crime and drug traffickers.

Forensic Identification Section is responsible for the examination of crime scenes in search of evidence that can identify the perpetrator of an offence. Fingerprints, shoe impressions, hair, or blood are some of the types of evidence that an identification officer meticulously looks for during crime scene examinations.





DIVISIONAL PROFILES

CRIMINAL INVESTIGATIONS DIVISION



The Fredericton Police Force has maintained a fulltime polygraph examiner since 1985. This is an officer specially trained in determining the truthfulness of a subject's answers. The **Polygraph Section** is utilized as an aid to investigate criminal matters by performing polygraph examinations, statement analysis, and conducting/monitoring interviews and interrogations.

The **Criminal Intelligence Section** provides forcewide support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally. The officer specializes in investigating traditional and nontraditional organized crime; gang activity; mobile and technological surveillance and in gathering of information to prevent the infiltration of organized crime into the City of Fredericton.

The **Fraud Section** investigates hundreds of fraud related files each year and provides public education. This section's mandate is to investigate fraud related activity; including major fraud, forgery, false pretence, computer crimes, and counterfeiting.

The **Family Services Section** is responsible for the investigation of crimes against children. This includes physical

abuse, sexual abuse, emotional abuse and neglect. The mandate also includes investigating other types of domestic violence such as crimes against disabled persons and seniors. The Family Services Section works with the department of Health and Community Services and other organiza-



tions in a team approach to investigations.

The Victim/Witness Section works with those affected by crime, suicide, attempted suicide, death and other crisis. The Victim/Witness counselors are dedicated and highly experienced in dealing with crisis intervention situations. This section is assisted by fourteen Victim/Witness Volunteers who work closely with staff to provide this service.





DIVISIONAL PROFILES

PERSONNEL/SUPPORT DIVISION

Strength: 1 Inspector 1 Staff Sergeant 8 Officers 1 Civilian Member

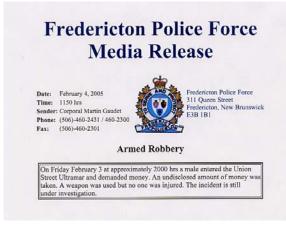
The Personnel/Support Division is the resource component of the Force, meeting the daily operational requirements and preparing to meet future needs. This Division is responsible for investigations of internal complaints against members in accordance with the New Brunswick Police Act.



Insp. S. Clowater, O I/C Personnel/Support Division

Seven sections comprise the Personnel/Support Division: Training and Media, Firearms & Exhibits, Community Resource, Court Liaison,

Summons Server/Crossing Guard Coordinator, Quality Reader, and Stores & Purchasing.



The **Training and Media Section** is responsible for coordinating all in-service and outside training. Officers attend specialized training courses thoroughout the year at various learning institutions such as the Canadian Police College and the Atlantic Police Academy. In-service training is provided on a continuous basis and reflects the identified needs at any particular level. Officers in this section apprise media of significant events and incidents and act as the Force's spokespersons through newspaper, radio and television.

Firearms & Exhibits is responsible for the handling of

all exhibits and lost & found items. All exhibits are catalogued, entered on the in-house automated system and stored until required for investigation, court and/or disposal. The officer is also responsible for maintaining an inventory of all departmental firearms.

The **Quality Reader** is responsible for reviewing all reports and determining if they will be concluded, passed on for reference information or go to the Crown for approval of a criminal charge. The officer's role includes determining which accused persons are eligible for the Alternative Measures programs and ViCLAS files. The reader is the quality control point for all reports.





DIVISIONAL PROFILES

PERSONNEL/SUPPORT DIVISION

The **Community Resource Section** provides education and crime prevention programs to the City's children and seniors. The officers have the mandate to research, design and deliver school programs at the primary level. The programs are continually updated to reflect areas of concern regarding crime trends and issues.

The **Court Liaison Officer's** duties include laying of informations, processing charge files, physical attendance in the courtroom, and processing of by-law and provincial tickets.



The **Summons Server/Crossing Guard Coordinator** is responsible for the delivery of summonses and subpoenas for accused persons and witnesses in order to assure attendance in court. This member is also responsible for coordinating the School Crossing Guard program, which employs 30 crossing guards.

Stores and Purchasing is responsible for the purchase and issue of clothing and equipment for the Force. This civilian member aides the Force in the majority of purchasing through the City's Banner



🗙 system.

Under the umbrella of the Personnel/Support Division, there are seven **Special Teams or Units**, which provide specialty functions on a part-time basis in addition to their regular duties.



These teams/units include: Accident Reconstruction, Marine, Underwater Recovery, Emergency Response, Explosive Disposal, Tactical Troop, and Motorcycle Patrol.





DIVISIONAL PROFILES

Administrative Support Section

Strength:

- 1 Civilian Manager **10** Civilian Members
 - 1 Co-op Student
 - **3** Temporary Positions

Under the direction of a civilian manager, the Administrative Support **Section** is an integral part of the organization by being responsible for all Canadian Police Information Centre (CPIC) files, operational files and the validation of information entered on the Record Management

System. This section is responsible for personnel time keeping,

payroll, the preparation of billing requests and security clear-



Marilyn Abbott-Charters Manager Administrative Support Section



ances.

One civilian member from the Administrative Support Section is tasked with coordinating and organizing the Administrative filing system, maintenance of all personnel records and providing clerical service to the Chief and Deputy Chief of Police.

The CID Clerical Support is provided by two members of the Administrative Support Section. They ensure the integrity of files and that all documents required in criminal case files, including crown sheets, are provided in their entirety. Some of the other

tasks performed by these members include transcription of audio/video taped interviews, typing handwritten "warned statements" and preparing summonses for accused persons and subpoenas to witnesses.





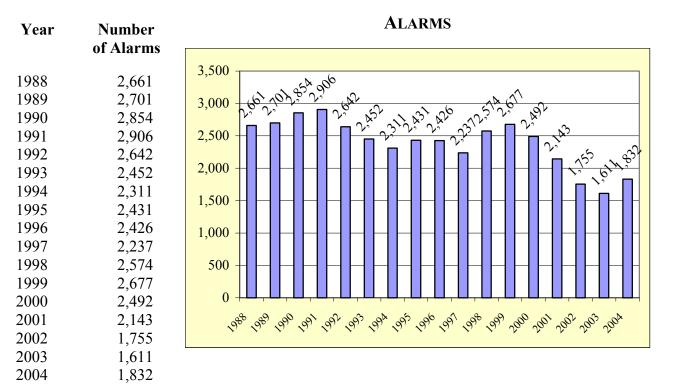


CALLS FOR SERVICE

STATISTICAL REPORT 2004

CALLS FOR SERVICE

1990 24,972 30,000 1991 27,546 1992 24,728 27,000 Number of Calls 1993 24,633 1994 24,020 24,000 1995 23,600 23,789 21,000 1996 1997 23,596 18,000 23,024 1998 1999 22,270 15,000 2000 22,615 22,474 2001 21,575 2002 20,119 2003 Years 2004 23,444

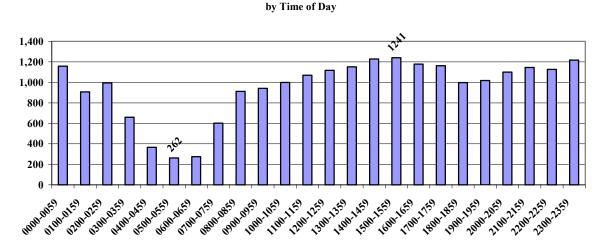


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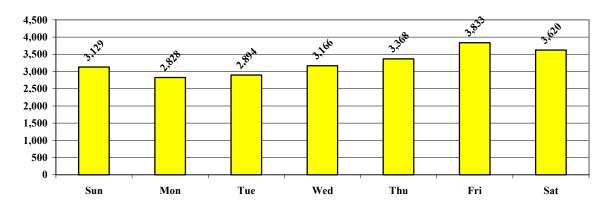


STATISTICAL REPORT 2004

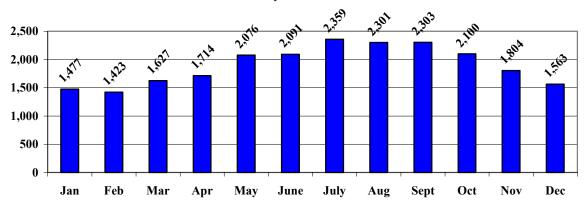
Calls for Service



Calls for Service by Days of the Week









STATISTICAL REPORT 2004								
	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	AVG/5YR	<u>2004</u>	<u>%C</u>
CRIMES OF VIOLENCE	579	559	619	524	516	559	631	13%
Sexual Assault	58	56	72	52	46	57	41	-28%
Robbery	15	22	26	26	30	24	47	96%
Common Assault	325	276	318	283	274	295	317	7%
Other	181	205	203	163	166	184	226	23%
TOTAL PROPERTY CRIMES	2446	2767	2852	3105	3319	2898	3411	18%
Break & Enter (Total)	373	366	354	363	408	373	480	29%
Break & Enter-non res	134	142	136	133	150	139	190	37%
Break & Enter-res	159	124	148	147	173	150	204	36%
Break & Enter-other	80	100	70	83	85	84	86	2%
Theft of Motor Vehicle	131	125	136	118	123	127	100	-21%
Frauds	208	243	183	275	328	247	377	53%
Property Damage	426	496	557	648	540	533	545	2%
Other Property Crimes	1308	1537	1622	1701	1920	1618	1909	18%
TOTAL OTHER CRIMES	2668	2544	2533	2346	2568	2532	2870	13%
Disturb the Peace	2387	2304	2216	2065	2230	2240	2339	4%
Other	281	240	317	281	338	291	531	82%
TOTAL CRIMINAL CODE	5693	5870	6004	5975	6403	5989	6912	15%
TOTAL DRUGS	95	46	33	31	34	48	44	-8%
Cannabis only	69	39	33	27	25	39	30	-23%
Other	26	7	0	4	9	9	14	56%
TOTAL PROV. STATUTES	603	716	824	659	636	688	573	-17%
Liquor Act Other	567 36	656 60	742 82	593 66	562 74	624 64	498 75	-20% 17%



STATISTICAL REPORT 2004

	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>	AVG/5YR	<u>2004</u>	<u>%C</u>
TOTAL OFFENCES CC	198	208	166	148	139	172	157	-9%
Refusal	16	22	5	12	6	12	10	-17%
Impaired	174	177	153	122	121	149	111	-26%
Other	8	9	8	14	12	10	36	260%
MOTOR VEHICLE PROSECUTION	2263	2311	2514	2732	2244	2413	5648	134%
CITY BYLAW WARNING	1746	2319	2654	2093	2307	2224	2070	-7%
BYLAW PROSECUTIONS	900	1474	1354	1066	1190	1197	1291	8%
MOTOR VEHICLE WARNING	8176	9049	9860	10958	10388	9686	11530	19%
24 HR SUSPENSION	194	186	247	215	165	201	140	-30%
TOTAL ACCIDENTS	921	922	837	870	802	870	728	-16%
Injury	292	330	301	299	314	307	218	-29%
Fatal	1	2	2	2	2	2	0	-100%
Other	628	590	534	569	486	561	510	-9%
TOTAL ALARMS	2677	2492	2143	1755	1611	2136	1806	-15%
TOTAL COMPLAINTS	22270	22614	22447	21575	22909	22363	26742	20%
TOTAL	1270	1267	1264	1046	1055	1180	1090	-8%
IPDA	523	494	413	329	384	429	413	-4%
Protection	156	205	226	145	148	176	144	-18%
Other	591	568	625	572	523	576	533	-7%



EMPLOYEES

CITY OF FREDERICTON YEARS OF SERVICE AWARDS

The Honourable Herménégilde Chiasson hosted the Annual Fredericton Police Force Award Ceremony at his residence, the beautifully restored Old Government House, in early December. His honour gave an excellent speech praising the hard work of the Fredericton Police Force officers and staff.

Mayor Brad Woodside was on hand to present Corinne Brewer with her 20 year service pin. Councillor Grandy presented Sgt. K. Alchorn and Cpl. R. Reilly with their fifteen year pins.

20 YEAR CITY OF FREDERICTON PIN Corrine Brewer Cst. Frank Paul



15 YEAR CITY OF FREDERICTON PIN Sgt. Katherine Alchorn Cpl. Randy Reilly



10 YEAR CITY OF FREDERICTON PIN Cst. Michael Hudson



EMPLOYEES

GIVING...SERVICE TO THE COMMUNITY

The Fredericton Police Force employees pride themselves in providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes. They include (not inclusive):

Big Brothers/Big Sisters	Canadian Paraplegic Association
Meals on Wheels	United Way
Crime Stoppers	TADD
Youth in Transition	Transition House
Children's Wish Foundation	Child Find
Canadian Cancer Society	Law Enforcement Torch Run
Fredericton Youth Hockey Association	
Fredericton Community Crime Prevention Council	

