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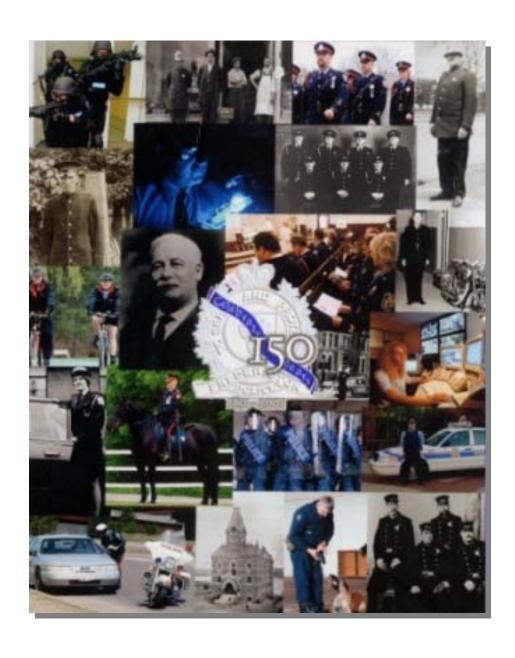
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FREDERICTON POLICE FORCE

ANNUAL REPORT

2002



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Fredericton Police Force



MAYOR'S ADDRESS





On behalf of my Council colleagues and the citizens of Fredericton, I extend sincere congratulations to our municipal police force on its one hundred and fifty years of dedicated service to our community.

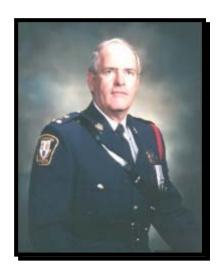
With the able and willing assistance of the Fredericton Police Force, our city is recognized as one of the safest in Atlantic Canada. Our Force has a reputation for excellence, and throughout the years its members have protected citizens with courage and skilled professionalism. As a result of the implementation of community policing, our law enforcement officers have fostered goodwill, and earned the admiration, respect, and trust of our people.

I offer best wishes to the men and women of the Fredericton Police Force. I am very appreciative and proud of your efforts to keep our city safe, and you are to be commended on a job well done.

Les Hull Mayor



CHIEF'S ADDRESS



MAYOR LES HULL AND MEMBERS OF THE FRE-DERICTON CITY COUNCIL.

LADIES AND GENTLEMEN:

I am pleased to submit the 2002 Annual Report of the Fredericton Police Force. The report covers administrative and operational aspects of the Force as well as a recapitulation of the statistical data. Highlights from 2002 included the Force hosting two international conferences in the capital city during the months of September and October. Members contributed to the success of the International Versadex 2002 Users Conference and the Atlantic Women in Law Enforcement Conference. Details of these two conferences and highlights from the 150th Anniversary can be found in the following pages under accomplishments.

Statistical highlights include a stable occurance rate for Crimes of Violence, Motor Vehicle Accidents, and a decrease in Break and Enters. All the statistics below are comparing 2002 compared to the 5-year average. Total Criminal Code incidents increased by 7% while total Crimes of Violence remained the same at 0% and Sexual Assaults demonstrated an decrease of 17%. The largest increase in the aggregate category of Crime of Violence was in Robberies with an increase of 30% over the 5-year average.

Total Property Crimes increased by 21% in 2002 versus the 5-year average. The largest increase occurred in Property Damage showing an increase of 54%. Break and enters decreased 14% with the largest decrease occurring in Non-Residential Break and Enters (19%). Both Residential and "Other" Break & Enters decreased by 9% and 23% respectively.

Total Traffic Accidents remained the same in 2002 from the 5-year average with no increase or decrease (0%). Total Liquor Offences increased 8% while Impaired offences were down by 26%.

The Force continues to enhance the quality of service to the public with the commitment of dedicated members and volunteers. The Fredericton Police Force also continues to practice Problem Oriented Policing through the adoption of the Community Based Policing philosophies. The Force is committed to continuing its effectiveness and efficiency of service to the citizens of Fredericton through enhancing, researching and implementing new technology to aid its members in protecting the City.

G. M. Carlisle CHIEF OF POLICE

Accomplishments

150 Years of Service







The year 2001 marked the Fredericton Police Force's 150th Anniversary of serving the citizens of New Brunswick's capital city. One of Fredericton's greatest achievements is the development of a professional and respected police agency. For the 150th Anniversary celebrations another specialized team, the Mounted Patrol Unit was reborn for the summer months. Cst. Sara McElman, an 11 year veteran and Moka, a registered Canadian were responsible for patrolling City streets, trails, parks and special events.

The Fredericton Police Force has been recognized for its support to the Muriel McQueen Fergusson Foundation, whose goals are to fund research into the causes, incidence and forms of treatment of family violence, and to promote and sponsor effective public education programs to counter widespread ignorance of the problem. The Foundation was chosen as the charity that would receive any proceeds gathered during the 150th celebration through the sale of such items as cookbooks and tee shirts.

The Fredericton Police Force won First Place on Canada Day for their entry float in the Parade. Chief Carlisle was the Parade Marshall for the event, leading the parade on Moka. Also, the Force won the New Brunswick Day Merit Award for Community Leadership presented during the New Brunswick Day Celebrations.

Chief G. M. Carlisle and the members of the Fredericton Police Force are very honoured to celebrate their rich history and take pride in all that has been accomplished thus far. In keeping with their Mission Statement, the Police Force looks forward to building even better relations with the community. They will continue to provide the high calibre of services designed to improve the quality of life in Fredericton and, as always, "To Serve and Protect".

According to Chief Mac Carlisle, "the calibre of the members makes us one of the premier police forces in Canada." Chief Carlisle has held this position since 1980 and says the evolution of the police force has been extremely gratifying. Although he recognizes the "good policing from years ago, it would not measure up in the millennium". He feels that great strides have

been made to keep the Fredericton Police Force modern and able to serve the everchanging needs of our community.



AWLE Conference



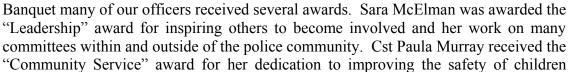
The 10th Annual Atlantic Women in Law Enforcement conference was hosted by the Fredericton Police Force from October 15th to 18th, 2002. Over 128 female law enforcement delegates attended not only from the Atlantic Provinces, but also from Ontario, Maine and Massachusetts. Highlights of the conference included: the introduction of the official AWLE logo that was designed by Cst. Janet

Smith for the Fredericton Police Force; the unveiling of the AWLE website (www. awle.org) designed by Cst. MacNaughton of the RCMP; and a uniform parade to the Lieutenant Governor's residence, followed by a reception hosted by her honor, Marilyn Transladar a Company.

Trenholme Counsell.

The conference hosted many dynamic and informative speakers, such as the keynote speaker Ottawa Police Deputy Chief Susan O'Sullivan who encouraged officers to reach for the pinnacle of their careers and offered excellent and timely advice to those would be police managers and Vali Stone, author of "Cops Don't Cry".

At the second Annual Awards





within the school system. And Cpl. Leanne Fitch was awarded "Officer of the Year" for "leading with insight and integrity", demonstrating "creativity in work related problems and strengths in all aspects of organization and planning". She was recognized as a mentor and being a "knowledgeable, well spoken individual".



Versaterm Conference

Fredericton hosted the 10th Annual International Versadex 2002 Users Conference, which was particularly appropriate since the Force co-hosted the first such Conference in 1993 with the Provincial PORS group. The conference was deemed a great success by Versaterm in a large part due to our excellent hosts, the Fredericton Police Force. There were over 170 delegates in attendance from Canada and the United States. Nationally there were dele-



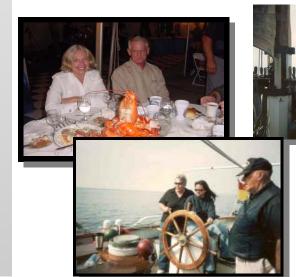


gates from coast to coast, British Columbia to Nova Scotia and Newfoundland. Delegates from the United States ranged from California, Kansas, Florida, and Utah.

The keynote speaker was Colonel Dick Isabella, former base commander at CFB Gagetown. The workshops and mini-courses as well as the regular plenary sessions were very well attended. By all accounts, the mix of speakers, workshops and mini-courses worked well with the exception that delegates

simply wanted more! On Wednesday, many of the workshops were filled to capacity

and on Thursday many enjoyed the separate US and Canadian tracks. The tutorial session on Thursday afternoon continued well into the evening and both Versaterm and outside vendor tables were very busy. On Friday, the delegates were able to view some exciting new technologies and preview some interesting computer developments.





STRATEGIC PLAN

The purpose of a strategic planning process is to help an organization do a better job; to focus its energy; to ensure its members are working toward the same goals; and to assess and adjust the direction of the organization in response to a changing environment.

The Fredericton Police Force adopted a ten step strategic planning process. Steps one

and two consisted of agreeing on a process and formulating a team. In step three, a Force-wide training session was conducted on the Strategic Planning Process.

Steps four through seven consisted of the collection of information, evaluation and the formulation of the plan. An internal and an external survey were conducted and independently analyzed. The team reviewed the results and formulated the strategic directions contained in this plan. The final steps included the review and adoption of the plan, the development of an implementation plan and the evaluation of the plan at a future date. The Core Values, Mission and Future Statements are contained within this document.



PADDY PATROLL

The old Police Mascot, Fuzz Bunny was retired in 2002. The new mascot Sgt. Paddy Patroll was introduced during National Police Week 2002. Sgt. Paddy Partoll was described as an "impressive stature and overwhelming physical presence, literally sets him head and shoulders above his fellow officers..." (Northside News, May 24th, 2002). All classes in District 18 elementary schools were invited to compete in a contest to name the new mascot.





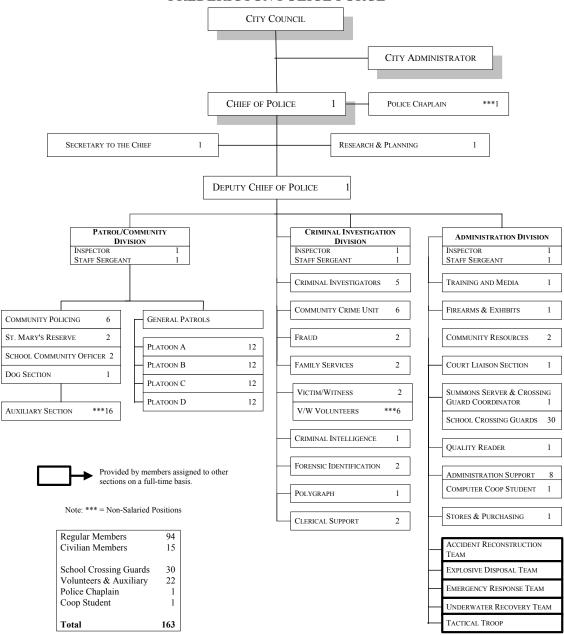
There was a three-way tie in the contest. All three winning classes were from Garden Creek School: Ms. Anderson's Grade 3's, Ms. Cameron's Grade 4's and Mrs. Fortnier's Grade 5's.



ORGANIZATION CHART



2002 FREDERICTON POLICE FORCE





GEOGRAPHICAL DATA

CALLS FOR SERVICE BY ZONE 2002

<u>2002</u>
3,476
6,312
4,471
3,239
3,951
127

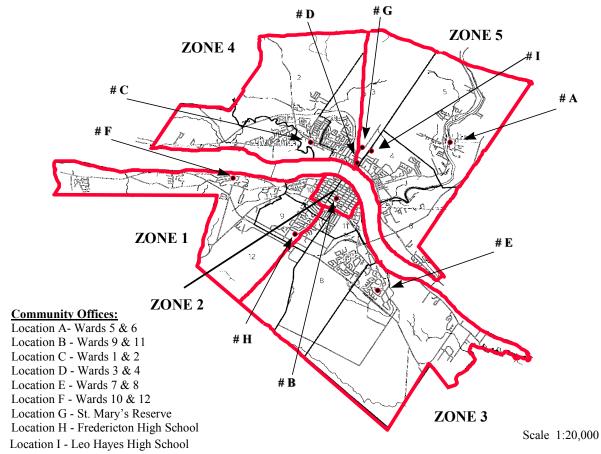
Total 21,576

The City of Fredericton comprises a geographical area of 134 square kilometers (51 square miles) incorporating approximately 384 kilometers (238 miles) of roadways - including city, suburban and subdivision streets as well as provincial highways - and 61 kilometers of walking trails. The St. Mary's First Nations falls within city limits.

The census population of Fredericton including St. Mary's Reserve was 48,272 (2000 data).

Notable Notes:

- The most calls for service (119) was on Saturday, September 14th, 2002.
- The least number of calls for service (14) was on Wednesday, December 25, 2002.





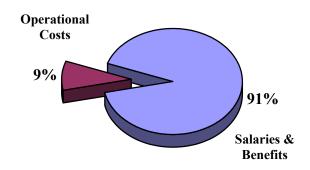


FINANCIAL REPORT

2002 POLICE BUDGET

2002 SALARIES AS A MAJOR EXPENSE

YEAR	SALARIES & BENEFITS	OPERATIONAL <u>COSTS</u>
2001	\$6,894,804	\$685,637
2002	\$7,052,757	\$684,883



ESTABLISHMENT

POLICE		PART-TIME/TEMPORARY EMPLOYEES				
Chief of Police Deputy Chief of Police	1		Computer Coop Student School Crossing Guards (seasonal)	1 30		
Inspector	3		School Clossing Guards (scasonar)	30		
Staff Sergeant	3		Non-Salaried Staff			
Sergeant	7		TYOU SHEARINE STATE			
Corporal	12		Police Chaplin	1		
1st Class Constable	62		Auxiliary	14		
2nd Class Constable	0		Victim/Witness volunteers	6		
3rd Class Constable	1					
4th Class Constable	4		2002 ALLOCATION OF HUMAN RESOUR	RCES		
SUBTOTAL POLICE	94		Prof/Superv			
Civilia	. <u>N</u>		3% Police Clerks 9% NCO'S 18%			
Administrative Support N	1anager	1	Police Sr. Mgt.			
Research & Planning	8	1	7% Vicitm/Wit	ness		
Stores & Purchasing		1				
Victim/Witness		2				
Police Clerk I to III		10				
SUBTOTAL CIVILIAN		15	Constables 61%			
TOTAL		109	01/0			



VISION STATEMENT

The Fredericton Police Force will be the recognized leader in providing quality police services to meet the public safety needs of the community.

MISSION STATEMENT

The Fredericton Police Force is committed to delivering high quality police services and working with the community in order to provide a safe and peaceful environment in which to live, work, and play.

CORE VALUES

QUALITY OF SERVICE

The Fredericton Police Force...

- shall provide high quality police services.
- is progressive and adjusts to the changing needs of society.

PUBLIC TRUST AND RESPECT

The Fredericton Police Force...

- is sensitive to the diverse needs of the community.
- respects and protects the rights and freedoms of all individuals.
- conducts its activities in a manner that maintains the public's trust and respect.

PARTNERSHIPS

The Fredericton Police Force...

• works with and is accountable to the community.

OUR EMPLOYEES

The Fredericton Police Force...

- promotes a climate of excellence through team work and challenge.
- fosters an attitude of ownership and responsibility.
- is committed to its employees' safety, education and well being.



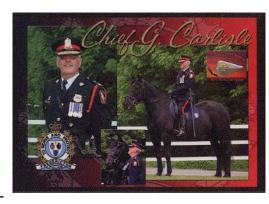
SENIOR ADMINISTRATION

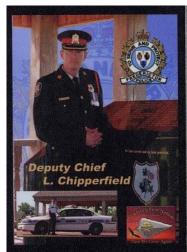
Strength: Chief of Police

Deputy Chief of Police

Police Chaplin 1 Civilian Members

Chief G. M. Carlisle is tasked with leading the organization operationally as well as administratively. **Deputy Chief L.** Chipperfield assists the Chief of Police with the overall man-





agement and operations of the Force and is tasked with the Force's budgetary process.

Police Chaplin, the Rev. Monte Peters, of *Our Lady of Fatima*, joined the Force in November 1999. As the Fredericton Police Force's Chaplain, Reverend Peters holds the honorary rank of Inspector. The Chaplain's role is to aide the members of the Force and to offer all faith guidance and assistance to individuals in crisis. He strives to develop a relationship of trust between himself and the members through periodic ridealong with the officers on patrols and attending Force functions.

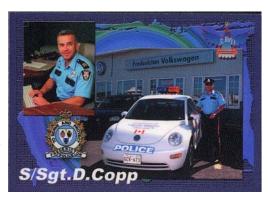
The **Research and Planning Unit** provides research and statistical information to the Chief of Police, Senior Management, City Council, other members of the Force, and other national police agencies.

PATROL/COMMUNITY DIVISION

Strenght: 1 Inspector

Staff SergeantUniform Officers

The **Patrol/Community Division** is the highly visible portion of the Fredericton Police Force. This division makes first contact with the citizens of Fredericton, being the first responder to calls for service. It is a dynamic division with a rapidly shifting focus to meet the requirements of the public.



The division is divided into two important sections: Patrol Response and Community Based Policing. The **Patrol Response Section** is considered the backbone of the Police Force. This section is divided into 4 platoons identified as A, B, C, & D.

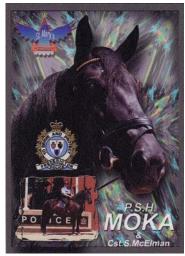


PATROL/COMMUNITY DIVISION

Each is supervised by a Sergeant and two Corporals. There are 12 persons assigned to each platoon who work 12 hour shifts, four days on/four days off. This Section comprises the largest portion of the force.

The men and women assigned to this section are first responders to the majority of complaints or calls for service. They provide routine, around-the-clock patrol coverage as well as being the first line of defense against crime, disorder and disobedience.



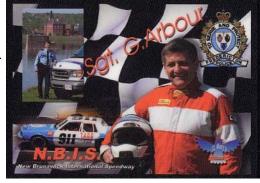


Police officers need to employ innovation and vision to tackle policing issues of the 21st century; they must be flexible and creative in utilizing problem solving techniques. The police officers of this new millennium are skilled, confident, open-minded individuals who truly represent the citizens they serve.

The Fredericton Police Force has been a forerunner in the design and implementation of Community Based Policing in Canada. As a founding

principal we promote community, government and police partner-ships; proactive problem solving; and community engagement to address the causes of crime, fear of crime and community issues that effect the quality of life in the

City. The City boasts nine **Community Offices**, including the two local high schools. Community Officers are assigned to each office.



The Division also houses the **Police Dog Section** and **Auxiliary Police**. The Force has one trained five-year old Belgian Malinois. The Police dog and handler are utilized in searching, tracking and apprehending fleeing criminals as well as locating evidence and drugs.

A prime example of citizens helping the community is through the Auxiliary Police Section. This section consists of 14 auxiliary constables who serve their community in the field of law enforcement. These officers receive ongoing training and work side-by-side in crowd control, patrol functions, foot patrols, marine recovery, underwater recovery and, crime scene assistance.





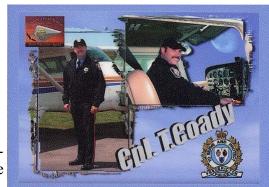
CRIMINAL INVESTIGATIONS DIVISION

Strength: 1 Inspector

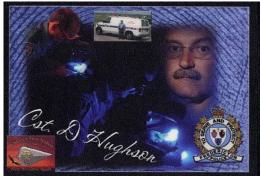
1 Staff Sergeant

19 Officers3 Civilians

The **Criminal Investigations Division** (CID) has the responsibility to assure that all major crime reported in the City of Fredericton is investigated professionally and com-



petently and that all victims of crime are treated with the utmost dignity and respect. CID is divided into eight sections: Major Crime; Forensic Identification; Polygraph; Criminal Intelligence; Community Crime Unit; Fraud; Victim/Witness; and Family services.

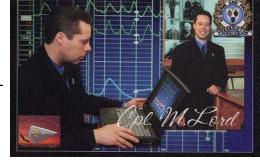


The **Major Crime Section** responds to homicide, robbery, arson, pornography, firearms offences, patterns of break & enters, threats against persons, stolen vehicles, physical assault, criminal harassment, all types of thefts, and motor vehicle accidents involving serious criminal offences. Major Crime investigators must be equipped with the knowledge and ability to respond to the worst atrocities and to be sensitive to the needs of the public.

The **Community Crime Section** was established in 2002 to address crime and quality of life issues as they relate to policing. The Fredericton Police Force Community Crime Section mandate includes drug enforcement, break and enters, theft of vehicles and target policing. This section combines local and federal law enforcement efforts into a comprehensive attack against organized crime and drug traffickers.

Forensic Identification Section is responsible for the examination of crime scenes in search of evidence that can identify the perpetrator of an offence. Fingerprints, shoe impressions, a single hair, or a spot of blood are some of the types of evidence that an identification officer meticulously looks for during crime scene examinations.

The Fredericton Police Force has maintained a fulltime polygraph examiner since 1985. This is an officer specially trained in determining the truthfulness of a subject's answers.



The **Polygraph Section** is utilized as an aid to investigate criminal matters by performing polygraph examinations, statements analysis, and conducting/monitoring interviews and interrogations.



The **Criminal Intelligence Section** provides forcewide support through expertise in collecting, developing and correlating crime related intelligence, locally, provincially and nationally. The officer specializes in investigating traditional and nontraditional organized crime; gang activity; mobile and technological surveillance and in gathering of information to prevent the infiltration of organized crime into the City of Fredericton.





The Fraud Section investigates hun-

dreds of fraud related files each year and provides public education. This section's mandate is to investigate fraud related activity; including major fraud, forgery, false pretence, computer crimes, and counterfeiting. The **Family Services Section** is responsible for the investigation of crimes against children. This includes physical abuse, sexual abuse, emotional abuse and neglect. The mandate also includes investigating other types of domestic violence such as crimes against disabled persons and seniors.

The Victim/Witness Section works with those affected by crime, suicide, attempted suicide, death and other crisis. The Victim/Witness



counselors are dedicated and highly experienced in dealing with crisis intervention situations. This section is assisted by six Victim/Witness Volunteers who work closely with staff to provide this service.

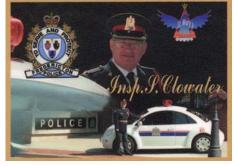
PERSONNEL/SUPPORT DIVISION

Strength: 1 Inspector

1 Staff Sergeant

8 Officers

The Personnel/Support Division is the resource component of the Force, meeting the daily operational requirements and preparing to meet future needs. This division is responsible for



investigations of internal complaints against members in accordance with the New Brunswick Police Act.

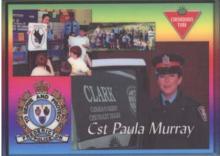
Seven sections comprise the Personnel/Support Division: Training and Media, Firearms & Exhibits, Community Resource, Court Liaison, Summons Server/Crossing Guard Coordinator, Quality Reader, and Stores & Purchasing.



The **Training and Media** section is responsible for coordinating all in-service and outside training. Officers attend specialized training courses thoroughout the year at various learning institutions such as the Canadian Police College and the Atlantic Police Academy. In-service training is provided on a continuous basis and reflects the identified needs at any particular level. Officers in this section apprise media of significant events and incidents and act as the Force's spokespersons through newspaper, radio and television.

Firearms & Exhibits is responsible for the handling of all exhibits and lost & found items. All exhibits are catalogued, entered on the in-house automated system and stored until required for investigation, court and/or disposal. The officer is also responsible for maintaining an inventory of all departmental firearms. The **Quality Reader** is responsible for reviewing all reports and determining if they will be concluded, passed on for reference information or go to the Crown for approval of a criminal charge. The officer's role includes determining which accused persons are eligible for the Alternative Measures programs. The reader is the quality control point for all reports.





The **Community Resource** section provides education and crime prevention programs to the city's children and seniors. The officers have the mandate to research, design and deliver school programs at the primary level. The programs are continually updated to reflect areas of concern regarding crime trends and issues.

The Court Liaison Officer's duties include laying of informations,

processing charge files, physical attendance in the courtroom, processing of

by-law and provincial tickets. The **Summons Server/Crossing Guard Coordinator** is responsible for delivering of summonses and subpoenas for accused persons and witnesses in order to assure attendance in court. This member is also responsible for coordinating the School Crossing Guard program, which employs 30 crossing guards.



Stores and Purchasing is responsible for the purchase and issue of clothing and equipment for the Force. This civilian member aides the Force in the majority of purchasing through the City's Banner system. Under the umbrella of the Personnel/Support Division, there are seven **Special Teams or Units**, which provide specialties functions on a part-time basis in addition to their regular duties. These teams/units include: Accident Reconstruction, Marine, Underwater Recovery, Emergency Response, Explosive Disposal, Tactical Troop, and Motorcycle Patrol.



ADMINISTRATIVE SUPPORT SECTION

Strength: 1 Civilian Manager

10 Civilians

Under the direction of a civilian manager, the **Administrative Support** section is an integral part of the organization by being responsible for all Canadian Police Information Centre (CPIC), operational files and the validation of information entered on the Record Management System. This section is responsible for personnel time keeping, payroll, the preparation of billing requests and security clearances.

One civilian member from the Administrative Support Section is tasked with coordinating and organizing the Administrative filing system, maintenance of all personnel records and providing clerical service to the Chief and Deputy Chief of Police.

The CID Clerical Support is provided by two members of the Administrative Support Section. They ensure the integrity of files and that all documents required in criminal case files, including crown sheets, are provided in their entirety. Some of the other tasks performed by these members include transcription of audio/video taped interviews, typing handwritten "warned statements" and preparing summonses for accused persons and subpoenas to witnesses.



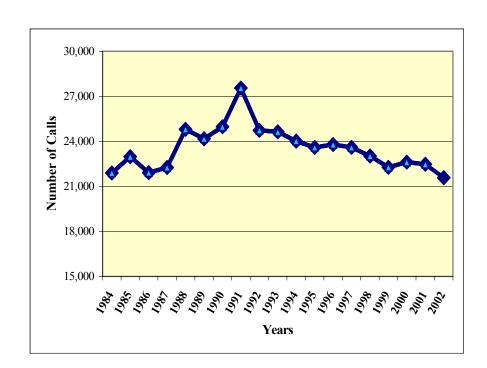




CALLS FOR SERVICE

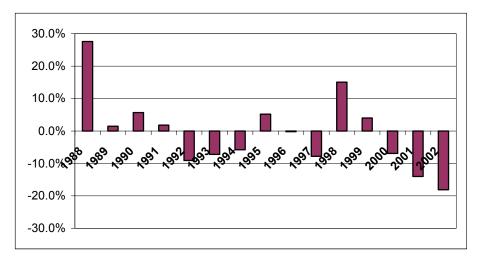
21,892 1984 1985 22,979 1986 21,919 1987 22,262 1988 24,807 1989 24,176 1990 24,972 1991 27,546 1992 24,728 24,633 1993 1994 24,020 23,600 1995 1996 23,789 1997 23,596 23,024 1998 1999 22,270 2000 22,615 22,474 2001 21,575 2002

CALLS FOR SERVICE



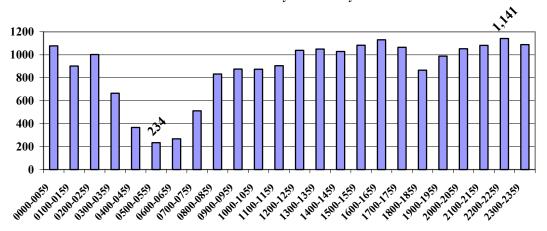
Year	Number of
	Alarms
1988	2,661
1989	2,701
1990	2,854
1991	2,906
1992	2,642
1993	2,452
1994	2,311
1995	2,431
1996	2,426
1997	2,237
1998	2,574
1999	2,677
2000	2,492
2001	2,143
2002	1,755

ALARMS - PERCENTAGE CHANGE YEAR TO YEAR

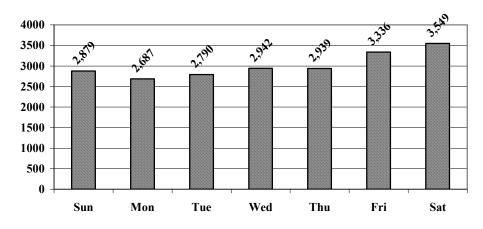




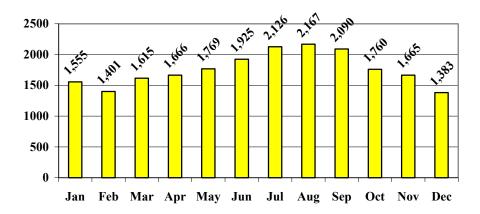
Calls for Service by Time of Day



Calls for Service by Days of the Week



Calls for Service by Month





	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	AVG/ 5YR	<u>2002</u>	<u>%C</u>
CRIMES OF VIOLENCE	379	494	579	559	619	526	524	0%
Sexual Assault	66	61	58	56	72	63	52	-17%
Robbery	9	29	15	22	26	20	26	30%
Common Assault	212	276	325	276	318	281	283	1%
Other	92	128	181	205	203	162	163	1%
TOTAL PROPERTY CRIMES	1921	2838	2446	2767	2852	2565	3105	21%
Break & Enter (Total) Break & Enter-non res	469 204	544 204	373 134	366 142	354 136	421 164	363 133	-14% -19%
Break & Enter-res	169	205	159	124	148	161	147	-9%
Break & Enter-other	96	135	80	100	70	96	83	-14%
Theft of Motor Vehicle	135	112	131	125	136	128	118	-8%
Frauds	239	239	208	243	183	222	275	24%
Property Damage	134	486	426	496	557	420	648	54%
Other Property Crimes	944	1457	1308	1537	1622	1374	1701	24%
TOTAL OTHER CRIMES Disturb the Peace	2469 2200	2261 2017	2668 2387	2544 2304	2533 2216	2495 2225	2346 2065	-6% -7%
Other	269	244	281	240	317	270	281	4%
TOTAL CRIMINAL CODE	4769	5593	5693	5870	6004	5586	5975	7%
TOTAL DRUGS	32	51	95	46	33	51	31	-39%
Cannabis only	27	44	69	39	33	42	27	-36%
Other	5	7	26	7	0	9	4	-56%
TOTAL PROV. STATUTES Liquor Act	419 372	481 435	603 567	716 656	824 742	609 554	659 593	8% 7%
Other	47	46	36	60	82	54	66	22%



	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>AVG/5Y</u> <u>R</u>	<u>2002</u>	<u>%C</u>
TOTAL OFFENCES CC Refusal	191 14	235 20	198 16	208 22	166 5	200 15	148 12	-26% -20%
Impaired	164	204	174	177	153	174	122	-30%
Other	13	11	8	9	8	10	14	40%
MOTOR VEHICLE PROSECUTION CITY BYLAW WARNING BYLAW PROSECUTIONS	1476 1179 717	1692 1521 840	2263 1746 900	2311 2319 1474	2514 2654 1354	2051 1884 1057	2732 2093 1066	33% 11% 1%
MOTOR VEHICLE WARNING	5361	8522	8176	9049	9860	8194	10958	34%
24 HR SUSPENSION	166	176	194	186	247	194	215	11%
TOTAL ACCIDENTS Injury	839 305	834 293	921 292	922 330	837 301	871 304	870 299	0% -2%
Fatal	1	4	1	2	2	2	2	0%
Other	533	537	628	590	534	564	569	1%
TOTAL ALARMS	2237	2574	2677	2492	2143	2425	1755	-28%
TOTAL COMPLAINTS	23595	23024	22270	22614	22447	22790	21575	-5%
PRISONERS HANDLED								
TOTAL IPDA	1523 592	1266 504	1270 523	1267 494	1264 413	1318 505	1046 329	-21% -35%
Protection	286	142	156	205	226	203	145	-29%
Other	645	620	591	568	625	610	572	-6%



EMPLOYEES

POLICE EXEMPLARY SERVICE MEDAL

The police Exemplary Service Medal recognizes long and meritorious service by police officers and is awarded on behalf of the Governor General of Canada. In order to be considered for the award, one must have completed a minimum of twenty years of service as a police officer and have a proven track record of exemplary service. The nominees are recommended by the Chief of Police and are given due consideration by the Director, Chancellery of Canadian Orders and Decorations.

In December 2002, the Honourable Marilyn Trentholme Counsel presented the awards to the members of the Force. The ceremony and reception was held at the recently restored Old Government House. The following members were presented their 20 Year Police Exemplary Service Medal and 30 Year Police Exemplary Service Bar:



2002

20 YEAR POLICE EXEMPLARY SERVICE MEDAL

CST. F. MACINTOSH CST. G. CRISPO

30 YEAR POLICE EXEMPLARY SERVICE BAR

SGT. T. CANE
SGT. A. MACDONALD
CPL. C. URQUHART
CST. D. LARDER
CST. K. COOK





EMPLOYEES

GIVING...SERVICE TO THE COMMUNITY

The Fredericton Police Force employees pride themselves in providing exceptional service to the community. Moreover, this goodwill extends beyond their public working life. Many of our employees dedicate numerous hours of their spare time to worthwhile charitable causes. They include (not inclusive):

Big Brothers/Big Sisters

Meals on Wheels

Crime Stoppers

Youth in Transition

Children's Wish Foundation

Canadian Cancer Society

Fredericton Youth Hockey Association

Fredericton Community Crime Prevention Council

Canadian Paraplegic Association

United Way

TADD

Transition House

Child Find

Law Enforcement Torch Run

