



ARCHIVED - Archiving Content

Archived Content

Information identified as archived is provided for reference, research or recordkeeping purposes. It is not subject to the Government of Canada Web Standards and has not been altered or updated since it was archived. Please contact us to request a format other than those available.

ARCHIVÉE - Contenu archivé

Contenu archivé

L'information dont il est indiqué qu'elle est archivée est fournie à des fins de référence, de recherche ou de tenue de documents. Elle n'est pas assujettie aux normes Web du gouvernement du Canada et elle n'a pas été modifiée ou mise à jour depuis son archivage. Pour obtenir cette information dans un autre format, veuillez communiquer avec nous.

This document is archival in nature and is intended for those who wish to consult archival documents made available from the collection of Public Safety Canada.

Some of these documents are available in only one official language. Translation, to be provided by Public Safety Canada, is available upon request.

Le présent document a une valeur archivistique et fait partie des documents d'archives rendus disponibles par Sécurité publique Canada à ceux qui souhaitent consulter ces documents issus de sa collection.

Certains de ces documents ne sont disponibles que dans une langue officielle. Sécurité publique Canada fournira une traduction sur demande.

Canadian *La Revue des* **Chefs de**

Police

Chief *Magazine du Canada*

**Travelling Child
Sexual Offenders –
Is the Canadian
Policing Community
Prepared?**

**Touristes pédophiles
– Les policiers
canadiens sont-ils
prêts?**



Plus:

The Challenge of Street Gangs in Canada

Imaginer une réponse complète au problème des gangs de rue

**P25 and IP Addressable.
It's Here.**

**And It's from
Tyco Electronics' M/A-COM.**



and network interoperability is provided through M/A-COM



M/A-COM P25^P radios are fully interoperable with other commercially available P25 compliant equipment. M/A-COM also provides network interoperability VIDA IP network solutions.

M/A-COM IP addressable P25 radios. Available now.
Only from Tyco Electronics' M/A-COM

- Voice
- Data
- UHF
- VHF 800 MHz
- Conventional
- Trunking
- DES Encryption
- AES Encryption
- OTAR
- P25 compliant
- VIDA Network compliant
- Available Today

For more information on M/A-COM IP-addressable radios call 1-800-528-7711 or visit us online at www.macom-wireless.com
© 2007 Tyco Electronics

 **Tyco Electronics**

Our commitment. Your advantage.

98.9%

OF ALL GAMBER-JOHNSON DOCKS ARE

NEVER

RETURNED FOR WARRANTY REPAIR.

ROCK SOLID RELIABILITY...
ROCK SOLID RESULTS



RUGGED.

DOCKING STATIONS AND VEHICLE MOUNTS

www.gamberjohnson.com 866.345.9411



TACTICAL ELECTRONICS



THE PCSS1 PROVIDES ULTIMATE FLEXIBILITY FOR TACTICAL TEAMS — THERE ARE NO CLUMBERSOME BATTERY BELT PACKS OR EXTERNAL CABLES! MULTIPLE "QUICK-CHANGE" EXTENSIONS! FLEXIBLE, ROTATING CAMERA HEADS! AND INNOVATIVE WIRELESS TECHNOLOGY MAKE THE PCSS1 ESSENTIAL FOR YOUR TEAM. LIGHTWEIGHT AND DURABLE, OUR POLE CAMERAS ARE USED WORLD-WIDE BY TREND-SETTING LAW ENFORCEMENT AND MILITARY GROUPS.

WIRELESS POLE CAMERA

PCSS1



TACTICALELECTRONICS.COM
☎ 866.541.7996
☎ 918.249.8328



WIRELESS
WRIST MOUNTED MONITOR
W: 5.15IN H: 3.38IN DL: 1.94IN
2.5IN LCD SCREEN



PCSS1

- COMPLETELY WIRELESS
- 3.0 LBS.
- WITH CAMERA HEAD ATTACHED
- "QUICK-CHANGE" CONNECTIONS
- EXTENDABLE OVER 20 FEET
- 8+ HOURS OF OPERATION WITH
FOUR 3V LITHIUM BATTERIES
- ROTATING CAMERA FACE
TO ENSURE PROPER VIEWING
ORIENTATION
- FLEXIBLE NECKS ALLOW CAMERA
HEADS TO BE MANIPULATED TO
VARIOUS POSITIONS
- WEAVER MOUNTS ARE STANDARD
FOR ADDITIONAL LIGHT SOURCES
- PCSS1 KIT INCLUDES:
 - COLOR CAMERA HEAD WITH 8 IR LEDs
 - BW CAMERA HEAD WITH 10 IR LEDs
 - A WIRELESS
WRIST MOUNTED MONITOR
OR HANDHELD MONITOR



COLUMNS/CHRONIQUES

- 7 **Message from the President**
Message du président
Par le directeur général adjoint/By Deputy Director
General Steven Chabot

- 48 **Calendar of Events**
Calendrier des événements



11



17

FEATURES/ARTICLES VEDETTES

- 11 **Travelling Child Sexual Offenders – Is the Canadian Policing Community Prepared?**
Touristes pédophiles – Les policiers canadiens sont-ils prêts?
By/par Michael Serapiglia

- 17 **The Challenge of Street Gangs in Canada: Imagining a Comprehensive Response**
Imaginer une réponse complète au problème des gangs de rue
By/par Melanie Bania

- 27 **CACP Private Sector Liaison Committee: Working to Share Information and Best Practices**
Comité de liaison avec le secteur privé de l'ACCP : À l'œuvre pour échanger les informations et les pratiques exemplaires
By/par Chief Brian Mullan

- 29 **CACP Professional Standards Subcommittee: Contributing to the Professionalism of Policing**
Le Sous-comité des normes professionnelles de l'ACCP : pour plus de professionnalisme dans les forces policières
By/par S/Supt. Tony Corrie

- 33 **Canadian Police Earn International Recognition for Innovation**
La police canadienne, reconnue internationalement pour ses innovations
By/par Steve Gorecki

- 40 **Nomination Deadlines for 2008 CACP Awards**
Dates limites des mises en candidature aux prix 2008 de l'ACCP

- 42 **Buyers' Guide**
Guide de l'acheteur

- 49 **Index to Advertisers**
Index des annonceurs



40

Canadian Police Chief Magazine/La Revue des chefs de police du Canada is published three times per year for the Canadian Association of Chiefs of Police/Association canadienne des chefs de police, 582 rue Somerset St. W., Ottawa, ON K1R 5K2, tel. (613) 233-1106 fax (613) 233-6960 by Naylor (Canada), Inc., 2 Bloor St. W., Suite 2001, Toronto, ON, M4W 3E2, tel. 1-800-665-2456, fax 1-800-709-5551, www.naylor.com



©2008 Naylor (Canada), Inc. All rights reserved. The contents of this publication may not be reproduced by any means, in whole or in part, without the prior written consent of the publisher.

©2008 Naylor (Canada), Inc. Tous droits réservés. Le contenu de cette publication ne peut être reproduit, en tout ou en partie, de quelque façon que ce soit, sans la permission écrite de l'éditeur.

PUBLISHER/ÉDITEUR : Robert Phillips

PROJECT MANAGER/CHEF DE PROJET : Kim Davies

EDITOR/RÉDACTRICE : Lisa Gordon

SALES MANAGER/DIRECTEUR DES VENTES : Derek Kuzina

SALES REPRESENTATIVES/REPRÉSENTANTS DES VENTES :
Leigh-Anne Bailie, Book Leader; Angela Campbell; Brian Hoover;
Candace Dyck; Dawn Stokes; Robyn Maurant; Wayne Jury

LAYOUT/MISE EN PAGE : Dave Reimer

ADVERTISING ART/CONCEPTION DE LA PUBLICITÉ : Elaine Connell

Canadian Publication Mail Agreement #40064978



PUBLISHED JANUARY 2008/CCP-T0108/6676

Fatigued drivers kill

Fatigue is a cause of 15% of road collisions.

Police-specific information about tired drivers is available at:

<http://www.fatigueimpairment.ca/>

The 2008 program for the Highway Safety Roundtable includes:

- fatigue impairment roadside testing
- roadside checklist
- roadside handout

The Roundtable will continue to raise awareness of the dangers of driver fatigue in partnership with the Traffic Committee of the CACP and with police officers across the country.

Mark Yakabuski
Chairman
Highway Safety Roundtable

La fatigue au volant tue

La fatigue est un facteur dans 15 % des collisions.

Des renseignements sur la fatigue au volant, compilés par les services de police, sont disponibles sur le site :

<http://fatigueauvolant.ca>

En 2008, le programme de la Table ronde sur la sécurité routière comprend :

- des épreuves permettant de vérifier, lors de contrôles routiers, le niveau de fatigue des conducteurs
- une liste de vérification utilisée lors de contrôles routiers
- un feuillet de renseignements qui sera remis lors de contrôles routiers

La Table ronde, en partenariat avec le Comité de la circulation de l'ACCP et des agents de police de partout au pays, continuera de sensibiliser la population sur les dangers de la fatigue au volant.

Mark Yakabuski
Président
Table ronde sur la sécurité routière

By Deputy Director General / Par le directeur général adjoint
Steven Chabot

EXECUTIVE/COMITÉ EXÉCUTIVE

President/Président

Directeur général adjoint/Deputy Director
General Steven Chabot
Sûreté du Québec

Past President/Ex-président

Chief Jack Ewatski (Rtd.)
Winnipeg Police Service

Vice-Presidents/Vice-présidents

Chief Frank Beazley
Halifax Regional Police Service

Directeur Adjoint Jean-Guy Gagnon
Service de Police de la Ville de Montreal

Chief Calvin Johnston
Regina Police Service

Chief Tom Kaye
Owen Sound Police Service

**Secretary-Treasurer/Secrétaire-
trésorier**

Commissioner Julian Fantino
Ontario Provincial Police

**BOARD OF DIRECTORS/
DIRECTEURS**

Federal/Fédéraux

Assistant Commissioner Raf Souccar
Royal Canadian Mounted Police

**British Columbia/Columbia-
Britannique**

Chief Constable Paul Shrive
Port Moody Police Department

Alberta

Chief Mike Boyd
Edmonton Police Service

Saskatchewan

Chief Terry Coleman
Moose Jaw Police Service

Manitoba

Assistant Commissioner Darrell Madill
Royal Canadian Mounted Police

Ontario

Chief Armand La Barge
York Regional Police

Quebec/Québec

Acting Directeur Mario Harel
Service de Police de Gatineau

**New Brunswick/Nouveau-
Brunswick**

Chief Earl Campbell
Miramichi Police Force

Nova Scotia/Nouvelle-Écosse

Chief Charles Rushton
Amherst Police Department

PEI/L'île du Prince-Édouard

Chief Paul Smith
Charlottetown Police Service

**Newfoundland & Labrador/Terre-
Neuve et Labrador**

Chief Joe Browne
Royal Newfoundland Constabulary

First Nations/Premières Nations

Chief Brian Rupert
Treaty Three Police Service



The recent International Congress on Street Gangs was a great success. Presenters highlighted local, national and international gang-related concerns and challenges. They also encouraged participants to explore both proactive and response options beyond enforcement in our fight against gang crime and violence. The message is clear. This is not work that can be accomplished by the police alone – it requires all of us to strive collaboratively with our many partners to address these challenges.

Throughout the Congress I was impressed by the dedication of police leaders to be accountable, and also by their efforts to partner with a multitude of other police and public safety agencies, government, and the public – all in an effort to follow through on their commitment to supporting efforts to build and maintain safe and secure communities. Addressing gang crime and related violence is complex. Multi-jurisdictional investigations require vast amounts of co-ordination, integrated efforts, significant skill and the investment of considerable funds. Investigating these crimes is not enough. We must constantly manage multiple priorities and varying expectations, and assess what is possible given our constraints. Above all, we must be ever mindful of the need to continue to offer a balanced suite of services to our communities, and to demonstrate to our government and our public that they are receiving good value for their investment in policing.

Le dernier Congrès international sur les gangs de rue a été un succès. Les conférenciers ont fait état des problèmes et défis reliés aux gangs de rue à l'échelle locale, nationale et internationale. Ils ont aussi encouragé les participants à explorer les options proactives et réactives au-delà de l'application de la loi dans notre lutte contre le crime et la violence des gangs. Le message est clair : ce n'est pas un travail qui peut être accompli par la police à elle seule. Il faut que nous collaborions tous avec nos nombreux partenaires pour relever ces défis.

Pendant tout le congrès, j'ai été impressionné par les efforts des cadres policiers pour se montrer responsables et pour établir des partenariats avec une multitude d'autres organismes de police et de sécurité publique, avec les gouvernements et avec le public – tout cela pour accomplir leur engagement à soutenir les efforts pour bâtir et maintenir des communautés plus sûres. La lutte contre la criminalité et la violence des gangs est une tâche complexe. Les enquêtes, qui s'étendent sur des juridictions multiples, requièrent beaucoup de coordination, d'intégration des efforts, d'habileté et d'investissements. Il ne suffit pas de faire enquête sur ces crimes. Nous devons constamment gérer des priorités multiples et des attentes variées, et nous devons évaluer ce qu'il est possible de faire compte tenu de nos contraintes. Surtout, nous devons rester conscients de la nécessité de continuer à proposer un ensemble équilibré de service à nos communautés, et de démontrer à nos gouvernements et

continued on page 8

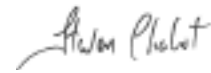
suite à la page 8

We must constantly manage multiple priorities and varying expectations, and assess what is possible given our constraints.

I invite all of you to consider, as we begin another year, this need for balance in our organizations, our work and our personal lives. I challenge you to continue to come together to share knowledge, experience and effective practices, and to promote an examination of alternatives in our search for increasingly more effective policing in our changing world. In particular, I'd like to invite you to attend the upcoming 3rd International Virtual Global Taskforce Conference: Protecting our Most Vital Resource, our Children, to be held 17-20 February, 2008 in Vancouver. It's an opportunity for you and your staff to learn and consider what you can and should be doing to protect our children and to give them the best opportunity to grow up safely to become healthy, productive adults.

I thank each of you for your continued support. I look forward to working with you to ensure this is a great year.

Sincerely,



Steven Chabot, President

à notre public qu'ils reçoivent une bonne valeur pour leurs investissements dans le travail policier.

Je vous invite tous, en ce début d'année, à prendre en compte la nécessité de cet équilibre dans nos organisations, notre travail et notre vie personnelle. Je vous mets au défi de vous rassembler pour échanger les connaissances, l'expérience et les pratiques efficaces, et pour promouvoir l'examen des alternatives dans notre recherche d'un travail policier toujours plus efficace dans notre monde en changement.

Nous devons constamment gérer des priorités multiples et des attentes variées, et nous devons évaluer ce qu'il est possible de faire compte tenu de nos contraintes.

Plus particulièrement, j'aimerais vous inviter à assister à la troisième conférence internationale du Virtual Task Force : *Protecting our Most Vital Resource, our Children*, qui aura lieu du 17 au 20 février 2008 à Vancouver. Ce sera une occasion pour vous et votre personnel d'apprendre et d'envisager ce que vous pouvez et devez faire pour protéger les enfants de même que pour leur donner la meilleure occasion de grandir en toute sécurité afin de devenir des adultes sains et productifs.

Merci à chacun de vous pour votre appui constant. J'ai bien hâte de collaborer avec vous pour assurer une excellente année.

Bien à vous



Steven Chabot, président

UNIVERSITY OF
GUELPH
HUMBER

Bachelor of Applied Arts in Justice Studies

- Flexible schedules with in-class and distance based learning
- Add value to your career with a university degree
- Students benefit from the vast experience of highly trained educators with policing and justice background
- Develop new networks with diverse justice organizations and agencies



For more information about the Justice Studies program and the University of Guelph-Humber, please visit <http://admission.guelphhumber.ca/BAA>

Panasonic recommends Windows Vista™ Business.

If this is your office



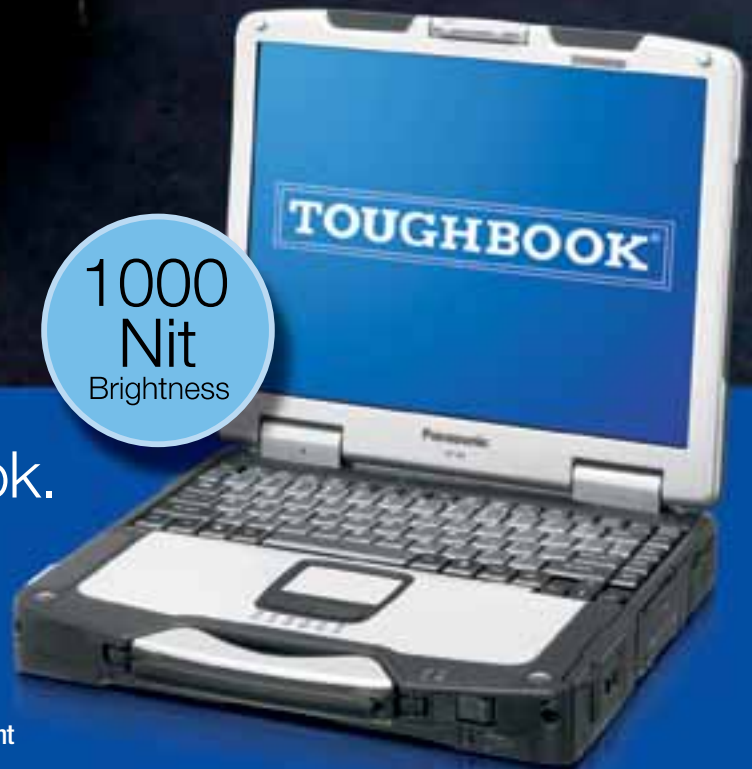
1000
Nit
Brightness

this must be your notebook.

On the front lines of law enforcement, dependability is everything. That's why you partner with a company that's up to the challenge. Panasonic Toughbook notebooks are built to exceed military standards, withstanding the rigors of in-vehicle mounting and in-field use. Equally important is the fact that we work closely with your department to ensure that every Toughbook PC has the software and technological enhancements to get the job done. Lives, after all, are in your hands. It's good to know the right technology is in your vehicle.

TOUGHBOOK CF-30

- Genuine Windows® XP Professional
- Intel® Core™ Duo
- MIL-STD-810F Compliant
- Shock-mounted HDD
- Moisture and dust resistant
- Magnesium alloy case
- 13.3" screen; 1000 Nit brightness
- Optional fingerprint scanner
- Wide Area Wireless
- Bluetooth® v2.0
- GPS capable



Panasonic ideas for life

www.panasonic.ca



As Brilliant Inside as it is Outside.

The LEGEND lightbar from Federal Signal

Introducing a brilliant new way to improve safety - the LEGEND's low-profile design provides a stealthy appearance, 360-degree light coverage and superior off-axis warning.

ROC SOLID CONSTRUCTION The patent-pending ROC (Reliable Onboard Circuitry™) eliminates 85% of potential failure points in the lightbar.

SIMPLE TO CUSTOMIZE AND CONFIGURE Legend can be easily reconfigured in minutes, right on the vehicle, without removing and rewiring individual modules.

SOLARIS - BEST AND BRIGHTEST IN LIGHTING TECHNOLOGY The patent-pending Solaris optics feature the latest in LED reflector technology for bright and intense off-axis light output.

Travelling Child Sexual Offenders — Is the Canadian Policing Community Prepared?

By Michael Serapiglia
The RCMP National Child Exploitation Coordination Centre
Research and Development Section

The sexual exploitation (for example, child pornography, child prostitution, travelling child sex offenders, luring and/or abduction for sexual purposes) of children and youth knows no borders – it affects all people (children, youth, women and men) of all ethnic and cultural backgrounds and of all socio-economic statuses. The Internet has altered the way child sexual exploitation offences are committed, investigated and prosecuted in Canada.

The National Child Exploitation Coordination Centre (NCECC) (Royal Canadian Mounted Police, National Police Services) was created in response to the growing and disturbing crime of Internet-facilitated child sexual exploitation. The Centre's
continued on page 12

Touristes pédophiles — Les policiers canadiens sont-ils prêts?

Par Michael Serapiglia
Centre national de coordination contre l'exploitation des enfants
Section recherche et développement

L'exploitation sexuelle (porno infantile, prostitution d'enfants, tourisme pédophile et abduction à des fins sexuelles) des enfants et des jeunes ne connaît pas de frontière. Elle affecte les gens (jeunes, enfants, hommes et femmes) de toute provenance ethnoculturelle et de toutes les classes. Internet a changé la façon dont ces crimes sont commis, détectés et poursuivis au Canada.

Le Centre national de coordination contre l'exploitation des enfants (CNCEE) (GRC, Services de police nationaux) a été créé en réponse au crime croissant et troublant de l'exploitation
suite à la page 14



The National Child Exploitation Coordination Centre was created in response to the growing and disturbing crime of Internet-facilitated child sexual exploitation.

continued from page 11

mandate is to reduce the vulnerability of children to Internet-facilitated sexual exploitation by identifying victimized children; investigating and assisting in the prosecution of sexual offenders; and, strengthening the capacity of municipal, territorial, provincial, federal, and international police agencies through training, research, and investigative support. Recent cases involving Canadians suspected of travelling to other countries and sexually abusing children indicate an emerging threat and illustrate the importance of global co-operation between police agencies.

CASE STUDY: CHRISTOPHER PAUL NEIL

In 2004, German investigators found over 200 images in an Internet Newsgroup depicting a man sexually abusing a number of young boys. The offender had digitally altered the images in an effort to mask his identity. Using various image analysis techniques, investigators were able to determine that the images were produced

in Thailand and Cambodia. Analysts and technical experts worldwide (including Canadian) unscrambled the offender's digital alterations to reveal the face of the perpetrator. After various searches of police databases and communication with international police organizations, Interpol members took the unprecedented step of releasing the suspect's image to the public. Within days of this release, Interpol identified the suspect as Christopher Paul Neil, a Canadian citizen. Interpol issued a worldwide bulletin and Neil was taken into police custody in Thailand on October 19, 2007.

PUBLIC ASSISTANCE IN TRAVELLING CHILD SEX OFFENDER INVESTIGATIONS

The Neil case demonstrates some of the benefits of the release of information to the public related to the identification of suspected child sexual offenders. At a November meeting in Marrakech, Morocco, delegates from Interpol voted in favour of expanding the use of public appeals, including releasing images of suspected offenders, as a potentially useful strategy to identify and locate suspects depicted in child sexual abuse images (child pornography). This type of release is intended for cases in which all other efforts to identify an offender have been exhausted and police have determined that the offender has not already been identified and/or apprehended.

In Canada, the medium through which such releases would occur is the Royal Canadian Mounted Police Wanted Persons website. Decisions to post on this site will be made on a case by case basis with significant strategic guidance by the NCECC. Although posting images of 'most wanted' suspects is not new to policing, it is not yet common in cases involving Internet-facilitated child sexual exploitation. Steps will be taken to ensure that the privacy rights of individuals have been carefully considered. However, the potential threat posed by an offender to

public safety and, more importantly, to the children to whom s/he has access often renders releasing suspect images justifiable and reasonable.

EXTRA-TERRITORIAL PROSECUTIONS: IMPACTS ON THE CANADIAN POLICE COMMUNITY

The Neil case draws attention to Canada's extra-territorial legislation. Generally, countries prosecute individuals who engage in an activity that contravenes their own legislation. Therefore, Canadians or Canadian residents who commit crimes in foreign countries will typically be dealt with by the criminal justice system of the country in which they committed the crimes. However, when Canadians or Canadian residents have committed certain crimes (e.g., crimes against children, crimes against humanity, terrorism) in foreign countries, Canada's extra-territorial legislation may allow for the offender to be prosecuted in Canada.

Extra-territorial legislation can be enacted to deal with situations where a foreign country does not have existing legislation to address activity that would be considered a serious offence in Canada (e.g., sexual abuse/exploitation of a child), in situations where countries cannot or will not prosecute an offender, or when an offender has returned to Canada.

To date, prosecutions are handled by the last jurisdiction in Canada where the offender resided. Therefore, any Canadian police service may become involved in these cases. As well, family members, friends, potential witnesses, or other victims could be located in various police jurisdictions.

To prosecute a suspect in Canada, the country that has custody of the offender must first consent to extradition. A provincial Attorney General must approve prosecution of the suspect and must consult with the Department of Justice's International Assistance Group. Canadian police may be requested to participate in various aspects of an investigation. It is quite possible that a suspect may have committed crimes in Canada that have gone previously undetected. Therefore, it is imperative that any investigation into his/her illegal activities is thoroughly completed.

There can be a wide range of challeng-

VGT Success

Canadian law enforcement forwarded intelligence to the Child Exploitation Online Protection Agency in 2006. An undercover project was initiated drawing on the expertise of the VGT (Virtual Global Taskforce) countries. More than 700 suspects from 35 different countries have been identified and most importantly, 31 children have been rescued and/or removed from harm.

"This case is a clear example of the impact and co-operation of international law enforcement and our mutual commitment to the investigation of online sexual exploitation of children."

– Supt. E.K. McColl, Officer in Charge of the NCECC, as cited in the Virtual Global Taskforce Newsletter, July 2007

es including obtaining evidence through foreign authorities, language barriers, locating and supporting victims and witnesses, and ensuring that offenders are not charged with the same offence in two countries. Canadian law enforcement agencies can contact the NCECC for assistance in these matters.

PRIORITIZING TRAVELLING CHILD SEXUAL OFFENDERS – THE VIRTUAL GLOBAL TASKFORCE (VGT)

The Virtual Global Taskforce (VGT) is comprised of the Royal Canadian Mounted Police (RCMP-NCECC), the Australian High Tech Crime Centre (AFP), the Child Exploitation and Online Protection Centre in the UK (CEOP), the US Department of Homeland Security (DHS), the Italian Postal Police, and Interpol. These agencies work together to protect children from Internet-facilitated child sexual exploitation. As Thailand is a popular destination for travelling child sex offenders, the VGT has initiated an operation that will target VGT-country citizens who travel to Thailand to sexually abuse children. The NCECC has drafted a proposal for Canadian participation in this initiative and deployment of members from Canada is under review. For more information about the Virtual Global Taskforce, please visit www.virtualtaskforce.com.

CANADA HOSTS INTERNATIONAL VIRTUAL GLOBAL TASKFORCE CONFERENCE

The RCMP, through the NCECC, is hosting the International VGT conference in Vancouver from February 17-20, 2008. Previous VGT conferences (held in Belfast and Washington, D.C.) have been highly successful in raising awareness and highlighting some of the challenges that characterize international investigations of Internet-facilitated child sexual exploitation. The objective of the conference is to encourage global co-operation and collaboration between law enforcement, government, industry, and non-government agencies. Please visit the Canadian Association of Chiefs of Police website (under CACP Upcoming Events) for more information. ♦

Contact Michael Serapiglia by email: Michael.Serapiglia@rcmp-grc.gc.ca

Secondment Opportunities

The NCECC is committed to delivering collaborative, multi-disciplinary and proactive Internet-facilitated child sexual exploitation investigations and in providing operational support to our policing partners both nationally and internationally. As an integrated unit, the NCECC has employed secondments from Saanich Police Service, the Ontario Provincial Police, Canadian Border Services Agency, Ottawa Police Service, and participates in a work exchange program with the FBI's Innocent Image International Task Force. These partnerships provide many benefits for all participating agencies including expediting information sharing, enhancing inter-agency communication and highlighting opportunities for further collaboration between national and international law enforcement agencies. Please contact S/Sgt Mike Frizzell (mike.frizzell@rcmp-grc.gc.ca) to discuss potential secondment opportunities between your agency and the NCECC.

Windows XP Professional Every computer from General Dynamics Itronix is loaded with Windows® XP Professional for Business.

A Partner You Can Trust

GObook VR-2
Powerful, Rugged, Connected

Featuring...
DynaVue
DISPLAY TECHNOLOGY

Who is in that vehicle? Is it safe to approach?
Do I call for back up?

Your closest partner may be the notebook in your squad car! The GoBook series rugged notebooks from General Dynamics Itronix, provide you with immediate access to critical information in the field and on the road. Custom mounted and vehicle-rated GoBook notebooks can go everywhere you do. Our magnesium shell withstands bone-jarring vibrations from constant in-vehicle use and our new patent-pending DynaVue™ high-contrast all-light viewable display with ingenious glow in the dark or backlit keyboards allows you to see everything in the right light. And, with up to 3 wireless signals and GPS, interoperability in crisis situations is ensured!

The GoBook rugged series notebooks from General Dynamics Itronix – your trusted mobile computing partner.

For a "free demo" or more info on our GoBooks featuring the DynaVue display, please call 1-800-441-1309 or visit: www.gd-itronix.com

Patent-Pending
High Contrast Touchscreen

GENERAL DYNAMICS
Itronix

© 2007 General Dynamics. All rights reserved.
Product or service names are the property of their respective owners.
Windows is a registered trademark of Microsoft Corporation in the United States and other countries.

Le Centre national de coordination contre l'exploitation des enfants (CNCEE) a été créé en réponse au crime croissant et troublant de pédophilie par Internet.

suite de la page 11

sexuelle des enfants par Internet. Son mandat : réduire la vulnérabilité des enfants en identifiant les victimes, en faisant enquête et en aidant à poursuivre les contrevenants, de même qu'en renforçant la capacité des corps de police municipaux, territoriaux, provinciaux, fédéraux et internationaux par la formation, la recherche et le soutien aux enquêtes. Des cas récents impliquant des Canadiens soupçonnés de pédophilie durant leurs voyages à l'étranger montrent l'émergence de cette menace et l'importance d'une collaboration mondiale entre les policiers.

CAS DE FIGURE : CHRISTOPHER-PAUL NEIL

En 2004, les enquêteurs allemands ont trouvé dans un forum Internet plus de 200 images montrant un homme qui agressait sexuellement de jeunes garçons. Le contrevenant avait déformé les images

pour masquer son identité. Les enquêteurs ont quand même pu déduire que les photos avaient été prises en Thaïlande et au Cambodge. Des experts du monde entier (dont des Canadiens) ont même réussi à désambrouiller le visage de l'agresseur. Après diverses recherches dans les banques de données, les membres d'Interpol ont réalisé une première en dévoilant au public le visage du suspect. Il a suffi de quelques jours pour démasquer ce Christopher-Paul Neil, un citoyen canadien. Interpol a émis un mandat international, et Neil a été arrêté par des policiers thaïlandais le 19 octobre 2007.

ASSISTANCE DU PUBLIC DANS LES ENQUÊTES SUR LE TOURISME PÉDOPHILE

Le cas Neil démontre certains avantages de l'appel au public pour aider à identifier les présumés pédophiles. Lors d'une réunion à Marrakech (Maroc), en novembre, les délégués d'Interpol ont voté pour l'expansion de ces appels au public pour retrouver les suspects qui apparaissent dans des photos de pédophilie (pornographie infantile). Ce type de divulgation est réservé aux cas où tous les autres efforts d'identification ont échoué.

Au Canada, ces divulgations se font par le truchement du site Web des personnes recherchées de la GRC. La décision de publier des photos se prend au cas par cas, avec les conseils stratégiques du CNCEE. Même si la publication d'avis de recherche avec photo n'a rien de nouveau en soi, cette pratique est moins courante dans les cas de pédophilie par Internet. On prendra des mesures pour prendre en considération le droit à la vie

privée des personnes en cause. La menace que représentent les pédophiles rend toutefois cette divulgation justifiable et raisonnable.

POURSUITES EXTRATERRITORIALES : IMPACTS SUR LES CORPS DE POLICE CANADIENS

Le cas Neil attire l'attention sur la législation extraterritoriale du Canada. Généralement, les pays poursuivent les particuliers qui ont mené des activités contraires à leur propre législation. C'est pourquoi les Canadiens qui commettent des crimes à l'étranger font habituellement face à la justice du pays même où ces crimes ont été commis. Toutefois, lorsque des citoyens ou résidents canadiens commettent certains crimes à l'étranger (p. ex., crimes contre des enfants, crimes contre l'humanité, terrorisme), la loi extraterritoriale peut permettre de les poursuivre au Canada.

Des lois extraterritoriales peuvent être promulguées dans des cas où le pays étranger n'a pas lui-même de loi contre l'activité qui aurait été considérée comme une offense grave au Canada (p. ex., sévices sexuels, exploitation d'un enfant), dans les situations où le pays ne veut pas ou ne peut pas poursuivre le criminel, ou lorsque ce dernier est rentré au Canada.

Jusqu'à maintenant, les poursuites sont menées par la dernière juridiction canadienne où le contrevenant a habité. C'est pourquoi n'importe quel service de police canadien peut devenir impliqué. Les parents, amis, témoins et autres victimes peuvent aussi se trouver dans divers territoires de police.

Pour qu'un suspect puisse être poursuivi au Canada, il faut d'abord que le pays où il se trouve consente à l'extrader. Le procureur général d'une province doit autoriser la poursuite du suspect et il doit consulter le Groupe d'entraide internationale du ministère de la Justice. Les policiers canadiens peuvent être appelés à participer à divers aspects d'une enquête. Il est tout à fait possible que le suspect ait déjà commis des crimes au Canada sans s'être fait prendre. Il est donc impératif de mener à fond l'enquête sur ses activités illégales.

Toutes sortes de difficultés peuvent

Succès du VGT

Les policiers canadiens ont transmis des renseignements à la Child Exploitation Online Protection Agency britannique en 2006. On a alors entrepris une infiltration basée sur l'expertise des pays membres du VGT (Virtual Global Taskforce). Plus de 700 suspects de 35 pays ont été identifiés. Surtout, on a mis 31 enfants à l'abri du danger.

« Ce cas est un exemple évident de l'impact d'une coopération internationale et de notre engagement commun à poursuivre la pédophilie en ligne. »

– *Surint. E.K. McColl, responsable du CNCEE, cité dans le bulletin du Virtual Global Taskforce, juillet 2007*

apparaître au niveau de l'obtention des preuves par le truchement des autorités étrangères, des barrières linguistiques, de la recherche des témoins et de la poursuite dans deux pays pour la même offense. Les corps policiers canadiens peuvent contacter le CNCEE pour de l'assistance dans ces dossiers.

**PRIORITÉ AUX TOURISTES
PÉDOPHILES - LE VIRTUAL GLOBAL
TASKFORCE (VGT)**

Le Virtual Global Taskforce (VGT) se compose de la Gendarmerie royale du Canada (GRC-CNCEE), de l'Australian High Tech Crime Centre (AFP), du Child Exploitation and Online Protection Centre du Royaume-Uni (CEOP), du US Department of Homeland Security (DHS), de la police postale italienne et d'Interpol. Ces organismes collaborent pour protéger les enfants contre la pédophilie par Internet. Comme la Thaïlande est une destination prisée par les pédophiles, le VGT a entrepris une opération qui verra les citoyens des pays membres du VGT qui se rendent en Thaïlande pour agresser des enfants. Le CNCEE a rédigé une proposition pour la participation canadienne à cette initiative, et le déploiement de membres canadiens est à l'étude. Pour en savoir plus sur le Virtual Global Taskforce, visitez son site www.virtualtaskforce.com.

**LE CANADA REÇOIT LA CONFÉRENCE
DU VIRTUAL GLOBAL TASKFORCE**

La GRC, par le truchement du CNCEE, recevra la conférence du VGT à Vancouver du 17 au 20 février 2008. Les conférences précédentes (tenues à Belfast et à Washington) ont beaucoup contribué à la sensibilisation et à l'identification des défis qui caractérisent les enquêtes internationales sur la pédophilie par Internet. L'objectif de la conférence est de promouvoir la coopération mondiale et la collaboration entre les corps policiers, les gouvernements, l'industrie et les ONG. Visitez le site de l'Association canadienne des chefs de police (sous Événements à venir) pour plus de renseignements. ◆

Contactez Michael Serapiglia par courriel : Michael.Serapiglia@rcmp-grc.gc.ca

Occasions de détachement


Le CNCEE tient à mener des enquêtes coopératives, pluridisciplinaires et proactives sur la pédophilie par Internet de même qu'à fournir du soutien opérationnel à nos partenaires policiers nationaux et internationaux. En tant qu'unité intégrée, le CNCEE a utilisé des détachements du Service de police de Saanich, de la Police provinciale de l'Ontario, de l'Agence des services frontaliers du Canada et du Service de police d'Ottawa. Il participe aussi à un programme d'échange avec l'Innocent Image International Task Force du FBI. Ces partenariats procurent de nombreux bienfaits à tous les organismes participants, notamment l'accélération des échanges d'informations, une meilleure communication entre les corps policiers et de meilleures perspectives de collaboration nationale et internationale. Contactez le sergent d'état-major Mike Frizzell (mike.frizzell@rcmp-grc.gc.ca) pour discuter des possibilités de détachement entre votre corps policier et le CNCEE.

Eric trusts us to keep him safe.


So can you.

Whether dodging traffic getting to the scene or staying visible while on the job, Whelen has strobe, halogen, LED and generation 3.5 Super-LED™ lighting technology to keep you safe. Even under the most extreme conditions and situations.


Full Size & Mini Lightbars



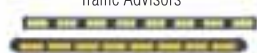
Dash & Deck Lighting




360° Beacons




Traffic Advisors™




Power Supplies, Flashers, Electronic Siren Systems & Speakers





Directional Lightheads & Compartment Lighting



We offer more visual and audible signals that exceed SAE, California Title XIII, FMVSSA and AMECA certifications than any other manufacturer.

WHELEN
ENGINEERING COMPANY, INC.
Route 145, Chester, CT 06412
860-526-9504 Fax 860-526-4078
www.whelen.com
*Engineers for the
Emergency Warning Industry*

BMW Motorrad

**Authorities and
Special Vehicles
R 1200 RT**



**The Ultimate
Riding Experience.™**

Mobility for every mission.

Very few motorcycles have been so well thought-out for authority and special vehicles requirements than the BMW R 1200 RT. The variety of advantages and optional extras makes this state-of-the-art motorcycle the logical choice for riders who demand the very highest standards with regards to appearance, functionality, comfort and safety. The BMW R 1200 RT includes standard equipment such as BMW Motorrad Integral ABS System, electrically adjustable windshield, adjustable seat height, heated grips, three year unlimited kilometer warranty, and a three year roadside assistance program. Optional siren and 360° light packages also available. For more information, please visit your local area BMW Motorrad Retailer or by calling 1-800-815-4399 and speaking with an Authority Vehicle specialist.

©BMW Canada Inc. "BMW", the BMW logo and "The Ultimate Riding Experience" are trademarks of BMW AG, used under license by BMW Canada Inc.

The Challenge of Street Gangs in Canada: Imagining a Comprehensive Response

**By Melanie Bania, BA, MBA
PhD Candidate in Criminology
Research Associate, Institute for the Prevention of
Crime, University of Ottawa**

High profile outbursts of gang-related violence across the country in recent years have heightened our awareness of the seriousness of the problem posed by street gangs.¹ Events such as the shooting deaths of Jane Creba and Amon Beckles in Toronto in 2005², the nightclub shootings in Edmonton in June 2006³ and the numerous gang-related shootings and deaths in Vancouver last fall⁴ have pushed street gang violence to the forefront of public consciousness. *continued on page 18*

Imaginer une réponse complète au problème des gangs de rue

**Par Melanie Bania, BA, MBA
Doctorante en criminologie
Auxiliaire de recherche, Institut pour la prévention de
la criminalité, Université d'Ottawa**

Des cas très médiatisés, un peu partout au Canada, ont souligné tout le sérieux du problème des gangs de rue.¹ Par exemple, les décès par balle de Jane Creba et d'Amon Beckles en 2005 à Toronto², les fusillades dans les boîtes de nuit à Edmonton en juin 2006³, ainsi que les fusillades et décès survenus à Vancouver l'automne dernier ont tous porté la question des gangs de rue à l'avant-scène des préoccupations collectives. *suite à la page 22*



continued from page 17

These events are serious, but it would be troubling to let high profile instances rush us into quick fix 'action'. We should take a step back and consider what a comprehensive, integrated and sustainable approach to street gangs in Canada would look like.

Last October, over 450 delegates from across the country and from abroad came together in Montréal to do just that. The *International Congress on Street Gangs* was held by the CACP and co-hosted by the Montréal Police Service and the Toronto Police Service. It included police executives, front-line officers who work in gang units, federal, provincial and municipal government officials, researchers, and members of community organizations from across the country. Representatives from the United States, Belgium, the United Kingdom and El Salvador also shared their experiences in dealing with street gangs.

The message was loud and clear. The phenomenon of street gangs in Canada is complex and it does not lend itself to a simple solution. Effective legal and policing responses are a necessary part of any solution. But it is clearly not just a matter of 'more' or 'better' policing and enforcement alone. In the words of congress co-



Eugene Williams, Interim Chief, Organized Crime Division, Chicago Police Department.
Eugene Williams, chef par intérim, division du crime organisé, Service de police de Chicago.

chair Chief Bill Blair, "We can't arrest our way out of this problem."

So, where do we go from here? The congress highlighted a variety of promising strategies and programs that have been developed and implemented by various governments, police services, criminal justice agencies and community partners across the country. These activities range from the mobilization of community partners to the prevention of gang recruitment, exit strategies for those involved in gangs, intelligence-gathering and investigation, successful prosecution and offender re-integration. The challenge lies in determining the impacts of such efforts, and how they may fit into a more comprehensive and well thought out framework for action in the years to come. It is really a matter of maximizing the returns on our investments of time and energy. We must avoid relying on ineffective approaches or worse yet, jumping into strategies and tactics that may in fact exacerbate the problem in the long run.

In order to have an impact on the phenomenon of street gangs, we must come to grips with where we stand, where the gaps are in our responses, and what the most promising options for moving forward may be. This requires a deeper probe

into (1) the nature of the problem, (2) the knowledge, skills and resources we need to address the problem in a comprehensive, effective and ethical manner, and (3) our willingness and commitment to change the way we currently work.

UNDERSTANDING THE NATURE OF THE PROBLEM

To understand the complex nature of street gangs, it can be useful to borrow from basic economic terminology. This leads us to think about the dynamics surrounding street gangs in terms of the 'demand' for gangs and for the products and services they provide (i.e., drugs, prostitution, protection), and the global 'market' context in which street gangs operate. It also leads us to think about the factors that generate a 'supply' of gang members.⁵

Most see gangs as a serious problem, but it is not that difficult to imagine why some youth see gangs as a solution to their concerns. Youth who are the most at risk of gang involvement tend to be those who suffer from the greatest levels of individual risk and from both social and economic inequality and disadvantage. Many of these youths are marginalized and already involved in some form of delinquency. Some have been exposed to violence since childhood, and some are struggling with mental health and substance abuse problems. Their motivation for joining a street gang can range from seeking excitement and money to looking



Deputy Director, General Steven Chabot, Sûreté du Québec and President, CACP.
Le DG adjoint de la Sûreté du Québec, Steven Chabot, président de l'ACCP.

for prestige, protection, and a sense of belonging.⁶ Unless we can address these underlying social and systemic issues, there will likely always be an endless 'supply' of potential gang members.

Finally, there are many significant costs associated with street gangs, both for those involved in them and for the communities in which they operate. Those involved in street gangs live under the constant threat of violence and even death. Communities exposed to street gangs experience reductions in safety, increased fear and overall threats to their quality of life. The financial costs of enforcement and prosecution are astounding, as are those to our health care system.⁷

But many also benefit from street gangs. For those involved, gang membership can be a very profitable venture, both financially and in terms of status gain. For groups and communities that struggle with access to legitimate means of economic opportunity, cohesion and sources of protection, gangs and organized crime can be a way to fuel their economy and provide some structure⁸. We also cannot ignore the fact that responding to street gangs creates and sustains many jobs within the criminal justice system and in other sectors, allowing many to build successful and profitable businesses and careers. In developing a response to street gangs, there are a number of complex factors and interests that come into play, and we must consider all of them if we are to gain a true understanding of the problem.

ACQUIRING THE KNOWLEDGE, SKILLS AND RESOURCES WE NEED TO RESPOND EFFECTIVELY

The complex nature of the problem points to the need for a solution that is just as complex. As noted above, there are many individual, relational, societal and global factors that contribute to the challenge of street gangs in Canada. The reality is that no one agency or sector has the mandate or the resources to address these on its own. Success depends on cooperation and collaboration through various 'problem-solving partnerships'. These partnerships are necessary to identify the problem and its various dimensions, set priorities and select targets, design and implement a response and evaluate im-

pacts. Every stage of this problem-solving process requires access to knowledge (i.e., about the factors involved in the problem and the strategies that have worked to address them), access to the skills that are necessary for successful implementation and evaluation, and enough resources to accomplish what needs to be done, as opposed to expending resources on 'solutions' that are selected simply because they are affordable within constrained resources.⁹

FACING THE CHALLENGES OF CHANGE

Making a real difference also ultimately depends on our willingness and commitment to confront the challenges that are inherent in 'change'. There are always going to be interests that will resist change, whether internal change within an agency or external change in relation to various partners and the public. True collaborative partnerships are not easy to achieve. There are hierarchical, cultural, and political

continued on page 20

Citizens File Reports Online

Provide a Convenient and Immediate Service to Citizens without Dispatching an Officer!

Outstanding Customer Satisfaction

The Desk Officer Online Reporting System

- Saves valuable personnel time while enhancing service to citizens
- Interfaces with your existing records management system, or acts as a stand alone system that produces professional reports suitable for filing
- Has a user-friendly interface so agency personnel can review, approve, follow-up, or reject reports in minutes
- Can be used by citizens to file reports in English, French, Spanish, Chinese, or any other two languages
- Facilitates crime tips, traffic complaints, employee commendations, can be used as an online 3-1-1 system, and much more
- Qualifies under various grant categories including technology, community relations, service enhancements, homeland security, and many more
- Allows agencies to reallocate resources to proactively address crime trends and better meet the needs of the community

copLogic
(800) 734-9293

"This new on-line reporting system has more than adequately met our needs. 26.3% of our reports are now done on-line by the customer"
Chief Craig Steckler; Fremont Police
IACP Vice President at large

"...go-live went extremely well and APD is proud to publish your new service. It's been wildly more popular than we had anticipated"
Brian Metras; Anchorage Police
IT Manager

231 Market Place, Ste. 520 | San Ramon, Ca 94583

WWW.COPLAGIC.COM



The conference organizing committee included front row L-R, Insp. Mario Di Tommaso, Toronto Police Service; Dorothy Franklin, Co-chair, Crime Prevention Committee; C/Insp. Chef Johanne Paquin, Service de police de la Ville de Montréal; Mr. Peter Cuthbert, CACP; and back row L-R, Ms. Melanie Bania, University of Ottawa; Ms. Erin Brennan, CACP; Dr. Ross Hastings, University of Ottawa; Ms. Romilda Martire, Service de police de la Ville de Montréal; and Ms. Veronica Lahti, CACP.
Le comité organisateur de la conférence incluait, devant, de g. à dr., Insp. Mario Di Tommaso, Service de police de Toronto; Dorothy Franklin, coprésidente du Comité de la prévention du crime; C/Insp. Chef Johanne Paquin, Service de police de la Ville de Montréal; Peter Cuthbert, ACCP; et derrière, de g. à dr. Melanie Bania, Université d'Ottawa; Erin Brennan, ACCP; Ross Hastings, Université d'Ottawa; Ms. Romilda Martire, Service de police de la Ville de Montréal; et Veronica Lahti, ACCP.

continued from page 19

cal issues within organizations themselves which limit their ability to participate openly and responsively in a partnership.¹⁰ Issues often arise in sharing information, resources, power, credit and/or blame in the critical stages of joint planning and decision-making. And how do we manage the public and their perceptions as clients, sources of legitimacy and support, but also as a potential part of the problem?¹¹

CONCLUSIONS

The *International Congress on Street Gangs* held in Montréal last October was a great beginning, a useful way of generating discussion on the complex nature of the problem of street gangs in Canada and key elements for a comprehensive agenda for moving forward. In discussing the themes outlined above, the congress identified five requirements for progress:

(1) Better intelligence and information to help define problems and target interventions. Though there are a number of resources in place, we need a more complete and nuanced picture of the nature and scope of the problem of street gangs in Canada. What are the key motives and circumstances driving the de-

mand for gangs and members in our towns and cities? What are the dynamics of the local, national and transnational markets, and where are we likely to have the most influence? What are the major contributing risk and protective factors for gang membership, and where and by whom are they the most acutely felt? We also need clear and measurable indicators of these variables in order to help guide our objectives, target our efforts, and serve as benchmarks for assessing our success.

(2) Better evidence on what works and what is promising. This includes better support for the design, implementation and evaluation of initiatives that we undertake, so that we can learn what works and what doesn't in the Canadian context. It also involves the development of various forums for sharing this type of information with stakeholders across the country.

(3) Opportunities to learn from others facing similar challenges. Can-

Assistant Director Jean-Guy Gagnon, O.O.M., Service de police de la Ville de Montréal, Vice President CACP, and Conference Moderator.
Le directeur adjoint Jean-Guy Gagnon, O.O.M., Service de police de la Ville de Montréal, vice-président de l'ACCP et animateur de la conférence.

ada is obviously not alone in its quest to address the problem of street gangs. The United States, the United Kingdom, other parts of Europe and South America have far more pronounced challenges relating to street gangs than we have here at home.¹² They also have a wealth of knowledge and years of experience in dealing with street gangs and in organizing for 'change'. It is important that



we continue to provide opportunities to learn from their experiences.

(4) Co-ordination and collaboration among various sectors. One of the key questions here is *who does what?* Every sector struggles with constraints on time and resources. But every sector also has an important role to play as part of the solution. As noted earlier, achieving collaboration and partnership is not easy. If we are to move forward effectively, we will need an articulated vision and an organizing framework and plan of action for Canada.

(5) A commitment to move from short-term project-based funding to

long-term problem-based planning, resources and supports. We must improve the levels of sustainable supports and resources for our efforts in addressing the problems posed by street gangs. There are many interesting and promising initiatives underway, but few are adequately funded and all are vulnerable to cuts or shifts in political priorities. Relatively little support is available to build planning capacity, assure collaboration and sustain initiatives. This is particularly true when it

comes to addressing the underlying social and systemic issues that fuel street gangs, which is arguably where the potential for long term impact is the strongest.

These elements are essential, but they are also very complex. Canada's first *International Congress on Street Gangs* has come to an end, but there is an obvious need for continued dialogue and more work towards imagining a comprehensive response to the challenges posed by street gangs in Canada. ♦

FOOTNOTES

- 1) For the purposes of this article, 'street gangs' refers to "an organized group of adolescents and/or young adults who rely on group intimidation and violence, and commit criminal acts in order to gain power and recognition and/or control certain areas of unlawful activity". Source: Montréal Police Service (2004). *Provincial Action Plan on Street Gangs*. Québec: Department of Public Security, National Coordinating Committee.
- 2) See: "Man shot to death during Toronto funeral". *CTV.ca News Top Stories*. November 18, 2005; and "Slain teenager veered blithely into crossfire". *Globe and Mail*, December 27, 2005.
- 3) See: "Edmonton shooting death believed gang-related". *CBC News*, June 20, 2006.
- 4) See: "Vancouver gang wars claim 2 more victims". *The Star*, November 7, 2007.
- 5) This logic is borrowed from the more general area of crime prevention. See: Hastings (1996). "Crime Prevention and Criminal Justice". pp. 315-328 in *Post-Critical Criminology*, T. O'Reilly-Fleming (Ed.), Scarborough: Prentice Hall; and Hastings, R. & Bania, M. (2006). *A Study of Police Approaches to Demand Reduction in the Case of Substance Use and Abuse*. Unpublished report prepared for Public Safety and Emergency Preparedness Canada.
- 6) Royal Canadian Mounted Police (2006). *Environmental Scan: Features: Focus on Youth Gangs*. Ottawa: RCMP; Wortley, S. & Tanner, J. (2004). "Social Groups or Criminal Organizations? The Extent and Nature of Youth Gang Activity in Toronto". Pp. 59-80 in *From Enforcement and Prevention to Civic Engagement: Research on Community Safety*, Bruce Kidd & Jim Phillips (Eds). Toronto: Centre of Criminology, University of Toronto.
- 7) RCMP (2007). *A Research Report on Youth Gangs: Problems, Perspective and Priorities*. Ottawa: RCMP.
- 8) Dickson-Gilmore (2007). "Aboriginal Communities and Crime Prevention: Confronting the Challenges of Organized Crime". *Institute for the Prevention of Crime Review*, 1, 89-110.
- 9) See: National Working Group on Crime Prevention (2007). *Building a Safer Canada: First Report of the National Working Group on Crime Prevention*. Ottawa: Institute for the Prevention of Crime.
- 10) Rosenbaum, D. (2007). "Police Innovation Post 1980: Assessing Effectiveness and Equity Concerns in the Information Technology Era". *Institute for the Prevention of Crime Review*, 1, 11-44.
- 11) Hastings, R. (2004). "Strategic management of crime prevention". Presentation for *The International Crime Prevention Institute*. Hosted by the International Centre for the Prevention of Crime and the University of Ottawa. Ottawa (ON): October 7, 2004.
- 12) Astwood Strategy Corporation (2004). *2002 Canadian Police Survey on Youth Gangs*. Ottawa: Public Safety and Emergency Preparedness Canada.

This design team told us what an AED should be.

And we delivered.

When developing the AED Plus, we sought input from professionals like you, who frequently are the first to respond to a cardiac emergency. The result: a defibrillator that owns the rights of your job. Compact, rugged construction. Visual and audio prompts support the entire chain of survival. Instantaneous CPR feedback ensures accurate chest compressions. A single electrode pad makes placement easy. Aed off the shelf lithium batteries assure long life and convenience. Only the AED Plus meets all the needs of first responders. For complete information, call 800-348-9011 or visit www.zoll.com.

AED+PLUS

Available with or without graphical interface.

ZOLL
Advancing Resuscitation.™

©2008 ZOLL Medical Corporation. ZOLL008-001-0001

• suite de la page 17

Bien qu'il s'agisse d'événements graves, il ne faudrait pas pour autant laisser les décideurs se ruer sur des solutions. Prenons plutôt un peu de recul pour envisager de quoi aurait l'air une approche complète, intégrée et durable des gangs de rue au pays.

Plus de 450 représentants de partout au pays et de l'étranger se sont réunis dans ce but à Montréal, en octobre. Le *Congrès international sur les gangs de rue* était organisé par l'ACCP et animé conjointement par les services de police de Montréal et de Toronto. S'y sont rencontrés cadres policiers; agents de première ligne provenant d'unités antigang; élus fédéraux, provinciaux et municipaux; chercheurs et membres d'organismes communautaires. De plus, les États-Unis, la Belgique, le Royaume-Uni et l'El Salvador ont dépêché des représentants.

Le message était clair. Au Canada, le phénomène des gangs de rue est complexe et ne se prête pas à une solution simple. Cette solution doit comprendre une réponse juridique et policière efficace. La question ne se limite pas à en faire plus ou à faire mieux du côté des forces policières. Pour reprendre l'expression du chef Bill Blair, coprésident du congrès : « Nous ne réglerons pas ce problème à coups d'arrestations. »

Alors, que faire? Le congrès a fait ressortir un certain nombre de programmes prometteurs, élaborés et mis en œuvre par divers gouvernements, services policiers, organismes de justice pénale et partenaires communautaires du Canada. Ils vont de la mobilisation communautaire à la prévention du recrutement des gangs, en passant par des stratégies pour permettre aux membres de gang de sortir de ce milieu, la cueillette de renseignements, l'enquête, les poursuites judiciaires et la réintégration des contrevenants. L'enjeu consiste à évaluer l'effet de tels efforts et la place qu'ils pourraient occuper au sein d'un cadre d'action plus complet et mieux réfléchi. Il s'agit en fait de maximiser le rendement de l'énergie et du temps investis. Évitions de s'en remettre à des approches inefficaces ou, pire encore, de choisir des tactiques susceptibles d'aggraver le problème à long terme.

Pour avoir un impact réel sur le problème des gangs de rue, il nous faut comprendre l'état de la situation, voir les failles de notre réponse et déterminer quelles sont les avenues les plus prometteuses. Cela implique d'étudier plus à fond : la nature du problème; les connaissances, compétences et ressources nécessaires pour s'attaquer au problème de manière globale, efficace et éthique; notre volonté



Oscar Bonilla, President, National Council on Public Safety, El Salvador.
Oscar Bonilla, président, Conseil national sur la sécurité publique, El Salvador.

et notre engagement à changer nos méthodes de travail.

COMPRENDRE LA NATURE DU PROBLÈME

Certains concepts économiques peuvent nous aider à comprendre la dynamique complexe des gangs de rue. On peut voir cette dynamique en termes de « demande » pour les gangs et les produits et services qu'ils fournissent (drogues, prostitution, protection) et de « marché » au sein duquel les gangs opèrent. On peut aussi se pencher sur les facteurs assurant « l'approvisionnement » en membres de gangs.⁵

La plupart des gens considèrent les gangs comme un problème grave, mais on peut comprendre pourquoi certains jeunes y voient une solution. Les jeunes le plus à risque d'adhérer à un gang sont les plus

Assistant Director Jean-Guy Gagnon, O.O.M. and Assistant Directeur Mario Plante, Service de police de la Ville de Montréal, and a conference delegate.
Le directeur adjoint Jean-Guy Gagnon, O.O.M., avec l'assistant directeur Mario Plante du Service de police de la Ville de Montréal et un délégué à la conférence.



désavantagés. Plusieurs sont marginalisés et déjà impliqués dans une forme ou une autre de délinquance. Certains sont exposés à la violence depuis leur enfance; d'autres sont aux prises avec des problèmes de santé mentale, d'alcoolisme ou de toxicomanie. Ils se joignent à un gang de rue parce qu'ils recherchent des sensations fortes, de l'argent, du prestige, de la protection ou encore un sentiment d'appartenance.⁶ À moins de s'attaquer à ces questions sociales et systémiques sous-jacentes, les gangs réussiront toujours à s'approvisionner en membres.

Enfin, les gangs de rue impliquent des coûts très importants, autant pour ceux qui y participent que pour les communautés qui les hébergent malgré elles. Les membres de ces gangs vivent constamment sous la menace de la violence, voire de la mort. Les communautés voient leur sécurité réduite, leur peur augmentée et leur qualité de vie menacée. Les coûts financiers du maintien de l'ordre et des poursuites sont gigantesques, sans compter les coûts assumés par le système de santé.⁷

Néanmoins, plusieurs personnes profitent des gangs de rue. L'appartenance à un tel gang peut s'avérer profitable. Pour un groupe ou une collectivité qui s'efforce d'accéder légitimement aux occasions économiques, à la cohésion et à la protection, les gangs et le crime organisé peuvent être un moteur économique et une source de structure.⁸ Enfin, impossible d'ignorer le fait que la lutte contre les gangs de rue génère des emplois dans le système pénal et dans d'autres secteurs, ce qui soutient plusieurs entreprises et carrières profitables. De nombreux facteurs et intérêts complexes entrent en jeu dans l'élaboration d'une stratégie anti-gang; pour comprendre réellement le problème, il ne faudra en ignorer aucun.

ACQUÉRIR LES CONNAISSANCES, LES COMPÉTENCES ET LES RESSOURCES NÉCESSAIRES POUR S'ATTAQUER EFFICACEMENT AU PROBLÈME

La complexité du problème réclame une solution tout aussi complexe. Tel que mentionné, plusieurs facteurs personnels, relationnels, sociétaux et globaux contribuent au problème. Il n'existe aucune agence, aucun secteur ayant le mandat ou les ressources nécessaires pour s'y atta-

quer seul. La réussite repose sur la coopération et la collaboration par le truchement de divers « partenariats-solutions ». Ceux-ci permettent de circonscrire le problème dans toutes ses dimensions, d'établir des priorités, de choisir les cibles, de concevoir et de mettre en œuvre une réponse, enfin, d'en évaluer les impacts. À chaque étape du processus, on doit avoir accès aux connaissances (sur les facteurs entrant en jeu dans le problème et sur les stratégies ayant fonctionné par le passé),

aux compétences requises pour la mettre en œuvre et l'évaluer, ainsi qu'aux ressources suffisantes pour faire ce qui doit être fait, plutôt qu'aux ressources allouées à des « solutions » choisies simplement parce qu'on peut se les permettre dans le cadre de ressources restreintes.⁹

FAIRE FACE AU CHANGEMENT

Au bout du compte, réussir à changer les choses repose sur notre volonté et non
suite à la page 24



Spot the tarnished one?

If you can't, IA PRO will. That's because IA PRO lets you organize and analyze internal affairs data like never before. Not only does this leading software program efficiently track all incidents of errant behavior, it also alerts you when an individual crosses the line. A line you set. So don't risk losing your agency's luster to an inefficient information management system. Investigate IA PRO, the IA software program trusted by many of America's top law enforcement agencies. Visit www.iaprofessional.com or call 1-800-620-8504 for a free demo CD.

IA PRO
Ever alert



Canadian version
now available

A NEW STANDARD IN IA UNIT SOFTWARE
FROM CITECHNOLOGIES INC.



Chief Bill Blair, Toronto Police Service and Chief Yvan Delorme, Montreal Police Service, conference co-hosts, with Deputy Commissioner P.Y. Bourduas, RCMP, co-chair of the CACP Organized Crime Committee.

Le chef Bill Blair, du Service de police de Toronto et le chef Yvan Delorme du Service de police de Montréal, coanimateurs de la conférence, en compagnie du sous-commissaire P.Y. Bourduas de la GRC, coprésident du Comité sur le crime organisé de l'ACCP.

suite de la page 23

tre engagement à relever les défis du changement. Il y aura toujours des intérêts qui résisteront au changement, que ce soit au sein d'une agence ou dans les relations avec les partenaires et le public. L'établissement d'un vrai partenariat est chose ardue. Chaque organisation a des enjeux hiérarchiques, culturels et politiques qui freinent sa capacité à participer pleinement au partenariat.¹⁰ Des problèmes surviennent souvent lorsque vient le temps de partager renseignements, ressources, pouvoirs, crédit et blâme aux étapes critiques de la planification conjointe et de décision. Comment doit-on agir avec le public, sa perception comme clientèle, source de légitimité et d'appui, mais aussi comme faisant possiblement partie du problème?¹¹

CONCLUSIONS

Le Congrès international sur les gangs de rue tenu à Montréal en octobre der-

nier marque un excellent début, un bon moyen de lancer la discussion autour du problème complexe des gangs de rue et de mettre en place les principaux éléments d'un futur programme. Après avoir abordé les thèmes présentés ci-dessus, le congrès a défini cinq conditions au progrès :

(1) Un meilleur renseignement pour mieux définir les problèmes et cibler les interventions. Malgré la présence de nombreuses ressources, nous avons besoin d'un portrait plus complet et nuancé de la nature et de l'étendue du problème. Quelle est la dynamique des marchés locaux, nationaux et internationaux et où pouvons-nous exercer la plus grande influence? Quels sont les motifs principaux et les circonstances qui génèrent une demande en gangs et en membres? Quels

Minister of Public Safety, the Honourable Stockwell Day.
L'hon. Stockwell Day, ministre de la Sécurité publique.

sont les principaux facteurs de risque et de protection dans l'adhésion aux gangs? Où ces facteurs se font-ils le plus sentir et chez qui? Nous avons également besoin d'indicateurs fiables pour mesurer ces variables, ce qui permettrait de cibler les efforts et de quantifier les succès.

(2) De meilleures preuves de ce qui marche et de ce qui est prometteur.

Un soutien accru à la conception, à la mise en œuvre et à l'évaluation des initiatives entreprises afin de comprendre ce qui marche et ne marche pas dans le contexte canadien. Cela implique aussi de mettre en place divers forums pour partager ce type d'information avec tous les intervenants.

(3) Des occasions d'apprendre des autres faisant face aux mêmes problèmes.

Le Canada n'est pas isolé dans sa quête de réponse au problème des gangs de rue. Les États-Unis, le Royaume-Uni, certaines régions de l'Europe et de l'Amérique du Sud sont aux prises avec des problèmes beaucoup plus criants.¹² Ces pays disposent d'une vaste expérience et de vastes connaissances sur la lutte aux gangs de rue et l'orchestration du changement. Il est important de multiplier les occasions d'apprendre de ces expériences.

(4) La coordination et la collaboration entre divers secteurs. *Qui fait quoi?*

est l'une des questions essentielles. Cha-



que secteur compose avec des restrictions en temps et en ressources, mais chaque secteur tient aussi un rôle important dans la solution. Comme nous l'avons souligné, il est difficile d'obtenir le partenariat. Pour aller de l'avant efficacement, nous aurons besoin d'une vision articulée, d'un cadre organisationnel et d'un plan d'action pancanadien.

(5) Un engagement à abandonner le financement par projet à court terme pour passer à une planification, des ressources et des appuis à long terme. Nous devons accroître les niveaux de soutien et de ressources durables de nos efforts contre les gangs de rue. Plusieurs initiatives intéressantes et prometteuses sont en cours, mais peu d'entre elles disposent d'un financement suffisant, sans compter qu'elles sont toutes vulnérables aux compressions budgétaires ou aux changements de priorités politiques. Il y a peu de soutien disponible pour bâtir une capacité de planification, assurer la collaboration et soutenir les initiatives. Cela est d'autant plus vrai lorsqu'il est question de s'attaquer aux enjeux sociaux et

systemiques qui nourrissent la dynamique des gangs de rue.

Tous ces éléments sont essentiels, mais aussi très complexes. Le premier *Congrès international sur les gangs de rue* du Ca-

nada est maintenant derrière nous, mais il en subsiste un besoin criant de poursuivre le dialogue et le travail afin d'imaginer une réponse complète aux enjeux liés aux gangs de rue. ◆

NOTES

- 1) Dans le cadre du présent article, on entend par gangs de rue « un groupe organisé d'adolescents ou de jeunes adultes qui se fonde sur l'intimidation en groupe et la violence, et qui commet des actes criminels afin d'obtenir du pouvoir, de la reconnaissance ou encore le contrôle d'un secteur donné d'activités illicites. » Source : Service de police de Montréal, *Plan d'action provincial sur les gangs de rue*, Québec, ministère de la Sécurité publique, Comité national de coordination, 2004.
- 2) Cf. « *Man shot to death during Toronto funeral* », *CTV.ca News Top Stories*, 18 novembre 2005, ainsi que « *Slain teenager veered blithely into crossfire* », *Globe and Mail*, 27 décembre 2005.
- 3) Cf. « *Edmonton shooting death believed gang-related* », *CBC News*, 20 juin 2006.
- 4) Cf. « *Vancouver gang wars claim 2 more victims* », *The Star*, 7 novembre 2007.
- 5) J'emprunte cette logique au monde de la prévention criminelle en général. Cf. Hastings, « Crime Prevention and Criminal Justice » in T. O'Reilly-Fleming (éd.), *Post-Critical Criminology*, Prentice Hall, Scarborough, 1996, p. 315-328. Aussi Hastings, R. & Bania, M., *A Study of Police Approaches to Demand Reduction in the Case of Substance Use and Abuse*, rapport inédit rédigé pour Sécurité publique et Protection civile Canada, 2006.
- 6) Royal Canadian Mounted Police, *Environmental Scan : Features : Focus on Youth Gangs*, RCMP, Ottawa, 2006; Wortley, S. et Tanner, J., « Social Groups or Criminal Organizations? The Extent and Nature of Youth Gang Activity in Toronto », in Bruce Kidd et Jim Phillips (éd.), *From Enforcement and Prevention to Civic Engagement : Research on Community Safety*, Centre of Criminology, University of Toronto, Toronto, 2004, p. 59-80.
- 7) RCMP, *A Research Report on Youth Gangs : Problems, Perspective and Priorities*, RCMP, Ottawa, 2007.
- 8) Dickson-Gilmore, « *Aboriginal Communities and Crime Prevention : Confronting the Challenges of Organized Crime* », *Institute for the Prevention of Crime Review*, Ottawa, 2007, Vol. 1, p. 89-110.
- 9) Cf. National Working Group on Crime Prevention, *Building a Safer Canada : First Report of the National Working Group on Crime Prevention*, Institute for the Prevention of Crime, Ottawa, 2007.
- 10) Rosenbaum, D., « *Police Innovation Post 1980 : Assessing Effectiveness and Equity Concerns in the Information Technology Era* », *Institute for the Prevention of Crime Review*, 2007, Vol. 1, p. 11-44.
- 11) Hastings, R., « *Strategic management of crime prevention* », présentation pour *The International Crime Prevention Institute*. Tenu par le Centre international de prévention de la criminalité et l'Université d'Ottawa, Ottawa, 7 octobre 2004.
- 12) Astwood Strategy Corporation, *2002 Canadian Police Survey on Youth Gangs*, Sécurité publique et protection civile Canada, Ottawa, 2004.

WHITMORE & HOBBS SECURITY TECHNOLOGIES
 Emergency Vehicle Equipment, Body Armor, DVR Evidence Equipment &
 Video Surveillance, Analysis and Enhancement Software

CALGARY, ALBERTA BUS: 403.585.5102 FAX: 403.695.5900 INTERSEC@SHAW.CA

Canadian Distributor for **Signal** Vehicle Products, **FoxFury** Tactical Lights, **Apollo** Video Technology, **Crimevision** Video Surveillance, Analysis and Enhancement Software, **Ten 4** Body Armor

DISTRIBUTOR ENQUIRIES WELCOME

Operates on police cruisers & motorcycles
 100% accurate & easy to read citations
 Real-time wireless connectivity

"Don't wait for e-tickets, call us for attractive financing solutions with no money down!"

ADDITIONAL MODULES AVAILABLE

Asset Management System
 Parking Permit System
 Records Management System

**AUTOMATED
 CITATION ISSUANCE
 &
 MANAGEMENT SOLUTIONS**

gtechna
 514.953.9898
 www.gtechna.com

DALHOUSIE UNIVERSITY
Inspiring Minds

Police Leadership Program

One of the most commonly overlooked aspects of strategic planning in all organizations is succession planning. **Do the people in your organization have the necessary skills to assume leadership?** Dalhousie University's Police Leadership Program has been providing first-class leadership education to police personnel for over 14 years. Our expert instructors and applied adult education principles give students the best possible educational experience without the hassle and expense of travel. Our courses are designed and delivered so that personnel can stay home, continue to work and apply the new skills directly to their organizational role. We offer **distance programs** providing police-specific practices in:

- Police Leadership and Management Development
- Strategic Human Resource Management for Police Organizations
- Budgeting and Financial Management for Police Services
- Communication Skills for Police Personnel
- Policing and the Law of Human Rights
- Policing the Modern Community
- Advanced Police Leadership
- Legal Issues in Policing
- Ethics for Police Leaders
- Strategic Policing
- Managing Police Performance: Coaching Skills (*begins with a three-day workshop*)

For more information please contact
 Sherry Carmont-MacBean:
 T (902) 494-6930
 F (902) 494-2598
 cpl@dal.ca

Dalhousie University
 College of Continuing Education
 1535 Dresden Row, Suite 201
 Halifax, NS B3J 3T1
 www.collegeofcontinuinged.dal.ca

INVESTIGATING CRIME ONE ANALYSIS AT A TIME

Forensic Biology and DNA Testing
 Accredited to ISO-17025
 Results within 5-30 days

Maxxam
 Analytics Inc
Driven by Service and Science
 www.thednalab.com | www.labadn.ca
 1-877-706-7678 ext.712

CACP Private Sector Liaison Committee:

Working to Share Information and Best Practices

By Brian Mullan, Chief, Hamilton Police Service and Co-chair, CACP Private Sector Liaison Committee



The Private Sector Liaison Committee (PSLC) is one of 17 standing committees of the CACP. The committee is currently comprised of 42 police and private sector representatives from across Canada and its mandate is to be the national conduit that continuously strengthens partnerships between private sector security, government agencies and the law enforcement community. The committee objective is to achieve mutual goals through the sharing of information and best practices to better protect the interest of our stakeholders.

As a committee, we feel a critical component of our collective future success is our ability to partner with agencies which can assist in serving our communities. The important aspect for these partnerships is the creation of a win/win situation that

continued on page 28

Comité de liaison avec le secteur privé de l'ACCP :

À l'œuvre pour échanger les informations et les pratiques exemplaires

Par Brian Mullan, chef, Service de police de Hamilton et coprésident du Comité de liaison avec le secteur privé de l'ACCP

Le Comité de liaison avec le secteur privé (CLSP) est l'un des 17 comités permanents de l'ACCP. Il se compose actuellement de 42 représentants des corps policiers et du secteur privé, et son mandat est de servir d'intermédiaire national dans le raffermissement continu du partenariat entre les services de sécurité privés, les organismes publics et le milieu d'application de la loi. L'objectif du Comité est d'atteindre les objectifs communs par l'échange d'information et de pratiques exemplaires pour optimiser la protection des intérêts de nos intervenants.

Comme comité, nous sentons qu'un des éléments critiques de notre futur succès collectif tient à notre capacité de travailler en partenariat avec des organismes qui peuvent nous aider à servir nos communautés. L'aspect important de ces par-

suite à la page 28

meets the mandates of all the involved organizations. Over the years we have seen best practices evolve in areas ranging from auto theft to computer pornography. We believe that all agencies can duplicate, alter or amend these best practices to help prevent and reduce crime in their communities. This is why PSLC is working hard to come up with innovative partnership solutions that enhance public safety to the benefit of all.

The committee has been working hard over the last year to put together a Private Sector Liaison Committee Conference, which took place January 29-31, 2008, at the Fairmont Royal York Hotel in Toronto. The conference, the first to be held in many years, emphasized the need for partnerships in today's complex policing environment, as well as best practices and future trends. It was developed to benefit to members of the law enforcement community, private security companies, professional organizations, government institutions and critical infrastructure managers. Additional information about the conference is available at www.cacp.ca.

Last year, PSLC worked on issues including strategies to address mass marketing fraud, workplace violence, and improved information sharing. We also established a beneficial link between the PSLC and the International Association of Chiefs of Police. Further information is available in our minutes, posted on the CACP website at www.cacp.ca.

In addition to these highlights, hard work has gone into the development and delivery of a new Terms of Reference and a Strategic Plan for 2008-2010. Critical to this success was the input provided by the various stakeholders and a review of the constantly changing environment that police and private interests must address to achieve public safety improvements. Our new strategic plan will provide us with a blueprint for success in four areas: advocacy, deliverables, partnership enhancement and linkages.

Our priorities for 2008 include the potential development of a national anti-fraud centre, adding a private/public best practices inventory on the CACP website and the promotion of portability for private investigators and security companies during inter-provincial investigations. These undertakings will be augmented by special projects directed to the committee by the CACP Executive.

Ongoing efforts are being made to ensure that the committee represents private and public sector entities on a national basis geographically, and by business sector. Any individual wishing to be considered for appointment to the committee is invited to send an e-mail to one of the Committee Co-Chairs, Serge Meloche, Chief, CN Police at Serge.Meloche@cn.ca, or Brian J. Mullan, Chief, Hamilton Police Service at bmullan@hamiltonpolice.on.ca. ◆

tenariats est la création de situations où tous les organismes sortent gagnants et accomplissent leurs mandats. Au fil des années, nous avons vu évoluer les pratiques exemplaires dans des domaines allant du vol de voitures à la pornographie informatisée. Nous croyons que tous les organismes peuvent reproduire ou modifier ces pratiques exemplaires pour aider à prévenir et à réduire le crime dans leurs communautés. C'est pour cette raison que le CLSP s'attache à trouver des solutions de partenariat innovatrices qui améliorent la sécurité publique pour le bien de tous.

Le Comité a beaucoup travaillé, l'an dernier, à préparer la Conférence du Comité de liaison avec le secteur public qui s'est déroulée du 29 au 31 janvier 2008 à l'hôtel Fairmont Royal York de Toronto. Cette conférence – la première à se tenir depuis un bon nombre d'années – a souligné la nécessité du partenariat dans l'environnement complexe du travail policier d'aujourd'hui, de même que les pratiques exemplaires et les tendances d'avenir. Elle a été organisée au bénéfice des membres des forces de l'ordre, des entreprises de sécurité privée, des organismes professionnels, des institutions gouvernementales et des gestionnaires d'infrastructures essentielles. Pour en savoir plus sur cette conférence, consultez le site www.cacp.ca.

L'an dernier, le CLSP a travaillé sur des dossiers incluant des stratégies face à la fraude par marketing de masse, la violence en milieu de travail et les échanges d'information. Nous avons aussi établi un lien fructueux entre le CLSP et l'Association internationale des chefs de police. Vous trouverez plus d'informations dans nos procès-verbaux, publiés sur le site Web de l'ACCP à www.cacp.ca.

En plus de ces faits saillants, beaucoup d'efforts ont été consacrés à l'élaboration d'un nouveau mandat et d'un plan stratégique pour 2008-2010. Parmi les facteurs critiques de succès de ces efforts, on compte les suggestions des divers intervenants et une revue de l'environnement en perpétuel changement auquel les policiers et les intérêts privés doivent faire face pour améliorer la sécurité publique. Notre nouveau plan stratégique tracera la voie du succès dans quatre domaines : représentation, résultats, resserrement des partenariats et liens.

Nos priorités de 2008 comprennent l'établissement éventuel d'un centre national antifraude, l'ajout d'un inventaire des pratiques exemplaires en matière de liaison public-privé sur le site Web de l'ACCP et la promotion de la portabilité pour les enquêteurs privés et les compagnies de sécurité durant les enquêtes interprovinciales. À cela s'ajouteront les projets spéciaux confiés au Comité par l'Exécutif de l'ACCP.

On poursuit les efforts pour assurer que le Comité représente les entités des secteurs public et privé à l'échelle nationale, tant sur le plan géographique qu'au point de vue des secteurs d'industrie. Les personnes intéressées à se faire nommer au Comité sont invitées à écrire un courriel à l'un des coprésidents du Comité : Serge Meloche, chef de la police du CN à Serge.Meloche@cn.ca, ou Brian J. Mullan, chef du Service de police de Hamilton à bmullan@hamiltonpolice.on.ca. ◆

CACP Professional Standards Subcommittee:

Contributing to the
Professionalism of
Policing

**By S/Supt. Tony Corrie, Toronto Police
Service and Chair, Professional Standards
Subcommittee**



The Professional Standards Committee, a subcommittee of the CACP Human Resources Committee, is committed to sharing best practices, identifying trends in officer misconduct, and working towards a more efficient and effective way of doing business.

A Subcommittee review identified a number of operational, procedural and substantive discipline-related issues facing Professional Standards managers across the country.

RESOURCES OF THE PROFESSIONAL STANDARDS BUREAU

Most organizations reported their Professional Standards Section was inadequately resourced and expressed concern that this creates a significant risk of liability. Investigations are complex. Corruption and conflict of interest investigations that can include surveillance, undercover operations and electronic surveillance require highly skilled and competent investigators. Adequate training is imperative.

continued on page 30

Le Sous-comité des normes professionnelles de l'ACCP :

pour plus de
professionnalisme
dans les forces
policières

**Par le surintendant Tony Corrie, Service
de police de Toronto et président du Sous-
comité des normes professionnelles.**

Le Sous-comité des normes professionnelles de l'ACCP a pour mission d'échanger les pratiques exemplaires, de déceler les tendances d'inconduite et de rechercher les gains d'efficacité.

Après étude, le Sous-comité a relevé quelques questions de fonctionnement, de procédure et de discipline auxquelles sont confrontés tous les directeurs de normes professionnelles.

LES RESSOURCES DU BUREAU DES NORMES PROFESSIONNELLES

La plupart des organismes ont rapporté que leur section des normes professionnelles manquait de ressources, ce qui leur faisait craindre des poursuites. Les enquêtes sont complexes. Elles requièrent de la surveillance électronique et des infiltrations qui elles-mêmes demandent des enquêteurs très qualifiés. La formation est indispensable.

suite à la page 31

continued from page 29

Efforts to attract and select the best individuals to work in the area are critical to ensuring the integrity of investigations and acceptance by the membership. Several Services select the top qualified candidates from promotion lists to ensure their professional standard sections are staffed by highly skilled and competent individuals. Some jurisdictions are consolidating resources in an effort to develop anti-corruption units or teams.

A number of organizations are examining the viability of drug testing and targeted integrity testing. These resource-intensive, proactive investigations are extremely difficult to manage in an environment of heavy caseloads and significant time pressures.

Finally, for the health and wellness of investigators, more attention should be focused on training investigators to recognize and address stress-related problems.

DISCIPLINARY TRIBUNALS

Concerns identified in internal disciplinary tribunals included the "over legalization" of the disciplinary hearing process, inconsistency in decisions within and between provinces, and the increased number of hearings resulting from Court or Board decisions.

"Over legalization" refers to the increased use of lawyers at proceedings, the greater number of motions being made, the corresponding skyrocketing expenses to Services and Associations, and the increased number of acquittals based on technical grounds. Police officers have to wait longer for their hearings to come forward and may experience a sense of removal from an increasingly technical and legal process. Inconsistent decisions with respect to substantive issues and sentences and technical acquittals have shaken public and police confidence in the process.

Timely resolution of police discipline issues is important to Boards, Commissions, Associations and the public. Potential solutions identified for further research include developing and implementing forms of early case resolution and reducing hearing times by developing more specific hearing rules and procedures.

This may require legislative amendment in some jurisdictions.

Although using sworn officers as presenting officers is viewed as beneficial because they have operational and administrative knowledge that outside counsel may not have, Services have found it increasingly difficult to use them as prosecutors in these proceedings. Some Services send sworn officers to law school and then utilize them as hearings officers at reduced cost.

INTERRELATIONSHIPS WITH POLICE BOARDS AND ASSOCIATIONS

The review highlighted the importance of the relationship between Professional Standards Sections and Boards, Commissions and Associations and noted the value of providing educational opportunities for Commissions and Boards on relevant legislation, policies and procedures employed by Professional Standards Sections. This would help to clarify myths and misapprehensions about subject officers and processes, and permit more focused input into process and policy improvements.

Several jurisdictions reported positive feedback and improved understanding and relationships with Associations where Association board members worked in Professional Standards Sections.

SUSPENDED OFFICERS

Officer suspensions, terminations, and reintegration after suspension posed universal concerns. A rigorous analysis of the success or failure of suspended officers' return to work and a systematic review of related policies, procedures and, if necessary, legislation is strongly recommended.

OFF DUTY CONDUCT

Off duty conduct and the degree to which it should be subject to disciplinary or code of conduct regulations is another area of concern that requires further research and the development of standardized protocols. There is a significant increase in officer off duty conduct requiring investigation. In most provinces, there is a requirement to establish either a nexus between the conduct and the occupational requirements of a police officer or damage to the reputation of the Police Service. This very broad threshold becomes prob-

lematic where there is a personal relationship between individuals in conflict.

Behaviours seen consistently across the country include domestic assault, impaired driving, bar fights and harassment. The ongoing education of officers about their individual responsibility to their sworn office and an emphasis on deterrence is essential.

WORKPLACE DISCRIMINATION

Internal and external discriminatory practice investigations are time consuming and pose challenges for many Professional Standards Sections. External discrimination complaints often relate to racial profiling. Racial profiling complaint investigation guidelines are required to assist investigators and ensure consistency in approach. Internally, mandatory education about workplace harassment is recommended for every agency.

EARLY INTERVENTION SYSTEMS

Many jurisdictions are implementing early intervention systems to reduce risks. Further consideration is recommended for identification of supervisory deficiencies through analysis of the number of complaints generated, training for anyone involved in an intervention, and sharing the results of analysis with Training Sections to ensure training is appropriately targeted to address identified challenges.

IMPAIRED DRIVING

Police agencies devote enormous resources and public education to curbing impaired driving, but police members continue to get behind the wheel of their personal vehicles after consuming alcohol. Agencies are reporting increased blood alcohol readings in impaired driver collisions involving sworn male officers with over 20 years of service. Committee members expressed concern that police social activities that promote alcohol consumption may negatively influence new recruits to veer from their own values in a desire for acceptance. The Subcommittee is undertaking further study on this issue.

STEROIDS

A review of serious misconduct cases identified increases in steroid use as a common trend. Side effects can include

mood swings and irrational behaviour that can then result in misconduct. While simple possession is not an offence, obtaining the drugs requires contact with criminals. It is recommended that wellness-based education, rather than a disciplinary approach, be undertaken to alert members to the dangers of steroid usage.

TRACKING OF POLICY AND SERVICE ISSUES

It was determined that public complaints occasionally reveal policy flaws or inadequacies. Although these are typically brought to the attention of Service management, a system is required to track these issues and ensure that policy is reviewed and amended as required.

In conclusion, we are soliciting feedback on how our subcommittee can contribute to the professionalism of policing across Canada. Forward comments or suggestions to Staff Superintendent Tony Corrie at tony.corrie@torontopolice.on.ca. ♦

suite de la page 29

Il devient impératif d'attirer et sélectionner les meilleurs candidats si l'on veut que les enquêtes soient intègres et acceptées par les membres. Plusieurs corps se tournent vers les listes de promotion pour sélectionner les meilleurs candidats. Certaines juridictions ont préféré consolider leurs ressources pour se doter d'unités ou d'équipes anticorruption.

Diverses organisations étudient même l'intérêt des tests de dépistage de drogues et des tests ciblés d'intégrité. Il est extrêmement difficile de diriger des enquêtes aussi intensives au chapitre des ressources, dans un contexte de surcharge de travail et d'échéanciers très serrés.

Il faudrait donc apprendre aux enquêteurs à reconnaître les symptômes de stress et à y remédier.

TRIBUNAUX DISCIPLINAIRES

On s'inquiète de la « surjudiciarisation » du processus d'audience disciplinaire, du manque de constance dans les jugements d'une province à l'autre, ainsi que le nombre accru, dans plusieurs juri-

suite à la page 32



PIPS TECHNOLOGY

With over 12,000 cameras installed worldwide, PIPS is the worldwide leader of Automated License Plate Recognition (ALPR). With design and manufacture of a complete solution, patented technology, and superior performance, why trust anyone else?

Integrated Fixed and Mobile

PIPS offers both fixed location and mobile camera deployments, all integrated by a PIPS Back Office System Software (BOSS) providing data management, data mining, reporting and interoperability. Fixed location monitoring of high throughput areas, and mobile deployments for rapid deployment and patrolling of selected locations.

Improved Efficiency

Check "tens of thousands" of plates instead of "tens", providing for improved surveillance and results while also freeing up the officer for other duties.

Eliminate Profiling

By looking at every vehicle, without regard to its condition or its driver, all claims of profiling may be eliminated.

Completely Automated

The system runs autonomously, requiring intervention only upon "hits".

Learn more about PIPS today.



A Federal Signal Company

866-324-3956 toll free · CACP@pipstechnology.com

the most advanced license plate recognition systems in the world

www.pipstechnology.com

dictions, des audiences découlant de décisions du tribunal ou du conseil.

Par « surjudiciarisation », on entend le recours croissant aux avocats, le nombre accru de motions déposées, la montée en flèche des coûts, ainsi que le nombre grandissant d'acquittements se fondant sur des raisons techniques. Les agents attendent plus longtemps avant d'obtenir leur audience et en arrivent à se sentir déconnectés d'un processus de plus en plus technique et juridique. Enfin, la confiance des policiers et du grand public a été ébranlée par les acquittements techniques et le manque de constance dans les jugements.

Conseils, commissions, associations, grand public, tous tiennent à ce que les questions de discipline policière se règlent rapidement. Parmi les pistes de solutions à explorer : l'instauration de formulaires de résolution précoce et l'élaboration de règles et de procédures propres à ces cas, afin d'accélérer les audiences. Dans certaines juridictions, de telles mesures exigeront qu'on modifie la loi.

Les services de police trouvent de plus en plus difficile d'utiliser des agents assermentés comme procureurs dans ces procédures, malgré leurs connaissances approfondies des opérations et de l'administration. Certains corps inscrivent même leurs agents à des cours de droit pour en faire des agents d'instruction à moindres frais.

RELATIONS ENTRE LES CONSEILS DE POLICE ET LES ASSOCIATIONS DE POLICIERS

La revue a souligné l'importance de la relation entre les sections et conseils des normes professionnelles, les commissions et les associations. Elle a aussi montré la valeur de donner de la formation sur les lois, politiques et procédures utilisées par les sections des normes professionnelles. Cela dissipera certains mythes, ainsi que les craintes non fondées des agents faisant l'objet d'une enquête.

Plusieurs juridictions ont fait état de réactions positives et d'une meilleure relation avec les associations, lorsque celles-ci nommaient des représentants dans les sections des normes professionnelles.

AGENTS SUSPENDUS

On se préoccupe partout des suspensions, congédiements et réintégrations. Il est donc fortement recommandé d'analyser rigoureusement la réussite ou l'échec des retours au travail des agents suspendus et de revoir systématiquement les politiques, les procédures et, si nécessaire, les lois portant sur cette question.

COMPORTEMENT HORS SERVICE

Autre enjeu important nécessitant une recherche approfondie et l'élaboration de protocoles normalisés : le comportement hors service et le degré de pertinence d'assujettir celui-ci à un code de conduite. On note une hausse des cas d'inconduite hors service exigeant une enquête. Dans la plupart des provinces, on doit établir un lien entre le comportement du policier et les exigences de ses fonctions ou l'atteinte à la réputation du corps policier. Ce seuil mal défini pose problème lorsque les individus en conflit se connaissent.

On constate, partout au pays, des cas de violence conjugale, de conduite en état d'ébriété, de bagarres dans les bars et de harcèlement. Il est donc essentiel d'offrir aux agents une formation continue sur leur responsabilité personnelle envers l'uniforme, en insistant sur la dissuasion.

DISCRIMINATION EN MILIEU DE TRAVAIL

Plusieurs sections des normes professionnelles doivent faire enquête sur des pratiques discriminatoires internes et externes, ce qui présente un défi. Les plaintes de discrimination externe ont souvent trait au profilage racial. On a donc besoin de lignes directrices propres à ce type d'enquête pour aider les enquêteurs à demeurer cohérents d'un cas à l'autre. Nous recommandons à tous les corps d'offrir une formation obligatoire sur le harcèlement en milieu de travail.

SYSTÈMES D'INTERVENTION PRÉCOCE

Beaucoup de juridictions implantent des systèmes d'intervention précoce pour réduire les risques. Nous recommandons d'identifier les lacunes de la supervision par l'analyse du nombre de plaintes. Nous recommandons aussi de former tous les participants aux interventions et de

transmettre les résultats de l'analyse aux sections de formation pour assurer que la formation soit bien ciblée.

CONDUITE EN ÉTAT D'ÉBRIÉTÉ

Les corps policiers consacrent des ressources énormes afin de convaincre la population de ne pas conduire en état d'ébriété. Pourtant, des policiers prennent encore le volant après avoir pris un verre. Les corps rapportent une recrudescence des taux d'alcoolémie sanguine élevés dans des collisions impliquant des policiers mâles comptant plus de 20 ans de service. Les membres du Sous-comité craignent que les activités encourageant la consommation d'alcool aient une mauvaise influence sur les recrues, qui risquent alors de renier leurs valeurs personnelles pour se faire accepter. Le Sous-comité se penchera plus avant sur cette question.

STÉROÏDES

L'étude des cas d'inconduite a fait ressortir, comme tendance généralisée, l'utilisation accrue de stéroïdes. Entre autres effets secondaires, ces substances engendrent souvent des sautes d'humeur et un comportement erratique pouvant mener à de l'inconduite. Bien que leur simple possession ne constitue pas une offense, leur obtention requiert de traiter avec des criminels. Nous recommandons une approche éducative plutôt que disciplinaire, afin de prévenir les membres contre les dangers des stéroïdes.

SUIVI DES QUESTIONS DE POLITIQUE ET DE SERVICE

On a déterminé que les plaintes du public révèlent parfois des lacunes au chapitre des politiques. Ces cas sont généralement portés à l'attention de la direction du service, mais nous avons besoin d'un système qui assurerait le suivi de ces questions et ferait en sorte que la politique concernée soit révisée et modifiée en conséquence.

En conclusion, nous faisons appel à vos commentaires : en quoi notre sous-comité peut-il améliorer le professionnalisme du travail policier au Canada? Merci de transmettre vos commentaires et idées à Tony Corrie, surintendant du personnel, à tony.corrie@torontopolice.on.ca. ◆

Canadian Police Earn International Recognition for Innovation

**By Steve Gorecki, Media Relations
Motorola, Inc.**

Traffic problems, gang activity and staffing are typical issues police departments are tackling on a regular basis. These topics aren't new, and answers aren't easy.

Three Canadian departments identified innovative solutions that are getting results, and those
continued on page 34

La police canadienne, reconnue internationalement pour ses innovations

**Par Steve Gorecki, Relations médias
Motorola, Inc.**

Les problèmes de circulation, les activités des gangs et l'embauche sont des dossiers auxquels font face les services de police. Les réponses ne sont pas faciles à trouver.

Trois services de police canadiens ont trouvé des solutions innovatrices et fructueuses, qui ont valu à chacun d'entre eux le prix Webber
suite à la page 36

Jay Masino (far left) and Dave Weisz (far right) of Motorola congratulate the winners following the presentation of the IACP/Motorola Webber Seavey Award for Quality in Law Enforcement. They are (l to r): Commander Eric La Penna, Montreal Police Service; Deputy Chief Sue O'Sullivan, Ottawa Police Service; and Chief Armand La Barge, York Regional Police.

Jay Masino (à gauche) et Dave Weisz (à droite) de Motorola félicitent les gagnants après la remise des prix IACP/Motorola Webber Seavey Award for Quality in Law Enforcement. Les lauréats (de g. à dr.) : Commandant Eric La Penna, Service de police de la ville de Montréal; chef-adjoint Sue O'Sullivan, Service de police d'Ottawa; et Armand La Barge, chef de la Police régionale d'York.



“These agencies are blazing new trails for our profession, and I know that these programs will help others build and strengthen the important work that they do.”

continued from page 33

best-in-class answers earned each organization the International Association of Chiefs of Police/Motorola Webber Seavey Award for Quality in Law Enforcement.

York Regional Police, Ontario; Ottawa Police Service, Ontario; and Montreal Police Service Neighbourhood Station 26, Quebec were recognized for excellent police work. They were selected from a field of entries representing 117 agencies and departments from 10 countries, and recognized at the IACP’s annual conference in New Orleans last October.

The IACP/Motorola Webber Seavey Award is presented annually to agencies and departments worldwide to recognize quality in law enforcement through forward-thinking programs. The winners demonstrate excellence in law enforcement and dedication to the quality of life in local communities. The award is named for Webber S. Seavey, the IACP’s first president.

“The IACP/Motorola Webber Seavey Award gives us an opportunity to applaud innovative and successful programs that law enforcement agencies worldwide are accomplishing to make their communities safer,” said MG Joseph C. Carter, Adjutant General of the Massachusetts National Guard and President of the IACP. “These agencies are blazing new trails for our profession, and I know that these programs will help others build and strengthen the important work that they do.”

YORK REGIONAL POLICE: BALANCING PREVENTION, INTERVENTION, AND COMMUNITY ENGAGEMENT

Statistically speaking, York Region, Ontario, a community of about one million residents north of Toronto, is

among the safest communities in Canada. However, the perception of safety by residents did not reflect the statistics. In response to community survey results that revealed citizens were concerned about youth and gang crime, York Regional Police decided to meet that challenge head-on.

The police recognized that a long-term comprehensive strategy had to focus on the elements of prevention, intervention and enforcement to be effective, but that community members also had an interest and a role to play. The police service partnered with the community to develop and implement the Guns, Gangs and Youth Violence Community Strategy.

The strategy included a comprehensive analysis of:

- crime patterns in York Region;
- trends for guns and gangs in other areas and other countries;
- field research; and
- best practices studies.

Armed with this data, the police service established focus groups in partnership with community organizations.

The combination of front-line officers and social service representatives proved to be a comfortable forum for the community in which to learn and identify solutions. Parent associations, faith groups, community organizations and recreational sports leagues all joined the police to create an anti-gang strategy that balances law enforcement strategies and shares responsibility with the community.

“Making a difference in our community starts with the community,” said York Regional Police Chief Armand La Barge. “Implementing new youth programs, offering free transportation to recreational centres and involving young police officers in youth mentoring programs has resulted in a significant drop in street-level crime typically committed by youth.”

York Regional Police also bolstered its ongoing programs for children and youth, both in schools and at the Community Safety Village of York Region. Beginning with first-graders who learn important safety messages at the Safety Village, to school liaison officers who mentor youth up to grade 12, officers teach youth how to develop the important decision-making skills they need to make healthy lifestyle choices.

“Success here was achieved not just by police, but by our community partners as well,” La Barge said.

OTTAWA POLICE SERVICE: CREATING A STRATEGIC STAFFING INITIATIVE

The Ottawa Police Service in Ottawa, Ontario, a three-time IACP/Motorola Webber Seavey Award winner, encountered a new challenge in multiple staffing issues in 2002. The service faced a surge of retirements, burgeoning overtime payments, overly taxed staff and new laws guaranteeing officers family leave time.

Additionally, Ottawa’s demographics had been changing, bringing in more urban problems like drugs, guns and prostitution. The Service did not have the resources needed to respond swiftly to these labour-intensive issues.

“We took a view that we were going to explore what was out there,” explained Ottawa Police Service Supt. Knowlton Roberts, who became project director in 2003. “Before, the common thought process was, ‘The population has increased 10 per cent, we need 10 per cent more.’ This was about a new way of thinking.”

The result was the Strategic Staffing Initiative, which uses innovative staffing approaches such as:

- Platoon shift schedule: This solution resulted from an analysis of the peak time and days of service calls, and resulted in staffing levels being matched to calls for service.
- Fixed shifts: A solution for employees with inflexible schedule needs to manage issues such as childcare. Shifts are assigned by seniority during an annual draw.
- Just-in-time staffing: Previously, a

new recruit couldn't be hired until a retiree stepped down. "The time it took to go through training created a 12-month gap," Roberts said. "Now we can hire in anticipation of retirements."

- **Active staffing:** This solution addresses temporary vacancies such as medical leave with a pool of 50 employees who rotate to fill positions, while maintaining full-time status.

There has been a 20 per cent increase in proactive policing over the five years the plan has been in place. As for the civilian employees, the cost savings in reduction of overtime hours for 2002-2006 were about \$1 million. And the project team came in about \$7 million under the original budget.

"The new staffing arrangements have been accepted politically, and that's been rewarding," Roberts said. "It's a new way of thinking in policing. Of course, the ultimate beneficiary is the community – this means we have more police on the street."

MONTREAL POLICE SERVICE, NEIGHBOURHOOD STATION 26: IDENTIFYING A TRAFFIC CONTROL SOLUTION

High traffic accident rates in Côte-des-Neiges, Montreal, were monopolizing time and resources at one of the smallest police stations in that city. Neighbourhood Station 26 moved to address the problem, starting with a survey that revealed more than half the citizens of Côte-des-Neiges, Montreal's most populous district, believed traffic in their neighbourhood was dangerous.

About 12,000 vehicles use the Côte-des-Neiges daily. The station also learned that 40 per cent of accidents occurred on just one public road.

The station's goal was to rapidly produce a long-lasting reduction in traffic accidents without increasing personnel, workload or budgets. Using a crackdown policing strategy, officers focused on several aspects of traffic safety, including speeding, seat belt usage and driving while impaired.

"We were able to use some of the

same policing principles that are used to fight drug crimes," said former Station 26 Commander Eric La Penna (since reassigned to Neighbourhood Station 7). "This involves concentrating on certain infractions, which in turn increases perception of large amounts of intervention. People think they are going to be caught for all kinds of things."

The station partnered with the City of Montreal parking services and the transit authority to address a number of issues that came to light in the survey. For example, drivers were illegally parking in bus lanes because the signage was confusing.

New signage coupled with crackdown policing produced immediate results, and after five years, accidents have decreased by 40 per cent. The cost benefit saving is estimated to be \$4.5 million with a total of 3,500 police officer hours recuperated. The initiative is now a permanent strategy at Station 26.

And the initiative continues to reap benefits for the citizens of Côte-des-Nei-
continued on page 36

CAPTURE WITH CONFIDENCE



Forensic Talon

The Talon® simultaneously images and verifies data at up to 4 GB/min. The handheld system captures IDE/UDMA/SCSI/SATA, 1.8", 2.5", and compact flash drives.



CellDEK

The CellDEK® acquires data from over 350 of the most popular cell phones and PDA's. Built for the field as well as the lab – investigators can immediately gain access to vital information.

Indispensable tools to capture digital evidence for the identification and prosecution of cybercrime.

CALL FOR A FREE CATALOG

CALL: 1-800-367-3054
EMAIL: forensics@storageheaven.com

Storage Heaven

VISIT: www.storageheaven.com

continued from page 35

ges. La Penna said long after the survey results were in and the first wave of adjustments were made, the city posted additional signage for pedestrians.

"We have recouped a tremendous amount of time by escorting fewer accident victims to the hospital, writing fewer accident reports and making fewer trips to court," La Penna said. "This means we can redirect more police to fighting gang activity and other violent crimes."

AWARD CRITERIA

A panel of law enforcement officials and previous winners judged the Webber Seavey entries. The finalists and semifinalists' programs are published as models for law enforcement agencies worldwide.

The program annually honours achievements in one or more of the following goals:

- continually improving services to the community;
- strengthening police relations and promoting community participation;
- effectively using resources;
- enhancing communications within and co-operation among agencies;
- developing creative and innovative approaches that promote excellence in law enforcement.

"Motorola congratulates the award winners and is proud to shine a spotlight on our Canadian police," said George Krausz, Vice President, Motorola Canada. "Collaborating with the IACP to honour the men and women who meet the daily challenges of law enforcement with such creativity and dedication is a rewarding experience."

The goal of the IACP/Motorola Webber Seavey awards program is to provide a forum for agencies to exchange ideas and solutions so that others can learn and benefit.

"The IACP/Motorola Webber Seavey awards program is a unique opportunity to share best practices and build partnerships in a global forum," said Sue O'Sullivan, Deputy Chief, Ottawa Police Service. "We are so honoured to be winners this year, but we, like all IACP members, enjoy the opportunity to talk to and learn from our peers' successes." ◆

« Les gagnants battent de nouveaux sentiers pour notre profession, et je sais que ces programmes en aideront d'autres à renforcer leur important travail. »

suite de la page 33

Seavey Award for Quality in Law Enforcement de l'Association internationale des chefs de police et de Motorola.

La police régionale de York (Ontario), le Service de police d'Ottawa et le poste 26 du Service de police de Montréal ont été reconnus pour leur excellent travail. Ils ont été choisis parmi 117 services de police d'une dizaine de pays, et on leur a rendu hommage à la conférence annuelle de l'IACP à la Nouvelle-Orléans en octobre dernier.

Les prix IACP/Motorola Webber Seavey Award sont remis chaque année à des services de police du monde entier pour leurs programmes d'avant-garde. Ils récompensent l'excellence et le dévouement envers la qualité de vie dans les communautés locales. Ces prix portent le nom de Webber S. Seavey, premier président de l'IACP.

« Les prix IACP/Motorola Webber Seavey Award nous donnent l'occasion d'applaudir des programmes innovateurs de partout dans le monde qui rendent les communautés plus sûres », a déclaré Joseph C. Carter, adjudant général de la Garde nationale de Massachusetts et président de l'IACP. « Les gagnants battent de nouveaux sentiers pour notre profession, et je sais que ces programmes en aideront d'autres à renforcer leur important travail. »

POLICE RÉGIONALE DE YORK : ÉQUILIBRE ENTRE PRÉVENTION, INTERVENTION ET ENGAGEMENT COMMUNAUTAIRE

Selon les statistiques, la région de York, en Ontario, avec près d'un million de résidents, est l'une des plus sûres au Canada. Toutefois, les résidents ont le sentiment contraire. Un sondage a ré-

vélé que les citoyens s'inquiétaient des gangs et des jeunes criminels. La Police régionale de York a donc décidé de relever le défi.

Le service de police a reconnu qu'une stratégie globale, à long terme, devait se concentrer sur les éléments de prévention, d'intervention et d'application de la loi, mais que les membres de la communauté avaient aussi un rôle à jouer. Le service a travaillé avec la communauté pour élaborer la stratégie communautaire sur les armes à feu, les gangs et la violence chez les jeunes.

Cette stratégie reposait sur une analyse complète des éléments suivants :

- types de criminalité dans la région de York;
- tendances des armes à feu et des gangs dans d'autres régions et dans d'autres pays;
- recherche sur le terrain;
- études sur les pratiques exemplaires.

Avec ces données, le service de police a formé un groupe de discussion en partenariat avec des organismes communautaires.

La rencontre des agents de première ligne et des représentants des services sociaux a créé un forum propice à la recherche des solutions dans la communauté. Les associations de parents, les groupes religieux, les organismes communautaires et les ligues sportives se sont tous joints à la police pour formuler une stratégie antigang.

« Il faut commencer par la communauté si l'on veut avoir de l'effet, a déclaré le chef de la Police régionale de York, Armand La Barge. Les crimes de rue ont diminué de façon significative grâce à l'implantation de nouveaux programmes pour la jeunesse, au transport gratuit jusqu'aux centres récréatifs et à

l'implication des jeunes policiers dans des programmes de mentorat. »

La Police régionale de York a aussi renforcé ses programmes pour les enfants et les jeunes, tant dans les écoles que dans le Community Safety Village de la région de York.

En commençant par les élèves de première année qui apprennent l'important message de sécurité au Safety Village et jusqu'aux agents de liaison scolaire qui parrainent des jeunes jusqu'en 12^e année, les agents enseignent aux jeunes comment développer les habiletés de décision dont ils ont besoin pour faire des choix sains dans la vie.

« Ce succès n'appartient pas seulement à la police, mais aussi à nos partenaires de la communauté », a précisé le chef La Barge.

SERVICE DE POLICE D'OTTAWA : EMBAUCHE STRATÉGIQUE

Le Service de police d'Ottawa, trois fois gagnant du prix IACP/Motorola Webber Seavey Award, a rencontré de multiples problèmes de dotation en

personnel, en 2002, avec la montée des départs pour la retraite, des versements d'heures supplémentaires, de la charge de travail et des nouvelles lois garantissant aux policiers des congés familiaux.

De plus, la démographie d'Ottawa avait changé, apportant davantage de problèmes urbains comme les drogues, les armes à feu et la prostitution. Le Service n'avait pas la main-d'œuvre pour répondre rapidement à ces problèmes.

« Nous nous sommes dit qu'il fallait explorer les possibilités », explique le surintendant Knowlton Roberts, qui est devenu directeur de projet en 2003. « Auparavant, on se disait : « si la population augmente de 10 %, il nous faudra 10 % de policiers en plus ». Il a fallu changer ce schème de pensée. »

Il en a résulté une initiative stratégique de dotation en personnel qui applique des approches innovatrices comme les suivantes :

- Horaires de travail adaptés : La solution est venue d'une analyse des heures et jours de pointe des appels

de service, auxquelles on a fait correspondre le nombre d'agents.

- Quarts de travail fixes : Il s'agit d'une solution pour les agents qui ont des horaires inflexibles causés par des facteurs comme la garde d'enfants. Les quarts de travail sont assignés par ordre d'ancienneté durant un tirage annuel.
- Embauche juste à temps : Auparavant, on ne pouvait pas embaucher une nouvelle recrue avant qu'un agent prenne sa retraite. « Avec le délai de formation, cela créait un fossé de 12 mois, précise le surintendant Roberts. Aujourd'hui, nous pouvons embaucher à l'avance. »
- Réserve de personnel : Cette solution comble les absences temporaires, comme les congés de maladie, avec une réserve de 50 agents choisis en rotation pour remplir les postes vacants tout en conservant leur statut d'employés à plein temps.

On a observé une augmentation de 20 % du travail policier proactif du
suite à la page 38



*Partner with us
and enhance your
Tools for Tolerance.*

AFFECT YOUR COMMUNITY IN A POSITIVE WAY!

**ENROLL TODAY!
SPACE IS LIMITED!**

Friends of Simon Wiesenthal Center sponsors specialized workshops for Canadian Law Enforcement personnel in Los Angeles at the award-winning Museum of Tolerance. *Tuition, air and hotel expenses are provided.*

- PREMIER PROGRAM FOR COMMAND STAFF **March 3-5, 2008**
- LAW ENFORCEMENT PARTNERSHIPS WITH SCHOOLS (LPS): BUILDING INCLUSIVE, SAFE COMMUNITIES **April 7-9, 2008**

For greater details, please check our website at www.fswc.ca or call 416.864.9735 x32.



FRIENDS OF
SIMON WIESENTHAL CENTER
FOR HOLOCAUST STUDIES
902-5075 Yonge Street Toronto, Ontario M2N 6C6

FSWC is a non-profit human rights organization dedicated to preserving the memory of the Holocaust by fostering tolerance and understanding through community involvement, educational outreach and social action.

Les prix IACP/Motorola Webber Seavey Award sont remis chaque année à des services de police du monde entier pour leurs programmes d'avant-garde.

suite de la page 37

rant les cinq ans où ce plan a été en vigueur. En ce qui concerne les employés civils, on a économisé environ 1 M\$ en heures supplémentaires entre 2002 et 2006. L'équipe de projet est arrivée environ 7 M\$ en deçà du budget initial.

« Les nouvelles mesures de dotation en personnel ont été acceptées sur le plan politique, et cela a été gratifiant, précise le surintendant Roberts. C'est une nouvelle façon d'envisager le travail policier. Bien sûr, c'est la communauté qui en est l'ultime bénéficiaire, puisque nous avons plus de policiers dans la rue. »

SERVICE DE POLICE DE LA VILLE DE MONTRÉAL, POSTE DE QUARTIER 26 : CONTRÔLE DE LA CIRCULATION

Les nombreux accidents de la circulation du quartier Côte-des-Neiges, à Montréal, monopolisaient le temps et les ressources d'un des plus petits postes de police de la ville. Le Poste de quartier 26 a pris des mesures pour résoudre le problème, en commençant par un sondage qui a révélé que plus de la moitié des citoyens du quartier Côte-des-Neiges, l'un des plus peuplés de Montréal, trouvait la circulation dangereuse.

Plus de 12 000 véhicules empruntent chaque jour la rue Côte-des-Neiges. Le poste de police a aussi appris que 40 %

des accidents se produisaient sur la même rue.

L'objectif du poste de police était de produire rapidement une réduction durable du nombre d'accidents de la circulation sans accroître le personnel, la charge de travail ou les budgets. Appliquant une stratégie de coup de filet, les agents se sont concentrés sur plusieurs aspects de la sécurité routière, dont l'excès de vitesse, l'utilisation des ceintures de sécurité et la conduite avec facultés affaiblies.

« Nous sommes parvenus à appliquer quelques-uns des mêmes principes que l'on utilise pour combattre les crimes de drogue », a déclaré l'ex-commandant du poste 26, Éric La Penna (qui a depuis été réaffecté au Poste 7). « Cela implique de se concentrer sur certaines infractions, ce qui accroît et la perception d'un grand volume d'interventions. Les gens se mettent à croire qu'ils vont se faire prendre pour toutes sortes de délits. »

Le poste a collaboré avec les services de stationnement de la Ville de Montréal de même qu'avec la commission des

INTENSIVE ANTITHEFT MARKING



Preventing vehicle theft since 1983
www.sherlock.ca
1-800-361-0711

 Automobile Protection Association
RECOMMENDED

© Registered trademark of Sherlock Anti Theft Marking Inc.

SpeedLaser® Model B
Binocular Style Lidar for Speed Enforcement Professionals
Faster Target Acquisition...Greater Range!



MPH Mobile Video & Speed Measurement Systems
Toll Free 888.689.9222
E-mail info@mphindustries.com

transports pour régler un certain nombre de problèmes qui avaient été relevés dans le sondage. Par exemple, les conducteurs garaient leurs véhicules illégalement dans les voies d'autobus parce que la signalisation manquait de clarté.

Une nouvelle signalisation, couplée à des coups de filet, a rapporté des résultats immédiats et, cinq ans plus tard, les accidents ont diminué de 40 %. On estime que ces mesures ont fait économiser 4,5 M\$ et 3500 heures de travail. C'est désormais une stratégie permanente au Poste 26.

De plus, cette initiative continue de rapporter des avantages aux citoyens de Côte-des-Neiges. Le commandant La Penna rapporte que longtemps après avoir reçu les résultats du sondage et apporté la première vague de correctifs, la ville a ajouté de la signalisation pour les piétons.

« Nous avons récupéré beaucoup d'heures en escortant moins de victimes d'accidents à l'hôpital, en rédigeant moins de rapports d'accidents et en allant moins souvent témoigner en cour, précise M. La Penna. Cela veut dire que nous pouvons affecter davantage d'agents à la lutte contre les gangs et les crimes violents. »

CRITÈRES D'OCTROI DU PRIX

Les candidatures au prix Webber Seavey sont évaluées par un jury de policiers et d'ex-gagnants. Les programmes des finalistes et des demi-finalistes sont publiés pour servir de modèle aux corps policiers partout dans le monde.

Chaque année, le programme souligne la réalisation d'un ou de plusieurs des objectifs suivants :

- amélioration constante des services à la communauté;
- renforcement des relations avec la police et promotion de la participation communautaire;
- utilisation efficace des ressources;
- amélioration des communications et de la collaboration entre les organismes;
- développement d'approches créatives et innovatrices qui promeuvent l'excellence dans l'application de la loi.

« Motorola félicite les gagnants, et elle est fière de braquer les projecteurs sur nos policiers canadiens, a déclaré le vice-

président de Motorola Canada, M. Georges Krausz. C'est une expérience gratifiante que de collaborer avec l'IACP pour rendre hommage aux hommes et aux femmes qui relèvent les défis quotidiens de l'application de la loi avec tant de créativité et de conscience professionnelle. »

Le but du programme de prix IACP/Motorola Webber Seavey Awards est de fournir un forum au sein duquel les corps policiers peuvent échanger des idées et des solutions.

« Le programme de prix IACP/Motorola Webber Seavey Awards est une occasion unique d'échanger les pratiques exemplaires et d'établir des partenariats dans un forum mondial, a déclaré Sue O'Sullivan, chef adjoint du Service de police d'Ottawa. Nous sommes honorés d'être parmi les lauréats de cette année. Comme tous les membres de l'IACP nous aimons avoir l'occasion de nous instruire des succès de nos collègues. »

TWIST
CONDITIONING INC.

BE READY™ for the call of duty with Twist Conditioning Inc.
TCI is Canada's leading Functional Fitness Company with three main divisions; Products, Education and Training.
Whether you are training for a specialized squad or patrol; your **FIRST** choice for value, service and quality is Twist Conditioning.

BE READY

Logos: BOSU, Gliding, PoweringAthletics, COREPOLE, EcoFlow, TRX, SPIRIT

Twist Conditioning Inc.
Unit 12 - 1225 East Keith Road
North Vancouver, BC V7J 1J3
Web: www.twistconditioning.com
Email: ashley@sportconditioning.ca
Phone (toll-free): 888-214-4244
Fax: 604-904-6558

Nomination Deadlines for 2008 CACP Awards

Dates limites des mises en candidature aux prix 2008 de l'ACCP

CN AND TRANSPORT CANADA TRAFFIC SAFETY AWARDS

- NATIONAL POLICE AWARD FOR TRAFFIC SAFETY
- TRANSPORT CANADA DIRECTOR GENERAL'S ROAD SAFETY LIFETIME ACHIEVEMENT AWARD

NOMINATION DEADLINE: 30 MAY, 2008

The CACP Traffic Committee, in partnership with Transport Canada and the Canada Safety Council, awards the National Police Award for Traffic Safety annually to traffic enforcement personnel for their work to improve traffic safety and to encourage others who take on new initiatives or publicize those in which they are already involved.

The Transport Canada Director General's Road Safety Lifetime Achievement Award recognizes a Canadian police officer who has had a career of excellence, dedication and initiative in the field of traffic safety.

Further information about these awards is available at www.cacp.ca.

PRIX DE LA SÉCURITÉ ROUTIÈRE DU CN ET DE TRANSPORT CANADA

- PRIX NATIONAL DE LA SÉCURITÉ ROUTIÈRE — SERVICE DE POLICE
- PRIX D'EXCELLENCE DU DIRECTEUR GÉNÉRAL DE TRANSPORT CANADA POUR L'ENSEMBLE DES RÉALISATIONS EN SÉCURITÉ ROUTIÈRE

DATE LIMITE : 30 MAI 2008

Le Comité de la sécurité routière de l'ACCP, en partenariat avec Transport Canada et le Conseil canadien de la sécurité, remet chaque année le Prix national de la sécurité routière – Service de police à des agents de la circulation pour souligner leur apport à la sécurité routière et pour encourager d'autres à entreprendre de nouvelles initiatives ou à publiciser celles dans lesquelles ils sont déjà engagés.

Le Prix d'excellence du directeur général de Transports Canada pour l'ensemble des réalisations en sécurité routière rend hommage à un agent de police canadien qui a fait preuve d'excellence, de dévouement et d'initiative pendant sa carrière dans le domaine de la sécurité routière.

Pour en savoir plus sur ce prix, consultez le site www.cacp.ca.

MICROSOFT TECHNOLOGY INNOVATION AWARD NOMINATION DEADLINE: 8 MAY, 2008

The Microsoft Technology Innovation Award is a joint initiative between Microsoft Canada and the CACP dedicated to individuals and teams who have realized positive outcomes from the innovative use of technology. The annual award also raises awareness about the CACP IT Warehouse, our national best practices database.

For more information on the Microsoft Technology Innovation Award and the CACP IT Warehouse, please visit www.cacp.ca/mtia.

PRIX D'INNOVATION EN TECHNOLOGIE DE MICROSOFT DATE LIMITE : 8 MAI 2008

Le Prix d'innovation en technologie de Microsoft est une initiative commune de Microsoft Canada et de l'ACCP pour récompenser les particuliers et les équipes qui ont produit des résultats positifs par une utilisation innovatrice de la technologie. Ce prix annuel sert aussi à mieux faire connaître la banque de données informatisée de l'ACCP sur les pratiques exemplaires.

Pour en savoir plus sur le Prix d'innovation en technologie de Microsoft et sur la banque de données informatisée de l'ACCP, visitez www.cacp.ca/mtia.

**CANADIAN BANKS' LAW ENFORCEMENT AWARD
NOMINATION DEADLINE:
APRIL 30, 2008**

The Canadian Banks' Law Enforcement Award (CBLEA) is presented by the Canadian Bankers Association (CBA) to the officer or officers who have gone above and beyond the call of duty while preventing and investigating crimes against Canada's financial institutions.

To be eligible, law enforcement officers must be in active service at the time of the incident and must have exhibited outstanding bravery, detective ability or other noteworthy achievements investigating crimes involving Canadian chartered banks. Nominations are accepted both from banks and Canadian law enforcement agencies.

More information about this award is available at www.cba.ca

**MÉDAILLE D'HONNEUR DES BANQUES CANADIENNES POUR ACTION POLICIÈRE MÉRITOIRE
DATE LIMITE : 30 AVRIL 2008**

La Médaille d'honneur des banques canadiennes pour action policière méritoire (MHBCAPM) est remise par l'Association des banquiers canadiens (ABC) à un ou plusieurs policiers qui sont allés au delà du devoir ordinaire dans la prévention et l'investigation des crimes commis contre les institutions financières du Canada.

Pour être admissibles, les policiers doivent avoir été en service actif au moment des faits, et ils doivent avoir fait preuve d'une bravoure exceptionnelle, d'un talent de détective ou d'une autre distinction en faisant enquête sur des crimes touchant une banque à charte canadienne. Les mises en candidature peuvent provenir d'une banque ou d'un organisme d'application de la loi canadien.

Pour en savoir plus sur ce prix, consultez le site www.cba.ca.

**BANK OF CANADA LAW ENFORCEMENT AWARD OF EXCELLENCE FOR COUNTERFEITING DETERRENCE
NOMINATION DEADLINE: 31 MARCH, 2008**

The Bank of Canada, in collaboration with the CACP, annually awards a Law Enforcement Award of Excellence for Counterfeit Deterrence that recognizes the efforts of Canadian law enforcement personnel for their dedication to excellence and initiative in the field of bank note counterfeiting deterrence, prevention and enforcement.

The award is open to any police officer, employee or volunteer of a Canadian law enforcement agency who has used innovation and creativity in dealing with a counterfeit bank note problem in Canada. Nominations can be submitted by any active member of a law enforcement agency which is a member of the CACP.

Application forms and further information on this award are available at www.bankofcanada.ca.

**PRIX D'EXCELLENCE DE LA BANQUE DU CANADA EN MATIÈRE DE RÉPRESSION DE LA CONTREFAÇON
DATE LIMITE : 31 MARS 2008**

La Banque du Canada, en collaboration avec l'ACCP, remet chaque année son Prix d'excellence en matière de répression de la contrefaçon pour souligner les efforts des policiers canadiens, leur dévouement, leur excellence et leur sens de l'initiative dans le domaine de la répression et de la prévention de la contrefaçon des billets de banque.

Ce prix peut être remis à tout policier, employé ou bénévole d'un organisme canadien d'application de la loi qui a fait preuve d'innovation et de créativité face à un problème de fausse monnaie au Canada. Tout membre actif d'un organisme d'application de la loi membre de l'ACCP peut présenter un candidat.

Pour en savoir plus sur ce prix, consultez le site www.bankofcanada.ca.

THE MINISTER OF JUSTICE NATIONAL YOUTH JUSTICE POLICING AWARD

The Minister of Justice National Youth Justice Policing Award is sponsored by the Department of Justice in collaboration with the CACP. The award recognizes the efforts of police officers who take the initiative to explore innovative and meaningful ways of dealing with youth who come into conflict with the law.

Information on how you can nominate police officers in your community for the 2008 awards is available at

www.justice.gc.ca/en/ps/yj/awards/awards.html or by email to prix.police.award@justice.gc.ca.

PRIX NATIONAL DU MINISTRE DE LA JUSTICE POUR LES SERVICES POLICIERS AUX JEUNES

Le Prix national du ministre de la Justice pour les services policiers aux jeunes est parrainé par le ministère de la Justice, en collaboration avec l'ACCP. Ce prix souligne les efforts des policiers qui ont pris des initiatives afin d'explorer des moyens innovateurs et pertinents de traiter les jeunes qui entrent en conflit avec la loi.

Vous trouverez des informations sur la manière de présenter la candidature de policiers de votre communauté à

www.justice.gc.ca/en/ps/yj/awards/awards.html ou en envoyant un courriel à prix.police.award@justice.gc.ca.

AUDIO/VIDEO/EMERGENCY LIGHTING



Serving Our Public Safety Professionals

Eagleye Technologies Canada, Inc.

3109 Arlington Ave.
Saskatoon, SK S7J 2K1
Phone: (306) 978-9740
Fax: (306) 978-9740
Toll Free: 1-888-978-9740
Web: www.eagleyetech.com

Eagleye Technologies Canada, Inc. Mobile Audio/Video Recording Systems, Officer Worn Recording Systems, Emergency Lighting Systems, Covert Systems, Tactical Equipment & Back End Storage Solutions.

AUTOMATED LICENCE PLATE RECOGNITION



PIPS Technology

804 Innovation Dr.
Knoxville, TN 37932
Phone: (865) 392-5540
Fax: (865) 392-5599
E-mail: marketing@pipstechnology.com
Web: www.pipstechnology.com

PIPS Technology is the world leader of automated licence plate recognition technology (ALPR). PIPS' unique approach of integrated mobile and fixed camera systems provides superior results, allows for powerful data mining capabilities, and enables data sharing across jurisdictions. For more information visit www.pipstechnology.com.

BADGES/INSIGNIA



Labelnet, Inc.

P. O. Box 1724
Cambridge, ON N1R 7G8
Phone: (519) 740-8900
Fax: (519) 740-8919
E-mail: george@labelnet.ca
Web: www.labelnet.ca

For Badges & Insignia that you can actually read, please contact...Labelnet, Inc.

BINOCULARS, RIFLE SCOPES, LASER RANGEFINDERS



KAHLES - Kindermann (Canada), Inc.

3-361 Steelcase Rd. W.
Markham, ON L3R 3V8
Phone: (905) 940-9262
Fax: (905) 479-9755
Toll Free: 1-800-361-9682
E-mail: info@kindermann.ca
Web: www.kindermann.ca

"KAHLES, the world's oldest hunting optics manufacturer, has pioneered riflescope design for over a century and is responsible for several industry "firsts": ballistic drop compensation; waterproof riflescope construction; multi-coating technology introduced into serialized production; multizer0 ballistic compensation. Forthcoming target/tactical products will undoubtedly continue this winning tradition at KAHLES."

KAHLES is distributed in Canada by Kindermann.

BODY ARMOR & PROTECTIVE CLOTHING



Pacific Safety Products Inc.

Pacific Safety Products Inc.

2821 Fenwick Rd.
Kelowna, BC V1X 5E4
Phone: (250) 491-0911
Fax: (250) 491-0930
Toll Free: 1-888-777-2767
E-mail: marketing@pacsafety.com
Web: www.pacsafety.com

PSP is a market leader for the supply of high-quality armour and protective products to military, law enforcement, and first responder agencies. The company has maintained its market leadership position by excelling in product research, design, and product development providing exceptional comfort, wearability, and protection in its state-of-the-art protective solutions.



ten4 Body Armor

515 Provencher Ave
Laurierville, QC G0S 1P0
Phone: (819) 365-4800
Fax: (819) 365-4777
E-mail: abeaudoin@ten4bodyarmor.com
Web: www.ten4bodyarmor.com

We offer quality ballistic solutions and the exceptional service to our clients. Our organization is ISO 9001:2000 certified and all our products meet the industry's highest quality standards. Most of our ballistic systems are NIJ 05 (interim requirements 2005) certified and will meet the strictest standards: those you require.

COMPUTER AIDED DISPATCH



JUSTICE & PUBLIC SAFETY
A Division of Bell Aliant

XWAVE a division of Bell Aliant

65 Iber Rd.
Stittsville, ON K2S 1E7
Phone: (613) 831-0888
Fax: (613) 831-1836
Web: www.xwave.com/publicsafety
xwave provides multi-agency, multi-jurisdiction dispatch, mobile computing and AVL systems for police, fire, transit and EMS. As a systems integrator, xwave will also customize its applications to meet clients unique needs.

COMPUTER FORENSICS



Storage Heaven

12-110 Riviera Drive
Markham, ON L3R 5M1
Phone: (905) 943-7557
Fax: (905) 248-3247
1-800-367-3054

E-mail: forensics@storageheaven.com
Web: www.storageheaven.com
Storage Heaven is a leading supplier of media duplication, data capture, erasing and data management solutions to the Corporate and Government markets. We serve clients involved in Digital Forensics, Information Technology, and the Entertainment Industry. We are experts in the media duplication and data storage field.

DIGITAL EVIDENCE INGESTION & CASE MANAGEMENT SYSTEMS



Unlock the power of evidence™

MediaSolv, Inc.

4900 Seminary Road, Ste. 215
Alexandria, VA 22311-1811
Phone: (703) 671-9873
Fax: (703) 671-8484
Toll Free: 1-888-381-8877
E-mail: ron.saltzman@trantech-inc.com
Web: www.trantech-inc.com

MediaSolv is the industry leader for Video Interview Recording solutions with customers that include Chicago, Washington, DC and Toronto Police Departments. MediaSolv solutions are scalable, and offer the ability to add services to include in-car video, 911 audio, documents, photos, and cold case files to provide a truly integrated digital evidence management system (iDEM).

DNA TESTING



Driven by Service and Science

Maxxam Analytics, Inc.

335 Laird Rd., Unit 4
Guelph, ON N1H 6J3
Phone: (877) 706-7678 x712
Fax: (519) 836-2377
Web: www.thednalab.com
Maxxam Analytics Inc. is the largest private analytical laboratory in Canada. Maxxam offers complete forensic biology testing from body fluid screening to STR-DNA analysis in criminal/civil forensic investigations (SCC/ISO-17025 accredited), as well as in cases of questioned biological relationships. We also offer analytical services in the environmental, drugs of abuse, petroleum/petrochemical and food-safety sectors.

ORCHID CELLMARK

Orchid Cellmark DNA Testing

635 Columbia St.
New Westminster, BC V3M 1A7
Phone: (866) 837-8362
Fax: (604) 523-2974
E-mail: jclay@orchid.com
Web: www.orchidcellmark.com
Orchid Cellmark, an ISO-17025 accredited DNA laboratory, offers biological screening and routine DNA analysis as well as specialized Y-STR and mitochondrial DNA analysis technologies. Latest technologies include MiniFilter which works well for highly degraded samples. In Canada, call 1-866-TEST-DNA (837-8362).

ELECTRONIC CITATION ISSUANCE SOFTWARE



Groupe Techna, Inc.

400 Henri Bourassa Blvd. E., Ste.150
Montreal, QC H3L 1C4
Phone: (514) 953-9898
Fax: (514) 387-6220
E-mail: info@gtechna.com
Web: www.gtechna.com
With over 12 years experience, MES-MOBILE ENFORCEMENT SOFTWARE enables law enforcement

agencies to create E-TICKETS for parking, traffic and city code enforcement, improving user productivity, reducing errors and improving efficiencies. E-tickets drastically improve your collection rate because up to 20 percent of manual paper-based citations are unenforceable due to officer errors or illegible handwriting.

EMERGENCY LIGHTING



PowerFlare Corp.

6489 Camden Ave. (PF Distribution Center, Inc.)
San Jose, CA 95120
Phone: (408) 323-2370
Fax: (408) 268-5431
Toll Free: 1-877-256-6907
E-mail: john@pfdistributioncenter.com

Web: www.pfdistributioncenter.com

PowerFlare PF200 LED Safety Lights are being used by Police and Fire. These road flare replacements are rugged and easy to use. 10 flash patterns. Beacons run 8-100 hours on a replaceable CR123 battery. Several LED colors available. Waterproof and weighs less than 7 ounces. See www.pfdistributioncenter.com for more information.

FIREARMS



PERFECTION

Glock, Inc.

P. O. Box 158 West Hill
Scarborough, ON M1E 4R5
Phone: (416) 297-0255
Fax: (905) 419-2403
Web: www.glock.com

GLOCK pistols are the perfect combination of reliability and accuracy. Their engineering and construction create a handgun that can stand up to more punishment than even the most unforgiving conditions can generate. When you investigate the individual advantages, you'll see that it will outperform whatever you're shooting now.

IDENTIFICATION SYSTEMS

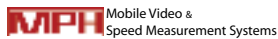


Sherlock AntiTheft Marking Inc

440 St Helene St.
Longueuil, QC J4K 3R2
Phone: (800) 361-0711
Fax: (450) 674-0376
E-mail: info@sherlock.ca
Web: www.sherlock.ca

Since 1983, Sherlock Antitheft Marking Inc. fights auto theft. The Sherlock intensive antitheft marking process provides the best protection against auto theft by reducing the value of a vehicle and its parts on the black market. Sherlock applies its process to cars, trucks, boats and other vehicles and maintains a fully secure database available to law enforcement officers.

IN-CAR MOBILE VIDEO SYSTEMS



MPH Industries, Inc

316 E 9th St.
Owensboro, KY 42303-3511
Phone: (270) 685-6200
Fax: (270) 685-6288
888-689-9222

E-mail: info@mphindustries.com
Web: www.mphindustries.com

MPH Industries, a 100% employee-owned company, is pleased to offer speed measurement and mobile video technologies to Canada's finest law enforcement professionals. With over 35 years of experience, MPH takes particular pride knowing our products are in service with the best agencies throughout the world.

INFLATABLE & RIGID HULL BOATS



Zodiac Hurricane Technologies, Inc.

7830 Vantage Way
Delta, BC V4G 1S7
Phone: (604) 940-2999 x222
Fax: (604) 940-2779

E-mail: jmackillop@zht.zodiac.com
Web: www.zodiacmilpro.com

For all your military/professional inflatable boat & rigid hull inflatable boat requirements, call for dealer/representative information at (604) 940-2999 or visit our website www.zodiacmilpro.com. Ask us about our new high speed hull designs.

INTERNAL AFFAIRS/PROFESSIONAL STANDARDS UNIT SOFTWARE



Ever alert

CI Technologies, Inc.

1728 Cypress Rd.
Vancouver, BC V6J 4W2
Phone: (904) 806-1979

E-mail: mblumberg@ci-technologies.com
Web: www.iaprofessional.com

IAPRO and our high level of customer support are dedicated to making sure your agency attains the utmost level of professional standards and excellence. IAPRO solves the accountability, tracking and reporting requirements of IA Units. IAPRO provides the means to identify potential problematic officers through a comprehensive early intervention system.

INTEROPERABLE COMMUNICATIONS



Telus

461 Alden Rd. #33, 34
Markham, ON L3R 3L4
Phone: (416) 684-3027
Fax: (905) 968-1305
Toll Free: (888) 463-6160

Email: ers@telus.com

Contact: Colin Belshaw, Director, Emergency Response Support

TELUS Emergency Response Support. Radio, data, surveillance video and videoconference communications "anywhere anytime". SATCOLT and radio handsets can be deployed anywhere in Canada. Provides critical interoperable communications. Call 1-888-463-6160 24/7/365.

JUSTICE STUDIES PROGRAM (PART-TIME)



University of Guelph-Humber

207 Humber College Blvd.
Etobicoke, ON M9W 5L7
Phone: (416) 798-1331x6277
Fax: (416) 798-3606

E-mail: justice@guelphhumber.ca

Web: http://admission.guelphhumber.ca/baa

The Bachelor of Applied Arts in Justice Studies degree program has been specifically designed to meet the unique learning needs of Canadian law enforcement practitioners. Applicants to the program can receive significant advanced standing on the basis of their prior learning and previously completed post-secondary education. Please visit <http://admission.guelphhumber.ca/baa> for program information.

LAPTOP DOCKING STATIONS



Range Mobility

Unit O, 1003-55th Ave. NE
Calgary, AB T2E 6W1
Phone: (403) 730-2130
Fax: (403) 730-2137

Email: info@rangemobility.com

Web: www.rangemobility.com

Range Mobility offers off-the-shelf and custom in-vehicle computer mounting solutions, emergency vehicle lighting products, complete fleet vehicle outfitting, and expert installation services by our EVT (Emergency Vehicle Technician) Certified personnel. Email info@rangemobility.com or visit www.rangemobility.com to learn more.

LAW ENFORCEMENT TRAINING



BRITISH COLUMBIA
INSTITUTE OF TECHNOLOGY

BCIT Forensics Department

3700 Willingdon Ave.
Burnaby, BC V5G 3H2
Phone: (604) 451-7178
Fax: (604) 431-4516
604.412.7436

E-mail: forensic@bcit.ca

Web: bcitforensics.ca

BCIT's Centre for Forensic and Security Technology Studies is a leader in forensic training in Canada. Visit our website for information on our hands-on classes and workshops and our state-of-the-art forensic training and computer facilities. Or contact us to set up customized workshops to suit your specific training needs.

MEDICAL EQUIPMENT



Zoll Medical Canada, Inc.

1750 Sismet Rd., Unit # 1
Mississauga, ON L4W 1R6
Phone: (866) 442-1011
Fax: (905) 629-0575
Toll Free: 1-800-348-9011
E-mail: njohnston@zoll.com
Web: www.zoll.com

ZOLL Medical, committed to developing technologies helping advance practice of resuscitation. Products for pacing, defibrillation, circulation (w/ZOLL's See-Thru CPR™ & Real CPR Help technologies), ventilation & fluid resuscitation. Comprehensive sets of technology help EMS professionals resuscitate sudden cardiac arrest or trauma victims. ZOLL designs & markets software automating documentation & management of both clinical/non-clinical information.

MOBILE VIDEO



Safety Vision LP

6100 W. Sam Houston Parkway N.
Houston, TX 77041
Phone: (713) 896-6600
Fax: (713) 896-6640
Email: tphillips@safetyvision.com
Web: www.safetyvision.com

Safety Vision is a leading global provider of mobile video surveillance systems. We craft rugged solutions specially tailored to the police industry. Whether you need on-site installation or training support, we're ready to mobilize at a moment's notice. When you think mobile safety, think Safety Vision.

MOTORCYCLES



BMW Motorrad Canada

920 Champlain Court
Whitby, ON L1N 6K9
Phone: (905) 428-5440
Fax: (905) 428-5446
E-mail: david.pcenicni@bmwgroup.ca
Web: www.bmw-motorrad.ca

BMW Authority Motorcycles have long been the choice of multiple countries around the world. Multiple options allow police forces to tailor the motorcycle to their requirements.



Deeley Harley-Davidson Canada

830 Edgeley Blvd.
Concord, ON L4K-4X1
Phone: (905) 660-3500
Fax: (905) 660-3372
E-mail: patkealey@deeley.com
Web: www.harleycanada.com

THE LEGEND ROLLS ON® For nearly a century, Harley-Davidson® has earned a strong reputation for building police motorcycles of unparalleled reliability and safety. Today, that legacy continues with motorcycles of such commanding power and superior performance that Harley-Davidson has become the leading purpose-built Police motorcycle in Canada. NORTH AMERICA'S LAW ENFORCEMENT CHOICE. Please contact Pat Kealey, Fleet Sales Co-ordinator (613) 880-4796.

PHOTO/VIDEO/DIGITAL EQUIPMENT



Henry's

119 Church St.
Toronto, ON M4L 3C9
Phone: (416) 868-0874 x2497
Fax: (416) 868-0243
E-mail: jsmith@henrys.com
Web: www.henrys.com

Henry's, family owned and operated since 1909, is known in the Canadian photographic industry as the source for the latest products, knowledgeable staff, superior customer service and competitive pricing. Whether purchasing goods in person, by phone, fax, or online at www.henrys.com you can be sure to find what you need.

POLICE CLOTHING & ACCESSORIES



Hi-tec Intervention, Inc.

889 Marie-Victorian
St.-Nicolas, QC G7A 3T3
Phone: (418) 831-5347
Fax: (418) 831-5945
Toll Free: 1-888-709-4400
E-mail: service@hi-tec.qc.ca
Web: hi-tec.qc.ca

Hi-Tec Intervention Inc. is a Canadian based Manufacturer of high quality Technical Duty Gear, we have been manufacturing Police, Ambulance and Correctional gear for over 10 years now. Our strength is our quality and speedy delivery, just ask one of our quality distributors in Canada.

POLICE EQUIPMENT & SUPPLIES



R. Nicholls Distributors, Inc.

2475 de la Province
Longueuil, QC J4G 1G3
Phone: (888) 442-9215
Fax: (450) 442-9581
E-mail: info@rnicholls.com
Web: www.rnicholls.com

We have been dedicated to the Canadian Military and Law Enforcement markets for 28 years and are constantly taking the utmost care in ensuring client satisfaction. We supply: uniforms, outerwear, body armour, footwear, traffic products, firearms, ammunition, flashlights, duty gear, night vision, batons, handcuffs, and more.

POLICE LEADERSHIP PROGRAMS



Canadian Police College

1 Sandridge Rd.
Ottawa, ON K1G 3J2
Phone: (613) 949-7703
Fax: (613) 990-9738
E-mail: susan.evans@rcmp-grc.gc.ca
Web: www.cpc.gc.ca

Are you the leader you need to be? The Executive Development in Policing Program offers a challenging and interactive learning environment which addresses current policing complexities. The eleven-month program includes onsite and online sessions during which theoretical models are linked to real life problem-solving.



Collège canadien de police

1 Sandridge Rd.
Ottawa, ON K1G 3J2
Phone: (613) 949-7703
Fax: (613) 990-9738
E-mail: susan.evans@rcmp-grc.gc.ca
Web: www.cpc.gc.ca

Êtes-vous un leader à son plein potentiel? Le Perfectionnement des cadres supérieurs policiers offre un environnement d'apprentissage interactif de défi abordant les complexités actuelles du domaine policier. Ce programme de 11 mois comprend des sessions en classe et en ligne et l'application de modèles théoriques à des situations réelles.



Dalhousie University, College of Continuing Education

#201-1535 Dresden Row
Halifax, NS B3J 3T1
Phone: (902) 494-6930
Fax: (902) 494-2598
E-mail: cpl@dal.ca

Web: www.collegeofcontinuinged.dal.ca

The Police Leadership Program is a unique distance education program designed to prepare police officers for management & leadership roles.

PROTECTIVE APPAREL



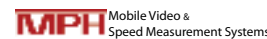
MSA (Mine Safety Appliances Company)

5535 Eglinton Ave. W., Unit 222
Etobicoke, ON M9C 5K5
Phone: (416) 620-2529
Fax: (416) 620-9697

E-mail: dave.yarwood@msanet.com
Web: www.msapolice.com

MSA is a global company engaged in the design, manufacturing, distribution, sales and servicing of high quality products. Our Police line of products range from Respiratory protection to unmatched Ballistic protection. With today's increasing need for specialized police protection we have invested in our state-of-the-art-research and engineering capabilities. Contact: Dave Yarwood, Director, Distribution Dev.

RADAR



MPH Industries, Inc.

316 E 9th St.
Owensboro, KY 42303-3511
Phone: (270) 685-6200
Fax: (270) 685-6288
Toll Free: 1-888-689-9222
E-mail: info@mphindustries.com
Web: www.mphindustries.com

MPH Industries, a 100% employee-owned company, is pleased to offer speed measurement and mobile video technologies to Canada's finest law enforcement professionals. With over 35 years of experience, MPH takes particular pride knowing our products are in service with the best agencies throughout the world.

RESTRAINTS



SAFE-RESTRAINTS

Safe Restraints

P.O. Box 680512
Park City, UT 84068
Phone: (435) 649-8244
Fax: (435) 649-5669
E-mail: sales@saferestraints.com
Web: www.saferestraints.com/

SAFE RESTRAINTS, INC. - THE WRAP, is the ultimate immobilization system. **THE WRAP** can greatly reduce injuries, positional asphyxia, and incustody death, while attempting to control a violent subject, allowing medical treatment while restrained. Developed by law enforcement for law enforcement and is currently being used by over 300 agencies with great success.

RUGGED, MOBILE DEVICES

GENERAL DYNAMICS

Itronix

General Dynamics Itronix Corp.

12825 East Mirabeau Parkway
Spokane, WA 99216
Phone: (509) 742-1354
Fax: (509) 742-1910
E-mail: atania.gilmore@gd-itronix.com
Web: www.gd-itronix.com

General Dynamics Itronix is a world class developer of rugged, mobile computing devices and services. General Dynamics Itronix is a part of General Dynamics C4 Systems, a leading integrator of secure communication and information systems and technology. Additional information about products and services is available at www.gd-itronix.com.

SCHEDULING SOFTWARE



InTime Scheduling Software
for Public Safety

InTime Solutions, Inc.

5945 Kathleen Ave., Ste. 700
Burnaby, BC V5H 4L5
Phone: (604) 713-8585
Fax: (604) 713-8588
Toll Free: 1-877-603-2830
E-mail: info@intimesoft.com
Web: www.intimesoft.com

With over 500 Law Enforcement customers, InTime Solutions Inc. is the staff scheduling product leader. We thrive on tough scheduling challenges and use the latest advances in technology to produce powerful, proven and easy to use scheduling software. InTime's software cuts scheduling time, improves emergency response and reduces unnecessary overtime.

SECURITY EQUIPMENT



Allen-Vanguard Corp.

5459 Canotek Rd.
Gloucester, ON K1J 9M3
Phone: (571) 291-7660
Fax: (571) 291-7679
866-747-3590
E-mail: sales@allen-vanguard.com
Web: www.allen-vanguard.com

Allen-Vanguard designs, manufactures and supplies specialist security equipment for high risk search, bomb disposal and chem-bio decontamination. The

product range includes Remotely Operated Vehicles, Hook & Line Rigging Systems, search tools, and CASCADTM decontamination foam delivery systems. Allen-Vanguard is worldwide and has equipment in service in more than 150 countries.

SECURITY, INCIDENT MANAGEMENT & EMERGENCY RESPONSE



Intergraph Canada Ltd.

7070 Mississauga Road, #250
Mississauga, ON L5N 7G2
Phone: (905) 812-9753
Fax: (905) 812-9754
Toll Free: 1-877-812-9755
E-mail: Mark.Patrick@intergraph.com
Web: www.intergraph.com/publicsafety/

Intergraph's market leading Computer-Aided Dispatch (I/CAD) System's, "intelligent" mapping and data entry capabilities seamlessly integrates an interactive, real-time map display with call handling, dispatching, records and information management, remote access, and mobile data. I/CAD enables precise and exceptionally fast response, while conveniently generating a full incident record for downstream use. Contact: Mark Patrick, National Program Manager, Public Safety & Security

STAFF SCHEDULING SOFTWARE



Telestaff

50 Corporate Park
Irvine, CA 92606
Phone: (800) 850-7374
Fax: (714) 703-3000
E-mail: shannonheath@pdsi-software.com
Web: www.telestaff.com

TeleStaff has championed public safety scheduling for years by providing proven solutions even in the most complex scheduling environments. TeleStaff manages staff scheduling, the daily roster, notification/recall, overtime, as well as time tracking and leave management. It offers a self serve feature of employees and provides extensive reporting for management.

SUNGLASSES



Oakley Canada

2660 Diab
Saint-Laurent, QC H4S 1E8
Phone: (866) 876-7945
Fax: (514) 335-6697
E-mail: pierre@oakley.com
Web: www.oakley.ca

TARGET SYSTEMS



Mancom Manufacturing, Inc.

1335 Osprey Dr.
Ancaster, ON L9G 4V5
Phone: (905) 304-6141
Fax: (905) 304-6137
E-mail: sales@mancom.ca
Web: www.mancomsystems.com

Founded in 1972, specializing in electronic control systems, Mancom has evolved to become a global

leader in designing and manufacturing the most reliable and innovative live firearms training solutions for the RCMP, the Sûreté du Québec and others. Mancom's leading edge technology sets the standard in firearms training systems worldwide.

THERMAL IMAGING



Infrared Technologies Canada

3440 Bridgeway St.
Vancouver, BC V5K 1B6
Phone: (604) 294-4444
Fax: (604) 294-5879
Web: www.infraredcanada.com

Infrared Technologies Canada supplied the first commercial cameras installed and used on marine search and rescue vessels. The growth of Infrared Technologies Canada, is attributed to our state-of-the-art infrared products, our outstanding reputation and excellent customer support. Our goal is to assist our clients in solving their problems, providing solutions to an ever-changing environment.

TRAINING - ANALYSIS



Trinus Technologies Inc.-Designated Canadian i2 Partner

3806-49th Ave., #110
Stony Plain, AB T7Z 2J7
Phone: (780) 968-1333
Fax: (780) 968-0800
Toll Free: 1-877-489-9985
E-mail: bsiddell@trinustech.com
Web: www.trinustech.com

CERTIFIED i2 training at judicial standards. Instruction available in either English or French. Scheduled or custom courses across Canada: Analysts' Notebook, iBase, iBridge, PatternTracer, TextChart, Telephone Toll Analysis. iBase Designer and iBridge Development. Our self-contained mobile training lab ensures there is no need for you to do the traveling.

UNIFORM SWEATERS



Ingo Global, Inc.

57 Schaefer St.
Waterloo, ON N2L 4C4
Phone: (519) 884-8180
Fax: (519) 884-0287
E-mail: ingo@ingosweaters.com
Web: www.ingosweaters.com

"Ingo Global" manufactures the highest quality uniform sweater available in Canada. We specialize in custom made sweaters for all areas of Law Enforcement, Fire Depts, EMS, etc. Contact us for a brochure and a listing of our many satisfied clients.

Buyers' Guide / Guide de l'acheteur

VEHICLE MOUNTING SYSTEMS & DOCKING STATIONS



Gamber Johnson
3001 Borham Ave.
Stevens Point, WI 54481
Phone: (800) 861-6671
Fax: (715) 344-8845
E-mail: cbikowski@gamberjohnson.com
Web: www.gamberjohnson.com
Gamber Johnson is an ISO 9001:2000 certified manufacturer of rugged docking stations and vehicle mounting systems for fleet vehicles. Their extensive line of modular products can be mixed and matched to create a safe and comfortable mobile office for just about any fleet vehicle. Gamber Johnson makes specific computer mounts and docking stations for Dell, Itronix, Motorola and Panasonic.

VIDEO ANALYTICS FOR ENHANCED SECURITY & SURVEILLANCE



IntelliView Technologies Inc.
5, 3535 Research Rd. N.W.
Calgary, AB T2L 2K8
Phone: (403) 210-8944
Fax: (403) 374-0027
Toll Free: 1-888-922-9235
E-mail: sales@intelliview.ca
Web: www.intelliview.ca
Can your video surveillance system automatically monitor your property/assets anywhere at any

time? IntelliView is a provider of cutting edge, plug and play, intelligent video surveillance systems for indoor/outdoor applications. Our products incorporate proprietary video analytics to accurately detect and identify objects in real-time to provide notifications of intrusions, threats and unwanted activities.

WEAPON MOUNTS



Big Sky Racks, Inc.
25-A Shawnee Way
Bozeman, MT 59715
Phone: (406) 586-9393
Fax: (406) 585-7378
E-mail: info@bigsky racks.com
Web: www.bigsky racks.com
Vehicular Weapon Mounts! Accommodates the most commonly used law enforcement weapons.

WIRELESS COMMUNICATIONS



M/A-COM Wireless Systems
5-2895 Argentina Rd.
Mississauga, ON L5N 8G6
Phone: (905) 817-8333
Fax: (905) 817-8301
E-mail: hrapchano@tycoelectronics.com
Web: www.macom-wireless.com
M/A-COM, Inc. is a leading supplier of IP based critical communication systems & equipment for public safety, utility, federal & industrial markets.



Rogers Wireless
350 Bloor St. E., 6th Floor
Toronto, ON M4W 1A9
Phone: (416) 764-2746
Fax: (416) 764-4543
1-866-565-4246
E-mail: wirelessenterprisesolutions@rci.rogers.com
Web: www.rogers.com/enterprise
Rogers Wireless partners with industry-leading hardware and software providers to extend innovative solutions that drive real benefits across your entire organization, from Computer Aided Dispatch (CAD) and Records Management Systems (RMS) to management of field personnel and vehicles. You can count on Rogers' secure, high-speed wireless data network for reliable coverage from coast to coast.

WIRELESS VIDEO



Tactical Electronics
2200 North Hemlock Ave.
Broken Arrow, OK 74012
Phone: (866) 541-7996
Web: www.tacticalectronics.com
For the last decade, Tactical Electronics has been a reliable resource to lead law enforcement agencies and trend-setting military groups. Whether we're providing high-level electronics training top-notch products, our mission is to deliver safety to those who protect us. Visit our website to learn more...

RCMP Certified Applicant LiveScan

Criminal LiveScan

AFIS

Biometric Access Control

Cogent Systems is committed to providing the highest quality Automated Fingerprint Identification Systems, AFIS products, and services with unparalleled innovation, accuracy, and speed.

To learn more about our products, contact us at info@coagentsystems.com

Beyond Comparison

www.cogentsystems.com 1-626-463-6000

PUMP SHOTGUNS ELS-310

AUTO SHOTGUNS ELS-320

MPS ELS-330

THE CHOICE FOR THE WORLD'S MOST DEMANDING LAW ENFORCEMENT

THE ELS-300 WEAPON SECURITY SYSTEM

- Inserts allow for maximum flexibility by accommodating various weapon types with a single mounting unit.
- Officers can quickly and easily change inserts with molds designed for their particular weapon.
- Ideal for Large Fleets with a wide variety of weapons.
- No tools required.

800-805-8716 OR BIGSKYRACKS.COM

25-A SHAWNEE WAY BOZEMAN, MT 59715
Protected by U.S. Patents #5,350,094 #5,531,368 #5,779,120 #6,047,870 Canadian and other Patents Pending

ACTIVE

DIGITAL EDITION
ACTIVE



See the **digital edition** of
Canadian Police Chief Magazine
at www.cacp.ca (under “Publications”).

**Pour lire ce numéro de la Revue des
chefs de police du Canada en ligne,** voir
www.cacp.ca et cliquer sur << Publications >>.



Date	Event	Location
Feb 17-20, 2008	3rd International Virtual Global Taskforce Conference hosted by the National Child Exploitation Coordination Centre	Vancouver, BC
Feb 24-29, 2008 Mar 23-29, 2008 May 25-30, 2008	Institute for Strategic International Studies Workshops	Toronto, ON
Mar 29, 2008	CACP-CAPB-CPA Joint Meeting	Gatineau, QC
May 4, 2008	CACP Executive Meeting	Montreal, QC
May 4-6, 2008	Canadian Police Management Services Conference	Montreal, QC
May 12-15	Canadian Law Enforcement Cyber Conference 2008	Toronto, ON
Jun 8-11, 2008	Canadian Association of Police Educators (CAPE) Conference	Moncton, NB
Aug 24-27, 2008	CACP Annual Conference	Montreal, QC
Sep 28-30, 2008	CACP Traffic Conference	Ottawa, ON
Oct 19-22, 2008	National Joint Committee of Senior Justice Officials Conference	Quebec City, QC

Date	Événement	Endroit
17 au 20 fév. 2008	3 ^e conférence internationale du Virtual Global Taskforce, sous l'égide du Centre national de coordination contre l'exploitation des enfants	Vancouver (C.-B.)
24 au 29 fév. 2008 23 au 29 mars 2008 25 au 30 mai 2008	Ateliers de l'Institut d'études internationales	Toronto (ON)
29 mars 2008	Réunion conjointe ACCP-ACCP-ACP	Gatineau (QC)
4 mai 2008	Comité exécutif de l'ACCP	Montréal (QC)
4 au 6 mai 2008	Conférence des services canadiens d'administration policière	Montréal (QC)
12 au 15 mai 2008	Cyberconférence 2008 sur l'application de la loi au Canada	Toronto (ON)
8 au 11 juin 2008	Conférence de l'Association canadienne des intervenants en formation policière (ACIFP)	Moncton (NB)
24 au 27 août 2008	Conférence annuelle de l'ACCP	Montréal (QC)
28 au 30 sept. 2008	Conférence de l'ACCP sur la sécurité routière	Ottawa (ON)
19 au 22 oct. 2008	Conférence du Comité national des hauts représentants de la justice	Québec (QC)

ComLog™

digital voice recording systems

ComLog Voice Recorders are scalable from **4 to 240 channels** in various chassis sizes.

Each recorder comes equipped with a minimum 120GB hard drive (upgradeable) with many archiving options to suit your needs; such as DVD drives, RAID-5, and external network drives (NAS).

Playback calls in less than half a second. Single-click instant recall.



T: 514.426.7879
F: 514.426.3511
www.cvds.com



ACCESS CONTROL SYSTEMS
 CVDS48

AUDIO/VIDEO/EMERGENCY LIGHTING
 Eagleye Technologies Canada Inc.....42

AUTOMATED LICENCE PLATE RECOGNITION
 PIPS Technology 31, 42

BADGES/INSIGNIA
 Labelnet Inc.....42

BINOCULARS, RIFLE SCOPES, LASER RANGEFINDERS
 KAHLES - Kindermann (Canada), Inc.....42

BODY ARMOR & PROTECTIVE CLOTHING
 Pacific Safety Products, Inc.....42
 ten4 Body Armor.....42
 Whitmore & Hobbs Security Inc25

CBRNE EQUIPMENT
 Allen-Vanguard Corp50

COLLEGES & UNIVERSITIES
 Dalhousie University, College of Continuing Education26

COMMUNICATIONS
 Federal Signal Corp.....10

COMPUTER AIDED DISPATCH
 XWAVE a division of Bell Aliant.....42

COMPUTER FORENSICS
 Storage Heaven 35, 42

COMPUTER FORENSICS (VIDEO ENHANCEMENT SOFTWARE)
 Whitmore & Hobbs Security Technologies.....25

DIGITAL EVIDENCE INGESTION & CASE MANAGEMENT SYSTEMS
 MediaSolv, Inc42

DNA & DRUG TESTING
 Maxxam Analytics, Inc. 26, 42

DNA TESTING
 Maxxam Analytics, Inc. 26, 42
 Orchid Cellmark..... 42, 49

ELECTRONIC CITATION ISSUANCE SOFTWARE
 Groupe Techna, Inc. 26, 42

EMERGENCY LIGHTING
 PowerFlare Corp.43
 Whitmore & Hobbs Security Technologies.....25

EMERGENCY VEHICLE EQUIPMENT
 Whitmore & Hobbs Security Technologies.....25

FATIGUE IMPAIRMENT
 Highway Safety Roundtable 6

FINGERPRINTING EQUIPMENT & SUPPLIES
 Cogent Systems46

FIREARMS
 Glock, Inc.43

FORENSIC LIGHTING EQUIPMENT
 Whitmore & Hobbs Security Technologies.....25

IDENTIFICATION SYSTEMS
 Sherlock AntiTheft Marking, Inc. 38, 43

IN-CAR MOBILE DVR SYSTEMS
 Whitmore & Hobbs Security Technologies.....25

IN-CAR MOBILE VIDEO SYSTEMS
 MPH Industries, Inc..... 38, 43

INFLATABLE & RIGID HULL BOATS
 Zodiac Hurricane Technologies, Inc.43

VEHICLE PARTITIONS & GUN MOUNTS

Setina Manufacturing Co. Inc.
 2926 Yelm Highway S.E.
 Olympia, WA 98501
 Phone: (360) 491-6197
 Fax: (360) 459-0729
 Toll Free: 1-800-426-2627
 E-mail: jsetina@setina.com
 Web: www.setina.com
The leading manufacturer of law enforcement vehicle equipment for over 40 years. See us at www.setina.com for other quality Setina "Bodyguard" vehicle products.



The WRAP

- INCREASE OFFICER SAFETY
- REDUCE SUBJECT INJURY
- ALLOW MEDICAL TREATMENT WHILE RESTRAINED
- LIMIT AGENCY LIABILITY

Call: 1-800-WRAP 911 (972-7911)
Fax: 1-435-649-5669 email: sales@saferestraints.com

SAFE RESTRAINTS, INC.
P.O. Box 680512 • Park City, UT • 84068



DNA FORENSIC TESTING
 Experience. Quality. Speed.

- ISO-17025 accredited laboratory
- Evidence screening for blood, semen and saliva
- Routine STR analysis
- Specialty Y-STR and Mitochondrial DNA analyses
- Comprehensive Cold Case, Property Crime and sexual Assault programs
- Rush turnaround times of 5, 10 and 15 days
- Expert witness support of all cases

ORCHID CELLMARK
 EXPERIENCE THE POWER OF DNA

1-866-TEST-DNA
 www.orchidcellmark.com

INTERNAL AFFAIRS/PROFESSIONAL STANDARDS UNIT SOFTWARE
 CI Technologies, Inc. 23, 43

INTEROPERABLE COMMUNICATIONS
 TELUS43

JUSTICE STUDIES PROGRAM (PART-TIME)
 University of Guelph-Humber 8, 43

LAPTOP DOCKING STATIONS
 Range Mobility43

LAW ENFORCEMENT TRAINING
 BCIT Forensics Department43

LIGHTING
 Whelen Engineering Co., Inc.15

MEDICAL EQUIPMENT
 Zoll Medical Canada, Inc. 21, 44

MOBILE VIDEO
 Safety Vision L.P.44

MOTORCYCLES
 BMW Motorrad Canada 16, 44
 Deeley Harley-Davidson Canada44, Outside Back Cover

ONLINE CITIZEN POLICE REPORTING
 Coplogic19

PHOTO ENFORCEMENT
 ACS Public Sector Solutions, Inc.50

PHOTO/VIDEO/DIGITAL EQUIPMENT
 Henry's44

PHYSICAL TRAINING EQUIPMENT & RESOURCES
 Twist Conditioning39

POLICE CLOTHING & ACCESSORIES
 Hi-tec Intervention, Inc.44

POLICE EQUIPMENT & SUPPLIES
 R. Nicholls Distributors, Inc.44
 Whitmore & Hobbs Security Technologies25

POLICE LEADERSHIP PROGRAMS
 Canadian Police College44
 Dalhousie University, College of Continuing Education 26, 44

PROTECTIVE APPAREL
 MSA (Mine Safety Appliances Co.) 44, Inside Back Cover

RADAR
 MPH Industries, Inc. 38, 44

RESTRAINTS
 Safe Restraints 45, 49

RUGGED, MOBILE DEVICES
 General Dynamics Itronix Corp. 13, 45

SCHEDULING SOFTWARE
 InTime Solutions, Inc.45

SECURITY EQUIPMENT
 Allen-Vanguard Corp. 45, 50

SECURITY, INCIDENT MANAGEMENT & EMERGENCY RESPONSE
 Intergraph Canada Ltd.45

STAFF SCHEDULING SOFTWARE
 Telestaff45

SUNGLASSES
 Oakley Canada45

TACTICAL & RIOT LIGHTING EQUIPMENT
 Whitmore & Hobbs Security Technologies25

TARGET SYSTEMS
 Mancom Manufacturing, Inc.45

THERMAL IMAGING
 Infrared Technologies Canada45

TRAINING
 Friends of Simon Wiesenthal Center37

TRAINING - ANALYSIS
 Trinus Technologies, Inc. - Designated Canadian i2 Partner45

UNIFORM SWEATERS
 Ingo Global, Inc.45

VEHICLE MOUNTING SYSTEMS & DOCKING STATIONS
 Gamber Johnson 3, 46

VEHICLE PARTITIONS & GUN MOUNTS
 Setina Manufacturing Co., Inc.49

VIDEO ANALYTICS FOR ENHANCED SECURITY & SURVEILLANCE
 IntelliView Technologies, Inc.46

WEAPON MOUNTS
 Big Sky Racks, Inc.46

WIRELESS COMMUNICATIONS
 M/A-COM Wireless Systems Inside Front Cover, 46
 Panasonic Canada, Inc. 9
 Rogers Wireless46

WIRELESS VIDEO
 Tactical Electronics4, 46



ACS[®] **Jon Butcher**
 Director,
 Canadian Operations

Canada's Automated Photo Enforcement Leader

Public Sector Solutions Inc.
 7th Floor, 10117 Jasper Ave • Edmonton, AB T5J 1W8
 780.421.8840 ext. 222 • 780.425.0956 (fax)
 jon.butcher@acs-inc.com



ALLEN-VANGUARD
 Protecting Tomorrow through
 Innovation Today

- Emergency Spot Decontamination Equipment
- First Responder PPE
- PC4 Masks, Accessories and Servicing

921 Barton St., Stoney Creek, ON L8E 5P5
 Tel.: (905) 643-8801
www.allen-vanguard.com





PROTECTING PROTECTORS



Law enforcement and agents are first to respond to scenes of unknown danger. You must secure the scene and place yourself between the public and undetermined hazards.

You have to trust yourself, your partner, your training and your instincts. And you have to trust your equipment and the people who make it.

Your body armor is the most critical piece of protective equipment you wear. MSA, the most trusted name in personal protective equipment, now offers ForceField Body Armor for Law Enforcement, backed by a solid history of protectors who have trusted MSA since 1914.

msanet.com

1.800.MSA.2222

MSA POLICE LINE
MSA
The Safety Company



THE LEGEND ROLLS ON[®]

For 100 years, the Harley-Davidson Motor Company has earned a strong reputation for providing police motorcycles of unparalleled reliability and safety. With a 103 cubic inch engine, a six-speed transmission and plenty of range with a six gallon fuel tank, Harley-Davidson[®] Police motorcycles set the standard for commanding power and superior performance. And the optional ABS system is a state-of-the-art braking system that can handle any road conditions.

Ride the legend. A Harley-Davidson[®] Police motorcycle.

For more information, please contact Pat Kealey, Fleet Sales Manager
613-792-4146 or at patkealey@deeley.com.



With the purchase of any new Harley-Davidson[®] model from an authorized Canadian Harley-Davidson[®] Retailer, you will receive a free, full one-year membership in H.O.G.[®] We support the Canada Safety Council Rider Training Program. Always ride with a helmet. Ride defensively. Distributed exclusively in Canada by Deeley Harley-Davidson[®] Canada, Richmond and Concord. Deeley Harley-Davidson[®] Canada is a proud sponsor of Muscular Dystrophy Canada. ©2007 H-D.