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CACCP Bulletin

Canadian Association of Chiefs of Police

Spring 2013



*"...Leading progressive
change in policing"*

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- Traffic Awards and Canadian Banks Law Enforcement Awards

The conference will commence with Opening Ceremonies at 5 p.m. Sunday, August 18, 2013 and will conclude at 1:30 pm on Wednesday, August 21, 2013. The Gala Awards Banquet will be held Tuesday, August 20, 2013.

**Register now at
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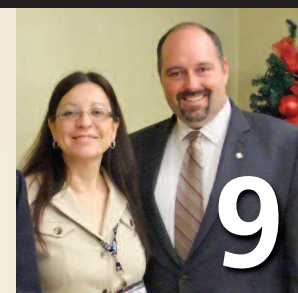
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ON THE COVER...

CACP President, Chief Constable Jim Chu addressing the Public Safety Canada Summit on the Economics of Policing.

Canadian Association of Chiefs of Police

Spring 2013



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P PRESIDENT'S MESSAGE



I would first like to say thank you to each and every member, and in particular to the Law Amendments Committee and our government relations officer, for your diligence and enduring commitment to developing and presenting a CACP position on lawful access. You demonstrated the value of building strong alliances while working together towards a common goal. Although the outcome was not the one CACP sought, we have learned a lot and have built a solid foundation for future efforts to advocate for legislative changes. Thank you.

One of our priorities for the foreseeable future will be to ensure the sustainability of policing. At Public Safety Canada's Summit on the Economics of Policing, the Honourable Minister, Vic Toews noted that fiscal constraints in jurisdictions across Canada are driving discussion and action about the evolution and sustainability of policing. He urged participants, regardless of the challenges they face, to be open to innovation and reform as they work to keep people and communities safe. For police, that requires examination of those services which can and should be provided most effectively and efficiently. More importantly, police must be able to demonstrate the value of services they are providing, and reframe policing as a wise and valued investment of public funds. Only then can the sustainability of policing be assured.

So what is needed to ensure police organizations are sustainable and adaptable in an ever-changing environment? How can effectiveness be measured? What needs to be measured? How can scarce resources be leveraged? How can organizations minimize waste? These are only a few of the difficult questions police executives must answer in order to meet current and emerging challenges. I look forward to working with you and our partners to define what is possible and chart a course for the future.

I would like to close by saying thank you to Geoff Gruson and his team for leading the Police Sector Council efforts for the past 8 years. The Council will be dissolved at the end of March, however the wide range of internationally recognized human resource planning/management research and tools – notably the competency-based occupational standards and support materials will continue to be accessible for your use on the Police Sector Council website.

We have much of which we can be proud. Let's continue our efforts to work together for the good of policing and our communities.

A handwritten signature in black ink, appearing to read 'J. Chu', written in a cursive style.

*Chief Cst. Jim Chu,
CACP President*

CALENDAR OF EVENTS

108th CACP Annual Conference
Communication: at the Centre of It All
Date: August 18 – 21, 2013
Location: Winnipeg, MB

CACP/ADPQ Private Sector Liaison Educational Forum
Date: October 27-29, 2013
Location: The Fairmont Royal York, Toronto, ON

The Seventh Canadian Public Safety Interoperability Workshop "Beyond Technology: Building a Culture of Interoperability"
Date: November 24 – 27, 2013
Location: Fairmont Hotel Vancouver, Vancouver, BC

WELCOME TO NEW MEMBERS

The CACP is pleased to announce that the following persons have joined the Association between August 2012 and February 2013. Welcome to all new members, and congratulations to those who have achieved Life Member status.

ACTIVE MEMBERS

Superintendent Richard Hinse, Calgary Police Service
Chief Superintendent Scott Kolody, RCMP
Lieutenant-Colonel Martin Laflamme, Canadian Forces Military Police
Superintendent Daryl Wiebe, Vancouver Police Department
Acting Chief John Eneas, File Hills First Nations Police Service
Deputy Chief Andrew Hay, Thunder Bay Police Service
Superintendent Garry Meads, Edmonton Police Service
Superintendent Dave Ross, Ontario Provincial Police
Commander, Inspector Leslie Craig, Ontario Provincial Police
Superintendent Eric Slinn, RCMP
Inspector Sean Sullivan, RCMP
Inspector David Bishop, Waterloo Regional Police Service
Inspector Patrick Lamarre, Service de police de la Ville de Montréal
Superintendent Mike Porteous, Vancouver Police Department
Inspector Paul Beesley, Ontario Provincial Police
Chief Devon Clunis, Winnipeg Police Service
Inspector Shane Corley, Brandon Police Service
Inspector Mario Giardini, Vancouver Police Department
Chief Kai Liu, Cobourg Police Service
Superintendent Dan Kinsella, Hamilton Police Service
Director General Mario Laprise, Sûreté du Québec
Chief Kent Moore, Shelburne Police Service
Chief Dale Cox, Lakeshore Regional Police
Superintendent Danny Smyth, Winnipeg Police Service
Assistant Commissioner Kevin Brosseau, RCMP, "D" Division

ASSOCIATE MEMBERS

Mr. Michel Dubé, Director/Chief,
Seneca College of Applied Arts and Technology
Ms. Julie Keravel, Director General, Correctional Service Canada
Mr. William Temple, Country Attaché-Canada, Bureau of Alcohol,
Tobacco, Firearms and Explosives
Mr. Rodnie Allison, Manager, Security Programs and Policy,
Canadian Associations of Defence Security

Mr. Merle Fuller, Executive Director,
Alberta Association of Chiefs of Police
Mr. Trefor Munn-Venn, President, Social Catalyst Inc.
Mr. Paul Ostrander, Manager BI Sales, Oracle
Chief Anthony Canale (Rtd), Vice President, Verisk Crime Analytics
C/Supt. Bob Goodall (Rtd), Director of Law Enforcement Services,
Verisk Crime Analytics Canada
Dr. Michel Tarko, President, Justice Institute of BC
Mr. Gary Lenz, Sergeant-At-Arms,
Legislative Assembly of British Columbia
Mr. Michael Hubley, Director, Royal Bank of Canada
Mr. Ayaaz Janmohamed, Executive Director,
Alberta Justice & Solicitor General
Mr. Michel Guay, President & CEO, GTechna Inc.
Mr. Rick Taylor, Executive Director/ Chief Sheriff,
Alberta Justice & Solicitor General, Alberta Sheriffs and
Security Operations Branch
Mr. Scott Blandford, Dean, Lambton College,
School of Fire & Public Safety
Mr. Martin Deslauriers, Senior Director, Brink's Canada Ltd
Colonel Michael Brownlow, CEO, Executive,
Commissionaires Nova Scotia
Lieutenant Colonel William Brydon, Director of Operations,
Commissionaires Nova Scotia

LIFE MEMBERS

Chief Frank Beazley (Rtd), Halifax Regional Police Service
Chief Paul Sweet (Rtd), Cobourg Police Service
Deputy Chief Alan Williams (Rtd), North Bay Police Service
Chief Keith McCaskill (Rtd), Winnipeg Police Service
Superintendent Don Spicer (Rtd), Halifax Regional Police Service
Chief Keith Atkinson (Rtd), Brandon Police Service
Deputy Chief Jerome Brannagan (Rtd), Windsor Police Service
Superintendent Ken Mackay (Rtd), Edmonton Police Service
Chief Charles Rushton (Rtd), Amherst Police Department



HALIFAX WELCOMES THE NEW CHIEF IN TOWN, JEAN-MICHEL BLAIS

It was the easiest move of Jean-Michel Blais' career, physically. The new Chief of Halifax Regional Police (HRP) only had to move his things 10 feet from his previous office. As

the former Chief Superintendent in charge of the Halifax District RCMP, he'd been working out of HRP headquarters for over a year before he was named Chief last fall.

Chief Blais doesn't have to think twice when asked why he decided to take the job. "There were two main reasons; for one, my family and I had fallen head over heels in love with Halifax and Nova Scotia," he says. "Secondly, I saw a real opportunity to lead and make a difference in a way I hadn't had before."

HRP and Halifax District RCMP are partners in policing in Halifax Regional Municipality, with HRP serving the urban core and RCMP policing the suburban and rural areas. Chief Blais has always been fascinated by integrated policing environments and how they serve the diverse interests of multifaceted communities. "I know that success in these settings depends on the bridges one builds between people and organizations and I intend to keep doing that here."

His ultimate goal for HRP is to continue the police service's position as the premier policing reference in Atlantic Canada. "I intend to do that by demonstrating considerable leadership in successful integrated settings and through dialogue with our community." This dialogue has already included the unprecedented step of opening the organization up to new perspectives from organizations such as Occupy Nova Scotia, Law Enforcement Against Prohibition, and the Canadian Centre for Policy Alternatives, among others.

INTRODUCING CHIEF JENNIFER EVANS, PEEL REGIONAL POLICE

Chief Jennifer Evans has already enjoyed a very full career within Peel Regional Police; having joined the organization at arguably its earliest point, she began her career as a Cadet in 1983. In her journey to the Chief's office she has worked in all corners of the organization. She completed divisional assignments in both the Uniform and Criminal Investigation Bureau offices before continuing on to eventually become an investigator in the Homicide and Missing Persons Bureau. During this time she was the Primary Investigator on five homicides, two S.I.U. investigations and two Coroner's Inquests. This certainly served her well as several promotions later she returned as the Inspector in Charge of the bureau.

While she has experienced many internal facets of Peel Regional police, a key component to her development has been her exposure to outside agencies. In 1996, as a constable she assisted Justice Archie Campbell in the review involving serial rapist and murderer Paul Bernardo. Following this, she accepted a two year secondment to work as a Violent Crime Analyst at the Provincial ViCLAS Centre in Orillia. In 2010 then Deputy Chief Evans was seconded to conduct a review of the Missing Women Investigations in lower mainland British Columbia. She reviewed thousands of documents and conducted numerous interviews with police officers involved in the initial investigation of Robert Pickton. These

external experiences provided her with a sense of perspective when it comes to identifying best practices and addressing issues that may impact Peel Regional Police.

Chief Evans enjoys reading for pleasure and this also helps to ease the day-to-day stresses that are inherent with the job of being a Police Chief. This love of reading shows itself in the way



she presents herself. She has been known to draw upon wisdom quotes from those who have travelled the path of life before us. Early in her tenure as Chief she drew upon an Isaac Newton quote, "If I have seen further it is by standing on the shoulders of Giants." This was in reference

to describing the state of the organization that she had inherited. "Peel Regional Police has benefitted from strong leadership throughout the entire organization, over many years; the depth of talent at all levels is truly incredible." While she is usually plain spoken, her body language betrays her sense of pride in Peel Regional Police. She speaks well of all areas of the organization, civilian and sworn, constable to deputy. Team building is clearly one of her strengths and the high morale of the agency demonstrates her effectiveness.

When asked about her priorities, she drew upon her favorite quote, which is by Albert Einstein. "The world is a dangerous place, not because of those who do evil, but because of those that look on and do nothing." With this in mind, a key focus will be to get out into the community and connect with those she serves. The message will be clear, "We can't arrest our way to a safer community and we can't do it alone. The only way we can succeed in making this a Safer Community is by engaging with our communities and working together; no one should feel comfortable looking on and doing nothing."

Chief Evans has the energy and passion for policing, "I hope to do the police service proud and keep the trust and faith in the uniform. I am living the dream. Not in my wildest dreams did I think that 30 years ago when I joined the Force that I would be the Chief of Police!"



SUPPORTING CACP PRIORITIES AND ACTIVITIES THROUGH IMPROVED GOVERNMENT RELATIONS

By *Timothy M. Smith,*
CACP Government Relations & Strategic Communications

In 2010, the CACP Executive and Board of Directors recognized the need to strengthen our on going dialogue with the federal government. The Government Relations and Strategic Communications position was created to engage Justice, Public Safety and other government departments, improve the level of communication and sharing of information between our organizations, and to provide value-added support to our CACP Committees from both a government relations and a communications perspective.

At that time, the CACP was involved in the launch of a series of national priorities, including responding to the dismantling of the long-gun registry, advocating for lawful access legislation and securing a dedicated broadband spectrum for public safety use. These strategic initiatives required a concentrated focus to develop a unified voice, effectively communicate the messages CACP delivers as an organization and to create public dialogue on a local, regional and national basis.

It is very satisfying to see how this role has evolved and how the CACP relationship at the federal level has improved. As examples:

- *The strength and expertise of our committees has made the CACP one of the most called upon organizations to submit as witnesses to both the House of Commons and Senate Standing Committees.*
- *The lengthy long gun registry debate was concluded in the way it should have been - through an open, democratic process. Chief Bill Blair stated at the time: "This is not about politics or ideology, it is simply about community and police officer safety." In speaking from a principled public safety perspective, we garnered greater respect as an organization and delivered a message to governments that we cannot be taken for granted.*
- *We provided support to Bill C-10, the Safe Streets and Communities Act. In fact, CACP members presented to both the House of Commons and Senate Committees on 10 separate occasions on various aspects of this Bill. We did so based on our belief that this Bill provides appropriate consequences for serious criminal acts and that it will strengthen the public's faith in the justice system. Our message was balanced with the need for crime prevention and early intervention measures and we used the example of community mobilization as an innovative approach in policing.*
- *CITIG focused on the quick response needed to secure the 700 MHz spectrum necessary to gain mission critical bandwidth for public safety data. Initially, this required a concerted effort communicating the importance of this priority to government and unifying the message of our membership. Ten of the needed 20MHz spectrum has now been allocated and this important tri-services group has flourished.*
- *Driven by the Law Amendments Committee, the CACP has advocated for lawful access for a decade, including 4 pieces of legislation that were introduced but did not come to conclusion. With the introduction of Bill C-30, the CACP provided unified support to the government. Following a difficult introduction and an alarming amount of misinformation,*

Chief Constable Chu led an aggressive national appeal for lawful access. While public pressure resulted in the government revoking C-30, the concerted, unified effort by police leadership was impressive. "We will continue our discussion with government and key stakeholders towards modernizing our criminal code and introducing 21st century laws to deal with new technologies" stated Chief Chu.

- *As the fruition of a resolution is often lengthy, the Stolen Cellphone Database announcement was particularly satisfying. The resolution, unanimously passed at the August 2012 ACAP AGM, was followed up with meetings between Chief Constable Chu and the Canadian Wireless Telecommunications Association (CWTA) President, Bernard Lord. By November 2012, the CACP joined the CWTA and Industry Canada to announce the creation of a Stolen Smartphone Database*



and public service announcements to help address a rapidly growing crime faced by law enforcement throughout Canada.

- *The CACP has shown great leadership on the issue of economics of policing and, from a federal government stakeholder perspective, are the lead organization in developing discussions and proposing solutions.*

In summary, the CACP has a strengthened relationship with the Government of Canada, especially Justice and Public Safety Canada where discussions are now taking place on a daily basis. We are viewed as the 'experts' in law enforcement and are contributing to the development of legislation, and are not just a backdrop to federal announcements. The CACP continues to strive to bring better tools, communications and media releases to our members - tools they can use to more effectively address key priorities and legislation in their communities.

We invite you to let us know how we are doing, and what we can do to continue to support your efforts.

Tim Smith can be contacted at: timsmith2000@rogers.com

Improving our Collective Approach to Operational Planning and Management of Public Safety Events

Addressing a Tri-services Priority

By Lance Valcour

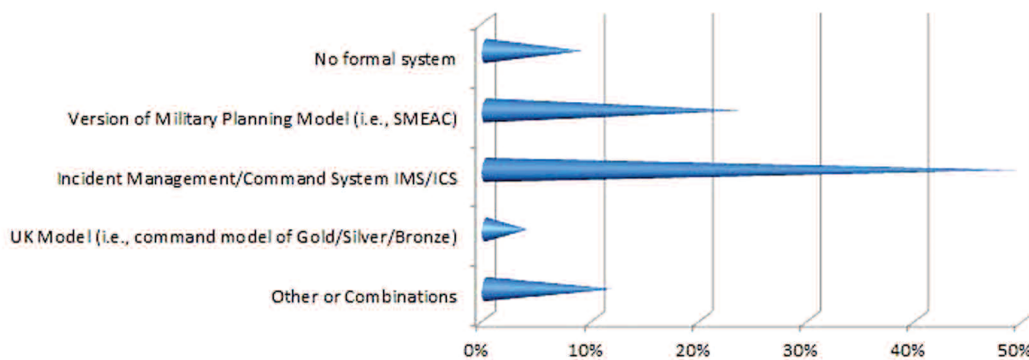
Planned and unplanned events are becoming increasingly complex. Events can quickly escalate in scope and severity, cross jurisdictional lines, take on national dimensions and can result in significant human or economic losses. Thankfully, Canadian leaders have been working together on a collective approach to operational planning and management of public safety events.

The Canadian Association of Chiefs of Police (CACP) Emergency Management Committee (EMC) is comprised of a wide range of responders and emergency management officials from across Canada. The Committee is co-chaired by a representative from the CACP, Canadian Association of Fire Chiefs (CAFC) and Paramedic Chiefs of Canada (PCC). In 2012,

A pre-workshop survey revealed a number of issues for discussion, including the desire to build stronger partnerships, effective communications and need for joint training, among many others. The survey also showed diverging approaches to event management reinforcing the need for a scalable standard approach.

The Workshop itself was a resounding success with over 210 delegates from across Canada, including members of the Tri-Services, Emergency management and a wide range of practitioners, including the Centre for Security Science and Public Safety Canada. In addition, there was an interactive vendor exhibit area where delegates could meet with industry partners in a one on one setting.

Operational Planning and Management Process Employed by Respondents



A pre-workshop survey revealed diverging approaches to event management were in use across Canada.

the EMC developed a Strategic Plan that identified a number of key priorities, including the need to research best practices, tools and processes for operational planning and management of public safety events.

As a result, EMC asked the CACP and the Canadian Interoperability Technology Interest Group (CITIG) to plan and deliver a national workshop to gain further understanding of these issues and to develop recommendations for the way forward. This workshop, the first of its kind in Canada, was held in Toronto from February 18 to 20, 2013.

The Workshop brought together incident commanders, operational planners, tactical and public order leaders and key stakeholders from all levels of government to begin the process of developing a set of national best practices and discuss issues of common interest with a view to creating a national strategy and preliminary action plans designed to begin implementing this strategy.

It is important to remember that this event, like all CITIG driven events, was a workshop, not a conference. While we had outstanding speakers from across Canada, the key to success were the four interactive sessions (three breakouts plus the Town Hall) designed to help:

- define the current state of operational, tactical and public order planning in Canada;
- identify current operational planning tools, strategies and best practices in use and available to operational planners for security events from local tactical/public order incidents to multi-agency and multi-jurisdictional major events;
- identify a shared vision for operational planning in Canada and ideal future states for Canadian doctrine, tools, strategies and practices; and
- identify priority initiatives that support achieving the vision and associated future states.

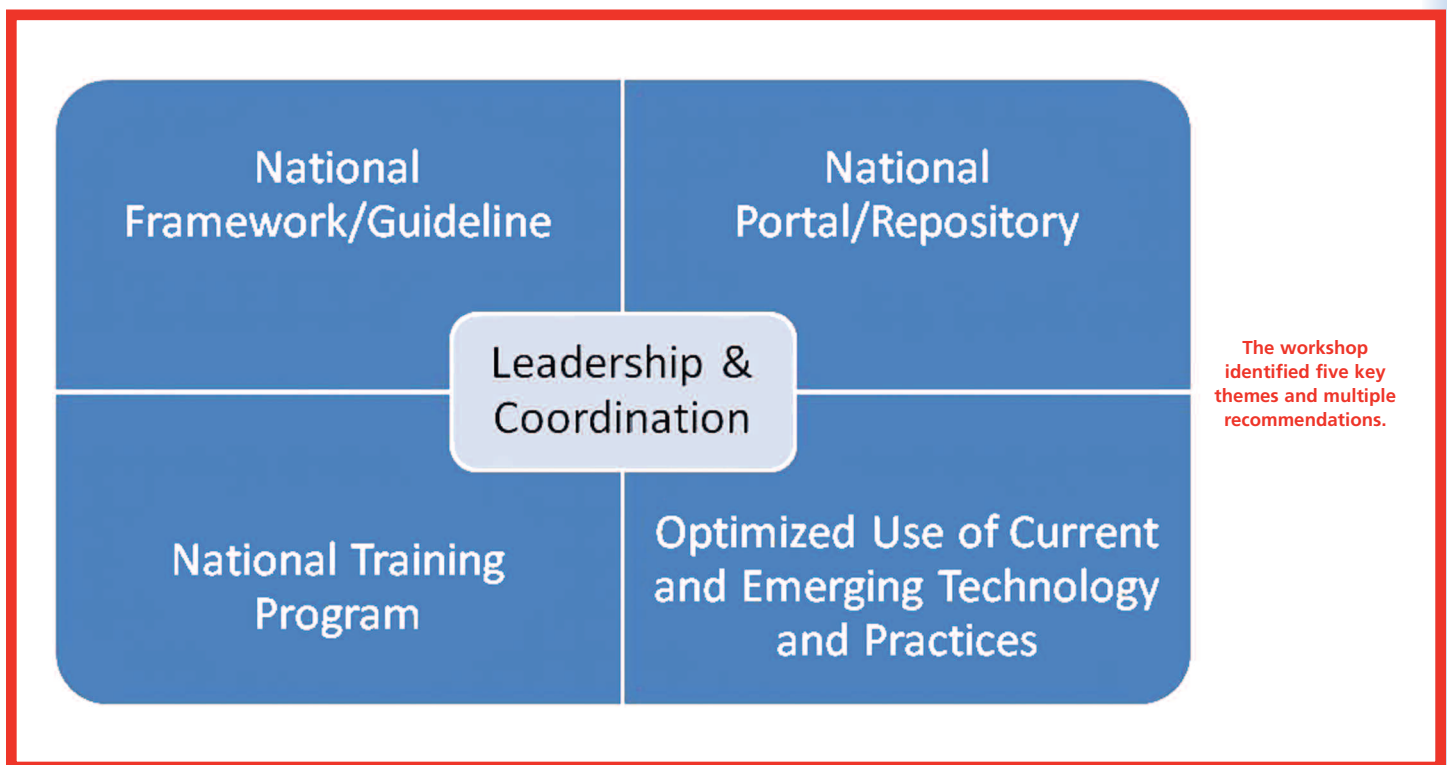
These break-out sessions were professionally facilitated and led to the development of five “themes” that were explored in depth on day two of the Workshop:

- *leadership and national coordination body;*
- *national framework/guideline for operational planning and event management;*
- *national portal/database/repository;*
- *national training program; and*
- *optimizing current and emerging technology and practices.*

Each of the five themes had facilitators and scribes to capture information on issues such as the “case for change” and potential “barriers to change.” The final stage was to develop multiple recommendations and, through a voting process, select the top three recommendations from each theme – thus creating multiple high level Workshop recommendations (and a myriad of secondary recommendations that were noted for future research and development). These recommendations included:

- *design a program of objectives and courses for the creation of a national training program;*
- *program provided tiered accreditation for planning;*
- *develop training that is accessible, affordable, and sustainable;*
- *conduct a return on investment study for technologies in support of operational planning and management, including 700 MHz broadband for mission critical data;*
- *develop/build infrastructure to support current and new technologies; and*
- *provide technology expertise to a working group on operational planning and event management*

It was clear that the number one recommendation, repeated by each of the theme groups, was to bring together a small group of subject matter experts for a professionally facilitated workshop in the near future. This smaller, focused and professionally facilitated workshop



- *establish an inclusive working group to develop the national framework with a view to seeking national endorsement;*
- *conduct an environmental scan of existing networks & “platforms” and work already under way;*
- *establish leadership (initially thru the CACP) to champion operational planning and event management in Canada;*
- *develop an engagement strategy to engage FIPIT and broader stakeholders;*
- *identify key partners to support these recommendations (numerous listed);*
- *develop a business plan designed to support the creation of a national portal;*

would be designed to take these recommendations and high level action plans and create the first draft of a national strategy and detailed action plans to enhance the planning and management of public safety events in Canada.

While the results of the Operational Planning and Management of Public Safety Events may not be a huge surprise to CACP members, rest assured that the recommendations flowing from the workshop will help shape the future of operational planning and management for years to come. As all of us face the huge challenges of the economics of public safety, a scalable and unified approach to moving forward will be the springboard to ensuring that we can exploit all the opportunities identified during the workshop.



FIREARMS SAFETY: A CANADIAN SUCCESS STORY

By Canada Safety Council

Twenty years ago, the Canadian Firearms Safety Course (CFSC) was introduced in conjunction with new firearms legislation. A product of the best firearms training expertise from across Canada, the course teaches responsible use of non-restricted firearms such as ordinary rifles, shotguns or combination guns. In about eight hours of classroom instruction, it covers safe practices for firearms handling, transportation and storage.

Under Canada's Firearms Act, anyone who wants to apply for a non-restricted firearms licence may take the course and must pass the CFSC written and practical tests. Since 1999, over one million Canadians have taken the course. Most have rifles or shotguns, which they use for hunting, sport shooting or wildlife control. Those who wish to acquire restricted firearms must also pass the Canadian Restricted Firearms Safety Course (CRFSC) tests. In both cases there is an option to challenge and pass the tests without taking the course.

"There's a lot of keen interest in the course here in Ontario, and it keeps increasing," says Dave Wall, executive manager of the Firearms Safety Education Service of Ontario. The CFSC is popular even among those who didn't think they needed it. According to Wall, older people with no formal training, who have been using guns for 30 or 40 years, will come out with, "Wow, I never thought about that!"

Instructors Meet High Standards

Wall's association oversees about 400 Ontario instructors who must take annual training to maintain their skills and knowledge at a very high level, and teach a minimum number of courses during the year. In addition, they receive regular workshops, quality audits, a code of ethics, and policy manuals to ensure they offer the best instruction possible. The CFSC instructors are not only well qualified. They are also enthusiastic, committed, and very good at motivating their students.

"Safe storage is a big issue in firearms safety," says George Gallinger, a firearms safety instructor for the Red Sky Métis Firearm Training Centre in Thunder Bay, Ontario. "One man taking the course had inherited some firearms and was keeping them in a closet. After the first day of training he went home and checked the guns. He had assumed they were not

loaded but, to his horror, they all had ammunition in them. And he had grandkids in the house."

It would be an understatement to say Gallinger is dedicated. He travels thousands of kilometres each year to provide training in communities only accessible by plane – or, in a few cases, by winter roads.

Accessibility of Training

Newfoundland and Labrador has the lowest population density and one of the highest rates of firearm ownership in Canada. St. John's and the Avalon Peninsula are home to more than half the province's population of just over half a million. The rest of the population is spread across 400,000 square kilometres.

Chris Baldwin, Manager of Conservation Services in the government's Wildlife Division, is responsible for the province's firearms training program. He says that when the federal government introduced the CFSC in 1994, developing a delivery network to cover the whole province was a high priority. "The partnerships came naturally," recounts Baldwin. "The College of the North Atlantic became a new partner, and the province brought the CFSC into one fold with existing hunter education and volunteer instructors. This improved the overall capacity for delivery." The college has campuses in 17 communities across the province.

More than 80,000 Newfoundland and Labrador residents have now successfully completed the required firearms safety training. About 2,500 to 3,000 people take the course annually – impressive numbers, given the small, widespread population of the province.

More Training, Fewer Injuries

In 2002, the Alberta Hunter Education Instructors Association took over responsibility for the CFSC in Alberta. At the time, the association thought 10,000 exams would be a busy year, but in 2012 the figures were closing in on 30,000. The association has over 500 active instructors, enabling it to service all areas of the province.

Glen McKay is a Firearms Education Coordinator with the association. He notes the average age of Albertans taking the course has increased, and there are increasing numbers of women taking both the CFSC and

hunter education. "We still get a lot of first-time students in the 25-35 and 12-17 age groups," McKay says, "but in 2012 we saw a big jump in middle-aged people who are returning to the sport. These older students have commented on the value of the information given in class."

Has the training translated into fewer accidents involving firearms? "What once were considered shooting 'accidents' have proven to be preventable, as more and more gun owners have taken safety training," says Jack Smith, president of the Canada Safety Council.

According to the Alberta Centre of Injury Control and Research (ACICR), over the three-year period from 2006 to 2008 a total of six people died from unintentional shooting incidents in the province. The ACICR statistics for 2010 show there were no unintentional shooting fatalities that year. However, in 2010 "accidents" represented two-thirds of all firearm-related Alberta emergency room visits (187). From 2007 through 2010, the rates of firearms-related emergency department visits decreased each year by almost 15 percent. This downward trend in injuries has paralleled increasing participation in firearms safety training.

Safety in the Screening Process

Everyone who possesses or acquires a firearm in Canada must be licensed to do so, and firearms licenses must be renewed every five

years. Not only must CFSC requirements be met; the application for a new or renewed licence also asks about personal history. Applicants are screened for criminal records. As well they must answer questions that relate directly to their marital status and mental health, and provide personal references.

The RCMP Canadian Firearms Program (CFP) maintains a computer database of information on all current firearms licence holders. If a licensed individual is the subject of a Canadian Police Information Centre (CPIC) incident report, the CPIC automatically sends a report to the CFP for further review and investigation. Provincial Chief Firearms Officers have the authority, under the Firearms Act, to issue or revoke a firearms licence, or to refuse an application for a licence, based on their assessment of the individual's risk to public safety.

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CACP/MOTOROLA AWARD FOR EXCELLENCE IN EMERGENCY PREPAREDNESS

The CACP/Motorola Awards for Excellence in Emergency Preparedness and Emergency Response Exercises were established to recognize the contribution emergency preparedness makes to the quality of life in our communities, and to acknowledge the value of the combined efforts of police, fire, and emergency medical services in preparing their agencies to respond to natural or man-made disasters. It is the ongoing training and practice of necessary actions during an emergency that truly makes an emergency response plan work.

The award is open to individuals, teams, or groups such as agencies, divisions, sections, and detachments in public service agencies. Partnerships are eligible and are encouraged, be they between police services, fire, and emergency medical agencies, cross border teams, or public/private partnerships.

Nominate a deserving individual, team,
or group for this award today.

Nominations close May 15, 2013.

Details at: www.cacp.ca

Chief Constable Jim Chu, Vancouver Police Department, President, Canadian Association with Ms. Gina Wilson, Assistant Deputy Minister, Emergency Management and Regional Operations, Public Safety Canada; Chief Michael Nolan, Paramedic Service & Director, Emergency Services, County of Renfrew, President, Paramedic Chiefs of Canada; and Chief Steve Gamble, Township of Langley Fire Department, President, Canadian Association of Fire Chiefs at the 2013 Tri-Services meeting.





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