



ARCHIVED - Archiving Content

Archived Content

Information identified as archived is provided for reference, research or recordkeeping purposes. It is not subject to the Government of Canada Web Standards and has not been altered or updated since it was archived. Please contact us to request a format other than those available.

ARCHIVÉE - Contenu archivé

Contenu archivé

L'information dont il est indiqué qu'elle est archivée est fournie à des fins de référence, de recherche ou de tenue de documents. Elle n'est pas assujettie aux normes Web du gouvernement du Canada et elle n'a pas été modifiée ou mise à jour depuis son archivage. Pour obtenir cette information dans un autre format, veuillez communiquer avec nous.

This document is archival in nature and is intended for those who wish to consult archival documents made available from the collection of Public Safety Canada.

Some of these documents are available in only one official language. Translation, to be provided by Public Safety Canada, is available upon request.

Le présent document a une valeur archivistique et fait partie des documents d'archives rendus disponibles par Sécurité publique Canada à ceux qui souhaitent consulter ces documents issus de sa collection.

Certains de ces documents ne sont disponibles que dans une langue officielle. Sécurité publique Canada fournira une traduction sur demande.

Designed and Published by:

 *Canadian Badge in Uniform
Publications Ltd.*

“...We’re well known by the company we keep.”

CACCP Bulletin

Canadian Association of Chiefs of Police

Fall 2012



“...Leading progressive
change in policing”

The 2012 Order of Merit



Coalition on Community Safety, Health and Well-being
Coalition pour la sécurité, la santé et le bien-être des communautés

STRENGTHENING RESILIENCY IN ABORIGINAL YOUTH



Hosted by the Canadian Association of Chiefs of Police with support from the Government of Saskatchewan and Justice Canada

Date: 12 - 14 November 2012 (Monday evening to Wednesday afternoon)

Location: Delta Regina, Regina, Saskatchewan

Registration Cost: \$395 plus GST (includes Monday evening's "meet and greet", two breakfasts, two lunches, one dinner and three refreshment breaks)

"Strengthening Resiliency in Aboriginal Youth" seeks both to increase awareness of the challenges facing Aboriginal youth and their communities and to emphasize positive, community-based approaches to dealing with those issues. Speakers from various communities and sectors will describe the solutions they are pursuing to strengthen young people's resiliency so that they will make positive life choices and not get involved in the justice system - and if they do, will reintegrate successfully into their communities and not reoffend.

The conference will stress the value of working collaboratively across various sectors to support First Nations, Inuit and Métis youth. Specific community-based initiatives that contribute to enhancing resiliency will be highlighted in panel discussions and breakout sessions.

The target audience includes: Aboriginal and non-Aboriginal service providers from sectors such as child welfare, health and education, Aboriginal youth, police and corrections officers, governments at all levels, researchers, the private sector and community members. Ample opportunities will be provided for open discussion during the panel discussions, "promising practices" breakouts and delegate input sessions.

CONFERENCE ACCOMMODATION

DELTA REGINA

1919 Saskatchewan Drive, Regina, Saskatchewan

- \$155 per night single or double plus taxes
- To reserve a room, mention "CACP" and give the name of the conference
- Room block held until 13 October 2012 – rates not guaranteed after that date
- Hotel reservations: toll-free at 1-800-209-3555 or e-mail jodyking@fortisproperties.com

CONFERENCE REGISTRATION

The Canadian Association of Chiefs of Police strongly urges delegates to register for the conference on-line at www.cacp.ca. Those without internet access should call (613) 595-1101 for help. Registration is limited.

For more information about the program for "Strengthening Resiliency in Aboriginal Youth", please call Sandra Wright, Manager for the Coalition on Community Safety, Health and Well-being at (613) 526-3679 or check out the CACP website at www.cacp.ca.

INDEX

ACP

ON THE COVER...

Chief Dale McFee (Rtd), O.O.M.,
Commissioner Robert Paulson, C.O.M.,
His Excellency the Right Honourable
David Johnston, C.C., C.M.M., C.O.M.,
C.D., Governor General of Canada,
Chief William Blair, C.O.M. at the 2012
Order of Merit of the Police Forces
Investiture Ceremony.

- 2 **PRESIDENT'S MESSAGE**
- 3 **WELCOME TO NEW MEMBERS**
- 3 **CALENDAR OF EVENTS**
- 4 **NIAGARA REGIONAL
POLICE SERVICE APPOINTS
A NEW CHIEF**
- 5 **PARTING SHOTS –
MY PASSION FOR POLICING**
- 6 **CACP E-CRIME &
NATIONAL TECH CRIME
ADVISORY COMMITTEE
UNDERSTUDY PROGRAM**
- 7 **THE 2012 ORDER OF MERIT**
- 10 **PARTING THOUGHTS FROM
CACP PAST PRESIDENT,
CHIEF DALE MCFEE**

Canadian Association of Chiefs of Police

Fall 2012



Bulletin Staff

Editor: Ruth Montgomery

Supported by the CACP National Office:
Laurie Farrell • Magda Mitilneos • Peter Cuthbert

CACP Executive:

President:

Chief Cst. Jim Chu, Vancouver Police Department

Vice Presidents:

Directeur Mario Harel, Gatineau Police Service;
Chief Paul Smith, Charlottetown Police Service;
D/Commr. Mike Cabana, RCMP

Secretary Treasurer:

Ms Debra Frazer, Director General, Ottawa Police Service

Past President:

Chief Dale McFee (Rtd), Prince Albert Police Service

Executive Director:

Peter Cuthbert, Canadian Association of Chiefs of Police

For a full list of CACP Board Members visit www.cacp.ca

The opinions and comments expressed in the CACP 2012 Fall Bulletin are made without prejudice. They are not necessarily the official position of the Canadian Association of Chiefs of Police or its Executive. Reproduction of articles and artwork is strictly prohibited without prior written permission of the CACP.

Publications Mail Agreement No.40065059

Return undeliverable canadian addresses to:

Canadian Association of Chiefs of Police

300 Terry Fox Dr., Suite 100,
Kanata, Ontario K2K 0E3

Phone: (613) 595-1101

Fax: (613) 383-0372

Email: cacp@cacp.ca

Website: www.cacp.ca



Designed and published by:



Art Director: Richard J. Robertson
e-mail: rjr@cbupub.com

Layout/Design & Print Production: Ina Silva

NATIONAL OFFICE

230 - 31 Northside Road, Nepean, Ontario K2H 8S1
Tel: (613) 230-0721 • Fax (613) 230-4964 • Toll Free: 1-800-267-1266
For advertising rates and specifications, please call 1-800-267-1266.

ABOUT THE PUBLISHER: The CACP Bulletin is published for the Canadian Association of Chiefs of Police by CBU Publications Ltd. Reproduction, by any means, is strictly prohibited without the prior written consent of the publisher. CBU Publications Ltd. assumes no responsibility for statements of fact or opinion made by any contributor.

PRESIDENT'S MESSAGE



It is a great honour and a privilege for me to assume the role of President of the CACP. I commit to providing the leadership to achieve Association objectives and implement its strategies, to listening and responding to your needs as members, and to working closely with our Executive, Board of Directors, and CACP staff to achieve the objectives we set.

I thank Dale McFee for his leadership and friendship during his term as President, and recognize outgoing Board members Bob Paulson, Barry MacKnight, Paul Cook, Peter German, Keith Atkinson, Rick Hansen, Serge Belisle and Bill Smith for their significant contributions. I welcome and congratulate incoming Board members David Jones, Craig Callens, Scott Kolody, Vince Hawkes, Marc Parent, and Robert Johnston. I look forward to working with you.

To Chief McIsaac and his team, thank you so much for hosting a great annual conference. We were welcomed warmly, and were so well cared for. The speakers were thought provoking – I came home with a significant to do list. Everyone I spoke with enjoyed themselves immensely.

I look forward to building on the priorities Dale McFee established during his tenure. My focus will be on sharpening the strategic focus of our Association, and examining how we can best capitalize on the strengths and expertise of our broad membership as we work together to make Canadians safer. Our emphasis will be on advocacy, sustainability and enhancing public confidence.

To that end, the next meeting of the Board will take place November 22-24, 2012. The Research Foundation will meet to discuss and finalize the Police Executive Research agenda on the first two days of the meeting. The Board will meet with Committee chairs on November 23d. The Executive will meet on the afternoon of the 23th and all day on the 24th. I will be hosting a President's Strategic Council January 13-14, 2013. This will be linked to the Public Safety Symposium on the Economics of Public Safety January 15-17, 2013. We aim to come out of these meetings with an improved sense of how we can maximize the contributions of all members to help us achieve our goals.

In closing, I challenge all of you to take an active role in making our Association even better. I look forward to working with you to make that a reality.

*Chief Cst. Jim Chu,
CACP President*



Public Safety Minister Toews reinforces the Government's commitment to provide the initial 10Mhz block of the 700 MHz towards a Public Safety Broadband Network for First Responders.

Left to Right: Larry Odegard - Chief Executive Officer St. John's Ambulance; Don McPherson - Superintendent, BC Ambulance Service; The Honourable Vic Toews, Minister of Public Safety Canada; Chief Constable Jim Chu, Vancouver Police Department; Chief John McKearney - Vancouver Fire and Rescue Services, also representing the Canadian Association of Fire Chiefs; Dennis Crowe - Inspector, Operational Readiness and Response RCMP E-Division.

WELCOME TO NEW MEMBERS

The CACP is pleased to announce that the following persons have joined the Association between March 2012 to July 2012. Welcome to all new members, and congratulations to those who have achieved Life Member status.

ACTIVE MEMBERS

Deputy Chief Eric Roy MacNeil, New Glasgow Police Service
Chef de Division Christian Boisvert, Service de Police de la Ville de Montréal
Capitaine Patrice Cardinal, Sûreté du Québec
Inspector Brad Haugli, RCMP
Inspecteur Philippe Pichet, Service de Police de la Ville de Montréal
Commandant Yves Pothier, Service de Police de la Ville de Montréal
C/Supt. Rick Barnum, Ontario Provincial Police
C/Supt. Bob Bruce, Ontario Provincial Police
D/Chief Paul Martin, Durham Regional Police Service
M. Benoît Paquette, Directeur adjoint, Service de protection des citoyens de la Ville de Laval
Commandant Denis Caouette, Service de police de la Ville de Montréal
C/Supt. Angela Howe, Ontario Provincial Police
D/Chief Mark MacGillivray, Smiths Falls Police Service
D/Chief Const. Laurin Stenerson, New Westminster Police Service
C/Supt. Jennifer Strachan, RCMP
D/Chief Richard Wigle, Medicine Hat Police Service
A/Commr. Wayne Rideout, RCMP "E" Division
A/Staff Supt. Tom Russell, Toronto Police Service
D/Chief Les Sylven, Central Saanich Police Service
Superintendent Denis Boucher, RCMP
Deputy Chief Jeffrey Deruyter, Guelph Police Service
Directeur Michel Desgagné, Service de police de la Ville de Québec

Acting Deputy Chief Edward Eviston, South Coast BC Transportation Authority Police Service
Deputy Chief Scott Feener, Bridgewater Police Service
Deputy Chief Barry Kross, South Coast BC Transportation Authority Police Service
Chief Michael Osborne, Midland Police Service
Superintendent Brent Schmidt, Regina Police Service
Deputy Chief Brian Simpson, Edmonton Police Service
Deputy Chief Gary Conn, Chatham-Kent Police Service
Superintendent Susanne Decock, Ontario Provincial Police

ASSOCIATE MEMBERS

Mr. Yves Riopel, Corporate Security Director, Garda
Mr. Steve Schnitzer, Director, Justice Institute of BC
Mr. Malcolm Chivers, Manager, Fraud & Security, Canadian Bankers Association
Ms. Debbie Ciccotelli, Director, Safety & Security, Greater Toronto Airports Authority
Mr. Roland LaHaye, President, Canadian Criminal Justice Association
Mr. Simon Jacques, Director, Sales Canada, Cassidian
Ms. Rebecca Kong, Manager, Statistics Canada
Mr. Ross McLeod, President & CEO, Intelligarde International Inc.
Superintendent James Stiles, Alberta Traffic Sheriffs North, Government of Alberta in the Justice and Solicitor General Ministry

CALENDAR OF EVENTS

Strengthening Resiliency in Aboriginal Youth
Date: November 12 – 14, 2012
Location: Delta Regina, Regina, SK

The Sixth Canadian Public Safety Interoperability Workshop
"From Success to Acceptance!"
Date: December 2 – 5, 2012
Location: Toronto Marriott Downtown Eaton Centre Hotel, Toronto, ON

Operational Planning and Management of Public Safety Events Workshop:
Setting the Landscape
Date: February 18 – 20, 2013
Location: The Fairmont Royal York, Toronto, ON

Niagara Regional Police Service Appoints

A NEW CHIEF



**Chief Jeffrey McGuire,
Niagara Regional Police Service**

On June 18, 2012, Jeffrey McGuire was appointed the eighth Chief of Police in the history of the Niagara Regional Police Service (NRPS).

NRPS is responsible for the delivery of policing services to a population of approximately 480,000 citizens. In addition to the citizens that rely upon the services of the NRPS the Region welcomes some 15 million tourists annually. The NRPS polices the largest geographic area of all Regional Police Services in the Province of Ontario and is bordered on one side by Lake Ontario, another by Lake Erie and also the Niagara River and the international border between Canada and the United States. The NRPS is comprised of 710 sworn members and 310 civilian staff. Chief McGuire leads the organization and is responsible for the efficient operation of a budget of about \$127 million.

Prior to his appointment Chief McGuire served with the Toronto Police Service (TPS)

for 35 years before retiring as the Acting Deputy Chief of Specialized Operations overseeing the operations of 19 specialized units with over 2,300 employees and a \$232 million budget. He joined the TPS as a cadet in 1977. During his policing career, he has been assigned to various positions and ranks in Traffic Services, Divisional Policing, the Combined Forces Special Enforcement Unit, the Homicide Squad, and also held the Unit Commander position at both the Homicide Squad and 51 Division. He has held a variety of senior management positions including Staff Superintendent in-charge of Operational Services, Area Field Command and Detective Services.

Chief McGuire has served as Co-Chair of the Canadian Association of Chiefs of Police Emergency Preparedness Committee, the Ontario Association of Chiefs of Police Emergency Preparedness Committee, Toronto Police Probationary Constable Committee, the Toronto Police Service LGBT Community Consultative Committee, and the Business Plan and Service Priorities Working Group. He is also a member of the Ontario Association of Chiefs of Police Corporate Security Liaison Committee, was the Project Lead on the CCTV Public Space Cameras Pilot Project and is a member of the Board of Directors of the Big Brothers and Big Sisters of Toronto.

In 2011, Chief McGuire was invested as a Member of the Order of Merit of the Police Forces by the Governor General of Canada. Chief McGuire has also been awarded the Police Exemplary Service Medal and Bar by the Governor General of Canada. In 2012 Chief McGuire was awarded the Queen Elizabeth II Diamond Jubilee Medal in recognition of his contribution to community service.

In addition to a Bachelor of Arts Degree in Justice Studies from the University of Guelph, Chief McGuire has completed Law

Enforcement Administration at the University of Toronto, the Canadian Security Studies Program at the Canadian Forces College, the Senior Management Institute in Policing Program of the Police Executive Research Forum in Boston, the Police Leadership Executive Program at the University of Toronto's Rotman School of Management, where he was elected class valedictorian, and is a graduate from the FBI National Academy where he was also elected class valedictorian. Chief McGuire recently completed the Leadership in Counter-Terrorism program, an international training and development course for leaders in policing matters relating to international and domestic terrorism.

Chief McGuire currently serves as a member of the Ontario Association of Chiefs of Police, the Canadian Association of Chiefs of Police, the FBI National Academy Associates and the Police Executive Research Forum. He also holds the designation of Certified Municipal Manager III.

Chief McGuire credits his success in policing to the experience he gained with the Toronto Police Service and the many great mentors he had during that time, especially his most recent boss and good friend Chief Bill Blair.

Chief McGuire is excited about the opportunity his new role presents to him and he is a strong supporter of the community policing model. Jeff plans to get out into the neighbourhoods of the Region, meet the people and work together with his front line officers and community members to keep the Niagara Region safe for all.

Jeff has been married to his wife Lynn for 32 years and they have three daughters, two of whom are in the policing profession. Jeff's motto has always been, and will continue to be, "have a little fun every day".

The CACP congratulates Chief McGuire on his appointment.

A new book, written by CACP Life Member, Chief Robert Lunney (Rtd)



PARTING SHOTS – My Passion for Policing

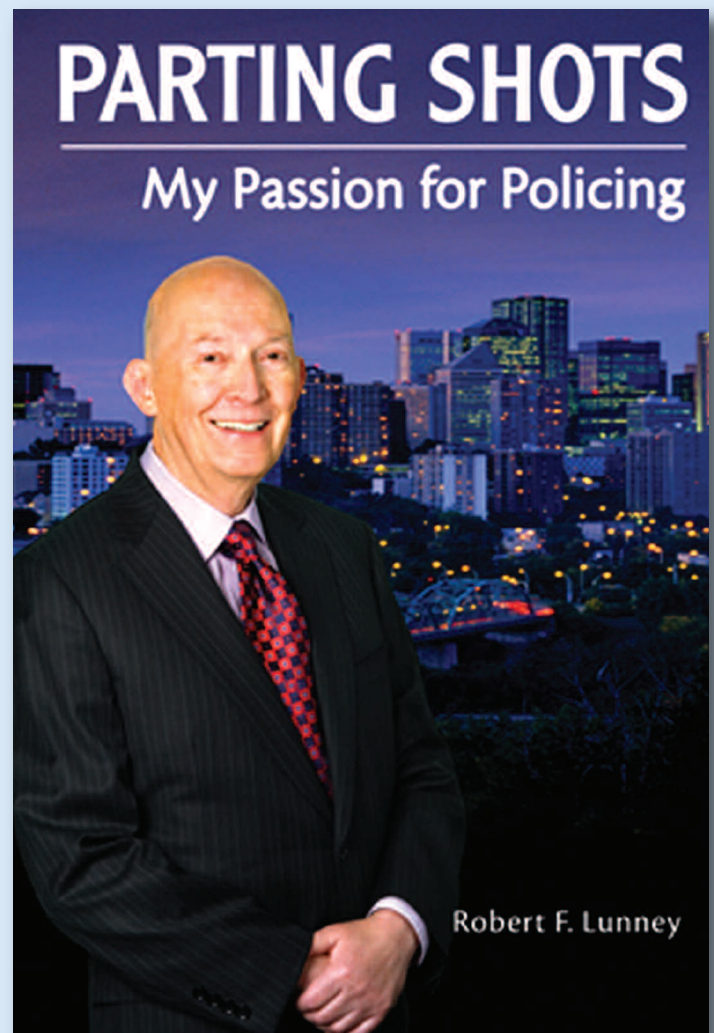
From high-profile manhunts, kidnappings, public inquiries and controversial events to difficult labour challenges and budgetary restraints, *Parting Shots* takes you behind the scenes for a witty and perceptive distillation of places seen, lessons learned and keen insights on self-growth, police management and leading in troubled times. *Parting Shots* explores key moments in a career spanning 52 years of policing, management and international consulting, telling stories and connecting them with lessons learned.

After modest beginnings as an RCMP rookie and an initial posting to federal policing in Ontario, Lunney served in the rough and tumble Yukon. Later assignments took him to policing roles in Alberta and on to staff officer assignments at RCMP headquarters, rising to the rank of Superintendent. He left the RCMP in 1974 to serve 12 eventful years as Chief of Police in Edmonton, Canada's northern-most big city where he dealt with homicides, the abduction of a prominent financier, a violent labour dispute, and a heart stopping kidnapping of a young child. Later, as Commissioner of Protective Services for Winnipeg, he was caught up in the crucible of a major public inquiry following a critical police shooting. Back in uniform as leader of the Ontario's Peel Regional Police, he served seven years with one of the most progressive and successful police services in Canada.

Robert Lunney next began a 12 year career as a police consultant, where he was most closely identified with the U.S. based Police Executive Research Forum (PERF), dealing with the recovery of police services following an ethical challenge or conducting problem solving for troubled organizations. He became deeply engaged with racially-biased policing issues, an experience that heightened his insight of police and human rights. His foreign experience included projects in Saudi Arabia, Israel, Hong Kong and Jamaica. It was the sum of this active and advisory experience that led to his appointment as consultant to the office of the Commissioner for Police Reform in Northern Ireland, a process critical to the Peace process following years of rancour and bloodshed. *Parting Shots* includes his experiences and reflections on those pivotal seven years. In the aftermath of this work, he was engaged by the Northern Ireland Policing Board to develop a framework for monitoring policing with the community, a relationship extending to 2009.

Bob Lunney's uncommonly responsive and down-to-earth approach has made enduring positive changes in policing throughout Canada and

around the world. Early reviews of *Parting Shots* use words like straightforward, objective and insightful, and an easy read. There is much of interest here for police officers, students of policing, and those seeking insights into the world of police executives. The book is available online at <http://www.rla-robertlunneyassociates.com>



CACP E-CRIME & NATIONAL TECH CRIME ADVISORY COMMITTEE UNDERSTUDY PROGRAM

By S/Sgt. Marc Moreau, Strategic Communications/Liaison Officer for the Technological Crime Branch, RCMP

The development of this understudy guide was completed in 2009 by the National Tech Crime Advisory Committee (NTCAC), the official sub-group of the Canadian Association of Chiefs of Police (CACP) E-Crime Committee, with the assistance of Canadian law enforcement agencies, currently engaged in technological crime investigations, as well as representatives from the Canadian Police College (CPC), Technological Crime Learning Institute.

The Technological Crime Understudy Program is a guideline designed to assist Canadian law enforcement agencies (LEA) produce competently trained members to meet the professional standards of a Technological Crime Forensic Analyst/Investigator specialization.

Candidates are required to demonstrate those core competencies that will create the foundation to assist them in performing their duties as technological crime investigators / forensic examiners and to be able to present their findings during the court process.

The main advantage of this Understudy Guide is that a consistent standard exists within Canada when developing technological forensic investigators / forensic examiners to withstand the scrutiny of the judiciary in our efforts to creating solid case law in this specialized area. This would also allow for the protection of techniques used by LEAs when investigating technology-based crime.

It is believed that Canada is the only country in the world to have a national standard in this highly specialized field. Canada's achievement in this regard can serve as a model for other countries.

Selection of Suitable Candidates

It is incumbent upon the law enforcement agency selection committee to ensure that suitable candidates are selected for this Understudy given these individuals will be directly responsible for the collection of digital evidence, providing advice and expertise in the preparation and execution of search warrants, expert analysis and the presentation of expert testimony and electronic evidence in court.

Each new successful candidate should be exposed to a formal understudy program to ensure they are developed in a consistent fashion, protecting the interests of all technological crime programs across Canada. Each new Understudy member shall be assigned a training "mentor" that will provide guidance and feedback throughout this development program. A "Mentor" should be either a senior member of a Technological Crime Unit within that law enforcement agency, or a designated member from a partnered agency's Technological Crime Unit.

Technical Training

It is imperative that law enforcement has a consistent process in place as a formal training program.

The practice of technological crime forensic investigations is continuously under pressure as technology continues to evolve at a rapid pace. It is incumbent upon the Program Managers to ensure that new members obtain a sound foundation of technical knowledge.

The National Tech Crime Advisory Committee recommends that at a minimum, the following formal training for the Understudy Program:

- *A+ Certification (Industry Standard) – Responsibility of each LEA*
- *N+ Certification (Industry Standard) – Responsibility of each LEA*
- *Computer Forensic Examiner – Canadian Police College, Technological Crime Learning Institute*
- *Network Investigative Techniques Course – Canadian Police College, Technological Crime Learning Institute*
- *Internet Evidence Analysis Course – Canadian Police College, Technological Crime Learning Institute*

Understudy Program Timelines

Although an Understudy Program may need to have a flexible timeline, it is important that timelines are set at the beginning of a program with achievable time frames. The fact that a new member may be starting at the beginning of a calendar year could delay completion dates as the availability of technical courses play an important role in order to complete the program.

The fact that candidates develop at a different pace dictates the need for flexibility. The recommended time frame is 24 months.

Since the program has two (2) specific developmental areas, a practical and technical component, a certain degree of flexibility will be needed to ensure both these components are completed in a timely manner.

It is recommended that each LEA develop a standard program and that firm time lines be set for a new candidate following the selection process of the LEA. The successful completion of the Understudy Program will need to be documented.

Continuous/On-going Training

The formal training recommended in this Understudy Guide is by no means exhaustive. As technology continues to evolve rapidly so to must the training for the computer investigators. Vendor specific training programs can also be identified and utilized by each law enforcement agency to ensure the forensic investigator is trained in the use and application of various technological tools and techniques.

The 2012 Order of Merit

OF THE POLICE FORCES INVESTITURE CEREMONY

On May 7, 2012 His Excellency, the Right Honourable David Johnston, Governor General of Canada welcomed honorees and their friends and families to the investiture ceremony. He highlighted the commitment recipients have made to putting the needs of others before their own as they work together on behalf of all Canadians to build a strong, safe and secure nation "where all Canadians play a part in strengthening our society". He hearkened back to the innovations that the Dominion Police and the North West Mounted Police used to help build the Canada we know today, and challenged all to draw on this legacy of innovation to "think creatively to address some of the challenges facing our officers", and to do so with a sympathetic ear and a commitment to act on concern. He offered congratulations and observed that recipients are "loyal, trustworthy and committed. You protect and serve. You are smart and caring people, willing to put in the effort to create the police services that Canadians deserve. And I have no doubt that you will continue to inspire generations of police to follow".

RCMP Commissioner Bob Paulson, in his first appearance as the Principal Commander of the Order spoke with pride about the exceptional members of the police community being recognized at the Order of Merit of the Police Forces. He challenged police officers across the country to take note of what recipients of the Order have accomplished and to set their achievements as the standard for their performance, noting we'd be better for it. Commissioner Paulson also recognized the sacrifices and contributions of families and friends to the honorees' accomplishments.

The CACP joins Governor General Johnston and Commissioner Paulson in congratulating all members invested into the Order of Merit.

ORDER OF MERIT OF THE POLICE FORCES INVESTITURE CEREMONY

COMMANDER

Chief William Sterling Blair, C.O.M.
This is a promotion within the Order.
Toronto Police Service, Ont.

OFFICERS

Assistant Commissioner Roger L. Brown, O.O.M.
Royal Canadian Mounted Police, Regina, Sask.
Chief Constable Michael Robert Chadwick, O.O.M.
Saanich Police Department, B.C.
Superintendent Mario Di Tommaso, O.O.M.
Toronto Police Service, Ont.
Director General Robert C. Fahlman, O.O.M.
Royal Canadian Mounted Police, Ottawa, Ont.
Chief Robert Philip Johnston, O.O.M.
Royal Newfoundland Constabulary, N.L.
Deputy Chief Constable Douglas A. LePard, O.O.M.
This is a promotion within the Order.
Vancouver Police Department, B.C.
Chief Thomas Mathew McKenzie, O.O.M.
Lethbridge Regional Police Service, Alta.
Chief Stephen J. Tanner, O.O.M.
Kingston Police, Ont.
Chief Matthew A. Torigian, O.O.M.
Waterloo Regional Police Service, Ont.

MEMBERS

Sergeant Jocelyn April, M.O.M.
Sûreté du Québec, Montréal, Que.
Mr. Alexandre Beaudoin, M.O.M.
Sûreté du Québec, Montréal, Que.
Maître Francis Brabant, M.O.M.
Sûreté du Québec, Montréal, Que.
Staff Sergeant Patrick Adrian Cahill, M.O.M.
Royal Canadian Mounted Police, Placentia, N.L.
Sergeant François Caron, M.O.M.
Sûreté du Québec, Montréal, Que.
Assistant Director General François Charpentier, M.O.M.
Sûreté du Québec, Montréal, Que.
Superintendent Deborah A. Clark, M.O.M.
Hamilton Police Service, Ont.
Deputy Chief Andrew M. Fletcher, M.O.M.
Halton Regional Police Service, Ont.
Chief Inspector Yves Guay, M.O.M.
Sûreté du Québec, Cap-de-la-Madeleine, Que.
Sergeant John Mark Houldsworth, M.O.M.
Ottawa Police Service, Ont.
Deputy Chief Constable Richard John Lucy, M.O.M.
Abbotsford Police Department, B.C.
Sergeant Michael J. MacDonald, M.O.M.
Royal Canadian Mounted Police, Milton, Ont.
Constable Linda A. Malcolm, M.O.M.
Vancouver Police Department, B.C.
Sergeant Michael A. Novakowski, M.O.M.
Abbotsford Police Department, B.C.
Inspector Trent Rolfe, M.O.M.
Royal Canadian Mounted Police, Surrey, B.C.
Sergeant Daniel Patrick Russell, M.O.M.
Royal Canadian Mounted Police, London, Ont.
Inspector Sean Ryan, M.O.M.
Royal Newfoundland Constabulary, N.L.
Detective Constable Jonathan P. R. Sheldan, M.O.M.
Victoria Police Department, B.C.
Superintendent William Stewart, M.O.M.
Hamilton Police Service, Ont.
Chief Superintendent Richard Bruce Taylor, M.O.M.
Royal Canadian Mounted Police, Edmonton, Alta.
Deputy Chief S. Brent Thomlison, M.O.M.
Waterloo Regional Police Service, Ont.
Inspector Scott A. Thompson, M.O.M.
Vancouver Police Department, B.C.
Inspector Richard Wayne Votour, M.O.M.
Royal Canadian Mounted Police, Fredericton, N.B.
Deputy Chief Alan Williams, M.O.M.
North Bay Police Service, Ont.



Sue Chadwick, Chief Constable Michael Robert Chadwick, O.O.M.



Rebecca Ryan, Sophia Ryan, Inspector Sean Ryan, M.O.M., Carol Ann Ryan



Chief Mario Harel, Chief Matthew Torigian, O.O.M., Chief Dale McFee, O.O.M.



Deputy Chief Alan Williams, M.O.M., Pat Williams, Chief Paul Cook, M.O.M.



Ross Knowles, Germaine Knowles, Superintendent Deborah A. Clark, M.O.M., John Benedetti, Brent Clark



Director General Robert C. Fahlman, O.O.M., Diane Fahlman



Assistant Commissioner Wayne Lang, M.O.M., Inspector Richard Votour, M.O.M., Travis Votour, Beth Votour, Deputy Commissioner Steve Graham, O.O.M.



Becky Cahill, Madison Cahill, Deanne Cahill, His Excellency the Right Honourable David Johnston, C.C., C.M.M., C.O.M., C.D., Governor General of Canada, Staff Sergeant Patrick Adrian Cahill, M.O.M., Jessica Cahill



Inspecteur chef Yves Guay, M.O.M., Sergent Jocelyn April, M.O.M., M. Alexandre Beaudoin, M.O.M., Maître Francis Brabant, M.O.M., Directeur général adjoint François Charpentier, M.O.M., Sergent François Caron, M.O.M.



Tali Torigian, Nick Torigian, Chief Matthew Torigian, O.O.M., Jill Torigian

Parting Thoughts from CACP Past President, Chief Dale McFee

As I write my last article for the CACP magazine I must admit it is with mixed emotion. As most of you know I have retired from policing to take a job as Deputy Minister of Policing and Corrections within my home province of Saskatchewan. I have resigned from my position as President and have moved into the role of past President.

I have been both humbled and honored to serve such a great organization in the roles that have been bestowed on me over the past few years. The last year has allowed us to make many changes and move further towards our goal in making the CACP the respected voice of police leadership in our great country. This is because each of you, who time after time put self interest aside for the greater good in professionalizing the job that is a big part of each and every one of us. We have in one year made considerable progress and have completed several initiatives that came out of the President's town hall meeting a short time ago.

We stand united and strong in our commitment not to be hard or soft on crime, but to be smart on crime by integrating enforcement, investigation, and prevention activities to address crime. In these challenging economic times, we are scrutinizing what services are being provided, who those services are being provided to, and how those services can be provided more effectively. We are implementing the recommendations arising from the Professionalism in Policing Study. Our 2012 ISIS team has identified 10 universally recognizable dimensions, that taken together represent a full circle approach to community safety - our challenge is to determine the application of that research for our communities. The Law Amendments Committee, in cooperation with CACP members across the country, continues extensive work to demonstrate to citizens the need for and value of modernized lawful access legislation. We have, in partnership with the Canadian Association of Fire Chiefs and the Emergency Medical Services Chiefs of Canada established a not for profit to focus national attention on the need for a 700 MHz broadband for mission critical public safety data. The Informatics Committee is spearheading efforts to develop effective strategies and practices for dealing with demonstrations and riots, and to establish mechanisms that permit police executives across the country to work together in real time to address local problems arising from events that threaten public order, safety, and security. We have provided

educational opportunities on topics ranging from using social media, to police communications, interoperability, mental health in the workplace, maximizing technology partnerships, and identifying trends and strategies for working with our Aboriginal communities. Space limitations preclude me from continuing to highlight your accomplishments. I'm proud to have been able to work with you to create and lead change.

My experience with the CACP has been full of many highlights; first and foremost is the comfortable feeling in knowing that we have a great staff that truly look after the best interests each and every time they are called upon. Our Executive Director, Peter Cuthbert, has done a great job in building a solid team that is poised to meet any challenges that might come our way. We are in a strong financial position with strong diversified business practices to ensure we maintain this strength for many years to come. In the words of my predecessor and friend Bill Blair, "we are surrounded by many wicked smart people that make us look good".

As I move into the role of past President it is very rewarding to know that the bench depth of our Board of Directors will allow the President to be in a strong position to move us further towards our goals of constantly improving our profession.

In saying all of this, the thing that has been most gratifying to me is the strong friendships that I have formed within our members and our many partners. I have always said that basic leadership is simply leaving the team a little better off than if you were not there. I must say each of you have done your part in accomplishing this task and collectively you have made it easy for me to serve as the President.

Cheers,



Dale



Prime Minister Harper thanks the CACP for their support of Bill C-10. L-R Chief Dale McFee, President CACP, Prime Minister Stephen Harper, and CACP Law Amendments Committee Co-chairs Vince Westwick, Ottawa Police Legal Counsel and Deputy Chief Warren Lemcke, Vancouver Police Department. Photo by Jill Thompson, PMO

Designed and Published by:

 *Canadian Badge in Uniform
Publications Ltd.*

“...We’re well known by the company we keep.”