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CACCP Bulletin

Canadian Association of Chiefs of Police

WINTER 2005



*"...Leading progressive
change in policing"*

Inside...

2005 CACP AWARDS

CONDUCTIVE ENERGY DEVICES

THE CACP 2005 NEW MEMBERS RECEPTION

THE CACCP WELCOMES NEW MEMBERS

ACTIVE

D/Chief Officer Ken Allen, Greater Vancouver
Transportation Authority Police Service

A/Commr. Ian Atkins, RCMP

D/Chief Keith Atkinson – Saskatoon Police Service

D/Chief Gary Beaulieu – Niagara Regional Police Service

Dir. Adj. Serge Belisle, Service de protection des citoyens de Laval

Chief Timothy Berndt – Niagara Park Police Service

Chief William Blair – Toronto Police Service

Supt. Charles Bordeleau, Ottawa Police Service

D/Chief David Brumm – Pembroke Police Service

Supt. Robert Clarke – Toronto Police Service

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D/Chief Bart Dipasquale – Amherstburg Police

D/Chief Gordon Earl – Medicine Hat Police Service

D/Chief Brian Fillmore – Saint John Police Force

Insp. William Fogg – Winnipeg Police Service

A/Commr. Barbara George – RCMP, Chief Human Resources Officer

C/Supt. Peter German, RCMP

Chief Officer Robert Kind, Greater Vancouver
Transportation Authority Police Service

Mr. Douglas Lang, Director General,
Technical Investigation Services, RCMP

Insp. Chef Jocelyn Latulippe - Sûreté du Québec

Chef Gilles Lee, Force policiere d'Edmundston

D/Chief Const. Richard Lucy – Abbotsford Police Department

Mr. John MacKillican, RCMP

A/Commr. Pat McDonnell – RCMP,
National Development and Resourcing Services

Supt. Kenneth McFarland – Windsor Police Services

Chief Dale McFee, Prince Albert Police Service

D/Chief Mike Metcalf – Peel Regional Police

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A/Commr. Rod Smith, RCMP

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ACP

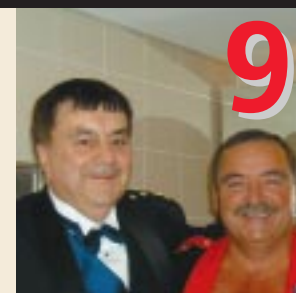
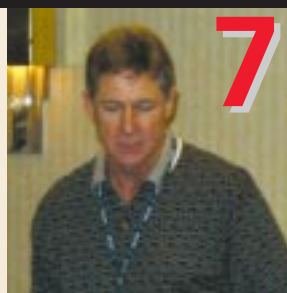
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ON THE COVER...
Three CACP Presidents,
Gwen Boniface,
Jack J. Ewatski,
and Edgar Macleod.

Canadian Association of Chiefs of Police

Winter 2005



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PRESIDENT'S MESSAGE

If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

John Quincy Adams

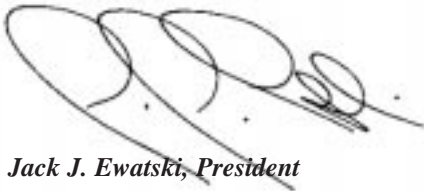
Dealing with increased complexity and competently addressing the constantly changing kaleidoscope of needs and expectations of our communities, our governments, and our organizations requires a broad range of skills and abilities. Ensuring the police leaders of tomorrow have the necessary skills to confidently lead our organizations into the future is one of our primary responsibilities. Working collectively to achieve that goal is one of my key priorities for the CACP.

Leadership development and succession planning cannot be left to chance. A concentrated effort, and the total and ongoing commitment of our management teams are required to craft, implement, and manage sound leadership development and succession planning strategies. The recently formed Police Sector Council reinforces the need to address these issues.

The CACP supports and encourages participation in the excellent professional development programming offered by the Canadian Police College and other educational institutions across Canada. I also encourage you to participate in CACP executive programs. Visit our website at www.cacp.ca for information on upcoming events, including the 2006 LEAD conference and the Institute for Strategic International Studies program.

I am excited about our future programming. As senior leaders, we have the opportunity to shape and influence the future of policing. Let us rise and meet that challenge head on.

As this year draws to a close, I wish you all a peaceful and happy holiday season.



Jack J. Ewatski, President



CALENDAR OF EVENTS FOR 2006

| DATE | EVENT | LOCATION |
|----------------|---|----------------|
| JANUARY 12-15 | LAW AMENDMENTS COMMITTEE MEETING | MONTREAL, QC |
| JANUARY 22 | CACP EXECUTIVE MEETING | WINNIPEG, MN |
| JANUARY 23-24 | STRATEGIC PLANNING SESSION | WINNIPEG, MN |
| FEBRUARY 9 | TRAFFIC COMMITTEE MEETING | REGINA, SK |
| FEBRUARY 19-24 | INSTITUTE FOR STRATEGIC INTERNATIONAL STUDIES (ISIS) FIRST WORKSHOP SESSION | TORONTO, ON |
| FEBRUARY 22-23 | COALITION ROUNDTABLE | OTTAWA, ON |
| MARCH 3-4 | JOINT MEETING OF CACP-CAPB-CPPA | OTTAWA, ON |
| MARCH 5 | BOARD OF DIRECTORS MEETING | OTTAWA, ON |
| APRIL 9-10 | HUMAN RESOURCES COMMITTEE MEETING | VANCOUVER, BC |
| APRIL 10-12 | POLICE LEADERSHIP CONFERENCE | VANCOUVER, BC |
| APRIL 30-MAY 3 | LEAD CONFERENCE – “BUILDING TRUST” | TORONTO, ON |
| AUGUST 20 – 24 | CACP ANNUAL CONFERENCE | ST. JOHN'S, NL |

2005 CACP AWARDS

The 2005 CACP awards were presented at the CACP 100th anniversary conference gala, held at the Museum of Civilization in Gatineau. Video highlights augmented the presentations of awards throughout the evening.

Mr. Raymond Protti, President and CEO of the Canadian Bankers Association presented Det. Lt. Andre Boisjoli, Det. Sgt. Francois Coiteux, and Det. Sgt. Daniel Huneault of the Montreal Police Service with the Canadian Banks Law Enforcement Award for their efforts in successfully dismantling a complex, high level ABM/debit card fraud ring. Their work resulted in the arrest of 48 persons, and the laying of hundreds of charges.

Peel Regional Police Service members, Insp. Robert Devolin, Det. Sgt. David Jarvis, and Detectives Scott Hendry, Samuel Checchia, David Andrews and Warren Robinson were recognized with the Canadian Banks' Law Enforcement Award for their extensive and successful efforts to arrest four persons responsible for a violent bank takeover robbery during the course of which a bank employee was fatally shot.

The Minister of Justice National Youth Justice Policing Award was presented to Detective Hugh Wong, Toronto Police Service for his work with the Peacemaking Circle Program through Peacebuilders International Inc.. Cst. Dean Childs, RCMP Kelowna, was presented with a Certificate of Distinction, and Sgt. Danielle Bouchard, Surete du Quebec, Detective Constables Elizabeth Miller and Valerie Spicer, Vancouver Police Department, and Lee Fitzpatrick, S/Sgt Tom Matthews, and Police Officers Mike Allard, and Robert Gould of the Waterloo Regional Police Service were presented with Honourable Mentions.

C/Supt. Stephen Grant accepted the National Police Award for Traffic Safety on behalf of the Toronto Police Service for their development of "Operation Ped Safe". The 2005 Road Safety Lifetime Achievement Award was presented to Acting Deputy Chief Gary Grant, Toronto Police Service and Corporal Peter Holmes, RCMP Kelowna for their outstanding commitment to traffic safety throughout their careers.

The Bank of Canada Law Enforcement Award of Excellence for Counterfeit Deterrence was presented to Corporal Earle Bailey and Sgt. Peter Hadley of the Windsor RCMP Commercial Crimes Section by Pierre Duguay, Deputy Governor of the Bank of Canada, for their initiative and determination in conducting an investigation that resulted in the arrest of a major counterfeiter, the seizure of approximately \$1.6 million in counterfeit bank notes, and the dismantling of a large counterfeit production facility. Mr. Duguay extended a special thank you to the pair for helping to build the confidence of Canadians in Canadian currency.

Bob Duke, Brendan Adler, and Chief Jack Beaton of the Calgary Police Service accepted the inaugural Microsoft Technology Innovation Award on behalf of the team that developed a new parolee application database. Sandra Palmaro, Vice President, Public Sector Canada, Microsoft Canada congratulated and commended the Calgary Police Systems Development and Support Team for demonstrating their innovative spirit and creativity in adapting database technology to modernize an antiquated process, and thereby reduce risk to public safety and liability. Details on the ten additional initiatives recognized with honourable mentions are available at the IT Warehouse website at www.cacp.ca/innovation.

The CACP takes great pleasure in congratulating all award winners on a job well done.



Canadian Banks Law Enforcement Award Medal.



Staff Superintendent Gary Grant, 2005 Lifetime Road Safety award recipient with presenter, Derek Sweet, Transport Canada.



Deputy Governor Pierre Duguay, Bank of Canada with award recipients, Cpl. Earle Bailey and Sgt. Peter Hadley, RCMP Windsor.



Microsoft Canada Technology Innovation Award presenter, Sandra Palmaro, with Calgary Police representatives, Chief Jack Beaton, Brendan Adler, and Bob Duke, and John MacKilican, CIO, RCMP.



Mr. Ray Protti, President, Canadian Bankers Association, presenting the Canadian Banks Law Enforcement Award medal to Peel Regional Police award recipients.



Youth Justice Policing Award winner, Hugh Wong, addresses the crowd following presentation of the award.

Youth Justice Police Award Honourable Mention recipient Sgt. Danielle Bouchard, Surete du Quebec with award presenter, Johanne D'Auray, Sr. Regional Director, Quebec Regional Office, Justice Canada.



INTRODUCING TWO NEW CACP COMMITTEES



D/Chief Jim Hornby,
Calgary Police Service

THE ETHICS COMMITTEE

By D/Chief Jim Hornby, Committee Chair

Canadian policing agencies and their employees are facing intense scrutiny over ethical conduct. Standards of behaviour for individual officers, police leadership and organizations as a whole are being publicly examined. When the result of such scrutiny is less than positive, public trust can be eroded which is an essential element for police to function effectively. The CACP has recognized that police ethics continues to increase in profile and as a result, has given the Ethics Working Group of the Human Resources Committee full committee status.

The mandate of the newly formed Ethics Committee is to promote appropriate, ethical behaviour in the Canadian law enforcement community through the advancement of ethical and professional leadership amongst CACP members. The Committee hopes to achieve this by providing or identifying learning opportunities that enhance ethical decision making, identifying organizational links to access ethical models and learning, and by providing advice on ethical issues to the Board of Directors of the CACP.

The Ethics Committee believes that there must be full regional representation to be an effective aid to CACP members, and has taken steps to ensure the inclusion of members from all regions of Canada. Several knowledgeable persons from outside of policing agencies are being engaged to provide advice and guidance to the Committee.

The focus of the Ethics Committee for 2006 will be the development of several programs that will help policing agencies that are trying to create cultures of ethical decision-making. In the coming months, the Committee will be consulting with CACP membership to determine how to best meet the needs of Canadian policing agencies. Further information on the activities of the Ethics Committee will be placed on the CACP website.



A/Commr. John Neily, RCMP

COUNTER TERRORISM AND NATIONAL SECURITY COMMITTEE

By A/Commr John Neily, RCMP, Committee Chair

Every one of us recognizes our need, and our responsibility, to ensure that we, our police services, our communities and our governments are prepared to respond in the event of a major incident, whether it arise as a result of a terrorist attack, or other threat to the safety and security of our country.

Two, or more, major incidents at any one time in this country, or one incident, such as the expected pandemic, which has national implications, will challenge our resources, our flexibility and Canadian confidence in police services and governments.

To provide a forum to discuss this issue, and to take action, the Canadian Association of Chiefs of Police has recently approved the Counter Terrorism and National Security Committee (CTNSC) as a standing committee. Assistant Commissioner John Neily of the RCMP has been appointed the interim committee chair.

This committee will provide a forum for Canadian police leaders to speak with a collective voice regarding Counter Terrorism and National Security issues/key legislation and statutory change when working with the Government of Canada and other domestic and international partners.

We face specific challenges in this area of law enforcement, particularly in determining how we can effectively work together for information sharing, international and national awareness and national security policy, while addressing with the local political and policy realities of all police services.

We need to be able to legally migrate information and intelligence from the security intelligence community to the law enforcement community—to the people who will take action based on this information to ensure Canadians are safe and secure.

We can take advantage of 60,000 pairs of trained and professional eyes and ears in every city and town in Canada, and to leverage other critical CACP partners such as Transport Canada and the Canadian Bankers Association. Who knows more about what goes on in Canadian communities, and who better to help develop strategies to reach out to, and engage, all members of those communities, including those at high risk?

Through this focused approach we will engage the Canadian law enforcement community to ensure we can leverage information and intelligence for increased effectiveness and our ultimate goal of safer Canadian communities. Co-ordinated training and executive development in the area of NS will provide additional economic, integration and public safety implications.

The committee mandate and composition, in consultation with the Executive Director of the CACP and President Chief Jack Ewatski, will be solidified in December at a meeting in Toronto.

LEAD

FORGES ON TO SUCCESS

By Dr. Bill Beahen, LEAD Program Director

The Law Enforcement Aboriginal and Diversity (LEAD) network is a fully funded special program of the Canadian Association of Chiefs of Police. The initiative started on December 1, 2004 and extends to November 30, 2009. The goal of the network is to link all police services, related government agencies and communities in establishing a common professional approach on how we consult with, and serve, Aboriginal and diverse communities.

We are pleased to say that more and more agencies have embraced LEAD as the vehicle of choice to improve their way of doing business. We currently have in the network 187 influential individuals representing 115 police services, law enforcement agencies, the justice sector and our communities. We are adding to the network every day as word spreads.

Since June, I have had the opportunity to address meetings of the BC and New Brunswick Associations of Chiefs of Police, and am actively seeking opportunities to meet with the other

provincial associations. Sergeant Ron Johansson of the Winnipeg Police Service and a LEAD steering committee member, assisted me in addressing large audiences at the annual conferences of CACP and the Canadian Association of Police Boards.

LEAD has established potentially powerful alliances. Recently LEAD representatives met with National Chief Phil Fontaine of the Assembly of First Nations to explain our work and to ask for his support. He most graciously offered his help and advice and in a letter dated August 15, 2005 addressed to then President Edgar Macleod at the CACP conference stated "I believe that LEAD is an important new initiative aimed at instilling cultural competency in all police services, particularly those officers on the front lines who meet face to face with our people on a daily basis. With better understanding and education officers on the front lines will learn more about our people, our traditions and our rights, which facilitate conditions that bring change for the better... I feel that a new day may be dawning when

resolutions to justice issues involve honour and respect instead of suspicion and fear."

We have also forged an alliance with the newly formed Canadian Police Sector Council, and are in the process of integrating our efforts with work on issues ranging from training, recruitment, and retention to promotion of officers from ethno-cultural communities.

But most importantly, I think you will see in coming months that LEAD will be making great strides in serving our network members, and through the exchange of valuable information, will begin to work towards meeting our mission and vision of establishing that common professional approach to serving our communities.

Planning is well underway for the most important event to take place for those committed to bettering police service. Plan now to join 800 other delegates from policing, Aboriginal and diverse communities across Canada at the "Building Trust" conference April 30 – May 03, 2006 to engage in the vital dialogue that is so essential to building trust and understanding.

BUILDING TRUST

A LAW ENFORCEMENT ABORIGINAL AND DIVERSITY CONFERENCE

ROYAL YORK HOTEL, TORONTO, ONTARIO

APRIL 30 – MAY 03, 2006

FOR PROGRAM DETAILS AND REGISTRATION INFORMATION
GO TO WWW.LEAD-ALDA.CA OR WWW.CACP.CA



THE CACP AND COALITION-BUILDING FOR SAFE COMMUNITIES

*By Sandra Wright, Project Manager,
Coalition on Community Safety, Health and Wellbeing*

In opinion polls, Canadians consistently express concerns about crime. Police services will agree that they are neither mandated nor resourced to carry out vigorous, integrated crime prevention programs. The Canadian Association of Chiefs of Police (CACP) has taken the position put forward by the Crime Prevention Committee that effective crime prevention requires sustainable social development, rooted in and owned by the community. The social, economic and familial causes of criminal behaviour must be identified and remedial action undertaken at the community level. While police services, in their role as law enforcers and credible spokespersons on community safety, will likely be involved in crime prevention, they should champion and support, not lead.

In 2004, the CACP sought funding under the Crime Prevention Partnership Program of the National Crime Prevention Strategy to develop a coalition of national organizations not traditionally involved in community safety to promote the concept of crime prevention through social development. This objective was supported formally by the Federation of Canadian Municipalities, the Canadian Association of Police Boards, and the Canadian Professional Police Association and informally by the Canadian Council on Social Development and Family Service Canada. In March 2005, a contribution agreement was signed between Public Safety and Emergency Preparedness Canada and the CACP.

The CACP has committed, over a two-year period:

- to establish a national Coalition on Community Safety, Health and Well-being;
- to develop and implement a public awareness strategy to build support for community-owned approaches to crime prevention through social development; and
- to demonstrate through communications and special events how Canadian communities have made strides in achieving public safety by taking a crime prevention through social development approach.

To achieve these objectives, the CACP is reaching out to national NGOs involved in a wide and diverse range of social development activities. As a first step in its coalition-building project, the CACP has formed an Advisory Committee representing key sectors in Canadian society; members come from Family Service Canada, the Canadian Council on Social Development, the National Children's Alliance, the Canadian Teachers' Federation, the Canadian Public Health Association, the Federation of



Members of the Advisory Committee for the Coalition on Community Safety, Health and Well-being at work, 14 September 2005.
Left to right: Peter Cuthbert, CACP, Peter Bleyer, Canadian Council on Social Development, Dianne Bascombe, National Children's Alliance, Wendy Fedec, Canadian Association of Police Boards, Perpetua Quigley, Canadian Public Health Association, and Sandra Wright, Project Manager. Missing from the photo: Dorothy Franklin, CACP, Chair, Lindsay Hopkins, Federation of Canadian Municipalities, Dale Kinnear, Canadian Professional Police Association, Noreen O'Haire, Canadian Teachers' Federation, and Janet Sutherland, Family Service Canada

Canadian Municipalities, the Canadian Association of Police Boards, the Canadian Professional Police Association and the CACP.

At its meeting on 14 September 2005, the Advisory Committee started planning the project's first special event, a "Round Table on Community Safety" to be held in Ottawa in February 2006. Representatives of 35 to 40 national NGOs and several police services will be invited to discuss how communities can introduce and sustain social development programs which make a positive impact on public safety. The objectives of this consultation will be to identify the key ingredients of sustainable crime prevention through social development and develop key messages that will resonate with participants, their communities, the general public and decision-makers at all levels.

To increase public awareness of crime prevention through social development, the results of the Round Table on Community Safety and other information on the CACP's coalition-building effort will be publicized through the CACP website and the communications networks of Advisory Committee members and organizations participating in the February consultations.

The Canadian Police Sector Council: Building the Foundation of Policing

Inaugural Meeting of Police Sector Council,
June 30, 2005



The Canadian Police Sector Council, co-chaired by Commissioner Gwen Boniface, OPP and Dale Kinnear, Director of Labour Services for the Canadian Professional Police Association, and comprised of senior level decision makers from police agencies, unions, police boards, training institutes and all levels of government, has been established to tackle a number of serious human resource issues facing Canadian policing.

Strategic priorities for the Council are:

1. *human resource policy research and engagement - sharing a cross-sector vision on a variety of HR policy areas, and encouraging integration and collaboration*
2. *human resource planning - analyzing and sharing toolkits, strategies, performance metrics and scorecards, standard/integrated models and information systems to support planning*
3. *human resource management – efficiencies and performance improvement, review and dissemination of information, tools, standards, best management practices/processes, efficient/effective high performing management, training and education*
4. *information hub/knowledge management – be a focal point and forum for the identification, compilation, assessment, and dissemination of sector-wide information for modern management*

Issues the Council is addressing include:

- *the shrinking pool of potential and qualified recruits*
- *competing more effectively for recruits with other business sectors*
- *improving service to culturally diverse communities*
- *training standards and increased training and leadership development opportunities for the next generation of senior police leaders*

To date, the Council has surveyed over 200 police agencies about their human resource priorities, generated data on youth attitudes towards policing, established a website containing information, research and best practices, and contracted with IBM Canada to conduct an update of a major sector study published in 2001.

The Council's short term initiatives include a recruitment study and development of strategies based on the labour market and youth attitudes, development of competency and performance/productivity frameworks for different sized services, a benchmark study on the impact of e-learning, and research on leadership development for middle and senior managers.

Additional information on the Police Sector Council can be found online at www.policecouncil.ca. or by contacting:

Geoff Gruson, Executive Director

Ph: 613 729 2789 • Fax: 613 729 9691 • Email: ggruson@policecouncil.ca

Police Sector Council members, Commissioner Giuliano Zacardelli, RCMP, Geoff Gruson, Executive Director, Police Sector Council, Commissioner Gwen Boniface, OPP, and Dale Kinnear, Director of Labour Services, Canadian Professional Police Association, at work.



CONDUCTIVE ENERGY DEVICES

(CED)

By Steve Palmer, Executive Director, CPRC

Though a CED is what is described as a lower-lethality weapon, it is not risk free.

In August 2004, in response to concerns among law enforcement agencies and the community at large about the potential dangers of CED, an independent medical and scientific review was initiated by the Canadian Association of Chiefs of Police (CACP). The national review was spearheaded by the Canadian Police Research Center (CPRC), a partnership of the Canadian Association of Chiefs of Police (CACP), the Royal Canadian Mounted Police (RCMP), and the National Research Council (NRC).

The CPRC closely collaborated with the team from the British Columbia Office of the Police Complaints Commissioner (BCOPCC) in the development of the review, and in recognition and acknowledgement of the substantial work by the BCOPCC, the CPRC report summarized the findings of the BCOPCC reports.

After reviewing the amassed medical and scientific research, technical data and statistics from various sources in Canada and abroad, CPRC concluded that: "definitive research or evidence does not exist that implicates a causal relationship between the use of CED and death." On the other hand, evidence of the advantages to society in making CED available to police appears clear. Since CED were introduced, there have been fewer injuries to police officers conducting arrests and fewer injuries to people resisting arrest.

CPRC believes that it is imperative that police officers be adequately trained and made aware of the adverse affects of CED discharges against individuals. However, CPRC cautions police services and their governing bodies with respect to being too prescriptive in specifying exactly when and how CED should be used as each real life situation requires judgement. CPRC is currently engaged in discussions with officials in both Quebec and BC with a view to developing a national curriculum for CED training in Canada.

A key area of this study focussed on a little understood medical condition known as Excited Delirium. Emerging research suggests that this medical emergency is a common factor in many of the deaths that have been associated with the use of CED. While more research is required, the evidence points to the medical condition itself, and not necessarily CED as the primary cause of death.

CPRC has agreed to participate in an upcoming national study on Excited Delirium in an attempt to fill the knowledge gap which currently surrounds this condition. The study will collect data from police services and hospitals across Canada under the leadership of Dr. Christine Hall of the Calgary Region Department of Emergency Medicine. It is hoped that the findings of this prospective epidemiological study will help first responders respond more safely and effectively to situations involving subjects who are experiencing Excited Delirium due to drugs or psychosis.

A lack of nationally or internationally accepted standards and approved testing protocols for CED has left authorities ill equipped to respond quickly to advances in technology that may be beneficial to both the

1st responders and the community's safety. In the immediate future, CPRC will be working with interested parties to develop:

- a national curriculum for CED trainers
- a national protocol for potential misuse and other CED concerns
- a national facility to test current and new models of CED for effectiveness, reliability and safety.
- a national investigative protocol for sudden and unexpected death proximal to restraint investigations

CPRC will position itself to provide independent evaluation and quality assurance of current and future lower lethality products in Canada prior to wide spread introduction of these new technologies. As police intermediate force options become a more commonly used alternative to control violent behaviour in Canada, CPRC will establish means to monitor their implementation and use, as well as conduct eventual post-mortem analysis of future cases where severe injury relating to the use of Conducted Energy Devices have occurred.

The full technical report is available at : <http://www.cprc.org/tr/tr-2006-01.pdf>



Conducted Energy Devices Research Team

MARITIME POLICE CHIEF SAVES THE DAY FOR TORONTO POLICE OFFICER



Chief Earl Campbell, Miramichi Police Force and his "assistant", Chief Edgar MacLeod



C/Supt. Steve Grant accepts the Traffic Award on behalf of the Toronto Police Service from A/Commr. Darrell Lafosse, RCMP

So what does a Maritimer do when he sees a fellow officer who is about to receive an award at the annual CACP gala spill red wine on his tuxedo shirt?

If you're Earl Campbell, Chief of the Miramichi Police Force, you literally give him the shirt off your back! C/Supt. Steve Grant of the Toronto Police Service accepted this gracious gesture with gratitude and appeared on stage moments later, elegantly attired in a sparkling white shirt.

Chief Campbell, after giving up his shirt, noted that his dress uniform is really quite comfortable without that tightly buttoned shirt... a new trend perhaps?????



The Institute for Strategic International Studies (ISIS) is now accepting nominations.

This exciting and unique learning opportunity is designed to develop Canada's current and future leaders in policing and related justice sectors and to enhance the operating capabilities of the organizations that comprise the Canadian criminal justice community.

Program details and registration forms available at www.cacp.ca

INTRODUCING THE NEW CHAIRS OF THE POLICING WITH ABORIGINAL PEOPLES COMMITTEE



Deputy Chief Larry Hill,
Ottawa Police Service



Chief Brian Rupert,
Treaty Three Police Service

When Deputy Commissioner Bill Currie, the chair of the Policing with Aboriginal Peoples Committee retired, he left big shoes to fill. Chief Brian Rupert, Treaty Three Police Service and Deputy Chief Larry Hill, Ottawa Police Service have stepped up to fill those shoes and jointly lead this Committee. The committee currently has 18 members representing a wide range of police, government and aboriginal groups.

The primary goals of the Committee are to:

- *advance missing persons, and particularly Aboriginal missing persons related issues on a national level.*
- *review and recommend best practices missing persons policies to best meet the needs of Aboriginal Communities across Canada.*
- *provide Aboriginal cultural awareness training to Canadian Police Services to ensure missing persons issues are dealt with compassionately and sensitively.*

The group will continue to work with a wide range of First Nations, Inuit, and Aboriginal groups to conduct research and provide advice relating to the provision of policing services to Aboriginal peoples and communities. The Committee is also preparing to tackle significant issues, including the provision of relevant police services to growing Aboriginal populations in urban areas.

Co-chair Larry Hill states "we recognize that best practices develop when police and communities are actively involved in the identification of issues and problems, in shaping solutions, and in participating collaboratively in decision-making processes. The Policing with Aboriginal Peoples Committee intends to facilitate the formulation of best practices, and to share those best practices, to better serve Canadian Aboriginal communities."

Welcome to New Members Reception, CACP Annual Conference 2005



New member, Deputy Chief Matthew Torigian, Waterloo Regional Police Service, with CACP life members, Trevor McCagherty and Dave Cassels.



New member, Deputy Chief Gary Beaulieu, Niagara Regional Police Service with D/Commr. Gerry Braun, RCMP Northwest Region, and Sgt. Debbie Beaulieu.