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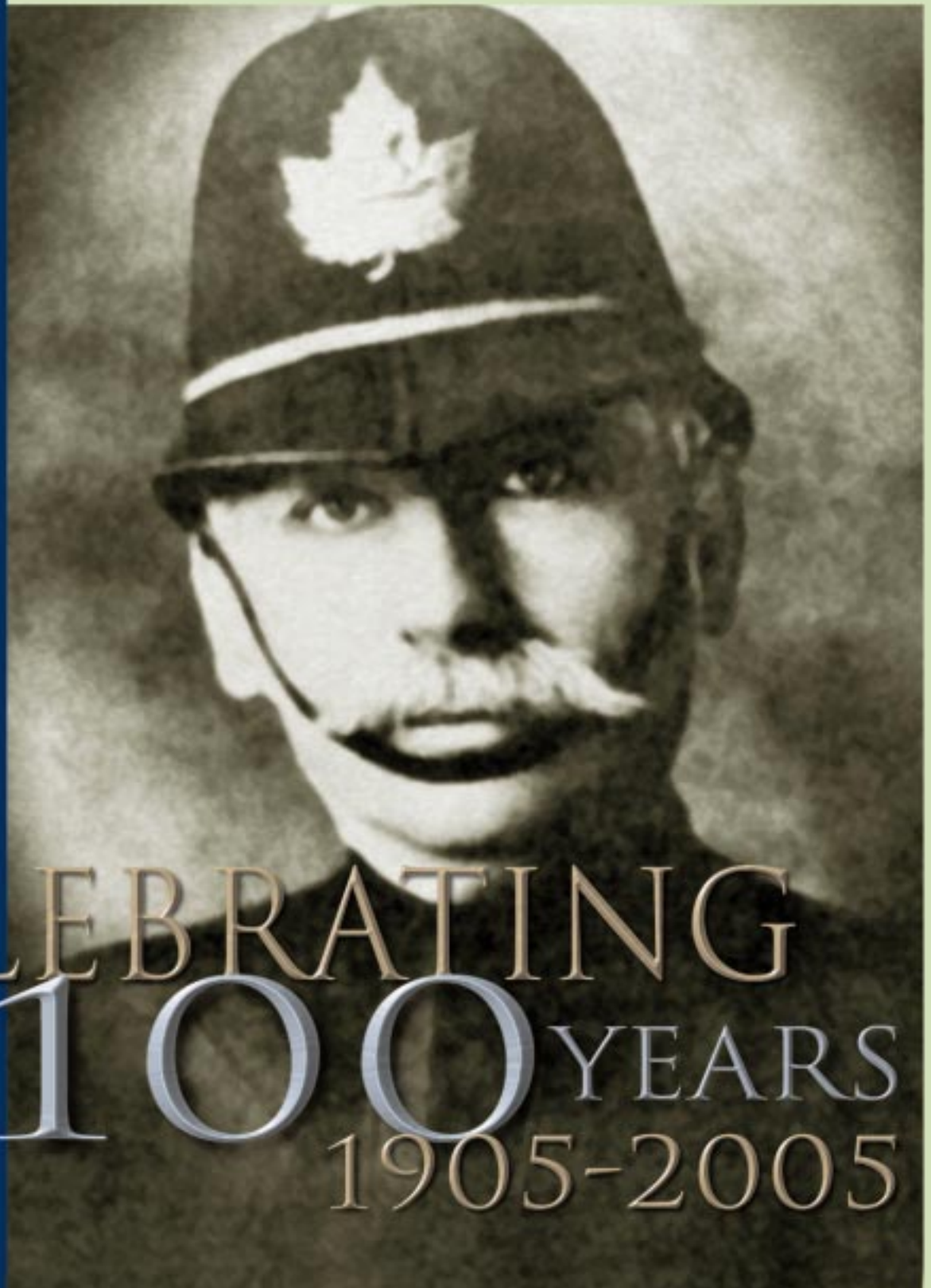
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# CACCP Bulletin

Canadian Association of Chiefs of Police



Spring 2005



CELEBRATING  
100 YEARS  
1905-2005

*"...Leading progressive  
change in policing"*

# CACP HISTORICAL TIMELINE

## NATIONAL POLICING HIGHLIGHTS 1905 - 2005



Commemorative pin presented to delegates at the 1st anniversary conference of the CCAC in 1906

1905  
50 senior police officials meet in Toronto and establish the Chief Constables Association of Canada. Chief Constable Lt. Col Henry J. Grasett of Toronto is chosen as the first President of the CCAC.



1913  
The CCAC influences a Criminal Code amendment to increase penalties for the illegal use of handguns.



1930s  
Extensive lobbying from 1908 - 1930 pays off. Government approves use of photographic identification.

1950s  
Radar and breathalyzer use is approved and implemented.

1954  
CCAC changes its name to the Canadian Association of Chiefs of Police.



1968  
Permanent Secretariat is established. Don Cassidy becomes the first executive director.

1970  
The Police Foundation is established.



1972  
CPIC becomes fully operational. CACP office facilities secured on Albert Street, two blocks from Parliament Hill.

1977  
The electronic surveillance amendment to the Criminal Code is passed as a tool to enhance protection of the public.

1982  
The Charter of Rights and Freedoms is enacted.

1987  
CACP responds to a challenge that fingerprinting is unconstitutional; constitutionality of Criminal Records Act is upheld.

1989  
CACP Multicultural Liaison and Aboriginal Policing Committees established.

1990s  
The CACP becomes active in gun control debates.

1996  
Police Futures Group is created.



1998  
The government of Canada proclaims the last Sunday of September as the Police and Peace Officers' National Memorial Day.

2002  
Commissioner Gwen Boniface is elected as first female president of the CACP.

2003  
The CACP and the Multiculturalism Program at Canadian Heritage join to the Law Enforcement Aboriginal and Diversity Network (LEAD).

2001  
Order of Merit of the Police Forces introduced. Commissioner Zaccardelli named as Commander of the Order. CACP National Office moves to 582 Somerset Street West, Ottawa, Ontario.



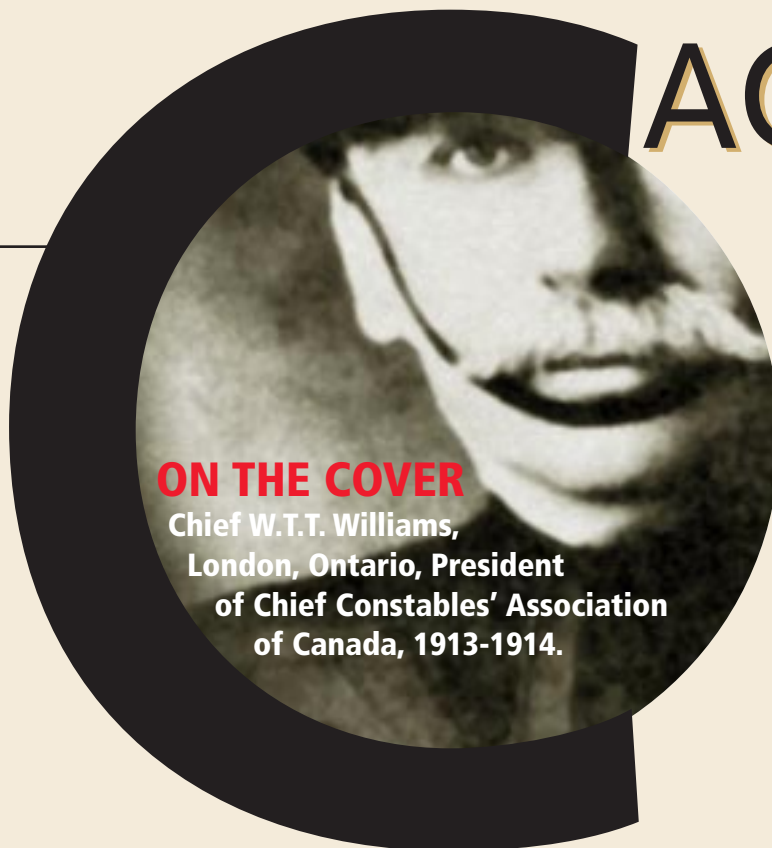
2005  
CACP celebrates its 100<sup>th</sup> anniversary





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# ACP



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London, Ontario, President  
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Canadian Association of Chiefs of Police

Spring 2005



### Bulletin Staff

Editor: Ruth Montgomery

Production Coordinator: Liz Robertson

Supported by the CACP National Office:

Laurie Farrell • Laura Gomez • Sgt. Luc Delorme  
Magda Mitilineos • Anika Evans • Peter Cuthbert

### CACP Executive:

President: Edgar MacLeod, Chief,  
Cape Breton Regional Police Service

#### Vice Presidents:

Vince Bevan, Chief, Ottawa Police Service; Directeur  
général adjoint Steven Chabot, Sûreté du Québec;  
Frank Beazley, Chief, Halifax Regional Police Service;  
Jack Ewatski, Chief, Winnipeg Police Service

#### Secretary Treasurer:

Barry King, Chief, Brockville Police Service

#### Past President:

Gwen Boniface, Commissioner, Ontario Provincial Police

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### For a full list of CACP Board Members visit [www.cacp.ca](http://www.cacp.ca)

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## Canadian Association of Chiefs of Police

582 Somerset Street West,  
Ottawa, Ontario K1R 5K2

Phone: (613) 233-1106

Fax: (613) 233-6960

Email: [cacp@cacp.ca](mailto:cacp@cacp.ca)

Website: [www.cacp.ca](http://www.cacp.ca)



Designed and published by:



Art Director: Richard J. Robertson

e-mail: [richrob@allstream.net](mailto:richrob@allstream.net)

Assistant Art Director: Heather LaFleur

Layout/Design & Print Production: Ina Silva

### NATIONAL OFFICE

420 O'Connor Street, Ottawa, ON K2P 1W4

Tel: (613) 230-0721 • Fax (613) 230-4964 • Toll Free: 1-800-267-1266

For advertising rates and specifications, please call 1-800-267-1266.

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# PRESIDENT'S MESSAGE



Our 100th anniversary year is shaping up to be a memorable year for all of us. I'm pleased and excited to report that following our meeting with Federal-Provincial-Territorial ADM Committee, CAPB, and the Federation of Canadian Municipalities in early December, the Federal Government has announced a research project that will examine the integrated policing concept and will help guide the design, creation, and implementation of an integrated policing model for Canada.

The LEAD office has been set up and the Steering and Network Committees established. Planning is underway for a large, international LEAD conference in the spring of 2006. Preliminary reports at time of printing are that the Human Resources Conference was a resounding success. At our spring Board meeting we approved The Canadian Students Journal, endorsed/supported the Mothers Against Drunk Driving (MADD) "Not Ready To Go" video, and awarded publishing rights for the CACP Police Chief Magazine and Directory to Naylor Publications. Our March 4-5 joint meeting with the CAPB and the CPPA was fruitful, and served to renew our continued commitment to working together on policing and public safety issues in Canada.

The Board's meeting with our Committee chairs was productive. There are numerous initiatives planned and currently underway. Look for more information on the new Microsoft Information Technology Award, the Canadian Crime Prevention Coalition, the 2005 Psychiatrists in Blue Conference, and the 2005 Information Technology Conference on our new, improved CACP website, [www.cacp.ca](http://www.cacp.ca).

In closing, I want to recognize the tremendous work being done by the 2005 CACP Conference Planning Committee in preparation for our annual conference. It promises to be a tremendous celebration of how far we've come and will provide us with a great opportunity to work together on how we will achieve our priorities as we move into our next century of operations. I encourage you to register now! I'm looking forward to seeing you all there.

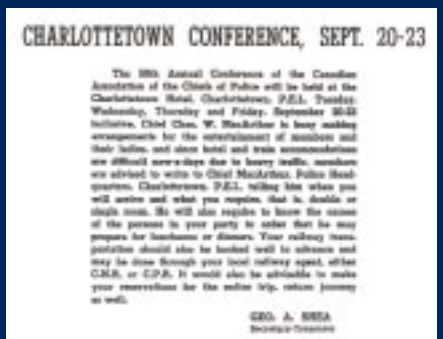
Chief Edgar MacLeod, President

## Did You Know?

- the use of technology in policing was first discussed by the CCAC in 1906. The use and impacts of technology have been recurring themes throughout the history of the Association.
- the CCAC addressed a increasing use of cocaine problem in 1910 by raising issues and concerns with government, and providing input on legislation to fight the "war on vice"?
- the 1932 annual CACP convention was cancelled due to financial setbacks caused by the depression? However, Ontario police chiefs assembled and as result of this meeting, formed the Ontario Police Chiefs Association.
- the rise of nuclear weapons and social unrest in 1953 led the CACP's Civil Defense Committee to suggest police records be transferred to microfilm for safe keeping so that evidence and valuable information would be preserved?
- in 2001, the CACP joined forces with the CPA to encourage Canada's Prime Minister to implement a Canadian National Drug Strategy to encourage Canadians to "stay drug free".



1955 Telephone and Telegraph Ad



Ad for 1955 CACP Conference

# CACP Awards and Medals

## National Police Award for Traffic Safety

**Nominations Deadline: May 30, 2005**

The National Police Award for Traffic Safety was created in 1991 through the partnership of Transport Canada, the Canadian Association of Chiefs of Police and the Canada Safety Council. This award, along with Transport Canada's Road Safety Lifetime Achievement Award, recognizes excellence, dedication and initiative in the field of traffic safety by enforcement officers across Canada.

Canada's road safety vision is "to have the safest roads in the world." This national goal is supported by all jurisdictions and public and private sector stakeholders. Road Safety Vision 2010 calls for a 30 per cent decrease in fatalities and serious injuries over baseline figures and contains a series of sub-targets aimed at curtailing the most serious collision-causing behaviours.

Enforcement officers deserve much of the credit for the progress that has been made in traffic safety. Their continuing efforts to develop and implement innovative educational, enforcement and community-based initiatives are critical to achieving the targets set for Road Safety Vision 2010. Yet their work and dedication are often not recognized by the general public or by other enforcement agencies.

One of the primary objectives of the National Police Award for Traffic Safety and Transport Canada's Road Safety Lifetime Achievement Award is to recognize these outstanding efforts. Additionally, the award promotes information sharing and dialogue among Canadian police services and their communities on issues of road safety.

The cut off date for submissions of National Police Award (NPA) nominations is the end of May. Policing staff may submit nominations to Sarah Therien at the Canada Safety Council, Tel: (613) 739-1535- ext.230 or email: sarah.therien@safety-council.org.



Canada Safety Council

Visit the Canada Safety Council website at <http://safety-council.org>



Transport  
Canada

Transports  
Canada



Canadian Association of Chiefs of Police

## POLICE EXEMPLARY SERVICE MEDAL

The Police Exemplary Service Medal was created on August 12, 1983, to recognize police officers who have served in an exemplary manner, exhibiting good conduct, industry and efficiency. They must have completed twenty years of such service with one or more recognized Canadian police forces, including full-time police-cadet training, and have been a serving officer on August 1, 1980. Recognized police forces are those established in Canada by an Act of Parliament or Act of a provincial legislature. Members of the RCMP or the Canadian Forces Military Police are ineligible; however, full-time service by former members of the RCMP or the Canadian Forces Military Police may qualify for the purpose of the award. Consideration is given only to periods of service for which no other long service, good conduct or efficiency decoration or medal has been awarded by the Crown. The Medal may be awarded posthumously.

The chief or director of the police force in which the nominee has served, or the chairperson of the authority in charge of the force, submits nominations to the Chancellery, the branch of the Office of the Governor General responsible for the administration of honours. The Chancellery then submits the recommendation to the Decorations Committee of the Canadian Association of Chiefs of Police which, after due consideration,

submits a list of eligible nominees to the Governor General. The Medal is formally presented on behalf of the Governor General by the person who nominated the police officer or former police officer (retired).

There is no deadline for submissions; however, we ask that nominations be sent to the Chancellery at least three (3) months before any planned awards ceremonies.

### For further information contact:

**Jocelyne Drouin, Medals Clerk**

**Decorations and Medals, Office of the  
Secretary to the Governor General**

**E-mail [jdrouin@gg.ca](mailto:jdrouin@gg.ca)**

**Tel 1-800-465-6890 / (613) 993-3529**



Police Exemplary Service Medal



# In Memoriam

The CACP extends sympathy to the families, friends, and the RCMP on the deaths of these members. Know that our thoughts and prayers are with you in your time of loss.



**Cst. Anthony GORDON**



**Cst. Lionide JOHNSTON**



**Cst. Brock MYROL**



**Cst. Peter SCHIEMANN**

"With their loss, we are left numb that a single act of hate has affected so many lives, caused so much grief, interrupted so much love. With their loss, there is a singular intensity to our mourning – those who have fallen have done so selflessly; those who have fallen have done so in service to a nation, to an ideal; they have fallen in service to us."

*Prime Minister Paul Martin in an address to the RCMP National Memorial Service in Edmonton March 10, 2005.*

## CANADIAN ASSOCIATION OF CHIEFS OF POLICE NATIONAL POLICE LEADERSHIP SURVEY ON CPSD

In 2003, the Canadian Association of Chiefs of Police (CACP) passed a resolution on community safety, health and well being. More recently Canadians identified police as being in the best position to successfully implement crime prevention programs. It is primarily the police who are called upon to deal with public safety problems and concerns; however, when it comes to crime prevention through social development (CPSD) many police agencies lack specific training programs or policies to fully support this approach. The level of police leaders' awareness, understanding, and endorsement of crime prevention through social development is unclear.

The Canadian Research Institute for Law and the Family (CRILF) proposes to conduct a national survey of police agencies on crime prevention through social development (CPSD) on behalf of the Canadian Association of Chiefs of Police (CACP) Crime Prevention Committee. The purpose of the survey is to determine their level of understanding and commitment, to raise awareness and educate police on CPSD. The survey will target police leaders from across Canada in small, medium, and large agencies ensuring coverage from both urban and rural communities. Research questions will focus on the following three areas:

- 1) *definition/Interpretation of crime prevention through social development,*
- 2) *partnerships, and*
- 3) *challenges and Future directions.*

### Objectives

- 1) *To determine police agency's knowledge of crime prevention through social development and the level of consistency in this knowledge;*
- 2) *To determine if police agencies agree with the concept of crime prevention through social development;*
- 3) *To determine where police agencies are in terms of implementing a crime prevention through social development strategy;*
- 4) *To identify obstacles to implementing; and*
- 5) *To educate and promote crime prevention through social development among police leaders.*

### Partnerships

This survey will be conducted in partnership with the Canadian Association of Chiefs of Police Crime Prevention Community Policing Committee, but requires the participation of police agencies from across Canada, including RCMP, Provincial, Municipal, Aboriginal and Military Police Services.

A final report will be distributed based on the data analyzed. The report will serve to inform police services on their level of understanding and commitment to CPSD. In addition, the results will guide future developments in police practices, particularly in the development of police training in crime prevention through social development.

# FOURTH ANNUAL JOINT MEETING WITH CAPB AND CPPA DIRECTORS

**O**n March 5, 2005 the CACP, CAPB and CPPA Boards met to discuss issues of mutual concern, pursue collaborations and continue to build improved working relationships. Each Association hosted one panel.

## CACP Panel: Advancing a Policy Framework for Integrated Framework

The CACP used training, public complaints, and disclosure to illustrate the value of an integrated policy framework for public and officer safety. The presentation highlighted progress made on this issue. The CACP hosted a round table discussion on 27 September 2004 and on 1 December, 2004 met with the Federal/Provincial/Territorial Assistant Deputy Ministers Committee on Policing Issues. Following that meeting, PSEPC launched a research project "to examine issues related to the proposed development of a policy framework for integrated policing, with a view to determining whether such an exercise is feasible and appropriate, and if so, to suggest next steps. Particular focus is to be placed on matters of accountability, governance and organizational structure."

Chief MacLeod offered suggestions on how the three Associations can work together to move this issue forward. Dale Kinnear, Director, Labour Services, CPPA, encouraged all present to lobby their provincial governments to enact draft legislation developed by the Uniform Law Conference of Canada to allow interprovincial police jurisdiction. CAPB President Don Robinson expressed strong support for the initiative. PSEPC officials present confirmed the Government's long-term commitment to look at integration as a way to deliver services more effectively.

## CPPA Panel: Contract Policing – Transfer Protocol

The CPPA introduced the issue of development of a hiring protocol for policing takeovers that would support fair and equitable treatment in all policing takeovers and amalgamations. The CPPA advocates for a national protocol that ensures continuation of employment for police personnel whose local police services are abolished in favour of a contract with the RCMP, and reciprocal protection for RCMP members whose policing jurisdiction is assumed by another police service.

This issue was first raised in the early 1980s, however, only in a recent breakthrough were the CPPA, RCMP and PSEPC able to agree on a draft protocol for RCMP Contract Policing. The CACP and the CAPB strongly endorsed the concept of a protocol that protects the best interests of both parties.

## CAPB Panel: Best Practices in Police Governance

The CAPB panel, subtitled "Lessons from the Corporate Sector: What can We Learn?", was led by Mr. Frederick Biro, Project Leader for the CAPB's ongoing research into Best Practices in Police Governance. The results of the study will be presented at this year's CAPB conference August 18-20.

The study is intended to provide practical suggestions on how to improve police governance by learning from advancements in corporate governance from Canada, the United States and the United Kingdom. Mr. Biro noted that research shows that the focus of governance should remain on fundamentals. Mr. Biro indicated that input received from participants will be used in preparing his final report.



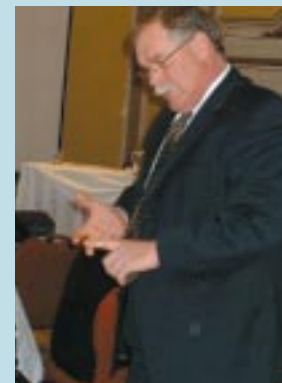
Barry King, CACP and Luc Delorme  
CACP National Office Staff



Fred Biro, CAPB



John Janusz, CACP



Dale Kinnear, CPPA



Tom Kaye, CACP



Sal Polito, CAPB and  
Daniel Rolland, CPPA



# TONITA MURRAY *Moves on to the Next Phase of her Career*



Tonita Murray

**T**onita Murray, well known for her long-standing commitment to policing and the CACP, retired from her position as the Director of the Canadian Police College in February, 2005 and has accepted a posting as the Gender Advisor to the Minister of the Interior in Afghanistan.

Tonita's first involvement with the CACP was as the Solicitor General's technical advisor to the CACP Organized Crime Committee in 1985. She also served on the Strategic Planning Committee, and was a member in 1994 when that Committee developed and proposed the CACP's current mission statement, "leading progressive change in policing". In 1996-97 Tonita was seconded to the CACP to implement the first strategic plan, and in 1998 she created the Police Futures Group, a policy think tank on Canadian policing attached to the CACP. The Police Futures Group has conducted a variety of studies on topics including private policing, a profile of the police executive community, police chiefs under pressure, development of a code of police practice, and the rationalization of policing.

Tonita reflects with pride on the accomplishments of the CACP over the past twenty years. She recalls how initial concerns that the Charter would Americanize the Canadian Constitution gave way to an understanding and appreciation of its value, and subsequent incorporation into the CACP Strategic Plan as a stated policy. She highlights positive changes in the organization – becoming more strategic in its thinking and approaches, making its Constitution gender neutral, promoting and supporting education through forums and a study tour, increasing communications, and welcoming more civilians and any officers above Inspector level into the Association. Tonita also notes that she was

delighted to be a member of the CACP when Gwen Boniface was elected as its first female president.

Tonita emphasizes the importance of the annual conferences as one of the few opportunities chiefs from across the country have to come together and feel that they belong to a professional community – opportunities not just to work, but also to network and socialize. She recalls with a smile the Copacabana Night with Marilyn Monroe at the Hamilton Conference as the most imaginative CACP conference social she ever attended.

As Tonita prepares to move into a new phase in her career, she remarks that she has always thought that a good way to end a career was to apply one's knowledge and experience where it might be needed most. She is pleased that she will be able to do this in a country less fortunate than Canada, and states that "as gender advisor to the Minister of the Interior, I will be able to draw on my observations and experiences of Canadian police services opening up to women and minorities. I was never a sworn officer, but when I started in policing over 30 years ago, there were few women, sworn or civilian, engaged in anything but clerical work. Now 16% of Canadian police are women. The Afghan government wants to have more women in policing, and its Constitution recognizes the equality of both sexes. From my previous visits, I know there is tremendous will from both men and women to make gender equality in policing a reality, and I am looking forward to contributing what I can in that effort."

Tonita congratulates the CACP on its 100th anniversary, and wishes the CACP and its members continued success as they lead progressive change in policing.

Tonita, the members of the CACP thank you for all of your contributions, wish you all the best in your mission and look forward to your safe return.

## THE CACP WELCOMES NEW MEMBERS

### ACTIVE

Insp. Nora Skelding - OPP  
Mr. Thomas Imrie, Mgr. - Toronto Police Service  
Supt. Troy Hagen - Regina Police Service  
Supt. Henry Zorn - Regina Police Service  
Det. Supt. Kate Lines - OPP  
Dir.Adj. Yves Charette -  
Service de Police de la Ville de Montreal  
A/Commr. Earl Moulton - RCMP

Det. Chief Supt. Ken Smith - OPP  
D/Chief Doug Webster - Winnipeg Police Service  
Insp. Lee MacArthur – Brockville Police Service  
Supt. Arthur Stannard – Winnipeg Police Service

### ASSOCIATE CORPORATE

Mr. Wayne Murray, Genetic Ident. Div. - Maxxam Analytics Inc.  
Mr. Ronald Flesher, Mgr. Global Services – Securitas Canada  
Mr. Patrick Kealey, Corp. Security – Deeley Harley-Davidson Can.

# Report from the Crime Prevention Committee

by Dorothy Franklin

The CACP Crime Prevention Committee joined with the National Crime Prevention Centre in a panel discussion at the "Community Protection is Paramount: Co-ordinating the System's Response to High Risk Offenders" Conference, held in Richmond, BC on February 8-9, 2005 on the topic of "Community Protection, Crime Prevention and Offender Re-integration: Are They Compatible?" The conference was the first joint effort of the British Columbia Crime Prevention Association, the Pacific Region of the National Joint Committee of Senior Criminal Justice Officials, and the British Columbia Association of Chiefs of Police. Moderator Willie Gibbs, President of the Canadian Criminal Justice Association and former Chairman of the National Parole Board, launched the panel.

Barbara Oleschuk, Senior Program Officer of the Pacific Region, National Crime Prevention Centre, commenced with an overview of crime prevention through social development, the philosophy adopted by the federal government and implemented through the National Crime Prevention Strategy, in concert with the provinces/territories. She highlighted several projects funded through the National Strategy that deal with offenders.

Chief Constable Ben Andersen, Co-Chair of the CACP Crime Prevention Committee, provided an overview of the work of the Committee in the past four years, explained the genesis of the Committee's vision and the resolution developed in 2002 by the Committee and endorsed by CACP membership, and presented the learning materials developed by the CACP for use by the police and the community. These learning materials (video, discussion guide and workshop manual) were provided to participants at the conference.

Superintendent Ward Clapham, RCMP Richmond City Detachment and member of the Committee then provided a real-life perspective on the issue of re-integration of high risk offenders when they are released into the community. He portrayed the issue as a community issue and tied examples to the community policing principles for which Canadian policing is renowned. He challenged the audience to consider how to advance some of the creative and supportive measures that are yielding positive results.

The panel concluded with Dorothy Franklin, Co-Chair of the Committee relating the conference themes of community protection, a system response, and the approach to high-risk offenders to the CACP policy position. She reiterated the CACP view that crime prevention can be defined in many ways and can take many forms, that situational crime prevention can prepare the ground for social development measures, and that an inclusive approach centred on community ownership is one that is proven to work.

Participants then broke into work groups to further explore issues raised. The consensus was that Canadian communities can successfully achieve the goals of community protection, crime prevention and offender re-integration.

The cross-fertilization that resulted from this successful conference was exhilarating and inspiring. The CACP congratulates the organizers of the conference. We appreciated the opportunity to participate, and look forward to the second annual conference!



Community Protection Panel Members, L to R, Ward Clapham, Barbara Oleschuk, Willie Gibbs, Dorothy Franklin, Ben Andersen

## Other Committees Members



LEAD Steering Committee Members at their January 2005 Meeting Crime Prevention Committee in Halifax.



LAC Committee Members at their January 2005 Meeting at SQHQ, Montreal



Daniel Bellemare, Assistant Deputy Attorney General of Canada and Chair of the Federal/Provincial Territorial Heads of Prosecution Group presents Vince Westwick, co-chair of the Law Amendments Committee with a plaque in honour of the first joint meeting of the two groups, held at the Surete du Québec headquarters in January 2005.

# ELECTRONIC CRIME COMMITTEE

*Submitted by Earl Moulton, Chair, Electronic Crime Committee*

The Electronic Crime Committee met on January 16th in Ottawa. The meeting focused on three significant issues:

1. *privacy proposals of the Canadian Internet Registration Authority, scheduled for implementation in early 2006, and their potential impact on the policing community. The Committee will maintain ongoing liaison with the CIRA during the planning and implementation phases.*
2. *representatives of the Federal Department of Justice attended to discuss the Committee's consultation paper on a legislative response to the problem of identity theft. The separately developed positions put forward by the OPP and St. John Police Department were also presented. A very fruitful discussion followed. The Committee will continue its relationship with this policy group, and will advise of the results of those meetings.*
3. *representatives of the Canadian Working Group on Spam met with the Committee to discuss the scope of this massive problem and to consider a range of technical, legislative and education responses to reduce its impact. The Committee will keep the CACP apprised of developments in this area.*

The next Electronic Crime Committee meeting, scheduled for June 2nd and 3rd will include a half day meeting with Federal Department of Justice officials on child pornography and the formulation of e-crime related resolutions for consideration at the Annual General Meeting.

## Recognizing Technology Innovation on Policing's Frontline:



# MICROSOFT TECHNOLOGY INNOVATION AWARD TO LAUNCH IN 2005

*Submitted by the Informatics Committee*

**T**oday more than ever, technology is changing the face of policing in Canada. While police agencies' employees will often point to major advances like mobile laptops, the DNA databank, sophisticated communications systems, etc, it's often the simpler, smaller-scale innovations that have the greatest impact on frontline policing and the community served. A new awards program honours those grassroots efforts.

The Microsoft Technology Innovation Award recognizes individuals or teams from Canadian police agencies that encourage, promote and incorporate new ideas demonstrating creativity and innovation in using technology to advance policing. The inaugural award will be presented during the 2005 Canadian Association of Chiefs of Police (CACP) Conference to be held in Ottawa in August 2005.

A joint initiative between Microsoft Canada and the CACP; the awards program celebrates dedicated individuals and teams and the positive outcomes from the innovative use of technology. The annual award is not focused on any particular type or brand of technology. It's about police agencies' employees making a difference — not the technology itself — and works to raise awareness about the CACP IT Warehouse, the national best practices database that serves to teach and inspire.

Why bother? In addition to national recognition and the right to be called winner of the Microsoft Technology Innovation Award, the individual (or team leader in the case of team recognition) and one guest will be invited to Ottawa to accept the Award. Microsoft pays the conference fees, travel and lodging expenses!

For more information on the Microsoft Technology Innovation Award, the CACP IT Warehouse or how to register your project, visit [www.cacp.ca/innovation](http://www.cacp.ca/innovation) or send an e-mail to [innovation@cacp.ca](mailto:innovation@cacp.ca).



# CACP 2005 - BUILDING ON TRADITIONS

By Insp. John Copeland, Ottawa Police Service

The Ottawa Police Service is pleased to host the 100th annual Canadian Association of Chiefs of Police Conference from August 21st to August 24th 2005. At the same time the conference is being held, the Ottawa Police Service is celebrating its 150th anniversary of providing policing services to the city of Ottawa. This twin celebration will provide delegates with a unique opportunity to examine some of Ottawa's rich and unique history while looking critically at the future of the Canadian policing environment.

We are proud to invite you to our great city, long considered one of the world's most beautiful capitals. Nestled at the junction of three picturesque rivers, and bordering the province of Quebec, a dynamic cultural milieu exists in which both French and English cultures intermingle. The result is a truly cosmopolitan experience – a North American city with a distinctly European charm and flair.

For policing professionals, CACP 2005 will challenge you to examine your own organization and allow you to focus on some of the most pressing issues facing today's policing executives. Our professional program will highlight three contemporary issues including "Police Misconduct", recent case studies of "Police Chief and Police Services Under Fire", and issues of "National Security and Interoperability".

"Police Misconduct" will examine current challenges, help delegates recognize the danger signs of misconduct and bring forward strategies to minimize the risks of misconduct in policing organizations. An interactive panel, facilitated by Michael Harris, a well-known local radio personality and author, will follow. Mr. Harris has written extensively on the Canadian justice system. Panel members will include prominent police executives, a proponent of civil liberties and a member of the bar.

The forum on "Police Chief and Police Services Under Fire" will highlight a recent case and illustrate some of the pressures that were encountered by the involved service. Many of those pressures have never been encountered previously in the Canadian policing environment. This session is sure to stimulate discussion amongst delegates and bring forward unique strategies that will be of use to police executives in the future.



Ottawa Police Service Canine Unit recruiting future police officers.

The "National Security and Interoperability" session promises to examine key areas that are likely to become the strategic foci of police services of the future. The session will include a controversial high-level panel that will examine interoperability challenges and how they relate to our ability to respond to national security issues. Panel discussions will center on today's realities and tomorrow's uncertainties. All in all, members can expect to be educated, entertained and enthralled.

CACP 2005's trade show takes place inside Ottawa's Congress Center and promises to be the largest in CACP history. This unique venue will provide delegates with the opportunity to mingle with representatives from our sponsoring partners and to explore all the latest offerings from our partners in the business and supply communities.

Our "Companion and Family Program" is sure to delight those who would like to accompany the delegates to the Nation's Capital. The program will feature all that Ottawa has to offer and will ensure that your families and friends return home with unforgettable memories of CACP 2005.

Please join the Ottawa Police Service and the Canadian Association of Chiefs of Police in Ottawa for CACP 2005. We are certain that your stay with us will be both enjoyable and professionally rewarding. See you soon!



## THANK YOU SOBEY'S

The CACP would like to recognize the outstanding support of Sobeys in helping the CACP to promote healthy lifestyles for youth by selling NOT FOR ADULTS - THE MAGAZINE by kids...for kids!

You can pick up a copy of THE MAGAZINE at checkouts in Sobeys in Newfoundland, New Brunswick, Prince Edward Island and Nova Scotia. All unsold copies of THE MAGAZINE are set aside for police officers to use at community events or visits in elementary and junior high schools. Encourage your members visit your local Sobeys to pick up THE MAGAZINE and take advantage of this unique opportunity to augment their safety and drug awareness programming.

# CALENDAR OF EVENTS FOR 2005-2006

May 5-7	Law Amendments Committee Meeting	Victoria, BC
May 10-11	Informatics Committee Meeting	Niagara Falls, ON
May 25-27	2005 International Conference for Police & Peace Officer Leaders & Executives "Leading in Times of Crisis"	Calgary, AB
May 31 – June 01	Private Sector Liaison Committee Meeting	Montreal QC
June 08	Informatics Committee Video Conference	
June 16	Law Amendments Committee Video-Tele Conference	
June 19-22	OACP Annual Conference	Toronto, ON
June 28	Investiture into Order of Merit of the Police Forces	Ottawa, ON
August 20 - 21	Meetings of Board of Directors	Ottawa, ON
August 21-24	CACP Annual Conference	Ottawa, ON
September 15	Order of Merit of the Police Forces – deadline for nominations	
September 24-28	IACP Conference	Miami, FL
September 25	Canadian Police and Peace Officers Memorial Service	Ottawa, ON
October 14	Law Amendments Committee Video-Tele Conference	
October 20-22	Manitoba Department of Justice Conference "Miscarriage of Justice"	Winnipeg, MB
November 5	Board of Directors Meeting	Vancouver, BC
November 6-8	CACP Informatics Committee Interoperability Conference	Vancouver, BC
November 20-22	HR Mental Health Sub-committee conference – Mental Health "Psychiatrists in Blue: Policing with a Purpose"	Vancouver, BC
April 30 – May 3 2006	LEAD Conference "Building Trust"	Toronto, ON