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CA Bulletin



Winter 2004

Canadian Association of Chiefs of Police

2004 CACP Awards

Connecting with Police Chiefs in the Balkans

Policy
Framework
for Integrated
Policing
Meeting



"...Leading progressive change in policing"



Past CACP President, Commissioner Gwen Boniface and IACP Vice-President, Ronald Mercier



Representatives of Securiguard and Electronic Arts Inc., Sponsors for the 2004 CACP Conference.



Insp. Mike Flanagan, 2005 Conference Organizing Committee Chair, Insp. Al Niedtner, 2004 Conference Organizing Committee Chair, and Sgt. Luc Delorme, CACP Executive Support Officer.



Vancouver PD D/Chief Max Chalmers, Mrs. Gail Graham, VPD D/Chief Jim Chu and 2004 Conference Host Chief Jamie Graham.



Chiefs MacLeod and Graham, with 2004 CACP Conference Bronze Sponsor, Bob Ough, from Eurocopter.



Stuart Sturm, outgoing FBI Legal Attache to the US Embassy.

The CACP Drug Abuse
Committee at work



Chief MacLeod and members of the New Brunswick Police Chiefs Association, from left to right, Deputy Chief Al Bodechon, Chief Steve McIntyre, Secretary Treasurer, Chief Butch Cogswell, Chief MacLeod, and Chief Earl Campbell, President.



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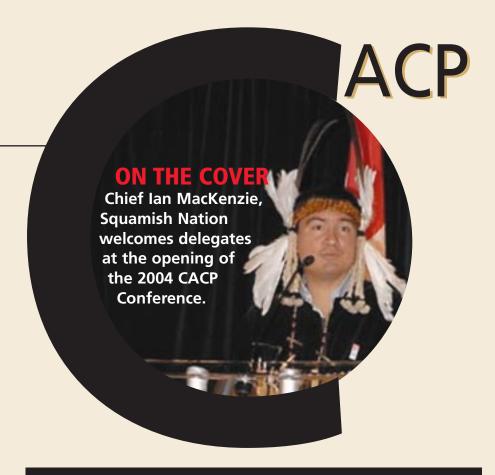
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Canadian Association of Chiefs of Police



Winter 2004





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MESSAGE FROM THE PRESIDENT

ince our last CACP Bulletin our Association has been making substantive progress on our key strategic issues. In particular on September 27th the CACP hosted a roundtable discussion on "A Policy Framework for Integrated Policing". This event attended by PSEPC Assistant Deputy Minister Patricia Hassard, provided a key opportunity to reflect on the interdependent nature of policing and the sense of urgency required for all orders of Governments to develop a strategic policy framework on policing. The discussion concluded with



a commitment to make every effort to place integrated policing on the agenda of an upcoming meeting of the Federal-Provincial-Territorial Assistant Deputy Ministers' Committee. We are very much looking forward to the opportunity to participate in a discussion with this Committee.

CACP members can look forward to a winter and spring full of activity. In addition to our Board and Committee meetings March 6-7, 2005, we will be hosting the third annual CACP-CAPB-CPPA meeting March 4-5, 2005. The Human Resources Committee is working hard to present a conference on "Operational Challenges in Managing Human Resources", March 20-22, 2005 in Vancouver BC. I'm also pleased to announce that the CACP, in cooperation with the CPC are preparing for the 2005 International Study Tour. Further information on all of these events is available on the CACP website at www.cacp.ca.

A new feature in this Bulletin is a segment titled "Policing Awards". We will continue to feature awards your members may be eligible for in upcoming editions. Nominating members for these awards provides an excellent opportunity to recognize members' hard work and share successes in Canada and beyond.

As we head into the 100th anniversary year of the CACP, I wish you all a healthy and happy holiday season and continued success in the upcoming year.

Edgar a. Man Lead

Chief Edgar MacLeod President

2004-05 CACP Board of Directors

The CACP is pleased to welcome the following members to the CACP 2004-05 Board of Directors:

Vice President Directeur général adjoint Steven Chabot, Sûreté du Québec

Vice President Chief Frank Beazley, Halifax Regional Police Service

Northern Territories Director C/Supt. Everett Summerfield, RCMP

First Nations Director Chief Brian Rupert, Treaty Three Police Service

Saskatchewan Director Chief Terry Coleman, Moose Jaw Police Service

Manitoba Director Chief Richard Bruce, Brandon Police Service

Ontario Director Chief Tom Kaye, Owen Sound Police Service

Nova Scotia Director Chief Charles Rushton, Amherst Police Department

Newfoundland

& Labrador Director A/Commr. Gerry Lynch, RCMP



2003-04 Outgoing CACP Board of Directors

The CACP recognizes and thanks outgoing Vice Presidents Chief Butch Cogswell, Saint John Police Force, and Directeur général adjoint, Paul Quirion, Sûreté du Québec, and outgoing Board Members A/Commr. Darrell Madill, RCMP, Chief Wes Luloff, Nishnawbe-Aski Police Service, Chief Cal Johnston, Regina Police Service, D/Commr. Gerry Braun, RCMP, Chief Glenn Stannard, Windsor Police Service, A/Commr. Steve Graham, RCMP, and Chief Richard Deering, Royal Newfoundland Constabulary for their dedication and service on the CACP Board of Directors.

Calendar of Events

Institute for Strategic International Studies 2005, now accepting nominations for this joint CACP/CPC executive learning opportunity. Details at www.cpc.gc.ca and www.cacp.ca

Law Amendments Committee Meeting, Jan 13-14, 2005, Montreal

Emerging Issues in Police Labour Management: CPC Police Executive Centre, Feb 7-9, 2005, Ottawa

CACP Committee Crime Prevention through Social Development Presentation; High Risk Offender Conference, Feb 8-9, 2005, Richmond Hill

Traffic Committee Meeting, Feb 10, 2005, Regina

Privacy and Security: Synergies in an e-Society, 6th Annual Conference, BC Ministry of Management Services, Feb 9-11, 2005, Victoria

Joint Meeting of the CACP, CAPB, and CPPA, Mar 4-5, 2005, Ottawa

CACP Board of Directors Meeting and Meeting with CACP Committee Chairs, Mar 6-7, 2005, Ottawa

Law Amendments Committee Video-Teleconference, Mar 11, 2005

2005

Technology and Counter Terrorism Conference, Strategies for Public Safety Transformations, Mar 14-15, 2005, San Francisco

Operational Challenges in Managing Human Resources, CACP Human Resources Conference, Mar 20-22, 2005, Vancouver

CACP Human Resources Committee Meeting, Mar 22-23, 2005, Vancouver

2005 Bank of Canada Award, Submission Deadline Mar 31, 2005

2005 Webber Seavey Award, Submission Deadline Apr 4, 2005

2005 Canadian Banks Award, Submission Deadline Apr 29, 2005

CACP COMMITTEE UPDATE

The CACP welcomes the following new CACP Committee Chairs:

Director General Dorothy Franklin, Canada Crown Corporation Secretariat, Crime Prevention Committee Co-Chair

D/Chief Rod Piukkala, Durham Regional Police Service, Prevention of Crime in Industry Committee Chair

A/Commr. Darrell LaFosse, RCMP, Traffic Committee Chair

The CACP recognizes and thanks the following outgoing Chairs for their commitment and significant contributions as Committee Chairs.

John Dalzell, Vice President, Risk Management, CN, Prevention of Crime in Industry Committee Chair

D/Commr. Bill Currie (rtd), OPP, Policing with Aboriginal Peoples Committee Co-Chair Chief Glen Bannon, Anishinabek Police, Policing with Aboriginal Peoples Committee Co-Chair

D/Commr. Moe Pilon, OPP, Traffic Committee Chair



2004-05 CACP Committee Chairs

Are you interested in working with your peers on initiatives that are important to policing in Canada? CACP Committees are looking for members who want to participate in activities that support the CACP's efforts to lead progressive change in policing. Become involved today! See www.cacp.ca for a complete list of Committees and their mandates.

WELCOME TO NEW MEMBERS

he CACP welcomes the following new members to the Association, and looks forward to working with you to lead progressive change in policing.

ACTIVE MEMBERS

D/Chief Lyle Beaudoin, Delta Police Dept.

Dir. Insp/Chef Richard Bégin, Sûreté du Québec

Insp. Bernard Bizier, CN Police

M. Francis Brabant, Sûreté du Québec

Supt. Bob Chapman, Durham Reg. Police Service

Supt. Ward Clapham, RCMP

Dir. Insp. Chef Guy Côté, Sûreté du Québec

D/Chief Brad Duncan, London Police Service

Chef Div. Paul Fugère, Sûreté du Québec

C/Supt. Jay Hope, OPP

D/Chief Kenneth Leendertse, Hamilton Police Service

Supt. James Lockwood, Durham Reg. Police Service

Chef Insp. Gary McConnell, Sûreté du Québec

Det. Supt. James Miller, OPP

A/Commr. John Neily, RCMP

Insp. Marc Parent, RCMP/National Search & Rescue Secretariat

Insp. Robert Pöeti, Sûreté du Québec

Insp. Alan Scott, Winnipeg Police Service

C/Supt. David Mark Shewchuk, RCMP

D/Chief Murray Stooke, Calgary Police Service

Chief Brian Rupert, Treaty Three Police Service

Supt. Ian Wootton, Durham Reg. Police Service

ASSOCIATE MEMBERS

Commissioner Paul Guindon, Commissionaires Ottawa

Mr. Richard Harvey, Director General, Correctional Service Canada

A/Dir. Samuel MacLeod, BC Provincial Government, Police Services Division

Mr. Neal Parker, Director of Security Services, House of Commons

Lieut. Col. Mark Poirier, CEO, Canadian Corps of Commissionaires Québec

Mr. Warren Sunstrum, Director General, CSIS, BC Region

Ms. Ruth Sutton, Department Manager & Director, Information and Security Operations, Bank of Montreal

LIFE MEMBERS

Mr. Michael Clamen, Regional Director, Americas, Forensic Technology WAI Inc.

Mr. Pete Gagliardi, Vice President, Marketing, Forensic Technology WAI Inc.

Mr. Timothy Heaney, Vice President, Global Business, Forensic Technology WAI Inc.

LIFE MEMBER - FORMER POLICE/SERVICE AGENCY

Chief George Berrigan (Rtd), North Bay Police Service

D/Commr. William Currie (Rtd), OPP

Mr. John Chaffey, (Rtd), National Search & Rescue Secretariat

D/Commr. A. Vaughn Collins (Rtd), OPP

Mr. Richard Dallaire, (Rtd), Director, Corporate Security, Alcan Inc.

Chief Raymond Fitzpatrick (Rtd), Brantford Police Service

Chief Douglas Hancock (Rtd), Coaldale Police Service

Col. RJ Sam Houston (Rtd), Commissionaires Ottawa

Mr. Wally Kalichuk, (Rtd), Vice President, Bank of Nova Scotia

Chief Denis Lavoie (Rtd), Timmins Police Service

Chief Luc LeGal (Rtd), Edmundston Police Force

Chief Stewart McFee (Rtd), Sackville Police Force

Mr. Guy Norman, (Rtd), MGNA Consulting

Supt. Brian Phillips (Rtd), Qunara Inc.

Chief Anthony Repa (Rtd), Cornwall Community Police Service

Mr. Phil Rome, (Rtd), IBM Security

Chief Alec Sawyer (Rtd), Woodstock Police Force

Chief Norman Simmons (Rtd), Esquimalt Police Department

A/Commr. John Spice (Rtd), RCMP

D/Chief James Thompson (Rtd), Winnipeg Police Service

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Round Table on a Policy Framework for Integrated Policing

by Dorothy Franklin

n Monday, September 27, 2004, the CACP hosted a Round Table in Ottawa on "A Policy Framework for Integrated Policing". Twenty-four participants met to determine whether a policy framework for integrated policing was needed, and to identify next steps.

The CACP was represented by Chief Edgar A. MacLeod, Chief Frank Beazley, Chief Vince Bevan, Directeur général adjoint Steven Chabot, Chief Constable Paul Shrive, A/Commissioner Tim Killam and Executive Director Peter Cuthbert. Patricia Hassard. Assistant Deputy Minister, Policing and Law Enforcement Branch, Public Safety and Emergency Preparedness Canada and her officials Karen Sallows and Helen Hopfauf attended, as did Department of Justice representatives Howard Bebbington, François Handfield and Mark Kilkie. Edward Keves, Herb Kreling and Wendy Fedec represented the Canadian Association of Police Boards and David Griffin attended for the Canadian Professional Police Association. Municipal representatives were Berry Vrbanovic and Erin Murphy of the Federation of Canadian Municipalities and Roger Anderson of the Association of Municipalities of Ontario. Trevor McCagherty served as Moderator.

This initiative stems from years of discussion within the police community on the meaning and implications of "integrated policing". This is a widely-used term, but it has not been defined clearly. The result is uncertainty around roles and responsibilities — not only of police, but also of orders of government.

The Round Table advances CACP resolution #11/2004 on police governance which calls on governments to join policing stakeholders in a public policy discussion on policing in the 21st century to define roles and responsibilities and to establish a governance structure to support police agencies.

Gordon MacInnis, C.A., of MacInnis & Associates, presented a brief overview of his 2003 research work, "Impacts on Policing Resources in Canada", done for the CACP. His analysis of police resource levels and their distribution by jurisdiction in Canada led to an examination of the capacity of both the three levels of government and of police services. The capacity issue is especially relevant now, when "integrated policing" is being embraced as the best response to national public safety and security threats. Mr. MacInnis presented a visual framework to

illustrate the relationship of program delivery and its policy framework.

Everyone agreed that it was unclear how "integrated policing" works within the current framework, and expressed the need for clarity around government roles, responsibilities and accountabilities. They also agreed that the way towards clarity is a discussion among the levels of government. Police participants cited specific examples to illustrate the challenges in making "integrated policing" a reality. Police governance representatives noted their preoccupation with this. Municipal representatives stressed the need to resolve roles and responsibilities without delay. All spoke to the public safety imperative, and to expectations of tax-payers. Many suggestions were put forward for bringing profile to this issue and engaging all orders of government.

Patricia Hassard offered to consult her colleagues, with a view to placing "integrated policing" on the agenda of an upcoming meeting of the Federal-Provincial-Territorial Assistant Deputy Ministers' Committee on Policing Issues. Participants were buoyed by this potential opportunity to initiate this public policy discussion, and await developments.

Make Plans Now to Attend the CACP Human Resource Committee Conference:

OPERATING CHALLENGES IN MANAGING HUMAN RESOURCESMarch 20-22, 2005, Vancouver, BC

Presentation Highlights

- Mental Health Issues in Policing
- Managing your Workforce
- Whistleblowers
- Integrity in Policing
- Demographics
- Organizational Performance

CORRECTION:

We apologize for not including Deputy Commissioner William Howard Currie, OPP, as a member inducted as an Officer into the Order of Merit in the June issue of the Bulletin. Congratulations on your appointment, and best wishes in your retirement!

POLICING A WARDS

Webber Seavey Award for Quality in Law Enforcement

Jointly sponsored by the International Association of Chiefs of Police (IACP) and Motorola, the Webber Seavey Award is presented annually to agencies and departments worldwide in recognition of promoting a standard of excellence that exemplifies law enforcement's contribution and dedication to the quality of life in local communities. This program helps law enforcement agencies and the communities they serve by redefining law enforcement and how it is routinely performed. The award is named for Webber S. Seavey, the IACP's first president.

The 25 Award finalist presentations will be made at the Webber Seavey Breakfast and top 3 winners presentations will be made at the General Assembly of the 111th Annual IACP Conference in Miami, Florida, September 26, 2005.

The program annually honours achievements in one or more of the following goals:

- Continually improving services to the community;
- Strengthening police relations and promoting community participation;
- Effectively using resources;
- Enhancing communications within and cooperation among agencies;
- Developing creative and innovative approaches that promote excellence in law enforcement.

Deadline for applications
April 4, 2005
25 Award Semi-Finalists notified of their status
10 Award Finalists notified of their status
Up to 3 winners notified of their status

April 4, 2005
May 30, 2005
June 27 2005
July 25, 2005

For additional information please contact Elisa Cohen, <u>cohene@theiacp.org</u>, telephone 800 843-4227 or visit the IACP website: http://www.theiacp.org/awards/webber.

Canadian Banks' Law Enforcement Award (CBLEA)

The CACP is proud of its long-standing partnership with the Canadian Bankers Association (CBA) to support investigative, crime prevention, and legislative and public policy reform. The Canadian Banks' Law Enforcement Award, consisting of a gold medal and framed citation, was established in 1972. The purpose of the Award is to recognize police officers who have gone above and beyond the call of duty in preventing, and investigating crimes against the chartered banks of Canada. The Award is presented during a formal ceremony at the annual conference of the CACP.

All law enforcement officers active at the time of the investigation are eligible to receive the Award. Nominations are accepted from CBA member-banks and Canadian law enforcement agencies.

For further information, contact Paul McGrath, Director of Security, Canadian Bankers Association, at ph: 416 362 6093, Ext. 207 or at email: pmcgrath@cba.ca.

2005 Award Nomination Deadline

April 29, 2005

NETWORKING WITH THE BALKAN POLICE COMMUNITY

n June 2004, CACP President Edgar MacLeod was invited to address the President and Board of Directors of the recently formed Southeast Europe Police Chiefs Association (SEPCA).

The development of SEPCA is a Canadian International Development Agency initiative, spearheaded by the RCMP and supported by consultants. The national police chiefs from Albania, Bulgaria, Croatia, Romania, Montenegro, Bosnia Herzegovina (Federation and Republic of Srpska), and Serbia met for the first time in January, 2002. Although this event was the first opportunity for the Police Chiefs to address public safety issues from a Regional perspective they recognized the potential benefits of cooperation and agreed to form an Association to lead police reform in the Region, and to create mechanisms for information sharing between member agencies.

SEPCA members developed a Constitution (which members call a Statute) that drew heavily on elements of the CACP and the Association of the Caribbean Commissioners of Police Constitutions. Their Statute was signed in October 2002. Major General Milorad Simic of Serbia was elected as the first President, General Vassil Vassilev of Bulgaria, as the Vice President, and Mr. Zivko Sipcic of Montenegro, as Secretary Treasurer. A Secretariat office has been set up in Belgrade. Macedonia joined the Association in 2004.

The Association identified priorities for action are organized crime, community policing, police training, public order maintenance at major events and harmonization of European Union legislation. A Board (the member preferred term for Committee) was struck to address each priority. The RCMP augmented and supported these priorities by introducing strategic planning initiatives and by assisting the Boards in providing regional training for member agencies.

Association efforts have concentrated on building solid foundations to sustain the Association and on linking SEPCA with organizations they can work with collaboratively to achieve their goals and to build the Association's regional, national and international profile as a professional organization committed to improving policing in the Region.

Chief MacLeod relates that meeting with police leaders in this Region presented a unique learning opportunity. While he had heard stories from officers who have served in this Region, this personal visit left him with a keen appreciation of the challenges of peacekeeping and policing in the Region. He goes on to say "the objective of a sustainable Southeast Europe

Police Chiefs Association is critical to maintaining peace and stability of life in this Region. This objective has a direct link to improved international security. Thanks to the continued efforts of RCMP Sgt. Paul Jolicoeur, Sgt. Gus Godin and former Superintendent Ruth Montgomery, SEPCA is moving in the right direction."

In an evening that included a dinner, SEPCA members expressed their appreciation to Chief MacLeod for the opportunity to hear about the Canadian Association of Chiefs of Police. They were encouraged by the CACP interest in the sustainability of SEPCA.

In closing, Chief MacLeod noted that "the connection between Canada's international policing mission in South East Europe and our goal of reducing the impact of organized crime in Canada is quite evident. The CACP is very proud to promote and supports these efforts."



Chief MacLeod and Major General Milorad Simic, Chief of Police, Serbia, and President of the Southeast Europe Police Chiefs Association.



Chief MacLeod being presented with a memento of his visit with the Balkan Police Chiefs by the Police Director Radomir Njegus, Republic of Srpska.



Mr. Zoran Djeric , Minister of the Interior, Republic of Srpska, S/Sgt. Paul Jolicoeur, RCMP Project Manager, and Chief Edgar MacLeod.

2004 CACP AWARDS

he CACP congratulates all winners and nominees of the 2004 Awards and wishes them continued success in their professional and personal lives.

Bank of Canada Law Enforcement Award of Excellence for Counterfeit Deterrence



Detective Carmine Palermo, Detective Constable Thomas Hancock, and Detective Constable Harjit Sangha, Toronto Police Fraud Squad

Paul Jenkins, Senior Deputy Governor, Bank of Canada was pleased to present the inaugural Bank of Canada Law Enforcement Award of Excellence for Counterfeit Deterrence at the 2004 CACP Gala Awards dinner. This award was established to honour law-enforcement professionals who have contributed significantly to the Bank of Canada's, CACP's, and Canadian police agencies' joint efforts in deterring and preventing counterfeiting and enforcing anti-counterfeiting measures.

Mr. Jenkins highlighted efforts to keep Canadian currency secure, including the launch of the new \$20 bill, the extensive public-awareness and education campaign to help Canadians recognize the security features in the Bank notes and use them to detect fake bills, and working closely with law enforcement officials to deter potential counterfeiters.

He noted that because of the high quality of submissions, selecting an officer for the Award was not an easy task. In the end, the selection committee chose to honour Detective Carmine Palermo, and Detective Constables Thomas Hancock and Harjit Sangha of the Toronto Police Service (TPS) Fraud Squad for their work on Project Greenback. This ambitious project resulted in the seizure of approximately \$3 million in counterfeit currency, as well as the discovery and dismantling of multiple counterfeit production facilities in the Toronto area.

Other nominees included Nicole Boudreau, of the RCMP Bureau for Counterfeit and Document Examinations in Ottawa, for her longstanding contribution in the Bureau, Corporal Earle Bailey and Sergeant Peter Hadley of the RCMP Windsor Commercial Crime Section, for their role in the investigation and apprehension of a major counterfeit source, Detective

Constable Dana Drover of the Halifax Regional Police Service, for his continuing work in the education and prevention of counterfeiting in the Halifax area, and Sergeant Larry Levasseur of the Winnipeg Police Service for his contribution to counterfeit deterrence.

2004 Canadian Banks' Law Enforcement Award



Sgt. Gregory Kodak, Vancouver Police Department, Sgt. Kenneth Reimer, Toronto Police Service, and Mr. Warren Law, Canadian Bankers Association

Mr. Warren Law, Senior Vice President, Corporate Operations and General Counsel, Canadian Banker's Association presented the 32nd annual Canadian Banks' Law Enforcement Award to Sgt. Gregory Kodak of the Vanvouer Police Department, and Sgt. Kenneth Reimer and Cst. James French of the Toronto Police Service in recognition of their outstanding police performance in combating crimes against the chartered banks of Canada.

There is a long history of the banking industry and the police working together. This partnership has been instrumental in the investigation and the enforcement of criminal activity against the banks and their customers. Each year the Canadian Bankers Association supports the policing community through awards, funding to aid investigative personnel and assist police investigations, and to manage and coordinate numerous investigative working groups to facilitate the exchange of information and knowledge. The CBA and the CACP often collaborate on advocacy efforts on public policy issues. Currently, they are working together on amendments to the Criminal Code to address the growing problem of identity theft in Canada. This partnership has been extremely effective at reducing losses against the banks.

On August 14, 2003, Sgt. Kodak of the Vancouver Police Department showed extreme perseverance and tenacity in the apprehension and arrest of a criminal who had just robbed a bank in downtown Vancouver. The suspect started his crime spree in Edmonton on July 5 while on mandatory parole. He moved on to the Lower Mainland region where he robbed another seven banks in a six week period. In each case, the disguised suspect would demand money and threaten the tellers by stating he had a gun, or he would actually place a metal box on the counter say there was a bomb inside.

Sergeant Kodak responded and arrested the suspect within minutes of receiving a report of a robbery at an HSBC branch. The suspect attempted to flee and became extremely aggressive when apprehended. In the ensuing altercation, Sgt. Kodak was incapacitated from a pepper spray assault and suffered a broken hand. Despite this, he managed to hold on to the suspect until assistance arrived. The suspect's criminal record included breaking and entering, assault, robbery and a previous assault of a police officer.

Sergeant Kenneth Reimer and Detective Constable James French of the Toronto Police Service were recognized for their tremendous commitment, exceptional investigative skills and dogged determination. They spearhead Project BAM, a six month intensive and complex investigation of a sophisticated international credit and debit card fraud ring operating across Canada. The suspects utilized disguised card readers, false ATM fronts with pin hole cameras and video recorders to capture debit and credit card information without raising the suspicion of the consumer. Once the data was obtained, the suspects would immediately download the information onto laptop computers and create counterfeit cards. These would then be used to withdraw funds from customer's accounts.

The criminal activity first came to the attention of the officers in the Toronto region and quickly spread to centres throughout the country. The suspects targeted ATMs in Montreal, Calgary, Edmonton, Regina, Windsor, Waterloo, London and the areas surrounding Toronto, including Peel and Durham Regions. The widespread nature of the activity required coordinated, multi- agency investigations.

The project concluded in December 2003 with the arrest of forty-six suspects, the filing of 1,679 criminal charges and the seizure of 1,654 counterfeit cards, numerous bank machine skimming devices, cameras, recording devices, computers, re-encoding machines and one hand gun. Total losses associated to this criminal activity exceeded ten million dollars.

Canadian National Youth Justice Award



Corporal Brian Foote, Mission RCMP and Mr. David Frankel, Sr. General Counsel, Federal Prosecution Service, BC Regional Office.

Corporal Brian Foote is the winner of the fifth annual Minister of Justice Youth Justice Policing Award. David Frankel, Senior General Counsel, Federal Prosecution Service, British Columbia Regional Office, presented the award to Cpl. Foote on behalf of Irwin Cotler at the Awards Gala Evening of the Canadian Association of Chiefs of Police

(CACP) Annual Conference. The Award is sponsored by the Department of Justice in collaboration with the CACP and recognizes the efforts of police officers whose work promotes and reflects the goals of the federal government's initiative to renew the youth justice system in Canada.

Article by Mark Feldbauer, Sr. Communications Advisor, Dept. of Justice Canada

If you ask Corporal Brian Foote why he decided to create the Mission Family Support Network, he will take a deep breath before launching into the tale of two brothers from Mission, British Columbia. The two boys, ages 10 and 12, had started down the wrong path in their young lives and had begun turning to criminal ways. The boys were often picked up by the police and returned home, but to no avail. The older of the two boys had already been arrested numerous times. Foote realized that the younger brother needed some support and direction before he too entered the criminal justice system. "He was following in his brother's footsteps," he says. In order to help the young boy, Foote saw that he needed to help the whole family, and so the innovative idea of the family support network was born.

In September 2003, the network began as a way of providing counselling and assistance to young people who are at risk of entering into the justice system or who have already started down the criminal path. The focus is also placed on the family and their impact on the youth's choices. "Families play a huge role," Foote explains.

The network is designed to give police officers another avenue to deal with criminal behaviour rather than the traditional justice system. In less serious cases, the police can refer youth to the network, which then works with youth to help them understand the context of their actions and explore issues in their lives that might be leading them towards criminal behaviour. "The idea of the network," says Foote, "is that we can share information." Youth and their families have their cases reviewed by an integrated management team composed of family counselors, drug and alcohol counselors, school district counselors, mental health counselors and Aboriginal counselors. This opens up the lines of communication and allows everyone to see the complete picture of what is happening in an individual case. The team is then able to determine what combination of help would most benefit the youth and their families. "This speeds up the process, big time," Foote says.

The network is geared for youth ages eight to 18 and brings together a number of different community agencies under one service model. Foote says that this eliminates "the number of hoops someone has to go through to get counselling." Since opening its doors last fall, the network has helped 50 youth and their families. By offering a "one-stop-shop" for service delivery it helps the youth and their families navigate the systems and provides the police with one point of entry into a number of different agencies.

Foote was recently recognized nationally for his contribution in helping youth, along with their families, explore why they have come into conflict with the law and how they can change their behaviour. Foote is very pleased with all the progress that the Mission Family Support Network has accomplished so far but acknowledges that there is still more work to be done, "we want to go even further."

Certificates of Distinction were presented to Sgt. David Jacob Harty and Constable Dean Roy of the Durham Regional Police Service.

Honourable Mention Certificates were presented to two officers working individually and to a unit of officers: Constable Dameon Okposio of the Peel Regional Police, Constable Dave Dickson of the Vancouver Police Department and the Community Resources Unit of the Lethbridge Regional Police Service.

2004 National Police Award for Traffic Safety



Supt. Steve Grant, Toronto Police Service accepts the 2004 National Police Award for Traffic Safety from Assistant Commissioner Darrell Lafosse, RCMP, Chair of the CACP Traffic Committee, on behalf of S/Sgt. Steve Morse and Detective John Johnston of the Toronto Police Traffic Services Unit.

The 2004 National Award for Traffic Safety was awarded to S/Sgt. Steve Morse and Detective John Johnston of the Toronto Police Traffic Services Unit for their work to reduce on-duty collisions.

In 2002, the Toronto Police Service conducted an in-depth review into the increase of police vehicle collisions during the previous four years. A Collision Reduction Program was created. Following the tragic death of Toronto Police Constable Laura Ellis in February, 2002 in an on-duty motor vehicle collision, Staff Sergeant Steve Morse and Detective John Johnston of Toronto's Traffic Services Section developed an education and safety awareness presentation that is delivered to police officers to increase

and promote their guaranteed arrival to calls while on duty. This thought provoking, hard hitting presentation titled "Guaranteed Arrival" integrates emotional, factual, scientific and legal information in an effort to build awareness and prevention. Results clearly demonstrate that in 2003, the first full year of delivery of the "Guaranteed Arrival" program, there was a decrease in the number of police vehicle collisions. Based on this success and the dedication of Toronto's Traffic Services Unit to continue to deliver this program, it is anticipated that this trend will continue.

2004 Road Safety Lifetime Achievement Award



Derek Sweet, Director General of Road Safety, Transport Canada and Sgt. Norm Shaw, OPP.

Derek Sweet, Director General of Road Safety for Transport Canada was pleased to present Sgt. Norm Shaw of the OPP with the 2004 Road Safety Lifetime Achievement Award for his 34 year commitment to furthering traffic safety through public and police education, and through enforcement.

Sgt. Shaw has been a member of the OPP since 1970 and is well known throughout the Region as a subject matter expert in traffic matters. He has been the Central Region Traffic Supervisor since 1996. He has been a breath technician since 1973, was the

provincial breathalyzer coordinator 1980-82, and is trained in the use of the intoxalyzer. He has been a technical traffic collision investigator since 1983, a collision reconstructionist since 1991, and is a radar instructor, and a qualified marine and launch operator. He teaches traffic related subjects at the Ontario Police College, the OPP Academy, supplements the training of officers with in-service training, and has made traffic technology related presentations to government officials.

In 2003, in addition to supervisory duties and coordinating traffic management activities with 14 Ontario regional detachments, Sgt. Shaw also implemented and coordinated TTCI/Reconstruction responses, built partnerships with the Ministries of the Environment and Transportation that focused on enhancing police visibility at traffic stops, developed and implemented a distance learning process for new officers on testifying and presenting evidence, worked with a Crown Prosecutor to regularly monitor traffic related case law and distribute interpretations and changes throughout the Region, and led the Regional RIDE Team that laid almost 15% of impaired driving charges in the Province and laid over 14,500 traffic related provincial statute and criminal traffic related charges in the Region.

Sgt. Shaw continues to contribute significantly to the National Traffic Safety Strategy by focusing education, prevention, enforcement and investigation efforts on seatbelts, drinking and driving, and aggressive driving.

Have You Visited the IT Warehouse Recently?

he Informatics Committee is working hard to provide you with an up to date, easily accessible forum for exchanging management insights about information technology. The IT Warehouse has been developed to do exactly that. It is also the only way to be eligible for the Inaugrugal Microsoft Technology Innovation Award. It is a best practices repository showcasing technology projects in law enforcement agencies.

This initiative coincides with the introduction of a CACP Microsoft sponsored Award for dedication of individuals and positive outcomes from the innovative us of technology in the law enforcement community.

Visit soon, visit often and stay tuned for more details on the Microsoft Technology Innovation Award!

Comments and suggestions can be directed to valcourl@ottawapolice.ca