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CACCP Bulletin

Canadian Association of Chiefs of Police

Fall 2003

Connecting
with Youth:
Not for Adults

International
Best
Practices
Research
Project

2003 CACCP
Awards



*"...Leading progressive
change in policing"*



Stuart Sturm, FBI Legal Attache to the US Embassy, addresses delegates.



Platinum sponsor representatives from Canadian Bankers Association, Department of National Defence, Sears Canada Inc., Microsoft Canada, and the R.C.M.P. recognized at the VIP reception.



Edgar MacLeod, Julian Fantino and friends reminisce at Pier 21.



Bonnie Schwab, Bank of Canada announces new Bank of Canada Award for Counterfeiting.



changingfacesfacingchange
CACP HALIFAX 2003 ACCP

CACP ANNUAL CONFERENCE

HALIFAX, NOVA SCOTIA – AUGUST 24-27, 2003

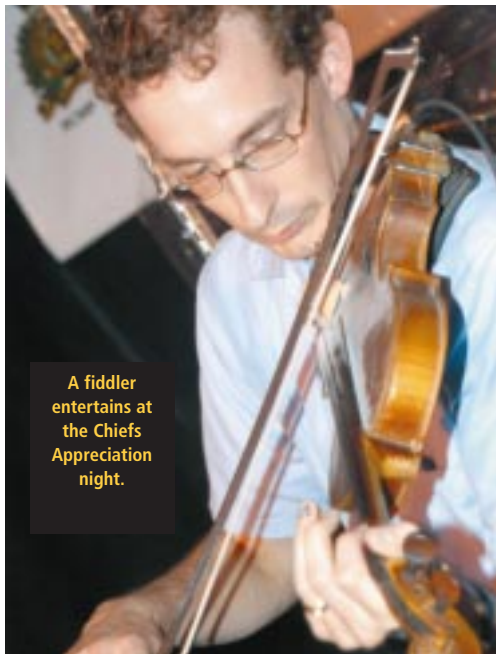
Members and guests at the business, professional development, and social activities at the annual conference in Halifax.



Larry Gravill casts his ballot at the Association elections.



Companions enroute to a full day of events.



A fiddler entertains at the Chiefs Appreciation night.



Jamie Graham invites delegates to the 2004 conference in Vancouver.



Honor guard at the Opening Ceremonies.



Outgoing president, Gwen Boniface addresses delegates at the Opening Ceremonies.



A delegate and family enjoy the tour of Pier 21.

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ACP

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ON THE COVER
Canada's Minister of Justice,
Martin Cauchon presents
Cst. Rick Cole of Edmonton
with the 2003 National Youth
Justice Policing Award.

Canadian Association of Chiefs of Police

Fall 2003



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Secretary Treasurer:

Barry King, Chief, Brockville Police Service

Past President:

Gwen Boniface, Commissioner, Ontario Provincial Police
Executive Director: Peter Cuthbert

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MESSAGE FROM THE PRESIDENT



I hope you will enjoy the second in our series of C.A.C.P. Bulletins intended to keep you current on the issues and activities of our Association. This is my first bulletin as your President and I look forward to continuing our plan to enhance communication within our Association and with the communities we serve.

First, I extend a "thank you" to Commissioner Gwen Boniface for her outstanding leadership over the past two years as President of CACP. Her widely recognized dedication and commitment has played a key role in the CACP "leading progressive change in policing". There are several interesting and informative articles in this newsletter. I especially draw your attention to the deserving award winners announced at the CACP Conference in Halifax. They are representative of Police Agencies from across Canada. Their excellence and dedication serves as an inspiration to our police leadership community. Congratulations to each of these recipients. The new CACP Board of Directors met immediately after the Halifax Annual General Meeting. In September our Executive Committee met in Ottawa and later in November the full board met prior to the 'Police and Enforcement Partnerships: Making Information Sharing Happen' Conference in Montreal.

The next two years will bring many challenges and opportunities. I look forward to working with the Board, Committees, members at large and our Association partners. Together, we will continue to lead progressive change in policing.

*Chief Edgar MacLeod,
President*

2003 CACP RECOGNITION AWARDS

The CACP recognized Chief David McKinnon, S/Sgt. Angie Howe and Mr. Bill Gibson for their outstanding service to the CACP by presenting them with CACP Recognition Awards at the Opening Ceremonies of the CACP Annual Conference in Halifax.

Dave was recognized for being a true leader with community vision, his four years of service to the CACP as the Nova Scotia Provincial Director, his work as Co-chair of the Law Amendments Committee and his contributions as a member of the Human Resource, Organized Crime and POLIS Committees. The passing of Chief McKinnon is a tremendous loss for everyone in the CACP and the community. His award was accepted on his behalf by his wife, Marie.

Angie, a seconded OPP S/Sgt. was recognized for her work as the Executive Support Officer to the CACP President, and for her significant contributions to the National Office. Angie was also praised for being an excellent resource and for her leadership and direction on a number of major initiatives. S/Sgt. Howe's term concluded in September. She has resumed her duties with the OPP.

Bill Gibson, the Director of Human Resources for the Toronto Police Service was recognized for his generous contributions to the CACP as a member, and then as Chair of the CACP Human Resources Committee. Bill played a key role in the development of the Strategic Human Resources Analysis of Public Policing in Canada study commissioned by the CACP and the CPA. He was also instrumental in developing the first National Conference on Police and Mental Health, which resulted in the publication titled "First Steps Toward Best Practices: Models for Working with the Mental Health System".

Special thanks to Dave, Bill and Angie for a job well done.

WELCOME TO NEW MEMBERS

We are pleased to welcome the following new members to CACP:

Active Members

*Supt. Michael Bell,
Halifax Regional Police Service*

*A/Comm. Pierre-Yves Bourduas,
RCMP, Westmount, Quebec*

*A/Comm. Joseph Buckle,
RCMP, Ottawa, Ontario*

*Supt. Michael Burns,
Halifax Regional Police Service*

*Directeur General Steven Chabot,
Surete du Quebec*

Chief Garry Clement, Cobourg Police Service

Chief Ian Drummond, Summerside Police Service

*Supt. Cliff Falkenham,
Halifax Regional Police Service*

*A/Comm. Gerry Lynch,
RCMP, St. John's, Newfoundland*

Chief Peter MacKinnon, Estevan Police Service

*D/Chief Barry MacKnight,
Fredericton Police Service*

*Ms Suzanne Monaghan, Chief Learning and
Development Officer, RCMP*

Ms Sheila Morris, Guelph Police Service

*A/Comm. Tim Quigley,
RCMP, Fredericton, New Brunswick*

*Commander Charles Rabbat,
Service de police de la ville de Montreal*

*Supt. Fred Sanford,
Halifax Regional Police Service*

D/Chief Gary Smith, Windsor Police Service

*Supt. Stephen Sykes,
Halifax Regional Police Service*

S/Insp. Tony Warr, Toronto Police Service

Associate Members

*Mr. Eric Conroy,
OBN Security Consultants Inc.*

Mr. Paul Faccio, Metaca Corporation

*Mr. William Henderson,
OBN Security Consultants Inc.*

Mr. Scott McFarland, Kids-Idz

*Ms Bessie Pang,
The Society for the Policing of Cyberspace*

CACP COMMITTEE UPDATE

The CACP welcomes the following new CACP Committee Chairs:

Human Resources: Chief Superintendent Jay Hope, Ontario Provincial Police

National Police Services:

A/Commissioner Rod Smith, RCMP Headquarters

Crime Prevention: Chief Constable Ben Andersen, Oak Bay Police Department

Drug Abuse: Deputy Chief Chris MacNeil, Halifax Regional Police Service

Nominations: Commissioner Gwen Boniface, Ontario Provincial Police

Credentials: Chief Edgar MacLeod, Cape Breton Regional Police Service

The CACP recognizes and thanks the following outgoing committee chairs for their commitment and significant contributions as Committee Chairs. Congratulations and

best wishes to Deputy Chief Mike Boyd on his retirement.

Director William Gibson, Human Resources Committee

Chief Larry Gravill, Nominations Committee

Deputy Chief Mike Boyd, Drug Abuse Committee

Chief Edgar MacLeod, Crime Prevention Committee

Are you interested in working with your peers on initiatives that are important to policing in Canada? CACP Committees are looking for members who can help them support their efforts to achieve the CACP's goals of leading progressive change in policing. Become involved today! See www.cacp.ca for a complete list of Committees and their mandates.



Crime Prevention Committee Meeting, August '03

2003-04 CACP BOARD OF DIRECTORS

The CACP is pleased to welcome the following members to the CACP Board of Directors.

Vice President: Chief Butch Cogswell, St. John Police Force

Vice President: Directeur General Adjoint, Paul Quirion, Surete du Quebec

Board Member: Chief Frank Beazley, Halifax Regional Police Service

The CACP recognizes and thanks outgoing Vice President, Directeur Michel Sarrazin, Service de police de la ville de Montreal, Montreal, Quebec for his dedication and service on the CACP Board of Directors, and recalls with fondness and recognizes the contributions of Chief David McKinnon, Halifax Regional Police Service.

CACP 2003-04 Executive:

President: Chief Edgar MacLeod, Cape Breton Regional Police Service

Past President: Commissioner Gwen Boniface, Ontario Provincial Police

Vice Presidents: Chief Vince Bevan, Ottawa Police Service; Directeur General Adjoint, Paul Quirion, Surete du Quebec; Chief Jack Ewatski, Winnipeg Police Service; Chief C.E. (Butch) Cogswell, Saint John Police Service

Secretary Treasurer: Chief Barry King, Brockville Police Service

CACP 2003-04 Board Members:

Federal Director: Assistant Commissioner Tim Killam, R.C.M.P.

Provincial Directors:

Northern Territories, Chief Superintendent Darrell Madill, R.C.M.P.

First Nations, Chief Wes Luloff, Nishnawbe-Aski Police Service

British Columbia, Chief Constable Paul Shrive, Port Moody Police Department

Saskatchewan, Chief Cal Johnston, Regina Police Service

Alberta, Chief Jack Beaton, Calgary Police Service

Manitoba, Assistant Commissioner Gerry Braun, R.C.M.P.

Ontario, Chief Glenn Stannard, Windsor Police Service

Quebec, Directeur John Janusz, Service de Police Gatineau-Metro

New Brunswick, Chief Edward Huzulak, Bathurst City Police

Prince Edward Island, Chief Superintendent Steve Graham, R.C.M.P.

Newfoundland, Chief Rick Deering, Royal Newfoundland Constabulary

Nova Scotia, Chief Frank Beazley, Halifax Regional Police Service

Executive Director: Peter Cuthbert

Swearing In Ceremony, Gwen Boniface, Edgar MacLeod, Frank Beazley



Swearing In Ceremony, Paul Quirion, Gwen Boniface, Edgar MacLeod, Butch Cogswell

POLICE LEADERS COMPLETE INTERNATIONAL BEST PRACTICES RESEARCH PROJECT

By Norm Taylor, Project Director

Delegates to the Canadian Association of Chiefs of Police (CACP) annual conference in Halifax were among the first to hear the results and findings from the International Best Practices Research Project. Team members D/Chief Larry Hill of the Ottawa Police Service, D/Chief Michael Mann of the Waterloo Regional Police Service, and D/Commissioner Maurice Pilon of the Ontario Provincial Police provided a 90 minute multi-media presentation of the major elements from the team's report.

The five-month project was conceived and developed as an executive learning opportunity for current and future leaders in policing and criminal justice at the most senior levels. Built upon an experiential learning model, the project featured a global benchmarking study to identify noteworthy trends and practices that could inform, challenge, and stimulate the Canadian criminal justice community. Central to the learning experience was that the eleven participants were challenged to define, plan and execute the study within a broadly defined framework. Furthermore, they were to formally present meaningful findings and recommendations to the CACP Executive Board and membership, and ultimately produce a comprehensive report to serve the needs of their colleagues throughout the community. The full report from the project is available on the CACP website, and it includes a variety of findings and observations from the field (see Figure 1).

The team provided Halifax delegates with some highlights of their travels to seven countries – Germany, Britain, France, Italy, Australia, New Zealand and the USA, showcasing many of the unique factors that have shaped public safety policies in those countries. The core of the presentation was the team's report on the five 'global themes' that emerged from the study. These were presented as challenges for the Canadian criminal justice community or, as Pilon said, "to stimulate dialogue and challenge us to new ways of seeing our future. Collectively, these themes represent a summary of 'best practice' ideals for policing in the Canadian context".

Among the five themes was the team's observation of the critical need for greater integration of police activities and systems in Canada. Citing examples such as the German Border Police, Britain's MI5, the USA's Terrorist Threat Information Centre, and Interpol's Project Fusion, the team called for an acceleration of current efforts in Canada to achieve similar models of information sharing and cooperation. The team noted that in many of the more successful examples of integration they studied, they also found evidence of compelling 'drivers', sometimes political and sometimes tragic, as in the case of the United States. The clarity of mandates that resulted from these outside forces was cited as one way that integration can be achieved, but the team suggested that Canadian officials might

Figure 1: Organization of Findings from the International Best Practices Research Project

Global Themes	Five major themes emerged either from all or from some subset of all of the field studies. The project team presents these as the core results and as the most significant implications for Canadian criminal justice policies and practices derived from the project's international research.
Findings by Study Tour	Each sub-team provides a summary – by study topics and region – of significant lessons learned and of areas where further investigation may be warranted.
Snapshots	A number of "practices of interest" were identified through the studies and these are offered for consideration and to stimulate further discussion in the Canadian police community.
Site Visit Summaries	Each sub-team provides detailed summaries of all agencies and locations visited, including assessments of major practices and significant driving issues identified. Additional references, quotations and in some cases, contacts are provided with these summaries.

be wise to act before similar factors occur here to set the agenda.

The changing demographics in Canada – the theme of this year’s conference – also figured prominently in the team’s presentation. With particular emphasis on lessons learned in both Australia and New Zealand, team member Larry Hill described “cultural competency” as a compilation of several interacting elements that might lead a police service to better adapt to the new realities in its community. According to Hill, the team’s report addresses the dual challenge of both policing a diverse community, and reflecting that community within police ranks.

The team began and ended their presentation by citing their most consistent observation in the field, “Canada enjoys a strong reputation in the global community for its advanced and innovative police practices”. According to the team members, this view is one shared by most Canadians, and one which may present significant risks. Like many of the countries studied, Canada is facing increasing threats and challenges in the form of global crime, terrorism, and emerging matters of domestic security. As Mann put it, “If we are complacent, others outside our borders may impose changes to our way of life beyond our direct control. If we act decisively, we may recognize new ways to meet these challenges and still retain the ability to create ‘made-in-Canada’ solutions.”

For the eleven police leaders who completed this project, reaching outside our borders has deepened their own understanding of Canadian policing challenges. Pilon added, “The overall study project has introduced us to new modes of thinking and new methods of analysis to face these challenges.”

Peter Irniq, Commissioner of Nunavut, Cpl. Wills Thomas, RCMP “V” Division, Mrs. Sheila Levy, Nunavut Crisis Line and Inukshuk High School Guidance Counselor, Cpl. Michael Salomoni, RCMP “V” Division visit with RCMP Musical Ride member after hearing research project members’ Nunavut’s Leadership Challenge presentations.



Studying European Border Issues with German Police Officials
Team members (not in uniform) from left: Deputy Chief Michael Mann (Waterloo Regional PS), Superintendent Tom Grue (Edmonton PS), Superintendent John Ferguson (RCMP), Chief Superintendent Rod Knecht (RCMP)

Studying Emerging Crime Trends in Australia
Team members shown with Australian police officer, from left: Provincial Commander Gwen Strachan (OPP), Deputy Chief Larry Hill (Ottawa PS), Chief Superintendent Steve Graham (RCMP)



Studying Judicial Intimidation with the Italian Carabinieri
Team members shown with Italian police officers, from left: Chief Superintendent Al MacIntyre (RCMP), Deputy Commissioner Maurice Pilon (OPP)

YOUTH MAGAZINE SUPPORTS CACP COMMITMENT TO HELPING KIDS LEAD HEALTHY LIVES

By Becky Brown, Promo Editor, *The Magazine - Not for Adults*

The CACP recently entered into an agreement with THE MAGAZINE - NOT FOR ADULTS to raise revenues to support CACP Committee efforts to promote healthy lifestyles to kids and teens across Canada.

"Young people don't want to read heavy messages written by adults, so it's written for kids, by kids!" says publisher Eric Conroy. "I can't even work at the office anymore - their music is too loud!"

THE MAGAZINE - NOT FOR ADULTS is Canada's only monthly youth magazine and is truly for kids, by kids. A team of five 20-somethings put the 132-page digest together every month with help from 25 eight to eighteen year old youth editors and a dozen other kids and teens with a passion for writing. Even www.themagazine.ca has been completely designed and is currently maintained by a 15-year-old!!

Editors have a very strict policy to treat MAG readers like peers, so they don't feel lectured or manipulated. Further reader interactivity is done through a toll-free 24-hour phone line, letters, e-mails, surveys, and a message board.

The entire newsstand sale (\$2.95) of each magazine goes to the Kids Help Phone and the CACP* for drug awareness programming, and to help CACP Committees like Traffic, Crime Prevention and Policing in Aboriginal Communities promote healthy lifestyles for youths. So that would make THE MAGAZINE for kids, by kids... for kids!

Inside "THE MAG" (as kids like to call it,) you'll find an array of contests, comics, celeb interviews, music, tv, movies, video games, games, surveys, healthy lifestyle messages and more. The highly interactive digest is a minimum of 132 pages every month and is targeted at 8 to 14 year olds.

On top of THE MAGAZINE's monthly donations, all unsold copies of THE MAGAZINE are set aside for police officers to use at community events or while on safety/drug awareness visits in elementary and Jr high schools.

"At a certain age, it is not considered cool to like the police," said Metro Toronto Police Superintendent Ron Taverner. "When an officer arrives in a classroom to deliver a message against drugs and violence, the brochures often never make it out the door. But when police hand out copies of THE MAGAZINE, kids take them home."

Police officers can pick up unsold copies of THE MAGAZINE for community events and school visits in Ontario at any A&P, DOMINION, ULTRA FOOD & DRUG or FOOD BASICS store; at SOBEYS in Newfoundland, New Brunswick, Prince Edward Island and Nova

Scotia and at SAFEWAY in British Columbia, Alberta, Saskatchewan and Manitoba. Last months unsold copies are stored at the customer service counters or cash offices.

If you would like more information on THE MAGAZINE - NOT FOR ADULTS police pick up program, please contact becky@themagazine.ca.

* Ontario sales revenues are split between the Kids Help Phone and the Ontario Association of Chiefs of Police.



The October Cover: The Magazine - Not for Adults

2003 CACP AWARDS

CANADIAN BANKS LAW ENFORCEMENT AWARD



Csts. Leclerc, McGarry and Moore and guests.
CACP Awards Gala, August 2003.

The CACP is proud of its long standing partnership with the Canadian Bankers Association to support investigative, crime prevention and legislative and public policy reform. Current joint initiatives are focusing on the growing problem of identity theft.

Each year, the Canadian Banks' Law Enforcement Award is presented to a police officer, or officers, who have gone above and beyond the call of duty in preventing and investigating crimes against Canada's banks. Joe Brandt, Senior Vice President of the Atlantic Region for the Bank of Nova Scotia, presented the 2003 Canadian Banks' Law Enforcement Award on behalf of the chartered banking industry, to Csts. William McGarry and Todd Moore from the Peel Regional Police Service and Constable Andre Leclerc from the Montreal City Police Department at the CACP Conference in Halifax.

Constables McGarry and Moore, Peel Regional Police Service: Project Cobra

Csts McGarry and Moore, members of Peel Regional Police Service Robbery Unit, were recognized for their tremendous commitment, exceptional investigative

skills and dogged determination in developing a very successful 18 month investigation resulting from a crime spree against the banks which lasted over a period of seven years. Their investigation began with an armoured car robbery at a bank in Brampton, Ontario in late 2001. The robbers, armed with hand guns and assault rifles, handcuffed bank personnel and secured them in the bank basement, then waited for the armoured car to arrive. They disarmed the armoured car personnel and disappeared with a large amount of cash. Although the culprits left virtually no clues at the scene, Csts. McGarry and Moore refused to give up, and used innovative investigative techniques to build a case that culminated in the arrest of three men in November 2002. Further investigations resulted in additional charges for two other armoured car robberies, and the recovery of a number of weapons, silencers, ammunition, and money counting machines

Csts Moore and McGarry credit numerous people, including several investigative units, bank investigative resources and armoured car company personnel with the successful conclusion of this investigation. Csts. Moore and McGarry say receiving this award is a career highlight. They are truly honoured to be recognized in this way.

Cst. Leclerc, Service de police de la ville de Montreal

Cst. Leclerc was recognized for his tremendous bravery in single handedly confronting an armed suspect, and for making public safety his primary concern in arresting that suspect. On the afternoon of July 12, 2001, while on foot patrol in downtown Montreal, Cst. Leclerc noticed red smoke billowing from a sports bag being carried by a suspicious looking man. Cst. Leclerc concluded that the red smoke was from bait money stolen from a bank and gave chase. Even though he was alone, he approached the suspect from behind, and called out for him to stop. The suspect turned and fired at Cst. Leclerc, shooting him in the hand. As he

came toward the injured constable, he yelled "I'm going to kill you". As Cst. Leclerc took shelter behind a parked car, and prepared to return fire, he noticed someone sitting in a parked car, and recognized that person would be in danger of being caught in the crossfire. As he crossed the street to assume a position that would take the citizen out of the line of fire, he was shot four more times. He collapsed between two parked cars, and the suspect fled. The suspect was later arrested and charged with robbery, attempted murder, forcible confinement and use of a firearm during the commission of an offence. Cst. Leclerc recovered from the shooting and was able to return to work four months after the incident.

The CACP congratulates Csts. McGarry, Moore, and Leclerc for their commitment to combating crime against financial institutions in Canada.

NATIONAL YOUTH JUSTICE POLICING AWARD

Minister of
Justice Martin
Cauchon
presents
Cst. Cole with
the 2003
National Youth
Justice Policing
Award



Each year Justice Canada and the Canadian Association of Chiefs of Police team up to present the National Youth Justice Policing Award. The objective of the Award is to recognize police officers who demonstrate understanding and support of the goals of the Canada's Youth Justice Renewal Initiative, and specifically, the Youth Criminal Justice Act. Selection criteria include innovation and creativity, the use of

community-based resources as alternatives to the formal court process, the effective use of police discretion, conferencing, community-based alternatives to custody, and rehabilitation and reintegration of youth in conflict with the law.

Constable Rick Cole of the Edmonton Police Service, winner of the 2003 Award, meets all of those criteria and more! He started a program, now known throughout Edmonton as COLE's Kids, to help young people involved in bullying, assault, theft, and mischief learn to improve their behaviour. S/Sgt. Neil Dubord, Rick's supervisor, notes "this initiative has created partnerships with elementary and junior high schools that link well and support the city's high school resource officers program. The program enjoys significant community and local business support because it addresses order maintenance issues, helps reduce the fear of crime, and puts an end to problems before they escalate into much larger problems."

In 1999, Rick began working with the principal and teachers in junior high schools in his community to identify youths engaged in high risk activities and identify what was required to make that young person successful at school. He then arranged an introduction to those youths through the principal. Within 24 hours, he also met with the youth and his or her parent or guardian at the police station. Together they talked about the activities the youth was involved in and developed a plan of action that would increase the youth's likelihood of success.

In about one third of the cases, Rick, the school, and the parents or guardians of the youth then develop an individually tailored contract for success, that specifies requirements for action. Youths could be required to do certain chores, to meet curfews, to abide by house rules, and to check in with parents for activities outside the home. Parents are required to spend 15 minutes one on one time with their child daily, and to identify who their child is associating with. Police work with the youths to write and deliver letters of apology, and to make arrangements to reimburse victims, often by helping to clean up the business, wash windows or clean up adjacent parking areas. In several cases, this contact has worked into a part time job for the youths.

The popularity of the initiative grew rapidly, and Rick soon found he couldn't keep

up, so he began to recruit and assign mentors to the youths. A volunteer mentor, designated as a **special mentor for a special kid**, is assigned to each youth for the duration of the school year. Mentors check in with the youths at least two times per week and assign meaningful "homework", designed to help the young person develop life and leadership skills. Assignments are limited only by the mentor's and youth's imagination and can vary greatly – from attending a leadership program at a boys and girls club and reporting back to participating in an ongoing sporting activity or to volunteering with a service organization.

The initiative continues to thrive. There's recognition that working with youths in this fashion provides an excellent alternative to processing youths through criminal courts. The quick intervention and long term follow-up are making a difference. To date, none of the youths involved in the program have re-offended!

As of September, 2003, Rick has sixteen youths under contract, and a growing waiting list. Remember, that's only about 1/3 of the youths he's dealing with at present! Rick's receiving regular referrals now from schools, parents and other police officers. He's had other police officers express interest in participating in the program. His biggest challenge comes as a result of the initiative's success. Rick says that "with the increased interest and rapid expansion, recruiting, screening, training, working with mentors and other interested partners, and maintaining program consistency is a huge challenge, but what a great challenge to have!"

Rick is thrilled with winning the National Youth Justice Policing Award. He says "I'm on top of the world. This is the most exciting thing in my life. I was just doing what I felt was right. Being recognized for that is amazing!"

Congratulations Rick for your outstanding contributions to policing.

The CACP also congratulates the following award winners:

Certificates of Distinction

- *Corporal Greg Fleet, Regina Police Service;*
- *Retired Constable Terry Simm, formerly of the Sarnia Police Service*
- *Constable Ken Anderson, Winnipeg Police Service.*

Honourable Mention

- *Constable Richard McDonald, Halifax Regional Police Service;*
- *Superintendent Dan Okuloski, Halton Regional Police Service;*
- *Staff Sergeant Jake Bouwman, RCMP, Chilliwack Detachment;*
- *Constables Grant Hamilton and Tom Woods, Victoria Police Department.*

2003 NATIONAL AWARD FOR TRAFFIC SAFETY



Northwest Ontario Highway Safety Committee. Front left to right: Sgt. Dave Bell, Brian McRury, Sgt. Rod Brown, T/S/Sgt. Bob Beatty, Judi Marton, Tom Marinis. Back left to right: John McKeivitt, Dr. David Legge, Doug Cettina, Doug White, (Missing Dr. Michael Wilson, Barb Roussin).



Doug Cettina (L) and Sgt. Ron Brown (R) with Highway Safety Billboard.



Server, Carol Ann Roussie at the Husky Truck Stop in Nipigon, Ontario, helps get the traffic safety message out to customers.

The CACP, Transport Canada, and Canada Safety Council continue to work together to make Road Safety Vision 2010 goal of reducing Canada's road fatalities to fewer than 2100 by 2010 a reality. Brian Jonah, Transport Canada's Acting Director General of Road Safety and Motor Vehicle Regulations presented the 2003 National Award for Traffic Safety to the North Western Ontario Highway Safety Education Committee for contributing generously to that goal.

The North Western Ontario Highway Safety Education Committee members include the OPP, the Ministry of Transport, Thunder Bay and Northwest District Health Units, Regional Coroner's Office, Bowater Forest Products, Trimac/Bulk Systems, McKeivitt Trucking Limited, and Philpot & Delgaty Insurance. This group has been working collectively for three years to identify road user safety issues, and develop and implement strategies to reduce collisions, injuries and deaths on highways in northwestern Ontario.

This unique partnership was conceived and developed by Traffic Staff Sergeant Bob Beatty of the Ontario Provincial Police North West Region Headquarters. The multi-pronged approach of education and enforcement is targeted at commercial and passenger-vehicle drivers. The work of the committee is to create increased awareness and promote the ideals of safe driving throughout northwestern Ontario utilizing public service announcements, educational presentations and materials, displays, pamphlets, posters, placemats, and visor cards, in conjunction with targeted enforcement.

S/Sgt. Beatty is pleased with the decrease in collisions and highway deaths in northern Ontario and credits the work of the Committee with helping to achieve that goal. He also notes, with pride, that three other groups in Ontario have expressed interest in starting similar programs. Emile Therien, President of the Canada Safety Council, pays tribute to the leadership and commitment of the Committee to achieving the lowest traffic fatality rate in North America. He concludes that "Ontario's road safety achievement is no accident."

Honourable Mention Awards were presented to Sergeant Eric La Penna, Officer Simon Arsenault, Officer Eric Soumphophakdy,

and Officer Renald Tellier of the Service de police de la ville de Montreal.

The CACP congratulates these Award recipients, and thanks them for their significant contributions to making Canada's roadways safer.

TRANSPORT CANADA DIRECTOR GENERAL'S LIFETIME ACHIEVEMENT AWARD FOR ROAD SAFETY

Sr. Cst. Kevin Armstrong, of the Western Region Traffic Unit of the OPP, working out of the Chatham Detachment is the proud winner of the first Lifetime Achievement Award for Road Safety.

Kevin began his policing career in Kenora in 1984, and soon thereafter began to focus on traffic enforcement, impaired driving enforcement, and serious collision investigations. It was his interest in the mathematical intricacies of serious collision investigation that led to an invitation to share some of his knowledge with his sister's high school math class. And he was hooked.....

He began making scene and evidence preservation presentations for the local Fire Service. He made traffic safety presentations (with that practically applied math focus!) to driver education classes, and he continued talking to high school students about the effects, impacts, and risks of unsafe driving. When he was transferred to Essex County in 1990, he brought the Fire Service program he'd initiated with him. The program was soon expanded to include real life simulation extrication training. Before long, Kevin was asked to work with a local youth center to introduce the PARTY (Prevent Alcohol and Risk Related Trauma in Youths) program. He's been an active volunteer in that program ever since.

In the late 1990's, Kevin was approached by the local V.O.N. and Regional Health Unit to participate in a

child safety seat inspection and clinic. He was amazed to discover that 80-90% of child safety seats were improperly installed. He became a regular volunteer with the program. Having seen hundreds of deaths and injuries due to improper usage of safety restraints, Kevin was thrilled to be able to find another way to work with the community to proactively save lives and reduce traffic related injuries.

Kevin continues to focus his work and volunteer efforts on working with the community on traffic safety initiatives. He is pleased that the PARTY program has expanded into the Leamington and Kingsville communities. His greatest reward is when



Award winner, Sr. Cst. Kevin Armstrong, with OPP Commissioner Gwen Boniface and Transport Canada Acting Director General, Brian Jonah.

young people come up to him, sometimes far from home, and tell him that they were in a class he taught, and that they had listened because what he said really mattered.

Kevin says that it's great to be recognized by his peers for the work that he's done. He points out that this award is for a team effort, and gives special thanks to his co-workers, the OPP and the community organizations who have supported his efforts and worked with him to reinforce the positive aspects of policing.

Congratulations, and best wishes for continued success Kevin!

CESO

VOLUNTEERS WITH POLICE EXECUTIVE EXPERIENCE NEEDED TO HELP CHANGE POLICE PRACTICES AROUND THE WORLD

By John L. Gibson, CESO Director of Communications

The objective of CESO (Canadian Executive Service Organization), is to use Canadian volunteers to transfer expertise to developing nations, new market economies Aboriginal and non-Aboriginal communities in Canada. CACP life member, Dave Cassels has worked with CESO to change Central American police practices. Here's his experience.

Dave Cassels was just the person Manuel Garro Chacon, the director of the municipal police department in San Jose, Costa Rica, was looking for when he approached CESO, and explained he wanted to develop programs and practices to improve police relationships with the people of San Jose. Dave, a former police chief of Winnipeg, now provides consulting services to police services in Canada and internationally. He is also a Volunteer Adviser (VA) who works without pay for CESO.

CESO (pronounced KESSO) sent Dave to Costa Rica to put the 282-person police department under the microscope. Accompanied by a driver and an interpreter, he visited every police facility in San Jose and interviewed officers and supervisors at each. He also met with the Canadian Ambassador to Costa Rica, interviewed government and political officials, and attended a community meeting. In addition to acquiring information relating to the capacity of the San Jose police, their existing practices and programs, Dave also conducted a two-day workshop for 20 police officers to provide them with an overview of policing in a democracy, including a comparison between the traditional (paramilitary) model and a community-based one, as well as problem-oriented policing as an operational strategy for patrol officers.

"I was able to provide the director with an organizational assessment that included an analysis of existing community programs and policing practices and an action plan which has been implemented and which I believe will contribute to much-needed change in San Jose," says Cassels.

Not unusual for CESO volunteer advisors, Dave went above and beyond the assignment. When he returned to Canada, he approached the Edmonton Police Service to donate used equipment, including uniform pants, holsters, belts and handcuff pouches to the Costa Rican police. The Edmonton Police Service was pleased and excited to be able to support policing in Costa Rica in this manner. The donations have been received, and were immediately put to good use.

Dave Cassels encourages other senior Canadian police officers, retired or otherwise, to consider signing up with CESO. "For retired Chiefs, or senior officers, similar assignments will be an excellent opportunity for them to contribute and reap the rewards of

helping others," says Dave. "I thoroughly enjoyed the interaction with the San Jose police officers. I am proud of my contribution and found it very rewarding personally. I look forward to other similar assignments."

Are you interested in volunteering to help others? Do you have a spirit for adventure? If so, why not give CESO a call? You will be joining an impressive talent bank of approximately 3,600 volunteers from coast to coast.

Founded in 1967 and celebrating its 35th anniversary in 2002, CESO operates in approximately 40 countries, including Canada. This year, volunteer advisors will complete about 1,400 assignments at home and abroad.

Visit www.ceso-saco.com to learn more about CESO or to find the telephone number and e-mail address for the CESO office in your province.

For more information about becoming a volunteer adviser, please contact: Nicole Gold, Roster Manager, 700 Bay Street, Suite 700, Toronto, Ontario M5G 1Z6. Telephone 416-961-2376 Ext. 223. Fax: 416-961-1096. Email: ngold@ceso-saco.com



Costa Rica Chief of Police Manuel Garro and CACP Member Dave Cassels